

Regular Meeting
South Orange-Maplewood
Board of Education
June 20, 2016

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on June 20, 2016.

Board President Elizabeth Baker called the meeting to order at 8:00 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mrs. Daugherty, Ms. Jones, Ms. Kambili, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright

Absent: Mrs. Lawson-Muhammad

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - Read by Ms. Pai

The Board of Education acknowledges and extends its thanks and appreciation to:

- Ms. Diane Thompson for a donation of a ping pong table worth \$300.00 to the South Orange and Maplewood School District Physical Education Department.

BOARD RECOGNITION - Read by Ms. Pai

World Language and ESL students from Columbia High School and Maplewood Middle School competed in the 33rd Annual Orlando Saa Foreign Language Poetry Recitation Contest at William Paterson University. Approximately 900 students from more than 60 schools and school districts throughout New Jersey came together to recite authentic poems they had memorized in Chinese, ESL, French, German, Italian, Japanese, Korean, Latin, and Spanish. Judges evaluated students for delivery, pronunciation, intonation and poise.

Two Columbia High School students were awarded trophies for their recitations: Daniela Maquera - First Place trophy in the Latin Beginner category and Wigenlors Altenor - Third Place in the ESL Intermediate category.

Laurie Pham is the CHS French Teacher, Paul Roncagliolo is the MMS Spanish teacher and Katie Simpson is the MMS ESL teacher.

The Columbia High School Honors Wind Ensemble was selected to perform in the 2016 New Jersey State Band Gala. Columbia was one of only 12 high school bands chosen through a series of three competitive preliminary rounds in New Jersey from over 150 New Jersey bands that participated. Mr. Peter Bauer is the Director of Bands.

Listed are the following sports accomplishments for Columbia High School for the 2015-2016 school year.

Baseball: Won the SEC Conference Title for the second year in a row
Members of the Boys Baseball team are:

Jake Altamore	Caleb Gagne	Michael Nitti
Zach Altamore	Elijah Glantz	Peter Nolet
Gabriel Bergman	Luke Jackson	Lucas Peterson
Sam Berkley	Quinn Kraiss	Christian Pierre
Lyle Berkley	Palmer Kraiss	Michael Roseman
Danny Boehmer	Matt Kritzberg	Ben Rostan
Mike Burke	Jeremiah LaCon	Spencer Rubino-Finn
Daniel Cotler	Daniel Lawall	Isaac Schmidt
Ryan Davis	Jake Lefferts	Josh Watson-Lewis
Jonathan Del Greco	Rowan Marbury	Zach West
Eliot Dix	Aidan Mayberry	Phil Whitney
Reid Evans	Spencer Melee	
Thomas Fetner	Ben Mintz	

Boys Tennis: Won the SEC Conference Title for the second year in a row
Members of the Varsity Boys Tennis are:

Adam Kaplan	Seth Gordon	Armand O'Keefe
Ben Kaplan	Avery Lieber	Daniel Pomper
Jackson Wagner	Ryan Perlee	Jared Levi
Kevin Tamayo	Seth Brand	

Girls Track:

- Won the Essex County Relays on May 6th Ciara French, Lillian Williams, Dahria Lewis, Jessica Brice and Cheyenne Trigg won gold medals for relay competitions.
 - Jordan Fields and Jasmine Keegan won individual events.
- Won the Essex County Championships on May 20th at Montclair
 - Cheyenne Trigg, Catherine Jordan, Briana Reckling, Isadora Egypt won gold medals as a relay team.
 - Catherine Jordan, Jordan Fields and Jasmine Keegan won individual gold medals.
- Won the Group IV Sectional Title at Ridge HS
 - Ciara French, Cheyenne Trigg, Dahria Lewis, Lillian Williams, Briana Reckling, and Catherine Jordan won gold medals for relay competitions.
 - Jordan Fields and Jasmine Keegan won individual gold medals.

Columbia High School Senior Steevens Delices was awarded the Edison Award by the CHS Math Department. The award after Edison due to his famous quote - that genius is one percent inspiration and 99 percent perspiration. Steevens is the first student that we have ever had to start out in level 2 math and get to and successfully complete AP Calculus.

Students from South Orange Middle School won awards for the exceptional scores achieved on the ACT/SATs or SCATs and qualified for the John Hopkins Center for Talented Youth 2016 Talent Search. The CTY Search identifies, assesses and recognizes students with exceptional mathematical and/or verbal

reasoning abilities and offers them the opportunity to take the SATs in middle school.

SOMS students that received awards are:

Andrew Brown	Sophia Carter	Benjamin Christmann
Katharina Dowlin	Ben Fisher	Alex Goodman
Brian Goodman	Olivia Jane Morgan	Julia Vitale
Cameron Lipp		

Maplewood Lacrosse Team 2020 won the NJ AA State Championship on June 3rd. The team is made up of SOMSD 8th graders:

Will Charvala	Ashri Settles
JJ Gillette	Kiran Sharma
Kyle Gonyea	Daniel Teitelbaum
Hudson Grumieaux	Phelan Thatcher-Keane
Kalman Kraham	Mack Turi
William Hoffman	Declan Weeda
Ethan Mann	Jesse Whelan-Small
Colin O'Mara	Andrew Williams
Ben Peacock	Chris Woods-Jones
Kieran Reynolds	Samson Wolpov

Members of the South Orange Middle School "Students for Social Change," a new club that enables students to propose solutions to make positive changes within the community, traveled to Rutgers New Brunswick to present at the Graduate School of Education's annual Youth in Action Conference. This was the first time SOMS students participated in the conference. 8th grade Social Studies teacher Stephanie Rivera, is the club's advisor

Briana Anderson is a sixth-grader at South Orange Middle School and is one-third of a group called "BAM," a social network formed by Briana and two other girls and exists as a social support for adolescent girls who like to laugh, play and give back. Through the social action project, called "RoomForChange," Briana has adopted six bedrooms on the sixth floor of the Newark YMCA, which temporarily houses unaccompanied minors. These children are usually placed at the Y by the Essex County Court because their parent or guardians are unable to care for them. Throughout the year, the girls participate in fun adventures together including beautifying the bedrooms of unaccompanied minors at the Newark YMCA.

Two 7th grade MMS students, Anna Paul and Liv Knutsen, started the Blue Nile Club as a YouthNet after school program in 6th grade with Ms. Miller as their advisor, and with Mr. Mantes stepping in to extend the project. The students did research regarding the various global issues impacting the world today, and started a three month money raising campaign with Charity: Water with a goal of raising \$10,000 -- the cost of one well. To date, they currently have raised approximately \$12,000, which will provide clean drinking water to over 300 people.

South Orange Middle School 7th graders, Daisy Andrejco and William Griffith placed second in the *World of 7 Billion International Sustainability Video Contest*. During the 7th grade Social Studies unit on sustainability, students were asked to explore the concept of population growth and its impact on water supply, forests and public health. Students chose a topic to research

further and developed a 1-minute video explaining the problem. William and Daisy's video is currently featured on World of 7 Billion's website.

Seventh and Eighth Grade Select Chorus from Maplewood Middle School went to High Note Festivals and achieved a "Superior" rating. This ensemble has maintained this rating for over a decade. The adjudicators expressed praise for the musical proficiency of the singers, the skill of the student accompanist, Lily Grinhauz, and the instructional excellence of Mrs. Bradshaw, the choral director.

The Eighth Grade String Orchestra from Maplewood Middle School, under the direction of orchestral director Annamaria Chilimintris, participated in the High Note Music Festivals and received the highest ranking of 'Superior'. Eight South Orange Middle School students auditioned for the Region I Band and/or Orchestra. Of those students, three were selected -- Joseph Lintern, an 8th grade trumpet player, Violist Imogen Pranger, an 8th grader, and bassist Jason Meusel, a 7th grader.

Six 6th grade students were selected for, and played in, the Elementary Honors Band. The students were Lucas Dalvi on percussion, Vivienne Frederick on oboe, Jake Gewirtz and Lauren Kasdan on French horn and Andrew Lintern and Jared Dussman on clarinet.

The Quintessentials, a quintet of five SOMS 7th grade string players, recently played at the Library Volunteers Celebration at SOMS. They are violinists Daisy Andrejco and Sophia Carter, violist Alex Klint, cellist Tess von Brachel and bassist Jason Meusel.

165 South Orange Middle School students, along with their music directors and chaperones participated in the High Note Festival. The SOMS 8th Grade Band, 8th Grade String Orchestra, Select Choir, Early Morning Chamber Orchestra and The Rolling Tones each performed for a panel of judges and achieved the highest possible rating of Superior. The festival director further noted that, by achieving *five* Superior ratings, SOMS had eclipsed the former record of four such ratings by a single school in one day.

Three South Mountain Superstars were among just 15 winners of the "My Essex County" 4th Grade Poster Contest:

Shaylan Patel

Margot Rosenband

Julia Sauborn

The annual contest included 977 entrants this year and asked students to express their appreciation for the history, beauty and people of Essex County through art.

