

Regular Meeting
South Orange-Maplewood
Board of Education
July 20, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 20, 2015.

Board President Mr. Eastman called the meeting to order at 7:55 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

Mrs. Schneider administered the Oath of Office for one student representative for the 2015-16 school year, Mr. Filip Saulean, Alternate Student Representative to the Board of Education. [The signed Oath of Office is on file in the Board Secretary's Office.]

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mr. Eastman, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Mr. Saulean, Ms. Smith, Mrs. Wright

Absent: Mrs. Daugherty

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD ACKNOWLEDGEMENT - read by Ms. Pai

The Board of Education acknowledges and extends its thanks and appreciation to The Brenner family for the donation of a trumpet to Columbia High School valued at \$949.00

APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of June 15, 2015, and the Executive and Public Sessions of a Special Meeting on June 23, 2015, approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Mr. Memoli presented his final update as Acting Superintendent:

Goal 1 Student Learning:

- All 3 Focus Schools just completed their School Improvement Plans for 2015-2016. The plans address 8 turnaround principles and provide details necessary to guide their implementation.
- Summer programming is taking place at Clinton, Seth Boyden, Jefferson and Columbia High School. Courses include math step up, Language Arts, English as a Second Language, and credit recovery in core subject areas.
- CHS students who are in the summer school are participating in small group sessions with school guidance counselors on transcript review and academic planning.
- The Flexible Academic Support Time - FAST - program is underway at Columbia High School, providing students with support as they work on AP assignments, step up work and other summer work.
- For the first time, CHS will hold an August Graduation offering seniors who are completing their graduation requirements this summer a special ceremony to celebrate their accomplishment.
- Columbia High School staff will provide opportunities for incoming ninth graders to participate in informal conversations with each other and guidance and counseling staff, including key tips for adjusting to high school.
- The Cougar Prep Program is providing more extensive support for 45 incoming ninth graders in the areas of academic and social skills necessary for success at Columbia High School.

Goal 2 Professional Staff:

- 20 staff members participated in a four-day intensive workshop with Dr. Joshi on culturally relevant teaching
- Seth Boyden staff participated in two days of training on Responsive Classroom, a research and evidence approach to education that leads to greater teacher effectiveness, higher student achievement, and improved school climate. An additional two days of professional development are planned for the fall.
- The professional development calendar is being planned for next year including sessions on differentiated instruction and understanding the common core.

Goal 3 Engagement and Outreach:

- The second in a series of community forums on Developing a Roadmap to Access, Equity and Excellence was conducted by Sage Educational Consultants in response to the District's Resolution Agreement with the Office of Civil Rights.

Goal 4 pertains to Resource Management:

- Registration:
 - Is ongoing. Information and registration materials are available on the District Website.

BOARD PRESIDENT'S UPDATE - Mr. Eastman

Mr. Eastman gave a brief update on the Board's role with a focus on the public speak portion of the Board Meeting. He also indicated that the report to be given by Sage Educational Consultants will be postponed until the August agenda.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Peri Smilow SOMS Parent	Spoke about the sudden departure of Mr. Uglialoro South Orange Middle School Principal. Feels he was the victim of false allegations to which no one has been held accountable.
Jacque Cammarata Former Asst. CHS Softball Coach	Served as the assistant to Coach Cicensia Spoke in support of Mr. Cicensia and the successful program he has managed over the past seven years.
Louis Cicensia Former CHS Softball SOMS teacher	Indicated that he was forced to resign as softball coach and wants to meet with the entire Board to discuss the situation, including why people have been coming to the Board over the past five months to ask for his reinstatement.
Daniel Savarese SOMS Teacher	Concerned about the reassignment of teachers by Mr. Uglialoro, who will no longer be principal. Was informed of this change four days before the end of the school year with no explanation of how this change will benefit the students or staff.
Kelly Heinze Parent	Asks that levels three and four of the math program at the middle schools be combined. Ms. Heinze believes that putting children in level three is putting them in a position of low achievement.
Lauren Freedman Parents for a Quality Education	Concerned about mistakes found in the summer math packet. Indicated that there should be a clear explanation of math levels, placement and appeal process. Parents want access to tests. Project Ahead is supposed to provide supplement, it should not be a graded class

that struggling students can fail. Asks that math pullout and enrichment is reinstated at the elementary level and that Algebra is taught in the middle schools.

Camilla Essner
Parent

Feels parents should have a say in their children's academic placement.

Michael Paris
Maplewood

Concurs with previous statements regarding the math program. Hopes that the new Superintendent's idea of process will include less rigidity than the current placement process.

Amy Higer
Maplewood

Agrees with previous statements regarding the math program. Students are being taught at an early age that they are limited and instead should be taught that their potential is limitless. Also feels the Board did not do enough to keep Mr. Uglialoro in his position and asks what will be done to keep similar situations from happening again.

Ronni Schwartz
Tuscan School Parent

Concerned about overcrowding at Tuscan School especially the large class size in the third grade. Would like to know the plan to address this problem.

David Huemer
Maplewood

Asks that the board communicates that safe schools are a priority. The district should cooperate with towns and police department regarding emergency management. Communication with parents can greatly reduce the amount anxiety regarding school safety.

Ian Grodman
Maplewood Parent

Understands as an attorney that there are restrictions on what can be communicated with the public, however with recent events there is a need to keep the community engaged and informed.

Mr. Eastman summarized the comments made during the Hearings of Individuals and Delegations. He indicated that the Board is working on communications and with regards to school security he commented that this is a natural role for collaboration with the municipalities.

DISCUSSION/COMMITTEE REPORTS

DISCUSSION

Inter-District Collaboration - Mr. Bennett

Mr. Bennett discussed the District's membership in the Garden State Coalition and questioned if the group was properly representing the District's interests with regard to state aid funding.

Board discussion included the need to do direct lobbying in Trenton and referred the topic to the policy committee. The consensus was to maintain membership in the Garden State Coalition for the current school year.

District Goals - 2015-2016, 2016-2017, 2017-2018

The committee chairs combined their committee reports with the discussion of District goals.

GOAL 1 Student Learning:

Excellence & Equity - Mr. Bennett

The committee discussed goal one including closing the achievement gap, the need for students to have Algebra in middle school, and the need to develop goals referring to Partnership for Assessment of Readiness for College and Careers (PARCC) once baseline scores are available.

Board member discussion included curriculum development with specific emphasis on the math program. Courses and support programs should address different learning styles.

Goal 2: Policy and Monitoring Committee - Mr. Eastman

The Board discussed policy and monitoring relating to district Goal 2. The discussion included the Board's level of involvement in the hiring process and whether there should be a Personnel Committee to review administrative candidates or participate in interviews. The Board also discussed the need for leadership development and mentoring for new administrators, principals and supervisors.

GOAL 3: Community Engagement & Outreach - Mrs. Wright

The committee discussed the lack of communication regarding the Columbia High Instructional Learning Academy (CHILA) program. Parents were not informed as to where their children will be placed next year. The committee also discussed communication with the town governments about compliance with Harassment, Intimidation and Bullying (HIB) policies, and the need to improve the District website.

Goal4: Finance, Facilities & Technology - Mrs. Lawson-Muhammad

The committee did not meet, but goals were discussed in a prior session. Language was drafted to discuss at next month's meeting. Focus for this month was on safety in our schools, the Montrose Early Learning Center enrollment and the financial impacts of programs on the budget.

Potential areas to address in the District goals are the high out of district rates and whether these needs can be met in district. The goals should also address other potential revenue sources to meet the needs of the District.

2016-17 Calendar - Mr. Memoli

The Board members reviewed a draft of the 2016-2017 school calendar. SOMEA, ASCA and President's Council will be contacted for feedback.

Policies - Mr. Eastman

Mr. Eastman explained that the following policies were being updated to reflect state mandates:

- 3218 Substance Abuse/Teaching Staff - 1st reading
- 4218 Substance Abuse/Support Staff - 1st reading
- 8510 Wellness Policy - 1st Reading
- 8630 Bus Driver/Aide Responsibility - 1st reading

A brief discussion among Board members ensued to clarify that board members are not involved in day to day management of policies but instead give the policy direction. Policies are in place for the safety and well-being of students. Administrative regulations address more specific items, the policies are more general.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education approve the following:

3303A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Lehn, Augustina	Principal SM/A - 1.0 FTE	9/1/15

3303B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Beattys, Christopher	T Math SOM - 1.0 FTE	7/1/15
Dunn, Eric	T Physical Education MAR - 1.0 FTE	7/1/15

Employee #2309	Teacher	7/21/15
Golossi, Joseph	T Social Studies SOM - 1.0 FTE	7/1/15
Keating, Thomas	T Math SOM - 1.0 FTE	7/1/15
Ring, Randy	S3/10, Secretary MM - 1.0 FTE	7/1/15
Schechter, Andrea	LDTC MM - 1.0 FTE	7/1/15
Ugialoro, Joseph	Principal SOM - 1.0 FTE	8/30/15

