

Regular Meeting
South Orange-Maplewood
Board of Education
November 20, 2017

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 20, 2017.

Board President Elizabeth Baker called the meeting to order at 7:47 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Sandor, Ms. Smith, Mrs. Wright

Absent: None

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - *Read by Mr. Sabin*

Three Maplewood Middle School (MMS) students, Gabriella Damens, Clevielle Olarte, and Annabelle Mecca, were presented with prizes by Mr. Randy Falk, creative director at NECA Toy Company, for their creative narrative backstories of character figures. Their writing projects were part of a class study, led by MMS teachers Mr. O'Dell and Mrs. Vorona, of the eight character archetypes found in most heroic journey stories, based on the work of Joseph Campbell's studies of mythology across numerous cultures.

Columbia High School (CHS) Senior Christian Pierre signed a letter of intent to play baseball at the Division I level for St. John's University.

CHS Senior Cameron Herbert signed a letter of intent to play Lacrosse at the Division I level with Bellarmine University in Kentucky.

CHS World Language teachers Debbie Somoza, Laurie Pham, Katie Simpson, and Deb Gomer received a grant from the Montclair University Educators' Network to create a program in which ELL learners and students in AP Spanish and French classes will meet to encourage greater interaction between English Language Learners and students of other world languages; to create opportunities that increase authentic use of the target language; to foster friendships between ELL students and native English speaking-students and integrate them into the greater school community.

Mr. T.J. Whitaker, CHS Teacher of English, is the recipient of the Community Service Award for 2017 by the New Jersey Chapter of the National Black MBA Association, Inc.

Ms. Kandice Point-Du-Jour, CHS Teacher of Dance, was selected as the recipient of the Lifestyle Award for 2017 from the New Jersey Chapter of the National Black MBA Association, Inc.

CHS History Teacher, Mr. James Cotter was selected for the University of Chicago's Outstanding Educator Award.

Mr. Jacob Ezzo, South Orange Middle School Choral Director, won first place in the 2017 Arts Ed NOW "What Does and Arts Ed Now Ambassador Look Like" Contest for the Middle School Category!

Mr. Juan Bas earned his 100th career win as CHS volleyball coach.

Mr. Charles Ezell, Assistant Principal at CHS, was published in May in the New York Academy of Public Education Journal as a co-author of the article : Urban Education Disrupted: Observations from a Successful High School in the Flat World

Ms. Bonita Samuels, Principal of Marshall Elementary School, was selected by Crayola and the National Association of Elementary School Principals (NAESP) as one of 20 elementary and middle school principals from across the nation to receive a Champion Creatively Alive Children school grant.

Mattel just announced that they are making a new Barbie doll modeled after CHS Graduate and Olympic Fencer Ibtihaj Muhammad. This will be the first Barbie who chooses to wear hijab, and is part of the Barbie "Shero" line that honors women who break boundaries.

Karen Weiland, Director of SOMSD's Parenting Center, and parent volunteer Alli Joseph coordinated community-wide efforts as part of the national #ChooseKind initiative. Each of our schools participated in #ChooseKind activities throughout the week, culminating in a special screening of the new movie WONDER based on the book by Raquel J. Palacio. They also received town proclamations from both South Orange and Maplewood, designating them "Cities of Kindness."

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of October 16, 2017 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Superintendent Dr. Thomas Ficarra updated the Board and community on district progress, including the creation of a new electronic reporting system for incidents, updates to the placement process in alignment with the Access & Equity policy, new initiatives in the guidance department to improve outreach to and support for all students and families, professional development in cultural competency taking place this year, development of a proposal to reduce hyper-leveling in the middle schools and high school while still maintaining rigorous courses, and the development of a large scale facilities plan which will reduce overcrowding and solve de facto segregation at the elementary level.