Seth Boyden 5th grade students' exhibition "Facing Racism" is on view at the Chhange Museum in Lincroft NJ,

CHS English teacher Stacey Lawrence received a scholarship to the prestigious program in Poetry and Teaching and Writing Intensive at The Frost Place in Franconia. The Frost Place is now a museum and writers colony but it was originally the home of poet Robert Frost.

CHS English Teacher Line Marshall was offered two National Endowment for the Humanities (NEH) grants to take part in professional workshops this summer. She has chosen to attend *Gullah Voices Traditions and Transformations* in

Savannah, GA, in July, and looks forward to using the workshop to enrich the ELA Dept.'s Literature of the African Diaspora course

CHS Principal Elizabeth Aaron is part of a panel at NJPAC tonight, as part of the celebration of the 350th anniversary of Newark, presenting research about Newark, schools, and citizenship in the Progressive Era.

Clinton Media Specialist Jennifer Latimer was selected to attend Edcamp US DOED. The Edcamp Foundation and the United States Department of Education have teamed up for a day of learning and "solution-focused conversations that will change learning practices in our schools."

Seth Boyden Art Teacher Nancy Ring will be an artist-in-residence at the Millay Colony in Austerlitz, NY for a July 4th weekend intensive. Ms. Ring's artwork has also been accepted to the Big Ink at the Noho Book and Print Fair in Northampton, Massachusetts and by Kenise Barnes Gallery in Larchmont, NY.

SPECIAL BOARD RECOGNITION - Read by Ms. Pai

Board President, Elizabeth Baker, recognized Nina Kambili for her time on the board as the student representative.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of May 12, 2016, June 6, 2016 and June 13, 2016 and Executive Session of May 23, 2016 approved as presented.

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Mrs. Daugherty, seconded by Ms. Pai, to move up resolution 3420.

ROLL CALL: Motion to move up resolutions 3420 passed; 8 yes, 0 no.

MOTION made by Mrs. Daugherty, seconded by Ms. Pai, that the Board of Education approves the following:

3420A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:

Linwood Harper former custodian, passed away on June 18, 2016. The Superintendent is asked to convey our condolences to the family and friends of Linwood Harper.

3420B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Koppenaar, Maureen	T 1 st /2 nd Multiage SB - 1.0 FTE	7/1/16

3420C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Adams, Jerrill	Principal MMS - 1.0 FTE	8/31/16

Gregory, Janine	Supervisor of English, 9-12 CHS - 1.0 FTE	7/25/16
Holmes, Lucrezia	T Health/Physical Education MM - 1.0 FTE	7/1/16
Jansen, Christine	School Librarian SOM/MM - 1.0 FTE	7/1/16
Kao, Kimberly	T SPED/INC TUS - 1.0 FTE	7/1/16
Radchenko, Yohanan	T SPED/INC CLIN - 1.0 FTE	7/1/16
Rubin, Mara	Supervisor of Fine Arts, K-12 DIST - 1.0 FTE	7/25/16
Savarese, Daniel	T Language Arts SOM - 1.0 FTE	7/1/16
Schneider, Cheryl	School Business Administrator DIST - 1.0 FTE	8/31/16
Seltzer, Laurence	T Spanish MM - 1.0 FTE	7/1/16
Skiff, Emily	T Math SOM - 1.0 FTE	7/1/16
Stanley, Cathryn	T 2 MAR - 1.0 FTE	7/1/16

3420D. APPOINTMENTS FOR THE 2016-17 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Angel-Lambert, Kirsten	T Art CHS - .6 FTE	9/1/16 6/30/17	\$38,197
Butler, Nathaniel	AV Technician DIST - 1.0	9/1/16 6/30/17	\$63,168
Cirelli, Renata	T Italian CHS - 1.2 FTE	9/1/16 6/30/17	\$69,954
Cozzareli-Wood, Laura	T KDG MAR - 1.0 FTE	9/1/16 6/30/17	\$73,662
Frye, Damion	Principal SB - 1.0 FTE	7/1/16 6/30/17	\$131,630
Olsen, Chelsea	T 2 MAR - 1.0 FTE	9/1/16 6/30/17	\$49,409
Prall, Stephanie	Guidance Counselor SOM - 1.0 FTE	7/1/16 6/30/17	\$61,171
Stella, Robert	Technology Integration Trainer DIST - 1.0 FTE	9/1/16 6/30/17	\$57,476
Ziering, Adam	T SPED/INC MAR - 1.0 FTE	9/1/16 6/30/17	\$55,610

3420E. LEAVE REPLACEMENT APPOINTMENT FOR THE 2016-17 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Schultz, Jaime	T 4 TUS - 1.0 FTE	9/1/16 6/30/17	\$56,570

3420F. REAPPOINTMENTS FOR THE 2016-17 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Arguelles, Emmanuel	T Mathematics CHS - 1.0 FTE	9/1/16 6/30/17	\$78,881

Durkin, Allyson	T Physical Education JEFF - .7 FTE	9/1/16 6/30/17	\$51,563
Fleischer, Beth	Guidance Counselor CHS - 1.0 FTE	9/1/16 10/31/16	\$86,563
Gaskins, Lena	School Bus Aide DIST - .5 FTE	9/1/16 6/30/17	\$19,294
Marigliano, Paul	T Art CHS - 1.0 FTE	9/1/16 6/30/17	\$60,839
Martelli, Nicole	Guidance Counselor CHS - 1.0 FTE	9/1/16 6/30/17	\$63,662

3420G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Mathews, Julie	LR T 2 MAR - 1.0 FTE	9/1/15 4/29/16	9/1/15 5/4/16
Uche, Eleanya	LR T Math MM - 1.0 FTE	10/30/15 5/25/16	10/30/15 6/30/16

3420H. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Jessell, Rosemary	T SPED JEFF - 1.0 FTE	Academic Intervention Teacher SB - 1.0 FTE	9/1/16 6/30/17
Martinez, Marie	T Health/Physical Ed. CHS - 1.0 FTE	T Physical Education SB - 1.0 FTE	9/1/16 6/30/17
Mullen, William	T Physical Ed. SB - 1.0 FTE	T Health/Physical Ed. CHS - 1.0 FTE	9/1/16 6/30/17
Reilly, Maureen	Academic Intervention Teacher SB - 1.0 FTE	T SPED/INC SM - 1.0 FTE	9/1/16 6/30/17
Ris, Elana	T 1 CLIN - 1.0 FTE	T 4 SB - 1.0 FTE	9/1/16 6/30/17
Van Doornik, Leah	T Music JEFF - 1.0 FTE	T Music SB - 1.0 FTE	9/1/16 6/30/17
Yesowitz, Risa	T Music SB - 1.0 FTE	T Music JEFF - 1.0 FTE	9/1/16 6/30/17

3420I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Cutrona, Richard	T Art CHS - .7 FTE	6/1/16-6/30/16 (Unpaid FMLA)
Dugan, Mary	Elementary Teacher SB - FTE	4/1/16-6/14/16 (Unpaid FMLA)
Henderson, Rachel	T 3 SM - 1.0 FTE	9/1/16-6/30/17 (Unpaid Personal Leave)
Hewitt, Cheryline	Assistant Principal CHS - 1.0 FTE	7/25/16-9/15/16 (Unpaid Personal Leave)
Koflowitch, Hellanna	T SPED CHS 1.0 FTE	5/16/16-6/30/16 (Paid Maternity Leave) 9/1/16-10/31/16 (Unpaid FMLA)
Konzelman, Allyson	T SPED/INC MAR - 1.0 FTE	9/1/16-6/630/17 (Unpaid Childcare Leave)

Nicosia, Nicole	T SPED MM - 1.0 FTE	9/1/16-6/30/17 (Paid Sabbatical Leave @ 70%)
Stella, Robert	AV Technician DIST - 1.0 FTE	5/10/16-5/22/16 (Paid Medical Leave)
Wilken, Alexa	AIT SB 1.0 FTE	5/2/16-6/30/16 (Paid Maternity Leave) 9/1/16-11/23/16 (Unpaid FMLA)
Yesowitz, Risa	T Music SB - 1.0 FTE	6/1/16-6/30/16 (Unpaid Medical Leave)

3420J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	3/18- 5/26/16 (12 hours)	\$8.94 (per hour)	\$107.28
Copeland, Jeannette	Clerical Aide JEFF - 1.0 FTE	5/19/16 (7 hours)	\$11.07 (per hour)	\$77.49
Gaskins, Lena	School Bus Aide DIST - .5 FTE	5/1-31/16 (8 hours)	\$6.05 (per hour)	\$48.40
Koflowitch, Hellanna	T SPED CHS - 1.04 FTE	9/1/15 5/15/16	+\$2,305	\$59,924
Kohn, Terry	T SPED CHS - 1.04 FTE	11/16/15 5/4/16	+\$3,732	\$97,044
Marigliano, Paul	T Art CHS - 1.3 FTE	6/6-22/16 (13 days)	\$114.95 (per day)	\$1,494.38
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	5/6-19/16 (12 hours)	\$8.94 (per hour)	\$107.28
Tyson, Angela	School Bus Aide DIST - .8 FTE	5/1-31/16 (72 hours)	\$8.13 (per hour)	\$585.36

