

Regular Meeting
South Orange-Maplewood
Board of Education
October 19, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 19, 2015.

Board President Wayne Eastman called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mr. Eastman, Ms. Jones
Ms. Kambili, Mrs. Lawson-Muhammad, Ms. Pai,
Ms. Smith, Mrs. Wright

Absent: Mrs. Daugherty

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Read by Ms. Pai*

Columbia High School Senior Jared Kofsky has been recognized for his reporting of local news and his photography. Jared's work was featured in Local Beat, NJ News Commons' for his reporting in Essex County Place. In addition, Jared's photograph was a semifinalist in the Gateway National Recreation Area Photo Contest and he also won 1st place in the youth category of the Essex County Nature Photography Contest.

South Orange sisters Emma Joy (Columbia HS 10th grader) and Quinn Joy (South Orange Middle School 7th grader) launched "Girls Helping Girls. Period (GHGP)," a campaign to collect feminine hygiene products – and cash donations to purchase them – for girls and women in need. GHGP also seeks to raise awareness of the issue, and to encourage others to find ways to collect items. So far there were enough donations collected for over 100 women to use for a year.

Under the direction of Maplewood Middle School Music Teacher Regina Bradshaw, the 7th/8th grade Select Chorus attending High Note Festivals and was awarded the top rating of Superior.

Tim Beaumont, 4th grade teacher at Jefferson Elementary, Sandra Smith, 5th grade teacher at Seth Boyden and Melissa Butler, Teacher of Language Arts

at South Orange Middle School were recently inducted into the Alpha Epsilon Lambda Graduate Students Honor Society at Montclair State University. These teachers were inducted in relation to their graduate studies in Educational Leadership.

Kate Dodd, Art Teacher at Columbia HS, attended an AP Art History Institute in Rome this past summer at the John Cabot University, courtesy of an AP College Board Fellowship Award.

April Intile and Heather Merrigan, Kindergarten Teachers from Marshall Elementary School were profiled in an article published in The National Association for the Education of Young Children (NAEYC), a professional membership organization that works to promote high-quality early learning for all young children, by connecting early childhood practice, policy, and research. Their article profiled the importance of block play in the classroom and how to incorporate math and science standards.

Laura Kruglinski, Teacher of Art at Jefferson Elementary School, organized an art fundraiser which raised \$1,392 for the Jefferson Art Department!

APPROVAL OF MINUTES

Mr. Eastman declared the minutes of the Executive and Public Sessions of September 21, 2015 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Negotiations between the Board and the South Orange Maplewood Education Association (SOMEA) are nearing completion. They are in the process of finalizing the salary guides and then SOMEA members will have to ratify the agreement. Thank You to all involved for moving this process forward.

Goal 1 Student Learning:

- Columbia High School has chartered a National Honor society chapter.
- Middle States Association will visit Columbia High School. One of the resolutions on for action tonight is a board affirmation of the goals developed for Columbia High School through this process.
- Eighteen student members of the Columbia High School Minority Student Achievement Network attended the national conference last week, and returned with action plans for Columbia High School.
- The State has announced that state-wide Partnership for Assessment of Readiness for College and Careers (PARCC) results will be available at the end of the month. School and student results are not expected to be released until mid- to late-November.

- Tonight, the Board of Education will conduct the second reading of a proposed Access and Equity Policy. Such a policy allows our district to move significantly forward in our efforts to be an exemplary suburban school system. Such a policy will allow us to finally break the cycle of discussion that has stymied this district for decades and sets the needed tone for our learning community – shifting the conversation from “will we” to “how”. Once approved, our attention and time can be focused on implementation on behalf of all of South Orange Maplewood’s children and young adults.

Goal 2 Professional Staff:

- We are continuing to build on our professional development work Including workshops on:
 - Issues of social justice and bias awareness.
 - Differentiated instruction in the middle schools.
 - A learning walk with Columbia High School Teachers.
 - Maximizing middle school students’ mathematical learning through the use of powerful instructional strategies, focused on retention and scaffolding.

