

Regular Meeting  
South Orange-Maplewood  
Board of Education  
January 25, 2016

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on January 25, 2016.

Board President Elizabeth Baker called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Baker, Ms. Jones, Ms. Kambili, Ms. Maini,  
Mrs. Lawson-Muhammad, Ms. Pai, Mr. Sabin, Ms. Smith,  
Mrs. Wright

Absent: Mrs. Daugherty

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Read by Mrs. Lawson-Muhammad*

The Unaccompanied Minors, the CHS a cappella group under the direction of Jamie Bunce, the CHS Choral Director, took first place in this past weekend's International High School Competition of A Cappella groups. They are the Mid-Atlantic Champions and advanced to the next round of competition!

*The Unaccompanied Minors performed.*

The National Merit Scholarship Program has announced that one Columbia High School student was selected as a semifinalist in the 61<sup>st</sup> annual National Merit Scholarship competition:

Griffin Arguelles

Griffin will have an opportunity to continue in the competition for National Merit Scholarships worth more than \$32 million that will be offered next spring.

The National Merit Scholarship Corporation awarded Letters of Commendation to twenty-two (22) Columbia High School seniors in the 2016 Merit Program. They include:

Talia Bar Yaacov  
Samantha Berek  
Eleanor Engelhard  
Elizabeth Foster-Krim  
Emelia Gertner

Brigid Lynch  
Natalie Martinez  
Luke McPhillips  
Abigail Merelman  
Julia Oppenheim

Emily Grew  
Madeline Haines  
Sydney Hom  
Nina Kambili  
Sarah Kleppe  
Patrick Loughney

Hannah Ratner  
Caroline Sekel  
Alycia Storch  
William Unterkoeﬂer  
Matthew Williams  
Rory Yarter

These students are now being named Commended Students on the basis of a national Selection Index score of 202, applicable to all program participants.

The 2015 National Hispanic Recognition Program named three (3) Columbia High School seniors as Scholars referred to U.S. Colleges and Universities:

Cameron Ladd

Dalila Ricci

Samantha Viqueira

This recognition is for students who took the 2014 PSAT and identified themselves as Hispanic/Latino.

522 Columbia High School students achieved Honor Roll for the first marking period, and the 114 students achieved High Honor Roll status.

Two Maplewood Middle School students, Violet Gordon and Phoebe Hill were the driving force behind a recent United Nations Human Rights Day Proclamation by the Township of Maplewood Mayor, Mr. Victor De Luca. UN Human Rights Day was commemorated with a variety of activities designed to raise awareness in their school and local communities about human rights violations that exist in today's world and will be observed every year on December 10th.

Seth Boyden Elementary School was one of 11 schools and/or districts in the state to be awarded a \$10,000 grant through Sustainable Jersey's first round of school grants for the year. The grants, funded by the New Jersey Education Association, will fund Story Trails and new planting in the school's Habitat Garden, a mostly wild area in the school's back yard devoted to plants and trees native to New Jersey.

The Columbia High School Girls' Swim Team is currently 11-0 and off to its finest start in years. Members of the swim team are:

Ayzhah Arrington  
Zaria Berry  
Jamie Bethel  
Esme Bikales  
Riley Brodie  
Alexandra Byrne  
Caroline Cerny  
Emma Chung  
Amanda Colding  
Lillian Engelhard  
Marie Fagan  
Tabatha Georget  
Jessie Gonon  
Abeo Gora

Raina Hackett  
Madeline Haines  
Gabriella Hayek  
Chloe Holt-Reiss  
Valerie Houghton  
Anna Jacques-Haeberle  
Maddy Jiminez  
Poppy Jones  
Elizabeth Ko  
Allison Kofsky  
Jennifer Kret  
Hannah Kushen  
Chloe Lawrence  
Frances Lindsay

Kalen Michals  
Olivia Ojefua  
Oluwa-Yemisi Okunola  
Sarah Ortiz  
Elizabeth Ragone  
Gianna Salituri  
Sydney Smith-Cooper  
Julianah Songonguga  
Alisa Stellini  
Monica Stemmermen  
Caroline Thomas  
Hannah Tuohy  
Olivia Winters

The Columbia High School Girls' Track Team won the SEC Conference Championships for the 5<sup>th</sup> straight year

