

Regular Meeting
South Orange-Maplewood
Board of Education
April 27, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 27, 2015.

Board President Wayne Eastman called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Ms. Kritzberg, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - Read by Mrs. Wright

The Board of Education acknowledges and extends its thanks and appreciation to:

- Drs. Ann and Jeff Daniels for the donation of art materials to Seth Boyden valued at \$500.00
- Nancy Caballes donated art books about impressionists valued at \$100.00.

Retirements were read by Mrs. Wright

BOARD RECOGNITION - Read by Ms. Pai

SOMSD was named one of the "Best Communities in Music Education" by the National Association of Music Merchants (NAMM). The CME program singles out districts for outstanding efforts by teachers, administrators, parents, students, and community leaders to make music education accessible to all students. This year, just 388 out of the 13,588 school districts throughout the nation received the BCME distinction.

Twelve Columbia High School students received a score of 800 on their SATs (the highest possible score) for tests reported up to March 2015 in the following categories:

William Chang - Physics	Eleanor Engelhard -Writing
Michael Ferranti - Math	Emelia Gertner - Writing
Sarah Kleppe - Math	Nina Knight - Literature
Brigid Lynch - Math	Luke McPhillips - Math
Rocheny Noziere - French	Julia Oppenheim - Writing
Hannah Ratner - Reading	Rory Yarter - Reading

Twenty-five members of the MMS Model UN Club attended the 3-day UNA-USA Global Classrooms Model UN Conference - the largest in the world, and attended by over 1,500 students from all over the world. Four students won awards for Outstanding Delegations:

Max Bryant	Bryn Healy
Armaan Jahangir	Zoe Selesnick

Kenechukwu Amobi won an Honorable Mention for his work as a delegate.

Allison Cahill, Physical Education/Health Teacher at SOMS, organized the district's first ever, "SOMS Wellness Extravaganza." The event, held earlier this month, was sponsored by two sponsors, YouthNet and the Governor's Council on Alcoholism and Drug Abuse, and included over 55 community vendors that offered free health screenings, cooking demonstrations, special performances, etc.

Scott D. Cohen, Career and Technical Education Teacher at Columbia HS was inducted into the Alpha Epsilon Lambda Honor Society at Montclair State University. This honor society is based on the following principles:

- Confer distinction for high achievement
- Promote leadership development
- Promote scholarship and encourage intellectual development
- Enrich the intellectual environment of graduate education institutions
- Encourage high standards of ethical behavior

Karen Deas, Child Study Team Social Worker at Columbia High School, received special recognition for their service to the community by the Newark Mayor's Office of Arts, Cultural Development and Tourism. Mayor Baraka acknowledged African American community organizations during the 2015 African American Heritage Month at a reception held in February. Ms. Deas is President of the local chapter of The National Association of Black Social Workers.

Ellen Hark's artwork has been accepted and will be on display at the 16th Annual Gaelen Juried Art Show. The show runs from May 17th-June 21 at the Gaelen Gallery in Whippany at the JCC Metro West. Ms. Hark is an Art Teacher at South Orange Middle School.

Judy LoBianco, Supervisor of Health, Physical Education and Nursing Services has been elected to the Board of Directors of SHAPE America - Society of Health and Physical Educators, the nation's largest membership organization of health and physical education professionals.

Line A. Marshall, Teacher in the English Department at Columbia High School was awarded a British University Summer School (BUSS) Scholarship from the Princeton, NJ branch of the English Speaking Union of the United States (ESU) to study at Shakespeare's Globe in London this Summer. The intensive three-week *Teaching Shakespeare Through Performance* program, offered by the Globe Theatre in cooperation with the ESU, gives a handful of teachers across the U.S. a chance to study Shakespeare at its source, so to speak, and to return equipped with the tools to enrich and enliven Shakespeare studies at their schools.

Kaitlyn Walker, Instrumental Music Teacher at SOMS and MMS, and Jasmine Bloch, 5th Grade Band Teacher, performed with The Eastern Wind Symphony in Princeton on March 21 in a concert that featured world-renowned trumpet soloist Allen Vizzutti.

Retirements were read by Mrs. Wright

APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of March 12, 2015 and March 16, 2015 approved as presented.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Mrs. Daugherty, seconded by Ms. Baker, that the Board of Education approves the following:

3271D. APPOINTMENT FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Joyce, Renee	Director, Early Childhood Center MONT - 1.0 FTE	7/1/15 6/30/15	\$104,612

ROLL CALL: Motion 3271D, passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith, Mrs. Wright NO: none

Mr. Memoli introduced. Mrs. Joyce thanked the Board for the approval and is looking forward to starting the program.