BOARD PRESIDENT'S UPDATE

Board President Elizabeth Baker provided an overview of the actions the district has already taken to respond to the issues highlighted in the Office of Civil Rights update from the October meeting, as well as the next steps planned to

fully implement the Access and Equity policy, to ensure that the civil rights of every child are respected, and to design a state of the art curricular experience for every child so that the district is not just meeting our legal mandates, but also fulfilling the values and expectations of our community.

ASBESTOS MANAGEMENT PLAN - Mr. Roth

The Annual Asbestos Management Statement was read as required by law [statement on file in Board Secretary's office].

STUDENT REPORT - Ms. Sandor

Ms. Sandor reported on the following topics:

- CHS Spirit Week ended with the homecoming football game and dance which sold 550 tickets.
- The Student council raised \$600 for solar powered Luci lights to help with hurricane relief in Puerto Rico.
- The Student council attended the NJASC Fall Forum
- Lab hours are offered to students during 3rd and 8th periods to offer access to printers.
- Access to the library continues to be an issue.
- Teachers are unavailable after school to assist students who may need extra help.
- Plan to start a forum similar to Columbia Speaks and offer an email address for students to contact in an effort to make access to Board meetings more accessible to students.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Josh Kleinbaum South Orange	Concerned with the lack of bussing to Marshall School given the hazardous roads his children have to travel to and from Marshall School. School policy and state law require bussing for students over a certain distance and on hazardous routes. Currently the district only has two hazardous routes, which Mr. Kleinbaum feels are not as dangerous as the route his children walk daily. Urged the Board to update the Board policy.
Matthew Giger Maplewood	Spoke in support of correcting the underrepresentation of minorities in higher level classes, but feels the Board should not remove classes that provide rigor and inspire and motivate students to challenge themselves to reach their highest potential.
Sophie Bard & Kevin Tomayo CHS Students	Spoke about MAPSO Cares, a club founded after Hurricane Sandy to help fight hunger throughout the District, through initiatives like Cougar Cares Lunch for all program developed to ensure no student is refused lunch

during the school day and the Weekend Backpack Program which provides CHS student in need with a back pack of food to take home on weekends. Thank You to South Orange Village President Sheena Collum for raising awareness for this cause and Soma Justice and Rent Party for partnering with MAPSO Cares.

Shannon Cuttle
Maplewood

Shared information about RadKids a new support group for parents and families of transgender, gender fluid and gender questioning youth and tweens.

Andrew Lee
Maplewood

Spoke against withholding recess as a disciplinary measure, which is against Board Policy. Asked administration to send reminders to staff that recess should not be taken away from students.

Elissa Malespina
South Orange

Shared comments of parents who were informed by their children that recess was withheld as a disciplinary tool. Asked administration to consider developing schedules so recess is not affected. No child should have recess withheld.

Melanie Giger
Maplewood

Feels the disparate enrollment based on race in honors and AP courses is unacceptable and we must prioritize eliminating this disparity. Concerned that the Board's answer to this issue is to eliminate courses that offer rigor. These courses need to be integrated not eliminated. Adoption of the Access and Equity Policy is a great first step. Suggested recruiting students from marginalized groups and supporting them.

Sean Butkus
Maplewood

Concerned there is no strategy with gifted and talented programs and feels the elimination of accelerated 8th grade ELA leaves middle school students without options.

Marilyn Wright
CHS HSA Co President

Shared a list of positive things happening at CHS CHS including grade level information sessions for parents and guardians providing an overview of the important ways to support student habits towards academic and social success. Students also received information about anti-bullying, social media use and drug and alcohol abuse. Other events include a senior college application night to assist seniors with writing college essays and completing college applications, scheduled AP forum and CHS Spectrum promoted exhibit during LGBTQ history month.

Sabine Hack
South Orange

Spoke about school climate and achievement. As a member of the Student Support Action Planning committee offered solutions including linked peer mentorship and peer advisory programs to resolve many of the district's current issues.

Duwan Irby
South Orange

Spoke about the equality issues in SOMSD. Son was falsely accused of being under the influence. Feels his son was singled out by his teacher because he is the only African American student in his honors class. Policy and protocols were not followed with regard to this incident. Asked if teachers are required participate in diversity training.

