

Regular Meeting
South Orange-Maplewood
Board of Education
February 27, 2017

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the Auditorium at the Montrose Early Childhood Center, 356 Clark Street, South Orange, New Jersey, on February 27, 2017.

Board President Elizabeth Baker called the meeting to order at 7:57 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Mr. Saulean, Ms. Smith, Mrs. Wright

Absent: none

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Mr. Sabin*

Six Columbia High School students won Scholastic Gold Key Awards in the regional Scholastic Art & Writing Competition.

- Maya Cruz won two Gold Key awards for photography, Daydream and Pretty Woman
- Turner Andrasz won a Gold Key for painting, Triptych
- Yasmine Barboza won a Gold Key for critical essay, The Funhouse Complex: The Illusion on Social Media
- Stephen Lehren won a Gold Key for photography, Old Man, Kathmandu
- Cameron Lipp won a Gold Key for science fiction/fantasy, Death and Daylily
- Micah Maben won a Gold Key for sculpture, Joined

The awards ceremony was Thursday, Feb. 23 at the Montclair Art Museum.

On January 28th, Junior Matthew Lintern represented the Columbia High School Choir as the top-scoring baritone in the North Jersey Region Honor Choir. Hundreds of students from across northern NJ auditioned for the choir.

On February 11th, the Columbia High School Excelsior Singers were featured guest performers in the Montclair State University #Inspired Showcase Gala Concert in honor of the tenth anniversary of the John J. Cali School of Music and the rededication of the Kasser theater. Throughout the day, the students attended rehearsals and master classes with Montclair State University faculty in preparation for the evening concert. Under the direction of Ms. Bunce, the Excelsior Singers performed a 20 minute program and then shared the stage with the Morris

Knolls Chorale and the Montclair State University Singers for a combined program. Ms. Jamie Bunce is the Choral Teacher and Director

Marshall School teachers, Mrs. Stephanie Rotondo and Mrs. Vanessa Proietto, presented at the Association of Mathematics Teachers of New Jersey Winter Conference on December 8, 2016. The theme of the conference was "creating exciting, engaging, and motivating mathematics classrooms". Mrs. Rotondo 's and Mrs. Proietto's session focused on maximizing instructional time, exploring how to engage and motivate students through rotations, and meeting the individual needs of students during small group work.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of January 30, 2017 and February 13, 2017, approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Ramos

Goal 1 - Adoption and Initial Implementation of Strategic Plan:

- We have developed an implementation schedule for year one of the Strategic Plan initiatives, focusing on initiatives that we have already piloted, or are prepared to launch quickly.
- The next step will be to engage more stakeholders, particularly teachers and administrators, in providing feedback on the creation of a 3-year implementation schedule.

Goal 2 - Responsible Financial Management:

- There is a budget presentation on for discussion later this evening.
- The Finance Facilities and Technology Committee will review proposals from our consultant on building utilization, Ross Haber, this month.
 - o Once the Board has reviewed the proposals, we will develop a plan for next steps, including for community engagement and feedback.
 - o We anticipate that no changes will be made until the 2018-2019 school year at the earliest.

Goal 3 - Execution Plan that Assures Effective Implementation of Board of Education Policies and Monitoring:

- Tonight, the Board of Education plans to pass a resolution affirming our commitment to educate all children.
- Our transgender student policy is in effect and we are proceeding with implementation.
- Access and Equity -
 - o The district is finalizing its work to meet its March obligation of revising the Academic Placement Regulations
 - o Credit recovery programming is underway for 70+ students who are working on Saturdays to develop academic, social, and emotional learning that will increase their engagement in school and restore credits due to excessive absences. Credit is restored AFTER successful completion of the program and regular attendance.
 - o Class offerings for next year, staffing, and course programs are being finalized as the Columbia High School team works to build the 17-18 schedule in the coming weeks.

- The district has provided the second of four School Wide Data Team trainings for our (DAT) District Administrative Team to meet its June obligation to establish School-Wide Data Teams at all of our schools to successfully monitor A&E goals and initiatives.
- Focus schools update:
 - Clinton had their final walkthrough of the year. We have received the RAC's summary report of trends and recommendations.
 - Maplewood and South Orange Middle Schools will have their final walk throughs in late March.

Goal 4 - Develop a Plan to Improve the Climate and Culture in Our School Community:

- The spring Elementary Parent Teacher Conferences will take place on March 1, 2 and 3. Please remember that all elementary schools will operate on a 4-hour day schedule on conference days.
- The Partnership for Assessment of Readiness for College and Careers (PARCC) testing will begin in late March. Schools will advise families of the testing schedule for their students. Families who refuse to permit their children to participate in PARCC must submit a letter to their child's principal by March 10th.
- SOMSD is partnering with Maplewood and South Orange elected representatives to host a Community Forum for Immigrants on March 2nd at Seth Boyden Elementary School. Local immigration experts will discuss issues such as the recent executive orders, deferred action for childhood arrivals, and the rights of immigrant, as well as answering questions.
- Cultural Competency -
 - Dr. Joshi met with professional learning communities in all elementary and middle schools to discuss their ongoing work and plan next steps.
 - Tomorrow, Dr. Joshi will present "Who Belongs" assemblies at Clinton and Seth Boyden, highlighting issues of inclusiveness.
 - Two free professional development opportunities are available for all staff:
 - Responding to Bias in the Classroom at Montclair State University.
 - Anti-bias education and culturally relevant teaching at Fairleigh Dickinson University with Dr. Joshi.
- Community Engagement events -
 - On February 6th, we held a community screening of the groundbreaking documentary film **13th** at South Orange Middle School. The conversation after the film was very thoughtful and though provoking.
 - We have rescheduled our Getting Ready for Middle School event. Getting Ready for Middle School will now take place on Thursday March 23 at SOMS and Thursday March 30 at MMS.
 - The Columbia High School leadership team is working to make sure family engagement programs are accessible to all families, including those who cannot attend weeknight events.
 - CHS hosted a Saturday family program offered by a local LCSW and former CHS parent, entitled "College with Confidence", focusing on the ways schools and families

