

Regular Meeting
South Orange-Maplewood
Board of Education
October 20, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 20, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:42 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Kritzberg, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright

Absent: Ms. Karriem

8 VOTING MEMBERS AND ONE STUDENT
REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Dr. Gaudelli

Melissa Butler, Teacher of Language Arts at South Orange Middle School, was awarded the 2014 National Bammy Award as *The Middle School Teacher of the Year*, at the 2014 Annual Bammy Awards celebration. "The Bammy Awards is a NATIONAL celebration of the value of education, educators and life-long learning, presented by the Academy of Education Arts and Sciences International, which includes an eclectic cadre of leading educators, education leaders, education professors, journalists, editors, researchers, commentators, advocates, activists, visionaries and pioneers.

Columbia High School Track and Field Head Coach, Lisa Morgan, will be inducted into the Newark Athletic Hall of Fame at the 26th Annual Induction Dinner later this month. Ms. Morgan is a CHS alumnus and has been the coach for both the boys' and girls' track and field teams since 2008. "Ms. Morgan received the Essex County Coach of the Year honors eight times and is the only coach in Essex County history to garner the Coach of the Year honors for both boys' and girls' teams in the same year. Ms. Morgan is also a three-time NJ State Coach of the Year." Additional details regarding Ms. Morgan's accomplishments can found at essexnewsdaily.com.

Columbia High School's Athletic Program received the 2014 NJSIAA ShopRite Cup for Best Athletic Program Award. The award was presented to Athletic Director, Larry Busichio during half-time of Columbia's first home Varsity football game at Underhill Field. This is Columbia's first time receiving this award that honors "top athletic performing high schools in their Group during that year." For more information about The ShopRite Cup and the NJSIAA, visit their website: www.njsiaa.org.

Jennifer Latimer, Media Specialist at Clinton Elementary School, was named Teacher of the Month for June 2014 by Code.org. Code.org® is a non-profit dedicated to expanding participation in computer science by making it available in more schools, and increasing participation by women and underrepresented students of color.

Judy LoBianco, Supervisor of Health, Physical Education and Nursing Services represented the school district in co-facilitating a national webinar on behalf of the Centers for Disease Control and Prevention in collaboration with SHAPE America (Society of Health and Physical Educators). Ms. LoBianco's topic was "The Role of Community Stakeholders in Supporting Comprehensive School Physical Activity Programs."

Diane Grant, Teacher of Science and Lisa MacPherson, Teacher of Art, both at South Orange Middle School were accepted to Stevens Institute Summer STEAM (Integrating Arts into STEM) program, and brought STEAM to the students of SOMS in an afterschool program.

Charles Schneekloth, teacher at Maplewood Middle School, was hired by the United States Embassy to coach the Nicaraguan national track and field teams for the month of August. In addition, Mr. Schneekloth educated the national coaching staff on training theory and current best practices. Additional information can be found online at mycentraljersey.com and the [US Embassy's website](#).

Nancy Ring, Teacher of Art at Seth Boyden Elementary School, was awarded Artist-In-Residence Studios at The Virginia Center for Creative Arts in Amherst, Virginia for the month of June and at Soaring Gardens in Laceyville, Pennsylvania for the month of July.

Faraja Thompson, Teacher of Technology at Maplewood Middle School was named among the Top Ten Livebinder's of the year for 2014, for creation of

the link, Copyright and Censorship. LiveBinders.com is a social bookmarking website used by teachers to create and share content. LiveBinders is used to organize and access bookmarks on any computer and the site can be searched to find content others have bookmarked.

Kaitlyn Walker, Teacher of Music in the middle schools, is performing Tchaikovsky's 4th Symphony with the Monmouth Symphony Orchestra at the Count Basie Theater in Red Bank, New Jersey. She is also serving as a Young Professional Artist consultant for the International Double Reed Society this January at their annual meeting in San Diego, California. Kaitlyn has also been invited to perform for the first time in Asia at the 44th Annual International Double Reed Society Conference in Tokyo, Japan. She is scheduled to perform a solo recital for Oboe and Percussion. Her recital is scheduled for the end of August.

Kate Dodd, Teacher of Art at Columbia High School, is showing work in the Thou Art Mom exhibit and discussion panel at Pierro Gallery. She also is taking part in the In-Site: The Intersection Between Art and Architecture - 20 recycled gaslights off SO Ave, "Disposable Habits", site-specific installation at Drawings Rooms in Jersey City, and was invited to propose artwork for Cranford train station by NJ Transit.

