

Regular Meeting
South Orange-Maplewood
Board of Education
March 16, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on March 16, 2015.

Board President Wayne Eastman called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Kritzberg, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith, Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

Retirements were announced by Mrs. Wright.

BOARD RECOGNITION - read by *Mr. Pai*

Six teams from Tuscan Elementary School went to the Liberty Regional Tournament for Odyssey of the Mind in Edison, NJ. Coaches Tracey Sigalos and Peter Ginsberg and the students on their team placed second in their division for "Experiencing Technical Difficulties" and will be going to State Finals in April. The teams had to present their solution to a long term challenge and also complete a spontaneous challenge, showing their problem solving and creative thinking skills while competing against other teams.

The following Tuscan students were on the winning team:

Xander Campbell-Singer	Marsden Edler
Eva Ginsberg	Maddie Goodrich
Lydia Ryan	Lilah Sigalos
Samuel Taber-Kewene	

The Jefferson Elementary School 5th graders, as part of Jefferson Elementary's 3rd Annual Living Museum, raised \$1,266.83 for St. Jude Hospital. The students researched and wrote an essay centered on a person who has changed the world. As a culmination to the Research Unit, students transformed themselves by dressing up as their chosen inspirational person and with a drop of a coin the 5th grade literary essays came to life.

The Jefferson Community selected St. Jude Research Hospital as the recipient of the donated funds in memory of a former student, Kohl Angelo. St. Jude Hospital played a huge role in Kohl's treatment.

The Columbia High School Girls' Fencing Team won the state championship on February 27th at Morris Hills High School by defeating Pingry.

Members of the girls' fencing team include:

Celia Accardi	Katherine Hilton	Blessing Olaode
Luz Aguba	Andrea Horcasitas	Toyibat Osho
Cecilia Banks	Mita Huq	Camille Pham
Julian Bowne	Roshana Hyppolite	Abigail Rothman
Iquivia Brassington	Noelle Jamison	Sophie Saydah
Briana Brown	Nina Kambili	Maya Schnall
Tara Brown	Talia Knutsen	Abigail Schneider
Julia Cataneo	Kataya Kolluri	Laura Spanier
Ana Cowie	Georgia Longstreet	Audrey Stathakis
Charlotte Cramer	Brigid Lynch	Brianna Stellini
Jennifer Crimaldi	Sarah Mantus	Gabrielle Tazewell
Maya DeMarzino	Natalie Martinez	Marissa Viqueira
Hanae Garrison	Matilda McDougall	Samantha Viqueira
Eve Greenberg	Abigail Merelman	Isabelle Wendt
Sophia Heriveaux	Stephanie Molokwu	Talia White

Columbia High School senior, Bridget Hawkins, was awarded a regional award for her short story from scholastic art and writing.

Melissa Butler, Teacher at South Orange Middle School was invited to participate in the fourth annual Digital Learning Day in Washington, DC by the Alliance for Excellent Education. "Digital Learning Day is a national celebration of educators that shines a spotlight on successful instructional technology practice in schools across the country."

The United Way selected Marshall Elementary School for their Annual Celebrity Read literacy initiative. Celebrity Read, created in 1990, is a literacy initiative spanning the month of February that recruits volunteers to model their love of reading and the pursuit of education as a pathway to success in local elementary school classrooms. Ms. Janine Guida Poutre, Media Specialist and Ms. Erika Gomez, Assistant Principal, coordinated the program.

Louis Cicenía, Teacher at South Orange Middle School was selected to be the head coach for Team America Softball headed to play internationally against Australian teams in July of 2016.

Jon Fisher, CHS Photography teacher, will be displaying 12 Photographs taken in Italy last summer at the main branch of the Maplewood Public Library from April 3rd through 30th. An opening reception in April will feature the CHS Excelsior Singers, a reading by actor Zach Grenier, and a talk with Mr. Fisher.

Jacob Ezzo, SOMS Choral Director, was nominated by his college conductor, Dr. Jordan, for the 2016 GRAMMY Music Educator Award! The GRAMMY Music Educator Award was established to recognize current educators who have made a significant and lasting contribution to the field of music education and who demonstrate a commitment to the broader cause of maintaining music education in the schools. Finalists will be announced later in the year.

APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of February 23, 2015 and the Executive and Special Budget Workshop of March 4, 2015 approved as submitted.

UPDATE ON THE SUPERINTENDENT'S SEARCH PROCESS - Mr. Eastman

After an 8 month process involving the community, board members, administration and staff the Board has decided to hire Dr. John Ramos as the new superintendent of the South Orange - Maplewood School District to begin as of August 1, 2015. Contract terms for Dr. Ramos are approaching finalization. The Board is not voting tonight but contract terms are tentatively written for 5 years, (4 years 11 months) and a base salary of \$177,500. The Board is thankful to administration, staff and the community for their input and participation in focus groups which helped form the basis for the search. Dr. Ramos is scheduled to meet with students, ASCA, SOMEA, community leadership and the general community in April.

SUPERINTENDENT'S MONTHLY UPDATE - Mr. Memoli

Goal 1 is about Student Learning

- On for discussion tonight is a report on New Jersey Department of Education Performance Reports and CHS PSAT Results
- This is the final week of Partnership for Assessment of Readiness for College and Careers (PARCC) performance based assessment; although some make up exams will be administered next week. Overall, PARCC implementation has gone extremely well. We experienced very few technical issues with our chromebooks or network. We had a few instances of confusion with the use of the test administration software. However, all issues were addressed the same day and testing was able to continue as scheduled. A total of 174 students have refused to take the test to date, which represents 4% of those eligible to be tested. Many thanks to teachers and administrators, especially the Assistant Principals, for their hard work and patience in adapting to the new testing protocol, and in supporting our students in this new experience. Particular thanks to Paul Roth, Chief Information Officer, for overseeing all technical aspects of the transition to PARCC. His fastidious preparations set the district up for success in PARCC implementation. The next round of PARCC will begin on April 27th.
- All 9, 10, and 11 grade students have already met with guidance staff to make preliminary course selections for next year. The CHS administration team is working closely to make sure that all students start the year with a final schedule and a drop/add period is not necessary. Guidance staff will be available throughout the summer to address any outstanding changes related to summer school credit recovery, summer programs that lead to course changes, or any other developments that necessitate a course change.
- SOMS held a panel discussion entitled "How do we experience race in the United States and in our community? A conversation about perceptions, stereotypes, and social acceptance." This 8th grade initiative was prompted by students in reaction to national events

this past fall. 8th graders and the panel guests engaged in an honest and thoughtful discussion about this important topic.

- Focus Schools have completed the cycle 2 review process, and have submitted reports to the Regional Achievement Center (RAC) as required.
- IB unit planning is taking place this month in all content areas. Teachers from each discipline will collaboratively work together and plan a unit of study with essential questions to guide the process.
- We are in the middle of school musical season:
 - The Columbia High School Musical - Ragtime - began performances this past weekend, and continues this coming weekend. It is a truly phenomenal production, showcasing the incredible talent of our students and staff in this timely and topical show. The show team made this a true learning experience in every sense of the word, including the opportunity for the cast to meet and talk with members of the original Broadway cast, and an invitation to 6th grade students to attend a special performance for free, and participate in a "Talk Back" with Ms. Aaron, the directors, and stars of the production. Over 150 parents and students attended the "Talk Back" conversation about the themes of the play and the way in which students see the themes resonating in their own lives and America today.
 - Maplewood Middle School performed The Wiz to packed houses the weekend of February 27-March 1. The talented cast and crew spent months preparing for this delightful production.
 - Next up: Once Upon a Mattress will be performed at South Orange Middle School the weekend of March 27-29.

Goal 2 pertains to Professional Staff.

- Most recent professional development efforts have been dedicated to preparing for PARCC.
- The administrative team had another full-day workshop with Dr. Khyati Joshi to continue working on culturally responsive teaching and promoting social justice in our schools.

Goal 3 concerns Engagement and Outreach.