can work to strengthen the overall health and wellness of teens as they prepare to make transitions to college. This was the first Saturday parent academy program at CHS.

- Later this month CHS will host "Stressors and how to Avoid Them," targeting teens and parents.
- In February, we have had a number of Professional Development initiatives:
 - 5th grade math teachers met to plan for articulation to 6th grade.
 - The entire administrative team participated in a day long workshop on using the Danielson framework effectively as an observation tool
 - 8th grade ELA teachers held a labsite in Megan Alloway's classroom to share best practices.

BOARD PRESIDENT'S UPDATE ON BOARD GOALS

Ms. Baker spoke about the gradual degradation of being able to provide quality public school education, supporting community groups that are fearful of being targeted by the federal government, resolution affirming our rights to provide quality education to all district students, adoption of Board Member Committee charges on for approval tonight and Board goals. Ms. Baker explained committee charges detail the responsibilities of each committee.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Deborah Gaines CHSMPA	Spoke about the musical ensembles and choral groups at Columbia High School. Many of these students have been accepted into prestigious organizations. Also spoke about the hard work of the pit orchestra as they prepare for an upcoming performance.
Ronni Schwartz Columbia HS Teacher	Expressed how proud she is of the Board and supports the resolution Affirming Our Commitment to Educate All Children.
Elissa Malespina South Orange	Spoke about the budget. Pleased to see that there are no proposed teacher cuts in the budget thus far. Concerned that there is only one librarian at Columbia High School. Would like the Board to consider hiring an additional librarian.

STUDENT REPRESENTATIVE REPORT - Mr. Saulean

Mr. Saulean provided an update on the following topics:

- Student council assembly on theft at Columbia High School.
- ACLU Benefit Concert
- Spectrum held a conference on how to be an ally to transgender students.

DISCUSSION

2017-18 Budget - Mr. Roth

Mr. Roth presented a Powerpoint presentation on the 2017-18 Preliminary Budget development process with focus on:

- Budget Development Process
- Anticipated Revenue Sources
- Zero Based Budgeting
- Appropriations (Anticipated Expenditures)
- Determine Deficit or Surplus
- Budget Considerations
- Next Steps

[Presentation is on file in Board Secretary's office and posted on the district website].

Presentation was followed by discussion among Board members including the following comments and questions:

- Confirmation that even with the use of banked cap there will be a deficit of close to \$900,000.
- All Districts in Essex County are underfunded with the South Orange Maplewood School District in the middle range on the funding chart.
- Capital reserve and bond sales as a source of revenue.
- Student activity accounts cannot be used to fund the operating budget.
- Are there any financial implications as a result of the Township of Maplewood becoming a Sanctuary City for refugees and illegal immigrants.

AFFIRMATION OF COMMITMENT TO EDUCATE ALL CHILDREN - Ms. Baker

Ms. Baker read resolution 3536 Affirming Our Commitment to Educate All Children.

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Adamson, to approve the following:

WHEREAS, the South Orange Maplewood Board of Education recognizes the unique ethnic, racial and cultural diversity of our School District and celebrates this diversity; and

WHEREAS, approximately 26 percent of Maplewood residents and approximately 20 percent of South Orange residents are foreign-born; and

WHEREAS, the School District of South Orange Maplewood has a well-settled obligation under the Constitution of the United States to provide a free and appropriate public education to all school-age children without

regard to their immigration status or their family members' immigration status; and

WHEREAS, the School District of South Orange Maplewood has a well-settled obligation under the Constitution of the United States, the Constitution of the State of New Jersey, federal and state law to provide equal educational opportunity for all students; and

WHEREAS, the Board has adopted a series of policies to ensure that all school age children in the district receive a free and appropriate public education and equal educational opportunity, including Policy No. 5750 (Equal Educational Opportunity); and

WHEREAS, student records are private and confidential; and

WHEREAS, the Board has taken note of historical and recent rhetoric targeting immigrant communities, ethnic groups and religious populations; and

WHEREAS, the Board desires to assure all South Orange and Maplewood residents of the district's commitment to educating all school-age children who live in the district, as required by law; and

WHEREAS, the School District of South Orange Maplewood is committed to ensuring that the climate in district schools is welcoming for all students and their families, and that all students' families are treated as partners in their children's education; and

WHEREAS U.S. Immigration and Customs Enforcement (ICE) policy characterizes public schools as "sensitive locations," places where, in the normal course, enforcement actions should not occur; and