Lisa Conrad's Newark Print Shop has formed a partnership with Rutgers Newark with new facilities as part of a Rutgers Development Project. The project—to be called Express Newark—is expected to spark new shops, galleries and a restaurant. A formal announcement can be found in the Star Ledger. Ms. Conrad is a Teacher of Art at Columbia High School.

Mrs. Wright commented on the board recognition that Ms. Malespin, a former SOMS Librarian, was also recognized with a Bammy Award.

BOARD ACKNOWLEDGEMENT - Read by Mrs. Daugherty

The Board of Education acknowledges and extends its thanks and appreciation to:

- Tabak and Saltzman Family for a donation of an Epson Stylus 2200 copier valued at \$350.00 for use at Columbia High School.

- The Board of Education acknowledges and extends its thanks and appreciation to Mr. Charles Hooven, Synergy Systems - Light, Sound, & Video, LLC for the donation of eight (8) Behringer B215D Eurolive Speaker Active 550-Watt 2-way PA Speaker System with 15 inch Woofer and 1.35 inch Compression Driver for a value of \$353.09 each totaling \$2,824.72 and for eight (8) MUS Steel Speaker Stands valued at \$37.46 totaling \$299.68. Total donation of all items is valued at \$3,124.40.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of September 22, 2014 and Executive and Public Special Sessions on October 13, 2014 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Mr. Memoli read a statement regarding the American Civil Liberties Union (ACLU) complaint.

Goal 1 Student Learning:

- Update on implementation of IB in middle schools on tonight's agenda.
- Change in reading assessment tool.
- Working with college board reps to identify additional students exhibiting aptitude for AP courses.
- Mac Scholars attended the annual Minority Student Achievement Network Conference.
- Middle school schedule changes address:
 - Additional support for struggling students
 - Common planning time for teachers
 - Enhanced related arts elective program
- In Preparation for PARCC implementation, we have acquired one chromebook for every two students in testing grades.
- The District celebrated a "week of respect" last week with activities across the district.
- Focus schools are hosting regional teams for walk-throughs to measure progress.

Goal 2 Professional Staff:

- District administration participated in a Full-Day workshop on multicultural education. The focus was striving for justice and creating the environment for culturally relevant teaching.
- First learning walk of year took place (25 participants) and 26 teachers are signed up for the next learning walk training.
- Teachscape training took place for all administrators to prepare for observations.
- High school working to involve all staff in middle states process.
- Planning taking place for November 4th professional development day.
- All departments and schools are working on student growth objectives.

Goal 3 Engagement and Outreach:

- K-2 curriculum night took place at Marshall School on October 15. Approximately 125 parents attended 3 workshops. Parents received an overview of what their children will learn, and tools for supporting their children at home.
- 3-5 overview of curriculum will take place on October 27th at Jefferson School.
- Back to school nights happened at all 9 schools, providing families with an early opportunity to meet their children's teachers.
- Grade specific parent nights have been held for 10th-12th grades at CHS.
- PARCC frequently asked questions is being developed to share information on new testing protocols.
- 9th grade preview night for 8th grade families is scheduled for November 19.
- Work is underway to streamline the district website.

Goal 4 Resource Management:

- Annual class size report is available.
- 2014-15 Budget is underway.
- 2013-14 Audit is currently taking place.

- As discussed with SOMEA leadership on for approval this evening is the retroactive pay for SOMEA members for 2013-2014. This retroactive pay will be distributed on Friday, October 24, 2014.

UPDATE ON THE SUPERINTENDENT SEARCH PROCESS

Mrs. Daugherty gave an update on the superintendent search. Lee Nunnery went over criteria last week at the September 13 meeting. Mrs. Daugherty described the upcoming schedule and indicated that new board members will decide finalists.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Tia Swanson Seth Boyden PTA	Asked for additional support for Seth Boyden to mitigate disparities in the high rate of free and reduced lunch population.
Lucrezia Holmes MMS Teacher	Spoke about the IB schedule and its impact on the physical education program. Students are not receiving the required amount of time.
Rhonda Wyche Marshall Teacher	Concerned that salary has not changed and asked that salary adjustments be made before next pay period.
Shannon Glander Marshall Teacher	Questioned the guide and leave replacements. <i>Leave replacements are placed on the salary guide, but time does not count toward tenure.</i>
Joanne Farrell Marshall Teacher	Disappointed by the delay in salary adjustments and asked why additional staff wasn't hired to expedite.
Genese Alicea SOMS Parent	State that the community is receiving wrong information about the incident with SOMS principal. The board should listen to students when they say something is wrong.