Board recessed at 9:23 p.m.

Ms. Sandor left at 9:23 p.m.

Board reconvened at 9:38 p.m.

9 voting members present

DISCUSSION

QUALITY SINGLE ACCOUNTABILITY CONTINUUM (QSAC) SUBMISSION - Mr. Beaumont

Dr. Ficarra provided a brief explanation of QSAC the New Jersey Department of Education's monitoring and evaluation system and the review process.

Mr. Beaumont presented a Powerpoint presentation on the QSAC Submission. The presentation included the results of the district's self-assessment and plans to ensure that all areas are brought into compliance in the areas which raised concerns during the self-assessment.

[presentation on file in Board Secretary's Office]

CLASS SIZE REPORT - Mr. Beaumont

Mr. Beaumont presented the annual class size report, which identifies any classes or sections which are above class limits set by Board policy. All elementary classes are within the allowable exception to the class size policy. SOMS has three classes which are each over the individual section limit by 1 student, and CHS has two volleyball classes over the limit by 1 and 2 students respectively. Short-term and long-term steps to alleviate these overages were presented.

[presentation on file in Board Secretary's Office]

SCHOOL CALENDAR

The initial draft calendar was discussed by the Board. Several questions and suggestions were raised, which will be factored into the discussion as Administration prepares the next draft.

POLICIES - Mr. Sayovitz

Mr. Sayovitz reviewed the policies on for first reading and proposed revisions.

2423 Bilingual and ESL - 1st reading

The new code revisions change the reference from student of Limited English Proficiency (LEP) to English language learners (ELL). In general, the new code Chapter provides some additional clarification to a school district in meeting the requirements of providing a bilingual, an English as a second language (ESL), and an English language services program for ELLs. The new code sometimes lists legal guardians and sometimes it does not, based on the legal definition of parent in the administrative code, parent includes legal guardians and others as outlined in the Regulation Guide.

5339 Screening for Dyslexia - 1st reading

The proposed policy includes a minor change to the Administrative Code citation. Additionally, changes have been added, as per discussion at the October 16th Board meeting including parental notification and the availability of Section 504 intervention strategies.

Policy 5530 Substance Abuse and 8453 HIV/AIDS are on the agenda for 2nd reading.

COMMITTEE REPORTS

Policy and Monitoring - Mrs. Lawson-Muhammad

The committee reviewed the following polices:

- 2423 Bilingual ESL
- 5339 Screening for Dyslexia
- 5530 Substance Abuse
- 8453 HIV/AIDS

Finance, Facilities and Technology - Mr. Sabin

The committee examined capital planning data and received an update from The Director of Safety and Security, Dr. Shea, regarding the formation of the crisis response team. Dr. Shea providing a briefing on his meetings with building leaders to assess needs at each building and discussed next steps, including safety-related improvements in the facilities plan, identification of safety and security training needs including training for vendor employees.

Community Engagement and Outreach - Ms. Adamson

The committee discussed Keith Bonds, Director of Technology managing the website development, moving district emails to a cloud storage system and Powerschool usage and training. The committee also discussed Board office hours and the best ways to integrate into the community for feedback and future partnerships with the townships to engage with the community.

Excellence and Equity - Ms. Maini

The committee discussed the Office of Civil Rights presentation and curriculum.

ITEMS FOR ACTION

MOTION made by Ms. Jones, seconded by Mrs. Lawson-Muhammad, that the Board of Education approves the following:

3634. Approves as per state requirement that South Mountain/Annex will be listed as:

- South Mountain Elementary School (long name)
- South Mountain (short name)
- South Mountain Annex (long name)
- Annex (short name)

3635A. MEMORIALS

BE IT RESOLVED that the Board of Education approve the following memorials:

Albert Edward Hector retired physical ed. teacher/wrestling coach passed away on October 29, 2017.

Harriet Ritzer retired project ahead teacher passed away on October 17, 2017.

