

Regular Meeting
South Orange-Maplewood
Board of Education
~~January 23, 2017~~
Rescheduled: January 30, 2017

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Auditorium at Columbia High School, 17 Parker Avenue, Maplewood, New Jersey, on January 30, 2017.

Board President Elizabeth Baker called the meeting to order at 7:55 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Sabin, Mr. Saulean, Ms. Smith, Mrs. Wright

Absent: Ms. Pai

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD ACKNOWLEDGEMENT - Read by Mr. Sabin

The Board of Education acknowledges and extends its thanks and appreciation to:

- Alanna Muñoz for a donation of books to Clinton Elementary School valued at \$450.00.

BOARD RECOGNITION - Read by Mr. Sabin

Taking note of New Jersey's record of excellence and achievement in public education, Gov. Chris Christie proclaimed January 2017 as School Board Recognition Month. The governor also paid tribute to the "countless hours - with no compensation" that New Jersey's local board of education members devote "to the oversight and advancement of our children's education."

Five Columbia High School Students were selected as members of the 2016-17 North Jersey Area Honor Band. Three of the students, Gillian Basedow on French horn, Louise Kern-Kensler on trombone & Peter Henderson on traps percussion were accepted as members of the Area Symphonic Band. Students Liana Greenberg on contral-alto clarinet and Adam Friedman-Brown on French horn were selected as members of the Area Wind Ensemble. Mr. Peter Bauer is the Director of Bands.

The Columbia High School art and literary magazine, *Guildscript*, received a First Place Award from the American Scholastic Press Association for Top-Scoring Magazine for 2016! The annual magazine received high marks in creativity, organization, and presentation. The Association stated that the *Guildscript* exhibited "superior efforts of talented and creative editors, writers, artists, photographers, layout/graphic designers, staff members and advisors!"

The 2016 *Guildscript* student leaders were

Editor In Chief: Abigail Merelman

Managing Editor: Hannah Ratner

Writer's Group Leaders: Eleanor Engelhard, Talia Bar Yaacov, Rosie Patton

Art Editor: Jacob Paul
Photo Editor: Jared Kofsky
Design Editor: Alex Rafkin The 2016 *Guildscript* Advisors are Ms. Lauralee Lubrano, and CHS Art Teacher, Ms. Cindy Malhotra.

Columbia High School sophomore, Allison "Allie" Kofsky has been selected as the sophomore ambassador to represent Columbia High School at the Hugh O'Brian Youth Leadership (HOBY) New Jersey State Leadership Development Seminar in June at Kean University. Elizabeth "Elly" Ragone is the alternate. HOBY is an organization dedicated to 'training and nurturing the young leaders of tomorrow' and the Leadership Seminar is "designed to help high school sophomores develop their leadership talents and become effective, ethical leaders in their home, school, and community." Outstanding sophomore representatives are chosen based on demonstrated leadership potential.

Supervisor of Health, Physical Education and Nursing Services, Ms. Judy LoBianco, is the recipient of the 2017 Honor Award for the National Society of Health and Physical Educators (SHAPE America), which she will receive at the Annual Convention in March 2017 in Boston, Massachusetts.

Ms. Lobianco was also chosen for the Honor Award for 2017 on behalf of the SHAPE America Eastern District.

Ms. LoBianco is currently serving on the SHAPE America board of directors and has been nominated for President; the election results will be announced on March 18, 2017.

Maplewood Middle School Health and PE Teacher Ms. Karen Bonanno will be presenting at the 2017 Annual Convention of the New Jersey Association for Health, PE, Recreation and Dance in February in Long Branch, NJ. Her topic is *Party Line Dances for K-12 Physical Education*.

Columbia High School Math Teacher, Mr. Mark Richman, published a book, *"How to Help Your Child Succeed on the SAT/ACT."* Mr. Richman will also be presenting a workshop to the Association of Math Teacher of New Jersey entitled, *"Just Let Me Survive Today - Workshop for Math Class Motivation"*

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of December 19, 2016 and January 4, 2017 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1

Adoption and Initial Implementation of Strategic Plan:

- We have developed and are following a plan to create Year One and 3-Year implementation schedules for the Action Plans.
- We are considering feedback from staff and community members as we identify initiatives for the first year, and those for years 2-3.
- We will present a preliminary plan for Year One to the Board, staff and community in February for review and feedback.