- Elementary parent teacher conferences took place the last week of February. Thank you to all of our elementary staff for preparing for these conferences, and to all of the families who took part in this important opportunity to support our students and further the home/school partnership.
- Board and administration members will join the Seth Boyden community this Saturday, March 21st. To discuss parents' hopes for Seth Boyden and how the Board of Education and administration can help fulfill the community's vision for our demonstration school

Goal 4 pertains to Resource Management.

- As part of the budget presentation, we proposed some changes to our administrative structure. We will make a final determination of the administrative structure for next year in consultation with the new superintendent, Dr. Ramos.

- Registration:
 - As a reminder, Early Kindergarten registration packets are being accepted through this Thursday, March 19th. Any kindergarten students not registered by March 19th can be registered as part of the open registration beginning Monday, May 4th. Parents will be notified of Kindergarten orientation no later than the end of May, which they will receive as confirmation of the school assignment.
 - Early high school registration packets will be accepted starting Monday, March 30th through Thursday, April 2nd. Those students who take advantage of the early registration will be able to take advantage of the early high school placement testing, scheduled by appointment only.
 - Preschool registration is ongoing for general education students. We already have 20 general education spots filled, out of a maximum of 32.
 - Open registration for all grades begins on Monday, May 4th.

Congratulations to the Achieve Foundation and everyone involved for their incredibly successful "Night of 100 Dinners." More than \$75,000 was raised through dozens of different events throughout our two towns. Thank you to Deborah Prinz, Achieve Executive Director, and to the dozens of hosts and hundreds of guests, who made this such a successful event, providing much needed funding for innovation and excellence in our schools. Many thanks to the staff members who went from party to party to share with the guests some highlights of the important work being done in our schools.

PRESIDENT'S MONTHLY PROGRESS REPORT ON DISTRICT GOALS - Mr. Eastman

Mr. Eastman discussed the posting of proposed policy changes and resolutions online to create a more transparent process. A forum is scheduled for Saturday, with regard to Seth Boyden. Mr. Eastman thanked the communication committee, headed by Mrs. Wright for making this happen.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Laurence Seltzer MMS Teacher	Spoke about the importance of the world languages beginning in elementary school.
Ngozi Ike CHS Alumni	Spoke in support of baseball coach Cicenia Mr. Cicenia inspired the team to believe in themselves.
Samantha Geeya CHS Alumni	Supports Coach Cicenia. He stressed not just being good on the field but the importance of being good in the classroom.
Toni Casiano Parent of CHS Alumni	Considers Coach Cicenia a role model for her daughter, a Columbia High School Alumni. Ms. Casiano believes Coach Cicenia had a tremendous

	impact and taught good sportsmanship.
Lisa Mark Maplewood	Was manager of the softball team. Coach Cicensia made everyone feel a part of the team.
Heather Marvell Parent	Ms. Marvell asked that the district pass the policy to allow home school students to participate in high school activities.
Dallas Duffy MMS	Concerned about the possible impact the math program at the middle school level caused by the proposed change to supervisors.
Sabina Hack SOMS	Spoke in support of rigor of Math Program and its balance between providing challenge and Supporting students' needs at multiple levels.
Bea Ospina-Smith MMS Teacher	Feels the math supervisor is the conduit for continuity from middle to high school.
Ashley Corino SOMS Teacher	Supports Dr. Beattys, Math Supervisor and credits her abilities to Dr. Beattys.
Joyce Leslie CHS Math Teacher	Feels it is important to have one supervisor to connect middle and high school levels.
Joe Luchetta CHS Math Teacher	Concerned that without one supervisor to connect levels there will be a breakdown in communication. Credits Dr. Beattys with success of students taking AP Calculus.
Mani Arguelles CHS Math Teacher	Believes middle and high school teacher collaboration helps with preparedness of middle and high school levels. Allowed more access to AP classes with continued high performance.
Alison Behhedahl Jefferson Teacher	Taught elementary, middle and high school levels and students are literal sponges at the elementary level. Supports keeping world language program in the elementary schools.
Sharon Huetz Maplewood	Concerned about class size at the elementary level and meeting the needs of Special Education students.
Regina Postagna Supervisor of World Language & ESL	Advocate for retaining elementary world language program. The program was rewritten two years ago and created a bridge to middle school with International Baccalaureate (IB) in mind and has been rewritten this year using IB units. Program needs to be maintained.
Stephen Carberry World Language Teacher	Supports keeping world language program in the elementary schools and the cross cultural communication it allows.

