

Regular Meeting
South Orange-Maplewood
Board of Education
August 22, 2016

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on August 22, 2016.

Board President Elizabeth Baker called the meeting to order at 7:56 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Mrs. Daugherty, Mrs. Lawson-Muhammad,
Ms. Maini, Ms. Pai, Mr. Sabin, Mr. Saulean,
Ms. Smith, Mrs. Wright

Absent: Ms. Jones

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

Motion made by Mrs. Daugherty, seconded by Ms. Smith to recess to Executive Session to discuss personnel matters related to administrative appointments. Motion unanimously approved.

Board recessed at 8:03 p.m.
Board reconvened at 8:40 p.m.

MEMORIALS - Read by Mrs. Lawson-Muhammad

BOARD ACKNOWLEDGEMENT - Read by Ms. Pai

The Board of Education acknowledges and extends its thanks and appreciation to Mr. Joe Ramaikas and Felice Ecker for a donation of \$100.00 to the South Orange and Maplewood Fine Arts Department.

ITEM FOR ACTION MOVED FORWARD

Motion made by Mrs. Wright, seconded by Mrs. Daugherty to move up resolution 3441A-M in the agenda.

Motion to move up 3441A-M passed; 8 yes, 0 no.

Dr. Ramos introduced the candidates for Supervisor of Youth Development and Pupil Services, Supervisor of Special Services and Supervisor Fine Arts. Dr. Ramos also introduced Mrs. Dara Gronau, being recommended as Principal of Maplewood Middle School.

Motion made by Ms. Smith, seconded by Mrs. Daugherty to approve the following:

3441B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Baron Linda	Confidential Secretary DIST - 1.0 FTE	1/1/17

3441C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
DeKovics, Christina,	T KDG SMA - 1.0 FTE	8/18/16
Gold, Marc	Assistant Principal MM - 1.0 FTE	9/23/16
Harley, Xenia	T Language Arts SOM - 1.0 FTE	11/30/16
Korte, Stirling	T SPED/INC SOM - 1.0 FTE	9/27/16
Matthews, Craig	Guidance Counselor CHS - 1.0 FTE	9/27/16
Minton, Charles	T Math SOM - 1.0 FTE	10/10/16
Perrotta, Danielle	5 th Grade Teacher TUS - 1.0 FTE	8/22/16
Schmidt, Robert	Teacher SM - 1.0 FTE	8/7/16
Schroeter, Stephanie	T Math MM - 1.0 FTE	7/19/16

3441D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Brown, Louis	Interim Principal MM - 1.0 FTE	7/20/16 10/31/16	\$157,601
Calzada, Jacinta	T SPED/INC SOM - 1.0 FTE	10/11/16 6/30/17	\$59,331
Davis, Debra	T Language Arts SOM - 1.0 FTE	9/1/16 6/30/17	\$75,774
Fagioli, Katherine	T SPED/INC JEFF - 1.0 FTE	9/1/16 6/30/17	\$55,610
Faherty, John	T Science MM - 1.0 FTE	10/10/16 6/30/17	\$64,962
Green, Bridgett	Supervisor of Special Services DIST - 1.0 FTE	10/22/16 6/30/17	\$107,160
Gronau, Dara	Supervisor of ELA, K-12 DIST - 1.0 FTE	8/24/16 6/30/17	\$122,971
Hannon, Elizabeth	T Preschool MONT - 1.0 FTE	9/1/16 6/30/17	\$59,331
Kleitsch, Lisa	School Psychologist DIST - 1.0 FTE	9/1/16 6/30/17	\$59,331
Kwarta, Traci	T SPED/INC JEFF - 1.0 FTE	9/1/16 6/30/17	\$71,560
Lentine, Stephanie	T SPED/INC TUS - 1.0 FTE	9/1/16 6/30/17	\$55,610
Leone, Carissa	T SPED/INC SM - 1.0 FTE	9/1/16 6/30/17	\$49,409

Levin, Scott	T Physical Education SMA/TUS - .3 FTE	9/1/16 6/30/17	\$14,823
Manno, James	Supervisor of Fine Arts, K-12 DIST - 1.0 FTE	10/22/16 6/30/17	\$122,971
Muirhead, Ryan	T Business CHS - 1.0 FTE	9/1/16 6/30/17	\$49,409
Murray, Pamela	Supervisor of Youth Development & Pupil Services, 6-12 DIST - 1.0 FTE	8/24/16 6/30/17	\$127,195
Prisco, Kristen	T Kindergarten SM - 1.0 FTE	9/1/16 6/30/17	\$59,984
Rosenburgh, Elissa	T 4 TUS - 1.0 FTE	9/1/16 6/30/17	\$56,903
Schwartz, Elizabeth	T Math MM - 1.0 FTE	9/1/16 6/30/17	\$71,449
Struthwolf, Jacqueline	T Physical Education CHS - 1.0 FTE	9/1/16 6/30/17	\$50,565
Teng, Deborah	School Psychologist DIST - 1.0 FTE	10/17/16 6/30/17	\$76,263
Trotman, Keshia	T SPED/INC TUS - 1.0 FTE	9/1/16 6/30/17	\$62,180
Vaccaro, Katherine	T SPED/INC SM - 1.0 FTE	9/1/16 6/30/17	\$55,610
Waldon, Christina	Beyond the Bell Director DIST - .4 FTE	9/1/16 6/30/17	\$34,000
Yar, Melisa	Speech/Language Specialist DIST - 1.0 FTE	9/1/16 6/30/17	\$71,449

3441E. RESCIND APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Schultz, Jaime	T 4 TUS - 1.0 FTE	9/1/16 6/30/17	\$56,570

