

Regular Meeting  
South Orange-Maplewood  
Board of Education  
September 22, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 22, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Ms. Kritzberg, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT  
REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of August 25, 2014 and Public Special Session on September 3, 2014 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Mr. Memoli read a letter from himself and Elizabeth Aaron (dated 9/18/14) regarding the arrest of teacher at CHS [letter on file in Board Secretary's Office].

In addition, a second letter went to the community 9/21/14 with an update of what is being done in the school and in the district, including that:

- We are fully cooperating with the prosecutor's office.
- We are providing ongoing access to school and outside supports - including the CHS administrative team, guidance counselors, student assistance counselors, school social workers, teachers, and our employee assistance program, CONCERN.

- We are keeping lines of communication open between parents, students, teachers, administrators, guidance staff, counselors, and social workers.
- We are addressing individual concerns as they arise.
- We are focusing on the essential work of teaching and learning, building a sense of community, and deeply engaging students in developing their academic and extracurricular talents.
- We also have retained a pre-eminent clinical psychologist who will assist us in providing support to our students and school community

We also encouraged families to talk to their children, and provided resources to help families support their children.

Mr. Memoli thanks staff for handling the matter professionally, while always keeping students well-being in mind.

#### GOAL 1

- The first day of school opened smoothly, thanks to the dedicated efforts of teachers and administrators to prepare for the new year, the incredible helpfulness of parent volunteers, and the great attitude of students.
- The International Baccalaureate Middle Years Program continues to roll out at the middle schools. Seventh grade classes are now using the IB Unit Plan structure with a greater focus on inquiry, and organized around the IB Learner Profile and Areas of Interaction.
- The District's new iStep (In School Therapeutic Education Program) is off to a strong start, with 13 students currently participating. iStep replaces the Effective School Solutions program at Maplewood Middle School. ESS continues to provide therapeutic services at Columbia High School for students who need this level of support in order to be able to take advantage of all that Columbia High School offers.

#### GOAL 2

- On September 2<sup>nd</sup>, every teacher in SOMSD was engaged in targeted professional development for their subject, department and age group. Topics ranged from PARCC Readiness to Chromebook Usage to Coding to Amplify Math to Approaches to Learning in the 21<sup>st</sup> Century. Many thanks to the supervisors and teachers who led workshops to help us more effectively serve our students in the coming year.
- Special education staff and administrators received updates based on the New Jersey Department of Education's Special Education Settlement.

- All staff has been notified of the Professional Development Plan requirement and Student Growth Objective requirement. Supervisors and principals are working with staff to complete these documents.

### GOAL 3

- Back to School Nights have taken place at both Maplewood and South Orange Middle Schools, and at Marshall and South Mountain Elementary Schools. Back to School Nights will take place at the remaining 5 schools in the coming weeks.
- PTA and HSA presidents and communications chairs met with the Director of Strategic Communications to discuss ways to partner to keep the parent community informed of events and accomplishments within the district, and engaged in supporting their children's school experiences.
- Welcome letters providing an overview of the curriculum and additional learning opportunities available at each elementary grade level were sent home with teacher-assignment letters.
- Families of 6<sup>th</sup> graders have received instructions on setting up their PowerSchool GradeBook accounts. PowerSchool GradeBook is an invaluable tool for monitoring students' progress, and families are encouraged to use it at.

### GOAL 4

- The budget process for 2014-2015 has already begun and continues tonight with discussion of budget analyses requested by the Board.
- A health care task force is being created to look at health care alternatives. The first meeting of the task force is scheduled for next week and will meet over the next few months to review health care options available.
- We have dealt with a few facility-related issues since school opening, all part of the regular maintenance of the buildings. Due to a burst pipe at South Mountain Annex, all Annex students and staff have relocated to "The Big School" this week. Documentation of the emergency situation has been submitted to the county and a resolution to approve emergency services is on the agenda for this evening.
- The District Administrative Team received a security update at its meeting last week, including the current status of district projects, a review of required security drills, an update on training, and the schedule of meetings for the District Emergency Management Committee for the 2014-2015 school year.

