

Regular Meeting
South Orange-Maplewood
Board of Education
October 16, 2017

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 16, 2017.

Board President Elizabeth Baker called the meeting to order at 7:42 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

Mr. Roth administered the Oath of Office for Josie Sandor, Student Representative to the Board of Education and Mary Arevalo, Alternate Student Representative to the Board for the 2017-2018 school year [The signed Oaths of Office are on file in the Board Secretary's Office].

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Sandor, Ms. Smith, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Read by Mr. Sabin*

Seth Boyden Elementary, South Mountain Elementary, and Tuscan Elementary Schools are recipients of the 2017-2018 Lets Move Active Schools Campaign Award. They join Clinton and Marshall Elementary Schools, which both received this prestigious national recognition in 2016-2017.

As the national solution to ensure that 60 minutes of physical activity a day is the norm in K-12 schools, *Let's Move!* Active Schools equips schools with the resources and tools to increase physical education and physical activity opportunities for students, and to cultivate an Active School environment.

To earn a *Let's Move!* Active Schools National Award, a school must have met significant benchmarks in five areas: physical education; physical activity before and after school; physical activity during school; staff involvement; and family and community engagement.

Let's Move! Active Schools is powered by a national collaborative of health, education and private sector organizations that strives to bring these benefits to every child across the country.
Congratulations to:

- Principal Damion Frye and Physical Education Teachers Ria Favia and Toni Martinez, from Seth Boyden.

- Principal Alyna Jacobs and Physical Education Teachers Jeff Kaesshaefer and Richard Tait, from South Mountain.
- Principal Malikah Majeed and Physical Education Teachers Noelle Sullivan and Ted Panayoutou from Tuscan.

Tuscan Elementary School PTA has been selected to receive the 3rd Annual "Community Partner of the Year Award" from the Family Assistance Resource Center (FARC). This award is given in recognition of Tuscan School's outstanding contribution in support of FARC in meeting the needs of fire victims in their time of crisis. Teacher Claire Sinclair coordinated Tuscan's efforts which earned this award.

South Orange Middle School 8th Grade Student Silas Lev Silverman-Stoloff won First Prize in the 2017 Mahatma Gandhi Art and Writing Contest, which raises awareness on the importance of Gandhi's message on non-violence, racial harmony and peace. Silas created an amazing piece of art in response to Gandhi's quote: "Our ability to reach unity in diversity will be the beauty and the test of our civilization."

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of September 18, 2017 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Superintendent Dr. Thomas Ficarra updated the Board and community on district progress, including a major overhaul of the heating system in the A wing at Columbia High School, collaborative work to prepare for Quality Single Accountability Continuum (QSAC) reviews, looking into possible data warehouses to give us the ability to examine data more effectively, beginning budget development for 2018-2019 school year including more targeted process for determining special education needs, and planning a comprehensive training schedule.

BOARD PRESIDENT'S UPDATE ON BOARD GOALS

Board President Elizabeth Baker provided an update on district and board goal setting for the year, which will be the topic of a Board retreat in November or December.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Julia Sommer Maplewood	Spoke on behalf of parents of students that attend Montrose Early Childhood Center. Asked the Board to consider changing the transportation policy to permit general education students to receive transportation services if their sibling with an IEP attends the same school.

Mitch Center
Maplewood

Concerned with the HIB process. Feels the district may be using a narrow definition of HIB and the law allows districts and Boards to use a broader definition for the process and make judgments based on the evidence provided. Mr. Center expressed his disappointment that the Board voted in favor of former Superintendent Dr. Ramos receiving 85% merit pay. He also asked administration to urge teachers to update student grades in the PowerSchool database in a more timely fashion.

Raina Hackett
CHS student

Moved to SOMSD for diversity. Diversity does not equate to integration. Spoke about her experience as a minority student in SOMSD from elementary through high school. Feels the district does not serve minority students or offer the opportunity for minority students to access advanced level courses.

Walter Fields
Maplewood

Read a statement to the Board on behalf of the SOMA Black Parents Workshop (on file in Board Secretary's Office).

Stephanie Mafla-Mills
Maplewood

Spoke about the lack of diversity in science and math at the university level. Students should be engaged in math and science at an early age. Proud to share with the Board how Seth Boyden Elementary School is engaging students in math, science and nature. With the help of Principal Frye, students will have access to robotics workshops, 8 weeks of extra-curriculum in the garden and through a possible collaboration with Rutgers University more opportunities with STEM.

Gabe Gebremedhin
Maplewood

Echoed the sentiments of Ms. Mafla-Mills. Happy to hear Seth Boyden School is adding STEM as a special. Excited to hear of the schools plan to put together a robotics lab and that students in multiage classrooms will have two teachers in the room during math instruction. Spoke about Principal Frye's efforts to include all students in extracurricular activities by offering activities to students afterschool.

