

Regular Meeting
South Orange-Maplewood
Board of Education
June 15, 2017

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on June 15, 2017.

Board President Elizabeth Baker called the meeting to order at 7:54 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Sandor, Ms. Smith, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - Read by Mr. Sabin

The Columbian has earned the first place award in an annual competition held by the American Scholastic Press Association for the third year in a row. Judges noted that Columbia High School (CHS) has "...an excellent school newspaper, which shows the creativity and journalistic knowledge of [its] reporters, writers, photographers, layout/graphics designers and advisor[s]." The editorial board team members are:

| | | |
|----------------|-------------------|-----------------|
| David Griffith | Peter Henderson | Charli Holstein |
| Donovan Hugel | Rohan Kremer-Guha | Xavier Silva |
| Ethan Smith | Isabel Turi | |

The art/design team members for 2016-17 are:

| | | |
|---------------|-------------------|------------------|
| Maya Cruz | Emily Glynn | Josh Heacock |
| Skyler Hurdle | Ty'rese Hutcheson | Jaymee Hyppolite |
| Caroline Neri | Talia Rhinehart | James Robins |
| Leonel Soares | | |

Advisers for *The Columbian* are Mr. Joshua Enyeart (English Dept.) and Ms. Cindy Malhotra (Fine Arts).

Columbia High School junior, Turner Andrasz earned a National Silver Medal in the Scholastic Art & Writing Awards 2017. Turner also received a gold medal and honorable mention in the regional awards, which led to his moving forward into the national competition. Turner is currently a student in Art 4 at CHS and will be in the AP Studio Art class next year.

Leonel Soares, also a junior in Art 4 who is going to be in AP Studio Art next year and art/design editor of *The Columbian* and *Guildscript*, won two Scholastic Regional Silver Awards and an honorable mention.

South Orange Middle School has been selected as a 2016-17 No Place for Hate School. SOMS is one of over 1,700 schools across the country that successfully committed to promoting unity and respect and reducing bullying, name-calling and other expressions of bias. The school was recognized at a

ceremony last month, where they received personalized "No Place for Hate" banners for the school.

The following students were honored for their committee work at a ceremony in New York City last week:

| <u>Grade 6</u> | <u>Grade 7</u> |
|----------------|------------------|
| Tao Britton | Racquel Anicette |
| Leo Gold | Reyen Bender |
| Gabriel Homer | Lucas Dalvi |
| Okhera Prosper | Piper Davenport |
| | Tatum Sabin |
| | Isioma Grant |

Ms. Katerina Karis, Teacher at South Orange Middle School is ADL's No Place for Hate Coordinator.

The 5th Grade Choruses traveled with the district elementary music teachers and performed with American Young Voices at the Prudential Center. They were part of an 8,500 voice chorus of children and a full blown, large scale, high quality concert.

Several students were accepted to honors ensembles this semester. They were:

| <u>All North Jersey Region Symphonic Band</u> | <u>Essex County Honor Band</u> |
|---|-----------------------------------|
| Liana Greenberg, Contra-Alto Clarinet | Joe Lintern, Trumpet |
| Louise Kern-Kensler, Trombone | Aiden Reeves, Alto Saxophone |
| | Drew Payne, Trumpet |
| | Louise Kern-Kensler, Trombone |
| | Isadora Kianovsky, Clarinet |
| <u>All North Jersey Junior Region Band</u> | Andre Weinberger, Tenor Saxophone |
| Brian da Silva, Bassoon | Peter Henderson, Percussion |
| Elizabeth DeLuca, Bass Clarinet | Gillian Basedow, French horn |
| | Katherine Vilardi, Clarinet |

The following are athletic recognitions for the 2016-17 school year:

Essex County Throwing Coaches Association Coach of the Year: Chuck Keegan

SEC All Conference Winners:

| <u>Boys Tennis:</u> | <u>Boys Lacrosse</u> | <u>Baseball</u> |
|-----------------------|----------------------|--------------------|
| Adam Kaplan | Jacob Walthour | Eliot Dix |
| Ben Kaplan | Brian Young | Christian Pierre |
| Seth Brand | Ben Majtyka | Peter Nolet |
| | Brendan Lackey | Dan Cotler |
| <u>Girls Lacrosse</u> | Orterro Felton | |
| Lauren Lake | Beau Reed | <u>Softball</u> |
| Shannon Gray | | Maya Goldner |
| Erin Lackey | | Jordan Stephan |
| Finley Kemp | | Ally Krause |
| | | Clementine Sherman |
| | | Hudson Hassler |

SEC Scholar Athletes: Olivia Smith & Jared Pangallozzi

NJSIAA Scholar Athlete: Shannon Gray

Men of Essex Award: Camille Pham

Yogi Berra Best Teammate Award: Chloe Holt-Reiss

18 South Orange Middle School (SOMS) students' essays were selected to be published in The Huffington Post as a part of a series titled, "Youth Voices in the New Year." The 8th grade students were given the opportunity to create their essay prompt as long as it connected to the unit theme of "Uses and Abuses of Power." Students wrote about topics such as: LGBTQ+ Presentation in the Media, Homelessness, Racism, Feminism, Democratic Education, Exploitation of Workers, and so much more!

Students whose works were published students include:

| | | |
|----------------|-----------------|-----------------|
| Daisy Andrejco | Alex Ferrandiz | Olivia Morgan |
| Nick Aaron | Lily Forman | Zoe Newman |
| Sophia Carter | Carrie Hill | Andrea Rebimbas |
| Harley (Allie) | Livvy (Olivia) | Sasha Sinkler |
| Cenedella | Krakower | Kirah Tianga |
| Ray Feinleib | Sabrina McCrear | Gracie Umiker |
| | Maya Mitchell | Jenna Weisbach |

The links to the articles can be found at:

<http://www.huffingtonpost.com/author/soms-8th-grade-social-studies>

Five SOMS students won the Grand Prize in the Documentary category in the Montclair Film Festival Emerging Film Makers Competition by entering a video created for a class project, entitled "Project Identity." Students who won are:

| | |
|-----------------|----------------|
| Lucia Garritano | Sam Cohen |
| Ray Feinleib | Robin Kalderen |
| Alex Ferrandiz | |

The link to the video is: <https://www.youtube.com/watch?v=C1d1NYQCkcw&t=136s>.

Ms. Stephanie Rivera is the above students' teacher as well as the Students for Social Change Club Advisor at South Orange Middle School.

Select musical ensembles from Maplewood Middle School (MMS) performed at the High Note Festivals last month. Mrs. Regina Bradshaw presented the 7th & 8th grade Select Chorus accompanied by McGhee Steiner, Mr. Chris Balas presented the Honors Wind Symphony, and Miss Annamaria Chilimintris presented the 8th grade String Orchestra. All three groups received a rating of "superior", which is the highest possible ranking.

The following CHS volunteer tutors will be presented with a Dubrow Award for outstanding service to the Achieve Volunteer Tutor Program:

Matthew Henegan
Natalie Morrison
Nicholas Shires

The following middle school students will be honored with a Kohl Angelo Peer Tutor Award for their outstanding achievements.

Sophia Carter (SOMS)
Mikey Lupton (SOMS)
Max Parlin (MMS)

The following exceptional CHS Super Seniors, graduating high school students, are to be commended, as they have volunteered as tutors for three or more years:

| | |
|---------------|---------------|
| Rebekah Adams | Julie Destine |
| Jackie Bryan | Jacob Fastov |

Sophie Fox
Chloe Holt-Reiss
Hanae Garrison
Oloumachi Onyekwere

Nicole Ostrow
Samantha Reichgut
Maia Sheinfeld

Columbia HS Freshman, Cameron Lipp received the Silver Medal in the 2017 Scholastic Art & Writing Award in the category for (Science Fiction/Fantasy). His work title for which he received this medal for is titled, "Death and a Daylily".

SOMS 8th grader and String Bass player Jason Meusel auditioned for and was selected to perform with the following:

- North Jersey School Music Association Region I Orchestra
- New Jersey Music Educators Association All State Orchestra

Columbia HS Senior, Gabriel Bongiorno, scored highest score in state for environmental science at the New Jersey Science League. The environmental science AP team came in 7th and the physics AP team came in 5th in the state.

Columbia High School junior Max Spiegel distributed 100 of books to the students of a Newark public school as part of a project to qualify as an Eagle Scout. Max collected and donated approximately 500 books to approximately 260 students in grades kindergarten through eight. Upon learning that the school's Multipurpose Room was in need of bookshelves, Spiegel built some shelves that could be placed in the room's window sills. In addition, he arranged to have graphic novelist Kevin C. Pyle make a presentation on writing and illustrating for the students to enjoy. Read the full article in the News Record at: <http://essexnewsdaily.com/headline-news/39737>.