Goal 3 Engagement and Outreach:

- There will be an update on our pilot of *Let’s Talk!* Later this evening.
- An elementary town hall meeting took place and a meeting for secondary families is scheduled.
- We are continuing to strengthen our partnership with Maplewood and South Orange, and our next meeting with town officials, board members and senior staff is scheduled for November 19th.
- We re-launched the e-newsletter, which will be a monthly communication. We sent it to all families and staff, not just those who had previously subscribed, in order to reach the full community.

Goal 4 Resource Management:

- In our continuing efforts to provide real time security, we are adding a security guard to each middle school. This is being done immediately.
- Administrators have been involved with county and state meetings regarding security protocols. Updates will be shared with staff at the monthly emergency management meeting.

BOARD PRESIDENT’S UPDATE ON BOARD GOALS

Mr. Eastman spoke about Policy 5755.1 Access and Equity, which will be voted on tonight, the proposed board goals and listening opportunities for community input.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Ms. Pai, seconded by Mrs. Wright, that the Board of Education approves the following:

3333D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Robles, Ramon	Supervisor of World Language/ESL DIST - 1.0 FTE	10/20/15 6/30/16	\$104,512
Waldron, James	Assistant Principal SOM - 1.0 FTE	TBD 6/30/16	\$114,505
Walston, Kevin	Assistant Superintendent for Administration DIST - 1.0 FTE	11/23/15 6/30/16	\$156,000

Dr. Ramos introduced Mr. Walston whom he previously worked with in a prior district.

ROLL CALL: Motion 3333D (Walston), passed. YES: Ms. Baker, Mr. Bennett, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith NO: Mrs. Wright.

Mr. Walston addressed the Board and shared his gratitude for the opportunity and will do his best to justify the recommendation and look forward to making contributions to move the district forward.

Dr. Ramos introduced James Waldron, as the new Assistant Principal of South Orange Middle School.

ROLL CALL: Motion 3333D (Waldron) passed. YES: Ms. Baker, Mr. Bennett, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith, Mrs. Wright NO: None.

Mr. Waldron thanked everyone for the opportunity.

Dr. Ramos introduced Mr. Robles as Supervisor of World Languages.

ROLL CALL: Motion 3333D (Robles) passed. YES: Ms. Baker, Mr. Bennett, Mr. Eastman, Mrs. Lawson-Muhammad, Mrs. Jones, Ms. Pai, Ms. Smith, Mrs. Wright. NO: None.

Dr. Robles has been a teacher in the district since 2000 and is excited to take the step from teacher to supervisor. He has a lot of ideas and is grateful for the opportunity.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Randy Nathan Maplewood	Spoke about HIB incidents in the District. Finds Dr. Ramos to be very responsive but feels that the HIB Self-Assessment reports last month does not reflect the reality around the number of HIB violations at the high school.

Mrs. Lawson Muhammad questioned the role of security guards at the middle schools. Dr. Ramos explained the roles of the security guards will be communicated after a meeting with principals. Necessary protocols will be in place and security guards will receive appropriate training for how to integrate into the school community.

DISCUSSION

DISTRICT GOALS - *Mr. Eastman*

District goals are aligned with the Superintendent's contract under which he will be operating.

The district goals are much shorter but reference back to traditional milestones and indicators. The Board will continue in development of strategic planning with data from the Education Summit.

District Goals include:

Goal 1 Student Learning: Promote the intellectual growth of all students.

Goal 2 Professional Staff: Consistently and collaboratively lead students of diverse backgrounds and learning styles to learn at or above the appropriate grade-level standards.

Goal 3 Engagement and Out Reach: Communicate effectively with parents, students and the South Orange Maplewood Community.

Goal 4 Resource Management: Pursue and achieve goals 1-3 while slowing the rate of increase in operating expenditures.

Board members discussed the new streamlined goals, implementing the goals, and professional development based on state directives. Board members also discussed the language of goal 4 to remove the option of a tax impact of greater than 2%.