The Columbia High School Girls' Track Team won the Essex County Athletic Directors Association (ECADA) Relays for the 13<sup>th</sup> straight year. Students that participated in the ECADA are:

Girls 4x200 Team:

Dahria Lewis  
Sienna Farrell  
Ciara French  
Cheyenne Trigg

Girls 1600 Srint Medley:

Ciara French  
Cheyenne Trigg  
Dahria Lewis  
Briana Reckling

UGirls 4x400 Team:

Cheyenne Trigg  
Catherine Jordan  
Briana Reckling  
Dahria Lewis

High Jump Relay:

Catherine Jordan

Clinton School Media Specialist, Jennifer Latimer, was presented with the Jean E. Harris Progressive School Library Media Program Award which recognizes innovative ideas presented by a library media specialist to enhance the life-long learning skills of students.

Columbia High School Art Teacher, Bisa Butler was selected to exhibit her art quilts and prints at the Firehouse Gallery.

Columbia High School Biology Teacher, Stacey Bachenheimer, submitted a proposal to present a workshop on how she incorporated "20% time", also known as genius hour and google time for the 2016 NJ Association of School Administrators Techspo conference. Ms. Bachenheimer's workshop was selected and she will present in Atlantic City at the end of January.

Judy LoBianco, Director of Health and Physical Education was accepted into the North American Society for Health, Physical Education, Recreation, Sport and Dance (NAS). NAS recognizes outstanding professionals from within the allied professions of health education, physical education, recreation, sport and dance in North America.

Taking note of New Jersey's record of excellence and achievement in public education, Gov. Chris Christie proclaimed January 2016 as School Board Recognition Month in the state. The governor also paid tribute to the "countless hours, without remuneration," that New Jersey's local board of education members devote to the oversight of school district operations.

SPECIAL BOARD RECOGNITION AND APPRECIATION FOR BOARD MEMBER SERVICE

Ms. Pai recognized Mr. Wayne Eastman and presented him with a plaque for his years of service on the Board of Education.

*Mr. Eastman thanked everyone and indicated his optimism for the Board in the future.*

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of December 21, 2015 and January 4, 2016 approved as presented.

## SUPERINTENDENT'S MONTHLY UPDATE

### Goal 1 Student Learning and Promoting the Intellectual Growth of All Students:

- Maplewood Middle School held its annual MLK Peace March with a silent march through Maplewood Village, followed by a viewing of Dr. King's "I have a dream" speech. 800 silent middle schoolers are an amazing testament to the power of Dr. King's legacy.
- Columbia High School held an Advanced Placement (AP) Forum to provide information for students and families considering AP courses for next year. A second forum is in the process of being scheduled as part of a series of events and initiatives to ensure all students and families are fully informed of all AP options for next year. Other initiatives to promote AP participation include a MAC Scholar-led "Level Up" symposium, student visits to AP/Honors classes, and AP Course Conversations with current AP teachers.
- Elementary teachers are assessing each student's growth in reading and writing.
- The regional achievement center (RAC) team is meeting with each of the focus school principals for a monthly check-in and to update cycle 2 reports. The (RAC) team reports that *"the schools appear to be moving forward with implementing the action steps in their school improvement plans."*

### Goal 2 Professional Staff:

- A team of teachers and administrators visited Google headquarters in Manhattan and met with representatives from Google education to learn about innovative teaching and learning approaches across the country.
- A full day restorative practices workshop was held for K-12 administrators, secondary school guidance counselors, and Columbia High School deans.
- Elementary administrators conducted a school visit in Somerset Hills for a walkthrough led by Lucy Calkins from Teachers College of Columbia University.
- All K-2 teachers, learning disability teacher consultants, and speech therapists participated in an on-line training for how to identify and support students with dyslexia.
- A presentation was made to secondary school teachers on empowering every student through the use of effective learning targets.

### Goal 3 Engagement and Outreach:

- The Parenting Center and elementary Parent Teacher Associations hosted an extraordinary evening with Ruby Bridges. More than 1,700 people attended to hear Ms. Bridges' first-hand account of her experiences with integrating schools in 1960, and her message of hope for the future.