3420K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bustrin, Janet	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,500
Cahill, Alison	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,500
Feldman, David	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,289
Forero, Angela	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,500
Frascella, Beth	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,500
Froelich, Susan	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,289
Grant, Diane	Middle School Science Fair SOM - 1.0 FTE	9/1/15 6/30/16	\$3,223
Johnson, Beth	Spectrum CHS - 1.0 FTE	9/1/15 6/30/16	\$3,223
Karis, Katerina	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,500

Kelly, Lynn	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,289
Leider, Julia	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,500
Lopez, Rocio	POWER CHS - 1.0 FTE	9/1/15 6/30/16	\$3,223
MacPherson, Steven	Shakespeare CHS - 1.0 FTE	9/1/15 6/30/16	\$3,223
McMormick, Phil	Diversity Rocks CHS - 1.0 FTE	9/1/15 6/30/16	\$3,223
Seltzer, Laurence	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,289
Simpson, Mary K.	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,289
Tumolillo, Allan	Robotics CHS - 1.0 FTE	9/1/15 6/30/16	\$3,223
Vine, Suzanne	National Board Certification DIST - 1.0 FTE	9/1/15 6/30/16	\$1,500

3420L. APPOINTMENT OF 20-DAY AND YEARLONG MENTORS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Barreiro, Maria	T Physical Education JEFF - 1.0 FTE	Scott Levin (30 weeks of mentoring)	10/20/15 6/30/16	\$550
Bolstad, Erin	T 2 TUS - 1.0 FTE	William Horlacher (10 weeks of mentoring)	2/8/16 6/30/16	\$183
Dordoni, Kiina	T Social Studies SOM - 1.0 FTE	Stephanie Rivera (30 weeks of mentoring)	9/1/15 6/30/16	\$550
Giovanelli, Christina	T 1 TUS - 1.0 FTE	Ariel Kaplan (15 weeks of mentoring)	1/13/16 6/30/16	\$275
Grosholz, Marci	T Physical Education MAR - 1.0 FTE	Dillon White (30 weeks of mentoring)	9/1/15 6/30/16	\$550
Onyerberechi, Erika	T SPED JEFF - 1.0 FTE	Jessica Siegel (10 weeks of mentoring)	9/1/15 6/30/16	\$183
Proietto, Vanessa	T SED/INC MAR - 1.0 FTE	Lori Stuart (30 weeks of mentoring)	9/1/15 6/30/16	\$550
Raviola, Jaclyn	T 1 MAR - 1.0 FTE	Julie Matthew (30 weeks of mentoring)	9/1/15 5/4/16	\$550
Van Tine, Claire	T Music TUS - 1.0 FTE	Josef Ellis (10 weeks of mentoring)	9/1/15 6/30/16	\$183

3420M. STIPENDS FOR 2016-17

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Abella, Linda	Team Leader, Gr. 6 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944

Appenzoller, Paula	Safety Patrol SM - 1.0 FTE	9/1/16 6/30/17	\$3,386
Barr, Tonya	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Bolstad, Erin	Elementary Subject Leader: ELA MAR - 1.0 FTE	9/1/16 6/30/17	\$3,335
Brody, Susan	Elementary Subject Leader: ELA SB - .5 FTE	9/1/16 6/30/17	\$1,667.50
Butler, Melissa	Team Leader, Gr. 6 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Cicenia, Anthony	Team Leader, Gr. 7 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Costello, Katherine	Elementary Subject Leader: Math CLIN - 1.0 FTE	9/1/16 6/30/17	\$3,335
DeKovics, Christina	Bus Duty SMA - 1.0FTE Bus Monitor SM/SMA - .25 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$3,386 \$846.50
DeVomecourt, Courtney	Elementary Subject Leader: ELA SMA - 1.0 FTE	9/1/16 6/30/17	\$3,335
Dordoni, Kiina	Team Leader, Gr. 8 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Edgerton, Brian	Bus Duty SB - 1.0 FTE	9/1/16 6/30/17	\$3,386
Fearon, Katherine	Bus Duty CLIN - 1.0 FTE	9/1/16 6/30/17	\$3,386
Gelin, Antoinette	Bus Duty CLIN - 1.0 FTE	9/1/16 6/30/17	\$3,386
Gergel, Jillian	Elementary Subject Leader: ELA SB - .5 FTE	9/1/16 6/30/17	\$1,667.50
Grant, Diane	Team Leader, Gr. 6 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Greenberg, Beatrice	Elementary Subject Leader: ELA CLIN - 1.0 FTE	9/1/16 6/30/17	\$3,335
Gregory, John	Team Leader, Gr. 7 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Grosholz, Marci	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Intile, April	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Jones, Kathy	Bus Duty SM - .6 FTE	9/1/16 6/30/17	\$2,031.60
Kaeshaeffer, Jeff	Bus Duty SM - .65 FTE	9/1/16 6/30/17	\$2,200.90
Kaplan, Deborah	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Lachmund, Jordyn	Safety Patrol CLIN - 1.0 FTE	9/1/16 6/30/17	\$3,386
Lehman, James	Safety Patrol CLIN - 1.0 FTE	9/1/16 6/30/17	\$3,386

MacPherson, Lisa	Team Leader, Gr. 8 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Martin, Shira	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Martinez, Josue	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
McGlotten, Lynn	Team Leader, Gr. 7 SOM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Padalino, Stacey	Safety Patrol SB - 1.0 FTE	9/1/16 6/30/17	\$3,386
Raviola, Jaclyn	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Rollin, Jennifer	Bus Duty SB - 1.0 FTE	9/1/16 6/30/817	\$3,386
Rotondo, Stephanie	Elementary Subject Leader: Math MAR - 1.0 FTE	9/1/16 6/30/17	\$3,335
Scates, Jennifer	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Salvas, Christine	Elementary Subject Leader: Math SMA - 1.0 FTE Safety Patrol SMA - 1.0 FTE Bus Monitor SM/SMA - .25 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$3,335 \$3,386 \$846.50
Tait, Richard	Bus Duty SM - .65 FTE	9/1/16 6/30/17	\$2,200.90
Wiggins, Ebony	Bus Duty SM - .10 FTE	9/1/16 6/30/17	\$338.60
Wojcio, Michael	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67

Dr. Ramos introduced Damian Frye candidate for Seth Boyden Elementary School Principal.

Board member discussion included a concern about parent representation in the hiring process. Dr. Ramos clarified the hiring process including community input to create a profile and multi-step interviews.

ROLL CALL: Motion 3420A-C, 3420G, passed; 6 yes, 1 no [Ms. Wright] 1 abstain [Ms. Maini due to personal conflict].

Motion 3420 D-F, 3420h passed. YES: Ms. Baker, Mrs. Daugherty, Ms. Jones, Ms. Pai, Mr. Sabin, Ms. Smith. NO: Mrs. Wright. ABSTAIN: Ms. Maini (Due Personal Conflict)

Mr. Frye thanked the Board and looks forward to the opportunity.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Ramos

Goal 1 Student Learning and promoting the intellectual growth of all students:

- On for approval tonight are resolutions to establish the Beyond the Bell after-school enrichment program as a District-run program for the 2016-

2017 school year. Beyond the Bell began as a pilot initiative of The Parenting Center under the auspices of the Achieve Foundation in September 2013. The goal was to expand after-school enrichment and academic supports programming at the elementary school level. The pilot expanded from two elementary schools in Fall 2013 to five elementary schools in 2015-2016, and will be offered in all six elementary schools next year.

- PARCC participation results have been calculated.
 - Overall participation was 78% for ELA and 79% for Math.
 - Elementary participation was 92% or better for each school.
 - Middle school participation was 90% for MMS and 87% for SOMS.
A significant number of CHS students refused to participate: 47% participated in the ELA PARCC and 49% participated in the Math PARCC. This is a significant decrease from last year's 63% and 66% participated respectively. This may have been prompted, in part, by the technical difficulties experienced by the provider.
 - Consequences, if any, for the two schools which did not meet the 90% participation requirement, have not yet been determined.
- This spring, Dean Brenda Brown developed and supervised the LIFT (Lessons Intended for Transformation) program. 226 students were served by the program that provided credit recovery for students whose absences negatively impacted their grades but had academic success in courses. The program also included components of restorative practices, and could be used as a better service to students and families and as an alternative to school suspensions or detentions.
- The student representative elections to the Board of Education process has been revised to make it accessible to more students and to gain a wider representation in the voting process. Student candidates will be doing their election speeches on the TV broadcast at CHS, and those speeches will then be available on line for student viewing. Candidate statements are being emailed to all rising 10, 11, and 12 graders with a ballot to their SOMSD student email accounts, and all students will have a window of several days in which to vote. The new student rep and alternate will be sworn in this summer.
- The CHS guidance and administrative team are scheduling Flexible Academic Support Time (FAST) hours this summer (Flexible Academic Support Time) so that students have teacher support available for summer assignments, advance work for AP classes, and college essay writing. That schedule will be sent to all families.
- Final walk throughs took place at all three Focus Schools, accompanied by DOE staff and District Administrators. The cycle review and final report, are expected soon but initial feedback was extremely positive.
- Transition experiences have been taking place to help ease the transition from 5th grade to middle school and from 8th grade to high school. These have included school visits for rising 6th graders, high school peer leader visits to both middle schools, parent orientations, and special invitations to 8th grade students with IEPs to visit the high school and meet with high school students with IEPs.
- Registration for summer programming is ongoing. This includes step up classes in math, Cougar Prep for rising 9th graders identified by middle school staff, credit recovery for high school students, social skills classes, and extended school year programs for elementary students who require ongoing support during the summer.
- Summer math packets for secondary school students are available on the district website, as are summer reading lists.