Goal 2

Responsible Financial Management:

- We are continuing our zero-based budgeting initiative, and feedback from administrators has been very positive. They have expressed appreciating the opportunity to think creatively about what they need and what initiatives they would like to prioritize next year, rather than just being given a set amount to decide how to spend in specific areas.
- We are carefully working to identify potential cost savings to offset the costs of any new or expanded initiatives.
- Ross Haber has developed 6 different possible scenarios for optimizing our building utilization, which will be discussed by FFT.

Goal 3

Execution Plan that Assures Effective Implementation of BoE Policies and Monitoring:

- Access and Equity
 - District Data Team
 - Professional Development was given to the District Administrative Team (DAT) on how to begin to structure school data teams
 - District Data team will continue to meet monthly in order to develop structures and processes for school leadership to develop their own School Data Teams.
 - Academic Placement Regulations Committee met in December and January.
 - A committee of teachers and administrators reviewed our current academic placement regulations, compared how different districts structure their GPA Weights, and discussed different configurations for levels and academic support options that will foster students' individual academic needs.
 - Their initial recommendations were shared with the Strategic Leadership team today and we are in the process of determining next steps.
 - The lunchtime tutoring program created by the Columbia High School administration team in cooperation with the National Honor Society members is underway during all three lunch periods. Students are individually paired with tutors in subject areas for help either through their own request or teacher referral. The support from the Achieve tutoring coordinator has made this possible.
 - Student Council leaders have worked with Ms. Aaron to present information from student surveys about the current bell schedule and any possible changes in the school years ahead.
- Focus schools just completed Cycle 1 reviews. We just finished our second benchmarks and are analyzing the data to inform our intervention action plans.

Goal 4

Develop a Plan to Improve the Climate and Culture in Our School Community:

- Cultural Competency -
 - Working with Dr. Joshi on a series of elementary assemblies called "Who Belongs?"
 - Professional Learning Communities in every building are continuing their work on different topics related to cultural competency.
 - This month, board members participated in a session with Dr. Joshi.

- Community Engagement events -
 - I am continuing to meet with staff from different buildings at Tuesday meetings to discuss implementation of the Access & Equity policy and any concerns or ideas which the staff wishes to address. So far, I have met with staff from Columbia High School, Maplewood Middle School, South Orange Middle School and South Mountain School.
 - A town Hall meeting was held for elementary school families last week, which was attended by approximately 100 parents and guardians.
 - Dr. Ramos and Mrs. Grierson visited South Mountain Annex during lunchtime today to observe, as promised, in response to concerns raised by parents at the town hall about the lunch aide to student ratio at the Annex.
 - The annual Kindergarten Q&A event was attended by 200 incoming kindergarten parents and guardians. Many thanks to the administrators and teachers who gave up their Saturday morning to help welcome new families to our district and our schools. This is just the first of many opportunities designed to help families transition into kindergarten.
 - Ninth grade preview night was held, as an early introduction to Columbia for current 8th grade families.
 - The district will host a community screening of the groundbreaking documentary film 13th at South Orange Middle School.
 - 13th was screened at Columbia High School last fall as an optional evening event, and prompted a great deal of thoughtful discussion.
 - Several middle school teachers raised the idea of showing the film to their students as well, as part of a WIN period class on "marginalized voices."
 - Recognizing both the importance of the film and the graphic and disturbing nature of some of the material, administrators decided to share the film in an evening program for families, instead of during class time. We have also invited Khalil Gibran Muhammad, who is a SOMSD parent and one of the interviewees, to facilitate a discussion immediately following the film.
 - We decided on this approach for a number of reasons, including:
 - Having a facilitated discussion with Khalil Muhammad will provide context and make it an even deeper and more meaningful experience.
 - It provides students with an opportunity to view and discuss this film in an age appropriate way.
 - It creates a larger community dialogue, engages families in discussing the film together, and provides parents and guardians with tools to help their children process the strong images they will see.
- Student Engagement Events
 - Three lunch time conversations on school climate and culture was held at Columbia High School
 - Dr. Ramos met with Parnassian students for a lunch time discussion group
- In January, a number of Professional Development initiatives focused on Language Arts:
 - Grade 8 English Language Arts teachers met to continue to work on tiered assignments.
 - Lab sites are set up in the middle schools to model good Language Arts instruction, with opportunities for debriefing
 - Elementary School teachers were immersed in Teachers' College professional development
- Elementary Principals did a walk through at Seth Boyden to observe best practice and determine next steps.