### Goal 4 Resource Management:

- The maintenance and custodial staff have been working to try to get the walks and parking lots as clear as possible for a safe opening of schools. Many of the staff worked throughout the weekend, some beginning

as early as 2 am on Saturday. Due to the magnitude of the snow, efforts to continue to clear some areas will continue over the next few days. Many thanks to all of the staff for their continued hard work.

- An administrative review of the District's participation in the National School Lunch program took place over the past few weeks. Congratulations to Pat Johnson and her staff as well as Angela Sanducci and Andrea DelGuercio in the Business Office who administrate the National School Lunch Program on a stellar report.
- Many schools have been participating in efforts in support of the Sustainable Jersey for Schools initiative. Congratulations to Seth Boyden, Tuscan School and Maplewood Middle School for receiving grants through this program. Other schools are in the process of applying for grants and many of our schools are working toward Sustainable Jersey Certification. District-wide recycling initiatives as well as participation in the Environmental Protection Agency Outdoor Air Quality Flag Program have been among the areas discussed at recent District Green Team meetings. More information on these two initiatives as well as others will be communicated in the near future.

Goal 5 Creating a Framework for Advancing the Work of the District Including the Collaborative Development of a Comprehensive Strategic Plan:

- The Strategic Direction Committee met to co-create a Strategic Direction/Vision, using the data collected through the Education Summit, the Math KIVA, Columbia High School student forum, and Let's Talk. The resulting document is on for discussion tonight.

Goal 6: Securing Required External Approvals:

- We are submitting an update this week to the Office of Civil Rights annotating the District's progress concerning the Resolution Agreement.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Randy Nathan Parent CHS Alumni	Still awaiting action on behalf of his son Alex Nathan regarding HIB cases.
Sean Butkus Maplewood	Believes the Strategic Plan is very vague to those who are not a part of the committee. Feels the documents should contain more concrete language Would like to see a data driven process.
Jenny Lindstrom President SEPAC	Welcomed new members of the Board. Concerned about budgeting and the decision making process. Commends the Board for asking Special Services for vision and information and hopes this information was provided early enough for vetting of financial analysis.
Elissa Malespina South Orange	Spoke about the Partnership for Assessment of Readiness for College and Careers (PARCC). PARCC is not validated as a reliable test and there is a growing movement to opt out. Would like to see an easier process for opting out by making forms available on the District Website.

David Giles  
South Orange

Participated in the strategic planning process and is impressed with the process and incorporation of stakeholders. Educators were able to articulate how they saw the vision and what they have already implemented. Heartened by the enthusiasm.

Audrey Rowe  
Maplewood

Has been a resident of the District for 32 years and is fortunate to be a part of the strategic planning process. This process is different than in the past, this process is about transformation and is student centered.

Paul Gajkowski  
Maplewood

Concerned about Township of Maplewood plan to add a circular driveway in front of Clinton School and wanted to be sure that the Board of Education members were aware of the plan and the community's concerns.

*Dr. Ramos asked that individuals who spoke during the public speak to leave their contact information so that someone can respond to their questions and explained that it is always our intention to respond to all inquiries.*

#### STRATEGIC DIRECTION - *Dr. Ramos*

##### Overview

Dr. Ramos presented a Powerpoint presentation on the Strategic Direction. The goal of the Strategic Plan is to create a new system which prepares students for a future that we have yet to imagine. This process is a collaborative effort so that the plan ultimately represents the values of our community and the needs of our students.

The Strategic Planning process has multiple phases with a wide variety of perspectives included in every step. The process began with the Superintendent's Listening Tour, followed by the Education Summit. The next phase of the process is to put the ideas gathered into action by developing the Strategic Direction document. The next step will be developing action plans which will take several months.

Dr. Ramos asked all members of the strategic planning committee present to stand and many added comments to the Powerpoint presentation including, but not limited to comments about:

- Personalized scheduling based on students' needs.
- Redesigning curriculum, instruction and assessment to support learner-centered environments.
- Working with students to redefine their role as active and engaged contributors.

Board members thanked Dr. Ramos and all involved in the process. Board members also discussed the timeframe for developing the strategic direction and the need for concrete plans for each strategy. Other discussion items included:

- This is not the strategic plan, but a strategic direction, just one step in the process of developing a plan.
- Implementation is key, including incorporating cultural competency.
- Communication with public is necessary throughout the process.
- A special meeting to consider the strategic direction document will be scheduled.

[presentation on file in the Board Secretary's office].