POLICY 5755.1 ACCESS AND EQUITY 2ND READING - *Ms. Baker*

The Access and Equity Policy takes the contract for choice concept and makes it clear that choice should be available to all students in the district. The Board is committed to access to higher level courses. Passing of the policy gives the District a license to move. Dr. Ramos' commitment is that we will move deliberately and as quickly as possible. There is a lot of work to be done with implementing this policy.

EDUCATION SUMMIT - Dr. Ramos

Dr. Ramos presented at Powerpoint Presentation for the upcoming Education Summit [presentation on file in Board Secretary's Office]. The Education Summit will address key variables in creating a strategic plan for the District. The summit will bring stakeholders from across the community to discuss multiple proposed topics. Data collected at the summit will be used to inform the Strategic Plan. Updates regarding progress will be given regularly.

Board members thanked Dr. Ramos for this excellent opportunity for the South Orange Maplewood community to discuss important matters in this type of forum.

LET'S TALK UPDATE - Mrs. Turner and Mr. Roth

Mr. Roth and Mrs. Turner Presented a Powerpoint presentation on the Let's Talk Software program currently in use by the District [presentation on file in Board Secretary's Office]. Let's Talk has been up and running since September 11. Let's Talk provides an easy way for anyone in the community to submit comments, questions, concerns or compliments 24/7. Responses are guaranteed within 2 business days. So far the Let's Talk program is working as anticipated. About 75% of the communications have been from parents who have questions or concerns. A few have been complimentary communication about staff.

HARRASSMENT, INTIMIDATION & BULLYING (HIB)- SELF ASSESSMENT REPORT - Mr. Stern

Mr. Stern presented a Powerpoint presentation on HIB [presentation on file in Board Secretary's Office]. The top five District priorities regarding HIB are:

1. Clarification of the definition of HIB. The community needs a better understanding of anti-bullying laws.
2. More attention must be given to the High School and Middle School in all areas of HIB.
3. Improved communication with the community.
4. Provide a better understanding of the Anti-Bullying Law.
5. Incorporating the HIB Law into our daily programs.

Board members had the opportunity to ask questions regarding HIB. Discussion included how remediation is done how are parties being held accountable, and what trainings have taken place and what trainings are planned.

Violence and Vandalism Report - *Mr. Roth*

Mr. Roth presented a Powerpoint presentation on Violence and Vandalism for the 2014-2015 School Year [presentation on file in Board Secretary's Office]. A total of 215 incidences were recorded for the district in all categories from violence, vandalism, weapons, substance abuse and HIB. Violence and Vandalism incidents have decreased since the prior year while all other categories have seen an increase.

Following the presentation Board members discussed how incidents are reported and recorded and asked if this information is delivered to the Board in real time throughout the year. The Board also discussed the increase in weapons and substance abuse cases. What is the Administration doing to address these matters? Social Services must be in place to support students who may otherwise turn violent.

COMMITTEE REPORTS

Student Report - *Ms. Kambili*

Ms. Kambili suggested prioritizing the public speak portion of the Board meeting to offer students the opportunity to talk first. Ms. Kambili reported on student activities and involvement. She indicated that communication has been impacted by the elimination of homeroom periods.

Mrs. Lawson-Muhammad thanked Ms. Kambili for her report and suggested that the Board may want to see reports from the student groups as they have ideas to bring forth to the Board.

Equity and Excellence - *Mr. Bennett*

The committee discussed the "Whatever is Needed" (WIN) period, The Gifted and Talented, and a new course being considered at Columbia High School. The committee also discussed Quality Single Accountability Continuum (QSAC), District Improvement Plan, Focus Schools and briefly about District Goals.

Suggestions from Board Members include explaining to the community how the WIN period came about and what we are doing to resolve some issues with it as well as implementing the WIN period so that teachers feel supported.