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Ms. Jones, seconded by Ms. Pai, to move up resolutions 3624A-M.

ROLL CALL: Motion to move up resolutions 3624A-M passed; 9 yes, 0 no.

Ms. Baker introduced Keith Bonds candidate for Director of Technology. Mr. Bonds thanked the Board for the opportunity and looks forward to working with the community and staff to continue to provide excellent technology support to the schools.

3624A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Kyle, III William	Supervisor of Buildings & Grounds DIST - 1.0 FTE	12/1/17
Schwinder, L. Phoebe	School Social Worker DIST - 1.0 FTE	1/1/18

3624B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Frenkel, Steven	LR T Physics CHS - 1.0 TE	11/2/17
Hopkins, Christina	T SPED/INC GR 4 SB - 1.0 FTE	12/1/17

3624C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Ciuba, Rebecca	T SPED/INC SM - 1.0 FTE	10/17/17 6/30/18	\$55,610*
Bonds, Keith	Director of Technology DIST - 1.0 FTE	12/20/17 6/30/18	\$125,000
Laviola, Kara	T Drama SOM - 1.0 FTE	11/27/17 6/30/18	\$58,295*
Mitchell, Michell	S4/12, Secretary Data Processing CHS - 1.0 FTE	10/17/17 6/30/18	\$61,792*
Osewalt, Virginia	T SPED JEFF - 1.0 FTE	11/1/17 6/30/18	\$56,570*

3624D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Grayson III, Burnett C.	T Art CHS - 1.0 FTE	10/1/17 10/31/17	\$60,839*
Murphy, Karen	T Art CHS - 1.0 FTE	10/17/17 6/30/18	\$60,839*
Yim, Dr. Peter	T Physics CHS - 1.0 FTE	10/18/17 1/31/18	\$65,904*

3624E. SUSPENSION

NAME	EFFECTIVE DATE
Employee #1710	10/6/17 (w/pay)

3624F. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Mason, Kevin	Assistant Principal TUS - 1.0 FTE	Assistant Principal CHS - 1.0 FTE	10/17/17 6/30/18

3624G. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Darius, Camille	T 4 JEFF - 1.0 FTE	9/1/17 6/30/18	10/1/17 6/30/18
Johnson, LeShia	T SPED SOM - 1.0 FTE	9/1/17 6/30/18	10/3/17 6/30/18
Mobley, Gary	T Physical Education CHS - 1.0 FTE	11/6/17 6/30/18	12/1/17 6/30/18

3624H. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Hawk, Katie	T SPED/INC MAR - 1.0 FTE	9/1/17 11/27/17	9/1/17 1/5/18

3624I. REAPPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Beatty, Fiona	S4/12, Secretary MM - 1.0 FTE	8/1/17 6/30/18	\$56,644

3624J. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Grierson, Susan	Assistant Superintendent DIST - 1.0 FTE	10/10/17-1/1/18 (Paid Medical Leave)
Jeffries, John	T SS CHS - 1.0 FTE	10/4/17-11/1/17 (Paid Medical Leave)
Proietto, Vanessa	T SPED MAR - 1.0 FTE	11/24/18-1/2/18 (Unpaid FMLA)
Scasso, Kate	T 4 JEFF 1.0 FTE	9/1/17-11/13/17 (Paid Maternity Leave) 11/14/17-1/1/18 (Unpaid FMLA)

3624K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Araujo, Vivana	School Bus Aide DIST - .5 FTE	9/1-29/17 (22 hours)	\$6.85 (per hour)	\$150.70
Brown, Brenda	T SPED CHS - .2 FTE	9/27-10/31/17 (25 days)	\$94.31 (per day)	\$2,357.80
Buzar,	T SPED	9/27-10/31/17	\$49.41	\$1,235.22