3441F. LEAVE REPLACEMENT APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Berezny, Michael	T Math MM - 1.0 FTE	9/1/16 6/30/17	\$49,409
Catalano, Janis	School Social Worker SOM - 1.0 FTE	9/1/16 12/31/16	\$75,774
Marfo, Mikita	T SPED/INC MONT - 1.0 FTE	9/1/16 6/30/17	\$55,610
McArdle, Shauna	T Language Arts SOM - 1.0 FTE	9/28/16 6/30/17	\$55,610
Samson, Jessica	T 1 TUS - 1.0 FTE	9/1/16 6/30/17	\$49,409

3441G. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Misbahuddin, Jameel	Supervisor of STEM, 9-12 CHS - 1.0 FTE	9/1/16 6/30/17	8/29/16 6/30/17

3441H. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Leary, Karen	T SPED/INC JEFF - 1.0 FTE	T SPED/PreK MONT - 1.0 FTE	9/1/16 6/30/17
Litkey, Amy	School Social Worker DIST - .6 FTE	School Social Worker DIST - 1.0 FTE	1/3/17 6/30/17
Poutre, Janine	School Librarian MAR - 1.0 FTE	School Librarian SB - 1.0 FTE	9/1/16 6/30/17

3441I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Conrad, Lisa	T Art SOM - 1.0 FTE	9/1/16-11/23/16 (Unpaid FMLA)
Russoniello, Miriam	T SPED CHS - 1.0 FTE	9/1/16-6/30/17 (Unpaid Personal Leave)

3441J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Abdelhadi, Mazin	Math Lab CHS - 1.0 FTE	9/1/16 6/30/17	\$9,128
Bauer, Peter	Brass Ensemble CHS - 1.0 FTE Jazz Ensemble CHS - 1.0 FTE Marching Band (P/T) CHS - 1.0 FTE Orchestra CHS - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$3,419 \$3,323 \$4,966 \$3,323
Bekkedahl, Alison	F.L.E.S CHS - .5 FTE	9/1/16 6/30/17	\$2,257
Bethea, Paula	Student Council SOM - 1.0 FTE	9/1/16 6/30/17	\$2,834
Borkowski, Matthew	Mock Trail CHS - .5 FTE	9/1/16 6/30/17	\$1,417
Brown, Brenda	Senior Class Advisor CHS - 1.0 FTE	9/1/16 6/30/17	\$4,966
Bunce, Jamie	Choral CHS - 1.0 FTE	9/1/16 6/30/17	\$3,323
Bustrin, Janet	Parnassian CHS - 1.0 FTE Production CHS - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$4,126 \$4,711
Campiglia, Anthony	Channel 35 CHS - 1.0 FTE Public Announcer CHS - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$6,533 \$2,834
Cohen, Robert	Set Construction CHS - 1.0 FTE Set Painting CHS - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$2,834 \$2,834
Cook, William	Orchestra SOM - .5 FTE	9/1/16 6/30/17	\$1,661.50

Corino, Ashley	Yearbook SOM - 1.0 FTE	9/1/16 6/30/17	\$2,834
Daur, Sharon	GAIA CHS - 1.0 FTE	9/1/16 6/30/17	\$3,323
DeKovics, Christina	Bus Duty SMA - 1.0 FTE Bus Monitor SM/SMA - .25 FTE	9/1/16 6/30/17 9//16 6/30/17	-\$3,386 -\$846.50
DeVomecourt, Courtney	Bus Duty SMA - 1.0 FTE	9/1/16 6/30/17	\$3,386
Edelman, Hannah	Student Activities CHS - .5 FTE Student Council CHS - .5 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$2,483 \$2,916
Enyeart, Joshua	Columbian CHS - .5 FTE Newspaper CHS - .5 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$1,661.50 \$3,266.50
Ezzo, Jacob	Choral SOM - 1.0 FTE Scenery Construction SOM - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$3,323 \$2,760
Grant, Diane	Middle School Science Fair SOM - 1.0 FTE	9/1/16 6/30/17	\$3,323
Grossfeld, Randi	Junior Class Advisor CHS - 1.0 FTE	9/1/16 6/30/17	\$4,126
Harris, Elizabeth	Musical/Drama SOM - .45 FTE Scenery Design SOM - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$2,940 \$2,834
Johnson, Beth	Spectrum CHS - 1.0 FTE	9/1/16 6/30/17	\$3,323
Koflowitch, Hellanna	Yearbook CHS - .5 FTE	9/1/16 6/30/17	\$3,266.50
Knasel, Jessica	Production SOM - .87 FTE	9/1/16 6/30/17	\$4,320
Lopez, Rocio	Assembly CHS - 1.0 FTE Power CHS - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$2,760 \$3,323
MacPherson, Stephen	Shakespeare CHS - 1.0 FTE	9/1/16 6/30/17	\$3,323
Maietta, Sam	Intram (PT) CHS - 1.0 FTE	9/1/16 6/30/17	\$3,198
Malhotra, Cindy	Columbian CHS - .5 FTE Guildscript CHS - .5 FTE Newspaper CHS - .5 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$1,661.50 \$1,661.50 \$3,266.50
McCormick, Phil	Diversity Rocks CHS - 1.0 FTE	9/1/16 6/30/17	\$3,323
McNamara, Tracy	Guildscript CHS - .5 FTE	9/1/16 6/30/17	\$1,661.50
Muirhead, Ryan	Freshman Coach, Girls Soccer	9/1/16 11/30/16	\$3,811