UPDATE ON THE SUPERINTENDENT SEARCH PROCESS

Mrs. Daugherty states that the survey closes this month. Two additional focus group dates are scheduled. 640 surveys have been received to date and approximately 200 participants in the focus groups thus far. October 13<sup>th</sup> the Board will meet with the search firm to determine search criteria. It will be determined by November 10<sup>th</sup> which candidates to bring in for the first round of interviews to be held in December. Finalists will be determined after the new Board Members are in place.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
June Henry-Williams South Orange resident	Concerned for the safety of her daughter who has been bullied and assaulted at CHS. Disappointed by response of CHS administration and teachers.

*Phil Stern offered to speak with Ms. Henry-Williams in a non-public session.*

Dr. Dione Williams Maplewood resident	Spoke about the culture in our schools as one where students do not feel safe. Need a program where children can be mentored and have someone to speak to.
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ITEM FOR ACTION MOVED FORWARD

MOTION made by Mrs. Wren-Hardin, seconded by Dr. Gaudelli, that the Board of Education approves the following:

3188A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Ferretti, Susan	T Art TUS/SMA - .2 FTE	9/12/14

3188B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Adams, Jerrill	Principal MM - 1.0 FTE	9/23/14 6/30/15	\$126,822
Brown, Louis	Assistant Principal MM - 1.0 FTE	10/1/14 6/30/15	\$136,234
Maletta-Spiegel, Michele	T Art TUS/SMA - .2 FTE	9/18/14 6/30/15	\$10,074*

3188C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alstrom, Maxine	T Music CLIN - 1.0 FTE	9/22/14 6/30/15	\$49,809*
Weber, Megan	T SPED/INC GR 3 CLIN - 1.0 FTE	9/9/14 12/15/14	\$44,577*

3188D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
DelGuercio, Andrea	Asst. Business Administrator DIST - 1.0 FTE	10/27/14 6/30/15	11/3/14 6/30/15
Scalfaro Kelsey	4 <sup>th</sup> Grade Teacher CLIN - 1.0 FTE	11/1/14 6/30/15	9/29/14 6/30/15

3188E. SUSPENSION

NAME	EFFECTIVE DATE	SALARY
Employee #2309	9/15/14	w/Pay

3188F. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Russoniello, Miriam	T SPED CHS - 1.0 FTE	10/1/14-11/11/14 (Unpaid FMLA)
Scates, Jennifer	2 <sup>nd</sup> Grade Teacher MAR 1.0 FTE	9/1/14-10/15/14 (Paid Maternity Leave) 10/16/14-11/26/14 (Unpaid FMLA)

3188G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Barry, Susan	T Lang. Arts MM - 1.1 FTE	9/2/14 6/30/15	+\$9,087	\$102,995
Boni, Jeffrey	T SS CHS - 1.2 FTE	9/18/14 6/30/15	+\$17,018	\$102,108
Karis, Katerina	T SS SOM - 1.1 FTE	9/2/14 6/30/15	+\$7,455	\$82,007
Stornetta, W. Scott	T Math CHS - 1.08 FTE	9/2/14 6/30/15	+\$6,764.16	\$91,316

