

Regular Meeting  
South Orange-Maplewood  
Board of Education  
October 15, 2012

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 15, 2012.

Board President Elizabeth Daugherty called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,  
Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai,  
Mr. Wolff, Mrs. Wren-Hardin

Absent: Mr. Eastman

8 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Ms. Crawford

1. The National Merit Scholarship Corporation awarded Letters of Commendation to 15 Columbia High School seniors in the 2013 Merit Program. These students, along with 34,000 other high performing seniors across the country, were recognized for their exceptional academic promise and the high scores they received on the PSAT, taken in their junior year.

Included are:

Sarah Burn	Ysa R. Borstel	David Carliner
Katherine Chew	Benjamin Fischer	Isabel Gibson
Rachel A. Martel	Neil S. Miller	Jamie S. Mountain
Miguel O'Malley	Lukas Orlesky	Sara C. Orr
Hannah K. Rafkin	Aurora Rojer	Margaret J. Woodruff

The 2012-2013 National Hispanic Recognition Program (NHRP) Scholar Program, part of the National Merit Scholarship Corporation, named one Columbia High School student as an Honorable Mention. The NHRP, initiated in 1983, identifies outstanding Hispanic/Latino high school students with a high GPA and who have achieved a minimum PSAT/NMSQT/PAA score for their region.

This year's honorable mention is Miguel O'Malley

2. Teacher of Art, Boris Gavrilovic, and students in his Film Animation Class won the State competition as well as an Honorable mention at the 38th New Jersey Young Film & Videomakers Showcase Film Selections - High School Level - for one of their projects. Additional music students won for collaboration on a soundtrack.

Students were honored in the following categories:

First Prize Award - Anna Sophia Brancaccio for *Melting Opera*  
Honorable Mention - Marian Ambito for *Amateur Night*

Screenings for the winning entries can be seen at the following locations and dates:

Sunday, October 14th - 2PM (screening and awards ceremony)  
AMC Theater West Orange NJ @ Essex Green  
495 Prospect Ave., West Orange, NJ 07052

Thursday, October 18<sup>th</sup> - 4PM  
South Orange Library  
65 Scotland Road, Orange, NJ 07079

Sunday, November 18th - 4PM  
Hoboken Historical Museum  
1301 Hudson St., Hoboken, NJ 07030

3. Supervisor of Fine Arts, K-12, Anthony (Tony) Mazzocchi will be honored by HK Project (HKP) at its first annual Fall Celebration on Saturday, October 27, 2012 at the Woman's Club in Maplewood, NJ. HKP engages community through public service, charity, education and cultural enrichment. Mr. Mazzocchi is being recognized for his outstanding work in our local school system and his commitment to arts education.
4. Three teachers from Marshall Elementary School, Jaclyn Kimberlin, Skye Sardanopoli and Stephanie Parin were awarded a Dodge grant to support their initiative to turn Marshall into a mathematical laboratory. The grant supports the teachers' action research through the new elementary math program, Math in Focus, including information sharing, integrating math into non-traditional areas, school-wide experiences, and cross-curricula connections.

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of Executive Session of the Executive and Public Sessions of September 24, 2012 approved as presented.

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

##### Goal 1

- Struggling Learners initiative for K-2 has been implemented in all buildings and feedback is encouraging.
- A group of faculty will visit a school in Staten Island to observe IB.
- Registration has begun for the middle school after school enrichment programs.
- The Technology Committee is working on Technology Plan.

##### Goal 2

- The district is moving ahead with Teachscape (including Teachscape walk-throughs program).

- A district Staff Development day is scheduled for November 6, 2012.
- Acceptance of a District Professional Development Plan as approved by Essex County will be before the Board tonight.
- Staff members are completing Professional Development Plans with supervisors.
- The administrative transition to Marshall school went well; we are in the process of filling the Assistant Principal position at Tuscan School.

