

Special Meeting  
South Orange-Maplewood  
Board of Education  
November 10, 2015

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 10, 2015.

Board President Wayne Eastman called the meeting to order at 6:20 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mrs. Daugherty, Mr. Eastman, Ms. Smith, Mrs. Wright

Absent: Mr. Bennett, Ms. Jones, Ms. Kambili, Mrs. Lawson-Muhammad, Ms. Pai

5 BOARD MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

DISCUSSION

The Board called a Special Meeting to vote on the new Collective Bargaining Agreement with the South Orange Maplewood Education Association (SOMEA) for the school years - 2015-2016 and 2016-2017.

Mrs. Daugherty reported that this agreement is the product of a negotiations process characterized by mutual respect between the South Orange Maplewood Education Association (SOMEA) and the Board. Both parties to this Agreement feel that their voices were heard during negotiations as evidenced by the many agreements reached through collaborative dialogue and problem-solving.

As the Board prepares to vote on ratifying this Agreement, we must already prepare for a negotiations process for a successor Agreement. The teams that collaborated on this Agreement hope that the next round of negotiations incorporates the same themes of collaboration, respect, creativity and problem-solving that informed the bargaining, giving life to this Agreement.

ITEM FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Ms. Smith, that the Board of Education approve the following:

3342. Ratifies the agreement between the South Orange-Maplewood Board of Education and the South Orange/Maplewood Education Association (SOMEA) covering the terms and conditions of

employment for the 2015-2017 school years and adopts the salary guides generated by the agreement.

ROLL CALL: Motion 3342 passed; 4 yes, 0 no, abstain 1 (Mrs. Wright - due to personal conflict/in accordance with School Ethics Advising Opinion A20-12).

NEW BUSINESS

NONE.

FUTURE MEETINGS

The Board of Education will meet in Closed Session on Monday, November 16, 2015, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Baker, seconded by Mrs. Wright, that the Board of Education meet in Executive Session prior to the November 16, 2015 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Smith, seconded by Mrs. Daugherty, that the Board of Education adjourn. Motion unanimously approved at 6:25 p.m.

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Cheryl Schneider, Board Secretary