Bea Ospina-Smith
MMS teacher

Ms. Ospina-Smith read a statement she previously emailed to the Board and spoke about IB and the lack of professional development and the impact it will have on instruction. Mrs. Ospina-Smith also spoke about the poor design of the middle school schedule.

Hannah Edelman
CHS teacher,
Student Council

Asked for support for student to run for state student council It would require advisors to be able to attend monthly meetings as well as host one meeting at Columbia High School.

Dr. Lynn Stradford
CHS

Concerned about delay in retroactive pay

June Henry-Williams
CHS Parent

Thankful that the district is working with her regarding bullying issues concerning her daughter. Concerned that the home instructors are teaching below grade level.

Morgan Hillis
Maplewood

Spoke about the design of the science rooms at Maplewood Middle. Stated that the science teachers should have been included in the design of the new classrooms.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Pai, that the Board of Education approves the following:

3205. Approve policy 5511 Dressing and Grooming

Mrs. Daugherty discussed the policy. Ms. Kritzberg, who was very involved in the policy, thanked everyone involved in the policy modification which will be implemented in April 2015.

ROLL CALL: Motion 3205, passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright

NO: none

STUDENT LIAISON UPDATE - Ms. Kritzberg

Students appreciated being involved in the Superintendent search and a meeting with Dr. Nunnery. Columbia High School marching band did well in state competition. Social Justice Club meets next week.

Ms. Kritzberg left 9:00 pm

8 voting members present

DISCUSSION

IB UPDATE

Ms. Grierson gave an update on implementation to date. Ms. Grierson met with the middle school teachers and received feedback from many staff that the program is exciting but implementation has had issues. SOMS applied for authorization in October and MMS will apply in the spring.

Mr. Adams, MMS Principal, shared his thoughts and is excited that IB is happening and that students are engaged at such high levels of academics.

Eve Kingsbury, IB Coordinator at SOMS, presented a powerpoint presentation on IB [on file in Board Secretary's Office]. She described the professional development status regarding IB.

Joe Ugliandolo, SOMS Principal, spoke about where we are going next and how IB provides framework for best practices and assessments. Mr. Ugliandolo appreciates feedback from staff about what is working and what isn't working in terms of IB.

Mrs. Grierson reviewed the District expenses associated with IB MYP programme.

Board discussion followed including:

- Appreciates hearing both the good and bad of IB.
- Appreciates the hard work of everyone involved. Realize that this is difficult but education is becoming global.

- Mrs. Grierson thanked content supervisors as their help has really led the charge.
- It's been three years but still hearing about defects. Professional development is not taking place.
- IB may not lend itself as well to certain content areas.
- IB is not a good model for high school
- Not all costs are captured. Need to consider what else the funds could be used for.

Harassment, Intimidation, Bullying and Violence and Vandalism - Mr. Roth

Mr. Roth presented a Powerpoint presentation which included the total count of incidences and comparison to prior year reporting [presentation on file in Board Secretary's office].

Discussion followed the presentation including:

- Concern that numbers are growing over time and questions what we can do to bring the numbers down. *Addressing through additional social workers, character-building etc.*
- Are buildings interpreting criteria differently? Consistency is needed. The state has changed data and definitions.
- To reduce theft, encourage students to bring locks or ask that valuables are not brought into the locker room.
- How do bullying incidences get reported? *All staff are responsible for reporting bullying to principals and informing parents. Principals must immediately involve anti-bullying specialist to be investigated. Students should be able to speak with anyone in the building and be confident that the process will be triggered.*

Board Goals

There have been no changes to board goals since discussion at last meeting. New information provided on cultural competency work that board will do after new members take seats.

COMMITTEE REPORTS

Equity and Excellence - Dr. Gaudelli

The committee received an update on common core and PARCC readiness, and an IB update. District goals were discussed including the curriculum revision chart to be finalized by next meeting. Looked at STEM courses and informing people of those opportunities. Also discussed expansion of 1:1 computing and recommend delaying by a year. Need to revisit work done by DMC and received a Gifted and Talented update to be considered at November meeting.