Student Liaison Report - Ms. Kambili

A student forum on Access and Equity was held to get student vision and to construct goals. Many statements resemble the strategic plan. Students asked questions about entrance exams and the purpose of these types of tests. Students would like to know the results of the tests in order to understand where they are lacking so they know what to access.

Budget 2016-2017 - Mrs. Schneider

Mrs. Schneider presented a Powerpoint presentation on the following:

- Budget Development Process
- Revenue Assumptions
- Estimated Tax Impact
- Enrollment Projections
- Historical Trends
- Comparative Spending
- Guiding Budgeting Principle: District Goal Four
- Budget requests and considerations
- Budget Projections

Discussion following the presentation included questions about improving in-district programs to address out of district placements. Out of district placements seems to be one of the largest cost drivers we can have some control over.

[Presentation on file in Board Secretary's Office]

Partnership for Assessment of Readiness for College and Careers (PARCC) - Mr. Roth

Mr. Roth presented a Powerpoint presentation on PARCC results including the following:

- PARCC Participation
- School Performance
- English Language Art Results
- Math Results

Discussion following the presentation included questions regarding the availability of the test results on the District website, encouraging high school student participation, bridging the understanding gap that existed last year, timing of the test, benefits of not opting out and importance of the test results.

[Presentation on file in Board Secretary's Office]

Access and Equity - *Mr. Walston and Mrs. Grierson*

Mr. Walston and Mrs. Grierson presented a Powerpoint presentation on Implementation of the Access and Equity Policy including:

- How will we ensure that enrollment in advanced academic courses reflects the demographic profile of the district/school?
- What will support look like for students that challenge themselves in courses that are rigorous.
- What will (academic placement) success look like and how will we measure it?
- What will we need to support staff to achieve goals?

Discussion following the presentation included:

- Scheduling concerns
- Addressing concerns that came out of the AP forum and alignment with our goal.
- Making families and students aware of choices and student progress.
- Ensure that every student understands the need to make sure that they are ready for an AP course.

[Presentation on file in Board Secretary's Office]

Policies - *Mr. Stern*

Policy 2431.1 Athletic Department and Coaches - 1<sup>st</sup> reading  
Policy 3281 Inappropriate Staff Conduct - 1<sup>st</sup> reading  
Policy 5570 Sportsmanship - 1<sup>st</sup> reading  
Policy 9162 Athletic Code of Conduct - 1<sup>st</sup> reading  
Policy 9181 Volunteer Athletic Coaches - 1<sup>st</sup> reading  
Policy 9191 Booster Clubs - 1<sup>st</sup> reading

All policies under discussion relate to district athletic practices and policies. Thank you to Ms. Smith and Mr. Stern for identifying and updating these policies for consideration. Many of these policies require updates to regulatory and student handbooks after the approval of the policies.

COMMITTEE REPORTS

Equity and Excellence - *Ms. Jones*

The committee discussed the Access and Equity Policy implementation, the committee charge, professional development, the "Whatever I Need" (WIN period) at the middle schools, the high school Middle States accreditation and Seth Boyden Elementary School.

Policy and Monitoring - *Ms. Baker*

The committee discussed the Office of Civil Rights (OCR) agreement and the report which will be sent to the OCR this week, the Access and Equity Policy,



the policies on the agenda this evening and the committee charge and work plan.

Finance & Facilities - Ms. Baker

The committee discussed the budget presentation and how to address the \$3 million deficit. Mr. Roth gave a detailed update on the multi-step process for the redesign of the district website.

Communications and Outreach - Ms. Smith

The committee received an update on Let's Talk which will eventually be accessed by all administrators. The committee also discussed the district website and discussed leaving contact information at Board meeting public hearings so that administration can follow-up on comments.