## 3188H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Appenzoller, Paula	Safety Patrol SM - 1.0 FTE	9/1/14 6/30/15	\$3,386
Bell-Salvas, Christine	Safety Patrol SMA - 1.0 FTE	9/1/14 6/30/15	\$3,386
Aguirre, Arlene	Bus Duty CLIN - 1.0 FTE	9/1/14 6/30/15	\$3,386
Dalzell, Elizabeth	Student Activities CHS - .5 FTE	9/1/14 6/30/15	-\$2,483
	Student Council CHS - .5 FTE	9/1/14 6/30/15	-\$2,916
DeVomecourt, Courtney	Bus Duty SMA - 1.0 FTE	9/1/14 6/30/15	\$3,386
Edelman, Hannah	Student Activities CHS - 1.0 FTE	9/1/14 12/31/14	\$4,966
	Student Council CHS - 1.0 FTE	9/1/14 12/31/14	\$5,832
Fearon, Katherine	Bus Duty CLIN - 1.0 FTE	9/1/14 6/30/15	\$3,386
Freede, Jordyn	Safety Patrol CLIN - 1.0 FTE	9/1/14 6/30/15	\$3,386
Jones, Kathy	Bus Duty SM - .6 FTE	9/1/14 6/30/15	\$2,032
Kaesshaefer, Jeffrey	Bus Duty SM - .65 FTE	9/1/14 6/30/14	\$2,201
Konzelman, Allyson	Bus Duty MAR - .5 FTE	9/1/14 11/26/14	\$1,693
	Bus Duty MAR - .25 FTE	12/1/14 6/30/15	\$846.50
Lehman, James	Safety Patrol CLIN - 1.0 FTE	9/1/14 6/30/15	\$3,386
Paradiso, Gerald	Intramural (Fall, Winter & Spring) SOM - .5 FTE	9/1/14 6/30/15	\$4,797
Scates, Jennifer	Bus Duty MAR - .25 FTE	9/1/14 11/26/14	-\$846.50
	Bus Duty MAR - .25 FTE	12/1/14 6/30/15	\$846.50
Shannon, Robert	Intramural (Fall, Winter & Spring) SOM - .5 FTE	9/1/14 6/30/15	\$4,797

Tait, Richard	Bus Duty SM - .65 FTE	9/1/14 6/30/15	\$2,201
Treitler, Nina	Bus Duty SMA - .5 FTE	9/1/14 6/30/15	\$1,693
Visotsky, William	Bus Duty JEFF - 2.0 FTE	9/1/14 6/30/15	\$6,772
Wiggins, Ebony	Bus Duty SM - .1 FTE	9/1/14 6/30/15	\$338
Wolff, John	Safety Patrol JEFF - 1.0 FTE	9/1/14 6/30/15	\$3,386

ROLL CALL: Motion 3188A,F-H passed. YES: 8, NO: 0 ABSTAIN: 1 (Mrs. Wright)  
 Motion 3188B-E passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin  
 NO: none. ABSTAIN: Mrs. Wright

Mr. Memoli introduced Jerrill Adams, Principal of Maplewood Middle School. Mr. Adams thanked the Board of Education for the opportunity and is looking forward to being part of the community.

DISCUSSION

NJ ASK PERFORMANCE RESULTS - Mr. Roth

Mr. Roth presented the performance results:

- Over the last 5 years standardized test results improved and gaps were reduced across the board.
- The data shows Math results in grade 3-5 declined over the last 2 years while Language Arts continued to improve.
- The data shows Language Arts results in grade 6-8 were flat while Math continued to improve.

[Presentation on file in Board Secretary's Office]

Ms. Grierson discussed the results and described the district initiatives that address results. Board discussion followed including the following points:

- Need more math intervention for elementary students.
- Need to align math with requirements for PARCC.
- Need to track students' individual growth to see that students are getting appropriate intervention.

- Are teachers getting the professional development they need?
- Need to get input from teacher - they are a wealth of knowledge and we need to listen to them.

FOCUS SCHOOLS UPDATE - Ms. Grierson

Improvement plans have been approved for South Orange Middle, Maplewood Middle and Clinton School. The goal is to meet performance targets three years in a row. Two schools have met two years in a row. We don't know how the state will address the changes in assessments.

BOARD GOALS 2014-15 - Mrs. Daugherty

District Goals were reviewed. Ms. Pai reviewed changes to goal number 8 about community outreach and communication.

Discussed plans for Board professional development on cultural competency.

Board expects to vote on board goals in October.

GIFTED AND TALENTED UPDATE - Ms. Grierson

Ms. Grierson gave an update on the gifted and talented program. Options being explored include but not limited to, online options, accelerated learning and flexible pacing. Multiple screenings would be used to identify students to eliminate any areas that may be seen as bias. The goal is to give staff opportunities for input and to hold forums to engage parents.

Discussion included the following:

- Can we move forward or do we need to wait for a new superintendent to be in place?
- Need for personalized education for every student not segregate students.
- How does gifted and talented tie into curriculum in the regular classroom?
- Need to be able to identify students who need acceleration. This is about academic intervention for gifted students.