- Our new Interim Director of Special Services, David Lieberman is in process of meeting with every principal as part of identifying their perspective on special education in their building, including needs, strengths and areas of concern. Mr. Lieberman is also scheduled to meet with the Special Education Advisory Committee (SEPAC) at their regular meeting Wednesday night.

BOARD PRESIDENT'S UPDATE

Ms. Baker gave an spoke about poor funding for public education and the need to focus on broader issues as our democratic principles are under attack. Ms. Baker Applauded the community for taking action in Washington D.C.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Yvette Holowczak South Orange	Spoke about the District music program. Listed various accomplishments and performances of students in choir, orchestra and band.
Rossanna Hayek Maplewood	Concerned about an incident that took place at Columbia High School involving her daughter. Would like to know what the school plans to do to help her daughter. Mrs. Hayek asked if Ms. Aaron notified central office administration about this incident.
Lynn Doddo Maplewood	Spoke about violence and disciplinary issues at Columbia High School. Asked if Dr. Ramos is made aware when these types of incidents take place.
Thelma Ramsay Maplewood	Spoke about implementation of the Access and Equity policy. Feels the Board implemented plans developed by her company. Inquired about payments that she did not receive.
Kevin Tamayo Columbia HS Junior	Co-President of the Student Council Schedule Reform Committee, spoke about scheduling at Columbia High school and presented the Board with a handout that showed different models of scheduling selected by students who participated in a survey.
Sidney Ha Columbia HS Student	Also spoke about scheduling at Columbia High School. Explained each scheduling model presented on the handout and which model was preferred most by students.
TJ Whitaker Maplewood	Appreciates the discussion regarding the documentary 13 th .
Catkin Flowers Maplewood	Would like to raise awareness regarding violence in Columbia High School. There are many students not coming forward with issues.
Tom Puryear East Orange	Spoke about Access and Equity. Would like to know if the District is in compliance with the Office of Civil Rights (OCR). Submitted and Open Public Records Act (OPRA) request form.

STUDENT REPRESENTATIVE REPORT - Mr. Saulean

A college mentorship program is being developed at Columbia High School. The program will pair a high school student with a college student to help high school juniors through the college selection and application process. Mr. Saulean spoke about the discipline forum that took place at Columbia High School in December.

2015-2016 SOMSD Official HIB Grade - Mr. Sayovitz

Mr. Sayovitz provided an update regarding the 2015-16 Harassment Intimidation and Bullying (HIB) Self-Assessment Grade. The report was recently accepted by the New Jersey Department of Education and will be posted on the District website.

2017-2018 Budget Discussion - Mr. Roth

Mr. Roth presented a Powerpoint presentation on the following:

- Budget Development Process
- Zero Based Budgeting
- Anticipated Revenue Sources
- Base Line Data
- Historical Spending
- Comparative Trends
- Budget requests and considerations
- Next Steps

[Presentation on file in Board Secretary's Office]

COMMITTEE REPORTS

Finance, Facilities & Technology - Mr. Sabin

The committee discussed the budget, building inventory, bonding and security.

Policy and Monitoring - Ms. Baker

The committee discussed the following:

- Comprehensive Equity Plan
- NJSBA Policy Manual Wellness check
- Committee Charge and Work plan development and finalization
- Updates on 504 regulations and implementation

Equity and Excellence - Ms. Maini

Ms. Maini provided an update on the following:

- New and revised curriculum
- Proposed English at Columbia High School
- Summer school
- Middle school math options
- Expanding 5th grade information night
- Focus schools finalizing their cycle reports

Community Engagement and Outreach - Ms. Pai

The committee did not meet.