Goal 3

- The Rachel Simmonds Parenting Center Program was well attended and included student involvement.
- An International Baccalaureate and Middle School Placement information program was held for 5<sup>th</sup> grade parents.
- Parent/teacher conferences coming up - elementary schools will have four-hour days on conference days.
- Parenting Center will host an event at Clinton School on November 12 featuring Paul Tuck. The event is open to the community.
- The first Superintendent's Book Club in cooperation with municipal libraries is being offered to discuss Mindset.

Goal 4

- Progress continues on the capital plan.
- The district met with municipalities for a joint meeting.
- On November 14 the Board of Education will hold a public Workshop Session on the Columbia High School Capital Plan.
- The annual fiscal audit will be presented next month.

The contract with SOMEA will expire June 30, 2013.

The report was followed by a discussion among Board members.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Maggie Woodruff CHS Student	As one of the captains of the swim team she is interested in knowing the possibility of building a new pool and where the swim team will practice this year.
Michael Paris District Parent	Spoke about the 4 <sup>th</sup> and 5 <sup>th</sup> grade math enrichment program at Seth Boyden.

DISCUSSION

Capital Improvement - Mrs. Schneider

A picture of the current proposal under discussion for the Columbia High School swimming pool was presented and an update was given of where the discussions currently are and how an addition would allow for repurposing the space in the high school to meet the needs of future enrollment increases and allow for moving towards academic clustering.

Board members had an opportunity to ask questions and Mrs. Schneider shared with them estimations of potential tax impacts of various scenarios.

2012-2013 and 2013-2014 District Goals

Mrs. Daugherty read a statement prepared by Mr. Eastman in his absence.

A discussion among Board members followed.

Board Goals

Mrs. Daugherty described goals and indicated changes from the previous year.

A discussion among Board members followed.

***Board recessed at 10:12 p.m.  
Board reconvened at 10:23 p.m.***

EE4NJ Update: Implementing Summative Rating for Teachers

Dr. Osborne introduced the update and Mr. Memoli presented a power point presentation [on file in Board Secretary's office].

Committee Reports

Finance, Facilities & Technology - Mrs. Wren-Hardin reported that the committee will begin to meet with the Board of School Estimate next month.

Excellence & Equity - Dr. Gaudelli reported that the committee is working on district goals and a review of the International Baccalaureate Program.

Engagement & Outreach - Mr. Giles reported that the committee is working on a November 14 meeting to discuss the pool, but it conflicts with the 8<sup>th</sup> grade visit to CHS night. The committee is also working on holding a forum about the MMS addition, possibly by the end of October. This week will mark the first BOE office hours.

Guiding Change Documents: Repurposing of Montrose School, Capital Plan and Gifted & Talented Strategy

Mr. Daugherty reviewed documents that were developed in Board committee meetings. Board members had the opportunity to ask questions.

Harassment, Intimidation, Bullying (HIB) - Ms. deKoninck

An update was given as required.

Annual Report on Violence and Vandalism (EVVRS) - Mr. Roth and Ms. deKoninck

Mr. Roth and Ms. deKoninck presented the data as reported to the New Jersey Department of Education. It was reported that the district had 180 incidents last year, up from 93 the previous year [on file in Board Secretary's office].

Policies - Ms. deKoninck

Policy 6470 Payment of Claims - 1<sup>st</sup> Reading

Policy 3282 Use of Networking Sites - 2<sup>nd</sup> Reading

Policy 4282 Use of Networking Sites - 2<sup>nd</sup> Reading

Policy 7230 Gifts and Corporate Sponsorships - 2<sup>nd</sup> Reading

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Mr. Bennett, that the Board of Education:

2937A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Smith, Kirk	Principal on Special Assignment CHS - 1.0 FTE	7/1/13

2937B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Barna-Emposimato, Carol	T Special Ed/INC Gr. 5 SB - 1.0 FTE	12/3/12
Gomez, Tina	T Spanish MM - 1.0 FTE	12/11/12

2937C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Smith, Kirk	Principal on Special Assignment CHS - 1.0 FTE	7/1/12 6/30/13	\$148,173

2937D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Plaitakis, Gina	T Art MAR - 1.0 FTE	9/3/12 6/30/13	\$46,643
Roberts, Sharon	Academic Intervention Teacher SM - .6 FTE	9/3/12 12/31/12	\$26,746

