

Regular Meeting
South Orange-Maplewood
Board of Education
December 21, 2015

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on December 21, 2015.

1st Vice President Madhu Pai called the meeting to order at 7:53 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Mr. Saulean, Ms. Smith, Mrs. Wright

Absent: Mr. Eastman

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

Board Acknowledgement - Read by Mrs. Wright

The Board of Education acknowledges and extends its thanks and appreciation to:

- Mr. Larry Petraccaro for a donation of one music stand worth \$50.00 and one tenor saxophone case worth \$70.00.

SPECIAL BOARD RECOGNITION AND APPRECIATION FOR BOARD MEMBER SERVICE

Ms. Pai recognized Mr. Jeffrey Bennett and presented him with a plaque for his years of service on the Board of Education.

Mr. Bennett commented about his time on the Board and thanked his wife and colleagues for their support over the years.

APPROVAL OF MINUTES

Ms. Pai declared the minutes of the Executive and Public Sessions of November 16, 2015 approved as presented.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Mrs. Daugherty seconded by Ms. Smith, that the Board of Education approves the following:

3355B. APPOINTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ANNUAL SALARY |
|------------------------|---------------------------------------------------|-------------------|--------------------|
| Andrews, Shawana | T Language Arts SOM - 1.0 FTE | 1/7/16 6/30/16 | \$54,934 |
| Anello, Jean | S4/12, Secretary DIST - 1.0 FTE | TBD 6/30/16 | \$62,004 |
| Arguelles, Emmanuel | Interim Math Supervisor, 9-12 CHS - 1.0 FTE | 1/4/16 6/30/16 | \$85,011 |
| Beaumont, Timothy | Assistant Principal CLIN - 1.0 FTE | TBD 6/30/16 | \$82,626 |
| Hess, Marianne | Assistant Principal SM/SMA - 1.0 FTE | 1/4/16 6/30/16 | \$108,747 |
| Kieff-Koch, Robin | T Latin CHS - 1.0 FTE | 2/8/16 6/30/16 | \$70,884 |
| Wallock, Audrey | Interim Principal SM/SMA - 1.0 FTE | 1/4/16 6/30/16 | \$500 (per day) |

ROLL CALL: Motion 3355B, passed. YES: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright NO: none

Dr. Ramos introduced Mr. Emmanuel Arguelles, Interim Mathematics Supervisor, Timothy Beaumont Assistant Principal at Clinton Elementary School and Audrey Wallock, Interim Principal at South Mountain Elementary School.

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1 Student Learning and promoting the intellectual growth of all students:

- All schools participated in the Hour of Code, thanks to the library/media specialists for organizing.
- Columbia High School graduate return took place this week with over 85 Columbia High School graduates participating in over 50 panels about college, career, and other life experiences after high school. Teachers and students participated in the sessions by listening, asking questions, and learning more about careers and college experiences in 2- and 4-year colleges as well as branches of the US Armed Forces and the military academies. This event, now in its 6th year, is unlike any other in high schools in New Jersey and is organized and run completely by teachers at Columbia High School.

- Over 450 students have registered to take over 800 Advanced Placement (AP) exams in May.
- Columbia High School will hold an AP Forum to provide information for students and families considering AP courses for next year.
- Approximately 400 students are taking part in winter sports, which are now underway at CHS.
- 65 MAC (Minority Achievement) Scholars have completed their first few months of student planning, activities, and achievement programming that includes the development of Black History month programming plans, a discussion group for males of color, weekly organizational and academic check-ins with CHS advisors, College Now essay writing and support on financial aid programs and resume-building, and partnering with their Mini-Mac buddies once per month on team-building and leadership development at Clinton, Jefferson, Tuscan, and Seth Boyden schools.
- Columbia High School Seniors have already been accepted to a wide variety of prestigious colleges, including Cornell University, Georgetown University, Carnegie Mellon University, Johns Hopkins University, and Columbia University.
- Individual student Partnership for Assessment of Readiness for College and Careers (PARCC) scores were mailed home to families. A report on district-wide and school-specific scores will be presented at future Board of Education meeting.

Goal 2 Professional Staff:

- There was calibration professional development for administrators to help align observation ratings and reports. Thank you to teachers from Clinton, Maplewood Middle and Seth Boyden for allowing groups of administrators to visit their classrooms.
- Learning Target Professional Development was held for 20 staff from all schools. Teachers learned the importance of learning targets for students to ensure they understand the goals of lessons.
- An updated District Organizational Chart has been created to reflect changes in reporting structures and responsibilities.

Goal 3 Engagement and Outreach:

- The website committee reviewed proposals from several vendors to reconceptualize our district website. A recommendation for a new vendor is expected to be made to the Board in January with a target of having the new website live in Summer 2016.

Goal 4 Resource Management:

- The annual audit has been completed and results will be presented this evening

- Budget development is in process with administrator meetings taking place to identify budgetary needs, taking into consideration the implementation of the Access and Equity policy.
- Systems are being developed to meet the new federal reporting requirements of the Affordable Care Act.