	CHS - 1.0 FTE		
Paradiso, Gerald	Intramural SOM - .5 FTE	9/1/16 1/31/17	\$1,599
Perez, Jorge	Math Team CHS - 1.0 FTE	9/1/16 6/30/17	\$3,323
Ryan, Suzanne	Student Activities CHS - .5 FTE Student Council CHS - .5 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$2,483 \$2,916
Salguero, Carlos	Intramural SOM - .5 FTE	2/1/17 6/30/17	\$1,543
Solis, Irma	F.L.E.S CHS - .5 FTE	9/1/16 6/30/17	\$2,257
Thomas, Kristie	Quiz Bowl CHS - 1.0 FTE	9/1/16 6/30/17	\$3,248
Tighe, Donald	Orchestra SOM - .5 FTE Musical/Drama SOM - .55 FTE Production SOM - .13 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$1,661.50 \$3,593 \$646
Tumolillo, Alan	Robotics CHS - 1.0 FTE Science Team CHS - 1.0 FTE Sophomore Class Advisor CHS - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$3,323 \$3,323 \$4,126
Vecchione, Jenna	Key Club CHS - 1.0 FTE Mock Trial CHS - .5 FTE Yearbook CHS - .5 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$2,834 \$1,417 \$3,266.50
Walker, Kaitlin	Marching Band Assistant CHS - 1.0 TE	9/1/16 6/30/17	\$2,760
Wright, Jazmine	MLKA SOM - 1.0 FTE	9/1/16 6/30/17	\$2,834

3441K. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Balassone, Fallynn	Summer Guidance Work Summer Employment	7/1/16 8/31/16	\$300.14/day (Up to 5 days)
Boer, Susan	Summer Guidance Work Summer Employment	7/1/16 8/31/16	\$466.56/day (Up to 5 days)
Clyburn, Brian	Summer Guidance Work Summer Employment	7/1/16 8/31/16	\$339.12/day (Up to 5 days)
Fein, Suzanne	Summer Reading Work Summer Employment	7/1/16 8/31/16	\$50/hour
Fleischer, Beth	Summer Guidance Work Summer Employment	7/1/16 8/31/16	\$416.52/day (Up to 5 days)
Jessell, Rosemary	Summer Reading Work Summer Employment	7/1/16 8/31/16	\$50/hour
Kirkland, Yalonda	Summer Enrichment Work Summer Employment	7/1/16 8/31/16	\$50/hour

Martelli, Nicole	Summer Guidance Work Summer Employment	7/1/16 8/31/16	\$305.48/day (Up to 5 days)
Matthews, Craig	Summer Guidance Work Summer Employment	7/1/16 8/31/16	\$268.71/day (Up to 5 days)
Pitucco, Amy	School Social Worker Summer Employment	7/1/16 8/31/16	\$50/hour
Wiggins, Ebony	Summer Enrichment Work Summer Employment	7/1/16 8/31/16	\$50/hour
Zarabi, Michael	School Psychologist Summer Employment	7/1/16 8/31/16	\$50/hour

3441L. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
DeSarno, Mary	Project Ahead Teacher SB - .4 FTE	9/1/16 6/30/17	\$39,952
Friedrich, Donna	Project Ahead Teacher SB - .4 FTE	9/1/16 6/30/17	\$38,658
Mehl, Elizabeth	Project Ahead Teacher CLIN - 5 FTE	9/1/16 6/30/17	\$45,512
Miller, Colleen	T SPED/Project Ahead MM - .5 FTE	9/1/16 6/30/17	\$35,725
Prybylek, Danielle	T SPED/Project Ahead MM - .5 FTE	9/1/16 6/30/17	\$31,831
Swan, Cristina	Project Ahead Teacher CLIN - .5 FTE	9/1/16 6/30/17	\$47,156

3441M. APPROVE JOB DESCRIPTION

NEW - Beyond the Bell Director (see attached)

Motion made by Ms. Smith, seconded by Mrs. Daugherty, to amend resolution 3441D to appoint Dara Gronau as Principal of Maplewood Middle School, salary to be determined.

Motion to amend resolution 3441D passed: 8 yes, 0 no.

ROLL CALL: Motion 3441A-C, 3441E, 3441G-I, 3441M passed; 7 yes, 0 no, 1 abstain (Mrs. Wright - due to personal conflict/in accordance with School Ethics Advising Opinion A20-12).

Motion 3441D as amended, 3441F, 3441J-L passed. YES: Ms. Baker, Mrs. Daugherty, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith NO: none ABSTAIN: Mrs. Wright (due to personal conflict/in accordance with School Ethics Advising Opinion A20-12).

Mrs. Gronau had the opportunity to address the Board and thanked them for the opportunity and is indicated her excitement to be "returning home".

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1

Student Learning and promoting the intellectual growth of all

Students:

- School improvement plans for our three focus schools have approved by the state for 2016-2017.
- A middle school elective in which students apply research skills to current social issues will be offered as an additional related arts class.
- Ten Columbia High School students graduated in our second-ever Summer Graduation.
- Approximately 25 incoming freshman completed Cougar Prep using a new high-interest reading-focused curriculum to engage students in reading, writing and critical thinking skills essential to success in the ninth grade.

Goal 2

Professional Staff:

- The full District Administrative Team will meet this week to lay the foundation for the start of the school year.
- New teacher Professional Development will include sessions on cultural competency with Dr. Joshi and on differentiated instruction with Candi McKay. New teachers will also have a tour of the two towns, hosted by the Community Coalition on Race.

Goal 3

Engagement and Outreach:

- A pdf calendar with district and school events will be distributed before school begins.
- Updated welcome letters for grades K-8 have been created, which will go home to families before school starts, providing a high-level overview of the academic and extracurricular opportunities available at each grade.
- A new start-of-year form has been created to inform families of the directory information which the District will share with PTAs and HSAs, including how to opt out.
- School-specific Let's Talk! interfaces will be launched for each school this fall.

