

Regular Meeting
South Orange-Maplewood
Board of Education
March 21, 2016

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on March 21, 2016.

Board President Elizabeth Baker called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Baker, Mrs. Daugherty, Ms. Jones, Ms. Kambili, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of the Special Meeting of February 16, 2016, Regular Meeting of February 22, 2016, the Special Budget Workshop of March 2, 2016, and the Special Community Forum of March 7, 2016 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Ramos

Goal 1 Student Learning and promoting the intellectual growth of all students:

- Columbia High School plans to add a new, more advanced Advanced Placement (AP) Computer Science Class for 2016-2017. The Math Supervisor has surveyed student interest, and has almost 30 rising seniors with prior programming experience who have indicated they want to take the class. The District will pay for one of our teachers to take the training from the College Board this summer so that this new nationwide AP Course is offered next year.
- The Columbia High School administration and staff, and South Orange Maplewood Education Association (SOMEA) representatives in keeping with their contract, are working on building a 2016-2017 schedule, which includes exploring how to:
 - o Eliminate a 7:30 start time at the high school.
 - o Where appropriate, support a 9-period student day to accommodate expanded student course selection where ever staffing, budgeting, and facilities allow.

One of the options under consideration is a 9-period rotating drop schedule.

- Columbia High School students had grade-level meetings, individual class meetings, and are now preparing for individual sessions with school counselors to make their course selections for the 2016-17 school year. The new Access and Equity Policy and the revised

Academic Placement Policy should ensure that students have choice in their academic placement.

- The middle schools are also working on building their 2016-2017 schedules. Among the considerations are:
 - Returning more time for the conference period to the school day.
 - Adding more varied options to the WIN (Whatever I Need) offerings in 6th and 7th grades.
 - Keeping a full year of Spanish instruction, and maintaining music offerings, in the 8th grade.
- Partnership for Assessment of Readiness for College and Careers (PARCC) Testing will begin April 4th. Each school has developed its own schedule. Parents or concerned community members should check for communications from the school principal or test coordinator for their school schedule.
- The State has indicated that the current list of priority and focus schools will remain the same for 2016-2017. The New Jersey Department of Education does not have relevant data available to exit schools or identify new schools by the March 1, 2016 federal deadline.
- Our students and staff have been showcasing the incredible performance talents of our community through the lens of Disney Musicals:
 - Maplewood Middle School performed *The Little Mermaid* to packed audiences.
 - Columbia High School performed *Beauty and the Beast* to sold-out audiences. The cast and crew also did outreach to South Orange Maplewood School District elementary schools and to three Newark elementary schools.
 - South Orange Middle School will be performing *High School Musical*.
- To beat the winter blues, South Orange Middle School teachers planned an interdisciplinary "Day of Kindness" incorporating, music, drumming, dance, and art, involving the whole school including many volunteers from the parent/guardian community.

Goal 2 Professional Staff

- The math supervisor and Seth Boyden teachers of grades 1-5 met to identify the most challenging and crucial content for each grade and plan strategies and assignments to target learning.
- All fifth grade math teachers visited 6th and 7th grade math classrooms to observe content and strategies used in middle school math. 5th grade math teachers also prepared and planned for PARCC readiness, helping students and parents select a grade 6 math course, and transitioning students to grade 6 math.
- The search for a new South Mountain Principal is underway.
 - Parents are encouraged to participate in an online survey to help identify the leadership qualities of highest priority to the South Mountain community.
 - We will also hold a community meet & greet to meet the two finalists.

Goal 3 Engagement and Outreach.

- A letter explaining the Access and Equity Policy and the revisions to the Academic Placement Policy was sent to all families electronically

and also sent by mail in English, Haitian Creole and Spanish to all 5th-11th grade families.

- Central Office administrators met with representatives from both the Haitian community and advocates for Home Schooling to discuss opportunities for collaboration.

Goal 4 pertains to Resource Management.

- The 2016-2017 Budget has been the focus of a tremendous amount of work, both in the Business Office and across administration. The proposed budget includes a request to use \$409,000 in expiring banked cap.

Goal 5 Creating a framework for advancing the work of the district including the collaborative development of a comprehensive Strategic Plan:

- The Action Planning teams have all begun their meetings by establishing ground rules and developing a shared understanding of their strategies.
- The next level of work has begun, which includes writing specific sets of deliverables to accomplish each strategy, and gathering information regarding possible approaches to practices, protocols, services or programs to accomplish each of the deliverables
- The superintendent will be meeting with the Action Planning Team Co-Chairs on a monthly basis in order for teams to collaborate, share resources and ideas, and brainstorm solutions to any common obstacles.