The Superintendent is asked to convey our condolences to the family and friends of Albert Hector and Harriet Ritzer.

3635B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Connerty, David	School Social Worker (Non-CST) DIST - 1.0 FTE	2/1/18

3635C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Cinquemani, Joanne	School Library Media Specialist MAR - 1.0 FTE	12/31/17
Green, Bridgett	Supervisor of Special Services DIST - 1.0 FTE	1/15/18
Hopkins, Christina	T SPED/INC. Gr. 4 SB - 1.0 FTE	11/21/17
Proietto, Vanessa	T SPED/INC GR. 1 MAR - 1.0 FTE	1/1/18
Vizcaya, Gina	1 st Grade Teacher MAR - 1.0 FTE	11/22/17

3635D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Arnette, Kenyatta	T Business CHS - 1.0 FTE	1/2/18 6/30/18	\$81,399*
Dattelkramer,	T SPED/EBR	11/13/17	\$73,662*

Nancy	TUS - 1.0 FTE	6/30/18	
Dewey, Deborah	T SPED CHS - 1.0 FTE	11/21/17 6/30/18	\$71,560*
Exil, Claudette	Community Outreach Liaison SB/MM - .5 FTE	11/21/17 6/30/18	\$27,273*
Haldeman, Sarah	T SPED SB - 1.0 FTE	12/4/17 6/30/18	\$65,451*
Jurist, Julia	T SPED/INC SOM - 1.0 FTE	12/18/17 6/30/18	\$55,610*
Knasel, Jessica	LDTC DIST - 1.0 FTE	1/2/18 6/30/18	\$68,500*
Maebert, Stacey	S3/10, Secretary SM/SOM - 1.0 FTE	11/21/17 6/30/18	\$40,040*
Rando, Dr. Donna	Acting Assistant Superintendent of Curriculum & Instruction DIST - 1.0 FTE	11/21/17 1/2/18	\$600 (per day)
Virgo, Dania-Lee	1 st Grade Teacher MAR - 1.0 FTE	11/22/17 5/25/18	\$53,304*
Wessells, Amber	T 4 SB - 1.0 FTE	11/21/17 6/30/18	\$51,820*

3635E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Conklin, Megan	T SPED/INC SM - 1.0 FTE	11/21/17 6/30/18	\$50,565*
Del Grande, Julia	T Preschool/INC MONT - 1.0 FTE	11/13/17 1/2/18	\$49,409*
Geist, James	T SS CHS - 1.0 FTE	11/21/17 12/31/17	\$75,774*

3635F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Houde, Sarah	T Physical Education SM/TUS/JEFF - .4 FTE	9/19/17 6/30/18	10/1/17 6/30/18
Ogando, Caroline	T Dance MM - 1.0 FTE	9/1/17 6/30/18	10/1/17 6/30/18
Santos, Diana	T Spanish SOM - 1.0 FTE	9/19/17 6/30/18	11/1/17 6/30/18
Stewart, Hector	5 th Grade Teacher JEFF - 1.0 FTE	9/1/17 6/30/18	10/1/17 6/30/18

3635G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Hawk, Katie	LR T SPED/INC MAR - 1.0 FTE	9/1/17 1/5/18	9/1/17 11/27/17
Mount-Campbell Alexandra	LR 1 st Grade Teacher MAR - 1.0 FTE	9/1/17 11/10/17	9/1/17 6/30/18

Soldiviero, Jessica	LR 4 th Grade Teacher CLIN - 1.0 FTE	9/1/17 11/3/17	9/1/17 6/30/18
Subbie, Katherine	LR T Art SB - 1.0 FTE	9/1/17 12/31/17	9/1/17 4/3/18

3635H. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ris, Elana	T 4 SB - 1.0 FTE	T SPED/INC Gr. 4 SB - 1.0 FTE	11/21/17 6/30/18