Mr. Anthony Cicenia and Mr. Louis Cicenia, 7th grade Biology teachers from SOMS, were awarded \$10,000 Grant from Sustainable NJ funded by the PSEG Foundation. The grant award reflected the "Rahway River Fieldwork Project" developed by Mr. Cicenia. The purpose of the grant is to expand the River curriculum to include students from Maplewood Middle and Columbia High school. They will also utilize the funding to purchase equipment which takes them into the field and cover more area around the Rahway River, to increase knowledge of the watershed and importance of it to the community. Members of the Green team include:

Anthony Cicenia, Teacher
Lynn Irby, Principal
Kim Beane, Supervisor of
STEM, K-8

Louis Cicenia, Teacher
Frank Guastella, Teacher
Paula Bethea, Guidance Counselor
Ashley Corino, Teacher
James McGowan, Parent Liaison

Columbia HS teacher of Poetry and Creative Writing, Ms. Stacey Lawrence's poem Looking was published in The RavenPerch literary magazine. A link to Ms. Lawrence's poem is: <http://www.theravensperch.com/looking-by-stacey-z-lawrence/>

Ms. Karen Bonanno, PE & Health teacher at MMS was chosen as one of two New Jersey state representatives to become a Certified Presidential Youth Fitness Trainer and one of 100 teachers in the country who have been chosen for this program. After earning certification, Ms. Bonanno will train the Physical Education staff in our district. South Orange MS 7th Grade Global Issues Teacher, Ms. Katerina G. Karis was awarded a National Endowment of the Humanities fellowship to participate in a Native American Histories Institute this summer on Cape Cod. Ms. Karis hopes to bring back more strategies for improving our school's cultural competence.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive Session of May 12, 2017 and May 15, 2017, Executive and Public Sessions of June 7, 2017 and June 13, 2017, Public Sessions of June 5, 2017 and June 10, 2017 approved as presented; and amend the Public Session minutes of May 15, 2017.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Ramos

Before the Superintendent's update Dr. Ramos addressed the lead testing results reported to the community this week.

- This is the first year that school districts were required by the State to test all water sources for lead contamination.
- We voluntarily conducted water testing last year, and all of our water sources were under the US Environmental Protection Agency's lead action level of 15 parts per billion.
- The results of this year's mandatory testing of all water sources came back with elevated lead readings in 9 out of 223 sources.
- We are retesting these 9 sources, as well as 3 sources for which samples were lost (all 3 from SOMS).
- All 12 water sources have been turned off and covered as a precaution.
- We have met with local health officers and the district's physician to determine next best steps to ensure the well-being of our students and staff.
- Based on the recommendation of our District physician, we encourage any families who are concerned to speak to your family physician and ask about any lead testing that he/she may have conducted for your children.
- We are also researching the possibility of arranging for free lead testing for anyone who, for whatever reason, does not want to use their personal or family doctor.
- As a public school district, we are held to very tight guidelines about how we are able to spend taxpayer dollars. In addition, we have discovered that labs have strict guidelines about testing as well, so this is proving to be more complicated than expected.
- We are holding a community Q&A this Saturday at 10am at Seth Boyden. Local health officers and experts in lead in drinking water will be on hand to explain the findings and answer questions from parents, guardians, students and staff. Free childcare will be available, so we hope that all concerned community members will be able to participate.

I am now pleased to provide an update on the progress we have made toward the four District goals since the May meeting:

Goal 1

Adoption and Initial Implementation of Strategic Plan:

- The implementation of the Strategic Plan is on for discussion later this evening.

Goal 2

Responsible Financial Management

- Registration Update:
 - Open registration will be ongoing throughout the summer.
 - 3 schools have at least 1 grade closed
 - Clinton - K, 3
 - South Mountain - 2
 - Tuscan - all grades
 - Incoming families may be registered for a different district school for 2017-2018, in accordance with long-standing Board policy. We will let families know which school their children will be attending during the summer.
- Summer facilities projects are lined up, including:

- o Replacing problematic water sources and adding filtration systems as needed.
- o Replacing windows at Tuscan
- o Asbestos abatement and boiler work at Clinton
- o Painting, pothole repair, and floor replacement at various schools.

Goal 3

Execution Plan that Assures Effective Implementation of Board of Education Policies and Monitoring:

- Code of Conduct
 - o The code of conduct team has revised the code of conduct policy to reflect our commitment to restorative practices and bias awareness.
 - o The next phase of this work (pending approval) will call upon the code of conduct team to engage representative community members and students to help develop regulations to support the policy.
- Access & Equity
 - o Schedules for 2017-18 going out within the week, leaving time for students and families to review for errors and appropriately rigorous course work and opportunity for seniors to have half - or three-quarter day schedules to pursue internships, work, etc.
- Focus schools update
 - o Next week, all three schools will have their final cycle review.
- QSAC
 - o The district received confirmation that, for the 2014/15 QSAC review, we are now passing the Curriculum and Instruction Section with an 80%. This is good news as we prepare for the next three year cycle this fall.

Goal 4

Develop a Plan to Improve the Climate and Culture in Our School Community:

- Our community leaders group, which has been focusing on bias and cultural awareness in our schools and in our towns, is meeting next Tuesday. I have invited Dr. Ficarra, the incoming Interim Superintendent, to join us as well, so that we can maintain our momentum in this important joint effort to address issues of bias and promote inclusion and equity in our schools and our community.
- Diversity Job Fair & Staff Recruitment Update
 - o Over the last few weeks, our school administrators have hosted teacher demonstration lessons as a follow up to our recent recruitment efforts & diversity job fair.
 - o Candidates from the fair were questioned using an interview rating form that prioritized and reflected our commitment to diversity, social justice and restorative practices.
 - o The process was developed as a result of recommendations from the strategic plan, calling upon our district to standardize interview protocols to reflect our priorities. Our District Administrative Team was surveyed in this effort and informed the questions used in the process.
 - o This evening, eight candidates are being recommended for hire as a direct result of these efforts.
 - o I'd like to thank all of principals, assistant principals, supervisors and staff members who have played a role in this process.
 - o This is just the beginning of the
- MAC Scholars hosted end-of-year celebration for their mini MACs.
- CHS seniors participated today in Cap and Gown Processions, visiting their elementary and middle schools to show off what it means to be a high school graduate!

Columbia High School students held a "Race and Culture in the Context of Columbia" assembly last week. It was a powerful, student-led examination of topics ranging from "the n word," to cultural appropriation vs. appreciation, to standing up when you witness inequity, to knowing your rights both within school and in the larger

community. Congratulations to the Black Student Union, POWER, and Diversity Rocks and Special Dance for their participation in this initiative. We hope they will share the presentation again for the larger community.

BOARD PRESIDENT'S UPDATE - Ms. Baker

Ms. Baker thanked everyone for their patience as they waited for the Public Board meeting to begin. Ms. Baker explained that the Board's Executive Session meeting was longer than usual and the purpose of the Executive Session meeting is for the Board to speak about private matters that are by law not allowed to be discussion in a public setting such as personnel, HIB and legal matters. Ms. Baker spoke about tonight's agenda and the many charged discussions that must take place regarding equity, tolerance and bias in our schools and the necessary work to address these issues to make our schools welcoming, nurturing, accepting and inclusive of all students and staff.

Ms. Baker provided an update on lead testing results and next steps to deal with the issue and the process of reviewing/updating Board policies.