- We are looking forward to celebrating the graduation of the Class of 2016. Members of the class of 2016 are matriculating into more than 100 different institutions of higher learning this year, ranging from:
 - Ivies including Yale, Columbia, and Cornell;
 - to Seven Sisters Schools including Mount Holyoke, Smith and Wellesley;
 - to historically black colleges including Spelman, Howard, and Lincoln;
 - to specialty schools such as AMDA College and Conservatory of the Performing Arts, Berklee College of Music, and the Fashion Institute of Technology;
 - to our great state university of Rutgers;
 - to other outstanding schools including Duke, Johns Hopkins, NYU, Wesleyan, Tulane and so many more.
 - Students are staying as close to home as Seton Hall University and going as far away as the University of East London.
 - Some students are pursuing a non-traditional route such as taking a gap year to work or travel, or going into the armed services.
 - It really is an impressive showing for the students of the class of 2016 and we are extremely proud of them.

Goal 2 pertains to Professional Staff:

- Principals Ann Bodnar and Elizabeth Aaron are attending SEED training this summer. SEED is a peer-led professional development program that creates conversational communities to drive personal, organizational, and societal change toward greater equity and diversity. Ms. Bodnar and Ms. Aaron will be trained to facilitate ongoing seminars within SOMSD schools and teams.
- The CHS administrative team has created a professional learning experience that the staff will do together when school reopens in September. In particular, the work focuses on building students' and teacher capacity around growth mindsets, viewing and discussing student feedback about race, equity, and access at CHS and reading about allyship for students. Allyship is defined as "supporting educators to become partners in empowerment who speak out against injustice and support marginalized groups and individuals on their own terms." Recent retirements and resignations among the supervisors prompted us to begin considering possible alternative administrative structures earlier than expected. Ultimately, we have decided to stay with the original plan for 2016-2017. We will wait for action plans to be delivered before making any substantive changes.

Goal 3 Engagement and Outreach:

- Two "Strength for their Journey" parent forums were held to support families in discussing issues of race and bias incidents with their children.
- A State Aid Workshop was held in partnership with both towns and with the staff of Assemblywoman Mila Jasey. More than 50 community members attended, and many signed up to help us advocate for more equitable school funding.

Goal 4 Resource Management:

- An update on school climate and security is on for discussion this evening. The feedback from the Security forum in May suggested a discomfort with a School Resource Officer (SRO) at the present time. Administration still feels that an SRO would be a positive support, but acknowledges that this is not the correct time to re-introduce this

program to South Orange Maplewood. Therefore adding a SRO at CHS is not being recommended at this time.

Goal Five Creating a framework for advancing the work of the district including the collaborative development of a comprehensive Strategic Plan:

- The Superintendent is meeting with the co-chairs of the Action Planning teams. All teams are also providing written updates on their progress.

Goal Six Securing required external approvals:

- A response was received from the Office of Civil Rights (OCR) to our latest submissions. The OCR recognized the district's progress towards the goals in the resolution agreement, and expects ongoing updates on our continued efforts.
- The Middle States Accreditation team has indicated that they are recommending Columbia High School for accreditation to their Board, which meets this summer.

BOARD PRESIDENT'S UPDATE - Ms. Baker

Ms. Baker discussed the July Board Retreat which will focus on Board governance and cultural competence training. The Board will continue to work in committees for annual agenda development to support goals. Thank You to those who attended the state aid forum. The presentations will be posted on the District website.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Rohan Pai Jefferson Student	Urged the Board to provide more training for lunch aides and to hire lunch aides that like children.
William Gaines Maplewood	Speaking as a teacher, community member, and advocate. Concerned that administration is not tapping into the institutional memory of staff and are reactionary rather than proactive. Need to begin to change the culture at CHS but must be looking at all students equally and welcome the differences they have.
Marci Thompson Maplewood	Spoke in support of the arts. Currently the district does not meet state standards. Art should be available to students in all grades, that is what it means to be an artistic and creative community.
Barbara Parlin Maplewood	Asks that the Board does not cut the accelerated English Language program. Support should be given to students who need enrichment in the same way that support is given to struggling students.
Sabine Hack South Orange	Spoke about the 8 th grade English program and thanked the Board for listening to students and for reconsidering eliminating opportunities for those students needing advanced teaching. Concerned about one teacher providing two curriculums in one classroom. Students needing remediation have been

	addressed with the WIN (Whatever I Need) period, advanced students deserve the same support.
Rusty Reeves South Orange	Shared Ms. Hack's concerns about eliminating 8 th grade accelerated English Language Arts. The Board should provide reasons for elimination of the class backed by data.
Barbara Cokorinos CHSMPA Co-President	Glad to see the return of the Fine Arts Supervisor. Administrative restructure can be positive but fine arts is an area that requires expertise in arts and music.
Danielle Perotta Tuscan Teacher	Urged the Board to make a better partnership with staff by tapping into their knowledge. Suggested training for general education teachers on how to deal with special education students.
Matthew Lintern CHS Student	Spoke about the importance of the Fine Arts Supervisor position to support the music teachers program.
Elaine Buckus Maplewood	Asked the Board to vote to keep the accelerated 8 th grade English Language Program. Discontinuing the program undermines the work of the strategic plan and indicates predetermination of de-leveling before strategic plan recommendations.
Salimah Latham Maplewood	Disappointed with the delay in communication from the district with regard to an incident involving her son.
Melvyn Latham III Maplewood	Concerned about communication regarding incident involving a teacher. Students should be taught that certain behaviors from staff is wrong. Parents should be made aware of these types of incidents so that they can protect their children.
Hannah Edelman VP SOMEA	Disappointed that after many years as a district employee, VP of SOMEA and serving on many committees that she does not feel valued or respected. This is the third year confronted by scheduling issues. No one spoke to her about the changes to assignment. Cultivating positive relationships is critical to education.
Vanessa Pollack Maplewood	Moved to district for the artistic community. Hopes to have a long time Fine Arts Supervisor. Funded over \$30,000 to arts through Vanessa Pollack arts fundraiser pairing with ACHIEVE Foundation. This would not have happened without the help of the current Fine Arts Supervisor, Mara Rubin.
Maggie Kritzberg CHS Alumni	Former Student Representative to the Board of Education. Thanked current student representative Nina Kambili for the remarkable job in a difficult year. This position is important and requires respect, equity and fairness.

Justice Williams CHS Alumni	Spoke about racial profiling of students of color by staff at Columbia High School. Concerned about Potential of School Resource Officer. Schools should not become institutions of crime prevention.
Samori Etienne CHS Student	Students should have more opportunity to be heard. Suggests student committee to report to the Board rather than a single representative.
Filip Saulean CHS Student	Suggested the need for more student forums
Paul Bartic South Orange	Spoke in support of Fine Arts Supervisor position. Moved to South Orange Maplewood because of its diversity, proximity to New York and its devotion to the arts. Supervisor of fine arts is needed to lead the charge.
Dr. SW Flowers Maplewood	Spoke about restructuring of supervisors, loss of staff at Columbia High School and reduction of advanced placement courses. The Board called for students to challenge themselves but there are fewer teachers, and soon to be overworked supervisors.
Steve Latz Maplewood	Board should set parameters for redistricting consultant and to communicate to the community.

STUDENT REPORT - Ms. Kambili

Ms. Kambili shared some thoughts from her year as the student representative Including:

- The importance of 8th grade English as a foundation for later classes.
- Hopes the Board can find a way to hold discussion earlier and address long public speaks.
- District is modern in terms of technology and discussions on race, but also need to be more progressive such as reducing the accusatory environment.
- Students need to be able to take ownership of their education.

Board Recessed at 10:27 p.m.

Ms. Kambili left at 10:27 p.m.

Board Reconvened at 10:37 p.m.

8 voting members present

DISCUSSION

ACCESS AND EQUITY PLACEMENT POLICIES UPDATE - Mr. Walston

Mr. Walston presented a Powerpoint presentation on the Strategic Plan Action process and timelines. The presentation outlined the various strategies

being addressed, the measurement of success and the anticipated timelines for each. [presentation of file in Board's Secretary office]

SCHOOL CLIMATE SECURITY UPDATE - *Mrs. Schneider*

Mrs. Schneider presented a status update on school security including an outline of area for Board consideration and monitoring.

