

Regular Meeting
South Orange-Maplewood
Board of Education
October 17, 2016

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the Library at Columbia High School, 17 Parker Avenue, Maplewood, New Jersey on October 17, 2016.

Board President Elizabeth Baker called the meeting to order at 8:00 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

Mr. Roth administered the Oath of Office for Filip Saulean, Student Representative to the Board of Education and Josie Sandor, Alternate Student Representative to the Board for the 2016-2017 school year [The signed Oaths of Office are on file in the Board Secretary's Office].

ROLL CALL: Present: Ms. Baker, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Mr. Saulean, Mrs. Wright

Absent: Ms. Smith

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Read by Ms. Pai*

The Columbia High School Boys Varsity Cross Country Team won the Super Essex Conference (SEC) championship, finishing first among 10 teams and defeated second place Seton Hall Prep by a score of 48-70. The cross country team will next compete in the Essex County Championships at Brookdale Park in Montclair on October 28, 2016. All are welcome to attend. Members of the Cross Country Team are Ricky Hankey, '11th, Rob Howell, '12th, David Ives, '11th, Jared Pangallozzi, '12th, Tim Depue, '11th, Avery Coreschi, '11th, and Jonathan Salinardo, '11th. The full article can be found on the district's website.

South Orange Middle School Principal, Ms. Lynn Irby was selected to participate in the Regional Achievement Center's Principal Focus Group Conversation to take place on Monday, October 24, 2016. As part of a Focus Group, Ms. Irby will have an opportunity to share her insights and experiences for schools that have made significant, measurable progress.

BOARD ACKNOWLEDGEMENT - Read by Mrs. Lawson-Muhammad

The Board of Education acknowledges and extends its thanks and appreciation to:

- Mrs. Sharon Miller for a donation of a Bushnell Voyager Refractor Telescope to the Astronomy class and Astronomy club at Columbia High School valued at \$150.
- Ms. Georgia Madiba for a donation of an Outdoor LED Flood light to property services valued at \$469.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of September 19, 2016 regular meeting and the September 24, 2016 Special Meeting approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE ON DISTRICT GOALS

Goal 1

Adoption and Initial Implementation of Strategic Plan:

- Action Planning Teams will present their plans to the original Strategic Direction Committee, to ensure alignment to the original intention. This will be an all-day meeting, with each team presenting for 30 minutes to the full committee. The committee will then review each plan in detail.
- The full Strategic Plan will then be presented, including action plans, to the Board of Education in November, and to the community at Education Summit 2 on December 6, 2016.
- Our Schools have celebrated The Week of Respect and Anti-Bullying Awareness Month with a variety of initiatives including:
 - o Cultural arts assemblies
 - o Restorative circles
 - o Pledging to take a stand against bullying
 - o "Chalk it Up to Respect".
 - o I thought you would enjoy seeing some of this in action with this "Chalk it Up To Respect 2016" video

[show video]

Goal 2

Responsible Financial Management:

- We will have a presentation and discussion tonight on utilization of our buildings.
- We are doing the background analyses to begin a zero-based budgeting process for 2017-2018.

Goal 3

Execution Plan that Assures Effective Implementation of Board of Education Policies and Monitoring:

- Access and Equity - We are working on the following expectations to meet November 2016 benchmarks:
 - The first meeting of the District Data Team Development is scheduled for this Thursday
 - We are creating At A Glance Documents to communicate course expectations for grades 9-12
- A report from the QSAC (Quality Single Accountability Continuum) visit in the spring resulted in a score of 72 with passing being 80. The report states that "all curricula are now aligned to the State standards". The report states that "lesson plans did not reflect utilization of identified resources and practices". A plan is in place to rectify the identified areas of concern including a district template for lesson plans.
- The Regional Achievement Center (RAC) team conducted a baseline walk through at the focus schools to identify strengths, challenges, recommendations and next steps for each school. The administrative team at each school is working with the RAC team members to work on strategies for the recommendations.
- Calibration walks were completed for administrators to ensure that observation reports are aligned to ensure reliability and accuracy in feedback comments. Additional opportunities are available for other administrators this week.
- The New Jersey Department Of Education (NJDOE) monitors reviewed our files to ensure compliance with Least Restrictive Environment (LRE):
 - All files that were reviewed last November were in compliance; two of these file did not have their meetings however the monitors stated that they will conference with the case managers to provide guidance for compliance.
 - Fourteen new files were pulled for review. Five of these files must be updated for compliance
 - There were no Individualized Education Plans (IEPs) that were noncompliant in all four areas.
 - The monitors will be meeting with the Child Study Team to review how to write IEPs for compliance on October 24, 2016.