HEARING OF INDIVIDUALS AND DELEGATIONS

| <u>Name</u> | <u>Topic</u> |
|---|---|
| Abayneh Charles Raina Hackett CHS Junior, Mac Scholar | Feels the Access and Equity Policy is a step in the right direction but there is room for improvement. More needs to be done to lessen the minority achievement gap. Also asked administration to do more to support the MAC (Minority Achievement Committee) Scholars. Mac Scholars is more than a club at Columbia High School, it is a nationwide organization which is involved in the SOMSD community. |
| Jason Hackett South Orange | Spoke in support of Mac Scholars and the CHS Assembly on Race. The assembly was great and well received. |
| Anne Leeb South Orange Sped PTO | Spoke in support of appointing Dr. Reisenauer as the new Director of Special Education. Urged the Board to hire an additional Special Education Supervisor, Literacy Coach, and Board Certified Behavior Analyst. |
| Sonya Artis Maplewood | Urged the Board to do what is fair and equitable and offer Seth Boyden Elementary School families the option to choose another school in the District. |
| Kelly Villanueva Seth Boyden Parent | Shared the results of the Seth Boyden School Choice Survey. Results showed that while majority of families are happy with their placement and will stay at Seth Boyden School, they would like the option to choose a different placement. |
| Nina Essel SOMA Justice | Spoke in support of feeding all SOMSD students a full plated lunch regardless of their ability to pay and preventing lunch shaming of students who have lunch balances. Donations have been collected to cover the outstanding lunch balances of many students. Suggested changes to school lunch policy. |
| Christine Houseworth South Orange | Spoke in support of Seth Boyden choice option. |
| Shannon Cuttle | Spoke about the SOMA Equality March that took place |

| | |
|----------------------------------|--|
| Maplewood | over the weekend. Thanked students and community that supported the event. |
| Susan Bergin Maplewood | Thanked Paul Roth, Karen Weiland and Patricia Johnson for implementing school lunch fund to support students with lunch account balances. |
| Sheila Shidnia Maplewood | Concerned about communication issues since moving to the district. No one has responded to inquiries regarding the Let's Talk communication system. Feels money spent for Let's Talk program can be put to better use. |
| Patricia Canning South Orange | Supports Seth Boyden choice option. It should not be up for debate. Focus should be on students in the district who need our support. |

Students Kendi Whitaker, Hannah Silver, Shannel Roberts and Columbia High School teacher, Pat Hurley spoke about racial issues surrounding a performance by the Columbia High School Special Dance Company. The following comments were made by the speakers:

- Staff members misunderstood the meaning of the performance and thought the performance was disrespectful to police and government and felt threatened.
- The song used during the special dance performance made references to slavery, lynching and police brutality.
- The performance was done in tasteful manner and spotlight events that take place in this country.
- The purpose of the dance was to bring awareness to the hardships black people face every day.
- Thanks to Kandice Point Dujour for her hard work with the Special Dance Company. It is through her that we see the leadership from students who spoke tonight.
- In order for there to be change there must be trust.
- Students requested that additional anti-bias training be provided to all teachers at the Columbia High School.

The following students, staff and members of the community spoke about racial issues in SOMSD schools and community and the CHS Race Assembly: Coobee Darcelin, John Reed, Walter Fields, T.J. Whitaker, Catherine Lazen, Diondre Allen. The following comments were made:

- Felt empowered after the race assembly.
- Columbia High School is diverse but separate.
- Equity is not about being equal, it is about giving resources to people that need them to give them an extra push.
- Commends students for speaking their truth. We need to value our greatest asset our students.
- We must be willing to listen to our students.
- Anti-Bias training is needed for students and staff.
- The issues mentioned by students and staff are real and need to be addressed.

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Ms. Maini, seconded by Ms. Pai, to move up resolution 3570.

ROLL CALL: Motion to move up resolutions 3570 passed; 9 yes, 0 no.

Motion made by Ms. Smith, seconded by Ms. Maini that the Board of Education approves the following:

3570A. RETIREMENT

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|------------------|---|----------------|
| Gaskins, Lena | School Bus Aide DIST - .5 FTE | 7/1/17 |
| Ramos, John | Superintendent of Schools DIST - 1.0 FTE | 8/24/17 |
| Testa, Kevin | T Art CHS - 1.0 FTE | 11/1/17 |

3570B. RESIGNATIONS

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|----------------------|------------------------------------|----------------|
| Calzada, Jacinta | T SPED SOM - 1.0 FTE | 7/1/17 |
| Cook, Christopher | T SCI/Chemistry CHS - 1.0 FTE | 7/1/17 |
| Dordoni, Kiina | T Social Studies SOM - 1.0 FTE | 7/1/17 |
| Henderson, Rachel | T 4 SM - 1.0 FTE | 7/1/17 |
| Kagan, Allison | T KDG SMA - 1.0 FTE | 7/1/17 |
| Korellis, Jon | T SPED CLIN - 1.0 | 7/1/17 |
| Robertson, Erica | School Bus Driver DIST - .5 FTE | 7/1/17 |

3570C. REVISED REAPPOINTMENTS FOR THE 2017-2018 SCHOOL YEAR

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|-----------------------|-------------------------------------|-------------------|---------------|
| Akinrolabu, Jade | Guidance Counselor CHS - 1.0 FTE | 7/1/17 6/30/18 | \$58,326* |
| Balassone, Fallynn | Guidance Counselor CHS - 1.0 FTE | 7/1/17 6/30/18 | \$63,735* |
| Conway, Deborah | Guidance Counselor CHS - 1.0 FTE | 7/1/17 6/30/18 | \$101,128* |
| Dios, Kelli | Guidance Counselor MM - 1.0 FTE | 7/1/17 6/30/18 | \$103,535* |
| Hicks, Marcia | Guidance Counselor CHS - 1.0 FTE | 7/1/17 6/30/18 | \$96,960* |
| Martelli, Nicole | Guidance Counselor CHS - 1.0 FTE | 7/1/17 6/30/18 | \$65,254* |
| Williams, Janine | T SPED MM - 1.0 FTE | 9/1/17 6/30/18 | \$63,662* |

3570D. APPOINTMENTS FOR THE 2017-18 SCHOOL YEAR

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|--------------------|----------------------------------|-------------------|---------------|
| Amaral, Agata | T Math MM - 1.0 FTE | 9/1/17 6/30/18 | \$78,356* |
| Boni, Susan | T Math CHS - 1.0 FTE | 9/1/17 6/30/18 | \$78,879* |
| Chayt, Melissa | T Language Arts SOM - 1.0 FTE | 9/1/17 6/30/18 | 55,610* |
| Darius, Camille | T 4 JEFF - 1.0 FTE | 9/1/17 6/30/18 | \$50,565* |

| | | | |
|------------------------------|--|-------------------|----------------------|
| Davis, Jessica | T 2 SM - 1.0 FTE | 9/1/17 6/30/18 | \$55,610* |
| Erazo, Ronald | Custodial Supervisor DIST - 1.0 FTE | 7/1/17 6/30/18 | \$83,500 |
| Fitzpatrick, Erin | T Art SOM - 1.0 FTE | 9/1/17 6/30/18 | \$55,610* |
| Galluzzi-Holmes, Patricia | S5/12, Secretary DIST - 1.0 FTE | TBD 6/30/17 | \$66,998* |
| Graham, Ceelea | T Language Arts MM - 1.0 FTE | 9/1/17 6/30/18 | \$49,409* |
| Loupis, Michael | SAC CHS - 1.0 FTE | 9/1/17 6/30/18 | \$55,610* |
| McArdle, Shauna | T Language Arts SOM - 1.0 FTE | 9/1/17 6/30/18 | \$55,610* |
| McDonald, Diona | T Science MM - 1.0 FTE | 9/1/17 6/30/18 | \$64,962* |
| Mui, Sophia | School Psychologist DIST - 1.0 FTE | 9/1/17 6/30/18 | \$63,992* |
| Ogando, Caroline | T Dance MM - 1.0 FTE | 9/1/17 6/30/18 | \$49,409* |
| Panzone, Jeanine | Clerk DIST - 1.0 FTE | 7/1/17 6/30/17 | \$8.59 (per hour) |
| Parks, Melissa | T WL/ESL MM - 1.0 FTE | 9/1/17 6/30/18 | \$59,984* |
| Reisenauer, Dr. Lauren | Executive Director of Special Services & Youth Development DIST - 1.0 FTE | 7/1/17 6/30/18 | \$153,000 |
| Shook, Gretchen | School Nurse DIST - .5 FTE | 9/1/17 6/30/18 | \$30,886* |
| Soloway, Sabina | T Kindergarten SMA - 1.0 FTE | 9/1/17 6/30/18 | \$56,903* |
| Spina, Kathleen | T SPED CHS - 1.0 FTE | 9/1/17 6/30/18 | \$83,981* |
| Stewart, Hector | T 3 JEFF - 1.0 FTE | 9/1/17 6/30/18 | \$49,409* |
| Sumner, Jacob | T Social Studies SOM - 1.0 FTE | 9/1/17 6/30/18 | \$61,773* |
| Vorona, Heather | T SPED MM - 1.0 FTE | 9/1/17 6/30/18 | \$55,610* |
| Wickens, Mary | LDTC MM - 1.0 FTE | 9/1/17 6/30/18 | \$86,563* |
| Yang, Phillip | T Social Studies MM - 1.0 FTE | 9/1/17 6/30/18 | \$58,295* |

3570E. APPOINTMENT OF LEAVE REPLACEMENT STAFF 2017-18 SCHOOL YEAR

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|------------------------|--|--------------------|---------------|
| Colatruglio, Angela | T SPED SM - 1.0 FTE | 9/1/17 12/31/17 | \$58,152* |
| Samson, Jessica | 1 st Grade TUS - 1.0 FTE | 9/1/17 6/30/18 | \$49,409* |