ITEMS FOR ACTION

MOTION made by Ms. Smith seconded by Mrs. Lawson-Muhammad, that the Board of Education approves the following:

3367A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Power, Megan	T Math CHS - 1.0 FTE	1/22/16

3367B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Cifuentes, Katherine	T Special Education MM - 1.0 FTE	2/1/16 6/30/16	\$65,228
Fredas, Elizabeth	T ESL CLIN - 1.0 FTE	1/1/16 6/30/16	\$53,742

3367C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
McNally, Eva	T Art MAR - 1.0 FTE	1/19/16 6/30/16	\$59,308
Prisco, Kristen	T KDG SMA - 1.0 FTE	1/4/16 4/7/16	\$57,619

3367D. CHANGE OF START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Anello, Jean	S4/12, Secretary DIST - 1.0 FTE	TBD 6/30/16	2/1/16 6/30/16

Beaumont, Timothy	Assistant Principal CLIN - 1.0 FTE	TBD 6/30/16	1/11/16 6/30/16
Pellegrino, Eve	T Special Education - LR CHS - 1.0 FTE	TBD 6/30/16	12/1/15 6/30/16

3367E. CHANGE OF END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Hermann, Sivonne	T Multiage (1 <sup>st</sup> /2 <sup>nd</sup> ) - LR SB - 1.0 FTE	9/1/15 12/31/15	9/1/15 6/30/16
McLoughlin, Tiffany	LR 1 <sup>st</sup> Grade SMA - 1.0 FTE	9/1/15 6/30/16	9/1/15 3/9/16

3367F. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Roig, Meredith	T Special Education MM - 1.0 FTE	T Special Education SM - 1.0 FTE	12/7/15 6/30/16
Skrivanic, Julie	T Math MM - 1.0 FTE	T Math CHS - 1.0 FTE	2/1/16 6/30/16

3367G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dugan, Mary	T Math MM 1.0 FTE	10/19/15-3/31/16 (Paid Maternity Leave) 4/1/16-6/30/16 (Unpaid FMLA)
Franza, Dana	LDTC SOM - 1.0 FTE	11/24/15-4/29/16 (Unpaid FMLA)
Kagan, Allison	T KDG SMA 1.0 FTE	1/4/16-2/17/16 (Paid Maternity Leave) 2/18/16-4/6/16 (Unpaid Childcare Leave)
Lombardo, Ann	T SPED MONT 1.0 FTE	11/9/15-2/2/16 (Paid Maternity Leave) 2/3/16-5/3/16 (Unpaid FMLA) 5/4/16-6/30/16 (Unpaid Childcare Leave)

3367H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Abdelhadi, Mazin	T Math CHS - 1.2 FTE	1/4/16 6/30/16	+\$17,505	\$114,158
Balman, Mariann	T Math CHS - 1.2 FTE	1/4/16 6/30/16	+\$17,505	\$107,030
Bodnar, Principal	Principal	1/1/16	+\$3,000	\$119,476

Ann	CLIN - 1.0 FTE	6/30/16		
Cohen, Judith	SAC CHS - .2 FTE	10/19- 12/18/15 (21 days)	\$98.29 (per day)	\$2,064.09
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	1/4/16 (7 hours)	\$11.07 (per hour)	\$77.49
Femenella, Matthew	T SPED CHS - 1.2 FTE	12/7/15 1/29/16	+\$10,748	\$64,490
Gaskins, Lena	School Bus Aide DIST - .5 FTE	12/1-31/15 (14 hours)	\$6.05 (per hour)	\$84.70
Moss, Richard	T Math CHS - 1.2 FTE	1/4/16 6/30/16	+\$15,575.80	\$96,485
Perez, Jorge	T Math CHS - 1.2 FTE	1/4/16 6/30/16	+\$11,495.20	\$68,971
Schiavo, Lynn	T SPED CHS - 1.2 FTE	9/24/15 1/29/16	+\$14,484	\$86,906
Petchers, Penny	Behaviorist DIST - .2 FTE	1/4-29/16 (12 days)	\$89.51 (per day)	\$1,074.23
Stornetta, Dr. W. Scott	T Math CHS - 1.2 FTE	1/16/16 6/30/16	+\$17,904	\$114,585
Tyson, Angela	School Bus Aide DIST - .8 FTE	12/1-31/15 (43 hours)	\$8.13 (per hour)	\$349.59

3367I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
De Vomecourt, Courtney	Interim Assistant to the Principal SM/SMA - 1.0 FTE Bus Duty SMA - .5 FTE	9/1/15	\$8,189
		1/29/16	
		2/1/16	\$1,693
		6/30/16	
Gelin, Antoinette	Bus Duty CLIN - 1.0 FTE	1/4/16 6/30/16	\$3,386
McLoughlin, Tiffany	Bus Duty SMA - .5 FTE	1/4/16 1/29/16	\$1,693