- o The NJDOE monitors stated that our files are in much better condition, and if we complete the aforementioned request, the district could be in compliance regarding LRE.

Goal 4

Develop Plan to Improve the Climate and Culture in Our School Community:

- The District Administrative Team renewed our commitment to the Social Compact we developed last year. At our next meeting, we will discuss how to develop Social Compacts at the school level.
- November 8 Professional Development Day will include sessions on culturally responsive teaching and on positive interactions with families.
- A cohort of teachers in grades K-8 met with Dr. Khyati Joshi to work on issues of cultural competency and bias awareness. Dr. Joshi met with 2 elementary teacher groups and a Maplewood Middle School group to support the Professional Learning work that they are doing in their respective schools. Next week she will meet with a group of teachers from South Orange Middle School.
- Emails went out to each school community with links to the school-specific Let's Talk! Dialogue page and the school listing of events, in addition to district information.
- Initial rollout of Let's Talk to the schools has been mostly positive. We are working to ensure consistency and completeness of responses.

BOARD PRESIDENT'S UPDATE ON BOARD GOALS

Ms. Baker spoke about the Board Goals, District Goals, cultural competency and the 3 year process to obtain New Jersey School Boards Association certification.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Julie Porter MMS School Nurse	Spoke in support of the pay increase for substitute nurses. Would also like administration to implement a better plan for coverage when a substitute nurse is unavailable. Also asked the Board to consider a different staffing agency to provide temporary nurses or to reinstate the floating nurse position.
Jean Johnson Marshall School Nurse	Echoed the sentiments of Julie Porter regarding substitute nurse pay increase and a better plan of

coverage when a substitute nurse is unavailable. Also provided the Board with a snapshot of the District's daily student and staff nursing needs.

Elissa Malespina
South Orange

Displeased with Dr. Ramos receiving a merit bonus when there is not enough money available for library books.

Steve Latz
Maplewood

Concurred with statements made by Ms. Porter and Ms. Johnson and mentioned that we are in violation of state laws when a certified nurse is not in the school building at any part of the day. Also spoke about the redistricting report and asks the Board to consider the every Maplewood recommendation when reviewing the redistricting report.

DISCUSSION

REPORT ON UTILIZATION OF SCHOOLS - Mr. Ross Haber

Mr. Haber presented a Powerpoint presentation on enrollment projections and facility utilization providing enrollment history and projections for ten years and what is driving the increase in enrollment. Mr. Haber also presented building utilization data for each building to identify how classroom spaces are used. The report shows continued growth and lack of space at all levels. [presentation on file in Board Secretary's office].

2015-2016 EVVRS Report - Mr. Roth

Mr. Roth presented a Powerpoint presentation on Violence and Vandalism for the 2015-2016 School Year [presentation on file in Board Secretary's Office]. This presentation reports on the number of incidents of violence and vandalism and confirmed cases of harassment, intimidation and bullying for the 2015-16 school year. A total of 155 incidences were recorded for the district in all categories. In comparison to the prior year numbers reported incidences have gone down in all categories with the exception of substance abuse which increased by three.

Following the presentation Board members discussed the number of thefts reported and the need for more training to clarify what HIB is to help bring the number of HIB incidences down.

Student Calendar - Dr. Ramos

Dr. Ramos presented the 2017-2018 school calendar explaining the process used to create the calendar. The process includes presenting the calendar to the Board for review, sharing the calendar with South Orange Maplewood Education Association (SOMEA) and the public for input before making any final decisions.

A brief discussion among Board members included the following:

- The timing of spring break, and why spring break is not schedule to coincide with the holidays.
- Due to the high number of days off in early November, teacher conferences are scheduled later in the month.
- When scheduling spring break, PARCC testing must be considered.