3570F. TRANSFERS/REASSIGNMENTS

| NAME | OLD ASSIGNMENT | NEW ASSIGNMENT | EFFECTIVE DATE |
|--------------------|----------------------------------|----------------------------|-------------------|
| Griffiths, Sara | T Language Arts SOM - 1.0 FTE | T English CHS - 1.0 FTE | 9/1/17 6/30/18 |
| Rivera, | T Social Studies | T Social Studies | 9/1/17 |

| | | | |
|---------------------|--------------------------|---------------------------|-------------------|
| Stephanie | SOM - 1.0 FTE | CHS - 1.0 FTE | 6/30/18 |
| Simpson, Mary K. | T WL/ESL MM - 1.0 FTE | T WL/ESL CHS - 1.0 FTE | 9/1/17 6/30/18 |

3570G. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|----------------------------|-----------------------------------|---|
| Garcia-Pedrosa, Allison | T Multiage SB 1.0 | 4/3/17-6/2/17 (Paid Maternity Leave) 6/5/17-6/30/17 (Unpaid Childcare Leave) |
| Jacobsen, Rebecca | T Music CLIN 1.0 FTE | 5/11/17-6/30/17 (Paid Maternity Leave) 9/1/17-11/23/17 (Unpaid FMLA) 11/24/17-4/13/18 (Unpaid Childcare Leave) |
| Keegan, Laura | T Social Studies SOM - 1.0 FTE | 4/18/17-6/30/17 (Paid Maternity Leave) |
| Kruglinksi, Lauren | T Art SB 1.0 FTE | 6/5/17-6/30/17 (Unpaid FMLA) 9/1/17-9/29/17 (Unpaid FMLA) |
| Rotondo, Stephanie | T 1 MAR 1.0 FTE | 3/23/17-6/8/17 (Paid Maternity Leave) 6/9/17-6/19/17 (Paid Medial Leave) 6/20/17-6/30/17 (Unpaid FMLA) 9/1/17-11/10/17 (Unpaid FMLA) |

3570H. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|-----------------------|----------------------------------|-------------------------|-----------------------|---------------|
| Edmonds, Kimberly | Clerical Aide MAR - 1.0 FTE | 6/7/17 (6.5 hours) | \$10.30 (per hour) | \$66.95 |
| Goodman, Treena | Clerical Aide SM - 1.0 FTE | 6/6/17 (7.5 hours) | \$9.17 (per hour) | \$68.77 |
| Leider, Julia | T SPED CHS - 1.0 FTE | 5/18/17 6/30/17 | -\$14,619.60 | \$73,098 |
| Robinson, Kathleen | Clerical Aide CLIN - 1.0 FTE | 5/22/17 (4 hours) | \$9.17 (per hour) | \$36.68 |
| Tyson, Angela | School Bus Aide DIST - .8 FTE | 5/1-31/17 (84 hours) | \$8.34 (per hour) | \$700.56 |

3570 I. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|-----------------------|--|-------------------|---------|
| Borkowski, Matthew | JV Tennis CHS - 1.0 FTE | 3/1/17 6/30/17 | \$3,811 |
| Bustrin, Janet | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,500 |
| Cahill, Alison | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,500 |
| Feldman, David | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,289 |
| Forero, Angela | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,500 |

| | | | |
|---------------------|--|-------------------|---------|
| Frascella, Beth | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,500 |
| Froelich, Susan | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,289 |
| Karis, Katerina | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,500 |
| Kelly, Lynn | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,289 |
| Leider, Julia | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,500 |
| Simpson, Mary K. | National Board Certification DIST - 1.0 FTE | 9/1/16 6/30/17 | \$1,289 |

3570J. APPOINTMENT OF YEARLONG MENTORS

| NAME | ASSIGNMENT | MENTOR TO | EFFECTIVE DATE | ACTUAL SALARY |
|---------------------|------------------------|--|-------------------|------------------|
| Boryeskne, Kim | T 3 TUS - 1.0 FTE | Colleen Mason (30 weeks of mentoring) | 9/1/16 6/30/17 | \$550 |
| Fleming, Yolande | T 5 CLIN - 1.0 FTE | Ariel Kaplan (15 weeks of mentoring) | 9/1/16 6/30/17 | \$275 |
| Fox, Mara | LDTC SM - 1.0 FTE | Carissa Leone (7 weeks of mentoring) | 9/1/16 6/30/17 | \$128 |
| Miller, Colleen | T SPED MM - 1.0 FTE | Heather Vorona (30 weeks of mentoring) | 9/1/16 6/30/17 | \$550 |

3570K. 2017-18 STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|------------------------|--|--------------------|---------------|
| Barr, Tanya | Bus Duty MAR - .43 FTE | 9/1/17 6/30/18 | \$1,451.14 |
| Bolstad, Erin | Elementary Subject Leader: ELA MAR - 1.0 FTE | 9/1/17 6/30/18 | \$3,335 |
| Buzar, Marissa | Varsity, Field Hockey Coach CHS - 1.0 FTE | 9/1/17 11/30/17 | \$6,566 |
| Costello, Katherine | Elementary Subject Leader: Math CLIN - 1.0 FTE | 9/1/17 6/30/18 | \$3,335 |
| Fearon, Katherine | Bus Duty CLIN - 1.0 FTE | 9/1/17 6/30/18 | \$3,386 |
| Felder, Jamie | Team Leader, Gr. 7 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Gelin, Antoinette | Bus Duty CLIN - 1.0 FTE | 9/1/17 6/30/18 | \$3,386 |
| Hellthaler, Megan | Elementary Subject Leader: ELA CLIN - 1.0 FTE | 9/1/17 6/30/18 | \$3,335 |
| Herstatt, Anna | Team Leader, Gr. 8 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Intile, April | Bus Duty MAR - .43 FTE | 9/1/17 6/30/18 | \$1,451.14 |
| Kaplan, Deborah | Bus Duty MAR - .43 FTE | 9/1/17 6/30/18 | \$1,451.14 |
| Lachmund, Jordyn | Safety Patrol CLIN - 1.0 FTE | 9/1/17 6/30/18 | \$3,386 |

| | | | |
|------------------------|------------------------------------|-------------------|------------|
| Lehman, James | Safety Patrol CLIN - 1.0 FTE | 9/1/17 6/30/18 | \$3,386 |
| O'Dell, Ryan | Team Leader, Gr. 7 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| O'Sullivan, Maureen | Team Leader, Gr. 6 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Mantes, Raymund | Team Leader, Gr.6 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Martin, Shira | Bus Duty MAR - .43 FTE | 9/1/17 6/30/18 | \$1,451.14 |
| Martinez, Josue | Bus Duty MAR - .43 FTE | 9/1/17 6/30/18 | \$1,451.14 |
| Palmgren, Richard | Team Leader, Gr. 8 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Scates, Jennifer | Bus Duty MAR - .43 FTE | 9/1/17 6/30/18 | \$1,451.14 |
| Schlatmann, Alyssa | Team Leader, Gr. 7 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Serpico, Maria | Team Leader, Gr. 8 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Varney, Ryann | Team Leader, Gr. 6 MM - 1.0 FTE | 9/1/17 6/30/18 | \$5,944 |
| Wojcio, Michael | Bus Duty MAR - .43 FTE | 9/1/17 6/30/18 | \$1,451.14 |

3570L. SUMMER SCHOOL PAID USING TITLE I FUNDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|-------------------------|---|--------------------|-----------|
| Bathmann, Nancy | Elementary Teacher Summer STARS Program - SB | 7/5/17 7/27/17 | \$50/hour |
| Costello, Katherine | Program Leader Rising Stars - CLIN | 7/5/17 7/27/17 | \$1,600 |
| Cudmore, Jennifer | Elementary Teacher Camp Invention - CLIN | 6/26/17 6/30/17 | \$50/hour |
| Davenport, Maureen | Elementary Teacher Summer RISING STARS - SB | 7/5/17 7/27/17 | \$50/hour |
| Dreschsel, Michael | Elementary Teacher Rising Stars - CLIN | 7/5/17 7/27/17 | \$50/hour |
| Friedrich, Donna | Elementary Intervention Teacher Summer STARS Program - SB | 7/5/17 7/27/17 | \$50/hour |
| Froelich, Susan | Elementary Teacher Camp Invention - CLIN | 6/26/17 6/30/17 | \$50/hour |
| Gergel, Jillian | Program Leader Summer STARS Program - SB | 7/5/17 7/27/17 | \$4,000 |
| Goldsworthy, Kristin | Elementary Intervention Teacher Summer STARS Program - SB | 7/5/17 7/27/17 | \$50/hour |
| Hellthaler, Megan | Elementary Teacher Rising Stars - CLIN | 7/5/17 7/27/17 | \$50/hour |
| Imperato, Samantha | Elementary Teacher Summer RISING STARS - SB | 7/5/17 7/27/17 | \$50/hour |
| Lachmund, Jordyn | Elementary Teacher Camp Invention - CLIN | 6/26/17 6/30/17 | \$50/hour |
| LaForest, Vanessa | Elementary Teacher Summer STARS Program - SB | 7/5/17 7/27/17 | \$50/hour |
| Levin, Shea | Elementary Teacher Camp Invention - CLIN | 6/26/17 6/30/17 | \$50/hour |
| Mehl, | Program Leader | 7/5/17 | \$1,600 |