3635I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bethea, Sabrina	Clerical Aide MAR - 1.0 FTE	12/9/17-12/22/17 (Paid Medical Leave)
Ciefuentes, Katherine	T SPED/INC MM - 1.0 FTE	9/1/16-11/16/17, 11/27- 29/17 (Unpaid FMLA)
Hannon, Betsy	T Preschool/INC MONT - 1.0 FTE	11/2/17-12/22/17 (Paid Medical Leave)
Jeffries, John	T SS CHS - 1.0 FTE	10/4/17-12/22/17 (Paid Medical Leave)
Kruglinski, Laura	T Art SB - 1.0 FTE	10/27/17-3/30/18 (Unpaid Childcare Leave)
Proietto, Vanessa	T SPED MAR - 1.0 FTE	11/24/18-1/1/18 (Unpaid Childcare Leave)
Scasso, Kate	T 4 JEFF 1.0 FTE	9/1/17-11/13/17 (Paid Maternity Leave) 11/14/17-1/15/18 (Unpaid FMLA)

3635J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Araujo, Vivana	School Bus Aide DIST - .5 FTE	10/1-31/17 (58 hours)	\$6.85 (per hour)	\$397.30
Beaumont, Timothy	Asst. Principal CLIN - 1.0 FTE	8/10/17 (1 day)	\$390.72 (per diem)	\$390.72
Bodnar, Ann	Principal CLIN 1.0 FTE	8/7-11/17 (5 days) 10/17-11/7/17 (4 days)	\$543.31 (per diem) \$150 (per day)	\$2,716.55 \$600
Buzar, Marisa	T SPED CHS - .2 FTE	11/1-20/17 (11 days)	\$49.41 (per day)	\$543.51
Calandriello, Wayne	T Health/PE CHS .2 FTE	11/13/17 1/26/17 (46 days)	\$88.52 (per day)	\$4,072.15
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	10/2-23/17 (35 hours)	\$10.85 (per hour)	\$379.75
Degioia, Mia	T SPED CHS - .2 FTE	11/1-20/17 (11 days)	\$69.95 (per day)	\$769.45

Durant, Oliver	School Bus Driver DIST - .5 FTE	10/1-31/17 (28 hours)	\$12.91 (per hour)	\$361.48
Goodman, Treena	Clerical Aide SM - 1.0 FTE	10/20-31/17 (9.5 hours)	\$9.17 (per hour)	\$87.12
Grasso, Lynn	T SPED CHS - .2 SPED	11/1-20/17 (11 days)	\$78.87 (per day)	\$867.57
Grossfeld, Randi	T SPED CHS - .2 FTE	11/1-20/17 (11 days)	\$63.42 (per day)	\$697.62
Hopkins, Christine	S4/12, Secretary CHS - 1.0 FTE	8/28-9/8/17 (80.5 hrs.)	\$7.11 (per hour)	\$572.36
Houde, Sarah	T PE SM/TUS/JEFF - .5 FTE T PE CHS - .5 FTE	10/1/17 6/30/18 10/18-12/1/17 (28 days)	+\$4,940.90 \$123.52 (per day)	\$24,704* \$3,458.64
Jacobs, Alyna	Principal SM/SMA 1.0 FTE	10/2-31/17 (17 days) 8/14-28/17 (3 days)	\$150 (per day) \$480 (per diem)	\$2,550 \$1,440
Hutchinson, Kimberly	Principal JEFF - 1.0 FTE	8/14-22/17 (3 days)	\$496.57 (per diem)	\$1,489.71
Karl, Gwen	T SPED CHS - .2 FTE	9/20/17 11/30/17	+\$17,705	\$106,230
Koflowitch, Hellana	T SPED CHS - .2 FTE	11/1-20/17 (11 days)	\$59.98 (per day)	\$659.78
Mason, Kevin	Asst. Principal TUS - 1.0 FTE	7/19-8/10/17 (4 days)	\$495.92 (per diem)	\$1,983.68
Patterson- Samuels, Bonita	Principal MAR 1.0 FTE	7/25-8/17/17 (6 days) 10/2-27/17 (19 days)	\$650.41 (per diem) \$150 (per day)	\$3,902.46 \$2,850
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	10/5-12/17 (11.5 hours)	\$9.17 (per hour)	\$105.46
Ryan, Suzanne	T SPED CHS - .2 SPED	11/1-20/17 (11 days)	\$94.31 (per day)	\$1,037.41
Schiavo, Lynn	T SPED CHS - .2 FTE	11/1-20/17 (11 days)	\$76.26 (per day)	\$838.86
Stradford, Lynn	T SPED CHS - .2 FTE	11/1-20/17 (11 days)	\$94.31 (per day)	\$1,037.41
Tyson, Angela	School Bus Aide DIST - 1.0 FTE	10/1-31/17 (36 hours)	\$8.34 (per hour)	\$300.24