NOW, THEREFORE, BE IT RESOLVED, that while the Board acknowledges the mission of law enforcement agencies charged with enforcing our Nation's immigration laws, the role of the school district is to ensure the education of all school-age children for so long as they may reside in South Orange and Maplewood; and

BE IT FURTHER RESOLVED, that the Board reaffirms its commitment to equal opportunity for all school-age students residing in South Orange and Maplewood to attend, and to enjoy all opportunities and benefits available in the schools of our district, regardless of ethnicity, national origin, race, immigration status, or religious beliefs, free from harassment or intimidation, for so long as they may reside in South Orange and Maplewood; and

BE IT FURTHER RESOLVED, that the Board will protect student confidentiality and will not share private information unless required by law or a court order, and we expect all persons employed by and in the South Orange Maplewood School District to protect student privacy and confidentiality as well; and

BE IT FURTHER RESOLVED, that, in keeping with this commitment, the Board's General Counsel shall advise the school district's Administration regarding the obligations and limits of the district's obligations to cooperate with federal immigration enforcement, and that the Administration shall comply with all legal obligations but refrain from voluntary cooperation beyond those limits;

BE IT FURTHER RESOLVED that the Superintendent is requested to i) share this Resolution with all staff employed by the school district; ii) request that all vendors employing personnel in district schools share this Resolution with their personnel; and iii) provide guidance, including regulations if necessary, and training to district schools as to steps that shall be taken to ensure that the district's commitment to educating all children is communicated and reinforced with students, families and community stakeholders.

Board members discussed resolution 3536 and recommended changes to the resolution.

Motion made by Ms. Smith, seconded by Mrs. Lawson-Muhammad to amend resolution 3536.

Motion to amend resolution 3536 passed; 9 yes 0 no.

ROLL CALL: Motion 3536 passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: none

Committee Reports

Community Engagement & Outreach - Ms. Pai

The committee discussed the following:

- CE&O Committee Charge and Workplan
- Community Forum on Budget
- Monitoring of Access & Equity and Strategic Plan communications
- Let's Talk Update
- Update on website development
- Providing support to students who may lose free internet service due to FCC ruling.

Finance, Facilities & Technology - Mr. Sabin

In addition to topics covered by Mr. Roth's budget presentation, the committee discussed utilizing excess capital reserve funds for facility projects, security and technology and redistricting. Mr. Sabin encouraged everyone to support the Achieve Foundation fundraiser "Night of 100 Dinners".

Policy & Monitoring - Mrs. Lawson-Muhammad

The committee discussed the Transportation Policy, Transgender Policy and 6 additional policy updates to be presented in March.

Excellence & Equity - Ms. Maini

The committee discussed the Excellence and Equity committee charge and responsibilities, a new course offering for the 2017-18 school year and summer school.

Labor and Relations - Ms. Smith

The committee discussed the committee charge and responsibilities of the newly formed Labor and Relations Committee.

ITEMS FOR ACTION

MOTION made by Ms. Maini, seconded by Mrs. Lawson-Muhammad that the Board of Education approves the following:

3522. Approve the amended school calendar for the 2017-2018 school year as presented.

3526A. MEMORIALS

BE IT RESOLVED that the Board of Education approve the following memorials:

Peter Cross retired teacher, guidance counselor, coach and member of CHS Hall of Fame passed away on February 12, 2017;

Donald A. Lasko retired English teacher passed away on February 3, 2017;

The Superintendent is asked to convey our condolences to the family and friends of Peter Cross and Donald Lasko.

3526B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Diegnan, Jennifer	School Library Media Specialist JEFF - 1.0 FTE	7/1/17
Dugan, Mary	T Math MM - 1.0 FTE	7/1/17
Lubrano, Lauralee	T English MM - 1.0 FTE	7/1/17
Russoniello, Miriam	T SPED CHS - 1.0 FTE	7/1/17

3526C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Guzman, Brendan	T Physical Ed. SM/TUS - .4 FTE	2/28/17 6/30/17	\$19,764
Kaplan, Ariel	T 5 CLIN - 1.0 FTE	2/22/17 6/30/17	\$49,409

3526D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burnett, Jocelyn	T 2 TUS - 1.0 FTE	2/13/17 6/30/17	\$55,610
Carlsen-Gaffney, Kathleen	T 5 JEFF - 1.0 FTE	3/1/17 6/30/17	\$61,773
Cronin,	T SS	3/27/17	\$49,409

Cathleen	SOM - 1.0 FTE	6/30/17	
Fitzpatrick, Erin	T Art SB - 1.0 FTE	3/6/17 6/30/17	\$55,610
Galloway, Kristie	T SPED/INC JEFF - 1.0 FTE	3/1/17 6/30/17	\$49,409
Loupis, Michael	SAC CHS - 1.0 FTE	3/13/17 6/30/17	\$55,610
Provost, Amanda	T Math MM - 1.0 FTE	2/28/17 6/30/17	\$49,409
Trieu, John	T Phys. Ed. MAR - 1.0 FTE	2/28/17 4/17/17	\$49,409

3526E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Mount-Campbell, Alexandra	T KDG MAR - 1.0 FTE	9/1/16 3/6/17	9/1/16 6/30/17