| | | | |
|--------------------------|---|--------------------|-----------|
| Elizabeth | Rising Stars - CLIN | 7/27/17 | |
| Pei, Kristin | Elementary Teacher Summer RISING STARS - SB | 7/5/17 7/27/17 | \$50/hour |
| Sackett-Gable, Shayna | Elementary Teacher Summer RISING STARS - SB | 7/5/17 7/27/17 | \$50/hour |
| Scalfaro, Kelsey | Elementary Teacher Camp Invention - CLIN | 6/26/17 6/30/17 | \$50/hour |
| Wasserman, Jan | Elementary Teacher Rising Stars - CLIN | 7/5/17 7/27/17 | \$50/hour |
| West, Carol | Elementary Teacher Summer STARS Program - SB | 7/5/17 7/27/17 | \$50/hour |
| Wilken, Alexa | Reading Specialist Summer RISING STARS - SB | 7/5/17 7/27/17 | \$50/hour |

3570M. SUMMER SCHOOL FUNDED BY TITLE III FUNDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|----------------------|---|-------------------|-----------|
| Fearon, Katherine | ESL Teacher Title III ELL Summer Program | 7/5/17 7/27/17 | \$50/hour |
| Fredas, Elizabeth | ESL Teacher Title III ELL Summer Program | 7/5/17 7/27/17 | \$50/hour |
| Gelin, Antoinette | ESL Teacher Title III ELL Summer Program | 7/5/17 7/27/17 | \$50/hour |
| Simpson, Mary K. | ESL Teacher Title III ELL Summer Program | 7/5/17 7/27/17 | \$50/hour |

3570N. APPROVE JOB DESCRIPTION (see attached)

NEW - S4/12, Secretary to Director of Planning & Assessment and Supervisor of Physical Education/Health & Nursing, K-12

3570O. SUMMER SCHOOL (see attached list)

ROLL CALL: Motion 3570A-O, passed; YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith. NO: Mrs. Wright

Board Recessed at 9:50 p.m.

Ms. Sandor left at 10:00 p.m.

Board Reconvened at 10:03 p.m.

9 voting members present

DISCUSSION

SETH BOYDEN CHOICE OPTION - Dr. Ramos

Dr. Ramos read the request of the Seth Boyden Community to be given the option to send their children to another school in the district. Board members discussed the Seth Boyden Choice Option, potential challenges, funding and proper implementation of offering this option to Seth Boyden School families.

Motion made by Ms. Smith, seconded by Mr. Sabin that the Board of Education approves the following:

3582. Whereas the SOMSD believes that all families should be afforded equal access and choice; and

Whereas our elementary schools are welcoming places and all students are treated as individuals; and

Whereas we understand that we are not perfect but that our district is full of smart, hardworking individuals at the elementary schools and at central office that will embrace this opportunity to be a welcoming and create a well-functioning environment; and

Whereas this step is also foundational for the work that will impact the entire district next year with the evaluation of our space, program, and buildings; and

Whereas this will create a level playing field for all students and all families to have choice at the elementary level with courtesy busing if they reside more than 1 mile away from the designated school.

We resolve that the administration be directed to provide for opportunities for all of our Seth Boyden zoned families to have choice in elementary schools and specifically reserve the current open spots available at Marshall and Jefferson for the Seth Boyden zoned families with a defined timeframe to be determined by the administration; and

Be it further resolved that the administration should make an earnest effort to communicate with all families at Seth Boyden, Marshall, and Jefferson.

ROLL CALL: Motion 3582 passed; YES: Ms. Adamson, Ms. Baker, Ms. Jones, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright. NO: Mrs. Lawson-Muhammad

STRATEGIC PLAN IMPLEMENTATION - Dr. Ramos

Dr. Ramos led the discussion regarding Strategic Plan implementation. Board members discussed changes to the plan and amendments to the action plan schedule.

OPTION 2 REPORT - Mrs. Grierson

Ms. Grierson explained that Option 2 provides students with the opportunity to earn academic credits for work they are already doing in pursuit of their "personal passions" - such as earning CTE credits for high level participation in a robotics club, or earning Physical Education credits for the time invested in training, conditioning, and playing a CHS varsity sport.

This pilot is aligned with the district's mission to create "a learner centered environment through multiple pathways" and with Strategy 7, Deliverable 7.4

For the 2017-2018 school year CHS plans to pilot offering qualified students Option 2 for Fall, Winter and Spring CHS Sports and Robotics Club. OPTION 2 for Qualified Students enrolled in Fall, Winter or Spring Sports SOMSD plans to offer Option 2 for qualified Juniors and Seniors who participate in a CHS athletic team during 2017-2018. 11th and 12th grade students who complete the application process and qualify will be exempt from one of their two quarters of Physical Education for the year, schedule permitting.

The Option 2 Committee is in the process of developing participation criteria, application process, and protocols for monitoring, assessment and grading. The application and qualifications for eligibility will be available on line at the high school website in August.

QSAC REPORT - Mrs. Grierson

Mr. Grierson provided an update on the QSAC report. The District passed with a score of 80% and has been designated a high performance district. Areas needing improvement have been corrected and the state has acknowledged the work.

COMMITTEE REPORTS

Policy and Monitoring Committee - Mrs. Lawson-Muhammad

Mrs. Lawson-Muhammad, Mr. Sayovitz and Mr. Walston provided updates on the following Policies on tonight's agenda for first reading:

- 5300 Automated External Defibrillators (AEDs)
- 5600 Student Discipline/Code of Conduct
- 6112 Reimbursement of Federal and Other Grant Expenditures
- 6311 Contracts for Goods or Services Funded by Federal Grants
- 6362 Contributions to Board members and Contract Awards

Community Engagement and Outreach - Ms. Pai

The committee discussed the development of a social media policy and district website development. The RFP process for the web building stage of the website development will be delayed to ensure that all of the correct requirements are worked into the RFP. This will add a few weeks to the projected launch time. The committee also hosted a meeting with town leaders, health department and District physician regarding lead testing results and next steps.

Finance, Facilities & Technology - Mr. Sabin

The committee did not meet.

Labor and Relations - Ms. Smith

The committee discussed Negotiations.

Excellence & Equity - Ms. Maini

The committee discussed the following:

- Finalizing Algebra I level up pilot for level 2 students
- The Gifted and Talented presentation
- Option 2 for CHS students
- Curriculum updates
- Letter to parents regarding the new CHS schedule

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education approve the following:

3571A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

| NAME | INSTITUTION | DATE | DEGREE |
|-------------------|-----------------|--------|--------|
| Rexford, Susan | Kean University | 5/2017 | BA |

3571B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2016-2017 SCHOOL YEAR PAID AT THE DAILY RATE OF \$215

Judith Konicov

3571C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Jason Lamont Jackson

Tavmeet Kaur

Thomas Nichols

3571D. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR PAID AT THE DAILY RATE OF \$90.00

Martha Jones

Shannon O'Grady (ESY Program)

Tami Kavanaugh (ESY Program)

Sabrina Riley

Lucie Maragni

3571E. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2017-2018 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100.00

Janis Catalano (Special Services)

3571F. APPOINTMENT OF INFORMATION TECHNOLOGY HELPERS FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Michael Conley
Junior Spencer

Johnathan Jackson
Robert Stella

Mark Tait
Richard Tait

3571G. APPOINTMENT OF INFORMATION TECHNOLOGY STUDENT HELPERS FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$8.38

Andrew Cook

David Graham

3571H. APPOINTMENT OF SUMMER BUS DRIVERS FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Nettie Davis

Cans Louis

Joseph Oge

3571I. APPOINTMENT OF SUMMER BUS AIDES FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$13.00

Eunice Denize

Samuel Deroseney
Darius Williams

Andrea Gabriel

3571J. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$9.00

Winona Clark

3571K. APPOINTMENT OF SUBSTITUTE BUS DRIVER FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$9.50

Roy Keller

3571L. REAPPOINTMENT OF HOME INSTRUCTORS FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Kristen Barber
Pierre Charles
Benoit
Kathleen Bohm
Erin Bolstad
Matthew
Borkowski
Noah Brauner
Brenda Brown
Carole Bucher