Goal 4

Resource Management:

- Registration is ongoing. Please note that:
 - Specific grades at Tuscan School are closed for 2016-2017.
 - We are watching enrollment closely across the rest of the district, and paying particular attention to those grades and schools which are approaching the upper limit of class size policy. Please check the website for any updates regarding grade closures at our elementary schools.
- Bus passes have been mailed to all students scheduled for transportation this year.

Goal 5

Creating a framework for advancing the work of the district including the collaborative development of a comprehensive Strategic Plan:

- Action planning teams have continued their work over the summer.
- A series of community engagement events around the strategic plan are being scheduled for the Fall.

Goal 6

Securing required external approvals:

- Columbia High School received accreditation from the Middle States Association of Secondary Schools this summer. Work will begin this Fall to align the high school's strategic plan with the district's strategic plan.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of July 22, 2016 and the Public Session from the Special Meeting (Board Retreat) of July 23, 2016 approved as presented.

BOARD PRESIDENT'S UPDATE

Ms. Baker commented on the Board retreat which focused on district goals being discussed this evening and also talked about Board goals. The Board is considering pursuing becoming certified through New Jersey School Boards Association as a Board goal. Discussion of Board goals will take place next month. Another retreat is planned for the Fall to discuss cultural competency and to map out a plan for how Board members will work together.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
TJ Whitaker Maplewood	Spoke about the MAPSO Freedom School event which evolved from the Town Hall meeting last month. This is a platform for hearing the voices of our youth. Thank you to Mr. Sabin, Mrs. Wright and Mr. Saulean for their participation. We hope to have more participation for future events.
<i>Ms. Baker asked Mr. Whitaker to share the dates of future meetings with the Board.</i>	
Pat Hurley Long Branch	Commented on resolution 3442E to appoint stipend positions associated with the Columbia High School All School Musical. These were traditionally SOMEA positions but the position has morphed into something that is not manageable for a full-time teacher. Asked that the Board think about these stipends and how the musical is being run at the high school.

DISCUSSION

Proposed 2016-2017 District Goals - Dr. Ramos

Dr. Ramos discussed the District goals that were developed at the Board retreat with some minor subsequent adjustments. Based on the leadership of Charlene Peterson, New Jersey School Boards Association, the District goals represent high level goals. The next step would be development of an action plan that illustrates how the Superintendent plans to deliver on the goals presented.

Board discussion included clarification of the difference between the District goal action plans versus the action plans for the Strategic Plan. Dr. Ramos explained the timing for presentation of the action plans associated with the Strategic Plan. Board members reminded Dr. Ramos of the need to coordinate the timing of the action plans to align with the budget development.

STUDENT REPRESENTATIVE REPORT - Mr. Saulean

Mr. Saulean reported on two items - the SOMA Freedom School and the development of a student committee to act as an advisory to the student representative to the Board.

REVISED CURRICULUM - Mrs. Grierson

Ms. Grierson provided a presentation on Next Generation Science Standards. Next Generation Science Standards integrates scientific and engineering practices, disciplinary core ideas and cross cutting concepts. Cross cutting concepts are those that apply across all scientific disciplines.

[Presentation on file in Board Secretary's Office]

GUIDING CHANGE - SOMSD REDISTRICTING - Mrs. Daugherty

Mrs. Daugherty led the discussion on the Guiding Change document. The Finance, Facilities, and Technology Committee has met with Mr. Ross Haber redistricting consultant, who has reviewed the Guiding Change document. There was a minor change to the document based on input from last month's discussion. Mr. Haber will come to a future Board meeting to present the data he has obtained to date.

Policies - Mr. Stern

Mr. Stern reviewed policies on for reading tonight. Policy 5756 on Transgender and Gender Nonconforming Students is on for a second reading. Policy 5750.1 Student Disabilities Pursuant to Section 504 of the Rehabilitation Act of 1973 is on for a first reading again because of changes that were made since the previous Board review. The changes refer to the creation and roles of a District level 504 committee.

Committee Reports

Policy & Monitoring - Ms. Baker

The committee had a brief meeting by conference call. The committee discussed the policy updates on tonight's agenda. The committee also

discussed the process for Board members' internal email and the need for a less labor intensive way to forward information to the Board.

Excellence & Equity - Mrs. Lawson-Muhammad

The committee had two meetings this month at which they reviewed the 8th grade language arts program, district-wide testing and assessment. The committee received an update on professional development planned for the school year and curriculum development.

Finance Facilities & Technology - Mrs. Daugherty

The committee met with redistricting consultant. Mrs. Schneider presented a capital update including some perspective on considerations already addressed, an energy update, and potential for capital bonding. It was suggested that scheduling should be earlier to help inform budget development as related to staffing.

Community Engagement and Outreach - Ms. Smith

The committee received an update on the website development and an update on Let's Talk. The committee also discussed public interaction and participation at Board meetings.

ITEMS FOR ACTION

MOTION made by Ms. Smith, seconded by Mrs. Daugherty, that the Board of Education approves the following:

3440. Adopt the 2016-2017 District Goals.

2016-2017 District Goals

1. Adoption and Initial Implementation of Strategic Plan
2. Responsible Financial Management
 - a. "O" Based budget
 - b. Redistricting
 - c. Capital planning
3. Execution Plan that assures effective implementation of B.O.E. policies and monitoring a. Productive Collective Bargaining
4. Develop plan to improve the climate and culture in our school community

3442A. Approve Substitute Teacher Rates of Pay for the 2016-2017 School Year. The Superintendent recommends that the Board of Education approve the recommendation to set the rates for the 2016-2017 school year as follows:

- Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at \$90.00 per day or \$100 per day after completing a district approved training program.
- Substitute Teachers with a county substitute certificate and without a college degree at \$70.00 per day.
- Substitute Teacher Long-term rate at \$160 per day or \$170 per day for the Highly Qualified Teacher.
- Substitute Nurses rate at \$160 per day.