3526F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Grosholz, Marci	T Phys. Ed. MAR 1.0 FTE	12/20/16-2/27/17 (Paid Maternity Leave) 2/28/17-4/17/17 (unpaid FMLA)
Leone DeVonish, Anne	T 1 TUS - 1.0 FTE	9/1/17-6/30/18 (Unpaid Personal Leave)
Lester, Phillip	SAC CHS - 1.0 FTE	1/16/17-3/31/17 (Paid Medical Leave)

3526G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Copeland, Jeannette	Clerical Aide MAR - 1.0 FTE	1/26-27/17 (14 hours)	\$10.85 (per hour)	\$151.90
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	1/27- 2/10/17 (28 hours)	\$9.17 (per hour)	\$256.76
Tyson, Angela	School Bus Aide DIST - .8 FTE	1/4-30/17 (48 hours)	\$8.34 (per hour)	\$400.32

3526H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Barr, Tonya	Bus Duty MAR - .33 FTE	2/1/17 6/30/17	\$1,451.14
Buzar, Marissa	Asst./Freshman Coach Girls Lacrosse CHS - 1.0 FTE	3/1/17 6/30/17	\$3,811
Crouch, David	Asst./JV Coach Baseball CHS - 1.0 FTE	3/1/17 6/30/17	\$4,539
Frankowski, Rebecca	Asst./JV Coach Girls Lacrosse CHS - 1.0 FTE	3/1/17 6/30/17	\$4,594

Intile, April	Bus Duty MAR - .33 FTE	2/1/17 6/30/17	\$1,451.14
Kaplus, Deborah	Bus Duty MAR - .33 FTE	2/1/17 6/30/17	\$1,451.14
Keegan, William	Varsity Coach Boys Outdoor Track CHS - 1.0 FTE	3/1/17 6/30/17	\$6,566
Lopes, Kashon	Newspaper SOM - 1.0 FTE	1/3/17 6/30/17	\$2,834
	Asst./Freshman Coach Outdoor Track CHS - 1.0 FTE	3/1/17 6/30/17	\$3,749
Maietta, Sam	Asst. Varsity Coach Baseball CHS - 1.0 FTE	3/1/17 6/30/17	\$4,676
Martin, Shira	Bus Duty MAR - .33 FTE	2/1/17 6/30/17	\$1,451.14
Martinez, Josue	Bus Duty MAR - .33 FTE	2/1/17 6/30/17	\$1,451.14
Mullen, William	Asst. Varsity Coach Softball CHS - 1.0 FTE	3/1/17 6/30/17	\$4,676
Scates, Jennifer	Bus Duty MAR - .33 FTE	2/1/17 6/30/17	\$1,451.14
Trieu, John	Asst./JV Coach Boys Lacrosse CHS - 1.0 FTE	3/1/17 6/30/17	\$4,676
White, Dillon	Asst./Freshman Coach Baseball CHS - 1.0 FTE	3/1/17 6/30/17	\$4,539
Wojcio, Michael	Bus Duty MAR - .33 FTE	2/1/17 6/30/17	\$1,451.14

3527A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Chandross, Linda	Queens College	9/1968	BA
Fattah, Sally	Millikin University	5/2011	BS
Griffin, Gayle	Chatham College University of Pittsburgh	5/1971 8/1974	BA M.Ed.
Kelman, Julie	University of Pennsylvania	5/1993	MA
Nolet, Elizabeth	Drew University Columbia University	5/1984 10/1988	BA MS
Phillips, Aloysius	Temple University Columbia University Columbia University	5/1997 10/2000 2/2001	BA MA M.Ph.
Shirazi-Whang, Mahnaz	Rider University Montclair State University	5/2000 5/2005	BA MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Akinnitire, Deborah	Ekiti State University	2011	BS

Gomez, Charlene	Montclair State University	5/2016	BA
Rosenberg, Jill	Rutgers University	1/1984	BA

COUNTY SUBSTITUTE CERTIFICATE - NON-DEGREE

Oliveira, Tatiana

3527B. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Irene Blumenthal Charlene Gomez

3527C. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRAC YEAR	STIPEND	BACKGROUND
DeFalco, Tina	Assistant/JV Coach Softball	3/2017 6/2017	\$4,676	Ms. DeFalco is beginning her 3 rd season as a softball coach. She holds a NJ State Substitute Teacher Certificate.
Faraone, Christopher	Girls Outdoor Track Head Coach	3/2017 6/2017	\$6,566	Mr. Faraone is beginning his 2 nd season as a track coach. He holds a NJ Standard Teacher of Social Studies Certificate.
Fitzgerald, Sean	Varsity Head Coach Boys Lacrosse	3/2017 6/2017	\$6,566	Mr. Fitzgerald is beginning his 3 rd season as a lacrosse coach. He holds a NJ Standard Teacher of Mathematic certificate.
Lieberman, Robert	Boys Varsity Head Tennis Coach	3/2017 6/2017	\$5,614	Mr. Lieberman is beginning his 9 th season as a tennis coach. He holds a NJ State Substitute Teacher Certificate.
Ramos, Steve	Assistant Varsity Girls Lacrosse	3/2017 6/2017	\$4,594	Mr. Ramos is beginning his 1 st season as a lacrosse coach. He holds a NJ State Substitute Teacher Certificate.
Saporita, Danielle	Assistant/Freshman Softball Coach	3/2017 6/2017	\$3,710	Ms. Saporita is beginning her 1 st season as a softball coach. She holds a NJ State Substitute Teacher Certificate.
Smith, Clifford	Varsity Head Coach Softball	3/2017 6/2017	\$6,566	Mr. Smith is beginning his 5 th season as a softball coach. He holds a NJ State Substitute Teacher Certificate.
Stephens, Christopher	Assistant/JV Girls Outdoor Track Coach	3/2017 6/2017	\$4,676	Mr. Stephens is beginning his 2 nd season as a track coach. He holds a NJ State Substitute Teacher Certificate.