HIB - SELF ASSESSMENT REPORT - Mr. Stern

Mr. Stern presented results of the self-assessment. Each district and each school within the district is required to complete a self-assessment. Every school stayed constant or improved since last year. HIB matters are



typically resolved in days but letter to parents can take months and modifications to the process will be recommended both in the District and to the state. [Presentation on file in Board Secretary's office].

STUDENT LIASON UPDATE - Ms. Kritzberg

First report of 2014-2015 school year. Many students are pleased and felt welcomed by the new CHS administration. Students are looking forward to giving input on superintendent search.

POLICY 5511

Ms. Kritzberg is very involved in the update to policy 5511 on dressing and grooming. Mrs. Daughtery pointed out the language added to the policy regarding a dress code that includes minimal impact on students' self-expression and should be done without bias to gender. Board policy is broad; the interpretive language at the school level is in handbooks

SUMMER SCHOOL PROGRAM UPDATE - Ms. Grierson

Ms. Grierson thanked all staff for a successful summer program. Over 1,400 students spent time in our schools this summer in a variety of programs:

- Transitions - Bridge to success transitioning 9<sup>th</sup> grade students to Biology, Language arts, Algebra and study skills. Welcome to Middle School introduced transitioning 6<sup>th</sup> grade students to strategies for middle school success.
- Summer Step Up - Middle School Math Rising 6<sup>th</sup> graders who missed a higher math placement by a small margin were invited to participate. Families could also request to have their student participate. High School Math Summer step up courses provide students with an opportunity to qualify to advance to the next math level.
- Academic Advancement- Summer academy courses provide high performing students with an opportunity to complete an additional year of math, enabling them to reach AP Calculus or another level of Calculus by their senior year.
- Academic Support - Provide elementary, middle and high school students with support in reading and math.
- Credit Recovery - Opportunity for students who failed a course during the school year to re-take the course. Offerings included US

History I and US History II, World History, Physics, Geometry, Algebra, and Physical Education.

- ELL - 20 of the Districts eligible ELL students participated in daily English language development instruction designed to increase students' background knowledge and vocabulary, as well as to strengthen reading, writing and conversation skills.
- Extended School Year - The Extended School Year program is for students with IEPs who have difficulty with sustained learning and social skills.
- New "FAST" Program - From July 17-August 7, students were offered "Flexible Academic Support Time" from teachers on summer math packets, writing assignments, AP assignments and other high school work.

Goals for next year's summer program include:

- Assess the quality and impact of programs and prioritize programs to offer next year.
- Identify and invite potential participants earlier.
- Explore offering step up and other classes to additional families for a fee.
- Explore expanding the new initiatives which provided targeted and flexible support for students.

[Presentation on file in Board Secretary's office].

***Ms. Kritzberg left at 10:17 pm***

***9 board members present***

EMERGENCY MANAGEMENT PROGRAM ASSESSMENT - Mrs. Schneider

Mrs. Schneider discussed the emergency management program and updates that took place over the summer. Mrs. Schneider also discussed program assessments under consideration. Board members suggested that additional assessments may not be necessary but we should make sure protocols are in place and followed.

2015-2016 SCHOOL CALENDAR - Mr. Memoli

Feedback from SOMEA, ASCA and PTA's include changes to spring break and other school closing dates to end the school year earlier. Board discussion included:

- Developing guidelines for future calendar development.
- Additional day for Memorial Day to be give back day.
- April break to coincide with Good Friday.
- Consideration of standardized vacation days across districts.

REQUESTS FOR BUDGET ANALYSES - *Ms. Lawson-Muhammad*

1. Technology Investment
2. Montrose School
3. Enrollment changes and building capacity
4. Summer programming
5. Gifted and Talented
6. Healthcare
  - a. Review of alternative health insurance options.
  - b. Budgetary implications of statutory employee contributions and the impact of the Affordable Care Act.

COMMITTEE REPORTS

Equity and Excellence - *Dr. Gaudelli*

Reviewed NJ ASK scores, gifted and talented, IB presentation, summer curriculum projects and summer classes.