- Substitute Secretary rate at \$10.00 per hour.

3442B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Fausel, Rebecca	Cornell University	5/1996	BA
Osborne, Bruce	Bloomfield College	5/1979	BS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

McNeil, Marcell

3442C. APPOINTMENT OF SUBSTITUTE SUPERVISOR/TEACHER FOR THE 2016-2017 SCHOOL YEAR PAID AT A DAILY RATE OF \$170

James Memoli

3442D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Susan Ellis	Elementary School Teacher Teacher of the Handicapped
Kashon Lopes	Teacher of English
Lynne McGlotten	Elementary School Teacher

3442E. APPOINTMENT OF STIPEND POSITIONS FOR THE 2016-2017 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Tara Abbamonte	Stage Crew	\$5,832
Patricia Benn	Musical Director (CHS)	\$3,266.50
Bethany Pettigrew	Musical Director (CHS)	\$3,266.50
Matthew Whaley	Flags	\$3,323
Gary Mobley	Athletic Bus	5,719

3442F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2016-2017 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Dorsey, Jamel	Assistant Football Coach	9/2016 11/2016	\$4,676	Mr. Dorsey is beginning his 1 st season as a football coach. He holds a NJ State Substitute Teacher Certificate.
Lieberman, Robert	Head Tennis Coach	9/2016 11/2016	\$5,614	Mr. Lieberman is beginning his 6 th season as a tennis coach within our district. He holds a NJ State Substitute Certificate.
Mobley, Gary	Head Football Coach	9/2016 11/2016	\$10,029	Mr. Mobley is beginning his 2 nd season as a football coach within our district. He holds a NJ Standard Certificate for Teacher of

				Health & Physical Education.
Russotto, Peter	Boys Head Soccer Coach	9/2016 11/2016	\$6,566	Mr. Russotto is beginning his 3 rd season as a football coach. He holds a NJ State Substitute Certificate.
Simmons, Crystal	Cheerleading Coach	9/2016 11/2016	\$3,811	Ms. Simmons is beginning her 5 th year as a cheerleading coach. She holds a NJ State Substitute Certificate.
Keenan, Margaret	Head Field Hockey Coach	9/2016 11/2016	\$6,566	Ms. Keenan is beginning her 8 th season as a field hockey coach. She is employed by the Rahway Public School District.
Yaniga, Deborah	Color Guard Coach	9/2016 11/2016	\$3,811	Ms. Yaniga is beginning her 9 th season as the color guard coach. She holds a NJ State Substitute Certificate.

3442G. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2016-2017 SCHOOLYEAR (fee schedule attached)

Kristen Barber	Louis Cicenía	Saul Goldstein	Ryan Muirhead
Juan Bas	Maureen Davenport	Diane Grant	Joe Pilone
Matthew Becht	Marguerite Dempsey	Randi Grossfeld	Jermaine Royster
Matthew Borkowski	Monique Durant	Patricia Hurley	Miriam Russoniello
Cassandra Bragg	Oliver Durant	James Jennings	Suzanne Ryan
Michaia Brown	Robert Ellis	William Keegan	Craig Rynar
Beatrice Bunch	Sabina Ellis	Gonzalo Lemos	Amy Singer
Larry Busichio	Wahkeelah Ellis	Rocio Lopez	Clifford Smith
Jon Campbell	Elizabeth Fanneron	Sam Maietta	Alan Tumolillo
Steve Campos	Daniel Festerling	Nicole Martelli	Dorothy Wilsher
Vanessa Carney	Joseph Fischetti	Toni Martinez	
Anthony Cicenía	Steve Fradkin	Judy Mason	

3442H. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR
TEACHER

STATE CERTIFIED TEACHER

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Adenihun	Kazeem	BA/MA	CE-Elementary K-5 & CE-Elementary w/Math spec. Grades 5-8
Alstrom	Maxine	BS	CEAS-T Music
Anderson	Esther	BS/MS	CE-T General Business Studies
Barron	Lia	BA	CEAS-Elementary K-6
Beeksma	Zachary	BA/MA	T Music
Brothers	Leslie	BA	Elementary
Brunie	Graziella	BS/MS	Elementary
Buccellato	Elizabeth	MA/BFA	T Art

Crayne-Belcher	Janette	BA	T Music
Criscuolo	Sandra	BA	Elementary
Davis	Jennifer	MS	School Social Worker
Deeds	Shirley	BS	T Elementary T Home Economics
Degnan	Evyn	BA	CEAS-T Social Studies
Eccles	Sheryl	BA/MA	Elementary K-6
Elkins	Nancy	BFA/MS	CEAS-Elementary
Fisher	Ted	BA	CE-Elementary K-5
Freeman	Willie	BA	T Social Studies
Garbarini-Akheraz	Kathleen	BA/MA	Elementary/T ESL/TOH
Gardner	Barbara	BA	CE-Elementary
Gnutti	Andrew	BA	CEAS-T Social Studies
Gordon	Marci	BS	Elementary
Gutierrez	Karla	BA	CE-T Spanish
Hardrick	Gwendolyn	BA	CE-T Art
Harrington	Christie	BA	CE-T Music Elementary K-5
Hawkins (Kilgore)	Robin	BA/MA	Elementary
Horlacher	William	BA	CEAS-Elementary K-6 CEAS-TSD
Kavanaugh	Tami	BS	TOH
Kendal	Lisa	BA/MA	CE-T Music
Kling	Kathleen	BA	Elementary & TOH
Lewis	Kerith	MS	T Biological Science/T Chemistry
Maragni	Lucie	BA	CE-Art
Matthew	Julie	BA	CEAS-Elementary K-6
McConoughey	Linda	BA	T Spanish
McLoughlin	Tiffany	BA	Elementary
Meischenguiser	Laura	BA	T Spanish
Milanytch	Helena	BA	English
Moore	Antonina	BA/MA	TOH T English Reading Specialist Substance Awareness Coordinator