3303C. REAPPOINTMENT OF STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alvarado, Edith	S3/10, Secretary CHS - 1.0 FTE	9/1/15 6/30/16	\$41,812*
Walker, Kaitlin	T Music MM/SOM - .5 FTE	9/1/15 6/30/16	\$25,654*

3303D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Abdelrohman, Magda	4 th Grade Teacher CLIN - 1.0 FTE	9/1/15 6/30/16	\$50,744*
Butler, Nathaniel	Technology Integration Trainer DIST - 1.0 FTE	9/1/15 6/30/16	\$55,461*
Buzar, Marissa	T SPED CHS - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Clyburn, Brian	Guidance Counselor CHS - 1.0 FTE	9/1/15 6/30/16	\$67,524*
DeMartinis, Raffaella	3 rd Grade Teacher JEFF - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Durozeau-Hart, Yves	Kindergarten Teacher MAR - 1.0 FTE	9/1/15 6/30/16	\$50,744*
Edington, Maura	Preschool Teacher MONT - 1.0 FTE	9/1/15 6/30/16	\$53,642*
Evans, Suzette	Kindergarten Teacher CLIN - 1.0 FTE	9/1/15 6/30/16	\$60,797*
Hannen, Katherine	Math Teacher SOM - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Harrington, Mary	LDTC MM - 1.0 FTE	9/1/15 6/30/16	\$79,861*
Hopkins,	T SPED	9/1/15	\$64,375*

Christina	SB - 1.0 FTE	6/30/16	
Jackson, Johnathan	Technology Integration Trainer CHS - 1.0 FTE	9/1/15 6/30/16	\$51,361*
Kaplan, Brian	Social Studies Teacher MM - 1.0 FTE	9/1/15 6/30/16	\$47,578*
Korte, Stirling	SPED/INC Teacher SOM - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Lereah, Jennifer	Math Teacher SOM - 1.0 FTE	9/1/15 6/30/16	\$51,307*
Pfister, Mary	School Nurse MONT - 1.0 FTE	9/1/15 6/30/16	\$80,323*
Provenzano, Anna	S4/11, Secretary MONT - 1.0 FTE	8/1/15 6/30/16	\$47,461*
Radchenko, Yohanana	SPED/INC Gr. 4 Teacher CLIN - 1.0 FTE	9/1/15 6/30/16	\$45,512*
Rakovsky, Ilana	Speech Language Specialist DIST - 1.0 FTE	9/1/15 6/30/16	\$74,698*
Riddick, Crystal	Supervisor of Special Services DIST - 1.0 FTE	8/1/15 6/30/16	\$107,112
Rosefort, Steve	Social Studies Teacher MM - 1.0 FTE	9/1/15 6/30/16	\$85,487*
Sanducci, Angela	S4/12, Secretary DIST - 1.0 FTE	9/1/15 6/30/16	\$51,643*
Scarsella- Connell, Rosemary	1 st /2 nd Grade (Multiage) Teacher SB - 1.0 FTE	9/1/15 6/30/16	\$51,307*
Stewart, Sarah	1 st Grade Teacher MAR - 1.0 FTE	9/1/15 6/30/16	\$51,307*
Tait, Mark	Technology Integration Trainer DIST - 1.0 FTE	9/1/15 6/30/16	\$51,361*
Williams, Janine	SPED Teacher MM - 1.0 FTE	9/1/15 6/30/16	\$53,642*
Ziegler, Jessica	Preschool Teacher MONT - 1.0 FTE	9/1/15 6/30/16	\$45,512*

3303E. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2015-16 SCHOOLYEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cohn, Julie	2 nd Grade Teacher MAR - 1.0 FTE	9/1/15 12/31/15	\$51,307*
Curado, Sandra	Math Teacher SOM - 1.0 FTE	9/1/15 11/23/15	\$45,512*

Horowitz, Taylor	2 nd Grade Teacher CLIN - 1.0 FTE	9/1/15 6/30/16	\$51,307*
Kazca, Katherine	1 st Grade Teacher MAR - 1.0 FTE	9/1/15 6/30/16	\$51,307*
Olsen, Chelsea	1 st Grade Teacher MAR - 1.0 FTE	9/1/15 3/31/16	\$45,512*
Tinkham, Samantha	1 st /2 nd Multiage Teacher SB - 1.0 FTE	9/1/15 6/30/16	\$45,512*

3303F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Costello, Katherine	Academic Intervention Teacher CL/SB - 1.0 FTE	Academic Intervention Teacher CLIN - 1.0 FTE	9/1/15 6/30/16
D'Addozio, Diana	SPED/INC Gr. 5 Teacher CLIN - 1.0 FTE	LDTC DIST - 1.0 FTE	9/1/15 6/30/16
DeSarno, Mary	Kindergarten Teacher SB - 1.0 FTE	Academic Intervention Teacher SB - 1.0 FTE	9/1/15 6/30/16
Hansen, Meredith	SPED/INC Teacher SOM - 1.0 FTE	SPED/INC Teacher MM - 1.0 FTE	9/1/15 6/30/16
Minton, Charles	STEM Teacher MM/SOM - 1.0 FTE	Math Teacher SOM - 1.0 FTE	9/1/15 6/30/16
Osewalt, Virginia	SPED/SC Teacher JEFF - 1.0 FTE	1 st /2 nd Grade Multiage Teacher SB - 1.0 FTE	9/1/15 6/30/16
Ris, Elana	Academic Intervention Teacher CLIN - 1.0 FTE	1 st Grade Teacher CLIN - 1.0 FTE	9/1/15 6/30/16
Wilken, Alexa	SPED Teacher SB - 1.0 FTE	Academic Intervention Teacher SB - 1.0 FTE	9/1/15 6/30/16

3303G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boyd, Lori	S3/10, Secretary MM - 1.0 FTE	5/1-6/1/15 (49 hours)	\$2.44 (per hour)	\$119.56
Brown, Shekeria	School Bus Driver DIST - 1.0 FTE	6/1-16/15 (20 hours)	\$11.48 (per hour)	\$229.60
Durant, Jr. Oliver	School Bus Driver DIST - .5 FTE	6/8-15/15 (16 hours)	\$12.08 (per hour)	\$193.28
Gaskins,	School Bus Aide	6/1-30/15	\$5.77	\$196.18

Lena	DIST - .5 FTE	(34 hours)	(per hour)	
Tyson, Angela	School Bus Aide DIST - .8 FTE	6/1-30/15 (22 hours)	\$7.82 (per hour)	\$172.04

3303 H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abdelhadi, Mazin	Math Lab CHS - 1.0 FTE	9/1/15 6/30/16	\$9,128
Abella, Linda	Team Leader, Gr. 6A SOM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Aguirre, Arlene	Bus Duty CLIN - 1.0 FTE	9/1/15 6/30/16	\$3,386
Balas, Christopher	Orchestra MM - 1.0 FTE	9/1/15 6/30/16	\$3,323
Barr, Tanya	Bus Duty MAR - .25 FTE	9/1/15 6/30/16	\$846.50
Bas, Juan	Varsity, Head Volleyball Coach CHS - 1.0 FTE	9/1/15 11/30/15	\$5,104
Bauer, Peter	Brass Ensemble CHS - 1.0 FTE Jazz Ensemble CHS - 1.0 FTE Marching Band (P/T) CHS - 1.0 FTE Orchestra CHS - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16 9/1/15 6/30/16 9/1/15 6/30/16	\$3,419 \$3,323 \$4,966 \$3,323
Beaumont, Timothy	Elementary Subject Leader: ELA JEFF - 1.0 FTE	9/1/15 6/30/16	\$3,335
Bekkedahl, Alison	F.L.E.S. CHS - .5 FTE	9/1/15 6/30/16	\$2,257
Bell-Salvas, Christine	Safety Patrol SMA - 1.0 FTE	9/1/15 6/30/16	\$3,386
Bergen, Patricia	Team Leader, Gr. 7 MM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Bethea, Paula	Student Council SOM - 1.0 FTE	9/1/15 6/30/16	\$2,834
Bolstad, Erin	Elementary Subject Leader: ELA MAR - 1.0 FTE	9/1/15 6/30/16	\$3,335
Borkowski, Matthew	Mock Trial CHS - .5 FTE	9/1/15 6/30/16	\$1,417
Bradshaw, Regina	Musical Director MM - 1.0 FTE	9/1/15 6/30/16	\$4,800