Policy and Monitoring - *Mrs. Daugherty*

Committee looked at board goals to add cultural competency and discussed the annual hiring reports to include a new milestone for viable candidates of color. Also discussed the state of the district report and recommend it be a written report this year.

Communications and Outreach - *Ms. Pai*

Discussed board goal language, the superintendent search and a phased approach for updating the website. Also discussed communications to parents of transition students (5<sup>th</sup> to middle school and 8<sup>th</sup> to high school) and outreach to parents on the gifted and talented program. Committee agreed on adding a board liaison to president's council. Ms. Pai is interested in being the board liaison and Mrs. Wright is willing if Ms. Pai is unable to.

Finance, Facilities and Technology - *Mrs. Lawson-Muhammad*

The committee discussed the items on this evening's agenda and worked on the committee work plan. The committee discussed a reasonable

interpretation of the baseline budget date and additional analysis on debt service.

POLICIES

Policy 5511 is the only policy on for first reading. The others are second readings and no changes were made since the last meeting.

ITEMS FOR ACTION

MOTION made by Ms.Pai, seconded by Ms. Karriem, that the Board of Education approve the following:

3189A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Gordon, Marci	Ohio State University	3/1974	BS
Grutta, Ashley	Montclair State University	1/2014	BA
Porter, Michael	Montclair State University	5/2012	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Adjei-Twum, Stephanie	Rutgers University	5/2012	BS
Enaibe, Bolisha	Morris Brown College	5/2001	BS
Lo, Siu	Vassar College	5/2005	BA
Mack, Janet	Argosy University	10/2010	MA
Stewart, Ezra	Rutgers University	5/2010	BA
Wine, Dylan	Vassar College	5/2013	BA

3189B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2014-2015 SCHOOL YEAR  
PAID AT A DAILY RATE OF \$100

Theodore Faison

3189C. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Gurley, Tyshon	Asst Football Coach	9/2014 11/2014	\$5,969	Mr. Gurley is beginning his 1 <sup>st</sup> season as a football coach. He holds a NJ Substitute Certificate.
Johnson, Kiameer	Asst Football Coach	9/2014 11/2014	\$5,969	Mr. Johnson is beginning his 1 <sup>st</sup> season as a football coach. He holds a NJ Substitute Certificate.
Porter, Michael	Asst Varsity Field Hockey Coach	9/2014 11/2014	\$4,251	Mr. Porter is beginning his 4th season as a field hockey coach. He is presently employed by Newark Public Schools.
Reed, Joseph	Asst Football Coach	9/2014 11/2014	\$5,969	Mr. Reed is beginning his 1 <sup>st</sup> season as football coach. He holds a NJ Substitute Certificate.
Russotto, Peter	Boys Soccer Head Coach	9/2014 11/2014	\$5,969	Mr. Russotto is beginning his 1 <sup>st</sup> season as a soccer coach. He holds a NJ Substitute Certificate.

3189D. REAPPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2014-2015 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Townsend	Stacy	BA

3190A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013- 2014 school year [list on file in Board Secretary's office].

3190B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 extended school year [list on file in Board Secretary's office].

3190C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014- 2015 school year [list on file in Board Secretary's office].

3191. Approves class field trips to the following destination(s):

American Labor Museum	Paterson, NJ
Hydroelectric Station Great Falls	Paterson, NJ
Lambert Castle	Paterson, NJ
Paterson Museum	Paterson, NJ
Sheraton Hotel (MSAN Conference)	Ypsilanti, MI

3192. Approve the school calendar for the 2015-2016 school year as presented [on file in Board Secretary's office].

3193. Approve the submission of the NJDOE Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights for the 2013-2014 school year.

3194. Adopt the following policy amendments:

- 2412 - Home Instruction Due to Health Condition
- 2417 - Student Intervention and Referral Services
- 2481 - Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition
- 5610 - Suspension
- 5611 - Removal of Students for Firearms Offenses
- 5612 - Assaults on District Board of Education Members or Employees

[on file in Superintendent's office]

3195A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 29, 2014
2. Expense Account Adjustment Analysis dated August 31, 2014
3. Revenue Account Adjustment Analysis dated August 31, 2014
4. Check Register #382845-383126 in the amount of \$4,069,822.04
5. Check Register #200524-200525 in the amount of \$2,298,604.96
6. Check Register #200526 for August payroll in the amount of \$1,283,892.84

7. Treasurer's Report of July 2014

3195B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's Office].