Goal 6 concerns securing required external approvals

- The 5-member accreditation team from the Middle States Association visited Columbia High School and visited classes, observed meetings, and met with all stakeholders. The preliminary oral report of findings commended Columbia High School administration and staff for their thorough work and indicated that it recommends full accreditation at this time.

Calendar update:

- The district, was only closed for one day out of three scheduled emergency school closing days. Therefore, unless we use an emergency closing day in the meantime, the district will be closed for both Friday May 27th, and for Tuesday May 31st.

Dr. Ramos addressed the concerns regarding the safety of the water in the schools. Water in the district is tested periodically and in the past have not found any problems. However, with the issues coming out of Newark, every water fountain, water supply in the nurses' offices and water supplies in the food prep areas are being tested for lead. These results will be communicated to families and staff when they are available in a few weeks.

Congratulations to the Achieve Foundation and everyone involved for their incredibly successful "Night of 100 Dinners." More than \$65,000 was raised through dozens of different events throughout our two towns. Thank you to Deborah Prinz, Achieve Executive Director, and to the dozens of hosts and hundreds of guests, who made this such a successful event, providing much needed funding for innovation and excellence in our schools. Many thanks to the staff members who went from party to

party to share with the guests some highlights of the important work being done in our schools.

BOARD PRESIDENT'S UPDATE - Ms. Baker

Ms. Baker spoke about the 2016-17 budget. The Budget originally called for 19 cuts. Support has been heard for use of banked cap and tonight the budget will be presented with use of the banked cap but we are still facing cuts that are uncomfortable. We have the opportunity through the strategic plan to map out a vision for our schools and students. Our work has begun but takes on urgency coming out of tonight's meeting. Inadequate funding from the state has shifted the burden to local taxpayers. Inequities coming from Trenton need to be addressed by making the issues and their impact on students known throughout the state. A community forum to address state aid will be held to address proposed bills to raise funds and what we can do with other communities.

Ms. Baker indicated that the Board has been contacted by many library associations with regards to proposed budget cuts. The strategic plan will address how to reinvigorate our libraries to make them better than they are. The budget may reflect a setback with libraries but in the long term plans are to restore services in the most impactful way.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Janet Clark NJ Association of Librarians	Witnessed libraries closed and once they are closed they are closed for a long time. Would like the Board to retract plan to remove certified staff. Two librarians cannot meet the needs of 3,000 students.
Janine Poutre Marshall School Librarian	Congratulated the cast of Beauty and the Beast. Read a letter on behalf of the New Jersey Library Association urging the Board to reconsider eliminating librarians.
Morissa Dasilva Maplewood	Discussed scheduling decisions at the high school and middle schools. Was pleased to see that Spanish and music classes were maintained at the 8 th grade level and that a drop schedule is being considered at the high school to allow for the continuation of nine periods.
Jacob Kalodner CHS Student	Requested that the Board support teacher training to allow AP computer science to be taught next year.
Elissa Malespina South Orange	Presented a petition of over 726 signatures of people who are in support of maintaining school librarians.
Ronni Schwartz Maplewood	Asks the Board to adopt the budget with banked cap. Would rather see taxes increased than reduction in services to our students.

Marykay Pavol Maplewood	Opposed to changes to Columbia High School schedule structure. In order to be competitive the students need five core classes for four years plus physical education and practical arts. A reduced schedule leaves no time for electives.
Khalil Muhammad South Orange	Spoke in support of the use of banked cap for additional teachers to ensure equity at all schools. Is sympathetic to cuts to librarians and suggests working with public libraries of both towns to offer collaborative support to students.
Marci Thompson Maplewood	Spoke in support of the Arts and would like to see the arts program expanded. Concerned that fine arts are in jeopardy with the "WIN" period.
Donna Upton South Orange	Thanked the Board for making hard but necessary choices. Thanked other members of the community that understand the importance of funding for Seth Boyden.
Steve Latz Maplewood	Supports the use of the banked cap to add desperately needed resources at Seth Boyden School. Thanked the Board and administration for recognizing the needs of the school. Also commented on the Columbia High School Schedule and urged staff and administration to consider efficiencies and best practices in scheduling before making hasty changes.