	Choral Director MM - 1.0 FTE	9/1/15 6/30/16	\$3,323
Brody, Susan	Elementary Subject Leader: ELA SB - .50 FTE	9/1/15 6/30/16	\$1,667.50
Brown, Brenda	Dean of Students CHS - 1.0 FTE Junior Class Advisor CHS - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$8,189 \$4,126
Bunce, Jamie	Choral CHS - 1.0 FTE	9/1/15 6/30/16	\$3,323
Bustrin, Janet	Parnassian CHS - 1.0 FTE Production CHS - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$4,126 \$4,711
Butler, Melissa	MLKA SOM - 1.0 FTE	9/1/15 6/30/16	\$2,834
Buzar, Marissa	Freshmen Coach, Field Hockey CHS - 1.0 FTE	9/1/15 11/30/15	\$3,310
Cacioppo, Alexandra	JV Coach, Volleyball CHS - 1.0 FTE	9/1/15 11/30/15	\$4,126
Campiglia, Anthony	Channel 35 CHS - 1.0 FTE Public Announcer CHS - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$6,533 \$2,834
Ceccacci, Deb	Elementary Subject Leader: ELA CLIN - 1.0 FTE	9/1/15 6/30/16	\$3,335
Charles, Deborah	Bus Duty MAR - .25 FTE	9/1/15 6/30/16	\$846.50
Cicenia, Anthony	Team Leader, Gr. 7C SOM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Conyers, Vernell	Elementary Subject Leader: Math SM - 1.0 FTE	9/1/15 6/30/16	\$3,335
Codella, Margaret	Bus Duty MAR - .25 FTE	9/1/14 6/30/15	\$846.50
Cook, Christopher	Freshman Coach, Boys Soccer CHS - 1.0 FTE	9/1/15 6/30/16	\$3,349
Cook, William	Orchestra SOM - .5 FTE	9/1/15 6/30/16	\$1,661.50
Corino, Ashley	Yearbook MM - 1.0 FTE Varsity, Head Girls Soccer Coach CHS - 1.0 FTE	9/1/15 6/30/16 9/1/15 11/30/15	\$2,760 \$5,969

Costello, Katherine	Elementary Subject Leader: Math CLIN - 1.0 FTE	9/1/15 6/30/16	\$3,335
Daur, Sharon	GAIA CHS - 1.0 FTE	9/1/15 6/30/16	\$3,323
DeVomecourt, Courtney	Elementary Subject Leader: ELA SM - 1.0 FTE Bus Duty SMA - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$3,335 \$3,386
Dordoni, Kiina	Team Leader, Gr. 8B SOM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Duffey, Dallas	Set Design MM - .7 FTE	9/1/15 6/30/16	\$3,000
Edelman, Hannah	Student Activities CHS - .5 FTE Student Council CHS - .5 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$2,483 \$2,916
Edgerton, Brian	Bus Duty SB - 1.0 FTE	9/1/15 6/30/16	\$3,386
Endlich, Matthew	Senior Class Advisor CHS - 1.0 FTE	9/1/15 6/30/16	\$4,966
Enyeart, Joshua	Columbian CHS - .5 FTE Newspaper CHS - .5 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$1,661.50 \$3,266.50
Ezzo, Jacob	Choral SOM - 1.0 FTE Scenery Construction SOM - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/15	\$3,248 \$2,734
Fearon, Katherine	Bus Duty CLIN - 1.0 FTE	9/1/15 6/30/16	\$3,386
Fischetti, Christine	Safety Patrol TUS - .5 FTE	9/1/15 6/30/16	\$1,693
Fischetti, Joseph	JV Coach, Tennis CHS - 1.0 FTE	9/1/15 11/30/15	\$3,411
Freedde, Jordyn	Safety Patrol CLIN - 1.0 FTE	9/1/15 6/30/16	\$3,386
Gergel, Jillian	Elementary Subject Leader: ELA SB - .5 FTE	9/1/15 6/30/16	\$1,667.50
Grant, Diane	Team Leader, Gr. 6B SOM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Gregory, John	Team Leader, Gr. 7B SOM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Grosholz,	Bus Duty	9/1/15	\$846.50

Mari	MAR - .25 FTE	6/30/16	
Grossfeld, Randi	Sophomore Class Advisor CHS - 1.0 FTE	9/1/15 6/30/16	\$4,063
Gulotta, Jamie	Team Leader, Gr. 7 MM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Hansen, Meredith	Yearbook MM - .5 FTE	9/1/15 6/30/16	\$1,417
Harris, Elizabeth	Musical/Drama SOM - .45 FTE Scenery Design SOM - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$2,939.85 \$2,834
Herstatt, Anna	Team Leader, Gr. 8 MM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Hicks, Marcia	MLKA Club CHS - .75 FTE	9/1/15 6/30/16	\$2,492.25
Intile, April	Bus Duty MAR - .25 FTE	9/1/15 6/30/16	\$846.50
Jones, Kathy	Bus Duty SM - .6 FTE	9/1/15 6/30/16	\$2,032
Kaesshaefer, Jeffrey	Bus Duty SM - .65 FTE	9/1/15 6/30/16	\$2,201
Kahn, Janet	Chess CHS - 1.0 FTE	9/1/15 6/30/16	\$3,323
Kaplan, Deborah	Bus Duty MAR - .25 FTE	9/1/15 6/30/16	\$846.50
Knasel, Jessica	Production SOM - .87 FTE	9/1/15 6/30/16	\$4,232.55
Koflowitch, Hellana	Yearbook CHS - .5 FTE	9/1/15 6/30/16	\$3,266.50
Lehman, James	Safety Patrol CLIN - 1.0 FTE	9/1/15 6/30/16	\$3,386
Levin, Alan	Astronomy CHS - 1.0 FTE	9/1/15 6/30/16	\$3,323
Levine, Danielle	Newspaper SOM - 1.0 FTE	9/1/15 6/30/16	\$2,734
Lopez, Rocio	Freshman Coach, Girls Soccer CHS - 1.0 FTE Assembly CHS - 1.0 FTE	9/1/15 11/30/15 9/1/15 6/30/16	\$3,349 \$2,760
Lubrano, Lauralee	Guildscript CHS - .5 FTE	9/1/15 6/30/16	\$1,661.50
MacPherson, Lisa	Team Leader, Gr. 8A SOM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Maietta, Sam	Intramural (PT) CHS - .5 FTE	9/1/15 6/30/16	\$1,599

Malhotra, Cindy	Columbian	9/1/15	\$1,661.50
	CHS - .5 FTE	6/30/16	
	Guildscript	9/1/15	\$1,661.50
	CHS - .5 FTE	6/30/16	
	Newspaper	9/1/15	\$3,266.50
	CHS - .5 FTE	6/30/16	
Mantes, Raymond	MLKA	9/1/15	\$1,417
	MM - .5 FTE	6/30/16	
	Intramural	9/1/15	\$4,797
	MM - 1.0 FTE	6/30/16	
Martin, Shira	Bus Duty	9/1/15	\$846.50
	MAR - .25 FTE	6/30/16	
Martinez, Josue	Bus Duty	9/1/15	\$846.50
	MAR - .25 FTE	6/30/16	
McGlotten, Lynn	Team Leader, Gr 7A	9/1/15	\$5,944
	SOM - 1.0 FTE	6/30/16	
Meade, Meghan	Assistant Coach, Girls	9/1/15	\$4,251
	Soccer	11/30/15	
	CHS - 1.0 FTE		
Miller, Paula	Team Leader, Gr 6C	9/1/15	\$5,944
	SOM - 1.0 FTE	6/30/16	
Moss, Richard	Varsity, Head Girls Cross	9/1/15	\$5,104
	Country Coach	11/30/15	
	CHS - 1.0 FTE		
Mungiello, Lucille	Safety Patrol	9/1/15	\$1,693
	TUS - .5 FTE	6/30/16	
Murphy, Theresa	Safety Patrol	9/1/15	\$1,693
	TUS - .5 FTE	6/30/16	
O'Dell, Ryan	Intramural	9/1/15	\$4,797
	MM - 1.0 TE	6/30/16	
	Newspaper	9/1/15	\$2,834
	MM - 1.0 FTE	6/30/16	
	Team Leader, Gr. 7	9/1/15	\$5,944
	MM - 1.0 FTE	6/30/16	
O'Sullivan, Maureen	Musical/Drama	9/1/15	\$4,683.50
	MM - .8 FTE	6/30/16	
	Student Council Advisor	9/1/15	\$1.417
	MM - .5 FTE	6/30/16	
	Team Leader, Gr. 6	9/1/15	\$5,944
	MM - 1.0 FTE	6/30/16	
Padalino, Stacey	Safety Patrol	9/1/15	\$3,386
	SB - 1.0 FTE	6/30/16	
Palmgren, Richard	Team Leader, Gr. 6	9/1/15	\$5,944
	MM - 1.0 FTE	6/30/16	
	Scenery Construction	9/1/15	\$4,683.50
	MM - 1.0 FTE	6/30/16	
	Student Council Advisor	9/1/15	\$1,417
	MM	6/30/16	