**Mrs. Lawson Muhammad arrived at 11:15 pm
9 voting members present**

Board discussion included the following:

- Need to determine level of detail appropriate to share with the Board.
- Need to hear from administration regarding social-emotional support assessment.
- How do we respond to the climate issues raised by the community?
- Need to do drills at different times of the day such as drop-off and at lunch.

MIDDLE SCHOOL TRANSFORMATION PROPOSAL - *Mrs. Grierson*

Mrs. Grierson described the proposal pilot of a push-in 8th grade English Language Arts honors program [presentation on file in the Board Secretary's Office]. Board discussion included, but was not limited to:

- Need to ensure the proper level of communication between teacher and student and teacher and parent to know expectations.
- Need to communicate to parents the expectations and implications.
- Should have mid-year communication about placement expectations.
- Would a separate honors class be a better option?
- Need to teach differentiation to staff If dont already know to differentiate.

LET'S TALK UPDATE - *Ms. Turner*

Ms. Turner presented an update on the use of Let's Talk. The Board discussed future uses including topics that committees may want to see available on Let's Talk.

[presentation on file in the Board Secretary's Office].

POLICIES - *Mr. Stern*

Mr. Stern reviewed policies on for first reading.

COMMITTEE REPORTS

Excellence & Equity - *Ms. Jones*

The committee discussed the 8th grade English Language Arts, the district-wide assessment report, high special education referral numbers and strategic action plans.

Finance, Facilities & Technology - *Mrs. Daugherty*

The committee discussed the security report, athletic funding report, capital plan timelines, redistricting, district goals, and the Beyond the Bell program as a revenue source.

Policy and Monitoring Committee - Ms. Baker

The committee discussed policies on for approval tonight. The committee also discussed the Board Retreat and policy governance to be presented by NJ School Boards. The policy and monitoring committee was asked to review the student representative position at their July meeting.

Community Engagement and Outreach - Ms. Smith

The committee discussed communications from the action planning committees, the district website, and the update on "Let's Talk".

MOTION made by Ms. Smith, seconded by Ms. Pai, to approve the following:

3428. Approves the Superintendent's recommendation to not offer the Accelerated 8th ELA Course in 2016-2017 and to offer an enhanced/honors curriculum in all 8th grade ELA courses on a pilot basis for the 2016-2017 school year, with monitoring by Administration and monitoring reports to the Board.

ROLL CALL: Motion 3428 passed; 6 yes, 3 no (Ms. Pai, Ms. Smith, Mrs. Wright).

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Ms. Pai, that the Board of Education approves the following:

3421A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR
STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Crayne Belcher, Janette	Kean University	6/1976	BA
Marfo, Mikita	Kean University	5/2012	BA
McLoughlin, Tiffany	Montclair State University	5/2007	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Best, Rosalind	Rutgers University	5/1987	BS
Buchanan, Juanica	Rider University	12/2015	BA
Delaney, Doyle	Morehouse College	5/1975	BA
Killian, Patricia	Rutgers University	1/1990	BA

3421B. RESCIND SUBSTITUTE TEACHER APPOINTMENT FOR THE 2015-2016 SCHOOL YEAR

Abigail Martin

3421C. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2015-2016 SCHOOL YEAR

NAME	CERTIFICATION
Pascale Bernard	Elementary School Teacher, K-6 Elementary School Teacher w/Math Specialization
Christopher Cook	Teacher of Physical Science

3421D. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2015-2016 SCHOOL YEAR
(Spring Season)

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Adams, Nicole	Junior Varsity Girls Lacrosse	3/2016 6/2016	\$4,539	Ms. Adams is beginning her 1 st season as a lacrosse coach. He holds a NJ State Substitute Certificate.

3421E. APPOINTMENT OF SUMMER WORKERS FOR THE 2016-2017 SCHOOL YEAR PAID AT
THE HOURLY RATE OF \$8.38

David Graham

Maciyah Wilsher

3421F. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2016-2017 SCHOOL
YEAR PAID AT THE DAILY RATE OF \$90.00

Jermaine Royster

3421G. REAPPOINTMENT OF HOME INSTRUCTORS FOR THE 2016-2017 SCHOOL YEAR PAID
AT THE HOURLY RATE OF \$35.00

Anthony Arena	Pamela Gallof	Gerard Paradiso
Marian Balmann	Nicole Griffin	Lori Pham
Kristen Barber	Randi Grossfield	Eugene Porta
Pierre Charles Benoit	Tomeeko Hunt	James Regler
Pascale Bernard	Toi Jackson	Mark Richman
Kathleen Bohm	Janet Kahn	Miriam Russoniello
Erin Bolstad	Jerome Kaiser	Suzanne Ryan
Matthew Borkowski	Gwen Karl	Lynn Schiavo
Noah Brauner	Melissa Koes	Alyssa Schlatmann
Brenda Brown	Hellanna Koflowitch	Victoria Schodowski
Carole Bucher	Julie Leider	Santa Maria Shoats
Amanda Buckley	Janet Mandel	Jeffey Sikora
Janet Bustrin	Eva Marin	Scott Stornetta
Deb Ceccacci	Angela Martino	Lynn Stradford
Christopher Cook	David Mastrodonato	Kristie Thomas
Tara D'Alessio	Linda McConoughey	Allan Tumolillo
Damiana DeGioia	Phillip McCormick	Ryann Varney
John DeVita	Maureen McKay	Jenna Vecchione
Susan Donatelli	Tracy McNamara	Ellen Weisbord
Kendra Faison	Laura Meischenguiser	Janine Williams
Joanne Farrell	Raymond Michels	Thomas Whitaker
Mara Fox	Sharon Miller	
Stephen Fradkin	Oyewole Ogunkoya	

3421H. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.50

Edith Alvarado	Treena Goodman	Brenda Ross
Catherine Cadorette	Kathleen Robinson	Elizabeth Simmons
Fay Clark	Sandra Ritchwood	Maria Toledo
Margaret Dempsey	Sharon Rago	

3421I. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Neveline Charles	Ida Landauer	Deborah Simon
Alaysia Collins	Stacey Maebert	Debra Trebitz
Joycelyn Cooper	Sarah Murphy	Madeline Tugentmen
Jacqueline Frydman	Elizabeth Petroccia	Portia Wiggins

3422. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 school year.

3423A. Approves a settlement agreement for special education Student ID #16438 and authorizes the Board President to execute the settlement agreement.

3423B. Approves a settlement agreement for special education Student ID #19321 and authorizes the Board President to execute the settlement agreement.

3423C. Approves a settlement agreement for special education Student ID #50002 and authorizes the Board President to execute the settlement agreement.

3423D. Approves a settlement agreement for special education Student ID #50003 and authorizes the Board President to execute the settlement agreement.

3424. Affirms HIB investigations for the South Orange/Maplewood School District for the month of May 2016.

3425. Approve the amended school calendar for the 2016-2017 school year as presented.

3426A. WHEREAS, Student ID No. 29044 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on May 24, 2016 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 29044 will be suspended from May 25, 2016 for the remainder of the 2015-2016 school year ending on June 22, 2016 with home instruction pending placement in an out-of-district school for the 2016-2017 school year.

BE IT FURTHER RESOLVED THAT Student ID No. 29044 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

- 3426B. WHEREAS, Student ID No. 59115 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on June 7, 2016 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 59115 will be suspended with home instruction for 45-days from June 7, 2016 until October 20, 2016.

BE IT FURTHER RESOLVED THAT Student ID No. 59115 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3427. WHEREAS, the parents/guardians of the child identified by Student No. below was afforded a hearing on March 16, 2016 to determine the entitlement of the child to an education in District schools pursuant to N.J.S.A. 18A:38-1; and

WHEREAS, by Resolution No.3392 dated March 21, 2016, the Board ordered the transfer or removal of the student; and

WHEREAS, the parents or guardians requested, in writing, permission to complete the 2015-2016 school year, for the purposes of obtaining a high school diploma, which was deemed sufficient to establish the continuation of an education in accordance with District policy.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby rescinds the March 21, 2016 Resolution No. 3392, ordering the transfer or removal of the student listed below; and

BE IT FURTHER RESOLVED that the remaining provisions of the March 21, 2016 Resolution No. 3392 remain intact.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
54751	CHS	12th

3429A. Accepts the following financial reports:

1. Board Secretary's Report dated May 31, 2016
2. Expense Account Adjustment Analysis dated May 31, 2016
3. Revenue Account Adjustment Analysis dated May 31, 2016
4. Check Register #390019-390660 in the amount of \$4,884,973.08
5. Check Register #300661-390670 in the amount of \$488,875.78
6. Check Register #200579 in the amount of \$117,350.00
7. Check Register #200580 for May 2016 payroll in the amount of \$6,222,997.79
8. Treasurer's Report of April 2016