2937E. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Hess, Marianne	Assistant Principal TUS - 1.0 FTE	Assistant Principal SM/A - 1.0 FTE	10/8/12 6/30/13
Paschall, Sheila	S4/12, Secretary Bus Office DIST - 1.0 FTE	S4/12, Secretary (Maint/Trans) DIST - 1.0 FTE	TBD 6/30/13
Rutkowski, Dana	T SPED SOM - 1.0 FTE	LDTC DIST - 1.0 FTE	TBD 6/30/13

2937F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Fong, Jessica	T Art MAR - 1.0 FTE	11/26/12-6/30/13 (Unpaid Childcare Leave)
Schuler, Patricia	S3/12, Secretary CHS - 1.0 FTE	10/1/12-11/9/12 (Unpaid FMLA)

2937G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Gilligan, Holly	T SPED SOM - 1.04 FTE	9/1/12 6/30/13	+\$2,968	\$77,170
Goode, Annie	School Bus Aide DIST - .5 FTE	9/4-28/12 (4 hours)	\$6.95 (per hour)	\$27.80
Robertson, Erica	School Bus Aide DIST - .5 FTE	9/4-28/12 (24 hours)	\$6.95 (per hour)	\$166.80
Tsioni, Barbara	T SPED SOM - 1.04 FTE	9/1/12 6/30/13	+\$3,635	\$94,512
Tyson, Angela	School Bus Aide DIST - .5 FTE	9/4-28/12 (2 hours)	7.03 (per hour)	\$14.06

2937H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Dreschel, Michael	Freshman, Boys Basketball Coach CHS - 1.0 FTE	11/1/12 2/28/13	\$3,411
Enyeart, Joshua	Quiz Bowl CHS - .66 FTE	9/3/12 6/30/13	-\$2,215.33
Festerling, Dan	Quiz Bowl CHS - 1.0 FTE	9/3/12 6/30/13	\$3,323
O'Sullivan, Maureen	Student Council MM - .5 FTE	9/3/12 6/30/13	\$1,417
Palmgren, Richard	Student Council MM - .5 FTE	9/3/12 6/30/13	\$1,417
Panayoutou, Ted	Assistant to the Principal TUS - 1.0 FTE	10/15/12 12/21/12	\$8,189
Prybylek, Danielle	Varsity, Girls Swimming Coach CHS - .75 FTE	11/1/12 2/28/13	\$3,828
Treitler, Nina	Bus Duty SM/A - .5 FTE	10/1/12 6/30/13	\$1,693
Wright, Jazmine	Varsity, Girls Basketball Coach CHS - 1.0 FTE	11/1/12 2/28/13	\$7,174
Wright, Johanna	Asst. Varsity, Girls Basketball Coach CHS - 1.0 FTE	11/1/12 12/31/12	\$5,104

2938A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	DAILY RATE
McGowan, Janice	Loyola University University of Rochester	1969 1972	BA MA	\$300

NAME	INSTITUTION	DATE	DEGREE
Amon, Laura	University of Rhode Island	5/2012	BA
Connell, Rosemary	Arizona State University	5/2003	BA
Dunn, Eric	West Chester University	2012	BS
Fromkin, Erica	Montclair State University	1/2000	BA
McVety, Nicole	Missouri University University of Phoenix	5/1994 5/2012	BFA MA
Secor, Melanie	Kean University	1/1999	BA
Shenise, Christopher	Montclair State University	1/2012	BS
Shipman, Mary	Queens College	6/1996	BFA
Smith, Stephanie	Ashland University	5/2010	BS
Verdun, Jolie	Ohio State University Fordham University	9/1994 9/1997	BS MS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Akande, Temitope	Rutgers University	10/2011	BA
Albert, Dieudorne	Caldwell College	5/2011	BA
Binkert, Chelsea	Ithaca College	5/2007	BA
Davis, Zakerah	Kean University	1/2009	BA
Rothenberg, Talya	Pennsylvania State University	5/1983	BA
St. Hubert, Luzeberte	Caldwell College	5/2011	BA
Volcy, Rosario	Rutgers University	5/2011	BS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Searles, Ashley
Townsend, Stacey