Policy and Monitoring - *Ms. Baker*

The committee discussed how the District's obligations under the Office of Civil Rights (OCR) agreement will affect the Access and Equity Policy. The committee also discussed review of Academic Placement Policy, 504 Policy development and becoming familiar with Child Find to identify students in need of services. The committee will provide monthly policy recommendations and have already identified three policies including administration of medication, Dyslexia and meeting the needs of transgender students.

Community Engagement and Outreach - Mrs. Wright

The committee discussed stakeholder engagement and community inclusion in the Education Summit. The committee is reviewing the policy on suicide, in consideration of the necessary training of staff to identify students in crisis. There has been improved communication to Board Members.

The committee discussed the need for better communication for the Montrose Early Childhood Center. Maplewood Middle School Staff asked to meet with the Superintendent and the committee addressed making this happen.

Finance, Facilities and Technology - Mrs. Lawson-Muhammad

The committee discussed district goals and the Education Summit and how both will impact the 2016-17 budget development. The committee also discussed increasing enrollment, facility needs and safety and security. The committee also reviewed drafts of the QSAC report and the Comprehensive Maintenance Plan to be presented.

ITEM FOR ACTION

MOTION made by Mrs. Wright, seconded by Mr. Bennett, that the Board of Education approves the following:

3329. Approve the school calendar for the 2016-2017 school year as presented.

3333A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:

Joanne Jacques-Montilus special education/elementary teacher, passed away on September 25, 2015.

The superintendent is asked to convey our condolences to the family and friends of Joanne Jacques-Montilus.

3333B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Aguirre, Arlene	T ESL CLIN - 1.0 FTE	1/1/16
Blair, Sandra	S4/12, Secretary DIST - 1.0 FTE	1/1/16
Memoli, James	Asst. Superintendent for Administration DIST - 1.0 FTE	1/1/16
O'Neill, Patricia	Principal CLIN - 1.0 FTE	2/1/16

3333C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Deas, Karen	School Social Worker - CST DIST - 1.0 FTE	9/30/15
Kingsbury, Eve	T Language Arts SOM - 1.0 FTE	12/17/15
Podhoretz, Judah Ber	Leave Replacement - LDTC SOM - 1.0 FTE	10/30/15

3333D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Giambrone, Lisa	T Special Education/INC Gr. 1&2 SB - 1.0 FTE	9/25/15 6/30/16	\$45,512*

3333E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Hannon, Betsy	T Preschool MONT - 1.0 FTE	11/17/15 6/30/16	\$54,783*
Levin, Scott	T Physical Education JEFF - 1.0 FTE	10/20/15 4/22/16	\$45,512*
Perez, Christopher	T English CHS - 1.0 FTE	9/1/15 1/29/16	\$60,797*
Rice, Allen	T 5 SB - 1.0 FTE	9/1/15 1/6/16	\$50,744*

3333F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Kiess,	T 5	11/24/15-1/1/16

Kelly	SB - 1.0 FTE	(unpaid Childcare Leave)
Knasel, Jessica	T SPED SOM 1.0 FTE	9/1/15-10/30/15 (Paid Maternity Leave) 11/2/15-1/29/16 (Unpaid FMLA)
Leslie, Joyce	T Math CHS - 1.0 FTE	1/4/16-1/22/16 (Unpaid FMLA)
McNamara, Tracy	T English CHS 1.0 FTE	9/1/15-10/27/15 (Paid Maternity Leave) 10/28/15-1/26/16 (Unpaid FMLA)
Russell, Kristen	LDTC CHS - .4 FTE	10/2/15-10/16/15 (Paid Maternity Leave) 10/19/15-11/30/15 (Unpaid Childcare Leave)
Sardanopoli, Skye	T 1 MAR 1.0 FTE	9/1/15-11/13/15 (Paid Maternity Leave) 11/16/15-12/4/15 (Unpaid FMLA) 12/5/15-4/29/16 (Unpaid Childcare Leave)