3635K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Cudmore, Jennifer	Assistant to the Principal CLIN - 1.0 FTE	11/21/17 12/31/17	\$8,189
Murphy, Theresa	Assistant to the Principal TUS - 1.0 FTE	11/21/17 12/31/17	\$8,189

Ryan, Suzanne	Student Activities	9/1/17	\$4,966
	CHS - 1.0 FTE	6/30/18	
	Student Council	9/1/17	\$5,832
	CHS - 1.0 FTE	6/30/18	
Sardanopoli, Skye	Assistant to the Principal	9/1/17	\$8,189
	MAR - 1.0 FTE	12/31/17	
	Elementary Subject Leader:	9/1/17	-\$3,335
	Math	11/15/17	
	MAR - 1.0 FTE		

3636A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Bergen, Patricia	Rutgers University	1978	BS
Green, Bridget F.	Northeastern University	6/1993	BA
Williams, Caroline	University of Pennsylvania	5/2012	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Garvey, Thomas	Montclair State University	5/2017	BS
Trebitz, Debra	School of Visual Arts	6/1982	BFA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Heningburg, Dylan

3636B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2017-2018 SCHOOL YEAR
PAID AT A DAILY RATE OF \$170.00

Marjorie Lloyd

3636C. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2017-2018 SCHOOL YEAR
PAID AT A DAILY RATE OF \$160.00

Megan Conklin

3636D. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR
PAID AT A DAILY RATE OF \$100.00

Patricia Bergen

Debra Trebitz

3636E. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2017-2018 SCHOOL YEAR
PAID AT A DAILY RATE OF \$100.00 (effective October 1 - 31, 2017)

Jim Memoli

3636F. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Name	Certification
Moore, Nikkia	Elementary School Teacher Teacher of the Handicapped

3636G. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$10.00

Elise Joy

Debra Trebitz

3636H. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2017-2018 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Aguero, Christopher	Girls Swim Coach	12/2017 2/2018	\$4,210.50
Harikrishnan, Vijay	Marching Band Flags Instructor	9/2018 11/2018	\$3,323
Kolankowski, Stephen	Freshman Wrestling Coach	12/2017 2/2018	\$3,811
Keenan, Margaret	Girls Swim Coach	12/2017 2/2018	\$1,403.50
Lantz, Christopher	Assistant Junior Varsity Wrestling	12/2017 2/2018	\$5,614
Rowe, Erskine	Boys Freshman Basketball Coach	12/2017 2/2018	\$3,811

(*) Pending submission of appropriate paperwork.

All the aforementioned coaches hold the appropriate NJ certificates.

3636I. APPOINTMENT OF VOLUNTEER FOR THE 2017-2018 SCHOOL YEAR

Name	Assignment
Vijay Harikrishnan	Indoor Percussion Group

3636J. RESCIND THE APPOINTMENT OF SUBSTITUTE SUPERVISOR/TEACHER AT THE DAILY RATE OF \$170 FOR THE 2017-2018 SCHOOL YEAR

Jim Memoli

3637A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 extended school year.

3637B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 school year.

3638. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below effective December 12, 2017.