Goal 5 Creating a framework for advancing the work of the district including the collaborative development of a comprehensive Strategic Plan:

- The synthesized data from the 29 topic rooms at the Education Summit and the dozens of subsequent suggestions via Let's Talk! was shared with the community, along with the notes from the discussion rooms. Anyone who has not yet shared their thoughts is encouraged to do so.
- A KIVA on math on was held to collect data on the district's current math program and ideas on how to further enhance it. The notes from the KIVA will be posted on our website and the community is invited to continue the conversation via Let's Talk.
- Development of a Strategic Direction/Vision, using the data collected through the Summit, the Math KIVA and Let's Talk will begin January.

Dr. Ramos thanked the community for its support of the Parenting Center's annual Toy Drive. The outstanding generosity helped provide gifts and holiday cheer to well over 150 district families.

Dr. Ramos recognized Mr. Memoli's last Board meeting and thanked him for his many years of service.

Student Liaison Report - Mr. Saulean

Mr. Saulean gave an update on many student activities taking place in the next month including student council projects and class projects. A student forum on equity and access and the placement policy will be held to determine what students want. The plan is to have student forums once per month. Students would like to form a club for African American students to voice their opinions in areas such as equity and access. The Asian American Union is a club to address misconceptions about Asian students. Mr. Saulean also reported that two Columbia High School Robotics teams made it to the finals at Livingston High School.

HEARING OF INDIVIDUALS AND DELEGATIONS

| <u>Name</u> | <u>Topic</u> |
|------------------|-------------------------------------------|
| Elissa Malespina | Spoke about the Academic Placement Policy |

South Orange

and is concerned about open access while still keeping leveling. Would like to see students and teachers included in the process, as well as Sage Educational Consultants.

Joe Malespina
South Orange

Thanked Mr. Bennett for his years of service on the Board. Spoke about the John Hopkins Assembly and how it undermined the work of the community by singling out students. Also questioned who gave permission for student test scores to be released to the John Hopkins program.

DISCUSSION

Auditor's Report 2014-2015 School Year

Mrs. Schneider introduced Robert Morrison, auditor from the firm of Hodulik & Morrison, who presented the findings of the annual audit. Mr. Morrison described the auditing process and reporting requirements. He reviewed the different sections of the audit and reported on the districts results. No recommendation were made and no corrective action is required.

Board Discussion included questions about Mr. Hodulik coming back during the budget process Mr. Hodulik said he would and clarified that he does not get involved in how to create a budget but could advise on where items should be budgeted. Mrs. Lawson-Muhammad thanked Mr. Hodulik for coming to the Finance, Facilities and Technology committee meeting.

2015-16 School Budget Analysis - Mrs. Schneider

Mrs. Schneider presented highlights of budget analyses presented to the Board. Analyses topics included:

- Technology
- Enrollment
- Summer Programming
- Access and Equity
- Legal Expenses
- Transportation

Ms. Rideau, Director of Special Education, presented a Powerpoint presentation on Special Education spending [on file in Board Secretary's office]. The presentation included the following:

- An increase in referrals may require additional hours for child study team members.
- Out of District placements are being reviewed to consider adding in-district programs.
- Recommendations and best practices were being considered for future programming.
- Potential need for eight additional staff in 2016-17.

Board discussion included:

- Do we know why there was such a significant increase in referrals?
- Eight teachers could cost about \$680,000.
- Was the Special Education Back to School Night Successful?
- Need to support students and not just look at financials.
- What are we doing before classifying students? Is there a way to keep students in district?
- Is there a concern with the rising number of paraprofessionals?

POLICIES - Mr. Stern

- Policy 2314 - Academic Placement revision - 2nd reading

Policy 2314 was amended to conform to the equity and access policy offering full transparency and parental notification, making it clear that recommendations are non-binding.

- Policy 5330 - Administration of Medication - 2nd reading
- Policy 5339 Screening for Dyslexia - 2nd reading
- Policy 8505 Wellness/Nutrient Standards for Meals and Other Foods
- Policy 8510 Wellness Policy - REPEAL - 2nd reading

Mr. Saulean left 10:06 p.m. 8 voting members present

COMMITTEE REPORTS

Policy and Monitoring - Ms. Baker

The committee reviewed policies and considered community input to inform the updates for second readings. The committee also discussed Harassment, Intimidation and Bullying (HIB) matters and athletics and policy revisions to address gaps in coaching policies.

Equity and Excellence - Ms. Baker

The Committee reviewed the Academic Placement Policy, math KIVA and strategic planning issues. The WIN (Whatever I Need) period in middle schools was also discussed and is being added as a discussion tab on Let's Talk for input from stakeholders.

Finance & Facilities - Mrs. Daugherty

The committee reviewed the annual audit, the status of the SOMEA pay increases, with a target of January for new pay rates. The committee also discussed the budget, facility improvements and the Seth Boyden Outdoor Learning Center.

Communications and Outreach - Mrs. Wright

The committee discussed the Education Summit, Let's Talk and the Student Forum previously mentioned by Mr. Saulean. The Board will receive minutes from District SOMEA and Administration Meeting (DSAM). Other discussion items include an athletic forum, out of district communications to parents via school messenger, conference period in the middle school and school safety.