Morton-Randall	Lynn	BS/MA	CE-Principal
Pellegrino	Eve	BA	T Social Studies
Petronzi	JoEllen	BA/MA	T Art
Politi	Catherine	BA	T French/T Spanish/T ESL
Pomper	Rayna	BA	CEAS-Elementary
Popp	Bernice	BA	Elementary
Prisco	Kristen	BS/MS	Elementary/T Hlth & Physical Education
Riemer-Schachtel	Beth	BS/MSW	School Social Worker CEAS-Elementary K-5
Roberts	Sharon	BS	CE-Elementary K-5
Robertson	Victoria	Ed.D.	Elementary Reading Specialist Principal-Supervisor
Scagliozzi	Cara	BA	School Counselor
Sharo	Roseann	BA	T Latin/T Spanish
Stradford	Karen	BA/MA	TOH LDTC Supervisor
Sutro	Cristina	BA	CEAS-T Preschool through Grade 3
Testa	Matthew	BS	CEAS-T Hlth & Physical Education
Trieu	John	BS	CEAS-T Hlth & Physical Education
Tripp	Patricia	BS	CE-Elementary K-5
Van Giesen	Nicole	BFA/MA	CEAS-T Preschool through Grade 3
Velastegui	Mayra	BS/MA	CEAS-Preschool through Grade 3 T Students w/Disabilities
Velez	Stephanie	MA	CEAS-Elementary K-6/TSw/D
Vorona	Heather	BA	CEAS-Elementary K-6/CEAS-TSw/D
Wade	Barbara	BA/MA	Elementary
Webb	Robina	BA	Early Childhood Education
Zarbetski	Maryanne	BA	T Music
Zelenka	Barbara	BA	Elementary

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME

FIRST NAME

DEGREE

Abbas	Galila	BA
Adenihum	Adikat	BA

Adetule	Adenike	BA
Adjei-Twum	Stephanie	BS
Agbe-Lae	Agbesi	BA/MA
Aisagbonhi	Aderonke	BA/MA
Alexander	Katarina	BA
Anonyou	Ignatius	BA/MA
Aulestia	Ivan	BA/MA
Ayoola	Johnson	BS
Balthazar	Shakirah	BA
Best	Rosalind	BS
Brown	Joy	BA
Buchanan	Juanica	BA
Butler	Matthew	BS
Butler	Rhonda	BS
Caparruva	Geraldine	BA
Cavagnaro	Gabrielle	BA
Chila-Jones	Doreen	BFA
DeLarge	Hellana	BS
Delaney	Doyle	BA
Edwards-James	Pamela	BA
Ellis	Robert	BA
Faison	Theodore	BA/MA
Farrell	Yvonne	BA/MA
Fleurantin	Marcelle	BS
Forbes	Jacob	BS
Francois	Angelique	BA
Freeman	Andrea	BA/JD
Gensch	Heidi	BA
Gibson	Paul	BA
Giddings	Tamiqua	BA
Glenn	John	BA
Grace	Jameel	BA
Greenberg	Mitchell	BA
Harris	Kristen	BA
Harris	Shadiki	BA
Herbert	Cynthia	BS
Hopkins	Hillary	BA
Jukes	Kim	BA
Kaur	Tavmeet	BA/MFA
Killian	Patricia	BA
Kurek	Sandra	BA/MBA
Landauer	Ida	BA
Larkins	Melody	BA/MA
Loesch	Dennis	BA
Maeber	Stacey	BA
McCarthy	Conor	BA
McDuffie	Wanda	BA
Miller	Vernon	BA
Miller	Thomas	BS
Mompoint	Jacqueline	BS/MS
Morgan	Lisa	BA/MA
Nelson	Rosemary	BS/JD
Nicolas	Jetro	BFA

Noel	Brittany	BA
Nuguid	Rebecca	BA
Obi	Nnenna	BA
Otalora-Sugaste	Anthony	BS
Prochazka	Richard	BS
Ramsburg	Jamie	BA/MA
Riley	Sabrina	BS/MPA
Rogers	Velvet	BS
Royster	Jermaine	BA
Scarpitto	Jessica	BA
Simon	Deborah	BA
Simmons	Al	BS
Simon	Julienette	BS
Singleton	Kirk	BA
Spencer	J. Lloyd	BS/MS
Trebitz	Debra	BFA
Tugentman	Madeline	BA
Turner	Javita	BA
Warde	Johanna	BS
Webb	Samantha	BA
Wegescheide	Joseph	BFA
West	Debra	BS
Wheeler	Laura	BA
Williams	Tashanna	BA
Wood	Rita	BA/MBA
Woolridge	Lori	BS
Wright	Eilleen	BS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Ajeigbe, Nafisat	Jackson, Lynette
Arias, Jhanna	Lundy, Marie
Artiles, Sergio	Mena, Elsa
Barkley, Ronald	Meola, Joseph
Busichio, Luke	Munford, Sherry
Codrington, Shanike	Nichols, Thomas
Cox, Lateefa	Noel, Patricia
Denize, Genie	Rexford, Susan
DeSarme, Marie	Samedi, Maglicha
Desir, Germaine	Samson, Jessica
Dickson, Carey	Truncali, Gabrielle
Ehizele, Precious	Tynes, Anthony
Forbes, Elvoria	Weems, Tevin
Gomez, Charlene	Williamson, Tyrone
Greenberg, Max	Wilson, Sabrina
Hughes, John	