DISCUSSION

District-Wide Testing/Assessment Status - Dr. Ramos

Dr. Ramos discussed establishing a comprehensive vision for testing and how each test relates to a learning objective. The first step in the discussion is to develop a baseline list of all assessments done in district. This list was created and presented to the Board.

A brief discussion among Board members included the following:

- Would like to see a testing schedule to see when tests are administered throughout the year.
- This compilation addresses standardized testing which provides periodic summative information but does not align with necessary timing for student progress.
- Monitoring of assessments should tie back to the district goals. The Excellence and Equity committee should formulate the scope of a monitoring report.

2016-17 Budget - Mrs. Schneider

Dr. Ramos introduced the presentation by stating that this was a difficult budget cycle and it is a necessity to think more creatively of how we should organize for the future. Hard decisions had to be made to balance the budget. It is with a great deal of thought that we have

decided to bring forth a budget with use of the banked cap. This recommendation was not made lightly. We must do the best we can with within the political and financial constructs.

Mrs. Schneider presented a review of the proposed 2016-17 school budget including:

- Revenue sources
- Tax impact
- Budget Highlights
- Strategic planning and budget projections
- Personnel adjustments

The presentation was followed by a brief discussion among Board members including the following:

- Use of banked cap an equity among schools
- Need to ensure that resources are allocated where most needed
- Critical need for strategic planning
- Clarification that discussions about Columbia High School scheduling are not a result of budget but an outcome of negotiations.
- Reduction of librarians

[Presentation on file in Board Secretary's office]

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Ms. Daugherty, seconded by Ms. Pai, to move up resolutions 3396J and 3396K.

ROLL CALL: Motion to move up resolutions 3396J and 3396K passed; 9 yes, 0 no.

MOTION made by Ms. Jones, seconded by Mrs. Daugherty, that the Board of Education approves the following:

3396J. Approves the Preliminary Budget for the 2016-2017 school year in the amount of:

	2016-17 Total Expenditures	Less: Anticipated Revenues	Tax Levy
General Fund	119,655,772	7,929,095	111,726,677
Special Revenues	1,931,997	1,931,997	0
Debt Service	4,152,635	318,938	3,833,697
Total	125,740,404	10,180,030	115,560,374

BE IT FURTHER RESOLVED that the 2016-17 Budget includes adjustments for the use of banked cap, in accordance with N.J.A.C. 6A:23A-10.3(b), in the amount of \$409,103,

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education authorizes the Business Administrator to submit the 2016-2017 Preliminary Budget to the County Superintendent for review and approval.

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education, in accordance with N.J.A.C. 6A:23A-7.3(a), establishes a maximum travel expenditure for the 2016-2017 school year not to exceed the amount of \$150,000.

ROLL CALL: Motion 3396J passed. YES: Ms. Baker, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith NO: Mrs. Wright

MOTION made by Ms. Pai, seconded by Mrs. Daugherty, that the Board of Education approves the following:

3396K. BE IT RESOLVED THAT the South Orange and Maplewood Board of Education, in accordance with N.J.A.C. 6A:23A-10.3(b)2, approves the use of \$409,103 banked cap (2013-14 unused health care adjustment) to meet budgetary requirements for the 2016-17 school year. The funds are needed for teaching staff to meet the increasing enrollment needs of the district. The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$409,103 for the purpose of maintaining the academic program in compliance with the state and local academic goals. The additional staffing is necessary for the 2016-17 operating budget and this need must be completed by June 2017 and cannot be deferred or incrementally completed over a longer period of time.

ROLL CALL: Motion 3396K passed. YES: Ms. Baker, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin NO: Ms. Smith, Mrs. Wright

STUDENT LIAISON REPORT - Ms. Kambili

Ms. Kambili congratulated everyone involved with the Columbia High school all school musical. Ms. Kambili questioned the status of adding a student representative to each action team. The student council is working on reviewing district policies for input to the Board of Education.

POLICIES - Mr. Stern

Mr. Stern explained the changes to the administrative code of Policy 5339 Screening for Dyslexia.

Committee Reports

Excellence & Equity - Ms. Jones

The committee discussed budget implications and how the use of banked cap would impact the budget. The committee also discussed the "WIN" period at the middle schools, NJ Department of Education 2014 performance targets, district wide testing and Title I school wide funding for Seth Boyden.