3195C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Alan Levin CHS	DOE NGSS MEETING	10/24/14	Jersey City, NJ	20.00
Alan Levin CHS	NJ Science Convention	10/14/14-10/15/14	Princeton, NJ	360.00
Amanda Buckley CHS	NJ Science Convention	10/14/14-10/15/14	Princeton, NJ	218.00
Andrea Schechter MMS	Testing the Limits, NJALC Conference	10/24/14	Princeton, NJ	195.00
Ben Hershfield CHS	NJ Science Convention	10/14/14	Princeton, NJ	218.00
Catherine Campbell S. MTN	NJASL Library Conference	10/26/14 - 10/27/14	Long Branch, NJ	185.00
Cheryl Hernandez CHS	NJAE Office Professionals - Parading to Success	11/6/14	Smithville, NJ	119.00
Dana Rutkowski SOMS	Intro to WJ-IV: RIVERSIDE	10/24/14	Princeton, NJ	217.00
Diane Grant SOMS	NJ Science Convention	10/14/14	Princeton, NJ	218.00
Elizabeth Barry Business Office	Excel Beyond the Basics	1/21/15	Edison, NJ	132.00
Elizabeth Barry Business Office	Finance & Accounting for Non-Financial People	10/8/14	Saddlebrook, NJ	178.00
Gail Salomon District	Testing the Limits, NJALC Conference	10/24/14	Princeton, NJ	165.00
Janice Ortiz Transportation	North Meeting New Laws CDL, and MVC update	10/3/14	Denville, NJ	24.00
Janine Guida Marshall	NJASL Library Conference	10/26/14 - 10/27/14	Long Branch, NJ	185.00
Jennifer Diegnan Jefferson	NJASL Library Conference	10/26/14 - 10/27/14	Long Branch, NJ	185.00

Linda Abella SOMS	NJ Science Convention	10/14/14- 10/15/14	Princeton, NJ	218.00
Mara Rubin CHS	The Role of Arts Education in NJ Education Reform	10/1/14	Monroe Township, NJ	175.00
Mary Mccourt MMS	Make Your Mark	10/6/14- 10/7/14	Long Branch, NJ	125.00
Michele Reisman MMS	Make Your Mark	10/6/14- 10/7/14	Long Branch, NJ	169.00
Nathan Hollis CHS	Testing the Limits, NJALC Conference	10/24/14	Princeton, NJ	195.00
Nina Treitler S. Mtn Annex	School Health 2014	10/22/14	Edison, NJ	140.00
Paula Miller SOMS	NJ Science Convention	10/14/14	Princeton, NJ	218.00
Penny Petchers C.O.	Behavioral, Social and Clinical Assessment	10/13/14	Teaneck, NJ	100.00
Philip Stern C.O.	Affordable Care Act: Impact on Injury Settlements	11/19/14	Newark, NJ	374.00
Rebecca Milligan Tuscan	The Transformation Process	10/24/14	Somerset, NJ	223.00
Rosemary Jessell Jefferson	Testing the Limits, NJALC Conference	10/24/14	Princeton, NJ	195.00
Sheila Bellini CHS	NJAE Office Professionals - Parading to Success	11/6/14	Smithville, NJ	50.00
Susan Grierson C.O.	NAGC Annual Convention & Exhibition	11/11/14- 11/14/14	Baltimore, MD	2000.0 0
Kevin Mason Tuscan	Gifted Education Conference	11/20/14	New Brunswick, NJ	202.00
Donna Grohman Clinton	12 <sup>th</sup> Annual Coaching Institute Literacy Coaching	10/14/14 - 10/19/14	New York, NY	800.00
Sara Reichel MMS	NJ Association of School Librarians 2014 Fall Conference	10/26/14- 10/27/14	Long Branch, NJ	159.00
Paula Bethea SOMS	NJSCA	10/12/14- 10/13/14	Long Branch, NJ	387.00

3195D. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$31,489.60 to be used for plant safety, building security, safety equipment and training.



BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-035-200-890                      NJSBAIG                      \$31,489.60

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195E. Approves an agreement with South Orange Disposal Company of South Orange, New Jersey, for Recycling Services for the 2014-15 school year at an annual cost of \$11,544. The base amount includes one (1) pick-up per week at Maplewood Middle School and Clinton, Jefferson, Marshall, Seth Boyden, South Mountain, South Mountain Annex and Tuscan elementary schools and the Administration Building.

3195F. Amends resolution 3154P to approve a contract with Schillinger Educational Consultants of Accord, New York. Schillinger Educational Consultants will provide two days of consulting services related to the implementation of Common Core State Standards for teachers of grades K-5 at a rate of \$3,300.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195G. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2014-2015 for a total amount of \$134,211.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	74	\$ 66,289.00	
*E.S.L.	\$ 1,015.00	0	\$ 0	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$ 66,289.00
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	
*Initial Exam & Class.	\$1,326.17	15	\$ 18,898.00	
*Annual Exam & Class.	\$ 380.00	29	\$ 10,469.00	
*Corrective Speech	\$ 930.00	9	\$ 7,952.00	
*Supplemental Instruction	\$ 826.00	39	\$ 30,603.00	
Total Handicapped Services				\$ 67,922.00
TOTAL 192/193 Allocation				\$134,211.00

\* Prorated at 95%

3195H. Approves a tuition agreement with Monmouth County Vocational School for each district resident student attending Monmouth County Vocational School for the 2014-15 school year at the following annual tuition rate:

Regular Education Program \$13,100 per year

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195I. Approves the following providers for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
123 ABA, LLC Livingston, NJ	ABA Therapy	\$100/hr
Michael Duszynski Maplewood, NJ	OT	\$80/hr
Bergen County Special Services School District Rochelle Park, NJ	Assistive Technology	Not to exceed \$790 per evaluation
Behavior Therapy Associates Somerset, NJ	Program Evaluation	\$280/hour
Education Inc. Plymouth, MA	Hospital Tutoring	\$49/hr

3195J. Approves an agreement with Developmental FX to provide full day consultation services at Jefferson School on October 15, 2014 at the rate of \$2,400 for 2 consultants.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195K. Approve the following providers and fees for residency investigations and surveillances conducted for the District during the 2014-15 school year:

<u>Provider</u>	<u>Rate</u>
Michael T. Morrison	\$75/hr

The Adam Roselli Agency

\$75/hr

3195L. Approves the following change order to the New Generator at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Manor II Electric, Inc.	2	\$0.00	45 days

3195M. Accepts a donation to the Parenting Center in the amount of \$7,000.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$7,000.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195N. Accepts a donation from the Seth Boyden PTA in the amount of \$5,500 to be used for the NJPAC Dancing Classrooms program.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$5,500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195O. Accepts a donation from the Seth Boyden PTA in the amount of \$69,000 to be used for construction of the Outdoor Learning Pavilion on the grounds of Seth Boyden School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$69,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195P. Appoints:

- Andrea Del Guercio as Assistant Board Secretary and authorizes her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings, or other orders for the payment of money in the absence of the Board Secretary, as of November 1, 2014.
- Cheryl Schneider as Public Agency Compliance Officer for the school district.

3195Q. Accepts Federal FY2015 *No Child Left Behind* (NCLB) Consolidated Entitlement Funds (Grant NCLB490015) in the amount of \$605,197 as follows: Title I \$441,960; Title II, Part A - \$104,760; Title III - \$24,811 and Title III Immigrant - \$33,666 for program activities from July 1, 2014 to June 30, 2015.

Public School

Title I, Part A: Improving Basic Programs					\$441,960
Title II, Part A: Teacher/Principal Training/Recruiting					\$102,107
Title III, English Language Acquisition/Language Enhancement					\$24,811
Title III, Immigrant Funds					\$33,666
Total Public School Allocation					\$602,544

Non-Public School      Title I      Title II-A      Title III

Our Lady of Sorrows					<u>2,653</u>
Total Non-Public Allocation	0			<u>2,653</u>	0      \$2,653

TOTAL NCLB ALLOCATION \$605,197

3195R. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Clinton and Seth Boyden Elementary Schools.