2938B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2012-2013 SCHOOL YEAR PAID AT A DAILY RATE \$160

Klapper, Julie
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2938C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOLYEAR PAID AT A DAILY RATE OF \$160

Christopher Shenise Eric Dunn Jennifer Latimer Kelly Phillips

Sharon Roberts Stephanie Smith Carol West

2938D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2012-2013 SCHOOL YEAR PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Kathy Hester	Elementary School Teacher Teacher of Social Studies Teacher of Driver's Education
Beth Stein	LDTC Principal/Supervisor Teacher of Social Studies Teacher of the Handicapped
Sisina Wilson	Teacher of Business

2938E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2012-2013 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Kinlan, Rachel	Freshman Gymnastics Coach	9/1/2012 9/25/2012	\$3,310 (pro-rated)	Ms. Kinlan is beginning her 1 <sup>st</sup> season as a gymnastics coach. She is presently employed by the Somerset County Vocational & Technical School.
Simmons, Crystal	Cheerleading Coach	9/2012 11/2012	\$3,310	Ms. Simmons is beginning her 1 <sup>st</sup> season as a cheerleading coach. She holds a NJ State Substitute Certificate.
Sullivan, Mary	Head Gymnastics	9/1/2012 9/25/2012	\$5,104 (pro-	Ms. Sullivan is beginning her 4 <sup>th</sup>



	Coach		rated)	season as a gymnastics coach. She holds a NJ State Substitute Certificate.
Toulson, Tarrell	Assistant Football Coach	9/202 11/2012	\$5,969	Mr. Toulson is beginning his 1 <sup>st</sup> season as an assistant football coach. He holds a NJ State Substitute Certificate.

2939A. Approves the assignment of the student listed below as a tuition-free student for the balance of the 2012-13 school year. The student's guardians shall be responsible for providing transportation for their child to and from Columbia High School.

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
16872	CHS	12

2939B. Approves the assignment of the student listed below as a tuition-free student for the 1st semester of the 2012-13 school year (September 6, 2012 - February 1, 2013). The student's guardians shall be responsible for providing transportation for their child to and from Columbia High School.

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
52684	CHS	9

2940A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 extended school year [on file in Board Secretary's office].

2940B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year [on file in Board Secretary's office].

2941. Accepts the State Mandated 2012-2013 District Professional Development Plan as approved by the Essex County Professional Development Board on June 15, 2012.

2942. Approve 2012-13 Board Goals:

1. Review District Goals for 2011-12 and 2012-13 and amend them to extend through the 2013-14 school year.
2. Complete a thorough and objective annual evaluation of the superintendent, using the format developed by the Board in March 2008 that closely aligns evaluation to achievement of District Goals.
  - a. Conduct four quarterly evaluation sessions with the superintendent in order to deliver ongoing feedback and produce the final annual evaluation.

3. Approve a 2013-14 budget that aligns spending with District Goals; is compliant with District Goal 4, Objective A, Indicator 1; and is responsive to taxpayer burden. Gain passage by the Board of School Estimate of a tax levy sufficient to fully support the approved 2013-14 operating budget.
4. Support the development of project priorities and phasing for facility improvements identified in the capital plan.
5. Reach negotiated agreements with both the South Orange-Maplewood Education Association (SOMEA) and the Association of Supervisors, Coordinators and Administrators (ASCA) prior to the expiration of the current agreements on June 30, 2013.
6. Develop in partnership with the Superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2012-13 milestones.
7. Improve Board communications with the public.
  - a. Improve transparency of Board and committee work
  - b. Improve timeliness of Board response to public inquiries.
  - c. Implement pilot for Board office hours.
  - d. Implement pilot of Board blog.
8. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.
9. Participate in professional development to improve best practices in school board governance.
  - Policy governance
  - Discuss factors contributing to the academic achievement gap and their relevance to SOMSD
  - Discuss how to understand diversity in perspectives and the relevance of such understanding for making progress on the achievement gap and other key issues in SOMSD.