3528A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2016-2017 extended school year [list on file in Board Secretary's office].

3528B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2016-2017 school year [list on file in Board Secretary's office].

3529. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of January 2016.

3530. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Freedom	11-12	Jonathan Franzen	Picador: Reprint edition (9/27/11)
<p>Background: The novel offers a contemporary piece of literature which critiques the modern American family as well as the political and personal struggles related to environmentalism. The book traces not only the conflicts of the father and mother but also of the son and daughter as they move from high school into adulthood. While his novel Corrections won the National Book Award, this text contains main characters at or near the age of students and thus is more relatable.</p>			

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Middlesex	11-12	Jeffrey Eugenides	Picador; 1 st edition (June 5, 2002)
<p>Background: The novel offers a contemporary coming of age epic, tracing the struggles with identity faced by the narrator and his family based on ethnicity, race, and gender in the United States. Thus, it fits the curricula of both Contemporary Literature (e.g. American Dream, historical fiction, gender) as well as Gender Identities (e.g. how social, historical and religious trends impact gender as expressed in associated characteristics, roles and responsibilities).</p>			

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Hidden Figures Young Readers' Edition	6	Margot Lee Shetterly	Harper Collins 2016
<p>Background: It tells the true story of African American female mathematicians and their role in the US 1960's space program. The content is appropriate with the Gr.6 science unit on astronomy and technologies to explore space. It also reinforces mathematics standards on mathematical practices.</p>			

3531A. Receives and Accepts the following financial reports:

1. Board Secretary's Report dated January 31, 2017
2. Expense Account Adjustment Analysis dated January 31, 2017
3. Revenue Account Adjustment Analysis dated January 31, 2017
4. Check Register#393143 in the amount of \$10,660.80
5. Check Register#393144-393471 in the amount of \$4,515,028.50
6. Check Register#200593 in the amount of \$662,012.50
7. Check Register#200594 for January 2017 payroll in the amount of \$6,212,341.34
8. Treasurer's Report of December 2016

3531B. Certify the Board Secretary's Monthly Financial Report [signed

certification on file in Board Secretary's office].

3531C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost \$'s)
Bisa Butler Columbia HS	2017 NAEA National Conference	3/2/17	New York, NY	382.00
Melissa Butler Columbia HS	The Education Career Day	4/7/17	Ewing, NJ	131.00
Andrea Del Guercio Central Office	NJASBO Annual Conference	6/7/17- 6/9/17	Atlantic City, NJ	796.00
Diego Diaz Central Office	NJ School Building & Gr. Expo 2017	3/13/17- 3/15/17	Atlantic City, NJ	671.00
Monique Durant Central Office	Tenure & Seniority Seminar 2017	4/7/17	Edison, NJ	243.00
Jameel Misbahuddin Columbia HS	NSTA National Science Conference	3/29/17- 4/3/17	Los Angeles, CA	2304.00
Judith Cohen Columbia HS	Psychopharmacology: What You Need to Know	4/20/17	Parsippany, NJ	200.00
Katherine Fearon Clinton	NJTESOL Spring Conference	6/1/17	New Brunswick, NJ	200.00
Elizabeth Fredas Clinton	NJTESOL Spring Conference	6/1/17	New Brunswick, NJ	200.00
Antoinette Gelin Clinton	NJTESOL Spring Conference	6/1/17	New Brunswick, NJ	200.00
Theresa Murphy Tuscan	Matching Intervention to Reasons for Reading Difficulty	3/24/17	Garwood, NJ	210.00
Ramon Robles Fernandez Columbia HS	NJTESOL Spring Conference	6/1/17- 6/2/17	New Brunswick, NJ	338.00
Paul Roth Central Office	NJASBO Annual Conference	6/7/17- 6/9/17	Atlantic City, NJ	796.00
Katie Simpson Maplewood MS	NJTESOL Spring Conference	6/2/17	New Brunswick, NJ	200.00
Debra Somoza Columbia HS	NJTESOL Spring Conference	6/2/17	New Brunswick, NJ	200.00
Christine Witter Columbia HS	NJTESOL Spring Conference	6/2/17	New Brunswick, NJ	234.00
Yuridalva Ortega Columbia HS	NJTESOL Spring Conference	6/2/17	New Brunswick, NJ	234.00
Yuridalva Ortega Columbia HS	101 Best Strategies to Increase Student Learning	3/22/17	New Brunswick, NJ	245.00
Yves Norton	Good Ideas in Teaching	3/17/17	Piscataway,	183.00