Angela Ferrero
SOMS teacher &
Marshall Parent

Concerned about losing supervisors and also losing world language in elementary. Feels the IB program failed and is costing the district a lot of money for a program that is not working.

DISCUSSION

New Jersey Department of Education Performance Reports and CHS PSAT Results - Mrs. Grierson

Mrs. Grierson presented a Powerpoint presentation on behalf of Mr. Roth outlining the following 2013-2014 data:

- District Accountability Report
- School Performance Reports
- Columbia High School PSAT Results

The presentation was followed by a brief discussion including:

- Underperforming test scores. Concerns about the gap in results at Maplewood Middle School especially in math. The gaps are the reason for focus schools and improvements must be made.
- Significant decline at Maplewood Middle and Clinton School must be addressed.
- Professional development particularly for our struggling students, after school programs and Saturday programs are being offered to address concerns. Change to the common core significantly upped the game. See some gains but the district has a higher target.
- District must begin to listen to what teachers have been telling us for the past three years. Discontinue the IB Program, and address students who are not receiving social studies and science.

[Presentation on file in Board Secretary's office].

2015-16 Budget - Mrs. Schneider

Mrs. Schneider presented a Powerpoint reviewing the budget information shared at the March 12, 2015 Budget Forum including:

- Available budget documents
- Proposed budget revenue sources
- Tax levy cap adjustments and banked cap
- Budget considerations
- Personnel adjustments
- Estimated tax impact

Discussion following the presentation included the following:

- Elementary students should have World Language.
- Learning a language is much easier if you start when you are young.

- Would like to see discussion of possibly having a global studies program at Seth Boyden.

**Ms. Kritzberg left at 9:45pm
9 voting members present**

- Concerned that that vast majority of cuts are at the elementary level, especially when we have not begun to address the needs at Seth Boyden and Clinton Schools.
- Don't want to price people out of town but would like to consider reallocating resources to support elementary needs.
- Restructuring of administration should be left to the new superintendent.
- Concerned about increasing out of district tuition. Should try to address increasing tuition rates at the state level.
- Look at other districts and see what they are doing to save money. Have we really saved money with outsourcing?
- Need to consider some of these questions in next year's budget analyses. Cannot say we do not want cuts but not be ready to increase funding.

[Presentation on file in Board Secretary's office and posted on the district website].

**Recess at 10:16 p.m.
Reconvened at 10:24 p.m.**

Policies

Policy 2431: Athletic Competition - 1st Reading - *Mr. Bennett*

The policy has been rewritten to allow home schooled students to participate in athletic programs. Administration asked that we amend this policy to reflect a start date of Winter 2015-2016. Language of the policy is as precise a possible while still allowing necessary flexibility to the administration.

The following policies are on for a 2nd reading:

- Policy 0151: Organization Meeting
- Policy 2260.1: Cultural Competency
- Policy 5533: Public Smoking

Committee Reports

Policy & Monitoring - *Mr. Eastman*

Sage consulting will provide monthly updates with initial reporting by late April. The committee has been discussing putting draft policies online.

Excellence & Equity - *Mr. Bennett*

The committee discussed Read 180, IB, Seth Boyden, Math and AP Access. More feedback regarding IB needed. A forum to discuss Seth Boyden School is scheduled for March 21, 2015. The accelerated math and English programs were discussed and the need for more 8th grade students to begin taking Algebra.

Community Engagement & Outreach - Mrs. Wright

Committee will be at Seth Boyden on Saturday for a real dialogue on issues at the school. Reviewed marketing for the Montrose Early Learning Center. A community meeting will be held on April 9th at Columbia High School Library to discuss how to better communicate with the public.

