

Special Meeting
South Orange-Maplewood
Board of Education
September 3, 2014

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 3, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:10 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Ms. Karriem, Ms. Kritzberg, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wright

Absent: Mr. Eastman, Dr. Gaudelli, Mrs. Wren-Hardin

6 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Anthony Cicenia SOMS Teacher	Commented on the 8 th grade team leader position and pointed out that historically team leaders have had many years' experience in the building. Suggested tabling the vote to do some fact-finding before approving.
Elissa Malespina South Orange Resident	Concerned with lack of communication and the last minute timing of student schedules. Also concerned with the curriculum-development process and had questions about the rigor of the courses and the timing of approval if teachers were to begin teaching them tomorrow.

DISCUSSION

2014-2015 CHS and Middle School Courses of Study

Mrs. Grierson introduced the courses being presented for consideration this evening including:

- Web Development and Curriculum
- Science Research Program
- Model UN
- SOMS/MMS Investigates
- Creative Computing and Design
- World Drumming
- Song Writing

The goals of the courses are to meet the needs of all of our students and to provide choices for everyone, especially at the middle school level. Board member discussion included the following comments:

- How prepared are the teachers to teach these courses?
- How are we approaching STEM to provide instruction in the elementary grades?
- Will the high school science research course be developed to include more depth in the higher grades?
- Concerned about pulling librarians to teach classes and the impact that will have on students.
- Concerned about the short time frame for writing the curriculum.

ITEMS FOR ACTION

MOTION made by Ms. Karriem, seconded by Mr. Bennett, that the Board of Education approve the following:

3186A. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alexander-Gray, Cadine	T Kindergarten SB - 1.0 FTE	9/1/14 6/30/15	\$78,926*
Cox, Caitlin	Social Worker (Non-CST) DIST - 1.0 FTE	9/1/14 6/30/15	\$50,372*
DeOcera, Myra	Data Entry Manager - Business Office DIST - 1.0 FTE	9/1/14 6/30/15	\$72,456*
Grutta, Ashley	T Music DIST - .4 FTE	9/1/14 6/30/15	\$17,831*
Hellthaler, Megan	T Kindergarten CLIN - 1.0 FTE	11/1/14 6/30/15	\$59,862*

Paronzini, Debora	T Spanish SOM - 1.0 FTE	9/1/14 6/30/15	\$56,345*
Scalfaro, Kelsey	4 th Grade Teacher CLIN - 1.0 FTE	11/1/14 6/30/15	\$44,577*

3186B. RESCIND APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bosley, Andrea	T SPED/INC GR. 3 CLIN - 1.0 FTE	9/1/14 12/2/14	\$44,577*

3186C. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cohn, Julie	T SPED CHS - 1.0 FTE	9/1/14 9/30/14	\$50,372*
Janosz, Allison	T Kindergarten SB - 1.0 FTE	9/29/14 2/9/15	\$44,577*
Llera, Andrew	T SPED CHS - 1.0 FTE	9/1/14 12/15/14	\$44,577*
Sikora, Jeffrey	T SS CHS - 1.0 FTE	9/1/14 1/30/15	\$44,577*

3186D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Leach, Joanna	T SPED/INC CLIN 1.0 FTE	7/28/14-9/22/14 (Paid Maternity Leave) 9/23/14-12/15/14 (Unpaid FMLA)
Russoniello, Miriam	T SPED CHS - 1.0 FTE	9/1/14-9/30/14 (Unpaid Personal Leave)
Veechione, Jenna	T SPED CHS 1.0 FTE	9/2/14-9/22/14 (Paid Maternity Leave) 9/23/14-12/15/14 (Unpaid FMLA)

3186E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bellini,	S3/12, Secretary	8/8-22/14	\$2.53	\$45.60

Sheila	CHS - 1.0 FTE	(18 hours)	(per hour)	
Guadara, Eric	T English CHS/MM/SOM - 1.0 FTE	9/1/14 6/30/15	+\$8,915	\$44,577*
Mullen, William	T Physical Education SB - 1.0 FTE	9/1/14 6/30/15	+\$8,915	\$44,577*

3186F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abella, Linda	Team Leader (6A) SOM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Brody, Susan	Elementary Subject Leader: ELA SB - 1.0 FTE	9/1/14 6/30/15	\$3,335
Costello, Katherine	Elementary Subject Leader: Math SB - .5 FTE	9/1/14 6/30/15	\$1,667.50
Dalbey, Helen	Team Leader (8A) SOM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Dordoni, Kiina	Team Leader (8B) SOM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Edgerton, Brian	Bus Duty SB - 1.0 FTE	9/1/14 6/30/15	\$3,386
Grant, Diane	Team Leader (6B) SOM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Gregory, John	Team Leader (7B) SOM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Grohman, Donna	Elementary Subject Leader: ELA CLIN - 1.0 FTE	9/1/14 6/30/15	\$3,335
Levin, Shea	Elementary Subject Leader: Math CLIN - 1.0 FTE Elementary Subject Leader: Math CLIN - .5 FTE	9/1/14 10/31/14 11/1/14 6/30/15	\$3,335 \$1,667.50
McGlotten, Lynn	Team Leader (7A) SOM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Miller, Paula	Team Leader (6C) SOM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Padalino, Stacey	Safety Patrol SB - 1.0 FTE	9/1/14 6/30/15	\$3,386

Paradiso, Gerald	Intramural (Fall, Winter & Spring) SOM - 1.0 FTE	9/1/14 6/30/15	\$9,594
Rollin, Jennifer	Bus Duty SB - 1.0 FTE	9/1/14 6/30/15	\$3,386
Sackett, Shayna	Elementary Subject Leader: Math SB - .5 FTE	9/1/14 6/30/15	\$1,667.50
Salvatore, Craig	JV Coach, Boys Soccer CHS - 1.0 FTE	9/3/14 11/30/14	\$4,251
Sudol-Sciacca, Lorraine	Elementary Subject Leader: Math JEFF - 1.0 FTE	9/1/14 6/30/15	\$3,335
Tighe, Donald	Production SOM - .13 FTE	9/1/14 6/30/15	\$632.45
Wrembel, Stefanie	Elementary Subject Leader: Math CLIN - .5 FTE	11/1/14 6/30/15	\$1,667.50

* To be determined

3187 A-G Adopt the following new courses for 2014 - 2015

3187A	Web Development and Curriculum
3187B	Science Research Program
3187C	Model UN
3187D	SOMS/MMS Investigates
3187E	Creative Computing and Design
3187F	World Drumming
3187G	Song Writing

Board members asked about the process for choosing the middle school team leaders.

Discussion continued about concerns related to the curriculum development process including the short time for development and the lack of experience of teachers involved in some of the course development. Other board members indicated support of the curriculum and excitement to see the courses become available to the students.

ROLL CALL: Motion 3186A-F, 3187A-G passed. YES: Mr. Bennett, Mrs. Daugherty, Ms. Karriem, Mrs. Lawson-Muhammad, Mrs. Pai. NO: Mrs. Wright.

HEARING OF INDIVIDUALS AND DELEGATIONS

Elissa Malespina
South Orange Resident

Disappointed that the curriculum that was just approved has librarians teaching instead of supporting teachers, giving up a solid library program for the middle schools. Believes the course choices are good, just question the time spent developing them and how they are being taught.

NEW BUSINESS - None.

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, September 22, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Karriem, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the September 22, 2014 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Pai, seconded by Ms. Karriem, that the Board of Education adjourn. Motion unanimously approved at 7:52 p.m.

Cheryl Schneider, Board Secretary