2943. Adopt the following Policies:

- 3282 Use of Networking Sites
- 4282 Use of Networking Sites
- 7230 Gifts and Corporate Sponsorships

2944. Approves revised Board Member Committee and Liaison assignments as noted on the attached spreadsheet [on file in Board Secretary's office].

2945. WHEREAS, 18A:7a-10 establishes the New Jersey Quality Single Accountability Continuum (NJQSAC) for evaluating performance of each school district, and

WHEREAS, the South Orange Maplewood School District is not scheduled to undergo QSAC this year, and all districts not undergoing QSAC in any particular school year must complete a

Statement of Assurance (SOA) annually, and

WHEREAS the South Orange Maplewood Board of Education in the County of Essex has reviewed the Statement of Assurance and hereby approves this document, and

NOW THEREFORE BE IT RESOLVED THAT the South Orange Maplewood Board of Education does hereby authorize the Superintendent of Schools to submit to the New Jersey Department of Education the Statement of Assurance to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2(f).

2946A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2012
2. Expense Account Adjustment Analysis dated September 30, 2012
3. Revenue Account Adjustment Analysis dated September 30, 2012
4. Check Register #374596-374935 in the amount of \$3,583,736.28
5. Check Register #200456 in the amount of \$856,975.70
6. Check Register #200457 for August payroll in the amount of \$6,005,376.70
7. Treasurer's Report of August 2012

2946B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2946C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Brinkerhoff, Elizabeth Central Office	New Jersey Administrative Assistants Conference	12/13/12	SaddleBrook, NJ	\$176
Buckholtz, Carly CHS	IWT - A Modest Proposal	11/2/12	Annandale, NY	\$150
Crowther, Ann CHS	A.P. English Literature & Composition	12/8/12	Verona, NJ	\$180
Martling, Lori CHS	A.P. English Literature &	12/8/12	Verona, NJ	\$180

	Composition			
Katsva, Ben Maintenance	ADA, Life Safety Codes, Industrial & Shop Safety	11/15/12	Secaucus, NJ	\$214
Aguirre, Arlene Clinton	Effective Second Language Acquisition	11/1/12	Newark, NJ	\$229
Fearon, Katherine Clinton	Effective Second Language Acquisition	11/1/12	Newark, NJ	\$229
Ellis, Sabina CHS	Technology in the Classroom	10/26/12	Caldwell, NJ	\$84
Wilson, Sisina CHS	Turnitin Teachers Tour	10/18/12	Tarrytown, NY	\$19
Wilson, Sisina CHS	Jump Start national Educators Conf.	11/2-4/12	Chicago, IL	\$671
Hollis, Nathan Clinton	NJALC Fall Symposium 2012	10/26/12	Long Branch, NJ	\$125
Campbell, Catherine South Mountain	NJASL - Library Conference	11/30/12	Long Branch, NJ	\$107
Tomsey, Amy MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	\$29
Truppo, Jeff MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	\$29
Rice, Jamie MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	\$29
Palmgren, Rich MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
Schmidt, Rob MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
Mantor, Ray MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
Sullivan, Danielle MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
O'Dell, Ryan MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
Dugan, Mary MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
Murphy, Erin MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
Frikker, Kevin MMS	Marsh Avenue School for Expeditionary Learning	10/23/12	Staten Island, NY	0
Lubrano, Lauralee CHS	Poetry by the Sea	11/30/12	Ocean Grove, NJ	\$100