Policy and Monitoring - *Mrs. Daugherty*

Discussed evaluations and how student outcomes are affecting summative ratings. Reviewed the Special education update for next month including updates from the consolidated monitoring report and procedures and training with the Special Education Department.

Communications and Outreach - *Ms. Pai*

Discussed communication regarding student progress, teachers using Gradebook and parent portal for Powerschool. Would like to see standardized communications. Currently different teachers use different methods of outreach to parents. Talked about the district website, and about communication around middle school schedule changes.

Finance, Facilities and Technology - *Mrs. Lawson-Muhammad*

Requested a more granular breakdown of cost of IB training. Discussed the technology report, modifying the timeline for CHS renewal in order to align discussions with the middle states process, previewed the comprehensive maintenance plan and discussed emergency management.

POLICIES - *Mr. Stern*

Two policies are on for first reading Policy 1522 School-Level Planning and Policy 5339 Screening for Dyslexia.

ITEMS FOR ACTION

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Pai, that the Board of Education approves the following:

3200A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Perez, Joseph	School Bus Driver DIST - .5 FTE	1/1/15
Salomon, Helen G.	LDTC DIST - 1.0 FTE	1/1/15

3200B. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Ris, Elana	Academic Intervention Teacher CLIN - .3 FTE	10/27/14 6/30/15	\$15,812*

3200C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Hopkins, Christina	T SPED/INC Gr. 3 SB - 1.0 FTE	11/3/14 6/30/15	\$63,440*

3200D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Hellthaler, Megan	T KDG CLIN - 1.0 FTE	11/1/14 6/30/15	10/6/14 6/30/15

3200E. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Spencer, Jordan	T SPED JEFF 1.0 FTE	9/9/14-10/31/14 (Paid Maternity Leave) 11/3/14-2/4/15 (Unpaid FMLA) 2/5/14-6/30/15 (Unpaid Childcare Leave)

3200F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bartlett, Debra	T SPED CHS - 1.08 FTE	9/15/14 6/30/14	+\$4,238	\$57,214
Bustrin, Janet	T English CHS - 1.2 FTE	9/29/14 6/30/15	+\$18,175	\$109,052
Durant, Oliver	School Bus Aide DIST - .5 FTE	9/3-30/14 (45 hours)	\$6.32 (per hour)	\$284.40
Gallof, Pamela	T SPED CHS - 1.04 FTE	9/3/14 6/30/15	+\$2,968	\$77,170
Hopkins, Christine	S4/12, Secretary CHS - 1.0 FTE	6/30-8/8/14 (104.5 hours)	\$8.19 (per hour)	\$855.86
Jeron, Thomas	AV Tech DIST - 1.0 FTE	7/24- 8/30/14 (173 hours)	\$3.58 (per hour)	\$619.34
Lombardo, Joseph	T English CHS - 1.2 FTE	9/29/14 6/30/15	+\$18,175	\$109,052
McNamara, Tracy	T English CHS - 1.2 FTE	9/29/14 6/30/15	+\$9,961.8	\$59,771
Ridall, Hellana	T SPED CHS - 1.04 FTE	9/3/14 6/30/15	+\$1,783	\$46,360
Robinson, Kathleen	Clerical Aide CL/JE - 1.0 FTE	9/18-19/14 (12.5 hours)	\$8.72 (per hour)	\$109
Ryan, Suzanne	T SPED CHS - 1.2 FTE	9/29/14 6/30/15	+\$18,175	\$111,052
Steindler, Phillip	T SPED CHS - 1.08 FTE	9/3/14 6/30/15	+\$4,029.76	\$54,402
Tyson, Angela	School Bus Aide DIST - .5 FTE	9/3-30/14 (2 hours)	\$7.03 (per hour)	\$14.06
Whitaker, Thomas	T English CHS - 1.2 FTE	9/29/14 6/30/15	+\$18,175	\$109,052

3200G. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Corino, Ashley	Yearbook SOM - 1.0 FTE	9/1/14 6/30/15	\$2,734