	.5 FTE		
Paradiso, Gerald	Intramural SOM - 1.0 FTE	9/1/15 6/30/16	\$4,797
Perez, Jorge	Math Team CHS - 1.0 FTE	9/1/15 6/30/16	\$3,248
Point-Du-Jour, Kandice	MLKA Club CHS - .5 FTE	9/1/15 6/30/16	\$830.75
Poutre, Janine	Bus Duty MAR - .25 FTE	9/1/15 6/30/16	\$846.50
Power, John	Varsity, Head Football Coach CHS - 1.0 FTE Athletic Bus CHS - 1.0 FTE Intramural CHS - 1.0 FTE	9/1/15 11/30/15 9/1/15 6/30/16 9/1/15 6/30/16	\$9,117 \$5,744 \$4,615
Prybylek, Danielle	Team Leader, Gr. 8 MM - 1.0 FTE	9/1/15 6/30/16	\$5,944
Raviola, Jaclyn	Bus Duty MAR - .25 FTE	9/1/15 6/30/16	\$846.50
Reyes, Ana	Elementary Subject Leader: Math TUS - 1.0 FTE	9/1/15 6/30/16	\$3,335
Roig, Meredith	MLKA MM - .5 FTE	9/1/15 6/30/16	\$1,417
Rollin, Jennifer	Bus Duty SB - 1.0 FTE	9/1/15 6/30/16	\$3,386
Russoniello, Miriam	Key Club CHS - 1.0 FTE	9/1/15 6/30/16	\$2,834
Ryan, Suzanne	Student Activities CHS - .5 FTE Student Council CHS - .5 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$2,483 \$2,916
Rynar, Craig	Dean of Students CHS - 1.0 FTE	9/1/15 6/30/16	\$8,189
Sackett, Maura	Elementary Subject Leader: ELA TUS - 1.0 FTE	9/1/15 6/30/16	\$3,335
Salguero, Carlos	Intramural SOM - 1.0 FTE	9/1/15 6/30/16	\$4,627.50
Salvatore, Craig	JV Coach, Boys Soccer CHS - 1.0 FTE	9/1/15 11/30/15	\$4,251
Savoia, Elizabeth	JV Coach, Girls Soccer CHS - 1.0 FTE	9/1/15 11/30/15	\$4,126
Scates, Jennifer	Bus Duty MAR - .25 FTE	9/1/15 6/30/16	\$846.50

Sedlak, Christopher	Intramural (PT) CHS - .5 FTE	9/1/15 6/30/16	\$1,599
Solis, Irma	F.L.E.S. CHS - .5 FTE	9/1/15 6/30/16	\$2,257
Sudol, Lorraine	Elementary Subject Leader: Math JEFF - 1.0 FTE	9/1/15 6/30/16	\$3,335
Tait, Richard	Bus Duty SM - .65 FTE	9/1/15 6/30/16	\$2,201
Thomas, Kristie	Junior States of America CHS - 1.0 FTE Quiz Bowl CHS - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$2,834 \$3,248
Thompson, Angela	Safety Patrol TUS - 1.0 FTE	9/1/15 6/30/16	\$3,386
Tighe, Donald	Musical/Drama SOM - .55 FTE Production SOM - .13 FTE Orchestra SOM - .5 FTE	9/1/15 6/30/16 9/1/15 6/30/16 9/1/15 6/30/16	\$3,593.15 \$637.52 \$1,661.50
Treitler, Nina	Bus Duty SMA - .5 FTE	9/1/15 6/30/16	\$1,693
Tumolillo, Alan	Science Team CHS - 1.0 FTE Freshman Class Advisor CHS - 1.0 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$3,323 \$3,323
Varney, Ryann	Team Leader, Gr. 6 MM - 1.0 FTE Yearbook MM - .5 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$5,944 \$1,417
Vecchione, Jenna	Mock Trial CHS - .5 FTE Yearbook CHS - .5 FTE	9/1/15 6/30/16 9/1/15 6/30/16	\$1,417 \$3,266.50
Visotsky, William	Bus Duty JEFF - 2.0 FTE	9/1/15 6/30/16	\$6,772
Wilson, Sisina	FBLA CHS - 1.0 FTE	9/1/15 6/30/16	\$2,834
Wojcio, Michael	Bus Duty MAR - .25 FTE	9/1/14 6/30/15	\$846.50
Wolff, John	Safety Patrol JEFF - 1.0 FTE	9/1/15 6/30/16	\$3,386

3303I. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Alswang, Susan	Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Audain-Serrette, Genevieve	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Balassone, Falynn	Guidance Counselor CHS Summer Program	7/7/15 8/6/15	\$50/hour
Banner, Abiodun	Math Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Barber, Kristin	Biology Teacher Summer Step-U/CHS Programs	7/6/15 8/6/15	\$50/hour
Beattys, Chris	Math Teacher Summer Acceleration Program	6/29/15 8/31/15	\$50/hour
Bohn, Kathleen	LDTC CST Summer Work	6/29/15 8/31/15	\$50/hour
Boni, Jeffrey	History Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Cahill, Allison	PE/Health Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Callahan, Kera	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Curtin, David	PE/Health Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
D'Addozio, Diana	LDTC CST Summer Work	6/29/15 8/31/15	\$50/hour
Duffey, Dallas	Math Teacher - Algebra Summer Honors Academy	6/29/15 7/24/15	\$50/hour
Faison, Kendra	History Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Farrell, Joanne	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Fein, Suzanne	OG Reading Specialist Summer School	6/29/15 7/24/15	\$50/hour
Feldman, David	Math Teacher Summer Skill Booster Program	6/29/15 8/31/15	\$50/hour
Fradkin, Stephen	History Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Freitas, Alex	LDTC CST Summer Work	6/29/15 8/31/15	\$50/hour
Frikker, Kevin	Math Teacher Summer Acceleration Program	6/29/15 8/31/15	\$50/hour
Gilker, Jacqueline	School Nurse Summer School	6/29/15 8/31/15	\$50/hour

Grant, Diane	Teacher Moving to Middle School	7/13/15 7/30/15	\$50/hour
Grasso, Linda	SPED Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Gray, Monica	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Griffin, Nicole	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Grossfeld, Randi	SPED Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Gussis, Laura	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Harrigan, Joanne	School Nurse Summer School	6/29/15 8/31/15	\$50/hour
Jackson, Toi	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Jeffries, John	History Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Johnson, Beth	English Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Kay, Renee	School Psychologist CST Summer Work	6/29/15 8/31/15	\$50/hour
Keating, Thomas	Math Teacher Summer Acceleration Program	6/29/15 8/31/15	\$50/hour
Koflowitch, Hellana	Biology Teacher CHS Cougar Prep Program	7/6/15 7/30/15	\$50/hour
Leick, Diane	Speech/Language Specialist CST Summer Work	6/29/15 8/31/15	\$50/hour
Martino, Angela	Math Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Mauritzen, George	Math Teacher CHS Step-Up Honors Program	6/29/15 7/24/15	\$50/hour
McKay, Maureen	Math Teacher - Calculus Summers Honors Academy	6/29/15 8/31/15	\$50/hour
Michels, Ray	Math Teacher - Algebra Summer Honors Academy	6/29/15 7/24/15	\$50/hour
Miller, Sharon	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Nazaire, Patricia	Guidance Counselor CHS Summer Program	7/7/15 8/6/15	\$50/hour
Newman, Karon	OG Reading Specialist Summer School	6/29/15 7/24/15	\$50/hour
Ogunkoya, Wole	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Ospina-Smith,	Math Teacher	6/29/15	\$50/hour

Beatrix	Summer Acceleration Program	8/31/15	
Owens, Whitney	OG Reading Specialist Summer School	6/29/15 7/24/15	\$50/hour
Perez, Jorge	Math Teacher - Calculus Summer Honors Academy	6/29/15 7/24/15	\$50/hour
Pierre, Yves Norton	Math Teacher - ESL Algebra Summer Honors Academy	6/29/15 7/24/15	\$50/hour
Pociask, John	Math Teacher - Geometry Summer Honors Academy	6/29/15 7/24/15	\$50/hour
Power, Meghan	Math Teacher - Trigonometry Summer Honors Academy	6/29/15 7/24/15	\$50/hour
Regler, James	Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Rhodes, Michelle	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Rivera, Angel	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Rollin, Jennifer	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Ryan, Suzanne	Study Skills Teacher CHS Cougar Prep Program	7/6/15 7/30/15	\$50/hour
Savoia, Elizabeth	Math Teacher - Calculus Summer Honors Academy	6/29/15 7/24/15	\$50/hour
Schiavo, Lynn	SPED Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Schroeter, Stephanie	Math Teacher Summer Acceleration Program	6/29/15 8/31/15	\$50/hour
Skiff, Emily	Math Teacher Summer Skill Booster Program	6/29/15 8/31/15	\$50/hour
Skrivanic, Julie	Math Teacher Summer Skill Booster Program	6/29/15 8/31/15	\$50/hour
Stornetta, W. Scott	Math Teacher - Calculus Summer Honors Academy	6/29/15 8/31/15	\$50/hour
Stradford, Lynn	SPED Teacher CHS Summer Program	7/7/15 8/6/15	\$50/hour
Sudol, Lorraine	Substitute Teacher Summer School	6/29/15 8/31/15	\$50/hour
Tumolillo, Allan	Physics Teacher Summer Step-Up/CHS Programs	7/6/15 8/6/15	\$50/hour
Velder,	School Psychologist	6/29/15	\$50/hour

David	CST Summer Work	8/31/15	
Wackerman, John	Math Teacher Summer Skill Booster Program	6/29/15 8/31/15	\$50/hour
Weber, Lisa	Data Processing Secretary Summer Work	7/1/15 8/31/15	\$35/hour
Whitaker, Thomas	English Teacher CHS Cougar Prep Program	7/6/15 7/30/15	\$50/hour
Zarabi, Michael	School Psychologist CST Summer Work	6/29/15 8/31/15	\$50/hour