Enyeart, Josua CHS	Poetry by the Sea	10/26/12 & 11/30/12	Ocean Grove, NJ	\$200
MacPherson, Stephen CHS	Poetry by the Sea	10/26/12 & 11/30/12	Ocean Grove, NJ	\$200
Giorello- Moczuski, Denise Special Services	Special Education Law in NJ	11/16/12	Parsippany, NJ	\$202
Giorello- Moczuski, Denise Special Services	Category 2 MYP Workshop in NY	2/22-24/13	New York, NY	\$858
Hanley, Meg Clinton	Effective Second Language Acquisition	11/1/12	Newark, NJ	\$229
Bloch, Valerie Seth Boyden	Keys to Success in Reading	1/9/13	New York, NY	\$90
Brody, Susan Seth Boyden	Keys to Success in Reading	1/9/13	New York, NY	\$96
Ledder, Julia CHS	Best Strategies for using iPads	11/28/12	Fairfield, NJ	\$225
Barrios, Ana SOMS	Best Strategies for using iPads	11/28/12	Fairfield, NJ	\$225
Myers, Debra SOMS	Best Strategies for using iPads	11/28/12	Fairfield, NJ	\$225
Dos Santos, Carla SOMS	Best Strategies for using iPads	11/28/12	Fairfield, NJ	\$225
Robles, Ramon CHS	ACTFL WL Expo	11/16/12	Philadelphia PA	\$345
Samuels, Bonita Marshall	Legal One Training	1/17, 1/25, 2/5, & 2/14/13	New Providence, NJ	\$344
McDonough, Cathy SOMS	Legal One Training	10/22/12	West Orange, NJ	\$320
Lehn, Tina So. Mountain	Legal One Training	10/22/12	West Orange, NJ	\$320
O'Neill, Patricia Clinton	Pre-K - 3 Annual Leadership Conference	11/2/12	Monroe Twp, NJ	\$45

2946D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Lynne Crawford	ERESC Meetings	10/18, 11/15,	Fairfield, NJ	\$375

		12/13/12 1/24, 2/21, 3/21, 4/25, 5/23, 6/6, 6/18/13		
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BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2946E. Approves the following providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Michael Duszynski Maplewood, NJ	OT	\$80/hour
Martin Silverman Maplewood, NJ	Child Psychiatry Evaluations	\$450
123 ABA, LLC Livingston, NJ	ABA Therapy	\$100/hour

2946F. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2012-13 school year.

2946G. Agrees to enter into a contract with the Township of Maplewood for the 2012-13 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the flow through state funding received for these services.

2946H. Accepts the district's Comprehensive Maintenance Plan for the 2012-13 school year and the Annual Maintenance Reserve Deposit Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep the schools' facilities open and safe for use or in its original condition and maintain the validity of their warranties.

2946I. Accepts a donation from the South Mountain School PTA in the amount of \$2,396.00 to be used to purchase a 30 heart rate monitors for use with the physical education program at South Mountain School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to

administer them:

20-070-200-600 South Mountain PTA \$2,396.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2946J. Accepts a donation from the South Orange Middle School HSA in the amount of \$926.00 to be used to purchase a floor mat for use at South Orange Middle School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-004-200-890 South Orange Middle HSA \$926.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2946K. Approves the following change order to the New Electrical Switchgear at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Liberty Electrical	3	\$5,853.00	1 week

2946L. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2012-13 school year at the following annual tuition rates:

Regular Education Program \$17,339 per year

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2946M. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2012-2013 for a total amount of \$103,248.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	76	\$63,542.00	
*E.S.L.	\$1,015.00	0	\$ 0	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$63,542.00

  

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	
*Initial Exam & Class.	\$1,326.17	10	\$11,140.00	
*Annual Exam & Class.	\$380.00	35	\$11,172.00	
*Corrective Speech	\$930.00	6	\$ 4,687.00	
*Supplemental Instruction	\$826.00	31	\$21,509.00	
Total Handicapped Services				<u>48,508.00</u>

TOTAL 192/193 Allocation \$112,050.00

\* Prorated at 84%

2946N. Approve the following list of providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Comprehensive Orthopedics PA Millburn, NJ	Football orthopedic doctor to be present at football games	\$5,000

2946O. Reaffirms the contracts for the Assistant Superintendent for Administration and the Business Administrator/Board Secretary for the 2012-13 school year, approved on May 14, 2012 and the Assistant Superintendent for Curriculum and Instruction for the 2012-13 school year, approved on July 25, 2012

2946P. Accepts the district's implementing draft School and Safety and Security Plan for the 2012-13 school year as required per N.J.A.C. 6A:16-5.1.