3200H. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Costello, Katherine	Project Ahead Teacher SB - .4 FTE	9/1/14 6/30/15	\$37,077
Friedrich, Donna	Project Ahead Teacher SB - .5 FTE	9/1/14 6/30/15	\$40,252
Ris, Elana	Project Ahead CLIN - .3 FTE	10/27/14 6/30/15	\$15,812
Schneekloth, Charles	T Project Ahead MM - .3 FTE	9/1/14 6/30/15	\$26,891
Mehl. Elizabeth	Project Ahead Teacher CLIN - .5 FTE	9/1/14 6/30/15	\$44,416
Spriggs, Desiree	T Lang. Arts/READ 180 MM - .3 FTE	9/1/14 6/30/15	\$24,718
Swan, Cristina	Project Ahead Teacher CLIN - .5 FTE	9/1/14 6/30/15	\$47,622

3200I. STAFF FUNDED BY IDEA GRANT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Grohman, Donna	Academic Intervention Teacher SB - .8 FTE	9/1/14 6/30/15	\$80,000

3200J. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Owens, Whitney	SPED Teacher Summer Work	7/21/14 8/11/14	\$50/hour

3200K. APPROVE SOMEA RETRO SALARIES FOR 2013-2014 (See Attached List - RETRO SALARIES FOR 2013-2014)

* To be determined

3201A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Maletta-Spiegel, Michele	Pratt Institute	6/1993	MA
	St. John's University	9/1984	BS
Ris, Elana	Pace University	5/2013	MA
	Bank Street College	12/2009	MS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Conover, Jaminae	Wilberforce University	5/2008	BS
Pompilus, Stephanie	Saint Peter's University	5/2013	BA
Shook, Gretchen	State University of New York Downstate Medical Center	5/2008	BS

3201B. REAPPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2014-2015 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME FIRST NAME DEGREE

Simmons	Al	BS
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3201C. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2014-2015 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Al Simmons

3201D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR PAID AT A HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Carole Bucher	Teacher of Physical Science
Kristie Thomas	Teacher of Social Studies

3201E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2014-2015 SCHOOL
YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Garwin, Harold	Wrestling Head Coach	12/2014 2/2015	\$7,186	Mr. Garwin is beginning his 8 th season as a wrestling coach. He holds a NJ State Substitute Certificate.
Kline, Eugene	Wrestling Asst Varsity	12/2014 2/2015	\$5,104	Mr. Kline is beginning his 9 th season as a wrestling coach. He is presently employed by Newark Public Schools
Morgan, Lisa	Indoor Girls Track Head Coach	12/2014 2/2015	\$5,104	Ms. Morgan is beginning her 9 th season as a track coach. She holds a NJ State Substitute Certificate.
Richman, Duke	Indoor Boys Track Head Coach	12/2014 2/2015	\$4, 991	Mr. Richman is beginning his 4 th season as a track coach. He holds a NJ State Substitute Certificate.
Simmons, Crystal	Cheerleading Coach	12/2014 2/2015	\$3,411	Ms. Simmons is beginning her 3 rd season as a cheerleading coach. She holds a NJ Substitute Certificate.
Singler, Margaret	Swimming Boys Head Coach	12/2014 2/2015	\$5,104	Ms. Singler is beginning her 3 rd season as a swim coach. She is employed by the Rahway Board of Education.
Townsend, Stacey	Freshman Girls Basketball Coach	12/2014 2/2015	\$3,411	Ms. Townsend is beginning her 4 th season as a basketball coach. She holds a NJ State Substitute Certificate.
Townsend, Ti-Nisha	Girls Basketball Asst Varsity & J. V. Coach	12/2014 2/2015	\$5,104	Ms. Townsend is beginning her 5 th season as a basketball coach. She holds a NJ State Substitute Certificate.
White, Robert	Boys Fencing Head Coach	12/2014 2/2015	\$4,251	Mr. White is beginning his 10 th season as a fencing coach. He is presently employed with Newark

				Public School district.
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3201F. APPROVE FEE SCHEDULE FOR ATHLETIC EVENT TICKET SELLERS, TICKET
TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2014-2015 SCHOOL YEAR
[fee schedule on file in Board Secretary's office]

3202. Approves the following:

WHEREAS, in accordance with law hearings were afforded with regard
to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students
identified below, the parents or guardians are not domiciled within
the District or the children are not kept in the home of another
person domiciled within the school district pursuant to the
affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal
of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
17126	CHS	11 th

3203A. Approves the attached list of students who are scheduled to attend
Out-of-District tuition supported programs for the 2014-2015
extended school year [list on file in Board Secretary's office].

3203B. Approves the attached list of students who are scheduled to attend
Out-of-District tuition supported programs for the 2014- 2015
school year [list on file in Board Secretary's office].