BUDGET HEARING

2015-16 Budget - Mrs. Schneider

Mrs. Schneider presented the proposed 2015-16 school budget before the Board for approval with budget highlights including but not limited to:

- Fund mandated programs such as TeachNJ, PARCC and Common Core Curriculum Standards
- Maintain curricula and co-curricular programs including funding for the arts.
- Provides sufficient resources for enrollment increases, including additional 7th grade teams at the middle schools
- Provides staffing for opening Montrose Early Learning Center
- Maintains revitalized world language program at the elementary schools.
- Addresses requests for additional resources at Seth Boyden School
- Provides resources for middle states accreditation process
- Includes funding for Educational Equity Consultant
- Includes adjusted middle school schedules increase physical education instructional time.
- Provides additional supplies for increased AP enrollment

- Includes adjustments for increased employee healthcare contributions and additional requirements of the Affordable Care Act.

[Presentation on file in Board Secretary's office and posted on the district website].

HEARING OF INDIVIDUALS AND DELEGATIONS - Budget Discussion Only

<u>Name</u>	<u>Topic</u>
Amelia Nickles Seth Boyden Parent	Appreciates that the Board has taken Seth Boyden PTA requests into consideration. Asks if the budget can support all elementary students to be reading at grade 2 and if not, how can the Board support funding other programs?
Rachel Fisher Seth Boyden Parent	Thanked the Board for listening to the PTA and Seth Boyden Community. Seth Boyden has the highest poverty level in the district and students do not come with the same level of preparedness. The budget should address this to close the equity gap.
Susan Brody 4 th Grade Teacher	Spoke about the unique experience working at Seth Boyden and the task of learning to teach at very high and very low levels and the large class sizes. The Board's support is invaluable.
Tia Swanson Seth Boyden	Spoke about the Seth Boyden petition submitted tonight, which supports requests of staff, administration and parents of Seth Boyden to get the budgetary and academic intervention support and full-time social worker; but not at the expense of other district schools.
Steve Latz Maplewood	Does not support the budget. The Board has not fully looked at the high school schedules and non-mandated programs with low enrollment. Decisions need to be made about trade-offs and the resources should be shifted to meet elementary needs.
Ken Feinleib SOMS & SB Parent	Not asking for special treatment, but believes it is a benefit to middle and high schools that all students thrive.
Bruce Fryer CHS Parent	Supports smaller class sizes and the Columbia High School Instructional Learning Academy (CHILA).
Leslie Kantor CHS Parent	Spoke about the CHILA Program an alternative that used to be at Montrose. Would like clarification as to whether or not the program is being cut.

Mr. Memoli indicated that there is no plan to cut the CHILA program. There are fluctuations to the program based on enrollment so some staff may have part of their time designated to other classes, but the program will not be cut.

Mr. Memoli reiterated that the Seth Boyden comments regarding adding funds to cultural arts, maintaining lower enrollments, academic intervention and a full-time social worker were heard. The Board is moving forward with addressing these concerns for next year.

The presentation was followed by a brief discussion among Board members including:

- Board members thanked Mrs. Schneider for the hard work that is put into preparing the budget.
- A discussion on looking further at alternative healthcare options.
- Appreciation for support of elementary schools.
- Question on how much we are spending on contracted services.
- Further discussion on the elementary world language program.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Mr. Bennett, seconded by Mrs. Daugherty, that the Board of Education:

3270. Approves the 2015-2016 Proposed School District Budget:

	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
2015-2016 Total Expenditures	\$117,511,019	\$1,964,321	\$4,119,440	\$123,594,780
Less: Anticipated Revenues	\$8,376,142	\$1,964,321	\$431,349	\$10,771,812
Taxes to be Raised	\$109,134,877	\$0	\$3,688,091	\$112,822,968

Included in the general fund budget is a withdrawal of \$338,530 from capital reserve to capital outlay for the Clinton First Floor Toilet Room Renovations and the local share of the Jefferson Elementary Electrical Upgrade projects.

ROLL CALL: Motion 3270 passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Mrs. Jones, Mrs. Lawson-Muhammad, Ms. Pai NO: Ms. Smith, Mrs. Wright

DISCUSSION

Middle Schools Transformation Update - Mr. Adams and Mr. Uglialoro

Mr. Adams and Mr. Uglialoro described changes to the middle school schedule. Changes include repurposing the rotating schedule into "WIN" (Whatever I Need) period, which allows more academic support.

Mr. Adams defined the WIN period and intervention/enrichment opportunities available [presentation on file in the Board Secretary's Office].

The Board discussion following the presentation included the following questions:

- Where is the conference period, especially for 6th graders?
- Will there be a longer school day?
- How is this schedule addressing Focus School status?
- Is there a data team reviewing the results?
- Are students able to go to different teachers during the WIN period as they can with the conference period?
- How can we avoid a student having World Language 1st semester in 7th grade and then 2nd semester in 8th grade?
- Will all students now have access to World Language and Related Arts?
- Is there a way to put the choice back into the hands of students to choose between World Language and Related Arts?