Finance, Facilities & Technology - Mrs. Daugherty

The committee discussed the Columbia High School pool and received clarification that funds in previous bonds were repurposed for other

projects and are no longer available. Any long term work to completely renovate or to repurpose the pool would require additional funding. The committee also discussed FFT work aligning with the strategic direction. Outsourced services were reviewed, as well as the scope of a report on athletics and co-curricular activities, the climate and safety plan and the Clinton driveway.

Community Engagement & Outreach - Ms. Smith

The Community Engagement & Outreach committee received an update regarding the "Let's Talk" platform, the RFQ for the district website, and communications regarding AP courses.

Policy & Monitoring - Ms. Baker

The Policy and Monitoring committee received an update on the development of the plan to address the Access and Equity Policy and Placement Policy. The committee also discussed the strategic plan and action plan alignment, the need to move forward on cultural competency training for Board members, summer Board member retreat and implementation of the new athletic policies.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education approves the following:

3390A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Lyon, Michael	T Physics CHS - 1.0 FTE	7/1/16
McKay, Maureen	T Math CHS - 1.0 FTE	7/1/16

3390B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Dr. Alswang, Susan	T French CHS - 1.0 FTE	7/1/16
Carone, Doreen	1 st Grade Teacher MAR - 1.0 FTE	7/1/16
Costa, Jose	T SPED CHS - 1.0 FTE	7/1/16
Goldberg, Lori	Speech/Language Specialist JEFF - 1.0 FTE	5/14/16
Hogan, Andrew	T Physics CHS - 1.0 FTE	7/1/16

3390C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Edmonds, Kimberly	Clerical Aide MAR - 1.0 FTE	3/3/16 6/30/16	\$36,042

3390D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Catalano, Janis	School Social Worker - CST JEFF - .6 FTE	4/4/16 6/30/16	\$43,792
Giampoala, Amy	T Art SOM - 1.0 FTE	4/7/16 6/30/16	\$47,678
Horlacher, William	T Multiage MAR - 1.0 FTE	2/8/16 6/30/16	\$47,678
Nyce, Maryellen	T KDG SB - 1.0 FTE	3/22/16 6/30/16	\$53,742

3390E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Hohman, Brian	T Social Studies SOM - 1.0 FTE	LR T Social Studies CHS - 1.0 FTE	3/4/16 6/30/16
Stuart, Lori	T SPED/INC GR. 2 MAR - 1.0 FTE	T SPED/ICS SOM - 1.0 FTE	3/14/16 6/30/16

3390F. CHANGE OF START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Williams, Rhoshonda	T 4 JEFF - 1.0 FTE	4/5/16 6/30/16	3/21/16 6/30/16

3390G. CHANGE OF END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Leone, Carissa	LR T SPED/INC GR. 5 SM - 1.0 FTE	11/20/16 3/18/16	11/20/16 4/29/16
Matthew, Julie	LR 1 st Grade Teacher MAR - 1.0 FTE	9/1/15 3/31/16	9/1/15 4/29/16
McLoughlin, Tiffany	LR 2 nd Grade Teacher SM - 1.0 FTE	9/1/15 3/9/16	9/1/15 4/18/16
Osher, Nicole	LR School Psychologist CHS - 1.0 FTE	9/1/15 3/31/16	9/1/15 6/30/16
Smith, Patricia	LR T SPED/INC GR. 1 MAR - 1.0 FTE	9/1/15 3/14/16	9/1/15 6/30/16

3390H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
DePasquale, Stefanie	2 nd Grade Teacher TUS 1.0 FTE	1/28/16-3/28/16 (Paid Maternity Leave) 3/29/16-6/30/16 (Unpaid FMLA)
Dugan, Mary	T Math MM 1.0 FTE	9/1/16-9/8/16 (Unpaid FMLA) 9/9/16-6/30/17 (Unpaid Childcare Leave)

Fong, Jessica	T Art MAR 1.0 FTE	1/28/16-3/28/16 (Paid Maternity Leave) 3/29/16-6/30/16 (Unpaid FMLA)
Kopec, Violeta	School Psychologist CHS - 1.0 FTE	3/24/16-6/30/16 (Unpaid Medical Leave)