Pierre Columbia HS	PreCalculus Conference		NJ	
Kevin Walston Central Office	Tenure & Seniority Seminar 2017	4/7/17	Edison, NJ	343.00
Kristin Barber Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Carole Bucher Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Annamaria Chilimintris Maplewood Middle	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Marissa Buzar Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Jessica Cavagnaro Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Adriana Clavijo Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Scott Cohen Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Kate Fearon Clinton School	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Pamela Gallof Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Randi Grossfeld Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Melissa Hesse Maplewood Middle	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Sharon Miller Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Ryan Muirhead Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Laurie Pham Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Debra Silva Maplewood Middle	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Irma Solis Maplewood Middle	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Ryann Varney Maplewood Middle	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Arielle Wegbreit	Responding to Bias in the	3/17/17	Montclair,	0.00

Maplewood Middle	Classroom Substitute Required		NJ	
Alison Bekkedahl Jefferson School	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Lynn Stradford Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Luis Hernandez Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Tracy Mcnamara Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Deb Bialer Jefferson	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Jen Dalton Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Stacey Lawrence Columbia HS	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00
Kathy Lamkin Tuscan School	Responding to Bias in the Classroom Substitute Required	3/17/17	Montclair, NJ	0.00

3531D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Christopher Sabin	NJSBA 4 th Annual Technology Conference.	3/2/17	West Windsor, NJ	141.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3531E. Approves the following providers for 2016-17 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Cerebral Palsy of North Jersey Livingston, NJ	Physical/Aquatic Therapy	\$125/session
Princeton Healthcare System Plainsboro, NJ	Home Instruction	\$65/hr

3531F. Approves the 2017 Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc. of Ocean, NJ. Cost of services is as follows:

DOT Random Drug Testing (mobile unit)	\$ 68.00 per test
DOT Random Drug Testing (Lab Site)	\$ 58.00 per test
DOT Alcohol Testing	\$ 39.00 per test
DOT Support Services	\$515.00 per annum
Substance Abuse Professional Services	\$525.00 per case
DOT Policy Training & Education	\$175.00 per hour
Emergency Response Services	\$475.00 per session
	\$135.00 first hour,
	\$55.00 per half hour
Litigation Support to portal	\$175.00 per hour portal
Background Verification	Price list on file

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3531G. Awards the bid for Window Replacements at Tuscan School to R.D. Architectural Products Inc. of Fairlawn, NJ for the lowest responsible base bid of \$1,112,000.00.

3531H. Approves the following change order to R.D. Architectural for the window replacements at Maplewood Middle School and Clinton Elementary School:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
R.D. Architectural Products Inc.	1	\$68,000)	0

3531I. Accepts a grant from the Sustainable Jersey for Schools small grant funded by New Jersey Education Association (NJEA) in the amount of \$2,000 to be used by Seth Boyden School to support a team-building field trip for the fifth grade Seth Boyden Student Green Team Members. Grant funds will also be used for materials and supplies to support the green team activities as the group continues outreach and educational actions at the school including the green fair and green challenge.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-SB-5900	\$2,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3531J. Accepts a grant from the Sustainable Jersey for Schools small grant funded by The Gardinier Environmental Fund in the amount of \$10,000 to be used by the district to create a "heat map" that will be used to help adjust older systems (radiators) to help even out the temperature.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-DD-5900

\$10,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3531K. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2016-2017 for a total amount of \$82,245.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	42	\$37,624.00	
*E.S.L.	\$ 1,015.00	1	\$ 914.00	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$38,538.00
NP Handicapped Services	Rate/Pupil	Pupils	State Aid	
*Initial Exam & Class.	\$1,326.17	11	\$13,858.00	
*Annual Exam & Class.	\$ 380.00	10	\$ 3,610.00	
*Corrective Speech	\$ 930.00		\$ 12,899.00	
*Supplemental Instruction	\$ 826.00	17	\$ 13,340.00	
Total Handicapped Services				\$43,707.00
TOTAL 192/193 Allocation				\$82,245.00

* Prorated at 95.00%

3531L. Approves the attached list of students who currently attend Montclair Public Schools for the 2016-2017 School Year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

[List on file in Board Secretary's Office].

3531M. Approves the 2016-2017 New Jersey Nonpublic Security Aid expenditures determined in consultation between the South Orange Maplewood School District and the Non-Public School Administration as follows:

SCHOOL	EXPENDITURE	NOT TO EXCEED ALLOCATION
Our Lady of Sorrows	Replacement of 2-way communication between classrooms and school administration	\$ 8,450.00

3531N. Approves the use of the following vendors in excess of the \$40,000 for the 2016-2017 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Words	Library and educational goods and services	Copyrighted materials

Educere	Virtual Learning	Professional Service
Apex Learning	Virtual Learning	Professional Service
Dell Marketing	Computers/hardware	State Contract
Shaw's Complete Security	Door and lock repairs	Co-op
Follett School Solutions	Library and educational goods and services	Copyrighted materials
Heinemann Educational	Library and educational goods and services	Copyrighted materials
Houghton Mifflin/Harcourt	Library and educational goods and services	Copyrighted materials
E.A.I Education	Classroom supplies	Items not part of the bid
Atlantic Tomorrow's Office	Copiers/Supplies	State Contract
School Specialty	Classroom supplies	State Contract

35310. Education accepts a donation from the Marshall PTA in the amount of \$1,800.00 for the purchase Chromebooks.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890 Marshall PTA \$1,800.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3531P. Accepts a donation from the Achieve Foundation in the amount of \$11,609.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610 Education Foundation \$11,609.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3531Q. WHEREAS, the Alliance for Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association ("NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for natural gas supply services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS, in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the School District of South Orange and Maplewood ("the District") is a Participating member of the ACES Cooperative

Pricing System and is eligible thereby to obtain natural gas supply services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas supply services pursuant to the aggregation program; and

WHEREAS, the NJSBA, as Lead Agency of the ACES Cooperative Pricing System, issued a Request for Bids ("RFB") for natural gas supply services; and

WHEREAS, the NJSBA, acting as Lead Agency of the ACES Cooperative Pricing System, determined that Direct Energy Business Marketing was the lowest responsible bidder, and awarded Direct Energy Business Marketing the bid for a 21-month contract to serve the district's natural gas accounts commencing on the meter read date in March, 2017.