ITEMS FOR ACTION

MOTION made by Ms. Baker seconded by Mrs. Daugherty, that the Board of Education approves the following:

3355A. RESIGNATIONS

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|-------------------|----------------------------------|----------------|
| Kingsbury, Eve | T Language Arts SOM - 1.0 FTE | 1/1/16 |
| Power, Meghan | T Math CHS - 1.0 FTE | 1/25/16 |
| Reid, Michael | T PE/Health SOM - 1.0 FTE | 2/2/16 |

3355C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

| NAME | ASSIGNMENT | EFFECTIVE DATE | ANNUAL SALARY |
|---------------------|----------------------------------------|--------------------|---------------|
| Kaplan, Ariel | 2 nd Grade TUS - 1.0 FTE | 1/13/16 6/30/16 | \$47,678 |
| Margolin, Hannah | T SS SOM - 1.0 FTE | 12/7/15 6/30/16 | \$47,678 |
| Pellegrino, Eve | T SPED CHS - 1.0 FTE | TBD 6/30/16 | \$51,144 |
| Prisco, Kristen | T KDG SMA - 1.0 FTE | 1/4/16 4/7/16 | \$57,219 |

3355D. CHANGE OF START DATE

| NAME | ASSIGNMENT | OLD START DATE | NEW START DATE |
|-------------------|--------------------------------------|----------------|---------------------|
| Waldron, James | Assistant Principal SOM - 1.0 FTE | TBD 6/30/16 | 12/21/15 6/30/16 |

3355E. CHANGE OF END DATE

| NAME | ASSIGNMENT | OLD END DATE | NEW END DATE |
|------------------------|-------------------------------------------|---------------------|---------------------|
| Leone, Carissa | T SPED/INC Gr. 3 SM - 1.0 FTE | 11/20/15 3/8/16 | 11/20/15 3/18/16 |
| Levin, Scott | LR T Physical Ed. JEFF - 1.0 FTE | 10/20/15 4/22/16 | 10/20/15 6/30/16 |
| McLoughlin, Tiffany | LR 1 st Grade SMA - 1.0 FTE | 9/1/15 12/31/15 | 9/1/15 6/30/16 |
| Osher, Nicole | LR School Psychologist CHS - 1.0 FTE | 9/1/15 12/31/15 | 9/1/15 3/31/16 |
| Rice, Allen | LR 5 th Grade SB - 1.0 FTE | 9/1/15 1/6/16 | 9/1/15 12/31/15 |
| Uche, Eleanya | T Math MM - 1.0 FTE | 10/30/15 5/6/16 | 10/30/15 5/25/16 |

3355F. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|----------------|-------------------------|--------------------------------------------------------------------------------|
| Dugan, Mary | T Math MM 1.0 FTE | 10/19/15-1/12/16 (Paid Maternity Leave) 1/13/16-5/20/16 (Unpaid FMLA) |
| Durkin, | T Physical Ed. | 10/19/15-1/11/16 |

| | | |
|---------------------|------------------------------|--------------------------------------------------------------------------------------------------------------------------|
| Allyson | JEFF 1.0 FTE | (Paid Maternity Leave) 1/12/16-4/4/16 (Unpaid FMLA) 4/5/16-6/30/16 (Unpaid Childcare Leave) |
| Lombardo, Ann | T SPED MONT 1.0 FTE | 11/9/15-2/1/16 (Paid Maternity Leave) 2/3/16-5/3/16 (Unpaid FMLA) 5/4/16-6/30/16 (Unpaid Childcare Leave) |
| Marra, Amanda | T SPED SM 1.0 FTE | 11/16/15-1/14/16 (Paid Maternity Leave) 1/15/16-3/15/16 (Unpaid FMLA) |
| Russell, Kristin | LDTC CHS - .4 FTE | 12/14/15-12/15/15 (2 days Unpaid Family Leave) |
| Weinstein, Nancy | School Nurse SB - 1.0 FTE | 2/1/16-3/1/16 (Unpaid FMLA) |

3355G. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|-------------------------|---------------------------------------|---------------------------------------|----------------------|------------------|
| Betcher, Susan | School Social Worker SOM .2 FTE | 10/30/15 11/24/15 (15 days) | \$87.53 (per day) | \$1,312.95 |
| Cadorette, Catherine | Clerical Aide SB - 1.0 FTE | 10/1- 12/9/15 (27 hours) | \$8.56 (per hour) | \$231.12 |
| Femenella, Matthew | T SPED CHS - 1.2 FTE | 12/7/15 6/30/16 | +\$10,748 | \$64,490 |
| Gaskins, Lena | School Bus Aide DIST - .5 FTE | 11/1-30/15 (20 hours) | \$5.77 (per hour) | \$115.40 |
| Hurley, Padraig | T PE/Health CHS .2 FTE | 12/14/15 1/29/15 (27 days) | \$87.53 (per day) | \$2,363.18 |
| Regler, James | T SPED CHS - 1.2 FTE | 11/16/15 12/4/15 | +\$9,516 | \$57,094 |
| Robinson, Kathleen | Clerical Aide CLIN - 1.0 FTE | 11/13- 12/10/15 (14.5 hours) | \$9.68 (per hour) | \$140.36 |

| | | | | |
|------------------|----------------------------------|--------------------------|----------------------|-------|
| Tyson, Angela | School Bus Aide DIST - .8 FTE | 11/1-30/15 (50 hours) | \$7.82 (per hour) | \$391 |
|------------------|----------------------------------|--------------------------|----------------------|-------|