ITEMS FOR ACTION

MOTION made by Ms. Jones seconded by Mr. Sabin, that the Board of Education approves the following:

3514A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Faulkner, Clark	T Math CHS - 1.0 FTE	7/1/17

3514B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Ogunkoya, Wole	T Social Studies CHS - 1.0 FTE	2/21/17
Walcott, Rashamella	T 5 CLIN - 1.0 FTE	2/22/17

3514C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Petroccia, Elizabeth	S4/12, Secretary CHS - 1.0 FTE	1/31/17 6/30/17	\$55,595

3514D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Killian, Patricia	T English CHS - 1.0 FTE	1/31/17 3/31/17	\$55,610
Levin, Scott	T Physical Ed. JEFF - 1.0 FTE	2/21/17 6/30/17	\$49,409
Simon, Dana	T 2 MAR - 1.0 FTE	1/31/17 6/30/17	\$60,839

3514E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Cinequami, Joanne	School Library Media Specialist MAR - 1.0 FTE	1/20/17 6/30/17	1/30/17 6/30/17
Kuperman,	LDTC	2/20/17	2/21/17

Jennifer	DIST - 1.0 FTE	6/30/17	6/30/17
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3514F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Balassone, Falynn	Guidance Counselor CHS 1.0 FTE	1/3/17-2/20/17 (Paid Maternity Leave 2/21/17-5/22/17 (Unpaid FMLA) 5/23/17-5/31/17 (Unpaid Childcare Leave)
Lubrano, Lauralee	T English MM 1.0 FTE	11/7/16-12/19/16 (Paid Maternity Leave) 12/20/16-3/20/17 (Unpaid FMLA) 3/21/17-6/30/17 (Unpaid Childcare Leave)
Wrembel, Stefanie	T 5 CLIN - 1.0 FTE	1/27/17-4/5/17 (Unpaid Childcare Leave)

3514G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	10/19- 12/1/16 (21 hours)	\$9.17 (per hour)	\$192.57
Koflowitch, Hellanna	T SPED/INC CHS - 1.24 FTE	12/1/16 6/30/17	+\$14,396.16	\$74,380
Tyson, Angela	School Bus Aide DIST - .8 FTE	12/1-23/16 (28 hours)	\$8.34 (per hour)	\$233.52

3514H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Akinrolabu, Jade	MLKA Club CHS - .5 FTE	2/1/17 6/30/17	\$1,611.50
Barr, Tonya	Bus Duty MAR - .33 FTE	1/3/17 6/30/17	\$1,269.75
Forero, Angela	Team Leader, Gr 6 SOM - 1.0 FTE	2/1/17 6/30/17	\$5,944
Grosholz, Marci	Bus Duty MAR - .33 FTE	9/1/16 12/20/16	\$1,128.67
Hicks, Marcia	MLKA Club CHS - .5 FTE	9/1/16 1/31/17	\$1,661.50
Intile, April	Bus Duty MAR - .33 FTE	1/3/17 6/30/17	\$1,269.75
Kaplus,	Bus Duty	1/3/17	\$1,269.75

Deborah	MAR - .33 FTE	6/30/17	
Lopes, Kashon	Newspaper SOM - 1.0 FTE	1/3/17 6/30/17	\$6,434
Martin, Shira	Bus Duty MAR - .33 FTE	1/3/17 6/30/17	\$1,269.75
Martinez, Josue	Bus Duty MAR - .33 FTE	1/3/17 6/30/17	\$1,269.75
Paisner, Terry	Elementary Subject Leader: ELA SM - .33 FTE	1/17/17 6/30/17	\$1,111.67
Raviola, Jacklyn	Bus Duty MAR - .33 FTE	1/3/17 1/30/17	\$1,269.75
Scates, Jennifer	Bus Duty MAR - .33 FTE	1/3/17 6/30/17	\$1,269.75
Simon, Amy	Elementary Subject Leader: ELA SM - .33 FTE	1/17/17 6/30/17	\$1,111.67
Simpson, Mary K.	Team Leader, Gr 8 MM - 1.0 FTE	2/1/17 6/30/17	\$5,944
Vaccaro, Katherine	Elementary Subject Leader: ELA SM - .33 FTE	1/17/17 6/30/17	\$1,111.66
Wojcio, Michael	Bus Duty MAR - .33 FTE	1/3/17 6/30/17	\$1,269.75