Marisa	CHS - .2 FTE	(25 days)	(per day)	
Degioia, Mia	T SPED CHS - .2 FTE	9/27-10/31/17 (25 days)	\$69.95 (per day)	\$1,748.85
Goodman, Treena	Clerical Aide SM - 1.0 FTE	9/27/17 (3.5 hours)	\$9.17 (per hour)	\$32.09
Grasso, Lynn	T SPED CHS - .2 SPED	9/27-10/31/17 (25 days)	\$78.87 (per day)	\$1,971.97
Grossfeld, Randi	T SPED CHS - .2 FTE	9/27-10/31/17 (25 days)	\$63.42 (per day)	\$1,585.65
Hopkins, Christine	Data Entry Manager CHS - 1.0 FTE S4/12, Secretary CHS -1.0 FTE	9/19/17 6/30/18 9/11-15/17 (43.25 hrs.)	+\$2,000 \$7.11 (per hour)	\$74,827* \$307.51
Jacobs, Alyna	Principal SM/SMA - 1.0 FTE	9/13-29/17 (11 day)	\$150 (per day)	\$1,650
Karl, Gwen	T SPED CHS - .2 FTE	9/20/17 11/30/17	+\$17,705	\$106,230
Koflowitch, Hellana	T SPED CHS - .2 FTE	9/27-10/31/17 (25 days)	\$59.98 (per day)	\$1,499.60
Mason, Kevin	Assistant Principal CHS - 1.0 FTE	10/17/17 6/30/18	+16,247	\$125,349*
Ryan, Suzanne	T SPED CHS - .2 SPED	9/27-10/31/17 (25 days)	\$94.31 (per day)	\$2,357.80
Samuels, Bonita	Principal MAR - 1.0 FTE	9/15-25/17 (10 days)	\$150 (per day)	\$1,500
Schiavo, Lynn	T SPED CHS - .2 FTE	9/27-10/31/17 (25 days)	\$76.26 (per day)	\$1,906.57
Stornetta, W. Scott	T Math CHS - 1.2 FTE	9/6/17 6/30/18	+\$18,392	\$109,975
Stradford, Lynn	T SPED CHS - .2 FTE	9/27-10/31/17 (25 days)	\$94.31 (per day)	\$2,357.80
Tyson, Angela	School Bus Aide DIST - 1.0 FTE	9/1-29/17 (14 hours)	\$8.34 (per hour)	\$116.76

3624L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Barr, Tanya	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1128.67
Beaumont, Timothy	Administrator on Special Assignment DIST - 1.0 FTE	10/17/17 12/31/17	\$15,000
Brody, Susan	Elementary Subject Leader: ELA SB - .5 FTE	9/1/17 6/30/18	\$1,667.50
Brown, Brenda	Freshman Class Advisor CHS - 1.0 FTE	9/1/17 6/30/18	\$3,323
Cohen,	Set Construction	9/1/17	\$2,834

Robert	CHS - 1.0 FTE Set Painting CHS - 1.0 FTE	6/30/17 9/1/17 6/30/17	\$2,834
Dean, Andrew	Safety Patrol TUS - .6 FTE	9/1/17 6/30/18	\$2,031.60
Ducharme, Michelle	Bus Duty SMA - .2 FTE	9/1/17 6/30/18	\$677.20
Edgerton, Brian	Bus Duty SB - 1.0 FTE	9/1/17 6/30/18	\$3,386
Ferruggiaro, Alana	Freshman/Asst. Coach, Girls Basketball CHS - 1.0 FTE	12/1/17 2/28/18	\$3,710
Fischetti, Christine	Safety Patrol TUS - .6 FTE	9/1/17 6/30/18	\$2,031.60
Gergel, Jillian	Elementary Subject Leader: ELA SB - .5 FTE	9/1/17 6/30/18	\$1,667.50
Grosholz, Marci	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1,128.67
Intile, April	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1,128.67
Jones, Kathy	Bus Duty SMA - .6 FTE	9/1/17 6/30/18	\$2,031.60
Kaesshaefer, Jeffrey	Bus Duty SMA - .6 FTE	9/1/17 6/30/18	\$2,031.60
Kaplus, Deborah	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1,128.67
Keegan, Chuck	JV/Asst. Coach, Girls Basketball CHS - 1.0 FTE	12/1/17 2/28/18	\$5,614
Lopes, Kashon	Asst. Coach, Boys Indoor Track CHS - 1.0 FTE	12/1/17 2/28/18	\$4,005
Martin, Shira	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1,128.67
Martinez, Josue	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1,128.67
Mungiello, Lucille	Safety Patrol TUS - .6 FTE	9/1/17 6/30/18	\$2,031.60
Murphy, Theresa	Elementary Subject Leader: ELA TUS - .5 FTE Safety Patrol TUS - .6 FTE	9/1/17 6/30/18 9/1/17 6/30/18	\$1,667.50 \$2,031.60
Olsen, Alyssa	Elementary Subject Leader: ELA JEFF - 1.0 FTE	9/1/17 6/30/18	\$3,335
Padalino, Stacey	Safety Patrol SB - 1.0 FTE	9/1/17 6/30/18	\$3,386
Raviola, Jaclyn	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1,128.67
Reyes,	Elementary Subject Leader:	9/1/17	\$3,335