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classroom.

3195S. Approves Advertising Package 2 for the Superintendent Search available through Hazard, Young, Attea & Associates (HYA Executive Search Division, ECRA Group, Inc.) of Rosemont, Illinois, at a cost of \$2,500.

Advertising Package 2 includes:

- Inclusion in two HYA print ads in their bi-monthly Ed Week ad
- Online listing in Ed Week for the length of the Superintendent Search with Showcase Ad boost
- Online listing on the American Association of School Administrators (AASA) job site for 30 days with the Spotlight and Preferred upgrades
- Links to all major jobs boards
- Online listing for state association websites
- One print ad in state association newsletters that take print ads

3195T. Approves a tuition agreement with Essex County Vocational Schools for the 2014-15 school year.

Full Time:

Regular Education \$5,911 per student

Special Education \$9,104 per student

Shared Time:

Regular Education \$2,955.50

Special Education \$4,552.00

3195U. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2014-15 school year [list on file in Board Secretary's office].

3195V. Approves participation in an Artist-in-Residence program which includes the hiring of Kathleen Clayton of Matawan, New Jersey, a knitter/fiber artist who will lead Seth Boyden's Recess Knitting Program at a rate not to exceed \$9,000 for the 2014-15 school year.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program requires a \$6,000 match provided by the school district in addition to the \$3,000 donation made by the Seth Boyden PTA.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195W. Accepts a grant from the 2014 Carol M. White Physical Education Program (PEP) in the amount of \$488,586 to be used by the district's Physical Education Department for the 2014-2015 school year.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-460-200-890                      PEP                      \$488,586.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3195X. Accepts a donation of \$50 from Mr. William K. Vaughn for the purchase of Fall Mums to be planted on the grounds of Underhill Field.

3195Y. Approves the following change order to the Design Scope of the Water Infiltration Repairs at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
EI Associates	1	\$2,800.00

3195Z. Approves the services of Northeast Power Dry, All County Sewer and Drain, Kelin Heating, Temco Service Industries, Inc., Beeline Mechanical, Inc. and AHERA Consultants, Inc. on a time and material basis to provide sewer line repair, clean-up and remediation at South Mountain Annex in response to the emergency/life safety condition resulting from sewer line damage.

3196. Authorize the Superintendent of Schools to submit to the New Jersey Department of Education the Statement of Assurance (NJQSAC) to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A:30-3.2(f) [on file in Board Secretary's office].

3197. Approves the assignment of the student listed below as a tuition-free student for the 2014-2015 school year, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from Columbia High School.

Student No.	School	Grade
52417	CHS	12

3198A. Adopt Policy & Monitoring committee charge for 2014-2015 school year.

3198B. Adopt Excellence and Equity Committee charge for 2014 - 2015 school year.

3198C. Adopt community engagement and outreach committee charge for 2014-2015 school year.

3198D. Adopt finance, facilities and technology committee charge for the 2014-2015 school year.

ROLL CALL: Motion 3189-3193, 3195-3198 Passed; Yes: 9, No: 0  
Motion 3194, Passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright. NO: none

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

NONE.

FUTURE MEETINGS - *Read by Mrs. Daugherty*

The Board of Education will meet at 7:00pm on Monday, October 13, 2014 in the Superintendent's Office, 525 Academy Street, Maplewood, and will immediately move to go into closed session. The Board of Education will return to Public Session at 9:00pm.

MOTION made by Dr. Gaudelli, seconded by Mrs. Wren-Harding that the Board of Education meet in Executive Session prior to the October 20, 2014 Public Meeting to discuss personnel, legal and Special Education matters, negotiations and security, the nature of which will be made public at a future date.

MOTION made by Dr. Gaudelli, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn to executive session to discuss personnel matters, the nature of which will be made public at a future date. Motion unanimously approved at 11:15 p.m.

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Cheryl Schneider, Board Secretary