3368A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR  
STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Kavanaugh, Tami	Bloomsburg University	12/1998	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
McCarthy, Conor	LaSalle University	5/2015	BA
Noel,	Rutgers University	5/2014	BA

Brittany			
Turner, Javita	New Jersey City University	5/2009	BA
Velez, Stephanie	Montclair State University	1/2016	MA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Hughes, John
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3368B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Lia Barron

Lisa Morgan

3368C. APPOINTMENT OF HOME INSTRUCTOR(S) FOR THE 2015-2016 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Annette Long	Elementary School Teacher

3368D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2015-2016 SCHOOL YEAR (Winter Season)

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Anderson, Terry	Girls Indoor Assistant Coach	12/1/2015 12/31/2015	\$3,941	Mr. Anderson is beginning his 3 <sup>rd</sup> season as a track coach. He holds a NJ State Substitute Certificate.
Young, James	Assistant Football Coach	9/2015 11/2015	\$6,566	Mr. Young is beginning his 1 <sup>st</sup> year as a football coach. He holds a NJ State Substitute Certificate.

3368E. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2015-2016 SCHOOLYEAR

Brian Clyburn

Ashwin Herekar

Jermaine Royster

3369. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
57897	CHS	11 <sup>th</sup>

50129	SOMS	6 <sup>th</sup>
51277	CLIN	5 <sup>th</sup>
52569	SB	4 <sup>th</sup>
54895	SB	2 <sup>nd</sup>
57858	SB	1 <sup>st</sup>

3370A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015-2016 extended school year [list on file in Board Secretary's office].

3370B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 school year [list on file in Board Secretary's office].

3371. Education approves class field trips to the following destination(s):

National High School Dance Festival held at Point Park University	Pittsburg, PA
Court Yard Marriot	Pittsburg, PA
Almirante Center	Newark, NJ
Mountain Creek	Vernon, NJ

3372. WHEREAS, Student ID No. 58835 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on December 18, 2015 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 58835 will be suspended from December 21, 2015 through March 4, 2016 and be placed on home instruction. Student ID No. 58835 will have a re-entry date of March 7, 2016.

BE IT FURTHER RESOLVED THAT Student ID No. 58835 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3373. Affirms HIB investigations for the South Orange/Maplewood School District for the month of December 2015.

3374A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2015
2. Expense Account Adjustment Analysis dated December 31, 2015

3. Revenue Account Adjustment Analysis dated December 31, 2015
4. Check Register#388414 in the amount of \$2,248,232.70
5. Check Register #388415-388181 in the amount of \$4,912,565.86
6. Check Register #200568 for December 2015 payroll in the amount of \$6,126,876.67
7. Treasurer's Report of November 2015

3374B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's Office].

3374C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Stacy Bachenheimer Columbia HS	TECHSPO	1/28/16- 1/29/16	Atlantic City, NJ	325.00
Ana Barrios SOMS	Successfully Flip learning in your world language classroom	2/24/16	West Orange, NJ	239.00
Wayne Calandriello Columbia HS	NJAHPERD	2/23/16	Long Branch, NJ	70.00
Jessica Cavagnaro MMS	Successfully Flip learning in your world language classroom	2/24/16	West Orange, NJ	239.00
Jessica Cavagnaro MMS	Strengthening WL instruction with the three A's	4/21/16	West Orange, NJ	239.00
David Crouch MMS	2016 Shape America Convention	4/6/16-4/9/16	Minneapolis, MN	1486.00
Carla Dos Santos SOMS	Language: Planning for Differentiation	2/3/16	Monroe, NJ	175.00
Josef Ellis Tuscan	2016 NJMEA Conference	2/18/16- 2/20/16	East Brunswick, NJ	165.00
Ria Favia Seth Boyden	NJAHPERD	2/22/16- 2/23/16	East Brunswick, NJ	50.00
Jacqueline Gilker SOMS	Concussion Across the Spectrum of Injury	2/26/16	New York, NY	150.00
Marci Grosholz Marshall	NJAPHERD	2/22/16- 2/23/16	Long Branch, NJ	194.00
Megan Hellthaler Clinton	Teachers College Persuasive Writing of All Kinds	2/23/16	New York, NY	85.00