<u>STUDENT#</u>	<u>SCHOOL</u>	<u>GRADE</u>
60535	CHS	10th
58809	CHS	10th
51019	MMS	7th
53500	Jeff	5th
57794	SB	5th
57789	SB	3rd

3639. Adopt the following policies as presented:

- 5530 Substance Abuse
- 8453 AIDS/HIV

3640A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 31, 2017
2. Expense Account Adjustment Analysis dated October 31, 2017
3. Revenue Account Adjustment Analysis dated October 31, 2017
4. Check Register#396259 in the amount of \$73,912.33
5. Check Register#396260-396632 in the amount of \$5,177,035.34
6. Check Register#200620 in the amount of \$1,230,596.98
7. Check Register#200621 for October 2017 payroll in the amount of \$6,293,782.98
8. Treasurer's Report of September 2017

3640B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3640C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Dynega, Nicole, S. Mountain School	Mathematics Institute	11/21,2017 12/5/2017, 2/19/2017	New York, NY	0.00

Jones, Brent S. Mountain School.	Mathematics Institute	12/6/17, 12/13/17, 12/20/2017	New York, NY	0.00
Manikad, Marites S. Mountain School	Mathematics Institute	11/21/17, 12/5/17, 12/19/2017	New York, NY	0.00
Rynar, Craig S. Mountain School	Mathematics Institute	12/6/17, 12/13/17, 12/20/2017	New York, NY	0.00
Conyers, Vernell S. Mountain School	Mathematics Institute	1/31/17, 2/7/17, 2/14/2018	New York, NY	0.00
Ducharme, Michelle S. Mountain School	Mathematics Institute	12/6/17, 12/13/17, 12/20/2017	New York, NY	0.00
Appenzoller, Paula S. Mountain School	Mathematics Institute	11/21/17, 12/11/17, 12/25/2017	New York, NY	0.00
Christine Salvas S. Mountain School	Mathematics Institute	11/21/17, 12/11/17, 12/25/2017	New York, NY	0.00
Fein, Suzanne Maplewood Middle	Increase the Reading Skills	12/12/2017	New Brunswick, NJ	272.00
Endlich, Matthew Columbia HS	Community Based Instruction	11/27/2017	Morris Plains, NJ	84.00
Logan, Takia Columbia High School	Community Based Instruction	11/27/2017	Morris Plains, NJ	84.00
Yar, Melisa, Jefferson School	NJ Speech and Hearing Convention	4/26/2017, 4/27/2017	Long Branch, NJ	250.00
Rakovsky, Ilana, Marshall School	NJ Speech and Hearing Convention	4/26/2018, 4/27/2018	Long Branch, NJ	250.00
Misbahuddin, Jameel, Columbia High School	NGSS Implementation Roundtable	12/13/2017	Montclair, NJ	39.00
Gallof, Pam Columbia High School	Google and Student Centered Math	11/27/2017	Paramus, NJ	185.00
Dorothy Wilsher Central Office	NJASBO Workshop	1/23/18	Rockaway, NJ	116.00
Michael Zarabi SOMS	Suicide Empirically Supported and Treatment	12/10/17	Clark, NJ	80.00
Misbahuddin, Jameel, Columbia High School	2018 Annual AMTE Conference	2/7/18, 2/11/18	Houston, TX	1964.00
James Waldron SOMS	IEP and 504 Plan Legal Workshop	2/11/17	Saddlebrook, NJ	359.00