Amanda Buckley
Janet Bustrin
Deb Ceccacci
Christopher
Cook
Tara D'Alessio
Damiana DeGioia
John DeVita
Susan Donatelli
Kendra Faison

Joanne Farrell
Mara Fox
Stephen Fradkin
Pamela Gallof
Nicole Griffin
Randi
Grossfield
Tomeeko Hunt
Toi Jackson
Janet Kahn

| | | |
|----------------|-----------------|-----------------|
| Jerome Kaiser | Tracy McNamara | Victoria |
| Gwen Karl | Laura | Schodowski |
| Melissa Koes | Meischenguiser | Santa Maria |
| Hellanna | Raymond Michels | Shoats |
| Koflowitch | Sharon Miller | Scott Stornetta |
| Julie Leider | Gerard Paradiso | Lynn Stradford |
| Janet Mandel | Lori Pham | Kristie Thomas |
| Eva Marin | Eugene Porta | Allan Tumolillo |
| Angela Martino | James Regler | Ryann Varney |
| David | Mark Richman | Jenna Vecchione |
| Mastrodonato | Suzanne Ryan | Janine Williams |
| Phillip | Lynn Schiavo | Thomas Whitaker |
| McCormick | Alyssa | |
| Maureen McKay | Schlatmann | |

3571M. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.50

| | | |
|---------------------|-------------------|-------------------|
| Edith Alvarado | Treena Goodman | Sandra Ritchwood |
| Catherine Cadorette | Marilu Gregory | Sharon Rago |
| Fay Clark | Nicole Martelli | Brenda Ross |
| Margaret Dempsey | Kathleen Robinson | Elizabeth Simmons |
| Maria Toledo | | |

3571N. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

| | | |
|------------------|--------------------|--------------------|
| Irene Blumenthal | Jacqueline Frydman | Deborah Simon |
| Neveline Charles | Charlene Gomez | Summer Smith |
| Alaysia Collins | Ida Landauer | Madeline Tugentmen |
| Joycelyn Cooper | Stacey Maeberst | Portia Wiggins |

3572. BE IT RESOLVED THAT The Board of Education approves the following:
WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

3573A. Approves the attached list of students who are scheduled to attend Out- of-District tuition supported programs for the 2016-2017 school Year [list on file in Board Secretary's office].

3573B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 extended school year [list on file in Board Secretary's office].

3573C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 school year [list on file in Board Secretary's office].

3574. Adopt the following revised and new curriculum for the 2017-2018 school year

A. Fundamentals of Engineering Design Grades 10-12. Two Semesters (5.0 credits) Prerequisites: CAD or CAD for Future Design Professionals or teacher recommendation

B. Introduction to Coding Grades 9-12. One semester (2.5 credits)
Prerequisite: Algebra I

3575. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of May 2017.

3576. Approve the amended school calendar for the 2017-2018 school year as presented.

3577A. Approves a settlement agreement for special education Student ID #51558 and authorizes the Board President to execute the settlement agreement.

3577B. Approves a settlement agreement for special education Student ID #57676 and authorizes the Board President to execute the settlement agreement.

3577C. Approves a settlement agreement for special education Student ID #57486 and authorizes the Board President to execute the settlement agreement.

3577D. Approves a settlement agreement for special education Student ID #59457 and authorizes the Board President to execute the settlement agreement.

3577E. Approves a settlement agreement for special education Student ID #17717 and authorizes the Board President to execute the settlement agreement.

3577F. Approves a settlement agreement for special education Student ID #33585 and authorizes the Board President to execute the settlement agreement.

3577G. Approves a settlement agreement for special education Student ID #15867 and authorizes the Board President to execute the settlement agreement.

3578A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated May 31, 2017
2. Expense Account Adjustment Analysis dated May 31, 2017
3. Revenue Account Adjustment Analysis dated May 31, 2017
4. Check Register#394448-395098 in the amount of \$4,539,251.86
5. Check Register# 200605-200606 in the amount of \$1,335,960.28
6. Check Register# 200607 for May 2017 payroll in the amount of \$6,238,605.61
7. Treasurer's Report of April 2017

3578B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3578C. Approves the attendance and related travel expenses for the following work-related events:

| EMPLOYEE | WORKSHOP/CONFERENCE | DATE | Location | Estimated Cost \$'s) |
|-----------------|-----------------------------|----------|-------------|----------------------|
| Rebecca Antunes | Paramus Summer Institute on | 7/24/17- | Paramus, NJ | 592.00 |

| | | | | |
|------------------------------------|--|---------------------|-------------------------|---------|
| Marshall | the Teaching of Writing | 7/27/17 | | |
| Laura Cozzarelli-Wood Marshall | Paramus Summer Institute on the Teaching of Writing | 7/24/17- 7/27/17 | Paramus, NJ | 450.00 |
| Yves Durozeau-Hart Marshall | Paramus Summer Institute on the Teaching of Writing | 7/24/17- 7/27/17 | Paramus, NJ | 534.00 |
| Patrice Massung Marshall | Paramus Summer Institute on the Teaching of Writing | 7/24/17- 7/27/17 | Paramus, NJ | 522.00 |
| Julie Matthew Marshall | Paramus Summer Institute on the Teaching of Writing | 7/24/17- 7/27/17 | Paramus, NJ | 545.00 |
| Julie Matthew Marshall | Improve Reading - Paramus | 7/10/17- 7/13/17 | Paramus, NJ | 545.00 |
| Mike Novemsky Columbia HS | APSI - Environmental Science | 7/9/17- 7/14/17 | St. Johnsbury, VT | 1599.00 |
| Jim Nugent Columbia HS | APSI - Environmental Science | 7/9/17- 7/14/17 | St. Johnsbury, VT | 1599.00 |
| Victoria Schodowski Marshall | Paramus Summer Institute on the Teaching of Writing | 7/24/17- 7/27/17 | Paramus, NJ | 572.00 |
| Lynn Irby SOMS | FEA Summer Institute Using Arts Integration | 7/17/17- 7/19/17 | Princeton, NJ | 90.00 |
| Dion Patterson Maplewood MS | Classroom Activity | 6/14/17 | Philadelphia , PA | 57.00 |
| Lisa MacPherson SOMS | FEA Summer Institute Using Arts Integration | 7/17/17- 7/19/17 | Princeton, NJ | 75.00 |
| Kyndell Pierce SOMS | FEA Summer Institute Using Arts Integration | 7/17/17- 7/19/17 | Princeton, NJ | 75.00 |
| James Manno Columbia HS | FEA Summer Institute Using Arts Integration | 7/17/17- 7/19/17 | Princeton, NJ | 84.00 |
| Bonita Samuels Marshall | FEA Summer Institute Using Arts Integration | 7/17/17- 7/19/17 | Princeton, NJ | 105.00 |
| Jessica Fong Marshall | FEA Summer Institute Using Arts Integration | 7/17/17- 7/19/17 | Princeton, NJ | 101.00 |
| Deb Kaplus Marshall | FEA Summer Institute Using Arts Integration | 7/17/17- 7/19/17 | Princeton, NJ | 105.00 |
| Ramon Robles Columbia HS | ASCD Teaching Excellence | 6/30/17- 7/3/17 | Denver, CO | 2024.00 |
| Dion Patterson Maplewood MS | Basic Grantmanship | 6/28/17 | Mercerville, NJ | 35.00 |
| Dion Patterson Maplewood MS | Special Education Law (year in review) | 6/23/17 | Monroe, NJ | 186.00 |

3578D. Authorizes the Board Secretary to transfer at the close of the 2016-17 school year the surplus in certain general fund accounts to meet deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.

3578E. Authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.

3578F. Authorizes the cancellation of the 2015-16 Open Purchase Orders and that said funds be returned to the General Fund Balance.