3333G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	9/28/15 (8 hours)	\$9.92 (per hour)	\$79.36
Gallof, Pamela	T SPED CHS - .08 FTE	9/3/15 9/24/15	+\$6,190.32	\$83,569
Grasso, Linda	T SPED CHS - 1.2 FTE	10/5/15 1/29/16	+\$15,475.80	\$92,855*
Kohn, Terry	T SPED CHS - 1.08 FTE	9/25/15 6/17/16	+\$7,424.96	\$100,237 *
Parke, Cameron	T SPED SOM - 1.2 FTE	9/29/15 6/17/16	+\$12,986	\$77,914*
Richardson, Margaret	School Psychologist MAR - .2 FTE	9/16- 10/29/15 (31 days)	\$88.06 (per day)	\$2,730.1 4
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	10/13- 14/15 (11 hours)	\$9.68 (per hour)	\$106.48
Schiavo, Lynn	T SPED CHS - 1.2 FTE	9/24/15 6/17/16	+\$13,750.80	\$82,505*
Tyson, Angela	School Bus Aide DIST - .8 FTE	9/1-30/15 (21 hours)	\$7.82 (per hour)	\$164.22

3333H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Fischetti, Joseph	JV Tennis, Coach CHS - 1.0 FTE	9/1/15 9/15/15	\$568.50
Jones, Kathy	Bus Duty SM - .6 FTE	9/1/15 6/30/16	\$2,031.60
Kaesshaefer, Jeffrey	Bus Duty SM - .65 FTE	9/1/15 6/30/16	\$2,200.90
McLoughlin, Tiffany	Bus Duty SMA - .5 FTE	9/21/15 12/31/15	\$1,693
Tait, Richard	Bus Duty SM - .65 FTE	9/1/15 6/30/16	\$2,200.90
Wiggins, Ebony	Bus Duty SM - .10 FTE	9/1/15 6/30/16	\$338.60

3334A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Davis, Jennifer	Columbia University	5/2015	MS
Hannon, Elizabeth	Hunter College Caldwell College	2/1989 5/2015	BA MA
Pellegrino, Eve	Montclair State University	5/2010	BA
Prisco, Kristen	Southern Connecticut State University Capella University	8/1997 6/2014	BS MS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Kaur, Tavmeet	NY Studio School of Drawing, Painting & Sculpture Panjab University Panjab University	5/2015 3/2007 7/2004	MFA MFA BA
Martin, Abigail	Monmouth University	5/2013	BS
Spencer, J. Lloyd	New Jersey Institute of Technology New Jersey Institute of Technology	5/1987 5/1994	BS MS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Denize, Genie
Nichols, Thomas

3334B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE DAILY RATE OF \$100.00

Elochuku Anyaoku Elizabeth Hannon JoEllen Petronzi

3334C. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE DAILY RATE OF \$160.00

Graziella Brunie Jennifer Davis William Horlacher
Eve Pellegrino Kristen Prisco

3334D. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
King, Kenneth	Freshman Boys Soccer Coach	9/2015 11/2015	\$3,411	Mr. King is beginning his 1 st season as a soccer coach. He is a retired Social Studies Teacher.

3334E. REAPPOINTMENT OF HOME INSTRUCTORS FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Brian Hohmann	Teacher of Social Studies
Nigel Sangster	Teacher of the Handicapped

3334F. REAPPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2015-2016 SCHOOL YEAR
AT THE HOURLY RATE OF \$10.00

Elizabeth Petroccia

3335. Adopt Policy 5755.1 Access and Equity as presented.

3336A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015-2016 extended school year [list on file in Board Secretary's office].

3336B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 school year [list on file in Board Secretary's office].

3337. Approves class field trips to the following destination(s):

Rebounderz	Edison, NJ
Bridgewater Sports Arena	Freehold, NJ
George Washington University	Washington, DC

3338. Approves an award to employee #337 as a result of arbitration.

3339. Affirms the mission, core beliefs and profile of graduates of Columbia High School (attached) which was developed as part of the process to obtain accreditation from the Middle States Association.