3355H. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|-----------------------------|-----------------------------------------------------------|---------------------|----------|
| Bas, Juan | Varsity Coach, Volleyball CHS - 1.0 FTE | 9/1/15 11/30/15 | \$5,614 |
| Borkowski, Matthew | JV Coach, Girls Tennis CHS - 1.0 FTE | 9/16/15 11/30/15 | \$3,811 |
| Buzar, Marissa | Freshmen Coach, Field Hockey CHS - 1.0 FTE | 9/1/15 11/30/15 | \$3,710 |
| Cook, Christopher | JV Coach, Boys Soccer CHS - 1.0 FTE | 9/1/15 11/30/15 | \$4,676 |
| Corino, Ashley | Varsity Coach, Girls Soccer CHS - 1.0 FTE | 9/1/15 11/30/15 | \$6,566 |
| DeKovics, Christina | Bus Duty SMA - 1.0 FTE | 1/4/16 6/30/16 | \$3,386 |
| De Vomecourt, Courtney | Interim Assistant to the Principal SM/SMA - 1.0 FTE | 9/1/15 6/30/16 | \$8,189 |
| Fischetti, Joseph | JV Coach, Girls Tennis CHS - 1.0 FTE | 9/1/15 9/15/15 | \$3,811 |
| Krantz-Savoia, Elizabeth | JV Coach, Girls Soccer CHS - 1.0 FTE | 9/1/15 11/30/15 | \$4,539 |
| Lopez, Rocio | Freshmen Coach, Girls Soccer CHS - 1.0 FTE | 9/1/15 11/30/15 | \$3,749 |
| Meade, Meghan | Asst. Coach, Girls Soccer CHS - 1.0 FTE | 9/1/15 11/30/15 | \$4,676 |
| Moss, Richard | Varsity Coach, Girls Cross Country CHS - 1.0 FTE | 9/1/15 11/30/15 | \$5,614 |
| Mullen, William | Assistant Coach, Football CHS - 1.0 FTE | 9/1/15 11/30/15 | \$6,470 |
| Power, John | Varsity Coach, Football CHS - 1.0 FTE | 9/1/15 11/30/15 | \$10,029 |
| Wright, Jazmine | JV Coach, Volleyball CHS - 1.0 FTE | 9/1/15 11/30/15 | \$4,676 |

3355I. APPROVE SOMEA SALARIES FOR THE 2015-2016 SCHOOL YEAR

(See attached list - SOMEA SALARIES FOR THE 2015-2016 SCHOOL YEAR)

3356A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

STATE CERTIFIED TEACHER

| NAME | INSTITUTION | DATE | DEGREE | |
|-------------------|--------------------|------|--------|-------|
| Sharo, Roseann | Rutgers University | 1970 | BA | \$275 |

| NAME | INSTITUTION | DATE | DEGREE |
|---------------------|-------------------------------------------------------|-------------------|----------|
| Anderson, Esther | Caldwell College Caldwell College | 12/1998 5/2003 | BS MS |
| Freeman, Willie | Princeton University | 10/1974 | BA |
| Gutierrez, Karla | Montclair State University | 5/2015 | BA |
| Kendal, Lisa | University of Hartford Jewish Theological Seminary | 9/1993 5/2001 | BA MA |

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

| NAME | INSTITUTION | DATE | DEGREE |
|----------------------|----------------------------------------------|-------------------|----------|
| Agbe-Lae, Agbesi | New York University Seton Hall University | 1/2010 12/2014 | BA MA |
| Forbes, Jacob | Rutgers University | 1/1986 5/2004 | BS BS |
| Fredas, Elizabeth | Ramapo College | 5/2013 | BA |
| Velez, Stephanie | Montclair State University | 1/2016 | MA |

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

| |
|--------------|
| Lundy, Marie |
|--------------|

3356B. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE DAILY RATE OF \$160.00

Ida Landauer

Anthony Pezzuto

3356C. APPOINTMENT OF HOME INSTRUCTOR(S) FOR THE 2015-2016 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$35.00

| NAME | CERTIFICATION |
|--------------|------------------------|
| Joseph Meola | CEAS-Teacher of Social |

| | |
|--|---------|
| | Studies |
|--|---------|

3356D. APPOINTMENT OF VOLUNTEER FOR THE 2015-2016 SCHOOL YEAR

| Name | Assignment |
|----------------|------------|
| Arthur Paulina | Fencing |