3514I. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Sutro, Cristina	Academic Intervention Teacher SB - 1.0 FTE	2/1/17 6/30/17	\$55,610

3515A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Jackson, Jason	Seton Hall University	1998 1995	MA BS
Lilli, Maureen	Seton Hall University	5/1979	BS
Strouse, Kelsey	Brandeis University	5/2013	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Amokomowo, Kafilat	Howard University	5/2010	BA
Nichols, Thomas	Montclair State University	1/2017	BA
Oshodi, Olubunmi	The Polytechnic (Ibadan) University of Sunderland	2008 2011	BA BA

Thompson, Alex	Syracuse University	5/2015	BFA
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COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Frydman, Jacqueline

3515B. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Summer Smith

3515C. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Gwendolyn Hardrick
 Patricia Killian
 Kerith Lewis
 Hannah Margolin
 Amanda Provost
 Belle Silverlieb
 Robina Webb

3515D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Name	Certification
Michael Baldwin	Teacher of the Handicapped
Rashida Berry	Teacher of Mathematics
Edwin Brown	Elementary School Teacher Elementary with Math Specialization
Danielle Cayo	Teacher of Spanish
Iheanyichukwu Ejimadu	Teacher of Chemistry Elementary School Teacher
William Fetner	Teacher of Mathematics
Beatrice Greenberg	Elementary School Teacher
Tami Grimes-Barnes	Teacher of the Handicapped
Anthony Ibida	Teacher of the Handicapped
Maryanne Ibida	Teacher of the Handicapped
John Jeffries	Teacher of Social Studies
Joseph Meola	CEAS- Teacher of Social Studies
Karen Reckson	Teacher of the Handicapped Teacher of Deaf or Hard of Hearing
Victoria Robertson	Reading Specialist Elementary School Teacher
Nigel Sangster	Teacher of the Handicapped

3515E. APPOINTMENT OF VOLUNTEER(S) FOR THE 2016-2017 SCHOOL YEAR

Name	Assignment
Linda Chandross	Montrose Library

3516. WHEREAS, in accordance with law, hearings were afforded with regard to

the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
39605	CHS	11 th
57843	SOMS	7 th
57850	ODP	4 th

3517. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2016-2017 school year.
[list on file in Board Secretary's Office]

3518. Be it resolved that the following members are appointed to the District Evaluation Advisory Committee (DEAC)

Name	Position
Dr. John Ramos	Superintendent of Schools
Kevin L. Walston	Assistant Superintendent of Administration
Annmarie Maini	Board of Education Member/Parent
Elizabeth Aaron	Principal, Columbia High School
Scott D. Cohen	Teacher, Columbia High School
Cheryline Hewitt	Assistant Principal, Columbia High School
Rocio Lopez	Teacher, Columbia High School
Louis Brown	Assistant Principal, Maplewood Middle School
Frank D'Elia	Teacher, Maplewood Middle School
Melissa Butler	ELA Supervisor, K-12
Ann Bodnar	Principal, Clinton Elementary School
Shea Levin	Teacher, Clinton Elementary School
Jennifer Cudmore	Special Education Teacher, Clinton Elementary School
Bill Visotsky	Teacher, Jefferson Elementary School
Lorraine Sudol-Sciacca	Teacher, Jefferson Elementary School/Parent
Skye Sardanopoli	Teacher, Marshall Elementary School
Stephanie Rotondo	Teacher, Marshall Elementary School
Jaclyn Raviola	Teacher, Marshall Elementary School
Shannon Glander	Assistant Principal, Marshall Elementary School
Rhonda Wyche	Teacher, Marshall Elementary School
Raquel Horn	Assistant Principal, Seth Boyden Elementary School
David Connerty	Social Worker, Seth Boyden Elementary School
Sandra Smith	Teacher, Seth Boyden Elementary School / Parent
Marianne Hess	Assistant Principal, South Mountain Elementary School
Courtney DeVomecourt	Teacher, South Mountain Elementary School