3429B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3429C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Ann Bodnar Clinton School	National Seed Project New Leader's Week	6/23/16- 6/29/16	San Anselmo, CA	5,092.00 Pending County Approval
Ann Bodnar Clinton School	Action Based Learning and Kidsfit Kinesthetic Classrooms	8/1/16- 8/4/16	Port Washington, NY	1,459.00
Ria Favia Seth Boyden	3-6 Spark PE Institute/Train the Trainer (PEP GRANT)	6/29/16- 7/3/16	San Diego, CA	8,898.24 Pending County Approval
Jennifer Giordano Columbia HS	NACAC National Conference	9/22/16- 9/25/16	Columbus, OH	1,421.00
Christina Hopkins Seth Boyden	14 th Annual Summer Inclusion Conference	6/28/16- 6/29/16	Montclair, NJ	255.00
Mary Ellen Murray S. Mountain	Paramus Summer Institute on Teaching Writing	07/25/16- 7/28/16	Paramus, NJ	519.22
Michelle Kaesshaefer Marshall	Action Based Learning- Kinesthetic Classroom	8/1/16- 8/4/16	Port Washington, NY	1,484.00
Jordyn Lachmund Clinton School	K-2 Spark PE Institute - Train the Trainer	6/26/16- 6/30/16	San Diego, CA	8,755.32
Bonita Samuels Marshall	Action Based Learning and Kidsfit Kinesthetic Classrooms	7/31/16- 8/4/16	Port Washington, NY	963.00
Ramon Robles- Fernandez Columbia HS	WIDA 2016 National Conference	10/12/16- 10/15/16	Philadelphia, PA	734.00
Rhonda Wyche Marshall	Action Based Learning- Kinesthetic Classroom	8/1/16- 8/4/16	Port Washington, NY	945.00

- 3429D. Authorizes the Board Secretary to transfer at the close of the 2015-16 school year the surplus in certain general fund accounts to meet deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.
- 3429E. Authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.
- 3429F. Authorizes the cancellation of the 2014-15 Open Purchase Orders and that said funds be returned to the General Fund Balance.
- 3429G. Authorizes the cancellation of outstanding warrants dated prior to June 30, 2016, and that said funds be returned to General Fund Free Balance.
- 3429H. Authorizes the Superintendent of Schools to make line item transfers within the 2016-17 budget.
- 3429I. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.
- 3429J. Suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.
- 3429K. BE IT RESOLVED THAT the Board of Education approve the transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$1,500,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business

Administrator to make this transfer consistent with all applicable laws and regulations.

3429L. Approves the following providers for 2016-17 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Dr. Andre Francois Bilingual CST Parsippany, NJ	CST Initial/Re-eval	\$900/Eval
Jodi Mccabe Cranford, NJ	ABA Therapy	\$70/hour
Therapy Care Waretown, NJ	Speech/Language Therapy	\$78/hr
Community Behavior Consulting LLC South Orange	Behavior Therapy	\$75/hr
A.N.A. Wellness Newark, NJ	Physical Therapy	\$80/hr
M.N.D. Services Inc. West Orange, NJ	Occupational Therapy	\$80/hr
Yifat Kedar Livingston, NJ	Occupational Therapy	\$80/hr
Radhika Ramaswamy Short Hills, NJ	Behavior Therapy/ABA	\$75/hr
Natalia Szmackinski Weehawken, NJ	Behavior Therapy	\$50/hr
Intensive Therapeutics Wayne, NJ	Occupational Therapy Group Occupational Therapy Individual	\$60/hr \$100/hr
Barbara Goldfarb Millburn, NJ	Speech/Language Therapy	\$130/hour
Diana Owens Chatham, NJ	Occupational Therapy	\$80/hr
Professional Evaluation Services, Inc Glassboro, NJ	Home Instruction	\$35/hr
Martin A. Silverman Maplewood, NJ	Psychiatric Evaluation	\$550/session
Frederick L. Barbi Bayonne, NJ	ABA Instruction	\$75hr
123 ABA, LLC Livingston, NJ	Behavior Therapy	\$100/hr

Arthur Pressley Montclair, NJ	Counseling Social Skills Training	\$150/hr
St. Clare's Hospital Byram, NJ	Home Instruction Tutoring Services	\$55/hr
Platt Psychiatric Associates, LLC Cedar Grove, NJ	Psychiatric Consultations Travel for onsite evaluations	\$625/Eval \$125/20min \$375/hr
Advancing Opportunities Ewing, NJ	Assistive Technology Support and training Travel for onsite services	\$880/eval \$115/hr \$55/hr
Summit Speech School New Providence, NJ	Teacher of the Deaf Speech/Language Services	\$150/hr \$150/hr
Martin A. Silverman Maplewood, NJ	Psychiatric Evaluation	\$550/session
Learning Tree Multicultural Greenbrook, NJ	CST Evaluation Bilingual Multilingual Evaluations	\$700-750
Invo HealthCare Associates Jamison, PA	PT, Speech/Language Occupational Therapy Counseling LDTC/Applied Behavior Analyst Board Certified Analyst Psychology	\$82hr/\$450 Eval \$81hr/\$450 Eval \$67/hr \$79/hr \$103/hr \$88/hr
Mindful Assessments & Psychological Services, LLC Pequannock, NJ	CST Evaluations Neuropsychological Assessments & Diagnostic Assessments	\$200/hour
Oxford Consulting Services Manalapan, NJ	Speech Therapy OT & PT Special Education Instruction LDTC/Psychologist Social Worker ABA Direct Instruction (school setting) BCBA Supervision/Staff Training/Social skills (School Setting) OT, PT & Speech Therapy - OOD (session) Special Education out of district LDTC, Psychological, Social, Speech Therapy, OT & PT evaluations Bilingual LDTC, Psychological, Social, Speech Therapy, OT & PT evaluations	\$95.00/hr \$85.00/hr \$65.00/hr \$90.00/hr \$70.00/hr \$75.00/hr \$100.00/hr \$105.00 \$75.00/hr \$500 \$650
Reed Academy Oakland, NJ	Home Based Services (Case Manager) Home Based Services (Supervisor)	\$85/hr \$125/hr
Silvergate Prep Bridgewater, NJ	Homebound Instruction	\$55/hr
Star Pediatric Home Care	Nursing Services	(1:1) \$73/hour RN

Teaneck, NJ (2:1) \$54/hour RN
 (1:1) \$44/hour LPN
 (2:1) \$43/hour LPN

Bergen County Special Assistive Technology Not to exceed
 Services School District \$850 per eval
 Rochelle Park, NJ

Rebecca Beutel ABA Home Program \$75/hr
 West Orange, NJ Home Instruction

3429M. Submit a renewal application for temporary instructional space for the 2016-17 school year.

BE IT FURTHER RESOLVED that temporary instructional space exists at Clinton, Marshall, Seth Boyden, and Tuscan Schools.

3429N. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2016-17 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

* reflects out of county tuition rates

3429O. Enters into an agreement with the Educational Services Commission of Morris County for the period of July 1, 2016 to June 30, 2017 to provide occupational therapy, physical therapy, and speech services at a rate of \$103 per hour, and professional support/non-public services at a rate of \$380 per evaluation, and additional professional support/non-public services for nursing at a rate of \$57 per hour, and for home instruction at a rate of \$70 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3429P. Approves the renewal of the contract for the Athletic Teams transportation for the 2016-2017 school year to Jimmy's

Transportation, Inc. Irvington, New Jersey, at the rate of \$274.60 per trip within a 50-mile radius up to three hours; \$65.38 per hour thereafter.

3429Q. Awards the contract for custodial services for the period of July 1, 2016, to June 30, 2017, to Temco Building Maintenance of New York, New York, in the amount of \$3,572,279.00 and Alternate 1B Sunday Coverage for \$20,706.00 for a total of \$3,592,985.00

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, including salaries, taxes and benefits, as follows:

Additional Coverage	\$25.66	per hour
Additional Custodian	\$47,756.00	per year
Additional Custodian with Black Seal	\$51,612.00	per year
Additional Head Custodian	\$53,974.00	per year
Additional Head Custodian with Black Seal	\$57,830.00	per year
Additional Custodial Supervisor	\$60,939.00	per year
Daily Rate for middle or high school on Sunday with two (2) custodians		
6 Operating Hours	\$341.00	per day
8 Operating Hours	\$445.00	per day
12 Operating Hours	\$652.00	per day
Daily Rate for Underhill Field with one (1) custodian		
6 Operating Hours	\$186.00	per day
8 Operating Hours	\$243.00	per day
12 Operating Hours	\$357.00	per day

3429R. BE IT RESOLVED THAT the Board of Education renews the contract for uniformed security management services for the 2016-17 school year with US Security Associates, Inc. of Clifton, New Jersey, in the amount of \$343,441.17 plus Alternate 1B Sunday Coverage for \$13,798.37 for an annual cost of \$357,239.54.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, including salaries, taxes and benefits, if needed, as follows:

Rate for additional service	\$18.75	per hour
Rate for additional service by lead guard	\$25.34	per hour
Additional Full-Time Guard	\$26,997.00	per year
Additional Part-Time Guard (4 hr/day)	\$13,498.00	per year
Additional Lead Guard	\$40,436.00	per year
Daily Rate for middle or high school on Sunday with two (2) guards		
6 Operating Hours	\$222.95	per day
8 Operating Hours	\$299.97	per day
12 Operating Hours	\$449.95	per day

3429Q. Approves the renewal of the public school transportation contract to Jimmy's Transportation of Irvington, New Jersey for the 2016-17 school year on a net per diem bulk basis of \$425,782.80. The per diem route cost is as follows:

15-16 SY		16-17 SY	
Per Diem	Renewal	Per Diem	Inc/ Annual (180 days)

School/Route	Route Cost	Number	Route Cost	Dec	Amt (Max)
Jefferson/11	\$132.39	Renewal#15	\$133.14	0.57%	\$23,965.20
Marshall/21	132.39	Renewal#15	133.14	0.57%	23,965.20
Jefferson/12	132.39	Renewal#15	133.14	0.57%	23,965.20
Marshall/22	132.39	Renewal#15	133.14	0.57%	23,965.20
Jefferson/14	132.39	Renewal#15	133.14	0.57%	23,965.20
Marshall/23	132.39	Renewal#15	133.14	0.57%	23,965.20
Jefferson/15	132.39	Renewal#15	133.14	0.57%	23,965.20
Seth Boyden/1	209.40	Renewal# 9	210.59	0.57%	37,906.20
So Mountain/34	132.39	Renewal#15	133.14	0.57%	23,965.20
Seth Boyden/2	209.40	Renewal# 9	210.59	0.57%	37,902.20
So Mountain/35	160.95	Renewal#14	161.87	0.57%	29,136.60
Seth Boyden/3	209.40	Renewal# 9	210.59	0.57%	37,806.20
Clinton/ESL CL	130.58	Renewal# 6	131.32	0.57%	26,637.60
Marshall/24	130.58	Renewal# 6	131.32	0.57%	23,637.60
SoMtn/ SMSHUTL	125.45	Renewal# 6	126.17	0.57%	22,710.60
Marshall/25	<u>130.58</u>	Renewal# 6	<u>131.32</u>	0.57%	<u>23,637.60</u>
	\$2,365.46		\$2,378.89		\$428,200.20

3429T. Approve the services of Insurance Restoration Specialists, Inc., Temco Service Industries, Inc., Fire and Security Technologies, and Synergy Systems on a time and material basis to provide testing, clean-up, repairs and remediation at Columbia High School in response to the potential emergency/life safety condition resulting from flooding at Columbia High School and the resulting water damage.

3429U. BE IT RESOLVED THAT, subject to approval by the Division of Local Governmental Services pursuant to N.J.S.A. 18A:18A-4.1(k), the Board of Education authorizes the use of competitive contracting as the term is defined by law to procure the services for energy conservation management services. The competitive contracting process will be administered by the School Business Administrator, who is a qualified purchasing agent.

3429V. BE IT RESOLVED THAT, the Board of Education approve the establishment of the Beyond the Bell after-school enrichment program as a District-run after school program, in accordance with the attached business plan.

BE IT FURTHER RESOLVED THAT the Board of Education approve the establishment of an enterprise fund as defined by the Generally Accepted Accounting Principles (GAAP) 80.20.35.b to account for the finances of the Beyond the Bell after school program. The costs of providing services, including capital costs, will be recovered with fees and charges of the enterprise fund.

3429W. BE IT RESOLVED THAT the Board of Education approves the transfer of

the balance of funds from the dormant account, South Orange Maplewood Board of Ed Related Arts Acct, in the amount of \$1,400.00, to the Operating Account.

BE IT FURTHER RESOLVED THAT the Board of Education approves that this account be renamed and established as South Orange/Maplewood Board of Education "Beyond the Bell" Account.

BE IT FURTHER RESOLVED THAT the Board of Education authorizes the Business Administrator/Board Secretary to execute the required forms to maintain said account and designate the Business Administrator/Board Secretary to sign account checks for the South Orange Maplewood Board of Education.

3429X. BE IT RESOLVED THAT the Board of Education approves a contract with Ross Haber and Associates, LLC of Milltown, New Jersey to provide Redistricting Consulting Services at a total cost of \$19,500 as follows:

- Enrollment Projections \$ 6,500
- Facility Utilization Analysis \$ 6,500
- Redistricting Services \$ 6,500

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3429Y. WHEREAS, the Hunterdon County Educational Services Commission ("HCESC"), as Lead Agency for the HCESC cooperative pricing system (system identifier 34HUNCCP), has awarded a contract for proprietary Apple technology products (bid number HCESC-TEC-16-01), effective March 25, 2016 following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15d, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

WHEREAS, the South Orange and Maplewood School District is a member of the HCESC cooperative pricing system and is authorized to make purchases from contracts awarded by the HCESC pursuant to N.J.A.C. 5:34-7.1 et seq.; and

WHEREAS, the Apple technology products covered by the HCESC contract sought by the South Orange and Maplewood School District are of such a specialized and proprietary nature that only such products will meet the needs of the South Orange and Maplewood School District and

NOW, THEREFORE, BE IT RESOLVED that the South Orange and Maplewood School District hereby authorizes the purchase of proprietary Apple technology products through HCESC Contract (HCESC-TEC-16-01) from *Apple, Inc. 5505 W. Parmer Lane, MS 578-ROA Austin, TX 78727-6524*, for the following items:

- | | | |
|-------------|-----------|----------------|
| iMac | iPad Air | Memory |
| Mac mini | iPad mini | Input Devices |
| MacBook | iPad Pro | Accessories |
| MacBook Air | Displays | Cases & Covers |

MacBook Pro

Mac Pro

Protection Plans

3429Z. Enters into an agreement with Cape May County Shared Services Transportation to provide transportation services for one student placed by the Department of Special Services.

3429AA. Accepts the Open Space Trust Fund Grant from the Township of Maplewood in the amount of \$10,000 to be used for the Seth Boyden Outdoor Learning Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$10,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3429AB. BE IT RESOLVED THAT the Board of Education accepts a donation in the amount of \$1,000 from Benevity Community Impact Fund to be used for the Seth Boyden Outdoor Learning Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$1,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3429AC. BE IT RESOLVED THAT the Board of Education approves the submission of an application for Federal FY2016 *No Child Left Behind* (NCLB) Consolidated Entitlement Funds (Grant NCLB490015) in the amount of \$558,295 as follows: Title-I \$437,982; Title II, Part A - \$90,827; Title-III \$16,667; Title-III Immigrant \$10,423; for program activities from July 1, 2016 to June 30, 2017.

Public School

Title I, Part A: Improving Basic Programs	\$437,982
Title II, Part A: Teacher/Principal Training/Recruiting	90,827
Title III, English Language Acquisition/Language Enhancement	16,667
Title III, Immigrant	10,423
Total Public School Allocation	\$555,899

Non-Public School Title I Title II-A Title II-D Title III Title IV Title V

Our Lady of Sorrows	2,396					
Total Non-Public Allocation	2,396	0	0	0	0	2,396

TOTAL NCLB ALLOCATION

\$558,295

3429AD. Education approves an agreement with South Orange Disposal Company of South Orange, New Jersey, for Recycling Services for the 2016-17 school year at an annual cost of \$26,928.00

3429AE. BE IT RESOLVED THAT the Board of Education enter into a contract with Pomptonian Food Service, of Fairfield, New Jersey, for Food Service

Management Services during the 2016-2017 school year to provide a federally sponsored school lunch program in all the District's schools. The FSMC shall receive, in addition to the costs of operation, an annual administrative/management fee of eighty-nine thousand and eight hundred and twenty-five dollars (\$89,825.00) to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of (\$8,982.50) per month as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the LEA's account. All vended meals receipts deposited into the LEA's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

The FSMC guarantees the LEA a minimum profit of fifty thousand dollars (\$50,000) for school year 2016-2017.

This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 178 serving days at the High School, 174 serving days at the Middle Schools and 172 serving days at the Elementary Schools
- Adoption of Student Lunch Price List and Faculty Lunch Price List
- Reimbursement rates for 2016-17 are not less than the previous year
- Value of USDA donated foods for 2016-17 is not less than the previous year
- Enrollment remains constant
- The Local Education Agency is responsible for kitchen equipment maintenance and repair, smallwares purchases and cleaning of floors in dining room and kitchen area
- No change in school policy that significantly affects operating revenue or expense
- A change in Federal or State regulation that was not in effect at the conclusion of the previous school year that impacts cafeteria operating revenue or expense will be separate. The FSMC will calculate the effect of any change to the LEA's operating performance and adjust the guarantee by the actual amount of the change.
- Based on the labor schedule submitted.
- A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- Any change in cost that results from the implementation of the Affordable Healthcare Act will be separate from the guarantee
- The Offer versus Serve policy is maintained
- No competitive sales during cafeteria operating hours
- The Food Service Director will cooperate in implementing service initiatives as well as cost containment efforts
- The Food Service Director will remain an employee of the Local Education Agency and that the Food Service Director's salary and benefits will be paid out of the Local Education Agency's Funds.