Ana	Math TUS - 1.0 FTE	6/30/18	
Rivera, Angel	Elementary Subject Leader: Math JEFF - 1.0 FTE Safety Patrol JEFF - .5 FTE	9/1/17 6/30/18 9/1/17 6/30/18	\$3,335 \$1,693
Rollin, Jennifer	Bus Duty SB - 1.0 FTE	9/1/17 6/30/18	\$3,386
Sackett-Gable, Shayna	Elementary Subject Leader: Math SB - 1.0 FTE	9/1/17 6/30/18	\$3,335
Sardanopoli, Skye	Elementary Subject Leader: Math MAR - 1.0 FTE	9/1/17 11/15/17	\$3,335
Scates, Jennifer	Bus Duty MAR - .33 FTE	9/1/17 6/30/17	\$1,128.67
Silvestri, Anthony	Astronomy CHS - 1.0 FTE	9/1/17 6/30/18	\$3,223
Skawinski, Christy	Elementary Subject Leader: ELA TUS - .5 FTE	9/1/17 6/30/18	\$1,667.50
Tait, Richard	Bus Duty SMA - .6 FTE	9/1/17 6/30/18	\$2,031.60
Thompson, Angela	Safety Patrol TUS .6 FTE	9/1/17 6/30/18	\$2,031.60
Visotsky, William	Bus Duty JEFF - 1.0 FTE Safety Patrol JEFF - 1.0 FTE	9/1/17 6/30/18 9/1/17 6/30/18	\$3,386 \$3,386
Whitaker, TJ	Asst. Coach, Girls Basketball CHS - 1.0 FTE	12/1/17 2/28/17	\$5,614
Wojcio, Michael	Bus Duty MAR - .33 FTE	9/1/17 6/30/18	\$1,128.67
Wolff, John	Safety Patrol JEFF - 1.5 FTE	9/1/17 6/30/18	\$5,079
Wright, Jazmine	Varsity Coach, Girls Basketball CHS - 1.0 FTE	12/1/17 2/28/18	\$7,891

3624M. APPROVE JOB DESCRIPTION

Revised: S4/12, Secretary Data Processing

ROLL CALL: Motion 3624A-M. passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: none

Student Report - Ms. Sandor

Ms. Sandor spoke with teachers and students who reported the following issues at Columbia High School:

- It is easier to move down a level than to move up to higher level courses.
- There is a racial dynamic that allows for white students to have easier access to higher level courses in comparison to students of color. This dynamic defeats the purpose of the access and equity policy and continues to broaden the achievement gap.
- Students who are recommended by teachers for higher level courses are being deferred by guidance counselors.
- There is a lack of afterschool support for students who need extra help.
- The library is not always accessible throughout the day.

DISCUSSION

OFFICE OF CIVIL RIGHTS PRESENTATION - Dr. Morgan and Mr. Walston

Dr. Kalisha Morgan, Director of Planning and Assessment and Mr. Kevin Walston, Assistant Superintendent of Administration provided an update on the Office of Civil Rights Consent Agreement. In 2014, South Orange-Maplewood School District entered into an agreement with the U.S. Department of Education's Office of Civil Rights to provide black students with equal access to participate in rigorous college and career predatory courses within the District. The presentation outlined the following Action Steps:

- I. Hire Consultants to review and assess the District
- II. Restructure academic placement eligibility, counseling, family/student outreach and training for District staff
- III. Data Trends
- IV. Next Steps

Board member questions and comments following the presentation included but were not limited to the following:

- Our classrooms do not reflect the diversity of our community. There must be a collective message that all students can succeed.
- Addressing the achievement gap at the high school level is too late. How will we help support students at the elementary level?
- Report demonstrates an issue with our placement system and displays institutional segregation.
- District is not serving our African-American student population. We have to do better.
- The Board passed the Access and Equity policy but there is more work to do. We must continue to support students in their decisions.
- The Board needs an action plan to move forward in a meaningful way. Our intentions are good and would like administration to present actionable solutions.

- College Prep does not prepare students for college. There is a large number of African-American students in college prep.
- The school data team needs to evaluate the data to help make decisions.
- History matters and how the district ended up in this situation matters. The district was built and engineered on purpose and the act to change it is immense.
- The lifting of barriers was just the first step; there is more core work to re-align curriculum and instruction.

[presentation on file in Board Secretary's Office]

2016-2017 EVVRS report - Electronic Violence and Vandalism Report - Dr. Morgan

Dr. Morgan presented a Powerpoint presentation on Violence and Vandalism for the 2016-2017 School Year. A total of 67 incidences were recorded for the district in all categories from violence, vandalism, weapons, substance abuse and HIB. In comparison to the prior year totals, the number of incidents reported have decreased for every category except HIB which shows an increase of 5.

Comments and questions following the presentation included the following:

- A consensus with school principals is necessary to discuss what is reportable and what is not.
- Can this data be collected monthly?
- Data needs to be reported more frequently and consistently.
- Data reflects a huge difference in comparison to prior year totals.
- Reporting needs to take place in real time.