3303J. SUMMER SCHOOL FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bathmann, Nancy	SPED Teacher Summer STARS Program	6/29/15 7/30/15	\$50/hour
Costello, Katherine	Elementary Teacher Rising Stars Summer Program	6/29/15 7/30/16	\$50/hour
Davenport, Maureen	Elementary Teacher Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Drechsel, Michael	Elementary Teacher Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Fleming, Yolande	Elementary Teacher STEM Summer Program	7/6/15 7/17/15	\$50/hour
Frascella, Elizabeth	Elementary Teacher STEM Summer Program	7/6/15 7/17/15	\$50/hour
Hellthaler, Meghan	Elementary Teacher STEM Summer Program	7/6/15 7/17/15	\$50/hour
Kelly, Lynn	Elementary Teacher Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Lee, Theresa	Elementary Teacher Summer STARS Program	6/29/15 7/30/15	\$50/hour
Mehl, Elizabeth	Elementary Teacher Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Noel, Kristin	Elementary Teacher Summer STARS Program	6/29/15 7/30/15	\$50/hour
Rollo, Lindy	Social Worker Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Sackett, Shayna	Elementary Teacher Rising Stars Summer	6/29/15 7/30/15	\$50/hour

	Program		
Scalfaro, Kelsey	Elementary Teacher STEM Summer Program	7/6/15 7/17/15	\$50/hour
Stewart, Christine	Elementary Teacher Summer STARS Program	6/29/15 7/30/15	\$50/hour
Wasserman, Jan	Elementary Teacher Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Weiland, Karen	Social Worker Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Wilken, Alexa	Elementary Teacher Rising Stars Summer Program	6/29/15 7/30/15	\$50/hour
Wrembel, Stefanie	Lead Elementary Teacher STEM Summer Program	7/6/15 7/17/15	\$50/hour

3303K. SUMMER SCHOOL FUNDED BY TITLE 111 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Fearon, Katherine	T ESL Title 111 ELL Summer Program	7/6/15 7/30/15	\$50/hour
Gelin, Antoinette	T ESL Title 111 Ell Summer Program	7/6/15 7/30/15	\$50/hour
Pomares, Natasha	T ESL Title 111 ELL Summer Program	7/6/15 7/30/15	\$50/hour
Simpson, Mary Katherine	T ESL Title 111 ELL Summer Program	7/6/15 7/30/15	\$50/hour
Witter, Christine	T ESL Tile 111 ELL Summer Program	7/6/15 7/30/15	\$50/hour

3304A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Alstrom, Maxine	University of Lowell	6/1978	BA
Byrd, McKenna	LaSalle University	5/2013	BA
Fazio, Melanie	College of Staten Island	1981	BA

Petronzi, JoEllen	Montclair State University New York University	2003	BA MA
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GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ginlock, Tiffani	Columbia College	12/2013	BA

3304B. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2015-2016 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Ida Landauer Angela Sanducci

3304C. APPOINTMENT OF SUMMER STUDENT WORKER (TECHNOLOGY) FOR THE 2015-2016 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$8.38

Andrew Cook

3304D. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR PAID AT THE DAILY RATE OF \$90.00

Rhonda Butler Brian Hohmann Shazaan Napoleon

Kirk Singleton Karen Stradford

3304E. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2015-2016 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100.00

Robert Ellis

3304F. APPOINTMENT OF STIPEND POSITIONS FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Patricia Benn	Musical Director (CHS)	\$3,266.50
Bethany Pettigrew	Musical Director (CHS)	\$3,266.50
Matthew Whaley	Flags	\$3,323

3304G. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Chestnutt, Crandal	Junior Varsity Field Hockey Coach	9/2015 11/2015	\$4,251	Mr. Chestnutt is beginning his 4th season as a field hockey coach. He holds a NJ State Substitute Certificate.
Florio, Mark	Asst. Football	9/2015 11/2015	\$5,969	Mr. Florio is beginning his 2 nd season as an Asst. Football Coach.

	Coach			He is presently employed by the Jersey City Board of Education.
Lieberman, Robert	Head Tennis Coach	9/2015 11/2015	\$5,104	Mr. Lieberman is beginning his 5 th season as a tennis coach within our district. He holds a NJ State Substitute Certificate.
Morgan, Lisa	Boys Cross Country Track Head Coach	9/2015 11/2015	\$5,104	Ms. Morgan is beginning her 3 rd season as a cross country track coach. She holds a NJ State Substitute Certificate.
Porter, Michael	Asst Varsity Field Hockey Coach	9/2015 11/2015	\$4,251	Mr. Porter is beginning his 5 th season as a field hockey coach. He is presently employed by Newark Public Schools.
Reed, Joseph	Asst Football Coach	9/2015 11/2015	\$5,969	Mr. Reed is beginning his 2 nd season as football coach. He holds a NJ Substitute Certificate.
Russotto, Peter	Boys Soccer Head Coach	9/2015 11/2015	\$5,969	Mr. Russotto is beginning his 2 nd season as a soccer coach. He holds a NJ Substitute Certificate.
Simmons, Crystal	Cheerleading Coach	9/2015 11/2015	\$3,349	Ms. Simmons is beginning her 4 th year as a cheerleading coach. She holds a NJ State Substitute Certificate.
Singler, Margaret	Head Field Hockey Coach	9/2015 11/2015	\$5,969	Ms. Singler is beginning her 7 th season as a field hockey coach. She is employed by the Rahway Public School District.
Smith, Clifford	Assistant Football Coach	9/2015 11/2015	\$5,969	Mr. Smith is beginning his 2 nd season as a football coach. He is presently employed the Chatham School District.
Theodore, Nhemie	Assistant Football Coach	9/2015 11/2015	\$5,969	Mr. Theodore is beginning his 2 nd season as a football coach. He holds a NJ State Substitute Teacher Certificate.
Yaniga, Deborah	Color Guard Coach	9/2015 11/2015	\$3,411	Ms. Yaniga is beginning her 8 th season as the color guard coach. She holds a NJ State Substitute Certificate.

3304H. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2015-2016 SCHOOLYEAR

Juan Bas	Matthew Becht	Matthew Borkowski	Cassandra Bragg
Michaia Brown	Beatrice Bunch	Larry Busichio	Jon Campbell
Steve Campos	Vanessa Carney	Anthony Cicenia	Louis Cicenia
David Curtin	Maureen Davenport	Marguerite Dempsey	Monique Durant

Oliver Durant	Robert Ellis	Wahkeelah Ellis	Elizabeth Fanneron
Daniel Festerling	Joseph Fischetti	Steve Fradkin	Kristen Furlong
Saul Goldstein	Diane Grant	Randi Grossfeld	Patricia Hurley
James Jennings	William Keegan	Christopher Kirkland	Gonzalo Lemos
Rocio Lopez	Craig Matthews	Nicole Martelli	Toni Martinez
Judy Mason	Kyndell Pierce	Joe Pilone	John Power
Miriam Russoniello	Suzanne Ryan	Craig Rynar	Patricia Schuler
Amy Singer	Nhemie Theodore	Stacey Townsend	Alan Tumolillo

3305A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 school year [list on file in Board Secretary's office].

3305B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015-2016 extended school year. [list on file in Board Secretary's office].

3305C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015-2016 school year. [list on file in Board Secretary's office].

3306. Approves class field trips to the following destination(s):

DESTINATION	CITY	STATE
1978 Gallery	Maplewood	NJ
Adventure Aquarium	Camden	NJ
African Burial Ground	NY	NY
All colleges, universities, and institutions of higher learning in the state of New Jersey.	New Jersey Locations	NJ
All Local and County Parks	New Jersey Locations	NJ
All Monuments, Museums, Historical Sites	Washington Maryland Virginia	DC
All Municipal Buildings in Maplewood and South Orange	Maplewood South Orange	NJ
All public and non-public schools in the state of New Jersey including approved private school for disabled and public charter schools as listed in the NJ Department of Education website: www.state.nj.us/education/directory/	New Jersey Locations	NJ
All Star Indoor Paintball Arena	Spotswood	NJ
Alstede Farms	Chester	NJ
Alvin Ailey American Dance Theater	New York	NY
Amato Opera House	NY	NY