Ms. Kritzberg left at 10:17 pm

9 voting members present

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Brian Jackowsky South Orange	Spoke on behalf of Mr. Cicenia. Mr. Cicenia was supportive as both a teacher at South Orange Middle School and as a softball coach.
Toshia Williams Maplewood	Submitted letters on behalf of Mr. Cicenia from former students.
R. Scarseila-O'Connell Maplewood	Concerned about the lack of substitutes. The district pays a lower rate than other districts, offer a 4 day work week and pays only once per month, which may be contributing factors in the lack of qualified substitutes.
Elissa Malespina South Orange	Thanked the Board for getting rid of International Baccalaureate Program. Asked why the district plans to spend \$19,000 on "Let's Talk" program.
Anne Marie Maini President's Council	Commended the Board for hiring Dr. Ramos and arranging meet and greets.
Thelma Ramsey Sage Consulting	Advised the Board that one area that will be addressed in her analysis is the communication issue. The forum was not well communicated and Ms. Ramsey would like to see more Board members present at the forums.

Marian Raab Maplewood	Concerned about the lack of transparency in the process of hiring Dr. Ramos as Superintendent.
T.J. Whitaker CHS Teacher	Spoke on behalf of Nate Hill, Lacrosse Coach. Feels Mr. Hill was not given the same due diligence that was given to baseball coaches. Would like to see Mr. Hill's due process so that he understands why he was fired.
Wendy Blaney South Orange	Spoke regarding Alex Nathan a student who resigned from the baseball team. Ms. Blaney thanked Mr. Stern and Ms. Aaron for their support.
Randy Nathan South Orange	Is concerned that his son is a target for speaking against the coach and there are policies in place to protect students. Mr. Stern has been remarkable and Ms. Aaron has been amazing.
Ariel Dybner Maplewood	Concerned that her daughter is being sexually harassed at Maplewood Middle. Her daughter does not want to come to school. She would like this matter addressed.

Board Recessed at 11:15 pm
Board Reconvened 11:24 pm

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Jake Walthour	Spoke on Behalf of Nate Hill, Lacrosse Coach.
Brendan Lackey CHS Student	Had a great experience with Coach Hill, he is a great asset to the program and would not do anything that is not in the best interest of his students.
Andrew Maloney CHS Parent	Feels Coach Hill is a great coach, positive role model with both the skill and heart to lead.
Will Maloney JV Lacrosse	Coach Hill is a role model and mentor on and off the field. Finds it sad that Columbia High School lacrosse members will not get to benefit from Coach Hill.
Cameron Herbert	Coach Hill helped the lacrosse team improve.
Jonathan Salinardo CHS Student	Would have quit lacrosse if it was not for Coach Hill. The whole team has improved because of him.

Sarah Maloney
CHS Parent

Saddened to hear that Coach Hill was removed early in the season. Concerned about lack of due process. Mr. Hill is strict but fair and holds players accountable.

Mr. Walthour
CHS Parent

Feels there is a lack of African American role models in lacrosse. This is the most diverse lacrosse team he has seen and this is due to Coach Hill being part of the program. Sports and art should be and enjoyable. Problematic that these children are feeling pain in their sports.

Gus Henningburg
Maplewood

Spoke on behalf of Mr. Hill. Feels there are different rules for whites and blacks. Mr. Hill should be rehired. Students are afraid of speaking up out of fear of retaliation.

Accelerated ELA and International Baccalaureate - Mrs. Grierson

Mrs. Grierson spoke about the Accelerated English Language Arts and International Baccalaureate programs. New criteria for Accelerated ELA should be developed since the NJASK for placement no longer exists. The new criteria will help achieve this goal and make the class available to those who can benefit from it.

Mrs. Grierson recommends discontinuing the International Baccalaureate (IB) Program. After three years of implementation, the program has not taken root as envisioned. With so many competing initiatives the implementation of a framework for teaching IB was impacted. The money spent for professional development is not a loss of resources, it will ultimately support good teaching.

The discussion regarding IB will continue at the next Board Meeting when we will have the resolution on which to vote.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Ruth Lowenkron
South Orange

Believes it is premature to eliminate the IB program. There was a whole committee invested in bringing the IB program to the district, where are the committee members in the decision? The program has some good qualities.

Paula Bethea
SOMEA President

Removing the IB program is a hard decision but when something isn't working admit it and move on. Sometime was lost but knowledge was gained. There is no winner or loser here, it is about doing what is right for the children.

HIB Implementation and OCR Update - Mr. Stern

Mr. Stern presented a Powerpoint presentation on HIB and the OCR Resolution Agreement. The presentation included the HIB Bill of Rights and requirements for reporting HIB incidents. The presentation also included the introduction of Sage Educational Consultants and their role in addressing the OCR agreement.