Benjamin C. Johnson Central Office	Sustainable Practices Working Session	2/26/16	Trenton, NJ	39.00
Benjamin C. Johnson Central Office	NJ School Building & Grounds Conference	3/14/16-3/16/16	Atlantic City, NJ	420.00
Judy Lobianco Columbia HS	Society of Health and Physical Educators Convention	4/4/16-4/10/16	Minneapolis, MN	1289.00
Toni Martinez Columbia HS	NJAPHERD	2/22/16	Long Branch, NJ	151.00
Janice Ortiz Central Office	How to help the ride to and from school	2/5/16	Wayne, NJ	30.00
Kandice Point-Du-Jour Columbia HS	NJAPHERD	2/23/16	Long Branch, NJ	152.00
Paul Roncagliolo MMS	101 Best Strategies for Teaching World Language	1/27/16	New Brunswick, NJ	239.00
Paul Roncagliolo MMS	Successfully Flip learning in your world language classroom	2/24/16	West Orange, NJ	239.00
Joel Rosario Columbia HS	SHAPE America	4/6/16-4/9/16	Minneapolis, MN	1918.00
Robin Ross Clinton	Teachers College Persuasive Writing of All Kinds	2/23/16	New York, NY	85.00
Stephanie Rotondo Marshall	Our Goal: High Quality Learning For Everyone	2/9/16	East Windsor, NJ	206.00
Mara Rubin Columbia HS	2016 AASA, NJASA, FEA Women's Leadership Conference	3/9/16	Monroe, NJ	174.00
Laurence Seltzer MMS	North East Conference	2/11/16	New York, NY	355.00
Laurence Seltzer MMS	Successfully FLIP Your World Language Class	2/24/16	West Orange, NJ	239.00
Katie Simpson MMS	Rutgers Center for Literacy Development - SIOP	2/26/16	New Brunswick, NJ	150.00
Angela Thompson Tuscan	Mommy I Don't Feel Good	3/9/16	Edison, NJ	100.00
Michelle Witrock SOMS	Languages for All: Planning for Differentiation	2/3/16	Monroe, NJ	175.00

3374D. Approves the following providers for 2015-16 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Cheryl Corpuz Union, NJ	OT	\$80/hr

3374E. Approves a tuition agreement with Summit Board of Education for one district resident student attending Summit High School for the 2015-16 school year in the amount of \$13,686.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3374F. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

2002 Bluebird 24 passenger school bus VIN#1GBJG 31RX1 12027 15  
2002 Bluebird 24 passenger school bus VIN#1GBJG 31R31 12030 43

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3374G. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, South Mountain Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Small Grant Application for South Mountain Elementary School Capacity Building Grant in the amount of \$2,000.



3374H. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2015-2016 for a total amount of \$63,413.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	38	\$ 32,149.00	
*E.S.L.	\$1,015.00	0	\$ 0	
Transportation	\$ 0	0		
Total Auxiliary Services				\$32,149.00

NP Handicapped Services	Rate/Pupil	Pupils	State Aid	
*Initial Exam & Class.	\$1,326.17	5	\$ 5,961.00	
*Annual Exam & Class.	\$ 380.00	10	\$ 3,416.00	
*Corrective Speech	\$ 930.00	6	\$ 5,016.00	
*Supplemental Instruction	\$ 826.00	10	\$ 7,426.00	
Total Handicapped Services				<u>33,648.00</u>

TOTAL 192/193 Allocation \$65,797.00

\* Prorated at 89.90%

3374I. Accepts a grant from the Sustainable Jersey for Schools small grant funded by NJEA in the amount of \$10,000 to be used by Seth Boyden Elementary School to develop Nature-focused "Story Trails" as addition to the Outdoor Learning Center at Seth Boyden School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-SB-5900 \$10,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3374J. Accepts Fiscal Year 2016 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$29,735.00 to be expended between July 1, 2015 and June 30, 2016.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600-VA-0361 General Supplies - Instruction	\$29,735.00
20-361-100-320-VA-0361 Other Purchased Services	\$ 0
20-361-400-731-VA-0361 Instructional Equipment	\$ 0
TOTAL	<u>\$29,735.00</u>

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3374K. BE IT RESOLVED THAT the Board of Education accepts Federal FY2016 No Child Left Behind (NCLB) Consolidated Entitlement Funds (Grant NCLB490016) in the amount of \$667,567 as follows: Title I \$443,560; Title II, Part A - \$161,133; Title III - \$36,856 and Title III

Immigrant - \$26,018 for program activities from July 1, 2015 to June 30, 2016.