3390I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Betcher, Susan	School Social Worker SOM - .2 FTE	3/1-31/16 (22 days)	\$87.53 (per day)	\$1,925.66
Bethea, Paula	Guidance Counselor SOM - .2 FTE	2/17-3/31/16 (31 days)	\$94.09	\$2,916.77
Cadorette, Catherine	Clerical Aide SB 1.0 FTE	12/10/15 3/9/16 (22 hours)	\$8.94 (per hour)	\$196.68
Gaskins, Lena	School Bus Aide DIST - .5 FTE	2/1-29/16 (44 hours)	\$6.05 (per hour)	\$266.20
Grasso, Linda	T SPED CHS - 1.2 FTE	2/1/16 6/30/16	+\$15,575.80	\$93,455
Hogan, Andrew	T Physics CHS - .20 FTE	2/1-11/16 (9 days)	\$47.68 (per day)	\$429.12
Dr. Kaiser, Jerome	T Physics CHS - .25 FTE T Physics CHS - .2 FTE	2/1-26/16 (18 days) 2/29-3/11/16 (10 days)	\$110.09 (per day) \$88.07 (per day)	\$1,981.62 \$880.70
Khan, Raana	T French CHS - 1.2 FTE	3/4/16 6/30/16	+\$17,505	\$105,030
Lyon, Michael	T Physics CHS - .25 FTE	2/29-3/11/16 (10 days)	\$104.77 (per day)	\$1,047.70
Morrill, Michael	T Physics CHS - .25 FTE	2/1-3/11/16 (28 days)	\$116.64 (per day)	\$3,265.92
Petchers, Penny	Behaviorist DIST - .2 FTE	3/1-31/16 (22 days)	\$89.51 (per day)	\$1,969.22
Pham, Laurie	T French CHS - 1.2 FTE	3/4/16 6/30/16	+\$16,661	\$99,966
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	3/1/16 (7 ½ hours)	\$8.94 (per hour)	\$67.05
Stornetta, Dr. W. Scott	T Math CHS - 1.2 FTE T Math CHS - 1.24 FTE	9/1/15 1/14/16 1/15/16 6/30/16	+\$17,904 +\$21,485	\$107,423 \$111,004
Tumolillo, Allan	T Physics CHS - .25 FTE T Physics CHS - 1.2 FTE	2/1-26/16 (18 days) 2/29/16 6/30/16	104.13 (per day) +\$16,661	\$1,874.34 \$99,966
Tyson, Angela	School Bus Aide DIST - .8 FTE	2/1-29/16 (70 hours)	\$8.13 (per hour)	\$569.10

3390J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	SALARY
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		DATE	
Bell Salvas, Christine	Bus Duty	2/1/16	\$3,386
	SM - 1.0 FTE	2/16/16	
	Bus Duty	2/17/16	\$1,693
	SM - .5 FTE	6/30/16	
Charles, Deborah	Bus Duty	9/1/15	\$846.50
	MAR - .25 FTE	1/21/16	
DeKovics, Christina	Bus Duty	2/17/16	\$1,693
	SM - .5 FTE	6/30/16	
Intile, April	Bus Duty	3/7/16	\$846.50
	MAR - .25 FTE	6/30/16	
Mullen, William	Asst. Coach, Softball	3/1/16	\$4,594
	CHS - 1.0 FTE	6/30/16	
Roig, Meredith	MLK Club	9/1/15	\$1,417
	MM - .5 FTE	12/7/15	
Sebastian, Lindsay	MLK Club	1/4/16	\$1,417
	MM - .5 FTE	6/30/16	

3391A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Eccles, Sheryl	Boston University	4/1993	BA
	DePaul University	7/2001	MA
Lewis, Kerith	University of Wales	2000	MS
Politi, Catherine	Fordham University	6/1972	BA
Testa, Matthew	East Stroudsburg University	5/2015	BS
Tripp, Patricia	Colorado Technical University	6/2005	MS
	Berkeley College	9/2003	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Farrell, Yvonne	McGill University	1990	BA
	Concordia University	1994	MA
Freeman, Andrea	Howard University	5/1981	BA
	Howard University	12/1984	JD
Harris, Kristen	California State University	6/1994	BA
	George Mason University		
Rogers, Velvet	William Paterson University	1/2006	BS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Codrington, Shanike
Desarme, Marie
Samson, Jessica
Truncali, Gabrielle
Wilson, Sabrina

51635	CHS	10 th
53535	MMS	8 th
36505	SOMS	7 th
50469	SOMS	6 th
57932	SB	5 th
57906	SB	1 st

3393. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 school year [list on file in Board Secretary's Office].