COMMITTEE REPORTS

Student Report - *Mr. Saulean*

Mr. Saulean gave an update on student activities and concerns at Columbia High School including the following:

- CHS pep rally, spirit week and homecoming fundraiser
- Mac Scholars attended Minority Student Achievement Network (MSAN)
- Availability of guidance counselors
- Deterioration of CHS facilities and cleanliness of bathrooms
- Cell Phone Policy

COMMITTEE REPORTS

COMMUNITY ENGAGEMENT AND OUTREACH - *Ms. Maini*

Ms. Maini gave an update on the Strategic Action Plan, District website development, Let's Talk platform, development of the committee work plan and calendar coordination. Key discussion points included but were not limited to the following:

- Action Plan Committee co-chairs met with Administration and will meet with the original Strategic Direction Committee
- Discussion of possibly having a special Board meeting for the Strategic Direction presentation
- The website developer is meeting with all departments to determine which topics are necessary, which can be removed, and wish lists, always bearing in mind that the district must have the capacity to keep every topic up to date.
- Top issues on Let's Talk in the last month

- Discussion of how schools and other organizations are notified of conflicts with important school/district events
- Each school's events are posted on the website and an email is sent out about the posting

POLICY AND MONITORING - Ms. Baker

The committee discussed the following topics:

- Strategic Planning
- Board Goals for 2016-17
- Access and Equity Policy
- Class size report
- Hiring of the Data Assessment Coordinator
- Designation of a new HIB and 504 Coordinator

FINANCE, FACILITIES AND TECHNOLOGY - Mrs. Daugherty

The committee discussed the following topics:

- District Goals related to Finance, Facilities and Technology
- 2017-2018 Budget
- Transportation issues
- Brief update on current issues with facilities and operations
- Class Size and Early Warning Response System Report (EWRS)
- Healthcare
- Beyond the Bell Afterschool Program
- Ritzer Field, facility usage and energy costs
- Montrose Early Childhood Center
- Ceiling collapse in Central Office

EQUITY AND EXCELLENCE - Ms. Jones

Ms. Jones provided an update on the following topics:

- Implementation of the Gifted and Talented program and how students are identified
- 8th grade English Language Arts
- Implementation of the WIN (Whatever I Need) period at both middle schools
- Special Education and Special Education Parent Advisory Committee (SEPAC) budget recommendations
- State follow-up on IEP's and Least Restrict Environment (LRE) committee charge

ITEM FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Ms. Pai, that the Board of Education approves the following:

3464A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:

G. Stephen Frampton retired vice principal, teacher and coach, passed away on October 11, 2016.

The Superintendent is asked to convey our condolences to the family and friends of G. Stephen Frampton.

3464B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Wackerman, John	T Math MM - 1.0 FTE	12/10/16

3464C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Akinrolabu, Jade	Guidance Counselor CHS - 1.0 FTE	10/20/16 6/30/17	\$56,903
Berry, Rashida	T Math CHS - 1.0 FTE	11/17/16 6/30/17	\$68,979
Cupo, Ann	S4/12, Secretary CHS - 1.0 FTE	11/7/16 6/30/17	\$55,595

3464D. LEAVE REPLACEMENT APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Gallo, Lindsay	T English MM - 1.0 FTE	11/7/16 6/30/17	\$54,887

3464E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Brown, Kathleen	T SPED CHS - 1.0 FTE	10/30/16 6/30/17	10/31/16 6/30/17
Calzada,	T SPED/INC	10/11/16	10/5/16

Jacinta	SOM - 1.0 FTE	6/30/17	6/30/17
Kwarta, Traci	T SPED/INC JEFF - 1.0 FTE	9/1/16 6/30/17	10/17/16 6/30/17
Lewis, Karyn	School Library Media Specialist SOM - 1.0 FTE	11/1/16 6/30/17	10/31/16 6/30/17
Teng, Deborah	School Psychologist DIST - 1.0 FTE	10/17/16 6/30/17	10/24/16 6/30/17

3464F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Green, Bridgett	Supervisor of SPED, 9-12 DIST - 1.0 FTE	Supervisor of SPED, K-7 DIST - 1.0 FTE	10/22/16 6/30/17
Riddick, Crystal	Supervisor of SPED, K-5 DIST - 1.0 FTE	Supervisor of SPED, 8-2 DIST - 1.0 FTE	10/22/16 6/30/17