[presentation on file in Board Secretary's Office].

POLICIES - Mr. Sayovitz

Mr. Sayovitz reviewed the following policies:

- 5339 Screening for Dyslexia - 1st reading
- 5530 Substance Abuse - 1st reading
- 8453 HIV/AIDS - 1st reading
- 8468 Crisis Response - 2nd reading

COMMITTEE REPORTS

Community Engagement and Outreach - Ms. Pai

Thanked Dr. Ficarra and Ms. Turner for the public speak tracker which provides a clear chart of community concerns and follow-up, new website launch date and Board Office Hours and other possible ways to engage the public/community outside of public Board meetings.

Policy and Monitoring - Mrs. Lawson-Muhammad

The committee discussed Policy 8468 Crisis Response on tonight's agenda for approval and the following policies on the agenda for 1st reading:

- 5339 Screening for Dyslexia - 1st reading
- 5530 Substance Abuse - 1st reading
- 8453 HIV/AIDS - 1st reading

Finance, Facilities and Technology - Mr. Sabin

The committee discussed the following:

- Search for a Facility Director
- Facility Plan
- Lead testing
- Columbia High School Boiler
- Upcoming security projects
- YMCA contract review
- 2018-19 budget process
- Middle and high school scheduling

Excellence and Equity - Ms. Maini

The committee did not meet.

Labor and Relations - Ms. Smith

Negotiations between ASCA, SOMEA and the Board continue.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Ms. Adamson, that the Board of Education approves the following:

3625A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR
STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Conklin, Megan	Misericordia University	5/2012	BS
Cootchill, Nelson	Montclair State University	1/2007	BA
Parker, Gail	Montclair State University	1/2009	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Miller-	American University	5/2003	MA

Allen, Stephanni	Delaware State University	5/2000	BA
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3625B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Ethel Paden

3625C. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$100.00

Paula Murray

Gail Parker

Belle Silverlieb

3625D. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Sarah Houde
Marjorie Lloyd
Caroline Ogando
Diana Santos
Hector Stewart

3625E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2017-2018 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Baltimore, Gabriel	Boys Basketball Asst. Varsity Coach	12/2017 2/2018	\$5,614
Faraone, Christophre	Girls Indoor Track Head Coach	12/2017 2/2018	\$5,614
DeFrancesco, Paul	Boys Indoor Track Head Coach	12/2017 2/2018	\$5,614
Freedman, Michael	Wrestling Head Coach	12/2017 2/2018	\$7,905
Ginlock, Tiffani	Girls Fencing Head Coach	12/2017 2/2018	\$4,676
Grace, Jamel	Boys Basketball Asst./JV Coach	12/2017 2/2018	\$5,614
Johnson, Dylan	Football Asst. Coach	9/2017 11/2017	\$6,470
Keenan, Margaret	Boys Swimming Head Coach	12/2017 2/2018	\$5,614
Robinson, Eugene	Boys Basketball Head Coach	12/2017 2/2018	\$7,891
Simmons, Crystal	Cheerleading Head Coach	12/2017 2/2018	\$3,811
Stephens, Christopher	Girls Indoor Track Asst. Coach	12/2017 2/2018	\$4,005
Terry, Michael *	Boys Varsity Lacrosse Coach	3/2018 6/2018	\$6,566

White, Robert	Boys Fencing Head Coach	12/2017 2/2018	\$4,676
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(*) Pending submission of appropriate paperwork.

3625F. APPOINTMENT OF VOLUNTEER FOR THE 2017-2018 SCHOOL YEAR

Name	Assignment
Arthur Paulina	Girls Fencing

3625G. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2017-2018 SCHOOLYEAR

Allison Cahill David Crouch Dillon White

3626A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 extended school year.

3626B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 school year.

3627. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Language Arts	11 & 12	Look for Me In The Whirlwind/ Edited by dequikioni-sadiki and Matt Meyer	PM Press, 2017
Background: Literature & Social Criticism addresses issues of race and power throughout the curriculum. This text supplements the novels with poetry, essays and autobiographical accounts of African Americans during the black power/civil rights era. This book offers multiple non-fiction pieces of literature and it is also more through then other books considered.			

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
AP US History	10 & 11	The American Pageant, 16 th Ed. (Updated AP ed.)/ David Kennedy and Lizbeth Cohen	Cengage Learning, 2016
Background: This edition is specifically to support students taking the AP course. The resources and format were best suited to supporting student learning.			

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
AP Psychology	11 & 12	Myer's Psychology For AP, 2 nd Ed./ David Myers	BFW Worth, 2014

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Background: This text is aligned to the AP Psychology Course goals. Excellent student and teacher support materials.			