3394. Affirms HIB investigations for the South Orange/Maplewood School District for the month of February 2016.

3395. WHEREAS, Student ID No. 57672 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on February 29, 2016 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 57672 will be suspended February 29, 2016 through May 24, 2016 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 57672 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3396A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated February 29, 2016
2. Expense Account Adjustment Analysis dated February 29, 2016
3. Revenue Account Adjustment Analysis dated February 29, 2016
4. Check Register #389086-389435 in the amount of \$5,520,785.30
5. Check Register #200572 for February 2016 payroll in the amount of \$6,243,705.06
7. Treasurer's Report of January 2016

3396B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3396C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated
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				Cost (\$'s)
Brenda Brown Columbia HS	Social Media, Schools and the Law	5/13/16	Annandale, NJ	150.00
Melissa Butler SOMS	ASCD Annual Conference & Exhibit Show	4/2/16-4/4/16	Atlanta, GA	1071.00
Lynn Irby SOMS	ASCD Annual Conference & Exhibit Show	4/1/16-4/4/16	Atlanta, GA	1322.00
Mary Pfister Central Office	Managing Diabetes in Children	6/17/16	Stillwater , NJ	118.00
John Pociask Columbia HS	2016 NCTM Research Conference	4/13/16- 4/16/16	San Francisco, CA	2061.00
Elizabeth Savoia Columbia HS	2016 NCTM Research Conference	4/13/16- 4/16/16	San Francisco, CA	2061.00
Lynn Schwartz Columbia HS	Re-Stock Your Pediatric ToolBox	5/11/16	Somerset, NJ	325.00
Joanne Harrigan Clinton	Re-Stock Your Pediatric ToolBox	5/11/16	Somerset, NJ	325.00
Kevin Mason Tuscan	Best Practices for Better Schools	7/6/16-7/8/16	National Harbor, MD	1584.00
Scott Cohen Columbia HS	OSHA	5/3/16-5/4/16	New Brunswick, NJ	228.00
Scott Cohen Columbia HS	NJ Wage and HR Law	4/28/16	New Brunswick, NJ	110.00
Scott Cohen Columbia HS	SLE Certification	4/4/16-4/6/16	New Brunswick, NJ	330.00
Laura Kruglinski Jefferson	Educator Workshop	6/9/16	New York, NY	56.00
Laura Kruglinski Jefferson	2016 Visual Arts Center of NJ Teachers Symposium	4/29/16	Summit, NJ	75.00
William Mullen Seth Boyden	Project Adventure	4/28/16- 5/1/16	Chappaqua, NY	816.40
Joel Rosario Columbia HS	Project Adventure	4/28/16- 5/1/16	Chappaqua, NY	1482.00
Janice Ortiz Transportation	Annual Pupil Transportation Meeting	4/5/16	Netcong, NJ	22.00
Janine Guida Poutre Marshall	Winners Workshop	5/20/16	Whippany, NJ	208.00
Kevin Walston Central Office	Teacher Job Fair	4/7/16	Union, NJ	50.00
Monique Durant Central Office	Teacher Job Fair	4/7/16	Union, NJ	50.00
Ella Rideau Central Office	Dealing w/Difficult Parents/Reducing the Cost Special Education	4/5/16	New Providence , NJ	145.00

3396D. Approves the following providers for 2015-16 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
American Tutor, Inc. Hillsborough, NJ	Bedside Instruction	\$58/hr
Silvergate Prep Bridgewater, NJ	Homebound Instruction	\$55/hr
Invo Healthcare Associates Jamison, PA	OT/PT Evaluations	\$405/eval
Kathryn Boruta Clark, NJ	Speech/Language Evaluation	\$1,500/Session
Christopher Perez Kearny, NJ	ABA Therapy	\$45/hr
Glasberg Behavioral Consulting Services	FBA/ Behavior Therapy	\$175/hr
Newark Renaissance House Newark, NJ	Homebound Instruction	\$40/hr

3396E. Accepts a donation from Achieve, Inc. in the amount of \$1,680 for the purchase of Chromebooks.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610	Achieve	\$1,680
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3396F. Accepts a donation for the Parenting Center in the amount of \$1,200.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890-GR	Parenting Center	\$1,200
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3396G. BE IT RESOLVED THAT the Board of Education approves the awarding of a joint contract with the Township of South Orange Village and the Township of Maplewood to Pat Scanlan Landscaping of New City, New York for the mowing of large natural turf areas for the amount of \$62,175.00. The Board of Education's share of the total bid is \$12,541.26 for 28.8 acres of the total 142.78 acres.