Sage Consultants is the district consultant working diligently on the OCR complaint. Multiple meetings have taken place and data is being analyzed.

A brief discussion after the presentation addressed the importance of looking at HIB complaints in extracurricular activities.

Policies

2431: Athletic Competition - 2nd Reading - Mr. Bennett

Committee Reports

Excellence & Equity - Mr. Bennett

The committee discussed middle school schedules, International Baccalaureate, Seth Boyden School and the CHILA program.

Finance, Facilities & Technology - Mrs. Lawson-Muhammad

In addition to tonight's agenda items, the committee discussed Sustainable New Jersey, outsourced contracts and survey results.

Community Engagement & Outreach - Mrs. Wright

The committee discussed the April 9th community forum. Some recommendations were made on how better to communicate. Another meeting is scheduled for May 26th.

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Ms. Pai, that the Board of Education approves the following:

3271A. MEMORIALS - read by Mrs. Wright

Ja'Myra Brown former school bus aide, passed away on April 12, 2015.

Francel Michel the ELL Instructional Assistant passed away on April 24, 2015.

Peter A. Tenewitz retired math teacher/Math Department Chair, passed away on April 6, 2015.

Robert L. Whittle former custodian, passed away on April 12, 2015.

The superintendent is asked to convey our condolences to the family and friends of Ja'Myra Brown, Francel Michel, Peter Tenewitz, and Robert L. Whittle.

3271B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Chait, Rhoda	Academic Intervention Teacher SB - 1.0 FTE	7/1/15
Dalzell, Beth	T SPED/INC CHS - 1.0 FTE	7/1/15
Framer, Diane	T KDG MAR - 1.0 FTE	10/1/15
Wier, Wendy	T Social Studies CHS - 1.0 FTE	7/1/15

3271C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Gomez, Erika	Assistant Principal MAR - 1.0 FTE	7/1/15
Hatcher, Michelle	T Music (Elem-Strings) DIST - 1.0 FTE	7/1/15
Pew, Caroline	T Social Studies SOM - 1.0 FTE	7/1/15
Usdin, Jason	T SPED/SC JEFF - 1.0 FTE	4/2/15

3271E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Cohn, Julie	T 1 SM - 1.0 FTE	9/1/14 3/31/15	9/1/14 4/30/15
Napoleon, Shazaan	LR Social Worker (Non-CST) MAR/JEFF - 1.0 FTE	1/7/15 5/8/15	1/7/15 5/12/15
Perez, Christopher	T English MM - 1.0 FTE	9/1/14 3/30/15	9/1/14 3/17/15
Sikora, Jeffrey	T SS CHS - 1.0 FTE	9/1/14 4/6/15	9/1/14 6/30/15

3271F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dodd, Kate	T Art CHS - 1.0 FTE	9/1/15 - 1/29/2016 (Paid Sabbatical Leave @ 50%)
Froelich, Susan	T 4 CLIN - 1.0 FTE	9/1/15-6/30/16 (Paid Sabbatical @ 50%)
Nicosia, Nicole	T SPED/INC MM 1.0 FTE	12/23/14 - 3/30/15 (Paid Maternity Leave) 3/31/15-4/27/15 (Paid Medical Leave)
Onyeberechi, Erika	T SPED/INC JEFF - 1.0 FTE	2/27/15-5/4/15 (Paid Maternity Leave) 5/5/15-6/30/15 (Unpaid FMLA)
Wier, Wendy	T Social Studies CHS - 1.0 FTE	9/1/14-6/30/15 (Unpaid Medical Leave)

3271G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Balassone, Falynn	Guidance Counselor CHS - .2 FTE	5/1-29/15 (18 days)	\$57.28 (per day)	\$1,031.04
Boer, Susan	Guidance Counselor CHS - .2 FTE	5/1-29/15 (18 days)	\$90.57 (per day)	\$1,630.26
Cadorette, Catherine	Clerical Aide MA/SB 1.0 FTE	12/18/14 4/14/15 (9 ½ hours)	\$8.56 (per hour)	\$81.32
Gaskin, Lena	School Bus Aide DIST - .5 FTE	3/1-31/15 (10 hours)	\$5.77 (per hour)	\$57.70
Provenzano, Anna	Clerical Aide MA/JE - 1.0 FTE	3/20/15 (5 hours)	\$10.76 (per hour)	\$53.80
Robinson, Kathleen	Clerical Aide CL/JE 1.0 FTE	3/20/15 4/10/15 (12 ½ hours)	\$9.68 (per hour)	\$121.00
Russoniello, Miriam	T SPED CHS - 1.04 FTE	4/13/15 6/30/15	+\$3,522.76	\$91,593
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-31/15 (10 hours)	\$7.82 (per hour)	\$78.20