3442I. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR
PAID AT A DAILY RATE OF \$100

Maxine Alstrom	Ivan Aulestia	Shirley Deeds	Robert Ellis
Theodore Faison	Barbara Gardner	Gwendolyn Hardrick	Robin Hawkins
Kathleen Kling	Dennis Loesch	Wanda McDuffie	Helena Milanytch
JoEllen Petronzi	Rayna Pomper	Sharon Roberts	Debra Trebitz
Barbara Wade			

3442J. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR
PAID AT A DAILY RATE OF \$160

Evyn Degnan	Robert Ellis
Barbara Gardner	Lucie Maragni
Karen Stradford	John Trieu

3442K. REAPPOINTMENT OF SUBSTITUTE NURSES FOR THE 2016-2017 SCHOOL YEAR AT A
DAILY RATE OF \$160

Stephanie Adjei-Twum	Marie DeSarme
Germaine Desir	Contance Guida
Jenace Hyman	Ilena Kasdan
Genevieve Nilluka	Myrna Scott

3442L. REAPPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2016-2017 SCHOOL YEAR AT
A HOURLY RATE OF \$10.00

Sandra Criscuolo

3443. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2016-2017 extended school year.

3444A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated July 31, 2016
2. Expense Account Adjustment Analysis dated July 31, 2016
3. Revenue Account Adjustment Analysis dated July 31, 2016
4. Check Register #390999-391004 in the amount of \$64,244.68
5. Check Register #391005-391270 in the amount of \$4,003,819.29
6. Check Register #200582 in the amount of \$372,012.50
7. Check Register #200583 for July 2016 payroll in the amount of \$1,750,162.02
8. Treasurer's Report of June 2016

3444B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3444C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Dr. John Ramos C.O.	NJSBA Fall Workshop & Law Forum	10/25/16- 10/27/16	Atlantic City, NJ	600.00
Dr. John Ramos C.O.	National Conference on Education	2/28/17- 3/4/17	New Orleans, LA	2902.00

Andrea Del Guercio C.O.	NJSBA Fall Workshop & Law Forum	10/25/16-10/27/16	Atlantic City, NJ	500.00
Andrea Del Guercio C.O.	NJASBO Workshops	9/15/16, 10/19/16, 11/17/16, 12/13/16, 1/19/17, 2/23/17, 3/16/17, 4/25/17	Rockaway, NJ	576.00
Paul Roth C.O.	NJSBA Fall Workshop & Law Forum	10/25/16-10/27/16	Atlantic City, NJ	500.00
Paul Roth C.O.	NJASBO Workshops	9/15/16, 10/19/16, 11/17/16, 12/13/16, 1/19/17, 2/23/17, 3/16/17, 4/25/17	Rockaway, NJ	576.00
Kevin Walston C.O.	NJSBA Fall Workshop & Law Forum	10/25/16-10/27/16	Atlantic City, NJ	500.00
Jessica Ziegler CO	Complementary Interventions for Autism	9/16/16	Edison, NJ	208.00
Judi Cohen Columbia HS	Lesbian, Gay, Bisexual, Transgender and Questioning	9/14/16	Parsippany, NJ	220.00

3444D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
5 Board Members	NJSBA Annual Workshop & Law Forum	10/25/16-10/27/16	Atlantic City, NJ	500 each

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3444E. Approves the following providers for 2016-17 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Leannn Kern Morristown, NJ	Occupational Therapy	\$80/hr
Education, Inc. Plymouth, MA	Home Instruction	\$49/hr
Diane Chmiel	CST Initial & Re-Eval	\$350/Assessment

Clifton, NJ

CMH Consulting
West Caldwell, NJ

BCBA Consultation

\$120/hr

3444F. BE IT RESOLVED, that the Board of Education rescinds resolution #3439KB approved on July 18, 2016;

BE IT FURTHER RESOLVED, that The Arc Kohler School is a not-for-profit NJ Department of Education Approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of South Orange/Maplewood has contracted to send to The Arc Kohler School certain students with disabilities who reside in the District; and

WHEREAS, The Arc Kohler School provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, The Arc Kohler School will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, The Arc Kohler School does not charge students for the cost of the meals;

NOW, THEREFORE, it is hereby resolved that the South Orange/Maplewood Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C..6A:23-4.5(a)20 authorizes The Arc Kohler School to include the costs of meals provided within the annual tuition rate charged to students.

3444G. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2016-2017 for a total amount of \$77,298.00 allocated as follows:

<u>NP Auxiliary Services Rate/Pupil Pupils</u>			<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$995.33	42	\$37,624.00	
*E.S.L.	\$1,015.00	1	\$ 914.00	
Transportation	\$	0	\$ 0	
Total Auxiliary Services				\$38,538.00
<u>NP Handicapped Services Rate/Pupil Pupils</u>			<u>State Aid</u>	
*Initial Exam & Class.	\$1,326.17	11	\$13,858.00	
*Annual Exam & Class.	\$ 380.00	10	\$ 3,610.00	
*Corrective Speech	\$ 930.00	9	\$ 7,952.00	
*Supplemental Instruction	\$ 826.00	17	\$13,340.00	
Total Handicapped Services				\$38,760.00
TOTAL 192/193 Allocation				\$77,298.00

* Prorated at 95.00%

3444H. Enters into an agreement with Essex Regional Educational Services

Commission to provide Technology Services to nonpublic school students for the period of July 1, 2016 to June 30, 2017.