NOW THEREFORE BE IT RESOLVED THAT, Paul Roth, Board Secretary, is hereby authorized to enter into the Natural Gas Supply Service Purchase and Sales Agreement with Direct Energy Business Marketing, awarded by the NJSBA on behalf of the ACES Cooperative Pricing system, E88-01-ACESCPS, for the 21-month period commencing March 2017.

3531R. Whereas the South Orange Maplewood Board of Education, County of Essex desires to advance the following capital project, and Electrical Upgrades for Seth Boyden Elementary School

Whereas capital reserve funds may be appropriated by board resolution to support eligible or otherwise eligible capital projects, and

Whereas the South Orange Maplewood Board of Education acknowledges that State support for capital projects is not currently available, and

Whereas the Department of Facilities must approve all capital projects and will only move forward with approval of a properly submitted capital project if a local board of education declares an eligible capital project as "otherwise" eligible, and

Whereas, by declaring a capital project as "otherwise" eligible, the South Orange Maplewood Board of Education hereby declares that the above-mentioned project will be supported in full with local capital reserve funds.

Now Therefore Be It Resolved, that the South Orange Maplewood Board of Education hereby declares the above referenced project as "otherwise" eligible and directs the School Business Administrator to request Department of Facilities Approval, and

Be it Further Resolved, that the South Orange Maplewood Board of Education hereby appropriates \$1,900,000 from its capital reserve fund to support the full cost of this project.

- 3531S. Accepts the adjusted budget for the 2016-17 school year as attached [attachment on file in Board Secretary's Office].
3532. Approves an action research project by a staff member pursuing his master's degree at New Jersey City University. The purpose of this proposal is to investigate the integration of technology tools in the world language classroom.
- 3233A. BE IT RESOLVED THAT, pursuant to Policy 0155, for the calendar year 2017, the Board of Education charges the Finance, Facilities and Technology Committee to work with the superintendent as follows:
- BUDGET
 - Manage the budget approval process with the full Board;
 - Engage the full Board in establishing budget priorities for the 2017-18 school year that support the achievement of year 1 strategic implementation plan deliverables and are in line with appropriate revenue estimates;
 - Ensure that the analyses to projected revenues, expenditures, savings and others data that will influence the budget are understandably and accurately presented to the public in a timely manner to maximize public engagement in the budget process;
 - Work with administration to outline a budget development process used for the 2018-19 budget that builds upon zero based budgeting process used in 2017-18 budget;
 - LRFR (Building Inventory)
 - Update and understand the districts building needs as well as
 - COMPREHENSIVE MAINTENCE (M-1, M-2)
 - Recommend standards to the full board by which to monitor and communicate the status of all district real properties, their cleanliness, maintenance, facility improvements safety, and security and hold the superintendent responsible for meeting the standards;
 - FACILITIES / BONDING
 - Update the Board of School Estimate (BSE) on the budgeting process and priorities for the 2017-2018 school year and the progress of district facility projects;
 - Ensure budget-related line items and bonding levels are appropriate to address the district's facility's needs, are fiscally responsible and are aligned to District Goals, policies and the Strategic Implementation Plan;
 - Ensure that the District's Long Range Facility Plan is updated in compliance with State law.
 - Prepare for approval by the full Board a long-range capital improvement plan that identifies priorities and projects, supports public engagement, and gains the approval of the BSE.
 - SECURITY
 - Recommend to the Board those priorities, actions and budgets necessary for the proper care, maintenance, and security of

district properties to ensure an environment that supports educational excellence and equity and the strategic implementation plan, both in the near and long term, and to preserve the community investment;

- TECHNOLOGY
 - Recommend to the Board those priorities, actions and budgets necessary to provide a technology infrastructure that effectively supports instruction and administration and aligns with the strategic implementation plans;
- NEW BUSINESS
 - Accept and address other business referred to the Committee by the Board.

3533B. BE IT RESOLVED THAT, pursuant to Policy 0155, for the Academic Year 2016-2017, the Board of Education charges the Community Engagement And Outreach Committee of the South Orange-Maplewood Board of Education to facilitate the review, revision, and monitoring of the District goals related to communications; formulate and present to the full Board strategies for Board engagement of the South Orange-Maplewood community; ensure that objective information is presented to the Board and public in effective ways.