AMC Loews Theater	Jersey Gardens	NJ
American Folk Art Museum	New York	NY
American Labor Museum	Paterson	NJ
AMF Strike N Spare Lanes	Green Brook	NJ
Amnesty International, Get On The Bus	New York	NY
Appalachian Hiking Trail	Columbia - Andover	NJ
Aprea Theater	Clifton	NJ
Ariyoshi Restaurant	South Orange	NJ
Atlanta	GA (see attached itinerary)	GA
A Tavola con Barillo	NY	NY
Baird Center	South Orange	NJ
Barnes Foundation	Philadelphia	PA
Ben Franklin Museum	Philadelphia	PA
Bergen PAC	Englewood	NJ
Best Western Inn	New Providence	NJ
Bingo Charter Fishing	Atlantic Highlands Marina	NJ
Board of Education Office	Maplewood	NJ
Bowcraft	Scotch Plains	NJ
Brady Farm	Far Hills	NJ
Branch Brook Park Roller Skating	Newark	NJ
Broadway Dance Center	NY	NY
Bronx Zoo	Bronx	NY
Brooklyn Academy of Music	Brooklyn	NY
Brunswick Zone	Belleville	NJ
Canoe Brook New Jersey American Water Company	Short Hills	NJ
Catherine's Closet	Newark	NJ
Central Park Zoo	New York	NY
Chelsea Galleries	NY	NY
Children's Museum of Manhattan	New York	NY
Church of the Epiphany	Orange	NJ
Clearview Cinemas	South Orange	NJ
Coldstone Creamery	South Orange	NJ
Columbia University	NY	NY
Columbus Day Parade Route	East Hanover	NJ
Combat Sports	Englishtown	NJ
Commonwealth Club	Upper Montclair	NJ
Constitution Museum	Philadelphia	PA
Cooper Union	New York	NY
Cora Hartshorn Arboretum	Short Hills	NJ
Cranford City Hall	Cranford	NJ
Dallas BBQ Restaurant	NYC	NY
Daughters of Israel Nursing Home	West Orange	NJ

De Capo Opera Theater	New York	NY
Discovery Museum	New York	NY
Disney World	Orlando	FL
District Schools	Maplewood	NJ
Dodge Poetry Festival	Waterloo Village	NJ
Dorney Park	Reading	PA
Double Tree by Hilton	Pikesville	MD
Doyles Unami Farm	Hillsborough	NJ
Drew University, Shakespeare Theater	Madison	NJ
Dreyer's Farm	Cranford	NJ
Drury Plaza Hotel at the Arch	St. Louis	MO
Durand Hedden House	Maplewood	NJ
Eagle Rock Lanes	West Orange	NJ
Eataly	NY	NY
El Quijole Restaurant	NY	NY
Ellis Island	NY	NY
Enrico Caruso Museum of America	Brooklyn	NY
Essex County Courthouse	Newark	NJ
Essex County Detention Center	Newark	NJ
Essex County Environmental Center	Roseland	NJ
Essex County Golf Center	Roseland	NJ
Essex County Police Academy	Cedar Grove	NJ
Essex Green Mall	West Orange	NJ
Fairfield Farms	Fairfield	NJ
Fairview Lake Camp	Newton	NJ
Fashion Institute of Technology	NY	NY
Father Monella Center of Italian Culture	South Orange	NJ
Fernway Golf Course	Roseland	NJ
Field Station Dinosaur	Secaucus	NJ
Florham Park Roller Rink	Florham Park	NJ
Forest Lodge	Warren	NJ
Franklin Institute	Philadelphia	PA
Franklin Mineral Mines Museum	Franklin	NJ
French Institute	NY	NY
Fun Time America	Clifton	NJ
Funplex	East Hanover	NJ
Garden Terrace Nursing Home	Chatham	NJ
Garibaldi Meucci Museum	Staten Island	NY
George Washington University	Washington	DC
Get On the Bus - Amnesty International	NY	NY
Glass Roots	Newark	NJ
Grand Central Station	NY	NY
Grand Hyatt Hotel	NY	NY
Gravity Volt Rock Gym	Chatham	NJ
Green Meadows Farm	Hazlet	NJ

Guggenheim Museum	NY	NY
Hall of Science	New York	NY
Happiness is Camping	Hardwick	NJ
Hershey High School	Hershey	PA
Hershey Park	Hershey	PA
High Notes Festival	Holmdel	NJ
Hillview Farms	Gilette	NJ
Hilton Branch Library	Maplewood	NJ
Hilton Harrisburg	Harrisburg	PA
Hilton Hotel	Rye Brook	NY
Hilton Hotel	New Brunswick	NJ
Hispanic Society	NY	NY
Historical Park	Philadelphia	PA
Hudson River Sloop Clearwater	Beacon , 79 th Street Boat Basin Alpine	NY NJ
Hydroelectric Station Great Falls	Paterson	NJ
Hy-Way Bowling	Union	NJ
Iberia Restaurant	Newark	NJ
Imagine That	Florham Park	NJ
Independence Hall	Philadelphia	PA
International Center of Photography	NY	NY
Intrepid Air & Space Museum	NY	NY
isplayAmerica	Freehold	NJ
Italian American Museum	Point Pleasant	NJ
Italian American Museum	New York	NY
Italian Consulate	New York	NY
Italian Cultural Institute	New York	NY
Izod Center	East Rutherford	NJ
Jacob Javits Convention Center	NY	NY
Jenkinson's Aquarium	NY	NY
Jewish Community Center (JCC)	West Orange	NJ
Jones Arena	St. Louis	MO
Keansburg Amusement Park	Keansburg	NJ
Kutztown University	Kutztown	PA
Lambert Castle	Paterson	NJ
Laura Pels Theater	Philadelphia	PA
Liberty Hall House	Union	NJ
Liberty International Airport	Newark	NJ
Liberty Museum	Jersey City	NJ
Liberty State Park/Liberty Science Center	NY	NY
Lincoln Center	NY	NY
Little Italy	Bronx	NY
Lowes Hotel	Philadelphia	PA

Loyola University	Baltimore	MD
Luna Stage	West Orange	NJ
Lydia Johnson Dance Studio	NY	NY
Mackey's Orchard	Belvidere	NJ
Madame Tusaud Museum	NYC	NY
Mana Fine Arts Gallery	Jersey City	NJ
Maplewood Community Pool	Maplewood	NJ
Maplewood Fire Department	Maplewood	NJ
Maplewood Gardens	Maplewood	NJ
Maplewood Libraries	Maplewood	NJ
Maplewood Movie Theater	Maplewood	NJ
Maplewood Town Hall	Maplewood	NJ
Maplewood Village	Maplewood	NJ
Mayfair Farms	West Orange	NJ
Mayo Center for the Performing Arts	Morristown	NJ
Medieval Times	Lyndhurst	NJ
Metropolitan Museum of Art	NY	NY
Metropolitan Opera House	New York	NY
Michner Art Museum	Dolystown	PA
Microsoft Training Center	New York	NY
Millburn 4 Cinema	Millburn	NJ
Minority Student Achievement Network Ann Arbor Marriott Ypsilanti at Eagle Crest Sheraton Hotel	Ypsilanti	MI
Minority Student Achievement Network	Skokie	IL
Minority Student Achievement Network	Crowne Plaza Hotel, White Plains	NY
Minority Student Achievement Network Holiday Inn Executive Center, Missouri University Campus, Galactic Fun Zone, Shakespeare's Pizza	Columbus	OH
Minority Student Achievement Network Conference <ul style="list-style-type: none"> • Pointe Hilton Tapatio Cliffs Resort • Arizona State University • Grand Canyon University 	Phoenix	AR
Minority Student Achievement Network Trip: University of MA Hampshire College Mt. Holyoke College Smith College Amherst College	Amherst	MA
Miss Michele III Charter Boat	Point Pleasant	NJ

Monster Mini Golf	Union	NJ
Montclair Art Museum	Montclair	NJ
Montclair Historical Society	Montclair	NJ
Montclair Memorial Auditorium	Montclair	NJ
Morgan Library	NY	NY
Morris Museum	Morristown	NJ
Morristown Community Theatre	Morristown	NJ
Motorsports Park	Millville	NJ
Museum of Early Trades & Crafts	Madison	NJ
Museum of Modern Art	NY	NY
Museum of Natural History/Hayden Planetarium	NY	NY
National Aquarium	Baltimore	MD
Native Lands	Parsippany	NJ
New York Aquarium	Brooklyn	NY
New York Hall of Science	NY	NY
New York Historical Society	New York	NY
New Yorker Hotel	NY	NY
Newark Bears Stadium	Newark	NJ
Newark Museum	Newark	NJ
NJ Manufacturer's Insurance Company	West Trenton	NJ
NJ Performing Arts Center	Newark	NJ
NJ State House & Old Barracks	Trenton	NJ
NY Circle Line Tours	NY	NY
NY Stock Exchange	NY	NY
Ocean Grove Auditorium	Ocean Grove	NJ
Ocean Place Resort & Spa	Long Branch	NJ
Old Barracks	Trenton	NJ
Our Lady of Sorrows	South Orange	NJ
Palisades Center Mall	West Nyack,	NY
Palmyra Middle and High Schools	Palmyra	PA
Paper Mill Playhouse	Millburn	NJ
Parsippany Hilton	Parsippany	NJ
Paterson Museum	Paterson	NJ
Pax Amicus Castle Theater	Budd Lake	NJ
Penn Station	NY	NY
Peter's Valley Craft Education Center	Layton	NJ
Pocono Whitewater Adventures	Jim Thorpe	PA
Prudential Center	Newark	NJ
PSE&G Power, Bergen Generation Station	Ridgefield	NJ
Queens Theater in the Park	Flushing Meadow	NY
Radio City Music Hall	NY	NY
Reeves Reed Arboretum	Summit	NJ
Repertorio Espanol	NY	NY
Riamede Farm	Chester	NJ