2946Q. Approves an application to the South Orange and Maplewood Rotary Clubs for a grant of up to \$11,000 to be used for the Outdoor Learning Center at Seth Boyden School.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2946R. Approves participation in an Artist-in-Residence program which includes the hiring of Kathleen Clayton of Matawan, New Jersey, a knitter/fiber artist who will lead Seth Boyden's Recess Knitting Program at a rate not to exceed \$9,000 for the 2012-13 school year.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program requires a \$6,000 match provided by the school district in addition to the \$3,000 donation made by the Seth Boyden PTA.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2946S. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on a knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

3 spinet pianos

Any items remaining after auction will be disposed of as



appropriate.

2946T. Approves a contract with Rutgers University's Answer Center for Applied Psychology of Piscataway, New Jersey to provide a staff development workshop entitled Healthy Relationships for Health teachers of grades 6-12 at a rate of \$1,500 for the 2012-13 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2946U. Accepts a donation from Seth Boyden School PTA in the amount of \$40,000 to be used for the purchase and installation of playground equipment as part of the Outdoor Learning Center project.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-096-200-890                      Seth Boyden School                      \$40,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2947. Approves the Memorandum of Understanding with Essex County College and Columbia High School for the purpose of creating the High School Initiatives to be delivered by Essex County College for Columbia High School students.

2948. Amend the school calendar for the 2013-14 school year as Presented [on file in Board Secretary's office].

2949A. Approves the Guiding Change Document: Repurposing of Montrose School. The purpose of this document is to guide administration and establish parameters for the development of Montrose special education proposals for presentation to the Board.

2949B. Approves the Guiding Change Document: South Orange Maplewood School District Gifted and Talented. The purpose of this document is to guide administration and establish parameters for the development of Gifted and Talented strategy proposals for presentation to the Board.

2950. Approves class field trips to the following destination(s):

Stickley Museum	Morristown	NJ
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ROLL CALL: Motion 2937A, B, F-H, 2938A-E, 2939A-B, 2940A-B, 2941, 2942, 2943, 2944, 2945, 2946A-U, 2947, 2948, 2949A-B, 2950 passed; 8 yes, 0 no.  
Motion 2937C-E passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Dr. Gaudelli, Mr. Giles, Ms. Karriem,

Ms. Pai, Mrs. Wren-Hardin. NO: none.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education:

2951. Approve District Goals for 2012-13 and 2013-14 school years [on file in Board Secretary's office].

MOTION made by Mr. Giles, seconded by Dr. Gaudelli, that the Board of Education amend resolution 2951 Goal 4, Objective A, Indicator 1, Milestone 2012-13, second sentence to read "should, after exhausting all feasible options to reduce costs it be impossible to limit the tax impact to 2% without substantially impeding the district's ability to meet its goals, banked cap may be used."

ROLL CALL: Motion to amend 2951 passed; 5 yes, 3 no (Mr. Bennett, Mrs. Daugherty, Ms. Pai).  
Motion 2951 passed as amended; 7 yes, 1 no (Ms. Pai).

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

Future Meetings - Read by Mrs. Daugherty

The Board of Education will hold a Workshop Session on the Capital Plan on Wednesday, November 14, 2012, at 7:30 pm in the library at Columbia High School, 17 Parker Avenue, Maplewood, NJ. No action will be taken.

The Board of Education will meet in Closed Session on Monday, October 29, 2012, at 7:30 pm in the Superintendent's Office 525 Academy Street, Maplewood, NJ to discuss the evaluation of the Superintendent. No action will be taken.

The Board of Education will meet in Closed Session on Monday, November 19, 2012, at 6:00 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mr. Giles that the Board of Education meet in Executive Session prior to the October 29, 2012 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Pai that the Board of Education meet in Executive Session prior to the November 19, 2012 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Pai that the Board of Education adjourn. Motion unanimously approved at 11:38 p.m.

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Cheryl Schneider, Board Secretary