3340A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2015
2. Expense Account Adjustment Analysis dated September 30, 2015
3. Revenue Account Adjustment Analysis dated September 30, 2015
4. Check Register #387359-387365 in the amount of \$86,793.27
5. Check Register #387366-387707 in the amount of \$ 4,906,149.36
6. Check Register #200559-200561 in the amount of \$2,223,669.54
7. Check Register #200562 for September 2015 payroll in the amount of \$5,971,941.20
8. Treasurer's Report of August 2015

3340B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's Office].

3340C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Dr. John Ramos CO	NJSBA Annual Workshop and Law Forum	10/27/15- 10/30/15	Atlantic City, NJ	735.00
Sisina Wilson C.H.S.	2015 Jump Start National Educator Conference	11/6/15- 11/8/15	National Harbor, MD	425.00
Monique Durant CO	Human Resource Law from Start to Finish	11/10/15	Princeton, NJ	395.00
Catherine Campbell S. Mountain	NJASL Library Conference	11/15/15- 11/17/15	Long Branch, NJ	719.00
Angel Rivera Jefferson	Invigorating your social studies	10/20/15	Piscataway , NJ	90.00

School	classroom			
Katerina Karis SOMS	NJCSS Annual Conference	10/21/15	Piscataway , NJ	90.00
Jennifer Diegnan Jefferson	NJASL 2015 Fall Conference	11/16/15- 11/17/15	Long Branch, NJ	191.00
Kiina Dordoni SOMS	NJCSS Annual Conference	10/21/15	Piscataway , NJ	90.00
Amy Beth Popp Tuscan	NJASL 2015 Fall Conference	11/15/15- 11/17/15	Long Branch, NJ	291.00
Janine Guida Poutre Marshall	NJASL Fall Conference 2015	11/15/15- 11/17/15	Long Branch, NJ	226.00
Jennifer Latimer Clinton	NJASL Fall Conference 2015	11/15/15- 11/17/15	Long Branch, NJ	666.00
Peter Bauer CHS	Conducting Symposium	11/21/15- 11/22/15	Montclair, NJ	209.00
Christine Fischetti Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Christina Giovannelli Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Tivoli Hunt Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Kim Kao Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Lucy Mungiello Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Teri Murphy Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Cynthia Vanwert Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Beth Wislinski Tuscan	RTI: Interventions for Math	11/17/15	Fairfield, NJ	239.00
Christine Jansen SOMS	NJASL Fall Conference	11/15/15- 11/16/15	Long Branch, NJ	170.00
Mara Fox CO	NJALC Fall Symposium	10/23/15	Princeton, NJ	212.00
Nathan Hollis CHS	Fifty years and still trending	10/23/15	Princeton, NJ	200.00
Megan Weber Clinton	The Secrets that Primary Teachers Know	10/27/15	New York, NY	24.00

Jeff Boni CHS	AP College Board Conference	11/6/15	Robbinsville, NJ	265.00
Chris Preston CHS	National Council for Social Studies Annual Conference	11/12/15- 11/14/15	New Orleans, LA	1877.00
Dorothy Wilsher CO	NJSIG: Claims Coordinator Workshop	12/18/15	New Providence , NJ	27.00
Noah Brauner CHS	Autodesk Revit Architectural/Revit LT Essentials	12/9/15- 12/11/15	Quakertown , NJ	1179.00
Laura Swyberius Jefferson	The Leader in Me Symposium	11/19/15- 11/21/15	Brooklyn, NJ	538.00
Claire Sinclair Tuscan	Dr. Jean's Active Learning Adventure	12/11/15	West Orange, NJ	220.00
Rocio Lopez CHS	Utilizing Cutting - Edge Technology	12/8/15	Newark, NJ	239.00
Rocio Lopez CHS	AP Workshop - Spanish Language and Culture	10/31/15	Verona, NJ	265.00
Therese Crigler CHS	Critical Mental Health Challenges in School	11/16/15	Atlantic City, NJ	149.00
Janice Ortiz CO	NJSTS General Meeting	12/4/15	Piscataway , NJ	14.00
Stacey Lawrence CHS	Winter Poetry and Prose Getaway	1/15/16 - 1/18/16	Galloway, NJ	907.00
Kelli Dios SOMS	Anxiety Disorders in Children & Adolescents	11/18/15	Edison, NJ	213.00
Jacquelyn Patton Seth Boyden	NJASL 2015 Fall Conference	11/15/15- 11/17/15	Long Branch, NJ	195.00
Larry Busichio CHS	Bullying, Hazing & Athletics	11/18/15	Galloway, NJ	273.00