Finance and Facilities - Mrs. Lawson-Muhammad

Discussed the budget preparation, monitoring of Montrose

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Michael Paris Maplewood	Supports targeting resources towards Seth Boyden School. Suggested using additional bank cap.
Amelia Riekenberg Seth Boyden	Supports Seth Boyden School and gives credit to the teachers for all of their efforts to improve the school, but feels they will burnout without additional resources. Urges the Board to provide support to struggling students at Seth Boyden and Clinton Schools.
Ian Grodman Maplewood	Concerned about the high increase in class size at Seth Boyden every year and feels the needs of the most disadvantaged students need to be met.
Steve Latz Maplewood	Asked the Board to requests concerning Seth Boyden. Need to be prepared to make hard choices to provide support where needed.
Elissa Malespina South Orange	Thanked all teachers who have made the best of the PARCC testing with opting out. Mrs. Malespina voiced concerns regarding the choice of Dr. Ramos as the new Superintendent of Schools.
David Huemer Maplewood	Mr. Huemer urged the Board to consider using banked cap and the taxing authority to meet the needs of students.
Jill Hammarberg Maplewood	Expressed her support for Dr. Beattys, math teachers and for the accelerated math program.
Rosemary Connell	Concerned as a substitute teacher in the

Parent/Substitute district as well a parent regarding the class size and lack of substitutes available for coverage.

AnnMarie Maini Need to be creative in scheduling, such as South Orange grouping teachers with more students to allow for real differentiated instruction.

Norman Cowie Believes the school board should be speaking out and take a leadership position with Trenton and that many other communities will rally behind in support.

Morgan Hillis Spoke in support of Dr. Beattys and the math Maplewood program.

Walter Fields Commented on the failure of the math program Maplewood and feels the overall hue of the program is not discussed. Racial demographics of the program does not reflect the community.

Mr. Eastman addressed Mrs. Malespina's concerns regarding Dr. Ramos and indicated that Dr. Ramos has a demonstrated record of accomplishments.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Mrs. Daugherty, that the Board of Education approves the following:

3257A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Barker, Dr. Patricia	Director of Special Services DIST - 1.0 FTE	8/1/15
DeVita, John	T Social Studies CHS - 1.0 FTE	7/1/15
<i>Fox, Selena Jill</i>	<i>T SPED/INC CLIN - 1.0 FTE</i>	7/1/15
O'Connell, Patricia	T SPED/READ 180 SOM - 1.0 FTE	7/1/15
<i>Sutherland, Robert</i>	<i>T Health/Physical Education CHS - 1.0 FTE</i>	7/1/15
Tenenbaum, Nancy	Guidance Counselor CHS - 1.0 FTE	6/1/15
Wolf, Adrienne	Speech/Language Specialist MM - 1.0 FTE	5/4/15

3257B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Hildebrand, Kathryn	T 3 JEFF - 1.0 FTE	7/1/15

3257C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Ward, Sally	Academic Intervention Teacher SB - 1.0 FTE	3/16/15 6/30/15	\$70,484

3257D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Buzar, Marissa	T SPED/INC Math MM - 1.0 FTE	3/9/15 6/30/15	\$45,512
Curado, Sandra	T Math SOM - 1.0 FTE	3/17/15 6/30/15	\$45,512
Phillips, Kelly	T SPED/INC SOM - 1.0 FTE	3/13/15 6/30/15	\$53,642
Porter, Michael	T Health/Physical Education CHS - .4 FTE	4/7/15 6/30/15	\$18,205

3257E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Walcott, Rashamella	T 5 CLIN - 1.0 FTE	11/20/14 2/28/15	11/20/14 6/30/15

3257F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Costa, Jose	T SPED/INC SS CHS - 1.0 FTE	9/1/15-6/30/16 (Unpaid Personal Leave)
Cox, Caitlin	School Social Worker (Non-CST) MAR/JEFF 1.0 FTE	1/13/15-3/16/15 (Paid Maternity Leave) 3/17/15-5/12/15 (Unpaid FMLA)
Nicosia, Nicole	T SPED/INC MM 1.0 FTE	12/23/14 - 3/30/15 (Paid Maternity Leave) 3/31/15-6/30/15 (Unpaid FMLA)
Sebastian, Lindsay	T Social Studies MM 1.0 FTE	1/27/15-4/13/15 (Paid Maternity Leave) 4/14/15-6/30/15 (Unpaid FMLA)
Tenenbaum, Nancy	Guidance Counselor CHS - 1.0 FTE	5/18/15-5/31/15 (Unpaid FMLA)