- 3444I. Accepts school year 2016-2017 New Jersey Nonpublic Textbook Aid Entitlement Funds in the amount of \$9,741.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	169	\$ 9,741.00

- 3444J. Accepts school year 2016-2017 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$14,652.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	169	\$14,652.00

- 3444K. Accepts school year 2016-2017 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of \$3,515.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	169	\$3,515.00

- 3444L. Accepts a donation for the Parenting Center in the amount of \$5,068.09

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-002-100-101	Municipal Alliance	\$5,068.09
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3444M. Accepts Fiscal Year 2017 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$33,505.00 to be expended between July 1, 2016 and June 30, 2017.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600-VA-0361 General Supplies - Instruction	\$ 6,340.00
20-361-400-731-VA-0361 Instructional Equipment	\$25,490.00
20-361-400-732-VA-0361 Administrative Costs	\$ 1,675.00
TOTAL	\$33,505.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3444N. WITHDRAWN

3444O. Approve the following providers and fees for residency investigations and surveillances conducted for the District during the 2016-17 school year:

<u>Provider</u>	<u>Rate</u>
Michael T. Morrison West Orange, NJ	\$75/hr
The Adam Roselli Agency Randolph, NJ	\$75/hr

3444P. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2016-2017 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis of \$186.11.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3444Q. Renews the nonpublic school transportation contract for Route SR1 and SR2 to St. Rose of Lima for the 2016-17 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis as follows:

<u>School/Route</u>	<u>Per Diem Route Cost</u>	<u>Annual Cost (180 days)</u>
SR1	\$201.11	\$36,199.80
SR2	\$206.13	\$37,103.40

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3444R. Appoint Paul Roth as Board Secretary and authorize him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money, as of September 1, 2016.

BE IT FURTHER RESOLVED that the Board of Education Appoint Paul Roth as Custodian of Records for the school district, as of September 1, 2016.

WHEREAS, Mr. Paul Roth, at present does not possess a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, it is in the best interests of the South Orange & Maplewood School District to have a Qualified Purchasing Agent as to take advantage of the maximum bid threshold permitted by law;

NOW, THEREFORE BE IT RESOLVED that the South Orange & Maplewood Board of Education, pursuant to N.J.A.C. 5:34-5.5, hereby appoints Mr. Paul

Roth, as Temporary Qualified Purchasing Agent of the Board of Education, as of September 1, 2016, and as such, establishes and sets the bid threshold amount of \$40,000 for the Board of Education.

Furthermore, the board authorizes Mr. Roth to negotiate and award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate the established bid threshold amount.

3444S. Approves an agreement with Frontline Education of Malvern, Pennsylvania, for the 2016-17 school year for the following:
 Focus for Observers \$199 x 40 \$ 7,960
 Annual Subscription

MLP Oasys Annual Subscription \$33 x 690 \$22,770
 Danielson 2011/2013

Learn - Annual Subscription (per school) \$2,799 x 9 \$25,191

Professional Growth System Setup one-time fee \$ 2,000

Total \$58,601

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board

3444T. Reaffirms the contract for the Business Administrator/Board Secretary for the 2016-17 school year, approved on July 18, 2016.

3444U. BE IT RESOLVED THAT the Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2016-17 school year for a reduced and/or paid meals:

St. Joseph's School for the Blind
 Jersey City, NJ

3444V. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2016-17 school year at the following annual tuition rates:

Regular Education Program \$18,769 per year

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3445. Approves class field trips to the following destination(s):

Minority Student Achievement Network	Chapel Hill-Carrboro City Schools North Carolina
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3446. Adopt the following Revisions/New Course for 2016 - 2017

3446A	Science Curriculum 6-8
3446B	Astronomy
3446C	Biology
3446D	Chemistry
3446E	Forensic Science
3446F	Physics
3446G	AP Biology
3446H	AP Chemistry
3446I	AP Environmental Science
3446J	AP Physics
3446K	*New AP Computer Science Principles (CSP)

3447A. Approves a settlement agreement for special education Student ID #52252 and authorizes the Board President to execute the settlement agreement.

3447B. Approves a settlement agreement for special education Student ID #53737 and authorizes the Board President to execute the settlement agreement.

3448. Affirms HIB investigations for the South Orange/Maplewood School District for the month of July 2016.

3449. Adopt the following policy as presented:

- 5756 Transgender and Gender Nonconforming Students

3450. Approves a confidential separation agreement and release for employee #509.

3451. Approves the Guiding Change Document: SOMSD Redistricting. The purpose of this document is to guide administration and establish parameters for SOMSD Redistricting proposals for presentation to the Board.

Mrs. Wright asked about the process of choosing Frontline Education as the evaluation system in resolution 3444S.

Ms. Pai had a question about 3444N the use of competitive contracting. Mrs. Schneider indicated that this resolution had been withdrawn and is not on for approval this evening.

MOTION made by Ms. Smith, seconded by Ms. Pai, that the Board of Education severs resolution 3448 to approve the Affirmation of HIB report.

ROLL CALL: Motion passed; 6 yes, 2 no (Ms. Baker and Ms. Maini, due to personal conflict).

ROLL CALL: Motion 3440, 3442A-K, 3443A-C, 3434A-M, 34430-V, 3445, 3447, 3448, 3450, 3451, passed; 7 yes, 1 no (Mrs. Wright).

Motion 3446A-K, 3449 passed. YES: Ms. Baker, Mrs. Daugherty, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith.
NO: Mrs. Wright.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

Ms. Baker thanked Mr. Stern and Mrs. Schneider for their many years of service to the district.

Future Meetings

The Board of Education will meet in Closed Session on Monday, September 19, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, October 17, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Daugherty, seconded by Mrs. Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the September 19, 2016 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Smith, that the Board of Education adjourn. Motion unanimously approved at 10:35 p.m.

Cheryl Schneider, Board Secretary