3356E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2015-2016 SCHOOL YEAR (Winter Season)

| NAME | ASSIGNMENT | CONTRACT YEAR | STIPEND | BACKGROUND |
|--------------------|---------------------------------|-------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------|
| Anderson, Terry | Girls Indoor Assistant Coach | 12/2015 2/2016 | \$3,941 | Mr. Anderson is beginning his 3 rd season as a track coach. He holds a NJ State Substitute Certificate. |
| Baltimore, Gabriel | Boys Basketball Assistant Coach | 12/2015 2/2016 | \$5,614 | Mr. Baltimore is beginning his 1 st season as a basketball coach. He holds a NJ State Substitute Certificate. |
| Hernaiz, Alnisa | Girls Basketball Freshman Coach | 12/2015 2/2016 | \$3,710 | Ms. Hernaiz is beginning her 1 st season as a basketball coach. She holds a NJ State Substitute Certificate. |
| Keenan, Margaret | Swimming Boys Head Coach | 12/2015 2/2016 | \$7,017.50 | Ms. Keenan is beginning her 4 th season as a swim coach. She is employed by the Rahway Public School District. |
| LaPierre, Edward | Swimming Girls Head Coach | 12/2015 2/2016 | \$4,210.50 | Mr. LaPierre is beginning his 1 st season as a swimming coach. He is presently employed by the Irvington Public School District. |

3356F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2015-2016 SCHOOL YEAR (Fall Season)

| NAME | ASSIGNMENT | CONTRACT YEAR | STIPEND | BACKGROUND |
|--------------------|-----------------------------------|-------------------|---------|----------------------------------------------------------------------------------------------------------------------------|
| Chestnutt, Crandal | Junior Varsity Field Hockey Coach | 9/2015 11/2015 | \$4,676 | Mr. Chestnutt is beginning his 4 th season as a field hockey coach. He holds a NJ State Substitute Certificate. |
| Ellis, Robert | Asst Varsity Field Hockey | 9/2015 11/2015 | \$4,594 | Mr. Ellis is beginning his 1 st season as a field hockey coach. He |

| | | | | |
|----------------------|-------------------------------------------|-------------------|---------|------------------------------------------------------------------------------------------------------------------------------------------------|
| | Coach | | | holds a NJ State Substitute Certificate. |
| Florio, Mark | Asst. Football Coach | 9/2015 11/2015 | \$6,566 | Mr. Florio is beginning his 2 nd season as an Asst. Football Coach. He is presently employed by the Jersey City Board of Education. |
| Keenan, Margaret | Head Field Hockey Coach | 9/2015 11/2015 | \$6,566 | Ms. Keenan is beginning her 7 th season as a field hockey coach. She is employed by the Rahway Public School District. |
| King, Kenneth | Freshman Boys Soccer Coach | 9/2015 11/2015 | \$3,811 | Mr. King is beginning his 1 st season as a soccer coach. He is a retired Social Studies Teacher. |
| Lieberman, Robert | Head Tennis Coach | 9/2015 11/2015 | \$5,614 | Mr. Lieberman is beginning his 5 th season as a tennis coach within our district. He holds a NJ State Substitute Certificate. |
| Mangan, Darnell | Asst Football Coach | 9/1/15 11/2015 | 6,566 | Mr. Mangan is beginning his 1 st season as a football coach. He is presently employed by the Newark Public school District. |
| Morgan, Lisa | Boys Cross Country Track Head Coach | 9/2015 11/2015 | \$5,614 | Ms. Morgan is beginning her 3 rd season as a cross country track coach. She holds a NJ State Substitute Certificate. |

| | | | | |
|---------------------|-----------------------------|-------------------|---------|------------------------------------------------------------------------------------------------------------------------------|
| Reed, Joseph | Asst Football Coach | 9/2015 11/2015 | \$6,566 | Mr. Reed is beginning his 2 nd season as football coach. He holds a NJ Substitute Certificate. |
| Russotto, Peter | Boys Soccer Head Coach | 9/2015 11/2015 | \$6,566 | Mr. Russotto is beginning his 2 nd season as a soccer coach. He holds a NJ Substitute Certificate. |
| Simmons, Crystal | Cheerleading Coach | 9/2015 11/2015 | \$3,749 | Ms. Simmons is beginning her 4 th year as a cheerleading coach. She holds a NJ State Substitute Certificate. |
| Smith, Clifford | Assistant Football Coach | 9/2015 11/2015 | \$6,566 | Mr. Smith is beginning his 2 nd season as a football coach. He is presently employed the Chatham School District. |

| | | | | |
|---------------------|-----------------------------|-------------------|---------|-------------------------------------------------------------------------------------------------------------------------------|
| Theodore, Nhemie | Assistant Football Coach | 9/2015 11/2015 | \$6,566 | Mr. Theodore is beginning his 2 nd season as a football coach. He holds a NJ State Substitute Teacher Certificate. |
| Yaniga, Deborah | Color Guard Coach | 9/2015 11/2015 | \$3,811 | Ms. Yaniga is beginning her 8 th season as the color guard coach. She holds a NJ State Substitute Certificate. |

3356G. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS,
SUPERVISORS AND OFFICIALS FOR THE 2015-2016 SCHOOLYEAR

Damiana Degioia

3357. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

| <u>STUDENT #</u> | <u>SCHOOL</u> | <u>GRADE</u> |
|------------------|---------------|------------------|
| 25585 | CHS | 12 th |
| 17339 | CHS | 11 th |
| 57882 | CHS | 9 th |
| 57884 | MMS | 6 th |
| 57887 | TUSC | 1 st |

3358A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015-2016 extended school year [list on file in Board Secretary's Office].