3271H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Porter, Michael	Freshmen, Boys Lacrosse Coach CHS - 1.0 FTE	4/1/15 6/30/15	\$3,411

3271I. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Colon, Geraldine	Program Leader CST Summer School - MAR	6/26/15 8/7/15	\$7,500
Litkey, Amy	Program Leader Summer Social Skills - JEFF & SOM	6/29/15 7/24/15	\$5,300
Stoessel, Marisa	Program Leader ESY Summer School - JEFF	6/26/15 8/7/15	\$8,000

3271J. APPROVE JOB DESCRIPTION

NEW - Grades K-5 Language Arts/Social Studies (Humanities)
Instructional Specialist
Grades 6-8 Mathematics/Science (STEM) Instructional Specialist
Language Arts/Social Studies Supervisor (Grades K-8)
Mathematics/Science Supervisor (Grades K-8)

English/Language Arts Subject Supervisor (Grades 9-12)
 Mathematics Subject Supervisor (Grades 9-12)
 Science Subject Supervisor (Grades 9-12)
 Social Studies Subject Supervisor (Grades 9-12)

3272A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Cayo, Danielle	Florida International University	12/1993 8/1996	BS MS

GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Aisagbonhi, Aderonke	Ekiti State University University of Ibadan	2004 2008	BA MA
Brown, Joy	Montclair State University	5/2003	BA
Caparruva, Geraldine	Fairleigh Dickinson University	2/1992	BA
Grace, Jameel	Southern University and A&M College	8/2013	BA
Muhammad, Fatima	Kean University	5/2007	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Gomez, Charlene
Lovius, Daphne

3272B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Ezra Stewart

3272C. APPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR 2014-2015 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Stephanie Adjei-Twum Constance Guida

3272D. APPOINTMENT OF VOLUNTEER FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT
Jill Sokol	Music Instructor

3272E. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Zipora Auerbach	Elementary School Teacher Teacher of the Handicapped

Nancy Tenenbaum	Elementary School Teacher Teacher of the Handicapped
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3272F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Grace, Jameel	Assistant/JV Boys Basketball	12/2014 2/2015	\$4,991	Mr. Grace is beginning his 1 st season as a basketball coach. He holds a NJ State Substitute Certificate.
Hill, Nathan	Assistant/JV Boys Lacrosse Coach	3/1/2015 3/31/2015	\$3,349	Mr. Hill is beginning his 2 nd season as a lacrosse coach. He holds a NJ State Substitute Certificate.

3273. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

STUDENT #	SCHOOL	GRADE
53590	CHS	11 th
57866	CHS	10 th
20057	CHS	10 th
57936	MMS	8 th
53497	MMS	8 th
57868	MMS	6 th
57939	MMS	6 th
57753	SOMS	7 th
53495	CLIN	5 th
57759	JEFF	3 rd
54892	MAR	1 st
57803	MAR	K

3274. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 school year [list on file in the Board Secretary's Office].

3275. Approves class field trips to the following destination(s):

Alstede Farms	Chester, NJ
Dreyer's Farm	Cranford, NJ

St. Ann's School	Brooklyn, NY
Madame Tusaud Museum	NY, NY
Dallas BBQ Restaurant	NY, NY

3276. Approve policy 2431 - Athletic Competition.

3277. Affirms HIB investigations for the South Orange/Maplewood School District for the month of March 2015 [on file in Board Secretary's Office].

3278. Approves the assignment of the students listed below as a tuition-free students for the remainder of the 2014-2015 school year, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from assigned district school.

Student ID #	School	Grade
19071	CHS	10
21704	MMS	7
50804	SB	4

3279. WHEREAS, Student ID No. 53583 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on March 30, 2015 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 53583 will be suspended from March 30, 2015 to the remainder of the 2014-2015 school year ending on June 24, 2015 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 53583 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3280. Approves an agreement appointing Dr. John Ramos to serve as Superintendent of Schools for the period August 1, 2015 through June 30, 2020; and

BE IT FURTHER RESOLVED THAT the President of the Board of Education is authorized to execute the agreement with Dr. Ramos on behalf of the Board.

3281. Approves James Memoli, Assistant Superintendent for Administration, to continue to serve as Acting Superintendent of Schools through July 31, 2015.