3464G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Thompson, Angela	School Nurse TUS 1.0 FTE	9/1/16-9/19/16 (Paid Maternity Leave) 9/20/16-12/9/16 (Unpaid FMLA)
Wrembel, Stefanie	T 5 CLIN 1.0 FTE	9/6/16-10/26/16 (Paid Maternity Leave) 10/27/16-1/26/17 (Unpaid FMLA)

3464H. 2015-16 SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Tyson, Angela	School Bus Aide DIST - .8 FTE	9/1/15 6/30/16	+\$1,600	\$31,995

3464I. 2016-17 SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Gallof, Pamela	T SPED CHS - 1.04 FTE	9/15/16 6/30/17	+\$3,155.16	\$82,034
Karl, Gwen	T SPED CHS - 1.24 FTE	9/6/16 6/30/17	+\$21,246	\$109,771
Riddick,	Supervisor of SPED	9/1-30/16	\$150	\$2,850

Crystal	DIST - 1.0 FTE	(19 day)	(per day)	
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	9/22/16 (7 ½ hours)	\$9.17 (per hour)	\$68.78
Rosenblatt, Carly	T Music DIST - .48 FTE	10/17/16 6/30/17	+\$3,952	\$23,716
Ryan, Suzanne	T SPED CHS - 1.2 FTE	9/14/16 6/30/17	+\$18,862	\$115,674
Tyson, Angela	School Bus Aide DIST - .8 FTE	9/1/16 6/30/17 9/1-30/16 (10 hours)	+\$1,600 \$8.34 (per hour)	\$32,469 \$83.40
Yesowitz, Risa	T Music SB - 1.04 FTE	10/17/16 6/30/17	+\$3,772	\$100,084

3464J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Barr, Tonya	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Grosholz, Marci	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Intile, April	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Johnson, Beth	Spectrum CHS - .5 FTE	10/1/16 6/30/17	\$1,661.50
Kaplus, Deborah	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Martelli, Nicole	Spectrum CHS - .5 FTE	10/1/16 6/30/17	\$1,661.50
Martin, Shira	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Martinez, Josue	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Muirhead, Ryan	FBLA CHS - 1.0 FTE	10/10/16 6/30/17	\$2,734
Raviola, Jaclyn	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Scates, Jennifer	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67
Wojcio, Michael	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,128.67

3464K. APPROVE JOB DESCRIPTION

NEW: S5/12, Secretary to the Assistant Superintendent for
Curriculum & Instruction

3465A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Levin, Scott	Montclair State University	5/2015	BS

3465B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Codrington, Shanike	Seton Hall University	8/2016	BS
Joseph, Peggy	Rutgers University	5/2005	BA
Murray, Paula	Rider University	9/1978	BA
Patrick, Keisha	Thomas A. Edison State College	12/2011	BS

3465C. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2016-2017 SCHOOL YEAR
PAID AT THE DAILY RATE OF \$100

Paula Murray

3465D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2016-2017 SCHOOL YEAR PAID
AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Kerith Lewis	Teacher of Biological Science Teacher of Chemistry

3465E. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2016-2017 SCHOOL
YEAR PAID AT THE DAILY RATE OF \$215

Gretchen Shook

3465F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2016-2017 SCHOOL
YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND

Dennis, Donte	Assistant Football Coach	9/2016 11/2016	\$6,566	Mr. Denis is beginning his 1 st season as a football coach. He holds a NJ State Substitute Teacher Certificate.
Young, James	Assistant Football Coach	9/2016 11/2016	\$6,566	Mr. Young is beginning his 2 nd season as a football coach. He holds a NJ Substitute Teacher Certificate.

3466A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2016-2017 extended school year.

3466B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2016-2017 school year.

3467A. Approves a settlement agreement for special education Student ID #17717 and authorizes the Board President to execute the settlement agreement.

3467B. Approves a settlement agreement for special education Student ID #19411 and authorizes the Board President to execute the settlement agreement.