3204. Approves class field trips to the following destination(s):

George Washington University (Model UN Club)	Washington, DC
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Motion made by Dr. Gaudelli, seconded by Ms. Pai to separate resolution
3200 A-K.

ROLL CALL: Motion to separate 3200A-K Passed. YES: 8, NO: 0

Motion 3200A,D,E,F,G,H,I,J Passed. YES: 7, NO: 0, ABSTAIN: 1
(Mrs. Wright).

Motion 3200B,C,K Passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mrs. Lawson-Muhammad, Ms. Pai, Mrs. Wren-Hardin. NO: none, Abstain: Mrs. Wright (due to personal conflict/in accordance with School Ethics Advisory Opinion A20-12).

ROLL CALL: Motion 3201-3204; Passed; Yes: 8 NO: 0

MOTION made by Mrs. Lawson-Muhammad, seconded by Mr. Bennett, that the Board of Education approves the following:

3206. WHEREAS, Student ID No. 40264 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's guardians were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's guardians do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on September 16, 2014 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 40264 will be suspended from September 16, 2014 through September 18, 2014. Student ID No. 40264 will be placed on home instruction beginning September 30, 2014 until placement in an out-of-district setting until the end of the student's school career.

BE IT FURTHER RESOLVED THAT Student ID No. 40264 will be excluded from participating in all Columbia High School extracurricular

school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent for the remainder of the student's school career.

3207. Adopts South Orange Maplewood Board of Education Board Goals 2014-2015.

1. Hire a Superintendent to start on or before July 1, 2015.
2. Review District Goals for 2014-15 through 2015-16 and amend them to extend through the 2016-17 school year.
3. Approve a 2015-16 budget that aligns spending with District Goals; is compliant with District Goal 4, Objective A, Indicator 1; and is responsive to taxpayer burden.
4. Inform the Board of School Estimate on the budgeting process for the 2015-2016 school year and the district-wide long term capital plans.
5. Support the development of project priorities and phasing for facility improvements identified in the capital plan.
6. Reach a negotiated agreement with the South Orange-Maplewood Education Association (SOMEA) by June 30, 2015.
7. Develop in partnership with the Superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2014-15 milestones.
8. Improve Board communications with the public
 - a. Ensure transparency in Board and committee work
 - b. Maintain timeliness of Board response to public inquiries
 - c. Create opportunities for meaningful communication between the Board and the public and teachers
 - d. Evaluate the Board's use of technology and other resources to facilitate and enhance communication with the public
9. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and

the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.

- a. Increase state aid and/or state grants for SOMSD
- b. Collaborate with District staff to enhance opportunities for faculty governance.

10. Participate in professional development to improve best practices in school board governance.

- a. Participate in Cultural Competency workshop that is consistent with professional development undertaken by Administration.

3208. Withdrawn

3209. Approves a settlement agreement for special education Student ID #50421, and authorizes the Board President to execute the settlement agreement.

3210A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2014
2. Expense Account Adjustment Analysis dated September 30, 2014
3. Revenue Account Adjustment Analysis dated September 30, 2014
4. Check Register #383127 - 383132 in the amount of \$5,265.72
5. Check Register #383133 - 383520 in the amount of \$4,465,311.15
6. Check Register #200527 - 200528 in the amount of \$1,076,349.84
7. Check Register #200529 for September payroll in the amount of \$5,776,364.84
8. Treasurer's Report of August 2014

3210B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in the Board Secretary's Office].

3210C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Nicole Banas S. Mountain	Understanding Grief & Loss: ways to support children	10/28/14	Morristown , NJ	99.00