3358B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 and 2014-2015 school years.

3359A. WHEREAS, Student ID No. 18994 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of

Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on November 17, 2015 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 18994 will be suspended from November 17, 2015 through the remainder of the 2015-2016 school year ending on June 22, 2016 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 18994 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3359B. WHEREAS, Student ID No. 56094 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on December 2, 2015 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 56094 will be suspended from December 2, 2015 for the remainder of the 2015-2016 school year ending on June 22, 2016.

BE IT FURTHER RESOLVED THAT Student ID No. 56094 will be excluded

from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3360. Affirms HIB investigations for the South Orange/Maplewood School District for the month of November 2015.

3361. Adopt the following Policies as presented:

- Policy 2314 Academic Placement
- Policy 5330 Administration of Medication
- Policy 5339 Screening for Dyslexia
- Policy 8505 Wellness Policy/Nutrient Standards for Meal and Other Foods

3362. Approves a settlement agreement for special education Student ID #56491, and authorizes the Board President to execute the settlement agreement.

3363. Approves the assignment of the students listed below as a tuition-free students for the remainder of the 2015-2016 school year, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from assigned district school.

| Student ID # | School | Grade |
|--------------|--------|-------|
| 27745 | CHS | 12 |

3364A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2015
2. Expense Account Adjustment Analysis dated November 30, 2015
3. Revenue Account Adjustment Analysis dated November 30, 2015
4. Check Register #388045-388413 in the amount of \$4,502,652.90
5. Check Register #200566 in the amount of \$30,913.00
6. Check Register #200567 for November 2015 payroll in the amount of \$6,117,743.21
7. Treasurer's Report of October 2015

3364B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's Office].

3364C. Approves the attendance and related travel expenses for the following work-related events:

| EMPLOYEE | WORKSHOP/CONFERENCE | DATE | Location | Estimated Cost (\$'s) |
|--------------------------------------------|-------------------------------------------------------------|-----------------------|---------------------------|-----------------------|
| Elizabeth Aaron CHS | Headmasters Association Annual Meeting | 02/03/16- 02/06/16 | Durham, NC | 1,820.00 |
| Tiffani Barnes Central Office | Microsoft Excel | 02/04/16 | Parsippany , NJ | 158.00 |
| Linda Baron Central Office | Microsoft Excel | 01/13/16 | Edison, NJ | 139.00 |
| Deborah Blumenthal Clinton | 101 Therapy Strategies to Increase Your Effectiveness | 01/06/16 | New Brunswick, NJ | 239.00 |
| Kathy Bohm Seth Boyden | New Jersey Special Education Law | 02/24/16 | Newark, NJ | 349.00 |
| Kath Bohm Seth Boyden | WJ IV Oral Language Workshop | 01/06/16 | New Providence , NJ | 125.00 |
| Elizabeth Brinkerhoff Central Office | Microsoft Excel | 02/04/16 | Parsippany , NJ | 160.00 |
| Catherine Campbell South Mountain | NJ Education Computing Cooperative Annual Conference | 01/13/16 | Montclair, NJ | 110.00 |
| Diana D'Addozio Jefferson | Woodcock Johnson IV Oral Language | 12/04/15 | New Providence , NJ | 100.00 |
| Jennifer Dalton CHS | Advanced Continuum Orton - Gillingham Training | 1/11/14- 1/14/16 | Secaucus, NJ | 975.00 |
| Andrew Dean Tuscan | NAEA Convention | 03/16/16- 3/20/16 | Chicago, IL | 425.00 |
| Katherine Fearon Clinton | NJTESOL Access training | 01/23/16 | Wayne, NJ | 65.00 |
| Antoinette Green Clinton | NJTESOL Access training | 01/23/16 | Wayne, NJ | 65.00 |
| Diane Grant SOMS | Google Educator Boot Camp | 01/11/16- 01/12/16 | Monroe Township, NJ | 408.00 |
| Susan Grierson Central Office | Literacy Leadership Summit | 02/10/16- 2/12/16 | Amelia Island, Fl | 100.00 |
| Francine | Special Education & | 01/6/16 | Jersey | 179.00 |