Public School

Title I, Part A: Improving Basic Programs	\$440,825
Title II, Part A:Teacher/PrincipalTraining/Recruiting	156,863
Title III, English Language Acquisition/Language Enhancement	36,856
Title III, Immigrant Funds	<u>26,018</u>

Total Public School Allocation \$660,562

Non-Public School

	<u>Title I</u>	<u>Title II-A</u>	<u>Title III</u>
Our Lady of Sorrows		4,270	
Non-Public Schools		2,735	
Total Non-Public Allocation			<u>7,005</u>

TOTAL NCLB ALLOCATION \$667,567

3374L. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Maureen Jones has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

3374M. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2015 in the amount of \$1,607,066.

BE IT FURTHER RESOLVED THAT the following budget accounts are increased and the Superintendent or his designee is authorized to administer them:

Reserved for open purchase orders:				
11	000	100	Instruction - Tuition	559,054
11	000	21X	Pur Svcs-OT/PT	153,819
11	000	221	Imp Instructional Services	35702
11	000	222	Ed Media Services - Library	8487
11	000	223	Staff Training Services	601
11	000	230	Support Services - Central & Legal	25,476

11	000	240	Support Services - School	776
11	000	251	Support Services - Central/IT	527
11	000	261	Required Maintenance Operation/Maintenance	86,580
11	000	262	Facilities	113,473
11	000	263	Care & Upkeep of Grounds	9,682
11	000	266	Security	0
11	000	291	Transportation Services	5,993
11	190	100	Instructional Supplies/Texts	251,966
11	204	100	Special Education LD	600
11	212	100	Special Education MD	67
11	213	100	Special Education RC	7
11	214	100	Special Education Autistic	38,677
11	230	100	Basic Skills	299
11	240	100	Bilingual Education Cocurricular	307
11	40X	100	Activities/Athletics	1939
12	00D	270	Facilities / Construction	278,373
11	000	100	Charter School	34,661
Reserve for Encumbrances, June 30, 2015				<u>1,607,066</u>

3374N. Accepts a donation for the Parenting Center in the amount of \$375.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890-GR	Parenting Center	\$375.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

33740. BE IT RESOLVED THAT the Board of Education authorizes a joint bid with the Township of South Orange Village and the Township of Maplewood for the mowing of large natural turf fields and playgrounds.

BE IT FURTHER RESOLVED THAT the Township of South Orange Village shall be the lead agency with regard to this bid process.

BE IT FURTHER RESOLVED THAT the Board of Education must approve the final bid before the award of contract to the lowest responsible bidder.

- 3375A. Approves a settlement agreement for special education Student ID #33585, and authorizes the Board President to execute the settlement agreement.
- 3375B. Approves a settlement agreement for special education Student ID #50404, and authorizes the Board President to execute the settlement agreement.
- 3375C. Approves a settlement agreement for special education Student ID #58618, and authorizes the Board President to execute the settlement agreement.
3376. Approve the amended school calendar for the 2015-2016 school year as presented.
3377. Approve the amended school calendar for the 2016-2017 school year as presented.

ROLL CALL: Motion 3367A, 3367D-E, 3367G-I, 3368A-E, 3369, 3370A-B, 3371, 3372, 3373, 3374A-O, 3375A-C, 3376, 3377 Passed; 8, yes 0, no.

Motion 3367B-C, 3367F passed. Yes: Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

Steve Latz                      Would like the Board to think about what is involved  
Maplewood                     when approving the Strategic Plan and the need for buy-in  
   from the community and staff. A lot of important topics  
   not addressed in the strategic directions so far. Behooves  
   the Board for active discussion with the community.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, February 22, 2016 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, March 21, 2016 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Ms. Pai, seconded by Mrs. Lawson-Muhammad that the Board of Education will meet in Executive Session prior to the February 22, 2016 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

MOTION made by Ms. Pai, seconded by Mrs. Lawson-Muhammad, that the Board of Education adjourn Motion unanimously approved at 12:05 a.m.

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Cheryl Schneider, Board Secretary