Caitlin Cox Jefferson	Understanding Grief & Loss: ways to support children	10/28/14	Morristown , NJ	99.00
Teresa Quick CHS	Federal Financial Education Day	10/22/14	Philadelph ia, PA	64.00
Lori Hersh CHS	N.E. Conference for School Based SLP's	12/9/14	West Orange, NJ	351.00
Pat Hurley CHS	Creating Change Payment through PEP Grant	2/3/15 - 2/8/15	Denver, CO	1795.00
Phoebe Schwinder Jefferson	Impact for Early Adverse Childhood Experiences	12/5/14	Piscataway , NJ	123.00
Geraldine Colon Marshall	Woodcock Johnson IV - Tests of Achievement	11/21/14	New Providence , NJ	185.00
Mara Leibowitz Clinton	Woodcock Johnson IV - Tests of Achievement	11/21/14	New Providence , NJ	185.00
Julianne Porter MMS	School Health Conference - 2014	10/22/14	Edison, NJ	175.00
William E. Gaines CHS	NJCHE Annual History Conference	12/5/14	Princeton, NJ	112.00
Peter F. Bauer CHS	Conducting Symposium	11/23/14 - 11/24/14	Montclair, NJ	209.00
Nicole Martelli CHS	International Institute for Restorative Practices	10/29/14 - 10/31/14	Bethlehem, PA	943.00
Cheryl Schneider Board Office	NEW SDA Program and QPA Conference	11/18/14	Robbinsvil le, NJ	37.00
Suzanne Turner Board Office	Ready, Set, Go! Media Training Bootcamp	11/18/14	Pennington , NJ	\$40.00
Katerina Karis Soms	Chromebooks & The Common Core	11/3/14	Monroe Township, NJ	172.00
Elizabeth	Chromebooks & The Common	11/3/14	Monroe	172.00

Harris Soms	Core		Township, NJ	
Diane Grant Soms	Chromebooks & The Common Core	11/3/14	Monroe Township, NJ	138.00
Melissa Butler Soms	Chromebooks & The Common Core	11/3/14	Monroe Township, NJ	172.00

3210D: Approves the following providers for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Speech Rehab Services, LLC Boca Roton, FL	Speech/Language/Therapy	\$75 per hour \$250 per Eval
Rebecca Russell West Orange, NJ	Home Instruction	\$35 per hour
SN Pediatric Potentials, Inc. Livingston, NJ	Occupational Therapy	\$165 per hour
Middlesex Regional Educational Services Commission	Home Instruction	\$63 per hour
Helix Services LLP Maplewood, NJ	Educational Evaluation	\$2500 per evaluation

3210E. Authorize a review of compliance with prior annual continuing disclosure obligations and participation in the securities and exchange commission's municipalities continuing disclosure cooperation initiative.

3210F. Accepts the district's Comprehensive Maintenance Plan for the 2015-16 school year and the Annual Maintenance Reserve Deposit Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep

the schools' facilities open and safe for use or in its original condition and maintain the validity of their warranties.

- 3210G. Approves an agreement with School Specialty Spark Program of San Diego, California to provide two 3-hour workshops on October 27, 2014 for K-12 physical education teachers at a rate of \$3,699.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3210H. Approves an agreement with School Specialty Spark Program of San Diego, California to provide one day of On-site training at a rate of \$2,400.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3210I. Accepts a donation from CHS Baseball Boosters in the amount of \$3,600 for baseball field improvements at Underhill field.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	CHS Sports	\$3,600
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3210J. Approves the following change order to the D-wing roof replacement project at Columbia High School:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Northeast Roof Maintenance	1	(\$4,709)	53 days

3210K. Approves the following change order to Montrose School Alteration:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
GPC, Inc.	1	\$ 829.38	0
	2	\$ 13,576.20	0
	3	\$ 5,007.89	0

3210L. Accepts a donation from the Marshall PTA in the amount of \$1,170 for the purchase of three Elmo document cameras.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890	Marshall PTA	\$1,170.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

ROLL CALL: Motion 3206-3210; Passed; Yes: 7 NO: 0 Abstain: 1 (Mrs. Wright)

HEARING OF INDIVIDUALS AND DELEGATIONS

Donna Smith	Wants to hear about level up. Parents should be brought
South Orange	in regarding IB.

NEW BUSINESS

NONE.

FUTURE MEETINGS - Read by Mrs. Daugherty

The Board of Education will hold a Closed Session on Monday, November 10, 2014 7:00pm in the Superintendent's Office, 525 Academy Street, Maplewood, NJ to discuss the superintendent search. No action will be taken.

The Board of Education will meet in Closed Session on Monday, November 24, 2014 at 6:30pm in the Superintendent's Office to discuss personnel and

legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ Action will be taken.

Motion made by Dr. Gaudelli, seconded by Mrs. Lawson-Muhammad that the Board of Education will meet in Executive Session only on November 10, 2014.

MOTION made by Mrs. Lawson-Muhammad, seconded by Dr. Gaudelli that the Board of Education meet in Executive Session prior to the November 24, 2014 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the closed session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn Motion unanimously approved at 10:45 p.m.

Cheryl Schneider, Board Secretary