3340D. Approves the following providers for 2015-16 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Michael Duzynski Maplewood	OT	\$80/hr
Neuropsychological Testing Ctr Springfield, NJ	Neuropsychological Testing	\$4,000/eval Testing Ctr

Mark Faber, MD Psychiatric Evaluation \$550/eval
Upper Montclair, NJ

Casi Healy dba
CMH Consulting Behavioral Consultation \$120/hr
West Caldwell, NJ

3340E. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education strives to save tax dollars and seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Tuscan Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of a Sustainable Jersey for Schools Small Grant Application for Tuscan Elementary School to the 2015 NJEA Schools Small Grants Program in the amount of \$2000.

3340F. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Seth Boyden Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for Seth Boyden Demonstration School in the amount of \$10,000.

3340G. Accepts a donation from the Clinton PTA in the amount of \$12,548.00 to purchase playground equipment.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-057-200-890	Clinton School	\$12,548 .00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3340H. Accepts a donation for the Parenting Center in the amount of \$7,000.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$ 7,000.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3340I. Accepts school year 2015-2016 New Jersey Nonpublic Security Aid Entitlement Funds in the amount of \$4,625.00 to be allocated as follows:

<u>SCHOOL</u>	<u>PUPILS</u>	<u>STATE AID</u>
Our Lady of Sorrows	174	\$ 4,350.00
South Orange Country Day School	11	\$ 275.00
Total Nonpublic Security Aid	\$4,625.00	

3340J. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2015-2016 for a total amount of \$43,978.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	38	\$ 32,149.00	
*E.S.L.	\$ 1,015.00	0	\$ 0	
Transportation	\$	0	\$ 0	
Total Auxiliary Services				\$32,149.00

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>
*Initial Exam & Class.	\$1,326.17	0	\$ 0
*Annual Exam & Class.	\$ 380.00	5	\$ 1,708.00
*Corrective Speech	\$ 930.00	6	\$ 9,196.00
*Supplemental Instruction	\$ 826.00	10	\$13,367.00
Total Handicapped Services			<u>\$24,271.00</u>

TOTAL 192/193 Allocation \$56,420.00

* Prorated at 89.90%

3340K. WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance and related services; and

WHEREAS, the Board of Education of the South Orange Maplewood School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

WHEREAS, the Board of Education of the South Orange Maplewood School District finds that the best and most efficient way of securing this protection and services is by cooperating with other school districts across the State of New Jersey; and

WHEREAS, the Board of Education of the South Orange Maplewood School District under its obligations as a member of the New Jersey Schools Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education of South Orange Maplewood School District joins with other school districts

in organizing and becoming members the New Jersey Schools Insurance Group ; and

THAT, by adoption and signing of this resolution, the Board of Education is hereby joining the New Jersey Schools Insurance Group in accordance with the terms of the attached Indemnity and Trust Agreement, effective the date indicted, for the following types of insurance:

Property	EDP	General Liability
Umbrella/Excess	Equipment Breakdown	Crime/Bonds
Automobile Liability	Errors & Omissions	
Auto Physical Damage	Workers' Compensation	

3340L. WHEREAS, the NJSIG seeks to provide its members with protection, services and savings relating to insurance and self-insurance;

WHEREAS, two or more educational institutions have collectively formed a joint insurance fund as is authorized and described in N.J.S.A. 18A:18B-1 et sea, and the regulations promulgated pursuant thereto;

WHEREAS, the Educational Institution has resolved to renew its membership with NJSIG; and

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG.