3396H. Accepts a donation from the Seth Boyden PTA in the amount of \$5,000 to be used for the NJPAC Dancing Classrooms program.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890 Seth Boyden School \$5,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board

3396I. WHEREAS, petroleum-based gasoline and diesel fuel are nonrenewable fuels and should be used wisely and not wasted; and WHEREAS, emissions from gasoline and diesel powered vehicles contribute significantly to air pollution, including greenhouse gases, ozone formation, and fine particulates; and a multitude of potentially harmful pollutants that can trigger an asthma attack and other ailments; and

WHEREAS, we can avoid producing unnecessary greenhouse gas emissions and exposure to air toxics by reducing or eliminating wasteful vehicle idling; and

WHEREAS, idling more than 10 seconds uses more fuel and emits more pollutants than turning a warm engine off and on again, and idling for 10 minutes uses as much fuel as it takes to travel 5 miles, and idling is not generally beneficial to a vehicle's engine because it wears engine parts; and

WHEREAS, current state law prohibits the idling of vehicles for more than three minutes and studies have shown that an anti-idling policy will save fuel, prolong engine life, and improve air quality; and

WHEREAS, moving beyond NJ's existing no-idling code of 3 minutes would significantly improve public health, air quality, and reduce costs and greenhouse gas emissions; and

WHEREAS, the American Academy of Pediatrics recommends that children's exposure to diesel exhaust particles should be decreased and that idling of diesel vehicles in places where children live and congregate should be minimized to protect their health; and

WHEREAS, vehicle idling occurs on school drop off and pick up locations and parking lots where children are more highly exposed to air pollutant emissions;

THEREFORE BE IT RESOLVED THAT the South Orange and Maplewood Board of Education supports the adoption of "Idle Reduction Zones" on school grounds, including communications to school employees, parents, students and the public to:

- Turn off school bus engines while waiting to load and to unload students

- Turn off vehicles when parents are parked and waiting to pick up and drop off children
- Installing "idle free zone" signs at school drop-off and pick-up locations
- Use newest buses for the longest routes and maintain buses properly to eliminate any visible exhaust
- Complete school-bus driver training on eliminating idling
- Encourage parent, student, faculty and staff drivers to turn off their engines after 10 seconds if they plan to remain at a location for more than 30 seconds, particularly at school drop-off and pick -up times

3396J. BE IT RESOLVED THAT the South Orange and Maplewood Board of Education approves the Preliminary Budget for the 2016-2017 school year in the amount of:

	2016-17 Total Expenditures	Less: Anticipated Revenues	Tax Levy
General Fund	119,655,772	7,929,095	111,726,677
Special Revenues	1,931,997	1,931,997	0
Debt Service	4,152,635	318,938	3,833,697
Total	125,740,404	10,180,030	115,560,374

BE IT FURTHER RESOLVED that the 2016-17 Budget includes adjustments for the use of banked cap, in accordance with N.J.A.C. 6A:23A-10.3(b), in the amount of \$409,103,

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education authorizes the Business Administrator to submit the 2016-2017 Preliminary Budget to the County Superintendent for review and approval.

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education, in accordance with N.J.A.C. 6A:23A-7.3(a), establishes a maximum travel expenditure for the 2016-2017 school year not to exceed the amount of \$150,000.

3396K. BE IT RESOLVED THAT the South Orange and Maplewood Board of Education, in accordance with N.J.A.C. 6A:23A-10.3(b)2, approves the use of \$409,103 banked cap (2013-14 unused health care adjustment) to meet budgetary requirements for the 2016-17 school year. The funds are needed for teaching staff to meet the increasing enrollment needs of the district. The district has fully exhausted all eligible statutory spending authority and must increase the base budget in the amount of \$409,103 for the purpose of maintaining the academic program in compliance with the state and local academic goals. The additional staffing is necessary for the 2016-17 operating budget and this need must be completed by June 2017 and cannot be deferred or incrementally completed over a longer period of time.