3628. Approves class field trip destinations added to the following schools "Statement of Assurance":

School	New Destination
Marshall	Reeves- Reed Arboretum, Summit, NJ
Marshall	Theaterworks/MPAC (Tinari/Lincoln)
Marshall	All District Schools
MMS	Carnegie Hall, NY
Seth Boyden	South Street School, Newark
SOMS	Carnegie Hall, NY

3629A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2017
2. Expense Account Adjustment Analysis dated September 30, 2017
3. Revenue Account Adjustment Analysis dated September 30, 2017
4. Check Register#395981-396258 in the amount of \$3,578,635.20
5. Check Register#200616-200618 in the amount of \$1,450,281.34
6. Check Register# for September 2017 payroll in the amount of \$6,208,074.45
7. Treasurer's Report of August 2017

3629B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3629C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Last Day</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Stradford, Lynn Columbia HS	Anxiety in the Classroom	11/29/2017	11/29/2017	South Plainfield, NJ	\$99.99
Campbell, Catherine S. Mountain ES	NJASL Conference- County waiver granted	11/16/2017	11/17/2017	Long Branch, NJ	\$542.00
Bodnar, Ann Clinton ES	Leader in Me Principal Coaching Academy	12/6/2017	12/6/2017	Old Bridge, NJ	\$0.00
Bodnar, Ann Clinton ES	Leader in Me Principal Coaching Academy	10/17/2017	10/17/2017	Old Bridge, NJ	\$0.00
Rueter, Melanie	NJ Science Convention	10/25/2017	10/25/2017	Princeton,	\$200.00

SOMS				NJ	
Dillon, Brady Central Office	CPI Training	10/24/2017	10/27/2017	Edison, NJ	\$3,064.00
Franza, Dana SOMS	NJALC Fall Symposium	10/20/2017	10/20/2017	Somerset, NJ	\$208.00
Janine Guida Poutre Seth Boyden	NJASL Fall conference	11/16/17	11/18/17	Long Branch, NJ	\$313.00
Amy Popp Tuscan ES	NJASL Fall conference	11/16/17	11/17/17	Long Branch, NJ	\$473.00
Latimer, Jennifer Clinton ES	NJASL Fall Conference	11/15/2017	11/17/2017	Long Branch, NJ	\$540.00
Grierson, Susan Central Office	Principals' Conference	1/10/2018	1/10/2018	New York, NY	\$613.00
Grierson, Susan Central Office	Principals' Conference	2/28/2018	2/28/2018	New York, NY	\$613.00
Jacobs, Alyna S. Mountain ES	Principals' Conference	11/1/2017	11/1/2017	New York, NY	\$613.00
Jacobs, Alyna S. Mountain ES	Principals' Conference	12/6/2017	12/6/2017	New York, NY	\$613.00
Jacobs, Alyna S. Mountain ES	Principals' Conference	1/10/2018	1/10/2018	New York, NY	\$613.00
Jacobs, Alyna S. Mountain ES	Principals' Conference	2/28/2018	2/28/2018	New York, NY	\$613.00
Bodnar, Ann Clinton ES	Principals' Conference	11/1/2017	11/1/2017	New York, NY	\$613.00
Bodnar, Ann Clinton ES	Principals' Conference	12/6/2017	12/6/2017	New York, NY	\$613.00
Bodnar, Ann Clinton ES	Principals' Conference	1/10/2018	1/10/2018	New York, NY	\$613.00
Bodnar, Ann Clinton ES	Principals' Conference	2/28/2018	2/28/2018	New York, NY	\$613.00
Irby, Lynn SOMS	Principals' Conference	11/1/2017	11/1/2017	New York, NY	\$613.00
Irby, Lynn SOMS	Principals' Conference	12/6/2017	12/6/2017	New York, NY	\$613.00
Irby, Lynn SOMS	Principals' Conference	1/10/2018	1/10/2018	New York, NY	\$613.00
Irby, Lynn SOMS	Principals' Conference	2/28/2018	2/28/2018	New York, NY	\$613.00
Gronau, Dara MMS	Principals' Conference	11/1/2017	11/1/2017	New York, NY	\$613.00
Gronau, Dara MMS	Principals' Conference	12/6/2017	12/6/2017	New York, NY	\$613.00
Gronau, Dara MMS	Principals' Conference	1/10/2018	1/10/2018	New York, NY	\$613.00
Gronau, Dara MMS	Principals' Conference	2/28/2018	2/28/2018	New York, NY	\$613.00
Hutchinson, Kimberly Jefferson ES	Principals' Conference	11/1/2017	11/1/2017	New York, NY	\$613.00
Hutchinson, Kimberly Jefferson ES	Principals' Conference	12/6/2017	12/6/2017	New York, NY	\$613.00
Hutchinson, Kimberly Jefferson ES	Principals' Conference	1/10/2018	1/10/2018	New York, NY	\$613.00
Hutchinson, Kimberly	Principals' Conference	2/28/2018	2/28/2018	New York, NY	\$613.00