The expense of replacing this employee due to retirement or sick time will increase the Food Service Management Company's operating costs and reduce the guaranteed (minimum profit or no cost).

In the event that program costs exceed total revenues (from all sources), Pomptonian Food Service shall be responsible for any losses (shortfalls).

BE IT ALSO RESOLVED THAT meals will be priced at the following schedule:

<u>School Level</u>	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Lunch</u>	<u>Variable Lunch</u>	<u>Reduced Lunch</u>
Elementary School	\$1.75	\$0.30	\$3.00	N/A	\$0.40
Middle School	\$2.00	\$0.30	\$3.25	\$4.00	\$0.40
High School	\$2.25	\$0.30	\$3.50	\$4.25	\$0.40

3429AF. Renew the contract for Underhill baseball fields lawn treatment for the 2016-17 school year to Pat Scanlan Landscaping of New City, New York, for the lowest responsible bid of \$7,520.00.

3429AG. Renews the contract for grounds care for the 2016-17 school year to Pat Scanlan Landscaping of New City, New York, in the amount of \$46,524.

3429AH. Approves Rullo & Juillet 2016-17 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Rullo & Juillet Cedar Grove, NJ	Right-to- Know and PEOSH Consultant	\$5,725/year
	Electronic filing of Right-To-Know Surveys	\$975/year
	PEOSH Hazard Communications Training:	
	Initial	\$750
	Update	\$650

3429AI. Education awards the bid for Asbestos Abatement at Columbia High School project to Savic Construction Corp. of Totowa, New Jersey for the lowest responsible bid of:

Base Bid: \$68,400

Unit Prices:

Plaster	\$25.00/SF
Pipe/Fitting Insulation	\$220.00/SF
Floor tile and Mastic	\$ 9.00/SF

3429AJ. Awards the bid for K-5 Math and Science Kit Replacement Parts per the attached list [list on file in Board Secretary's Office].

3429AK. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2016 to June 30, 2017 to provide Paraprofessional Services at a rate of \$26.00 per hour for each

instructional classroom aide assigned to the district plus a per diem charge of \$8.50 for each paraprofessional assigned to diaper duty.

3429AL. WHEREAS, the Morris County Cooperative Pricing Council ("MCCPC") was created in 1974 to conduct a voluntary cooperative pricing system with municipalities, boards of educations, and other public bodies located in the County of Morris and adjoining counties; and

WHEREAS, the purpose of the MCCPC is to provide substantial savings on various goods and services to its members through the cooperative public bidding process; and

WHEREAS, The South Orange Maplewood School District desires to enter into an Agreement with the MCCPC, which is administered by Randolph Township as Lead Agency, to renew its membership in the MCCPC for the period of October 1, 2016 through September 30, 2021.

BE IT RESOLVED, by the South Orange and Maplewood School District, County of Essex, State of New Jersey as follows:

1. Cheryl Schneider of the South Orange and Maplewood School District hereby authorize the execution of an Agreement with the Morris County Cooperative Pricing Council by the Township of Randolph as Lead Agency dated October 1, 2016, pursuant to N.J.S.A.40A:11-11(5). Said Agreement is for renewal of membership in the MCCPC for a five (5) year period from October 1, 2016, through September 30, 2021
2. The South Orange and Maplewood School District Business Administrator is hereby directed to submit a copy of this adopted Resolution, along with an executed Agreement, to Randolph Township as Lead Agency of the MCCPC.
3. This Resolution shall take effect immediately upon final passage according to law.
4. All appropriate South Orange and Maplewood School District officials are authorized and directed to perform all required acts to affect the purpose of this Resolution.

3429AM. BE IT RESOLVED THAT the Board of Education accepts a donation from the Jefferson PTA in the amount of \$6,200 to purchase picnic tables, benches and other enhancements for the Jefferson School playground to enhance the student eating area.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-095-200-890	Jefferson PTA	\$6,200
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3429AN. BE IT RESOLVED THAT the Board of Education approves the following fee schedule for services provided to the South Orange Maplewood District at a Member of the Morris Union Jointure Commission of New Providence, New Jersey, to provide the following related and specialized services for the 2016-17:

Home-ABA Services - ESY	\$150/hr
ABA Home Program Supervisor	\$188/hr
ABA Home Program Teacher	\$150/hr
ABA Home Program Teacher Asst.	\$135/hr
ABA Home Program Support Asst.	\$116/hr
Adaptive Physical Education	\$173/hr
After School Assistant for Behavioral Svcs	\$ 41/hr
Personal Aide Outside School Activities	\$ 41/hr
Community-Based Instruction ESY	\$1,163
Community-Based Instruction	\$13,125
In-service full day	\$1,200
In-Service half day	\$675
Occupational Therapy/daily	\$769
Occupational Therapy/hourly w/OTR	\$180/hr
Outreach Services ½ day	\$656
Outreach Services daily	\$938
Outreach Services Hourly	\$236
Physical Therapy/daily	\$844
Physical Therapy/Hourly	\$199/hr
Speech Language/daily	\$863
Speech Language/hourly	\$210/hr
Technology Assessment/hourly	\$345/hr
Transition Assessment Workshop Full	\$694
Transition Assessment/ Workshop Half	\$420

3429AO. Education approve an agreement with 4Elbows of New York, New York to begin the Planning Phase for the redesign of the district website for the amount of \$16,000.

3429AP. Awards the bid for Barrier Free Stair Access at Seth Boyden Elementary School to GK Fotinos, LLC of Marlboro, New Jersey for the lowest responsible bid of \$72,000.

3429AQ. Awards contracts for the purchase of athletic training supplies for Columbia High School for the 2016-17 school year for the items on the attached list.

3429AR. Approves the following change for additional construction administration services for Columbia High School A-Wing Mechanical Upgrades:

Contractor	Change Order #	Amount
EI Associates	1	\$75,500

3429AS. Approves an agreement with K12 Insight of Herndon, Virginia, to provide an annual subscription to *Let's Talk* platform and training and support for the 2016-17 school year at a rate of \$19,000.

3429AT. BE IT RESOLVED THAT the Board of Education authorizes the submittal of a request along with written documentation to the County Superintendent to transfer funds to Capital Outlay for a window replacement projects at Tuscan School for emergent circumstances pursuant to 6A:23A-13.3(h).
 BE IT FURTHER RESOLVED THAT should the County Superintendent authorize the transfer that the Board of Education authorizes the transfer of \$940,000 from the General Fund to Capital Outlay.

3429AU. WHEREAS, the South Orange and Maplewood Board of Education in the County of Essex has determined to undertake the Tuscan Elementary School Window Replacement project for the total sum of \$1,565,162; and

WHEREAS, the total project costs would be aided by grant funds pursuant to Section 15 of the Educational Facilities Construction and Financing Act through the New Jersey Schools Development Authority in the amount of \$626,065; and

WHEREAS, the district has received a grant agreement from the New Jersey Schools Development Authority in support of the aforementioned project in the amount of \$626,065; and

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby acknowledge receipt of this grant agreement for School Facilities Project No. 4900-150-14-1021; and

BE IT FURTHER RESOLVED THAT the Board of Education hereby authorizes the execution and delivery of the grant agreement and further approves the delegation of authority to the School Business Administrator for the supervision of the School Facilities Project.

ROLL CALL: Motion 3421A-I, 3422A-C, 3423A-D, 3424-3427, 3429A-P, 3429S-AD, 3429AF-AN, 3429AP-AU passed; 8 yes, 1 no (Mrs. Wright),

ROLL CALL: Motion 3429AO passed; 7 yes, 1 no (Mrs. Wright), 1 abstain (Ms. Maini)

ROLL CALL: Motion 3429Q-R, AE passed; 7 yes, 1 no (Mrs. Wright), 1 abstain (Ms. Baker)

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Ameila Acela Maplewood	Disappointed that the resolution to remove the Accelerated ELA program passed. Concerned that there will be a lot of independent reading for the pilot program which will resemble the home school model with independence. Would like students to have a fully dedicated teacher.
Morgan Hillis Maplewood	Concerned that she was able to walk into Columbia High School and would like to see doors locked and visitors buzzed in. Do not foresee teachers embracing teaching two curriculums. Advanced students have needs to be met the same as struggling students, the other end of the spectrum needs to be met.

NEW BUSINESS

- May need a special meeting to receive the HIB report.
- Will look into reason why student council president is not scheduled to speak at graduation.

- Community Engage and Outreach committee should look at the Hearings of Individuals and Delegations.

Future Meetings

The Board of Education will meet in Closed Session on Monday, July 18, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, August 22, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the board of Education will meet in Public Session at 7:30 pm in the District meeting, Room 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by Ms. Smith, that the Board of Education meet in Executive Session prior to the July 18, 2016 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Jones, seconded by Mrs. Daugherty that the Board of Education adjourn. Motion unanimously approved at 1:14 a.m.

Cheryl Schneider, Board Secretary