Robotics Trip 2014 Hotels: Holiday Inn York Best Western Westgate Wingate by Wyndham Courtyard by Marriott	York	PA
Rogowski Farm	Pine Island	NY
Rose Planetarium	NY	NY
Roseland Miniature Golf	Roseland	NJ
Runaway Rapids Water Park	Keansburg	NJ
Sacred Heart Cathedral	Newark	NJ
Sandwiches Unlimited	Orange	NJ
Sandy Hook Beach	NJ	NJ
Scope Art Fair	New York	NY
Serenade Restaurant	Chatham	NJ
Six Flags Great Adventure	Jackson	NJ
Socio-Economic Four Community Tour, Maplewood, South Orange, Irvington, Newark	Maplewood, South Orange, Irvington, Newark	NJ
South Orange Library	South Orange	NJ
South Orange Performing Arts Center	South Orange	NJ
South Orange Village	South Orange	NJ
South St. Seaport	NY	NY
Spanish Repertoire Theater of NY	New York	NY
St. Ann's School	Brooklyn	NY
State Theater	New Brunswick	NJ
Staten Island Children's Museum	Staten Island	NY
Staten Island Zoo	Staten Island	NY
Sterling Hill Mining Museum	Odgensburg	NJ
Stickley Museum	Morristown	NJ
Stony Hill Farm	Chester	NJ
Storm King	Mountainville	NY
Studio 54	New York	NY
Sylvia's Restaurant	NY	NY
TD Bank	Newark	NJ
TD Bank	West Orange	NJ
Temple Sharey Tefilo Israel	South Orange	NJ
Tenement Museum	New York	NY
The Cloisters	NY	NY
The Crane House	Montclair	NJ
The Great Swamp & Raptor Trust	Chatham	NJ
The Museum of Jewish Heritage	NY	NY
The Schomburg Center for Research in Black Culture	NY	NY
The Seeing Eye	Morristown	NJ
Theatreworks	Morristown	NJ
Thomas Edison Historical Site	West Orange	NJ

Toro Loco Restaurant	South Orange	NJ
Trailside Nature & Science Center	Mountainside	NJ
Trenton State House	Trenton	NJ
Turtle Back Zoo	West Orange	NJ
Twin Lights Lighthouse	Highland	NJ
Two River Theater Company	Red Bank	NJ
U.S. Mint	Philadelphia	PA
Union County Performing Arts Center	Rahway	NJ
Union Sports Arena	Union	NJ
United Nations	NY	NY
United Skates of America	Woodbridge	NJ
Universal Resort Orlando	Orlando	FL
University of Pennsylvania	Philadelphia	PA
University of the Arts	Philadelphia	PA
Urban Glass	Brooklyn	NY
Waldorf Astoria Hotel	NY	NY
Walking Trips (Parents will sign a Walking Trip Permission form in the beginning of each school year.)	Maplewood and South Orange	NJ
West Point Academy	Highland Falls	NY
Whitney Museum	NY	
Wightman's Farm	Morristown	NJ
Williams Nursery	Westfield	NJ
Williamsburg Music Trip		
• George Mason University	Fairfax	VA
• Mirabella's Dinner Buffet	Williamsburg	VA
• Colonial Williamsburg	Williamsburg	VA
• Stephano's Pizzeria	Williamsburg	VA
• Lexington George Washington Hotel	Williamsburg	VA
• Busch Gardens	Williamsburg	VA
• Northern VA Community College	Alexandria	VA
Willowbrook Mall	Willowbrook	NJ
Winchester Gardens	Maplewood	NJ
Words Book Store	Maplewood	NJ
World of Wings	Teaneck	NJ
YMCA Camp Bernie	Port Murray	NJ
YMCA Camp Mason	Hardwick	NJ

The following theaters located in New York, NY:

Alvin Ailey American Dance Theater

Ambassador Theatre

American Airlines Theatre

Apollo Theatre

Brooks Atkinson Theatre

Ethel Barrymore Theatre

David Belasco Theatre
Winter Garden Theatre
Bernard B. Jacobs Theatre
Biltmore Theater
Edwin Booth Theatre
George Broadhurst Theatre
The Broadway Theatre
Circle in the Square Theatre
Cort Theatre
Gershwin Theatre
John Golden Theatre
Helen Hayes Theatre
Hilton Theatre
Al Hirschfeld Theatre
Imperial Theatre
Walter Kerr Theatre
Longacre Theatre
Alfred Lunt-Lynn Fontanne Theatre
Lyceum Theatre
Majestic Theatre
Marquis Theatre
Minskoff Theatre
Music Box Theatre
Nederlander Theatre
New Amsterdam Theatre
Eugene O'Neill Theatre
Palace Theatre
Richard Rodgers Theatre
Gerald Schoenfeld Theatre
Sam S. Shubert Theatre
Neil Simon Theatre
St. James Theatre
August Wilson Theatre
Foxwood Theater

3307. Affirms HIB investigations for the South Orange/Maplewood School District for the month of June 2015.

3308. Approve an educational research project by a Professor at Rowan University in the College of Education. The purpose of this

research is to gather information about teacher's perceptions and experiences regarding NGSS (Next Generation Science Standards), STEM (Science, Technology, Engineering and Math) practices and individual pedagogical approaches.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3309A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2015
2. Expense Account Adjustment Analysis dated June 30, 2015.
3. Revenue Account Adjustment Analysis dated June 30, 2015.
4. Check Register #200552 dated June 12, 2015 in the amount of \$1,141,056.12.
5. Check Register #386418 dated June 30, 2015 in the amount of \$3,593,501.76
6. Check Register #386675-386782 in the amount of \$1,357,893.88
7. Check Register #200553 for June payroll in the amount of \$6,377,792.37.
8. Treasurer's Report of May 2015

3309B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3309C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Danielle Prybylek MMS	Orton Gillingham	7/27/15- 7/31/15	Secaucus/ Hasbrouck Heights, NJ	975.00
Allison Garcia- Pedrosa Seth Boyden	Responsive Classroom Course	7/20/15 - 7/23/15	Brooklyn, NY	729.00
Amy Popp Tuscan	Classroom Management: The Key to Every Successful Classroom	08/20/15	Union, NJ	99.00
Joe Fischetti CHS	Content Methods, Materials and Evaluations in Driver's Education	08/10/15- 08/21/15	Jersey City, NJ	1079.00

3309D. Approves the following providers for the 2015-16 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Oxford Consulting Services Manalapan, NJ	Speech Therapy	\$95.00/hr
	OT & PT	\$85.00/hr
	Special Education Instruction	\$65.00/hr
	LDTTC	\$90.00/hr
	Psychologist	\$90.00/hr
	Social Worker	\$70.00/hr
	ABA Direct Instruction	\$75.00/hr
	BCBA Supervision/staff training/social skills (School Setting)	\$100.00/hr
	OT, PT & Speech Therapy - out of district	\$105.00/session
	Special Education out of district	\$75.00/hour
	LDTTC, Psychological, Social, Speech Therapy, OT & PT evaluations	\$500
	Bilingual LDTTC, Psychological, Social, Speech Therapy, OT & PT evaluations	\$650
Daytop Village of NJ Mendham, NJ	Home Instruction	\$120/day
Four Winds Hospital Katonah, NY	Home Instruction	\$54/hour
Saint Clare's Hospital Dover, NJ	Tutoring	\$55/hour
Reed Academy	Home Based Services	\$85/hr Case Manager \$125/hr Supervisor

3309E. Approves a contract with McKay Consulting, LLC of Durham, North Carolina, to provide professional services related to the Danielson Framework for Teaching and the Learning Walk at a rate not to exceed \$34,000 during the 2015-16 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309F. Renews the agreement with New Jersey School Boards Association of Trenton, New Jersey, to provide Schoolboardnet Services for the 2015-16 school year at a rate of \$2,360.

3309G. Approves the fees for use of district facilities effective July 1, 2015:

<u>Facility</u>	<u>Cost per hour</u>
Auditorium: CHS	\$250*
Black Box Theater (CHS)	\$100
Middle Schools	\$150
Elementary	\$100
Gym: High School & Middle Schools	\$120
Elementary	\$100
Cafeteria	\$ 90
Pool	\$200
Classrooms/Library	\$ 50
Ritzer Field	\$ 50
Underhill Complex: Football Field	\$ 150
Baseball Field	\$ 100
Track	\$ 75
Project Adventure	\$30 per person - minimum 10 people

- CHS Auditorium Rate includes a stage manager
- Rehearsals: 75% of regular rate
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Red Cross certified lifeguard must be on duty and supplied by the user of the facility when pool is used.
- Facility use fee includes cost of one custodial worker for the duration of the scheduled event, including set up and clean up time. If additional custodians and/or additional hours beyond the time scheduled are required, the additional custodial hours will be charged at the custodial rate of \$50 per hour per custodian.
- Security guard (required for groups with more than 100 people in attendance) \$30 per hour per guard.
- Use of stage lighting/sound equipment facilities must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$55 per hour. One microphone and lectern are included with use of auditorium. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$55 per hour per person
Projector	\$25 per event
VCR	\$25 per event
Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event

Overhead \$25 per event
 Audio System \$30 per event (and requires Stage Manager)
 Stage Lighting \$35 per event (and requires Stage Manager)
 Underhill Sound Booth \$100 per event
 Underhill Concession Stand \$100 per event
 CHS Cafeteria Equipment \$30 per event (and requires Stage Manager)

- Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

3309H. Awards a bid for K-5 Science Kit Replacement Parts to Delta Education, LLC for the items on the attached list [list on file in the Board Secretary's office].