| | | | | |
|-----------------------------------------|-----------------------------------------------------------|-----------------------|--------------------------|---------|
| DePaolo MMS | Mathematics Conference | | City, NJ | |
| Jennifer Diegnan Jefferson | New Jersey Educational Computing Cooperative | 01/13/16 | Montclair, NJ | 110.00 |
| Shannon Glander Marshall | Section 504 and I & RS Overview | 01/06/16 | Cranford, NJ | 75.00 |
| Jamie Gulotta MMS | Special Education and Mathematics Conference | 01/06/16 | Jersey City, NJ | 193.00 |
| Jennifer Hershfield Tuscan | NJMEA February In- Service Conference | 02/18/16- 02/20/16 | East Brunswick, NJ | 165.00 |
| Raquel Horn Seth Boyden | Section 504 and I & RS Overview | 01/06/16 | Cranford, NJ | 75.00 |
| Kim Hutchinson Jefferson | ASCD Annual Conference and Exhibit Show | 04/01/16- 04/04/16 | Atlanta, GA | 1575.00 |
| Malikah Majeed Tuscan | Literacy Leadership Summit | 02/10/15- 02/12/15 | Amelia Island, FL | 150.00 |
| Rebecca Milligan Tuscan | NJ Special Education Law | 02/24/16 | Newark, NJ | 359.00 |
| Janice Ortiz Central Office | 48 th NJ Pupil Transportation Conference | 3/10/16- 3/11/16 | Atlantic City, NJ | 477.00 |
| Ramon Robles CHS | NJTESOL Access training | 01/23/16 | Wayne, NJ | 65.00 |
| Shayna Sackett- Gable Seth Boyden | Special Education & Mathematics | 01/06/16 | Jersey City, NJ | 179.00 |
| Debra Somoza CHS | NJTESOL Access training | 01/23/16 | Wayne, NJ | 65.00 |
| Debra Somoza CHS | Rutgers Center for Literacy Development - SIOP | 02/26/16 | New Brunswick, NJ | 150.00 |
| Laura Swyberius Jefferson | Section 504 and I & RS Overview | 01/06/16 | Cranford, NJ | 75.00 |
| Angela Thompson Tuscan | Practical Strategies to Address the Challenges | 01/22/16 | Fairfield, NJ | 250.42 |
| Claire Van Tine Tuscan | NJ Music Educators Conference | 02/18/16- 02/19/16 | East Brunswick, NJ | 165.00 |
| Risa Yesowitz | ACDA Children and | 01/16/16- | Morristown | 165.00 |

| | | | | |
|-------------|-------------------------------------|----------|------|--|
| Seth Boyden | Community Youth Choir Conductors | 01/17/16 | , NJ | |
|-------------|-------------------------------------|----------|------|--|

3364D. Approves the following providers for 2015-16 school year for the service indicated:

| <u>Provider</u> | <u>Service</u> | <u>Rate</u> |
|-----------------------------------------------------|-------------------------------------------------------------|--------------------------|
| 123 ABA, LLC Livingston, NJ | Behavior Therapy | \$100/hr |
| Trudy Bier Livingston, NJ | Physical Therapy | \$100/hr |
| The Bilingual CST Parsippany, NJ | CST Initial&Re-eval | \$900/Asst. |
| Elsie Apollon Metuchen, NJ | CST Initial & Re-eval | \$800/Eval&Report |
| SN Pediatric Potentials Livingston, NJ | OT/PT | \$165/hr |
| Princeton Healthcare System Plainsboro, NJ | Bedside Instruction | \$65/hr |
| Deborah Singer South Orange, NJ | Home Instruction Special Education Early Intervention | \$80/hr |
| Maxim Healthcare Services, Inc. South Orange, NJ | LPN RN | \$46.35/hr \$51.50/hr |

3364E. Accepts a donation from the Tuscan PTA in the amount of \$9,012.84 to purchase outdoor tables and benches for the playground area and tables for the art room.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|----------------|------------|------------|
| 20-074-200-600 | Tuscan PTA | \$9,012.84 |
|----------------|------------|------------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and

Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364F. BE IT RESOLVED THAT the Board of Education accepts donations from the South Mountain School PTA in the amount of \$14,244 to be used to purchase air conditioning units and electrical upgrades.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

| | | |
|----------------|--------------------|-------------|
| 20-070-200-600 | South Mountain PTA | \$14,244.00 |
|----------------|--------------------|-------------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364G. BE IT RESOLVED THAT the Board of Education accepts a donation for the Parenting Center in the amount of \$4,995.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|-------------------|------------------|-----------|
| 20-019-200-890-GR | Parenting Center | \$4995.00 |
|-------------------|------------------|-----------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364H. Accepts a donation from Achieve, Inc. in the amount of \$31,799 for the purchase of technology equipment.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|----------------|---------|-------------|
| 20-006-100-610 | Achieve | \$31,799.00 |
|----------------|---------|-------------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364I. Accepts a grant from the Sustainable Jersey for Schools small grant funded by NJEA in the amount of \$2,000 to be used by Maplewood Middle School to support the Positive Behavioral Intervention Systems (PBIS) efforts such as yearlong advisory/mentoring programs and activities.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-MM-5900 \$2,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364J. Accepts a grant from the Sustainable Jersey for Schools small grant funded by NJEA in the amount of \$2,000 to be used by Tuscan Elementary to enlarge the school garden to create a sustainable turf grass demonstration project to organically rehabilitate the lawn at Tuscan School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-TU-5900 \$2,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3365K. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2015-2016 for a total amount of \$63,413.00 allocated as follows:

| <u>NP Auxiliary Services</u> | <u>Rate/Pupil</u> | <u>Pupils</u> | <u>State Aid</u> | <u>Allocation</u> |
|--------------------------------|-------------------|---------------|------------------|-------------------|
| *Compensatory Education | \$ 995.33 | 38 | \$ 32,149.00 | |
| *E.S.L. | \$1,015.00 | 0 | \$ 0 | |
| Transportation | \$ | 0 | \$ 0 | |
| Total Auxiliary Services | | | | \$32,149.00 |
| | | | | |
| <u>NP Handicapped Services</u> | <u>Rate/Pupil</u> | <u>Pupils</u> | <u>State Aid</u> | |
| *Initial Exam & Class. | \$1,326.17 | 3 | \$ 3,577.00 | |
| *Annual Exam & Class. | \$ 380.00 | 10 | \$ 3,416.00 | |
| *Corrective Speech | \$ 930.00 | 6 | \$ 9,196.00 | |
| *Supplemental Instruction | \$ 826.00 | 10 | \$ 13,367.00 | |
| Total Handicapped Services | | | | <u>31,264.00</u> |
| TOTAL 192/193 Allocation | | | | \$63,413.00 |