Jefferson ES					
Reisenauer, Lauren Central Office	NJSBA Fall Workshop & Law Forum	10/25/17	10/25/17	Atlantic City, NJ	\$250.00
Preston, Christopher Columbia HS	97th NCSS Annual Conference	11/15/17	11/19/17	San Francisco, CA	\$2,193.00
Preston Christopher Columbia HS	College Board AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Turner, Suzanne Central Office	NSPRA 4 Workshops	TBD	TBD	TBD	\$285.00
Robles, Ramon Columbia HS	2017 Chinese Bridge Delegation	11/2/2017	11/11/2017	China	\$864.00
Simpson, Mary Katherine Columbia HS	2018 Chinese Bridge Delegation	11/2/2017	11/11/2017	China	\$864.00
Grayson, Burnett Columbia HS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Childress, Glynnis Columbia HS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Borkowski, Matt Columbia HS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Soliman, Monica Columbia HS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Karis, Katerina SOMS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Boni, Jeff Columbia HS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
McDowell, Jennifer SOMS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High	\$246.00

				School New York, NY	
Palmgren, Richard MMS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Sumner, Jacob SOMS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Trimble, Darrell MMS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Rubinstein, Jon Columbia HS	AP Workshop	11/7/2017	11/7/2017	A. Philip Randolph Campus High School New York, NY	\$246.00
Manno, James Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Bauer, Peter Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Bunce, Jamie Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Van Beveren Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Dodd, Kate Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00

Murphy, Karen Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Fisher, Jon Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Malhotra, Cindy Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Marigliano, Paul Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Schwartz, Elisabeth, Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Butler, Bisa Yamba, Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Grayson, Burnett Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Bradshaw, Regina MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Balas, Christopher, MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Chilimintris, Anna Maria MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York,	\$33.00

				NY	
Ezzo, Jacob SOMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Tighe, Don SOMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Cook, William SOMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Walker, Kaitlyn, MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
McCourt, Mary MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Reisman, Michele MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
MacPherson, Lisa, SOMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Ehrlich, Lindsey MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Laviola, Kara MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00

Pointe De Jour, Candice, Columbia HS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00
Ogando, Caroline MMS	PD for 6-8 Fine & Performing Arts	11/7/2017	11/7/2017	NYU Steinhardt School of Arts New York, NY	\$33.00

BOLD = PENDING COUNTY APPROVAL

3629D. Approves the following providers for 2017-18 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Bonnie Brae Liberty Corner, NJ	Classroom Facilitator	\$80/day

3629E. Approves a tuition agreement with Essex County Vocational Schools for the 2017-18 school year.

Full Time:

Regular Education \$5,911 per student

Special Education \$9,104 per student

Shared Time:

Regular Education \$2,955.50

Special Education \$4,552.00

3629F. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2017-18 school year.

3629G. Approves an agreement with Union County Educational Services Commission to provide transportation coordination services for transporting special education, non-public, public, vocational school students during the period of July 1, 2017 through June 30, 2018 for an administrative fee of 4% of the actual cost paid for transportation.

3629H. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2017-2018 for a total amount of \$63,716.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	39	\$37,624.00	
*E.S.L.	\$1,015.00	0	\$ 914.00	
*Transportation	\$ 0	0	\$ 0	
Total Auxiliary Services				\$34,548.00

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>
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*Initial Exam & Class.	\$1,326.17	2	\$ 2,546.00	
*Annual Exam & Class.	\$ 380.00	14	\$ 5,107.00	
*Corrective Speech	\$ 930.00	11	\$11,606.00	
*Supplemental Instruction	\$ 826.00	17	\$13,340.00	
Total Handicapped Services				\$32,739.00
TOTAL 192/193 Allocation				\$67,287.00

*Prorated at 96.00%

3629I. Approve a contract with Educational Resource group of Wayne, New Jersey to provide professional services related to the district's "Striving for Social Justice" initiative at a cost not to exceed \$14,400 during the 2017-18 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3629J. Approves an agreement with Principal Kafele Consulting, LLC of Jersey City, New Jersey to provide 3 additional days of professional development on equity and culturally responsive practices at a rate of \$7500. Payment for these services will be deducted from account line 11-000-221-320.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3629K. Approves an agreement with Mastery Education of Saddle Brook, New Jersey to purchase books, licensing and training for Measuring Up online personalized learning systems in the amount of \$29,517.12.