Marites Manikad	Teacher, South Mountain Elementary School
Ana Reyes	Teacher, Tuscan Elementary School
Kathleen Lamkin	Teacher, Tuscan Elementary School
Claire Sinclair	Teacher, Tuscan Elementary School / Parent

3519. Affirms that there were no HIB investigations reported to the South Orange/Maplewood School District for the month of December 2016.

3520A. Approves a settlement agreement for special education Student ID #20715 and authorizes the Board President to execute the settlement agreement.

3520B. Approves a settlement agreement for special education Student ID #38824 and authorizes the Board President to execute the settlement agreement.

3521A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2016
2. Expense Account Adjustment Analysis dated December 31, 2016
3. Revenue Account Adjustment Analysis dated December 31, 2016
4. Check Register#392820-393142 in the amount of \$3,835,433.48
5. Check Register#200592 for December 2016 payroll in the amount of \$6,137,549.28
6. Treasurer's Report of November 2016

3521B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's Office].

3521C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Elizabeth Aaron Columbia HS	Unsung Heroes: People Who Change Our World	2/8/17- 2/10/17	Durham, NC	1565.00
James Manno Columbia HS	NAFME Biennial In-Service Conference	4/5/17- 4/8/17	Atlantic City, NJ	1244.00
Janice Ortiz Central Office	49 th Annual NJ Pupil Transportation Conference	3/30/17- 3/31/17	Atlantic City, NJ	612.00
Mary Pfister Central Office	NJ Department of Education Pre-School Nurse Meeting	2/15/17	Neptune, NJ	33.00
Heather Mittiga Marshall	Future of Education Technology	1/23/17- 1/27/17	Orlando, FL	0.00 Substitute Required
Yves Hart Orlando, FL	Future of Education Technology	1/23/17- 1/27/17	Orlando, FL	0.00 Substitute Required
Paul Roth	Bargaining at the Table	1/21/17	West	182.00

Central Office	APPROVED BY COUNTY SUPT		Trenton , NJ	
Kevin Walston Central	Legal One - Affirmative Action Officer Certification APPROVED BY COUNTY SUPT	1/18/17 - 1/19/17	Monroe Township, NJ	357.00
Thomas Whitaker Columbia HS	Legal One - Affirmative Action Officer Certification APPROVED BY COUNTY SUPT	1/18/17 - 1/19/17	Monroe Township, NJ	184.00
Benjamin Johnson Central Office	NJ School Buildings & Grounds Expo	3/13/17- 3/15/17	Atlantic City, NJ	633.00
Barbara Tsioni South Orange MS	Matching Interventions to Reasons for reading Difficulties	3/24/17	Garwood, NJ	205.00
Kalisha Morgan Central Office	MSAN RPC Meeting	2/22/17- 2/24/17	GoodYear, AZ	1368.00
Karen Bonanno Maplewood MS	NJAHPERD State Convention	2/27/18- 2/28/17	Long Branch, NJ	88.00
Angel Rivera Jefferson School	Teaching Time, Place, Citizenship for SS	3/14/17	Piscataway, NJ	50.00
Deborah Bialer Jefferson	Teaching Time, Place, and Citizenship for Social Studies	3/14/17	Piscataway, NJ	50.00
Marisa Stoessel Jefferson	Teaching Time, Place, and Citizenship for Social Studies	3/14/17	Piscataway, NJ	50.00
Kristin Harris Jefferson	Teaching Time, Place, and Citizenship for Social Studies	3/14/17	Piscataway, NJ	50.00
Kera Freeman Jefferson	Teaching Time, Place, and Citizenship for Social Studies	3/14/17	Piscataway, NJ	50.00
Amy Pitucco MMS	OSD, ASD, ADAA & Mood Disorders	3/15/17	Edison, NJ	200.00
Keysha Knight Columbia H.S.	The Communicating with Professionalism Seminar	5/12/17	Cherry Hill, NJ	52.00
Nancy Ettinger Columbia HS	NJAHPERD Convention	2/27/17- 2/28/17	Long Branch, NJ	186.00
Susan Grierson Central Office	COSEBOC's 11 th Annual Gathering of Leaders	4/25/17- 4/28/17	Austin, TX	1355.00
Jameel Misbahuddin Columbia HS	The Education Career Day	4/7/17	Ewing, NJ	141.00
Larry Busichio Columbia HS	DAANJ State Athletic Director's Conference	3/13/17- 3/15/17	Atlantic City, NJ	850.00
Larry Busichio	NIAA Certification Course	3/22/17-	Maplewood,	250.00