3468A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2016
2. Expense Account Adjustment Analysis dated September 30, 2016
3. Revenue Account Adjustment Analysis dated September 30, 2016
4. Void Checks 391621-391724
5. Check Register#391725-391726 in the amount of \$43,000.
6. Check Register#391727-392099 in the amount of \$4,466,951.23
7. Check Register#200586 in the amount of \$51,537.50
8. Check Register#200587 for September 2016 payroll in the amount of \$6,031,476.44
9. Treasurer's Report of August 2016

3468B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's Office].

3468C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Kathy Bohm Central Office	NJALC Fall Symposium	10/20/16- 10/21/16	Tinton Falls, NJ	205.00
Jeff Boni	AP World History	11/4/16	Robbinsville,	248.00

Columbia High School	Workshop		NJ	
Matt Borkowski Columbia HS	AP World History Workshop	11/4/16	Robbinsville, NJ	253.00
Glynnis Childress Columbia HS	AP World History Workshop	11/4/16	Robbinsville, NJ	261.00
Kiina Dordoni SOMS	AP World History Workshop	11/4/16	Robbinsville, NJ	253.00
Mara Fox Clinton	NJALC Fall Symposium	10/21/16	Tinton Falls, NJ	215.00
Dana Franza Central Office	NJALC Fall Symposium	10/21/16	Tinton Falls, NJ	224.00
Jameel Misbahuddin Columbia HS	21 st Century Themes and Skills	10/28/16	Blackwood, NJ	215.00
Pamela Murray Columbia High School	The NJ Tiered System of Supports	12/6/16	Monroe, NJ	50.00
Pamela Murray Columbia High School	The NJ Tiered System of Supports	10/18/16	Monroe, NJ	50.00
Janice Ortiz Central Office	STS General Meeting	12/2/16	Jamesburg, NJ	31.00
Janice Ortiz Central Office	Carl Carabelli w/ Criminal History Review Unit	11/2/16	Jamesburg, NJ	31.00
Ilana Rakovsky Marshall	American Speech & Hearing Association Annual Conf	11/16/19	Philadelphia, PA	385.00
Steve Rosefort Maplewood Middle	AP World History Workshop	11/4/16	Robbinsville, NJ	250.00
Monica Solimon Columbia HS	AP World History Workshop	11/4/16	Robbinsville, NJ	255.00
Michael Zarabi SOMS	Expanding DBT Skills to School Based Adolescents	10/28/16- 10/29/16	New York, NY	386.00

3468D. approves the following providers for 2016-17 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
ASAP A Step Ahead Program LLC Millington, NJ	Behavior Therapy Home Instruction Social Skills Training Speech/Language Services	\$180/hr
Jeanine Contreras Maplewood, NJ	Behavior Therapy	\$50/hr
Nutritional Management Associates, LLC West Orange, NJ	Speech Therapy Initial Session	\$650

	Sessions thereafter	\$500
Jewish Vocational Services East Orange, NJ	Transition Services No show fee IEP Meeting Participation	\$875-900/Eval \$100 \$250In-Person \$100Phone Conf

3468E. Approve the services of Mobile Modular-Portable Storage, B&G Restoration, Inc., Ahera Consultants and EI Associates on a time and material basis to provide testing, clean-up and repairs at the Administration Building in response to the potential emergency/life safety condition resulting from Ceiling Collapse in the Information Technology Department.

3468F. Approves a tuition agreement with Essex County Vocational Schools for the 2016-17 school year.

Full Time:

Regular Education \$5,911 per student
Special Education \$9,104 per student

Shared Time:

Regular Education \$2,955.50
Special Education \$4,552.00

3468G. Approves an agreement with Montclair State University's Center for Autism and Early Childhood Mental Health of Montclair, New Jersey, to provide training and consultation services at Marshall, Jefferson, Tuscan and Montrose Schools at a rate of \$29,600 during the 2016-17 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3468H. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2016 extended school year.

3468I. Accepts a donation of equipment from Eventage of South Orange, NJ to the Columbia High School Fine arts department as described below.

- (2) Macbook Pro 2.4GHZ Intel Core i5 with 13 inch screen valued at \$900 each

3468J. Accepts school year 2016-2017 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$15,210 to be allocated as follows:

<u>SCHOOL</u>	<u>PUPILS</u>	<u>STATE AID</u>
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Our Lady of Sorrows 169 \$15,210.00

3468K. Approves school year 2016-2017 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of \$4,394 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	169	\$4,394.00

3468L. Approves an agreement with Montclair State University's Center for Autism and Early Childhood Mental Health of Montclair, New Jersey, to participate in the "The First Person Profile Preschool Transition Project - Kindergarten" at Montrose Schools during the 2016-17 school year.