3396L. WHEREAS, Maplewood Township has received a Safe Street to Schools grant to improve traffic flow around Clinton Elementary School including expansion of the Clinton driveway for improved drop-off and pick-up; and

WHEREAS, alterations to the original plans have been reviewed by the School District and Clinton administration and the new plans appear to be beneficial to the Clinton community;

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education approves the Maplewood Township Capital Project and supports the work to be done on the Clinton Elementary School property; and

BE IT FURTHER RESOLVED THAT the Board of Education appreciates the support of the Maplewood Township and the efforts on behalf of the school community.

3396M. BE IT RESOLVED THAT the Board of Education accepts a donation of equipment and Instruments for the Columbia High School Music Department as described below.

- (1) Roland SPDS sampling drum pad - Value \$650
- (1) Toca Cajon - Value \$210
- (1) LP Snare Cajon - Value \$250
- (4) Beyer Dynamic opus 88 microphones (\$220 x 4) = Value \$880
- (1) Ibanez guitar amplifier - Value \$89
- (1) Kustom Guitar amplifier - Value \$220
- (1) Shure BG 4.1 microphone - Value \$75
- (1) pair Beyer Dynamic DT 770M Headphones - Value \$220
- (1) M Audio O2 USB keyboard - Value \$115
- (1) M Audio Oxygen 8 keyboard - Value \$50
- (1) Hafler pro1200 studio monitor power amplifier - Value \$250
- (1) Gibraltar heavy-duty snare drum stand - Value \$90
- (1) Gibraltar single bass drum pedal - Value \$50
- (2) Patch bays - (2 x \$100) - Value \$200
- Assorted Evans drum heads - Value \$130

3396N. BE IT RESOLVED THAT the Board of Education approves a contract with Morris Union Jointure Commission of Warren, New Jersey, to provide related services for district students who attend their Developmental Learning Center during the 2015-16 school year as follows:

Occupational Therapy	\$200/hour
Physical Therapy	\$225/hour
Speech/Language Services	\$240/hour

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3396O. BE IT RESOLVED THAT the Board of Education awards the bid of heart monitors and supplies for the 2015-2016 school year to Polar Electro, Inc. of Lake Success, New York for the following items:

Heart Sensors	\$46.03
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Straps XS-S	\$11.25
Straps M-XXL	\$11.25
Batteries 10-pack	\$19.35

3396P. BE IT RESOLVED THAT the Board of Education approves the purchase of the following Networking equipment from Dyntek Technologies of Mount Laurel, New Jersey:

Core Upgrade (Columbia High School)	\$104,104.02
Core Upgrade (Maplewood Middle School)	\$ 53,776.90
Core Upgrade (South Orange Middle)	\$ 69,249.70

3396Q. BE IT RESOLVED THAT the Board of Education approves the following change orders to Northeast Roof Maintenance for the Roof Replacement for B and D Wings at Columbia High School project:

Change Order #	Change Order Amount	Contingency Balance in Base Contract	Additional Contract Cost
2	\$3,500	\$7,000	\$0
3	Close out contingency	\$3,500	(\$3,500)

3396R. BE IT RESOLVED THAT the Board of Education approves the following change orders to Seth Boyden Elementary School Outdoor Learning Classroom:

Contractor	Change Order #	Amount	Time Extension
Evergreen Landscaping	1	(\$4,930)	0

3397. BE IT RESOLVED, that the Board of Education approves a settlement agreement for special education Student ID #12572, and authorizes the Board President to execute the settlement agreement.

3398. BE IT RESOLVED, that the Board of Education hereby approves the ESEA Accountability Action Plan Assurance-Participation Rate.

ROLL CALL: Motion 3390C-E passed. YES: Ms. Baker, Mrs. Daugherty, Ms. Jones, Mrs. Lawson Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: none

Motion 3394 passed; 8 yes, 0 no, 1 abstain (Ms. Pai).

Motion 3390 A-B, 3390F-J, 3391A-G, 3392, 3393, 3395, 3396A-I, 3396L-R, 3397, 3398 passed; 9 yes 0, no.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Steve Latz Maplewood	Asked for clarification that the additional teachers included in the budget by using banked cap would be at the elementary level at to support Seth Boyden.

NEW BUSINESS

Future Meetings - *Read by Ms. Baker*

The Board of Education will meet in Closed Session on Monday, April 18, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, May 12, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education meet in Executive Session prior to the April 18, 2016 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Pai, seconded by Mrs. Jones, that the Board of Education adjourn. Motion unanimously approved at 10:30 p.m.

Cheryl Schneider, Board Secretary