Columbia HS		4/4/17	NJ	
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3521D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Susie Adamson	Bargaining at the Table APPROVED BY COUNTY SUPERINTENDENT	1/21/17	West Trenton , NJ	182.00
Donna Smith	NJASA Professional Development Seminiar APPROVED BY COUNTY SUPERINTENDENT	1/12/17	Monroe Township, NJ	170.00
Annemarie Maini	NJSEA Leadership Conference	2/4/2017	Montville, NJ	61.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3521E. Approves the following providers for 2016-17 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
P.G. Chambers School Cedar Knolls, NJ	Assistive Technology/ Alternative Augmentative Evaluations	\$995/eval
Petroff & Rims Associates Cherry Hill, NJ	Onsite Student Evaluation Achievement testing & student Interview At TCNJ Analysis & Summary Report Development On-site meeting of the IEP team to Review Evaluation results	\$3000/Eval \$1000/Eval \$750 \$1000
Psych-Ed Services Inc. Franklin Lakes, NJ	Pediatric Neurological & Psychiatric Exam	\$500-\$775/Eval
Summit Speech School New Providence, NJ	Comprehensive Audiometry Threshold; w/speech recognition Tympanometry Evaluation of Auditory Rehabilitation Status Comprehensive Report	\$355 \$ 75 \$400 \$500
Christopher Perez Kearny, NJ	Home Instruction Behavior Therapy	\$45/hr \$45/hr

3521F. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent

it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Maureen Jones has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

3521G. Accepts a donation for the Parenting Center in the amount of \$75.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$870.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board

3521H. Awards the bid for Band Uniforms to Demoulin Brothers & Company of Greenville, IL for the lowest responsible unit bid prices of:

Coats	\$169.58 each
Bib Trousers	\$113.84 each
Gauntlets Pair	\$ 32.08 each
Shakos	\$ 58.65 each
Shako Cartons	No Charge
Hangers	No Charge
Uniform Management Software	No Charge
Drum Major Coats, Bibs, Gauntlets, Shakos	\$497.06

3521I. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2016 in the amount of \$1,848,073.

BE IT FURTHER RESOLVED THAT the following budget accounts are increased And the Superintendent or his designee is authorized to administer them:

Reserved for open purchase orders:				
11	000	100	Instruction - Tuition	469,250
11	000	21X	Pur Svcs-OT/PT	326,576
11	000	221	Imp Instructional Services	55,425
11	000	222	Ed Media Services - Library	5,281

11	000	223	Staff Training Services	255
11	000	230	Support Services - Central & Legal	192,930
11	000	240	Support Services - School	474
11	000	251	Support Services - Central/IT	278
11	000	252		7,951
11	000	261	Required Maintenance	94,573
11	000	262	Operation/Maintenance Facilities	82,551
11	000	263	Care & Upkeep of Grounds	0
11	000	270	Transportation	15
11	000	291	Insurance	35,748
11	190	100	Instructional Supplies/Texts	337,746
11	204	100	Special Education LD	0
11	212	100	Special Education MD	939
11	213	100	Special Education RC	1124
11	214	100	Special Education Autistic	60,817
11	230	100	Basic Skills	0
11	240	100	Bilingual Education	150
11	40X	100	Cocurricular Activities/Athletics	2612
12	00D	270	Facilities / Construction	173,378
11	000	100	Charter School	0
Reserve for Encumbrances, June 30, 2015				1,848,073