NOW, THEREFORE, it is agreed as follows:

1. The Educational Institution hereby renews its membership with NJSIG for a three (3) year period, beginning July 1, 2015, and ending July 1, 2018 at 12:01 a.m. eastern standard time.
2. The Educational Institution agrees to participate in NJSIG with respect to the types of coverage stated in the Renewal of Membership Resolution 3340K.
3. The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG and as from time to time amended by NJSIG and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
4. The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all

of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG Plan of Risk Management.

5. In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liability of each and every member of NJSIG all of whom, as a condition of membership in NJSIG, shall execute a verbatim counterpart to this Agreement. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, this Agreement or any applicable statute or regulation.
6. If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand.
7. The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations.
8. NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1 *et seq.* and such other statutes and regulations as may be applicable.
9. The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute this Agreement to renew membership.

3340M. Approves an agreement with Focused Fitness, of Spokane, Washington for a one day on-site training session at a rate of \$2,500.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3340N. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2015-16 school year at the following annual tuition rates:

Regular Education Program	\$18,401 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

33400. Approves a tuition agreement with Essex County Vocational Schools for the 2015-16 school year.

Full Time:

Regular Education \$5,911 per student

Special Education \$9,104 per student

Shared Time:

Regular Education \$2,955.50

Special Education \$4,552.00

3340P. Approves the following change order to Integrity Roofing, Inc. for roof replacement and mechanical upgrades at Jefferson Elementary School.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
Integrity Roofing, Inc.	1	(\$25,000)
	2	\$5,600
	3	(\$6,400)

3340Q. Approves the following change order to Bismark Construction Corp. for the first floor toilet renovations at Columbia High School:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
Bismark Construction	1	(\$7,292.61)

3340R. Accepts Fiscal Year 2016 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,526,585 of which \$1,486,763 is for the Part B-Basic entitlement and \$39,822 is for Part-B Preschool to be expended between July 1, 2015 and June 30, 2016; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IDEA BASIC</u>	<u>ENTITLEMENT</u>
Public IDEA-B Basic	\$1,470,006
Non-Public IDEA-B Basic	\$ 16,757
 TOTAL IDEA-B BASIC	 \$1,486,763

IDEA PRESCHOOL

Public IDEA Preschool	\$	39,822
Non-Public IDEA Preschool	\$	0
TOTAL IDEA PRESCHOOL	\$	39,822
TOTAL IDEA-B COMBINED		\$1,526,585

3341. Adopt the District Goals 2015-16 as presented.

ROLL CALL: Motion 3333A-C, 3333F-H, 3334A-F, 3336A-B, 3337, 3338, 3339, 3340A-R, 3341 passed as presented. yes 8, no 0.

Motion 3333D-E, 3335, passed. YES: Ms. Baker, Mr. Eastman, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright
NO: none

MOTION made by Ms. Pai, seconded by Ms. Smith to amend resolution 3341 to delete the second sentence on goal 4 item 1, regarding going above the 2% taxcap.

ROLL CALL: Motion to amend resolution 3341 failed: yes 3, no 4 (Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Mrs. Wright, abstain 1 (Mr. Bennett).

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS - Mrs. Wright

Columbia High School Cougar boosters could use support. Donations have decreased with the distribution of annual forms being online this year.

FUTURE MEETINGS

The Board of Education will meet in Closed Session on Monday, November 16, 2015 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 21, 2015 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education

will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by Mrs. Lawson-Muhammad, that the Board of Education will meet in Executive Session prior to the November 16, 2015 Public Meeting to discuss personnel matters, legal matters, Special Education matters, negotiations and security, the nature of which will be made public at a future date.

MOTION made by Ms. Baker, seconded by Ms. Jones, that the Board of Education adjourn Motion unanimously approved at 10:46 p.m.

Cheryl Schneider, Board Secretary