3282A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2015
2. Expense Account Adjustment Analysis dated March 31, 2015
3. Revenue Account Adjustment Analysis dated March 31, 2015
4. Check Register #385172-3855585 in the amount of \$5,392,006.63
5. Check Register #200542-500545 in the amount of \$2,190,434.65
6. Check Register #200546 for March 2015 payroll in the amount of \$6,122,443.91
7. Treasurer's Report of February 2015

3282B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3282C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Dr. Jennifer Giordano CHS	Completing the Mental Status Exam	5/8/15	Parsippany, NJ	199.00
Arlene Aguirre Clinton	NJ TESOL 2015 Spring Conference	5/28/15	New Brunswick, NJ	194.00
Antoinette Gelin Clinton	NJ TESOL 2015 Spring Conference	5/28/15	New Brunswick, NJ	180.00
Mary Katherine Simpson MMS	NJ TESOL 2015 Spring Conference	5/28/15	New Brunswick, NJ	180.00
Debra Somoza CHS	NJ TESOL 2015 Spring Conference	5/28/15	New Brunswick, NJ	180.00
Christine Witter CHS	NJ TESOL 2015 Spring Conference	5/28/15	New Brunswick, NJ	180.00
Beatrice Bunch CHS	Communicating with Confident Woman	4/29/15	Parsippany, NJ	208.00
Mildred C. Hopkins CHS	Communicating with Confident Woman	4/29/15	Parsippany, NJ	208.00
Chris Preston CHS	Making the Best Use of Free Google Tools	5/20/15	New Brunswick, NJ	248.00

Teresa Quick CHS	American Library Association Annual Conference	6/25/15- 6/30/15	San Francisco, CA	2563.00
Janice Ortiz Transportation	NJ STS General Meeting	6/5/15	Piscataway, NJ	14.00
Mara Rubin District	MOMA: Jacob Lawrence & the Great Migration	6/4/15	New York, NY	75.00
Joseph Uglialoro SOMS	Reducing Racial Disparities in Discipline	6/4/15	Monroe Township, NJ	149.00
Andrea Del Guercio Central Office	Annual NJASBO Conference	6/3/15- 6/5/15	Atlantic City, NJ	717.00
Cheryl Schneider Central Office	Annual NJASBO Conference	6/3/15- 6/5/15	Atlantic City, NJ	717.00
Dorothy Wilsher Central Office	Administrative Assistants Program	5/14/15	Rockaway, NJ	65.00

3282D. Approves the following providers for the 2014-15 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Silver Hill Hospital New Canann, CT	Bedside Instruction	\$100 per hour
Four Winds Hospital Katonah, NY	Home Instruction	\$54 per hour
New Hope Foundation Marlboro, NJ	Home Instruction	\$450 per week

3282E. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Seth Boyden Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant

Application for Seth Boyden Demonstration School Capacity Building Grant in the amount of \$2,000.

3282F. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Marshall Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for Marshall Elementary School Capacity Building Grant in the amount of \$2,000.

3282G. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, the South Orange Maplewood School District is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for the South Orange Maplewood District Grant in the amount of \$10,000.

3282H. Approves the following change order to the roof replacement

project at South Mountain Annex Elementary School:

Contractor	Change Order #	Amount	Time Extension
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Northeast Roof Maintenance	2	\$3,250.00	10 days
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3282I. Approves an agreement with K12 Insight of Herndon, Virginia, to provide an annual subscription to *Let's Talk* platform and training and support for the 2015-16 school year at a rate of \$19,000.

3282J. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for the following Digital Imaging System copy machines:

- (2) - Savin 3554
- (1) - Savin 9002
- (1) - Savin 8100
- (4) - Savin 7502
- (4) - Savin 5054
- (1) - Savin C3003

The total combined monthly lease cost of \$5,218.00 for an annual combined cost of \$62,616.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

3282K. Authorize the Business Administrator to advertise for bids for a Construction Manager for the A-Wing Mechanical Upgrade project.

3282L. Awards the bid for Wing A Mechanical Upgrades at Columbia High School to GDS Mechanical of Morris Plains, NJ for the lowest responsible base bid of:

Base Bid:	\$2,864,000
Add: Alternate #5	3,000
Alternate #6	65,000
Alternate #7	20,000
Alternate #8	6,000

Total Bid: \$2,958,000

3282M. Approves application to North Jersey Educational Insurance Fund for a grant in the amount of \$31,181.70 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282N. Approves an agreement with Teachscape for the 2015-16 school year for the following:

Focus for Observers Administrator Danielson Framework for Teaching Proficiency System Annual User Licenses	\$249 x 40	\$ 9,960
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Learn Annual License	\$2,799 x 9	\$25,191
Learn Professional Development Suite Annual License (9 schools)		
Reflect Annual License	\$33 x 650	<u>\$21,450</u>
Teachscape Reflect Live Individual User Annual License		
Total		\$56,601

32820. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2015 to June 30, 2016 for an administrative fee of 4.75% of the actual cost paid for transportation.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282P. Enters into an agreement with Essex Regional Educational Services Commission for Occupational and Physical Therapy Services for the 2015-16 school year at a rate of \$97 per hour.

These rates include provision of assessment, treatment, and consulting services.