3521J. Accepts and approves the 2014-2015 Carl D. Perkins Audit Recommendations and Corrective Action Plan as follows:

1. Expenditures to support an unapproved program were improperly charged to the 2014-2015 Carl D. Perkins (Perkins Grant)

➤ The Local Education Agency (LEA) must implement procedures to ensure that only expenditures related NJDOE approved programs are charged to Perkins Grant.

2. Expenditures incurred and charged to the Perkins federal grant supplanted other funding sources and therefore, are deemed to be an unallowable program cost.

➤ The LEA must ensure CTE program expenditures supplement, not supplant, other federal, state and local funds.

3. The district did not ensure compliance with the certain departmental and federal guidelines while administering the grant.

➤ The LEA must implement procedures to ensure personnel assigned to administer the Perkins Grant comply with the applicable guidelines.

3521K. Approves the 2014-2015 Carl D. Perkins Secondary Grant refund of \$18,430.15.

3521L. Authorizes a joint bid with the Township of South Orange Village and the Township of Maplewood for the mowing of large natural turf fields and playgrounds.

BE IT FURTHER RESOLVED THAT the Township of South Orange Village shall be the lead agency with regard to this bid process.

BE IT FURTHER RESOLVED THAT the Board of Education must approve the final bid before the award of contract to the lowest responsible bidder.

3521M. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, South Orange Middle School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Sustainable Jersey for Schools Capacity Building Grant Application for South Orange Middle School in the amount of \$10,000.

3522. Tabled

3523. Approves class field trips to the following destination(s):

National Black Theatre, Inc.	New York, NY
AMC Theatres	East Hanover, NJ

3524. Approves an agreement and release with employee #4005.

3525. WHEREAS, Student ID No. 58894 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

THEREFORE, BE IT RESOLVED THAT Student ID No. 58894 will be suspended with home instruction for 45-days from January 19, 2017 through March 28, 2017 pending placement in an alternative setting.

BE IT FURTHER RESOLVED THAT Student ID No. 58894 will be excluded from participating in all Columbia High School extracurricular school activities and

is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

Motion made by Ms. Smith, seconded by Ms. Main to sever resolution 3522.

Motion to sever resolution 3522 passed; 8 yes, 0 no.

Board members briefly discussed resolution 3522 to approve the amended school calendar for the 2017-2018 school year

Motion made by Mr. Sabin, seconded by Ms. Smith to table resolution 3522.

Motion to table resolution 3522 passed; 8 yes, 0 no.

ROLL CALL: Motion 3514A-B, 3514E-G, 3514I, 3515A-E, 3516, 3517, 3518, 3519A-B, 3520A-B, 3521A-M, 3523, 3524, 3525 Passed; 8, yes 0, no.

Motion 3514C-D, 3514H passed. Yes: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Sabin, Ms. Smith, Mrs. Wright NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, February 13, 2017 at 6:30pm in the 3rd floor conference room at 525 Academy Street, Maplewood, NJ to discuss the evaluation process of the Superintendent. No action will be taken.

The Board of Education will meet in Closed Session on Monday, February 27, 2017 at 6:30 pm in the Montrose Early Childhood Center Faculty Lounge to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in public session at 7:30 pm in the Montrose Early Childhood Center, 356 Clark Street, South Orange, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, March 20, 2017 at 6:30 pm in the Montrose Early Childhood Center to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in the Montrose Early Childhood Center, 356 Clark Street, South Orange, NJ. Action will be taken.

Motion made by Mr. Sabin, seconded by Ms. Smith that the Board of Education will meet in Executive Session prior to the February 27, 2017 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

MOTION made by Ms. Jones, seconded by Mr. Sabin that the Board of Education adjourn and return to Executive Session. Motion unanimously approved at 11:00 p.m.

Paul Roth, Board Secretary