- 3578G. Authorizes the cancellation of outstanding warrants dated prior to June 30, 2017, and that said funds be returned to General Fund Free Balance.
- 3578H. Authorizes the Superintendent of Schools to make line item transfers within the 2017-18 budget.
- 3578I. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.
- 3578J. Suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.
- 3578K. BE IT RESOLVED THAT the Board of Education approve the transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$3,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 3578L. Submit a renewal application for temporary instructional space for the 2017-18 school year.
- BE IT FURTHER RESOLVED that temporary instructional space exists at Clinton, Marshall, Seth Boyden, and Tuscan Schools.
- 3578M. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2017-18 school year at the following annual tuition rates:

| <u>PROGRAM</u> | <u>STATUS</u> | <u>TUITIONS</u> |
|--|---------------|-----------------|
| Union County Academy for Allied Health Sciences | Full-time | \$9,000.00* |
| Union County Academy for Information Technology | Full-time | \$9,000.00* |
| Union County Magnet High School for Science, Mathematics, & Technology | Full-time | \$9,000.00* |
| Union County Vocational-Technical HS | Full-time | \$9,000.00* |
| Union County Academy for the Performing Arts | Full-time | \$9,000.00* |
| Union County Vocational-Technical HS | Shared-time | \$3,750.00* |
| All Self-Contained Special Needs Vocational-Technical Programs | Shared-time | \$6,000.00* |

* reflects out of county tuition rates

3578N. Awards the bid for Refuse Disposal for the 2017-18 school year to South Orange Disposal Company of South Orange, New Jersey, for the lowest responsible bid of:

| | |
|------------------------|-------------|
| Refuse Disposal | \$78,425.04 |
| Alternate 1: Recycling | \$26,928.00 |

3578O. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2017-18 school year at the following annual tuition rates:

| | <u>TUITIONS</u> |
|--|-----------------|
| <u>Westlake School:</u> | |
| Without Therapy | \$ 50,550 |
| With Therapy | \$ 70,750 |
| Autistic (2:1) | \$ 76,250 |
| <u>Crossroads School:</u> | \$ 70,750 |
| <u>Lamberts Mill Academy including Educational Component At New Pointe</u> | \$ 53,170 |
| <u>Personal Aides - All (3) Three Schools:</u> | \$45,900 |
| Related Services - Speech, OT, PT, Counseling | \$75.00/hour |
| <u>Hospital Services</u> | |
| Trinitas Bedside Instruction - Regular | \$ 66.00/hour |
| - Specialized | \$ 98.00/hour |
| Children's Specialized - Home Instruction-Regular | \$362.00/week |
| - Special Education Classified | \$725.00/week |

| | |
|--|---------|
| ESY - Westlake | \$5,960 |
| Westlake - Autistic | \$8,240 |
| Crossroads | \$8,240 |
| Lamberts Mill Academy | \$8,862 |
| Personal Aides - All (3) Three Schools | \$4,000 |

3578P. Approves the following providers for 2016-17 and 2017-18 school years for the service indicated:

2016-2017 School Year

| <u>Provider</u> | <u>Service</u> | <u>Rate</u> |
|---|--------------------------------|-------------|
| Michael Duszynski Maplewood, NJ | Occupational Therapy | \$80/hr |
| Behavior Therapy Associates Somerset, NJ | Psychoeducational Evaluation | \$3,900 |
| | Functional Behavior Assessment | \$3,500 |
| | Social Skills Evaluation | \$3,500 |

2017-2018 School Year

| <u>Provider</u> | <u>Service</u> | <u>Rate</u> |
|---|--------------------------|-----------------------|
| Summit Speech School New Providence, NJ | Teacher of the Deaf | \$155/hr |
| | Speech/Language Services | \$155/hr |
| Mark Faber, MD Upper Montclair, NJ | Psychiatric Evaluation | \$550/eval |
| Community Behavior Consulting LLC South Orange, NJ | Behavior Therapy | \$75/hr |
| To Be of Service Maplewood, NJ | Occupational Therapy | \$80/hr |
| Adam Krass Consulting, LLC Rutherford, NJ | Assistive Technology | \$150/hr |
| A.N.A Wellness Newark, NJ | Physical Therapy | \$900/eval \$80/hr |
| Stepping Forward Counseling Ctr, LLC Chatham, NJ | Home Instruction | \$75/hr |
| Jodi McCabe Cranford, NJ | ABA Therapy | \$70/hr |
| Frederick L. Barbi Bayonne, NJ | ABA Instruction | \$75/hr |
| Silvergate Prep Bridgewater, NJ | Home Instruction | \$55/hr |
| Invo HealthCare Associates Jamison, PA | PT, Speech/Language | \$82hr/\$450eval |
| | Occupational Therapy | \$81hr/\$450eval |
| | Counseling | \$67/hr |

| | | |
|--|---|---|
| | LDTC/Applied Behavior Analyst | \$79/hr |
| | Board Certified Analyst | \$103/hr |
| | Psychology | \$ 88/hr |
| Intensive Therapeutics Wayne, NJ | OT and Speech Services | \$65/hr group |
| M.N.D. Services Inc. West Orange, NJ | Occupational Therapy | \$80/hr |
| Professional Evaluation Services, Inc Glassboro, NJ | Home Instruction | \$35/hr |
| 123ABA, LLC Livingston, NJ | Behavior Therapy | \$100/hr |
| Star Pediatric Home Care Teaneck, NJ | Nursing Services | (1:1) \$56/hour RN (2:1) \$75/hour RN (1:1) \$46/hour LPN (2:1) \$65/hour LPN |
| Natalia Szmackinski Weehawken, NJ | Behavior Therapy | \$50/hr |
| | Home Instruction | \$50/hr |
| SN Pediatric Potentials, Inc. Livingston, NJ | Occupational Therapy | \$165/hr |
| Psych-Ed Services Inc. Franklin Lakes, NJ | Psychological, Educational, Social Battelle Test for preschool OT & PT Evaluation Pediatric Neurological & Psychiatric Exam | \$442/std \$450 bilingual \$350/std \$400 bilingual \$350/std \$450 bilingual \$550-775/eval |
| Education Services LLC Cedar Grove, NJ | CST Evaluations | \$375/eval |
| | Speech Language Services | \$90/hr |
| | Supplemental Services | \$90/hr |
| Behavior Therapy Associates Somerset, NJ | Psychoeducational Evaluation | \$3,900 |
| | Functional Behavior Assessment | \$3,500 |
| | Social Skills Evaluation | \$3,500 |
| Advocare Morristown, NJ | Neurology, Pediatric Consultation | \$762/Sess |
| Education Inc. Plymouth, MA | Tutoring | \$51.50 hour |

3578Q. Awards a contract for Districtwide Painting to RIS Construction Corp. of Montclair, New Jersey for the total amount of \$117,873.15 as follows:

| <u>School</u> | <u>Cost</u> |
|--|-------------|
| Marshall Elementary School Cafeteria | \$ 9,491.90 |
| South Mountain Annex - Hallways | \$10,988.75 |
| South Mountain Elementary - Halls & Stairwells | \$36,965.00 |
| Jefferson Elementary School | \$60,427.50 |

3578R. Approves the following tuition rates for Summer Camp at the Montrose Early Childhood Center for the 2017-2018SY:

| <u>Program</u> | <u>Cost</u> |
|----------------|-------------|
| 6 Week Program | \$750 |
| 3 Week Program | \$375 |

Financial Aid is available for qualified South Orange or Maplewood residents or SOMSD staff for the Montrose Early Childhood Center.

Each family situation is considered on an individual basis and tuition in the amount of \$50 per week is offered to families in need of assistance.

3578S. Approves the use of the following vendors in excess of the \$40,000 for the 2016-2017 school year:

| VENDOR NAME | PRODUCT | TYPE OF VENDOR |
|---|---|----------------|
| Frontline Technologies Group \$87,136.00 | Professional Development Software and training | Other |

3578T. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2017-18 school year as follows:

- 1,630 square feet of dedicated space
- Year-round security services during regular hours of operation
- Telephone and fax service and high-speed internet access for space
- Ongoing janitorial and maintenance services for space
- Additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3578U. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2017-18 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3578V. Awards the bid for Electrical Repair Services for the 2017-18 and 2018-19 school years to Sal Electric of Jersey City, New Jersey for the lowest responsible bid of:

2017-18 School Year

| | |
|-------------|------------------|
| Foreman: | \$85.00 per hour |
| Journeyman: | \$69.00 per hour |
| Apprentice: | \$15.11 per hour |

2018-19 School Year

| | |
|-------------|------------------|
| Foreman: | \$85.00 per hour |
| Journeyman: | \$69.00 per hour |
| Apprentice: | \$15.11 per hour |

3578W. Renews the contract for integrated pest management services for the 2017-18 school year to Alliance Commercial Pest Control of Tinton Falls, New Jersey, at a rate of \$23,412.00 and \$95.54 per hour for services outside of scope.

3578X. Approves the Architectural and Engineering Services for Phase I (Schematic Design Phase), Phase II (Contract Documents Phase) for Security Vestibule Renovations at Marshall Elementary School as submitted in the proposal by EI Associates, Cedar Knolls, NJ for the lump sum fee of \$7,900.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3578Y. Renews the agreement with Schoolboardnet of Studio City, California to provide Schoolboardnet Services for the 2017-18 school year at a rate of \$1,888.00 (\$2,360 less loyalty discount of \$472).

3578Z. Approves the renewal of the Delta Dental plan from July 1, 2017 through June 30, 2019.