* Prorated at 89.90%

3364L. Approves an agreement with the New Jersey Fencing Alliance to provide space at their facility to the Columbia High School Fencing team, coaches, trainers and related staff for practices and dual meets from December 1, 2015 to March 15, 2016 at the rate of \$11,517.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364M. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

The following servers are recommended for disposal through auction:

- (2) CISCO 2600 Series
- (6) CISCO Catalyst 3500 series XL
- (2) CISCO Catalyst 3550
- (2) APC
- (1) EMC2 KLE
- (1) DELL KVM 2161 DS
- (1) DELL PowerApp w100 web
- (1) DELL PowerEdge 2650
- (1) DELL PowerEdge 2850
- (1) DELL PowerEdge 750
- (1) DELL PowerVault 132T
- (1) APC SUA1000RM2U

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3364N. Accepts the district's Comprehensive Annual Financial Report for the fiscal year ending June 30, 2015.

3364O. Accepts the Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ending June 30, 2015 as prepared by Hodulik & Morrison, Certified Public Accountants.

3364P. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Marshall Elementary School. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classroom.

3364Q. Approves an agreement with Paul J. Riccomini at a rate of \$5,000 for a one day follow-up classroom observations of teachers who attended Mr. Riccomini's 3 day Professional Development Workshop at a rate of \$5,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board

3364R. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$31,181.70 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|----------------|---------|-------------|
| 20-035-200-890 | NJSBAIG | \$31,181.70 |
|----------------|---------|-------------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364S. Accepts a grant from Montclair State University Foundation, in the amount of \$500 to Marshall School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|----------------|----------|-------|
| 20-045-200-890 | Marshall | \$500 |
|----------------|----------|-------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3364T. WHEREAS, Sustainability means using resources wisely, saving money

and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education strives to save tax dollars and seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Maplewood Middle School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for Maplewood Middle School in the amount of \$10,000.

3364U. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Marshall Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the

submission of the Sustainable Jersey for Schools Small Grant Application for Marshall Elementary School Capacity Building Grant in the amount of \$2,000.

3364V. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Jefferson Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for Jefferson Elementary School Capacity Building Grant in the amount of \$2,000.

3364W. Accepts a donation in the amount of \$6,401.89 to be used by the Columbia High School Music Department.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

| | | |
|------------------------|-----------|------------|
| 20-048-200-890-CH-5900 | CHS Music | \$6,401.89 |
|------------------------|-----------|------------|

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3365. Approve an educational research project by a doctoral student at Seton Hall University Department Of Education Leadership, Management and Policy. The purpose of this research project is to examine the procedures, process, and results.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3366. WHEREAS, Student ID No. 50743 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the Student was advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the Student previously did not request a board hearing (resolution 3350A, November 16, 2015) but subsequently participated in a hearing before the Board of Education which took place on December 2, 2015, and has been afforded certain due process rights; and

WHEREAS, the preponderance of the evidence indicated that he/she engaged in prohibited conduct on October 15, 2015 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 50743 will be placed on home instruction from October 29, 2015 for the remainder of the semester ending January 29, 2016.

BE IT FURTHER RESOLVED THAT Student ID No. 50743 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

ROLL CALL: Motion 3355A, 3355D-I, 3356A-G, 3357, 3358A-B, 3359A-B, 3360, 3362, 3363, 3364A-W 3365, 3366 Passed; 8, yes 0, no.

Motion 3355C, 3361 passed. Yes: Ms. Baker, Mr. Bennett, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Pai, Ms. Smith, Mrs. Wright NO: None

Motion 3355D, 3355H, 3355I Passed; 7 yes, 0 no, 1 abstain [Mrs. Wright, in accordance with School Ethics Advisory Opinion A20-12 due to conflict of interest].

HEARING OF INDIVIDUALS AND DELEGATIONS

Melanie Heifer-Geiger
Maplewood

Thanked the Board for the Education Summit. Feels the curriculum should be rigorous and not sure this was reflected in the notes. Wants to be sure that the correct information gathered from the Education Summit is included in the Strategic Plan.

NEW BUSINESS

NONE.

FUTURE MEETINGS

The Board of Education will meet for its annual Reorganizational Meeting on Monday, January 4, 2016 at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, January 25, 2016 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Mrs. Wright, seconded by Mrs. Daugherty that the Board of Education will meet in Executive Session prior to the January 25, 2016 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

MOTION made by Mrs. Wright, seconded by Ms. Jones, that the Board of Education adjourn Motion unanimously approved at 10:28 p.m.

Cheryl Schneider, Board Secretary