3257G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Alswang, Dr. Susan	T French CHS - 1.0 FTE	4/6/15 6/30/15	+\$17,864	\$89,319
Bachenheimer,	T Biology	1/14-26/15	\$92.81	\$649.67

Stacey	CHS - .2 FTE	(7 days)	(per day)	
Boyd, Lori	S/3, Secretary MM - 1.0 FTE	2/20/15 7 hours	\$2.44 (per hour)	\$17.08
Cacioppo, Alexandra	LR T PE/Health CHS - 1.0 FTE	4/7/15 6/30/15	+\$9,516	\$47,578
Clavijo, Adriana	T Spanish CHS - 1.2 FTE	4/6/15 6/30/15	+\$14,424	\$86,546
Gaskin, Lena	School Bus Aide DIST - .5 FTE	2/2-27/15 (6 hours)	\$5.77 (per hour)	\$34.62
Lemos, Gonzalo	T Spanish CHS - 1.2 FTE	4/6/15 6/30/15	+\$15,972	\$95,833
Lopez, Rocio	T Spanish CHS - 1.2 FTE	4/6/15 6/30/15	+\$15,972	\$95,833
Provenzano, Anna	Clerical Aide MA/JE - 1.0 FTE	2/24/15 (5 ³ / ₄ hours)	\$10.76 (per hour)	\$61.87
Robinson, Kathleen	Clerical Aide CL/JE - 1.0 FTE	3/9/15 (7 ¹ / ₂ hours)	\$9.68 (per hour)	\$72.60
Robles-Fernandez, Dr. Ramon	T Spanish CHS - 1.2 FTE	4/6/15 6/30/15	+\$18,562	\$111,374
Tyson, Angela	School Bus Aide DIST - .8 FTE	2/2-27/15 (32 hours)	\$7.82 (per hour)	\$250.24

3257H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Faison, Kendra	MLKA CHS - .5 FTE	9/1/14 2/27/15	\$1,661.50
Hicks, Marcia	MLKA CHS - .5 FTE	3/1/15 6/30/15	\$1,661.50

3257I. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Ward, Sally	Project Ahead Teacher SB - 1.0 FTE	3/16/15 6/30/15	\$70,484

3257J. APPROVE JOB DESCRIPTION

REVISED - Director of Special Services

3258A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Bearg, Deborah	Syracuse University	5/1977	BS
Horlacher, William	Kean University	1/2015	BA
Peralta, Jerry	Rutgers University	5/2006	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
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Etienne, Miladine	Kean University	8/2011	BA
Francois, Angelique	Drew University	5/2014	BA
Webb, Samantha	Howard University	5/1998	BBA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Hill, Nathan

3258B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2014-2015 SCHOOL YEAR
PAID AT A DAILY RATE OF \$160

Jerry Peralta

3258C. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Edwin Brown	Elementary, K-8; Math 6-8
William Fetner	Teacher of Mathematics

3258D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2014-2015 SCHOOL
YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Anderson, Terry	Outdoor Track JV Boys Coach	3/2015 6/2015	\$4,176	Mr. Anderson is beginning his 2 nd season as a track coach. He holds a NJ State Substitute Certificate.
Barbosa, Erica	Assistant/Fresh man Softball Coach	3/2015 6/2015	\$4,126	Ms. Barbosa is beginning her 1 st season as a softball coach. She holds a NJ State Substitute Certificate.
DeFalco, Tina	Assistant/JV Softball Coach	3/2015 6/2015	\$4,126	Ms. DeFalco is beginning her 1 st season as a softball coach. She holds a NJ State Substitute Certificate.
Hill, Nathan	Assistant/JV Boys Lacrosse Coach	3/2015 6/2015	\$3,349	Mr. Hill is beginning his 2 nd season as a lacrosse coach. He holds a NJ State Substitute Certificate.
Wavra, Kelcie	Assistant/JV Girls Lacrosse Coach	3/2015 6/2015	\$4,126	Ms. Wavra is beginning her 1 st season as a lacrosse coach. She holds a NJ State Substitute Certificate.