3282Q. Enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2015 to June 30, 2016 at the following rates:

Social Assessment	\$318.36
Educational Evaluation	\$318.36
Psychological Evaluation	\$318.36
Speech Evaluations	\$318.36
Bilingual Evaluations	\$424.48
Additional projective tests (if needed)	\$328.97

3282R. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2015 to June 30, 2016 to provide students in South Orange and Maplewood private and parochial schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the State Legislature.

3282S. Enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2015 to June 30, 2016 at the rate of \$42.45 per hour.

3282T. Enters into an agreement with Essex Regional Educational Services Commission for IDEIA-B Services for the 2015-16 school

year for the proportionate share of non-public IDEIA-B funds.

3282U. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2015 to June 30, 2016 to provide certain specified nursing services to support the medical needs of a student with an approved "504 Plan" at a rate of \$42.45 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282V. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2015-16 school year at the following annual tuition rates:

	<u>TUITIONS</u>
<u>Westlake School:</u>	
Without Therapy	\$ 48,585
With Therapy	\$ 57,090
Autistic (2:1)	\$ 65,500
 <u>Crossroads School:</u>	 \$ 68,000
 <u>Lamberts Mill Academy including Educational Component At New Pointe</u>	 \$ 51,100
 <u>Personal Aides - All (3) Three Schools:</u>	 \$ 36,987
 Related Services - Speech, OT, PT, Counseling \$82.00/hour	
 <u>Hospital Services</u> - Trinitas Bedside Instruction - Regular	\$62.00/hour
- Specialized	\$94.00/hour
Children's Specialized - Home Instruction	\$70.00/hour
 ESY - Westlake	 \$ 4,870
Westlake - Autistic	\$ 6,730
Crossroads	\$ 6,730
Lamberts Mill Academy	\$ 7,385
Personal Aides - All (3) Three Schools	\$ 2,980

3282W. WHEREAS, the South Orange and Maplewood Board of Education in the County of Essex has determined to undertake the Jefferson Elementary Electrical Services Upgrade project for the total sum of \$183,602; and

WHEREAS, the total project costs would be aided by grant funds pursuant to Section 15 of the Educational Facilities Construction and Financing Act through the New Jersey Schools Development Authority in the amount of \$73,441; and

WHEREAS, the district has received a grant agreement from the New Jersey Schools Development Authority in support of the aforementioned project in the amount of \$73,441; and

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education does

hereby acknowledge receipt of this grant agreement for School Facilities Project No. 4900-090-14-1012; and

BE IT FURTHER RESOLVED THAT the Board of Education hereby authorizes the execution and delivery of the grant agreement and further approves the delegation of authority to the School Business Administrator for the supervision of the School Facilities Project.

3282X. Awards the bid of Miscellaneous Printed Forms for the 2015-16 school year to Ridgewood Press Company of Ridgewood, NJ for the following items:

Ridgewood Press

<u>Item</u>	<u>Unit</u>	<u>Price</u>
BOE Return Address Bulk Mail Window Envelope #10	Bx/500	13.25
BOE Return Address Envelope #10	Bx/500	13.25
BOE Return Address Envelope #10 Hand Carry to Parent	Bx/500	13.35
BOE Return Address #10 w/Return Service Requested	Bx/500	13.25
BOE Return Address Window Envelope #10-RSR	Bx/500	13.35
Dept. Special Services Return Address Envelope #10	Bx/500	13.00
Human Resources Return Address Window Envelope #10	Bx/500	13.25
Permanent Record of Certified Personnel (card)	Each	.29
Application for School Use of Property (NCR-4)	Each	.183
Request for Absence Authorization & Reimbursement	Each	.09
Applic. for Approval of Educational Courses (Teachers)	Each	.14
Incomplete Personnel Records (NCR-2)	Each	.29
Application for Approval of Courses (Support Staff)	Each	.22
Tuition Reimbursement Request (NCR-3)	Each	.18
Receipt of Health Coverage Information (NCR-2)	Each	.50
S26 Report Card Envelopes (gold)	Each	.067
Guidance Folders (card stock)	Each	.192
#10 White Envelopes with School Return Address		
• Columbia High School	Box	12.80
• South Orange Middle	Box	13.10
• Jefferson Elementary	Box	13.10
• Marshall Elementary	Box	13.10
• Seth Boyden Demonstration	Box	13.10
• South Mountain Elementary	Box	13.10
• South Mountain Annex	Box	13.10
• Tuscan Elementary	Box	13.10
#10 White Window Envelopes with School Return Address		
Columbia High School	Box	13.18
• Maplewood Middle School	Box	13.22
• South Orange Middle School	Box	13.22
Record of Material Loaned Card	Each	.10
MMS Report Envelope 9x12	Each	.40
Receipt for Payment of Fines (NCR-3)	Each	.07
SHS-18 Driver Education Theory Certificate (Blue)	Each	.055
SHS-53 CHS Book Card (sheets 8 ½ x 5 ½)	Each	.0184
SHS-70 CHS Student Participation in Educational Excursion (NCR2)	Each	.036
CHS Discipline Referral Form (NCR-4)	Each	.16