3629L. Approves an agreement with MobyMax of Potomac, Maryland to purchase licensing for the MobyMax online personalized learning system in the amount of \$5,180.

3629M. Approves the submission of an application for a New Jersey Association for Health, Physical Education, Recreation and Dance (NJAHPERD) mini grant by Seth Boyden Elementary School. The grant provides [financial assistance up to \\$1000](#) for new program development or to expand an existing program.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3629N. Approves the use of the following vendors in excess of the \$40,000 for the 2017-2018 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Grainger	Custodial Supplies and equipment	State Contract
The Gillespie Group	Commercial flooring and installation	Co-op
Tanner of North Jersey	School/office furniture	State Contract
Staples Advantage	Office Supplies	State Contract

36290. Approves the activation of cellular phone service for up to 45 cellular phone numbers with Verizon Wireless at the following costs:
 Monthly cost: \$49.99 plus tax, fees & overage charges for 450 minutes
 \$39.99 plus tax, fees & overage charges for 300 minutes
 One time cost: \$27.00 plus fees for phone cover
3629. Approves a tuition agreement with Bonnie Brae Private School for one regular education district student for the 2017-2018 School Year in the amount of \$32,400.
 BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.
3630. Adopt the following policy as presented:
- 8468 Crisis Response
- 3631A. Approves a settlement agreement for special education Student ID #53491 and authorizes the Board President to execute the settlement agreement.
- 3631B. Approves a settlement agreement for special education Student ID #30044 and authorizes the Board President to execute the settlement agreement.
- 3631C. Approves a settlement agreement for special education Student ID #51831 and authorizes the Board President to execute the settlement agreement.
- 3632A. WHEREAS, on October 2, 2017, an HIB appeal hearing was held by a Committee of the Board in closed session involving a Harassment/Intimidation/Bullying matter #2017-CHS-14;
- WHEREAS, at the hearing, the Board heard from the Anti-Bullying Specialist and the parents of the involved student; and
- WHEREAS, the Committee carefully considered the information offered at the hearing; and
- WHEREAS, the Committee has discussed the matter with the full Board during the executive portion of its October 16, 2017 Board meeting and the Board has carefully considered the matter and the information brought forth by the Committee;
- NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the Administration's determination that the complained of incident did not constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying; and

BE IT FURTHER RESOLVED, that the Board Secretary is directed to notify all individuals affected by this decision of the Board's determination.

3632B. WHEREAS, on October 2, 2017, an HIB appeal hearing was held by a Committee of the Board in closed session involving a Harassment/Intimidation/Bullying matter #2017-MMS-13;

WHEREAS, at the hearing, the Board heard from the Anti-Bullying Specialist and the parents of the involved student; and

WHEREAS, the Committee carefully considered the information offered at the hearing; and

WHEREAS, the Committee has discussed the matter with the full Board during the executive portion of its October 16, 2017 Board meeting and the Board has carefully considered the matter and the information brought forth by the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the Administration's determination that the complained of incident did not constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying; and

BE IT FURTHER RESOLVED, that the Board Secretary is directed to notify all individuals affected by this decision of the Board's determination.

3633. Adopt the following revised curriculum for the 2017-2018 school year.

- 3633 A WITHDRAWN
- 3633 B REVISED World Language Curriculum
Spanish 3/3 Honors
- 3633 C REVISED ELA Shakespearean Literature
Curriculum
- 3633 D REVISED Physical Education Curriculum
Grades Kindergarten-5
- 3633 E REVISED Physical Education Curriculum
Grades 6-8
- 3633 F WITHDRAWN
- 3633 G WITHDRAWN

ROLL CALL: ROLL CALL: Motion 3625A-G, 3626A-B, 3627, 3628, 3629B-P, 3631A-C, 3633B-E passed; 9 yes, 0 no.

Motion 3629A passed. YES: Ms. Adamson, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: None ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc.)

Motion to sever resolutions 3632A-B passed; 9 yes, 0 no.

Motion 3632A-B passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson- Muhammad, Ms. Maini, Ms. Pai, Ms. Smith NO: None ABSTAIN: Mr. Sabin and Mrs. Wright.

Motion 3630 passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson- Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

NONE.

FUTURE MEETINGS

The Board of Education will meet in Closed Session on Monday, November 20, 2017 at 6:30pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 18, 2017 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Adamson, seconded by Ms. Jones, that the Board of Education will meet in Executive Session prior to the November 20, 2017 Public Meeting to discuss personnel matters, legal matters, Special Education matters, negotiations and security, the nature of which will be made public at a future date.

MOTION made by Ms. Pai, seconded by Ms. Adamson, that the Board of Education adjourn Motion unanimously approved at 10:46 p.m.

Paul Roth, Board Secretary