3258E. APPROVE ATHLETIC EVENT TICKET SELLER(S), TICKET TAKER(S),
SUPERVISOR(S), AND OFFICIAL(S) FOR THE 2014-2015 SCHOOLYEAR:

Nhemie Theodore

3259. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 school year [list on file in Board Secretary's office].

3260. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
52087	CHS	11 th
53529	CHS	11 th
57862	CHS	11 th
52644	CHS	11 th
50840	CHS	11 th
18794	CHS	10 th
54739	CHS	10 th
29964	CHS	10 th
52641	CHS	10 th
53584	CHS	10 th
19071	CHS	10 th
18380	CHS	10 th
19438	CHS	9 th
52085	CHS	9 th
50842	MMS	8 th
21704	MMS	7 th
50841	MMS	6 th
25064	SOMS	7 th
52768	JEFF	4 th
52085	SB	5 th
50804	SB	4 th

3261. Adopt the following revisions for 2014 - 2015:

3261A	Italian I
3261B	Social Studies: Psychology
3261C	Spanish 2
3261D	STEM

3262. Approves class field trips to the following destination(s):

De Capo Opera Theater	New York, NY
Parsippany Hilton	Parsippany, NJ
Jacob Javits Convention Center	New York, NY

3263. Affirms HIB investigations for the South Orange/Maplewood School

District for the month of February 2015.

3264. Approve the following policies:

- 0151 Organization Meeting
- 2260.1 Cultural competency
- 5533 Use of Tobacco Products

3265. Approves the following:

WHEREAS, Student ID No. 19261 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on February 19, 2015 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 19261 will be suspended from February 19, 2015 through April 30, 2015 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 19261 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3266. Approves a settlement agreement for special education Student ID #51096, and authorizes the Board President to execute the settlement agreement.

3267. Rescinds resolution #3247B approved on February 2, 2015;

BE IT FURTHER RESOLVED, that the Board of Education approve the revised settlement agreement for special education Student ID #51791, and authorizes the Board President to execute the settlement agreement.

3268A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated February 28, 2015
2. Expense Account Adjustment Analysis dated February 28, 2015
3. Revenue Account Adjustment Analysis dated February 28, 2015
4. Check Register #384934-385171 in the amount of \$2,910,942.06
5. Check Register #200540-200541 in the amount of \$2,259,795.34
6. Check Register #200542 for February 2015 payroll in the amount of \$6,153,597.69

7. Treasurer's Report of January 2015

3268B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3268C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Andrea Schechter MMS	IDEA: Dealing with Difficult Parents and Reducing Cost	3/24/15	New Providence, NJ	145.00
Larry Busichio CHS	Director of Athletics Association Workshop	3/24/15-3/26/15	Atlantic City, NJ	606.00
Tom Keating SOMS	NCTM Annual Conference	4/14/15-4/18/15	Boston, MA	1041.00
Janine Guida Poutre Marshall	Judy Freeman's Winners Workshop	4/24/15	Whippany, NJ	208.00
Beatrice Ospina-Smith MMS	NCSM	4/12/15-4/16/15	Boston, MA	2003.00
Carla Dos Santos SOMS	Increase Student Learning with Mobile Devices	3/18/15	West Orange, NJ	235.00
Ana Barrios SOMS	Increase Student Learning with Mobile Devices	3/18/15	West Orange, NJ	235.00
Vladimir Valerio SOMS	Increase Student Learning with Mobile Devices	3/18/15	West Orange, NJ	235.00
Debora Paronzini SOMS	Increase Student Learning with Mobile Devices	3/18/15	West Orange, NJ	235.00
Donna Grohman Clinton	Train the Trainer: Dyslexia	4/23/15	New Brunswick, NJ	150.00
Keysha Knight CHS	Communicating with Confidence for Women	4/14/15	Allentown, PA	199.00
Julianne Porter MMS	Pediatric Mini Med School	4/9, 4/23, 4/3, 5/7, 5/14, 5/21, 2015	Summit, NJ	50.00
Carol Ann Scalgione Jefferson	Embracing Today-Transforming Tomorrow	6/24/15-6/27/15	Philadelphia, PA	574.00