3578AA. Renews the contract for monthly elevator maintenance for the 2017-18 school year to Elevator Maintenance Company (EMCO) of Kearny, New Jersey, at the rates of:

| | |
|----------------|-------------|
| Annually: | \$13,572.00 |
| Monthly: | \$ 1,131.00 |
| Hourly: | \$ 140.80 |
| Time and Half: | \$ 211.20 |
| Double time | \$ 211.20 |

Plus the cost of parts and materials

3578AB. Renews the contract for uniformed security management services for the 2017-18 school year with US Security Associates, Inc. of Clifton, New Jersey, in the amount of \$346,875.58 plus Alternate 1B Sunday Coverage for \$13,936.35 for an annual cost of \$360,811.93.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, including salaries, taxes and benefits, if needed, as follows:

| | |
|---|------------------|
| Rate for additional service | \$18.94 per hour |
| Rate for additional service by lead guard | \$25.59 per hour |

| | |
|---|----------------------|
| Additional Full-Time Guard | \$27,266.97 per year |
| Additional Part-Time Guard (4 hr/day) | \$13,632.98 per year |
| Additional Lead Guard | \$40,840.36 per year |
| Daily Rate for middle or high school on Sunday with two (2) guards | |
| 6 Operating Hours | \$225.18 per day |
| 8 Operating Hours | \$302.97 per day |
| 12 Operating Hours | \$454.45 per day |

3578AC. Awards the bid for Landscaping and maintenance of small turf areas to D'Onofrio & Sons, Inc. of Maplewood, New Jersey for the lowest responsible bid of \$55,900.

3578AD. BE IT RESOLVED, that The Arc Kohler School is a not-for-profit NJ Department of Education Approved Private School for Students with Disabilities; and

WHEREAS, the Board of Education of the School District of South Orange/Maplewood has contracted to send to The Arc Kohler School certain students with disabilities who reside in the District; and

WHEREAS, The Arc Kohler School provides meals that meet the nutritional requirement of the Child Nutrition Program as administered by the New Jersey Department of Agriculture; and

WHEREAS, The Arc Kohler School will apply for and receive funding for meals in accordance with the income eligibility criteria established by Child Nutrition Program as administered by the New Jersey Department of Agriculture.

WHEREAS, The Arc Kohler School does not charge students for the cost of the meals;

NOW, THEREFORE, it is hereby resolved that the South Orange/Maplewood Board of Education acknowledges the foregoing actions and in accordance with N.J.A.C..6A:23-4.5(a)20 authorizes The Arc Kohler School to include the costs of meals provided within the annual tuition rate charged to students.

3578AE. BE IT RESOLVED THAT the Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2017-18 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

New Road Schools of
Parlin, Somerset and Ocean County NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above school.

3578AF. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2017 to June 30, 2018 to provide Paraprofessional Services at a rate of \$26.552 per hour for each instructional classroom aide assigned to the district plus a per diem charge of \$8.50 for each paraprofessional assigned to diaper duty.

3578AG. WHEREAS, Mr. Paul Roth, at present does not possess a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, it is in the best interests of the South Orange & Maplewood School District to have a Qualified Purchasing Agent as to take advantage of the maximum bid threshold permitted by law;

NOW, THEREFORE BE IT RESOLVED that the South Orange & Maplewood Board of Education, pursuant to N.J.A.C. 5:34-5.5, hereby appoints Mr. Paul Roth, as Temporary Qualified Purchasing Agent of the Board of Education, for a second year as approved by the DCA for the period of July 1, 2017- June 30, 2018, and as such, establishes and sets the bid threshold amount of \$40,000 for the Board of Education.

Furthermore, the board authorizes Mr. Roth to negotiate and award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate the established bid threshold amount.

3578AH. Awards a contract for Fire Alarm Services for the 2017-2018 School Year to Fire Security Technologies of Lebanon, New Jersey, for the lowest responsible bid of \$9,700.00 and for services outside of the scope at the following rates:

\$120 per hour weekdays
\$180 per hour weekend/night

3578AI. Awards the bid for Plumbing Supplies for the 2017-18 school year to Montclair Supply Corp. of Montclair, New Jersey for the lowest responsible bid as per the attached price list [list on file in Board Secretary's Office].

3578AJ. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, located at 25 Lindsley Drive, Suite 100, Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2017 to June 30, 2018.

3578AK. TABLED

3578AL. Approves an agreement with Elevator Maintenance Corporation of Kearny, New Jersey for Preventative Monthly Maintenance of Chairlifts for the 2017-2018 school year at an annual cost of \$6,000.

3578AM. Awards the bid for the Purchase of a Box Truck to Beyer Bros. Corp of Fairview, New Jersey in the amount in the amount of \$35,192.00.

3578AN. Awards the bid for the Firewall Installation Services to Candoris Technologies, LLC of Annville, PA in the amount of \$9,400.00.

3578AO. Authorize the purchase of (2) Type B 25 Passenger buses from Van-Con, Inc. of Middlesex New Jersey for the total amount of \$99,970.48

3578AP. Approves the Architectural and Engineering Services for Phase I (Schematic Design Phase), Phase II (Contract Documents Phase) for Marshall Elementary School Cafeteria Subdivision as submitted in the proposal by EI Associates, Cedar Knolls, NJ for the lump sum fee of \$7,900.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board

3578AQ. Approves an agreement with Brown & Brown Benefit Advisors of Livingston, New Jersey, to provide health benefit consulting services to district staff members and to advise the district's benefits decisions at a cost of \$10,000 per month from July 1, 2017 through June 30, 2018.

3578AR. Approves an agreement with Effective School Solutions, LLC, of Summit, New Jersey, to provide wrap-around therapeutic services to district students through licensed mental health professionals at Columbia High School as outlined in the agreement at a rate of \$372,000.00 for the 2017-18 school year.

3578AS. BE IT RESOLVED THAT the Board of Education approve the transfer of current year surplus to maintenance reserve.
WHEREAS, NJSA 6A:23A-14.2 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$1,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to establish a maintenance reserve account and make this transfer consistent with all applicable laws and regulations.

3578AT. Approves a Parental Contract for Student Transportation for special education Student ID# 53899, pending receipt of all required documents and authorize the Board President to execute the transportation contract.

3579. WHEREAS, the South Orange Maplewood School District is engaged in a Strategic Planning process which involves a 12 step process including (1) collecting data, (2) synthesizing data, (3) creating strategic direction, (4) communicating strategic direction, (5) identifying

action planning teams, (6) training the action planning teams, (7) action team meetings to develop implementation steps, (8) Action Plan Strategies presented to and accepted by the Strategic Direction Committee, (9) Action Plan Strategies presented to and approved by the Board of Education, (10) implementation schedule creation, (11) Implementation, and (12) feedback and monitoring of implementation;

AND WHEREAS, the Strategic Planning process has progressed through the adoption of the Strategic Direction, acceptance of Action Plans, and development of a first year Implementation Schedule;

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education adopt the Implementation Schedule for 2017-2018;

BE IT FURTHER RESOLVED THAT the Board of Education authorize the Administration to conduct the next phase of the Strategic Planning Process, specifically, to create a 3 Year Implementation Schedule, with input from Board of Education, staff and community members, and to be adopted by the Board of Education prior to implementation.

3580. Approves an action research project by a staff member pursuing her doctorate degree at Montclair State University. The purpose of this proposal is to focus on interdisciplinary teaming in secondary schools.

3581. Approves the contracts for the Assistant Superintendent for Administration, the Business Administrator/Board Secretary, and the Assistant Superintendent for Curriculum and Instruction for the 2017-2018 school year.

ROLL CALL: Motion 3571A-N, 3572, 3573, 3574, 3575, 3576, 3577A-G, 3578B-AA, 3578AC-AJ, 3578AL-AT, 3580, 3581 passed, 8 yes 1 no.

ROLL CALL: Motion 3578A AND 3578AB passed. YES: Ms. Adamson, Ms. Jones, Mrs. Lawson Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith
NO: Mrs. Wright ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Temco Service industries, Inc. and U.S. Security Associates, Inc. and approval of contract with U.S. Security Associates).

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

Future Meetings

The Board of Education will attend the Community Q & A on Exposure to Lead in Drinking Water on Saturday, June 17, 2017 at 10:00 a.m. at Seth Boyden Demonstration School, 274 Boyden Ave, Maplewood, NJ 07040. This is not a formal meeting and no action will be taken.

The Board of Education will meet in Closed Session on Monday, July 17, 2017 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, August 21, 2017 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by Ms. Jones, that the Board of Education meet in Executive Session prior to the July 17, 2017 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Jones, seconded by Mr. Sabin that the Board of Education adjourn. Motion unanimously approved at 12:41 a.m.

Paul Roth, Board Secretary