- 1) Review and revision of District goals related to District communications
- 2) Monitoring of the District's achievement of District communication goals, particularly:
 - a) Response to safety crises and other challenges
 - b) Quality of district communication/interaction with parents, students, staff, community, and town officials
 - c) Utilizing a variety of vehicles to convey information, understand sentiment and monitor issues
 - d) Develop and administer process and methods for consistent messaging
- 3) Review and revision of the Committee's goals related to communications, and
- 4) Achievement of the Board's own communication goals, including:
 - a) Organization of public meetings for more effective communication and conduct of business
 - b) Communication of Board actions to staff, parents, students, and community
 - c) Outreach to community

To this end, the Committee will, with the support of the Superintendent:

- Present to the Board for consideration potential revisions to District and Board goals related to District and Board communications with parents, students, staff and community members
- Ensure that objective information is presented to the Board to enable the Board to monitor the District's achievement of District's communications goals
- Present to the Board for consideration potential strategies for the Board to achieve its communication goals

- Provide leadership on the Board to ensure that the Board's own communications goals are achieved

3533C. BE IT RESOLVED THAT, pursuant to Policy 0155, for Calendar Year 2017, the Board of Education charges the Excellence and Equity Committee of the South Orange-Maplewood Board of Education to facilitate the monitoring of the district's efforts to achieve equity and excellence by providing students with engaging and innovative academic opportunities that prepare them for college and career readiness and ; prepare for full board review of relevant information related to curriculum, assessment, professional development, student achievement, and academic placement.

Monitoring of excellence and equity shall include, but not be limited to:

Work with the superintendent to prepare for a Review by the full Board information about curriculum, instructional programs and assessment;

Review the District's curriculum revision plan and schedule plan for long and short term issues coupled with a schedule of review;

Work with the superintendent and administration to maintain oversight in the implementation and development of Access and Equity Policy;

Monitor effectiveness of Special Services delivery to our students and families by exploring best practices in programming, compliance, monitoring, communication and parental supports.

Support and monitor Strategic Plan implementation of action plans directly related to Equity and Excellence: Strategy #1 Curriculum,

Instruction and Assessment, Strategy #2 Multiple Student Supports, Strategy #3 Student Engagement, Strategy #4 Professional Development, and Strategy #5 Cultural Competency.

Monitor Strategic implementation plan for CHS to include work done for Middle States Accreditation;

Review development of New Jersey Student Learning Standards (NJSLs) implementation, Gifted and Talented programming, Beyond the Bell, and other related initiatives;

Accept and address other business referred to the Committee by the Board.

3533D. BE IT RESOLVED THAT, pursuant to Policy 0155, for Calendar Year 2017, the Board of Education charges the Labor Relations & Personnel Committee of the South Orange-Maplewood Board of Education to administer the Board evaluation of the Superintendent; negotiate employee contracts within the district; and make recommendations to the Board for possible Board action:

- 1) Negotiate, within the parameters approved by the Board, all employee contracts within the District; provide regular updates to the Board concerning the progress of negotiations
- 2) Monitor compliance with and enforcement of the terms and conditions of any negotiated labor contract within the District
- 3) Monitor and keep the Board informed regarding all litigation arising out of applicability and enforcement of any labor relations contract
- 4) Monitor employee contractual grievances and resolution thereof
- 5) Monitor District's human resources practices including recruitment, hiring, retention, discipline and termination to ensure identification of and adherence to best practices, which are aligned with District programmatic goals, including compliance with affirmative action and non-discrimination policies
- 6) Ensure that job descriptions are prepared for all jobs within the District and monitor the District employee evaluation program
- 7) Recommend to the Board evaluation of Board solicitor, labor relations attorney, auditor, architect and other special employees of the Board
- 8) Receive updates from Administration regarding the status of recruitment and hiring of key personnel, midyear vacancies, and annual hiring and onboarding of new District staff.

3534. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT#</u>	<u>SCHOOL</u>	<u>GRADE</u>
56404	CHS	12th
56401	CHS	9th
56406	SOMS	8th
56398	Jeff	4th
56409	Mar	2 nd

3535A. Approves a settlement agreement for special education Student ID #24427 and authorizes the Board President to execute the settlement agreement.

3535B. Approves a settlement agreement for special education Student ID #36965 and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 3522, 3526A-B, 3526E-H, 3527A-C, 3528A-B, 3529, 3530, 3531A-S, 3532, 3533A-D, 3534, 3535A-B, Passed; 8 yes, 1 no (Mrs. Wright)

ROLL CALL: Motion 3522C-D passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, NO: Mrs. Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

None.

Future Meetings - Read by Ms. Baker

The Board of Education will meet at 7:00 p.m. on Tuesday, March 7, 2017 for a Budget Workshop to discuss the 2017-2018 school budget in the Montrose Early Childhood Center Auditorium, 356 Clark Street, South Orange, NJ. No Action will be taken.

The Board of Education will meet in Closed Session on Monday, March 20, 2017 at 6:30 p.m. in the Montrose Early Childhood Center Faculty Lounge to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the Montrose Early Childhood Center Auditorium, 356 Clark Street, South Orange, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, April 24, 2017 at 6:30 p.m. in Room 244 at South Orange Middle School to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the South Orange Middle School Auditorium, South Orange, NJ. Action will be taken.

Motion made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education will meet in Executive Session prior to the March 20, 2017 Public Meeting to discuss personnel matters, legal matters, Special Education matters, negotiations, security and other matters, the nature of which will be made public at a future date. No action will be taken. Motion unanimously approved.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Smith that the Board of Education adjourn Motion unanimously approved at 11:09 p.m.

Paul Roth, Board Secretary