3268D. Accepts a donation from Achieve, Inc. in the amount of \$1,300 for the purchase of technology equipment.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610

Achieve

\$1,300

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3268E. Approves the awarding of a joint contract with the Township of South Orange Village and the Township of Maplewood to Shauger Property Services, Inc. of East Orange, New Jersey for the mowing of large natural turf areas for the amount of \$64,000. The Board of Education's share of the total bid is \$12,908.80 for 28.8 acres of the total 142.78 acres.

3268F. Rejects all bids received on February 5, 2015, for the Seth Boyden Elementary School Outdoor Learning Pavilion. The lowest bid received substantially exceeded the cost estimate for the services. The Board of Education reserves the right to re-bid for these services in the future.

3268G. Approves the following providers for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
HGS Educational Services, LLC	CST Evaluations	\$350.00 per eval
	Consultation	\$ 50.00 per hr

3268H. Approves an agreement with Dr. Robert Dell'Amore of The Power of Food' Productions to present a workshop to South Orange Middle School on April 16, 2015. The total cost of the workshop is \$4,000 paid by the PEP Grant.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3268I. Approves an agreement with Dr. Irene Cucina to complete a two day in-service with middle school and high school Physical Education Teachers on May 7 and May 8, 2015. The total cost of the in-service is \$2,000, plus the cost of travel expenses, paid by the PEP Grant.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3268J. Approves the Preliminary Budget for the 2015-2016 school year in the amount of:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$117,400,519	109,024,377
Debt Service	4,119,440	3,688,091
Special Revenue	<u>1,964,321</u>	
TOTAL	\$123,484,280	\$112,712,468

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education establishes a maximum travel expenditure for the 2015-2016 school year not to exceed the amount of \$150,000.

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education authorizes the Business Administrator to submit the 2015-2016 Preliminary Budget to the County Superintendent for review and approval.

MOTION made by Mrs. Daugherty, seconded by Mrs. Lawson-Muhammad to sever resolution 3264.

ROLL CALL: Motion to sever resolution 3264 passed; 9 yes, 0 no.

MOTION made Mr. Bennett, seconded by Ms. Pai to Table Policy 2260.1 Cultural Competency, on Resolution 3264.

ROLL CALL: Motion to table Policy 2260.1 (resolution 3264) passed; 9 yes, 0 no.

ROLL CALL: 3264 as amended to remove policy 2260.1 passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith, Mrs. Wright NO: none

MOTION made by Mr. Bennett, Seconded Mrs. Wright to sever resolution 3268J.

ROLL CALL: Motion to sever resolution 3268J passed; 9 yes, 0 no.

Motion made by Ms. Baker, Seconded by Ms. Jones to increase the budget from a 2.31% increase to a 2.55% increase.

Motion Withdrawn

Motion made by Mr. Bennett, Seconded by Ms. Baker to increase the budget from a 2.31% to a 2.41%.

ROLL CALL: Motion to increase budget 2.41% passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad NO: Mr. Eastman, Ms. Pai, Ms. Smith, Mrs. Wright

ROLL CALL: Motion 3257 A-B, 3257E-J, 3258 A-E-3260, 3262-3263, 3265 A-B, 3268I, 3269 Passed; yes 9, no 0.

ROLL CALL: Motion 3257 C-D, 3261, passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith, Mrs. Wright NO: none

NEW BUSINESS

Future Meetings - Read by Mr. Eastman

The Board of Education will meet in Closed Session on Monday, April 27, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, May 14, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, June 15, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by Mrs. Daugherty, that the Board of Education meet in Executive Session prior to the April 27, 2015 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education adjourn. Motion unanimously approved at 12:17 a.m.

Cheryl Schneider, Board Secretary