CHS Request for Support From Dean (NCR-4)	Each	.09
White Hall Pass Pads (NCR-2)	Pad	1.90
Deposit Slips (NCR-2)	Each	.052
Withdrawal Slips (NCR-2)	Each	.052

3282Y. Accepts a donation from the Marshall PTA in the amount of \$3,000 for the purchase a sound system for the Marshall Cafetorium.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890	Marshall PTA	\$3,000.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282Z. Approve an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2015 through June 30, 2016 for an administrative fee of four percent (4%) of the actual cost paid for transportation.

3282AA. Approves submission of a One-Year Preschool Program Plan Update and Budget Statement to the New Jersey Department of Education.

BE IT FURTHER RESOLVED THAT the Board of Education accepts Preschool Education Aid (PEA) in the amount of \$59,400 for the 2015-16 school year.

BE IT FURTHER RESOLVED THAT the program is implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>PRESCHOOL EDUCATION AID</u>	<u>ENTITLEMENT</u>
20-100-100 Salaries of Teachers	\$49,500
20-200-200 Benefits	<u>\$ 9,900</u>
TOTAL PEA ALLOCATION	\$59,400

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282AB. Does not require the following out-of-district school to charge the families of our district students attending this school during the 2015-16 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

New Road Schools of New Jersey, Inc.
Parlin, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the

above school.

3282AC. Authorizes EI Associates to prepare and submit Schematic Plans for Electrical Service Upgrades at Jefferson Elementary School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282AD. Approves an agreement with HOPSports to provide onsite training for the district's physical education teachers at the rate of \$2,500 paid by the PEP Grant.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282AE. Awards the bid for First Floor Toilet Renovations at Clinton Elementary School Project to Bismark Construction Corp. of Newark, NJ for the lowest responsible base bid of \$209,900.

3282AF. Approves the Architectural and Engineering Services for Phase I (Construction Document Phase I) and Phase II (Construction Administration Phase) for the Electrical Services Upgrade at Jefferson School as submitted in the proposal by EI Associates, Cedar Knolls, NJ, in accordance with the following fee schedule:

Phase I - Construction Document Phase	\$13,000
Phase II - Construction Document Phase	\$ 6,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3282AG. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2014-2015 for a total amount of \$137,745.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	74	\$ 66,289.00	
*E.S.L.	\$ 1,015.00	0	\$ 0	
Transportation	\$	0	\$ 0	
Total Auxiliary Services				\$66,289.00

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>
*Initial Exam & Class.	\$1,326.17	15	\$18,898.00
*Annual Exam & Class.	\$380.00	29	\$10,469.00
*Corrective Speech	\$930.00	9	\$ 7,952.00
*Corrective Speech	\$930.00	5	\$ 3,534.00
*Supplemental Instruction	\$826.00	39	\$30,603.00

Total Handicapped Services	<u>71,456.00</u>
TOTAL 192/193 Allocation	137,745.00

* Prorated at 95%

MOTION made by Mrs. Daugherty, seconded by Ms. Smith to sever resolution 3271H.

ROLL CALL: Motion to Sever 3271H passed; 9 yes, 0 no.

MOTION made by Mrs. Smith, seconded by Mrs. Lawson-Muhammad to Table resolution 3271H.

ROLL CALL: Motion to table 3271H passed; 9 yes, 0 no.

MOTION made by Mrs. Wright, seconded by Mrs. Lawson-Muhammad to Sever resolution 3282I.

ROLL CALL: Motion to Sever 3282I passed; 5 yes, 3 no (Ms. Baker, Ms. Pai, Mr. Bennett) abstain (Mrs. Jones).

MOTION made by Ms. Smith, seconded by Mrs. Lawson-Muhammad to Table resolution 3282I.

ROLL CALL: Motion to table 3282I passed; 9 yes, 0 no.

ROLL CALL: Motion 3271A-C,E-J,3272A-F,3273, 3274,3275, 3277, 3278, 3279, 3282A-H, J-AG Passed; yes 9, no 0.

ROLL CALL: Motion 3276 passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith, Mrs. Wright NO: none

ROLL CALL: Motion 3280-3281, passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith NO: none ABSTAIN: Mrs. Wright [in accordance with School Ethics Advisory Opinion A20-12].

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, May 18, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, June 15, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel

and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the May 18, 2015 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Daugherty, seconded by Mrs. Wright, that the Board of Education adjourn. Motion unanimously approved at 1:30 a.m.

Cheryl Schneider, Board Secretary