3309I. Approve the following providers and fees for residency investigations and surveillances conducted for the District during the 2015-16 school year:

<u>Provider</u>	<u>Rate</u>
Michael T. Morrison West Orange, NJ	\$75/hr
The Adam Roselli Agency Randolph, NJ	\$75/hr

3309J. Renews the nonpublic school transportation contract for Route SR1 and SR2 to St. Rose of Lima for the 2015-16 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis as follows:

<u>School/Route</u>	<u>Per Diem Route Cost</u>	<u>Annual Cost (180 days)</u>
SR1	\$222.16	\$39,988.80
SR2	\$216.98	\$39,056.40

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309K. Approves an Interlocal agreement with the Township of Maplewood for furnishing of vehicle maintenance services by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. Seq. and N.J.S.A.40:8A-1, et.seq.

3309L. Accepts a grant from the Sustainable Jersey for Schools small grant funded by PSEG Foundation in the amount of \$10,000 to be

used by the district to support Sustainable Jersey actions planned by the schools.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-DD-5900 \$10,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309M. Extends the agreement with Brown & Brown Benefit Advisors of Livingston, New Jersey, to provide health benefit consulting services to district staff members and to advise the district's benefits decisions at a cost of \$1,500 per month from July 1, 2015 through June 30, 2016.

3309N. Accepts a grant from the Sustainable Jersey for Schools small grant funded by PSEG Foundation in the amount of \$2,000 to be used by Seth Boyden School for supplies and plants to help support Strawberry Fields and its use for environmental learning, support the building green team, and to create educational fact sheets and materials for outreach and communications.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-SB-5900 \$2,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309O. Rejects all bids received on July 1, 2015, for the Barrier Free Stair Access at Seth Boyden Elementary School. The lowest bid received substantially exceeded the cost estimate for the services. The Board of Education reserves the right to re-bid for these services in the future.

3309P. Rejects all bids received on June 9, 2015, for the Seth Boyden Elementary School Outdoor Learning Pavilion. The lowest bid received substantially exceeded the cost estimate for the services. The Board of Education reserves the right to re-bid for these services in the future.

3309Q. Awards a bid for 6-12 Science Supplies to Fisher Scientific Company LLC, Frey Scientific, VWR Sargent Welch and Carolina

Biological Supply Company for the items on the attached list [list on file in Board Secretary's office].

3309R. Accepts a donation from Achieve Foundation in the amount of \$1,776.06 for the purchase of Units of Study for Teaching Reading Series and other supplies.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610	Achieve	\$1776.06
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309S. Authorizes EI Associates to prepare and submit Schematic Plans for Science Lab Conversion at South Orange Middle School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309T. Amends the Long Range Facility Plan to include the Science Lab Conversion at South Orange Middle School.

3309U. Approves the Architectural and Engineering Services for Phase I (Construction Document Phase I), Phase II (Construction Administration Phase) and Phase III (Construction Administration Phase) for the Science Lab Conversion at South Orange Middle School as submitted in the proposal by EI Associates, Cedar Knolls, NJ, in accordance with the following fee schedule:

Phase I - Schematic Design and NJDOE Submission	\$ 7,500
Phase II - Construction Document Phase	\$29,900
Phase III - Construction Administration Phase	\$10,500

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309V. Approves the Architectural and Engineering Services for Phase I (Construction Document Phase I) and Phase II (Construction Administration Phase) for the Exterior Ramp Repair at Clinton

Elementary School as submitted in the proposal by EI Associates, Cedar Knolls, NJ, in accordance with the following fee schedule:

Phase I - Construction Document Phase	\$6,000
Phase II - Construction Administration Phase	\$2,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309W. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2014-2015 for a total amount of \$138,293.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$995.33	74	\$66,289.00	
*E.S.L.	\$1,015.00	2	\$ 548.00	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$66,837.00
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	
*Initial Exam & Class.	\$1,326.17	15	\$18,898.00	
*Annual Exam & Class.	\$380.00	29	\$10,469.00	
*Corrective Speech	\$930.00	9	\$ 7,952.00	
*Corrective Speech	\$930.00	5	\$ 3,534.00	
*Supplemental Instruction	\$826.00	39	\$30,603.00	
Total Handicapped Services				\$71,456.00
TOTAL 192/193 Allocation				\$138,293.00

* Prorated at 95%

3309X. Approves an agreement with Creative Solution Services, Inc. d.b.a. Creative School Services of Ossining, New York for a one day training session at a rate of \$3,000.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309Y. WHEREAS, Cheryl Schneider, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A.18A:18A-3 (b), on July 1, 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000.

NOW, THEREFORE BE IT RESOLVED that the South Orange and Maplewood Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes Cheryl Schneider to award contracts, in full accordance with N.J.S.A. 18A:18a-3 (3), for those purchase that do not exceed in the aggregate of the newly established bid threshold amount.

3309Z. WHEREAS, both the South Orange and Maplewood School District and The Milton School participate in the United States Department of Agriculture (USDA) School Nutrition Programs that are administered by the New Jersey Department of Agriculture and Nutrition (State Agency); and

WHEREAS, The Milton School desires to purchase meals for its school food service program from the South Orange and Maplewood School District; and

WHEREAS, the South Orange and Maplewood School District has adequate meal preparation facilities and is willing to provide school meals to the Milton School.

NOW THEREFORE BE IT RESOLVED, based upon the recommendation of the Superintendent of Schools, the South Orange and Maplewood Board of Education approve a Vended Meals contract between South Orange and Maplewood Board of Education and The Milton School for the 2015-2016 school year.

3309AA. Approves the renewal of the Delta Dental plan from July 1, 2015 through June 30, 2017 with an increase of 0% from the previous agreement.

3309AB. Approves a contract with Schillinger Educational Consultants of Accord, New York to provide seven full days of consulting services related to the training of middle school teachers in the Foundations of Close Reading of Complex Text at a rate of \$11,550.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309AC. Approves a contract with Barb Golub, of Dix Hills, NY to provide training related to Balanced Literacy Training rate not to exceed \$22,000 during the 2015-16 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309AD. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2015-2016 school year at the following rates:

Level 1	\$1,900/year
Level 2	\$ 4,500/year
Level 3	\$12,600/year
Level 4	\$14,300/year

3309AE. Approves the submission of an application for a PSE&G Foundation STEM Grant by the Parenting Center. The grant will be used to expand its' Beyond the Bell offerings.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309AF. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2015-2016 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis of \$192.86.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309AG. Approves an agreement with Ruby Bridges of Harvey, Louisiana for two days of author visits, presentations and book signings at Marshall Elementary School at a rate of \$9,721.50

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309AH. Approves the application for a research grant to the U.S. Department of Education, Institute of Education Sciences.

BE IT FURTHER RESOLVED THAT the Board of Education approves the collaboration with Rutgers University in submittal of this grant application.

3309AI. Accepts a donation from the Marshall PTA in the amount of \$18,750 for the purchase Chromebooks.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890 Marshall PTA \$18,750.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3309AJ. Approves the following change orders to Columbia High School Asbestos Abatement:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Savic Construction Corp.	1	\$31,860.00	0

3310A. Approves a settlement agreement for special education Student ID #50421, and authorizes the Board President to execute the settlement agreement.

3310B. Approves a settlement agreement for special education Student ID #26024, and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 3303A-B, 3303G-K, 3304A-3304H, 3305A-C, 3306, 3307, 3308, 3309A-AJ 3310A-B passed; yes 8, no 0.

Motion 3303C-F passed. YES: Ms. Baker, Mr. Bennett, Mr. Eastman, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright. NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Dr. Williams Maplewood	Spoke about her son's experience in South Orange - Maplewood School District and believes that his learning to deal with discrimination

helped him be successful in college. Dr. Williams thanked Mr. Memoli for his dedication and years of service and welcomed Filip Saulean as Alternate Student Representative to the Board of Education.

Elissa Malespina
South Orange

Concerned about the changes in teacher assignments at both middle schools and that drastic changes were made without providing support to teachers.

Anne Marie Maini
South Orange

Concerned about the math program, and is hopeful that there will finally be changes.

Steve Latz
Maplewood

Heartened by the Board's discussion around the funding formula and commented on the formula itself.

Hannah Edelman
SOMEA President

Spoke about teacher transfers and questions the impact on students. She also indicated that there have been many resignations at the middle schools and wonders if there is a correlation.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, August 17, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 21, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Wright, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the August 17, 2015 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Pai, seconded by Mrs. Wright, that the Board of Education adjourn. Motion unanimously approved at 10:37 p.m.

Cheryl Schneider, Board Secretary