3468M. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

The following servers are recommended for disposal through auction:

- (25) Televisions
- (3) CRTs
- (50) Overhead projectors
- (5) Five drawer file cabinets
- (26) Computer Cabinets
- (1) Risograph copier/printer
- (40) Student Desks
- (2) Bookshelves
- (4) Vertical File Cabinets
- (10) Classroom TV Mounts
- (2) Upright Piano
- (2) GE stoves
- (6) Amana stoves
- (2) Car Batteries (hazmat)

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3468N. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, Seth Boyden Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Capacity Building Grant Application for Seth Boyden Demonstration School in the amount of \$2,000.

34680. WHEREAS, a sustainable community seeks to optimize quality of life for its residents by ensuring that its environmental, economic and social objectives are balanced and mutually supportive; and

WHEREAS, South Orange Maplewood School District strives to save tax dollars, assure clean land, air and water, improve working and living environments; and

WHEREAS, South Orange Maplewood School District is participating in the Sustainable Jersey Program; and

WHEREAS, one of the purposes of the Sustainable Jersey Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey Small Grants Program;

THEREFORE, the Board of Education of South Orange/ Maplewood, has determined that the South Orange Maplewood School District should apply for the aforementioned Grant.

THEREFORE, BE IT RESOLVED, that Board of Education of South Orange/ Maplewood, State of New Jersey, authorize the submission of the aforementioned Sustainable Jersey Grant.

3469. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
20964	CHS	9th

3470. Approves class field trips to the following destination(s):

Rockefeller University	New York, NY
Casola Farms	Holmdel, NJ
MMS and SOMS 8 th grade trip to Spain	Passports Tours to Madrid, Seville, Costa Del Sol

3471. Approves the Update to Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for 2016-2017 pursuant to N.J.A.C. 6A:16-6.2.

3472. WHEREAS, the Executive County Superintendent has reviewed the documentation regarding attainment by the Superintendent of the Merit Goals for the 2015-2016 and

WHEREAS, the Executive County Superintendent has confirmed that the Superintendent has met these goals;

NOW, THEREFORE BE IT RESOLVED that the Board of Education has determined and hereby certifies that the Superintendent has satisfied the merit criteria and approves payment in the amount of \$23,394.50.

3473. Adopts South Orange Maplewood Board of Education Board Goals 2016-2017.

1. NJSBA Board Certification: Commence Board training and other work necessary to obtain Board Certification from the New Jersey School Boards Association by 2019-2020, and to ensure that the Board's practices and policies adhere to best practices and foster operational excellence.
2. Participate in Cultural Competency workshop that is consistent with professional development undertaken by Administration and District staff.
3. Create a Social Compact to define our values, behavior and work related to ensuring a collaborative climate among the Board, within the District, with the larger community as the Board fulfills its duty, not to run the schools, but to ensure that our schools are well run for the benefit of students.

ROLL CALL: Motion 3464A, 3464D, 3464F-J, 3465A-E, 3466, 3467, 3468A-O, 3469, 34670, 3471, 3472, 3473 passed. yes 8, no 0.

Motion 3464B-C, 3464E, passed. YES: Ms. Baker, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Mrs. Wright NO: none

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Elissa Malespina South Orange	Asked the Board to post the QSAC report so that it can be viewed by the public.

NEW BUSINESS

NONE

FUTURE MEETINGS

The Board of Education will meet in Closed Session on Monday, October 24, 2016 at 6:30 pm in CHS Guidance Conference Room to discuss legal matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in Columbia High School Auditorium, 17 Parker Avenue, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, November 21, 2016 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 19, 2016 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Daugherty, seconded by Mrs. Lawson-Muhammad, that the Board of Education will meet in Executive Session prior to the October 24, 2016 Public Meeting to discuss legal matters, the nature of which will be made public at a future date.

MOTION made by Ms. Jones, seconded by Mr. Sabin, that the Board of Education adjourn Motion unanimously approved at 10:05 p.m.

Paul Roth, Board Secretary