Dr. Thomas Ficarra Central Office	Leadership for Culturally Responsive Schools Workshop	12/6/17	Paramus, NJ	19.00
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3640D. Approves the following providers for 2017-18 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Four Winds Hospital Katonah, NY	Home Instruction	\$57.00/hour
Ilyse O'Desky Neuropsychological Testing Center Springfield, NJ	Neuropsychological Evaluations	\$600.00/consult \$3,400.00/testing
The Bilingual Child Study Team Parsippany, NJ	Bilingual Services - Evaluations Translation of reports	\$1,000.00 each \$80.00/page
Morris Union Jointure New Providence, NJ	Transition Assessment Workshop	\$428/half day \$708/full day
Martin A. Silverman, MD, PA Maplewood, NJ	Psychiatric Evaluation	\$550/eval
Cape May County Special Services School District Cape May Courthouse, NJ	Physical Therapy/Occupational Speech (Individual) Physical Therapy/Occupational/Speech Evaluations Learning/Psychological/Social History Evaluations Augmentative Evaluation CMCSSSD cost plus 10%	\$70/30 min \$85/45 min \$350 \$350 \$100 per participant/per hour
	Conferences: CST case management Teacher/Guidance One to One Nurse LPN, RN LPN, RN Transportation To and From School	\$75.hr \$40/30 min
		CMCSSSD cost plus 10%

Intepreter:	
Sign Language - Certified (NJDDHH)	\$65/hr
Non-Certified	\$50/hr
Spanish	\$50/hr
Neurological / Psychiatric Counseling/Social Worker/Psychologist	\$495/eval
Special Education Administrator	\$130/hr
Homebound Instruction	\$45/hr
Inservice	\$150/hr
Bus Drivr and Aid Training	\$100/hr
Consultation and Support Services for behavior, inclusion, autism	\$105/hr

3640E. Accepts a donation for the Parenting Center in the amount of \$8,250.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$8,250
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640F. Accepts a donation for the Beyond the Bell Afterschool Program in the amount of \$8,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640G. Accepts donations for the school lunch program in the amount of \$1,250.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640H. Accepts the district's Comprehensive Maintenance Plan for the 2017-18 school year and the Annual Maintenance Reserve Deposit Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep the schools' facilities open and safe for use or in its original condition and maintain the validity of their warranties.

3640I. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$24,130.96 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-035-200-890	NJSBAIG	\$ \$24,130.96
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640J. Authorizes EI Associates to update District Long Range Facility Plan at a cost not to exceed \$60,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640K. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for the following Digital Imaging System copy machines:

- (2) - Savin 9003
- (4) - Savin 7503
- (3) - Savin 5055
- (1) - Savin 3555

The total combined monthly lease cost of \$4,950.00 for an annual combined cost of \$59,400.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

3640L. Approves the refund of \$61,726 special revenue funds to the Treasurer of the State of New Jersey as listed below:

Nonpublic State Aid

2016-17 Nonpublic Compensatory Aid	\$ 20,174
2016-17 Nonpublic Exam & Classification Aid	\$ 12,244
2016-17 Nonpublic Supplementary Instruction Aid	\$ 8,789
2016-17 Nonpublic Corrective Speech Aid	\$ 4,879
2016-17 Nonpublic Textbook Aid	\$ 395
2016-17 Nonpublic Nursing	\$ 15,210
2016-17 Nonpublic Technology	\$ 35
2016-17 Nonpublic Security	\$ 0
Total Refund Due	\$ 61,726

3640M. Approves tuition for one regular education student that attended Newark Public Schools for the 2016-2017 School Year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640N. Approve the agreement with the South Mountain YMCA to provide a Before and After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain, Tuscan and Montrose Schools from January 1, 2017 through December 31, 2018.

3640O. Approves the disposal either by auction or as refuse the following items deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal:

(84) E600 Heart Rate Watches

3640P. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Essex Regional Educational Services Commission ("ERESC"), hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on November 20, 2017 the governing body of the South Orange and Maplewood School District, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE, BE IT RESOLVED as follows:

TITLE

This Resolution shall be known and may be cited as the Cooperative Pricing Resolution of the South Orange and Maplewood School District.

AUTHORITY

Pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all over the provisions of the revised statutes of the State of New Jersey.

This resolution shall take effect immediately upon passage.

3640Q. Approves an agreement with Montclair State University's Center for Autism and Early Childhood Mental Health of Montclair, New Jersey, to provide training and consultation services at Montrose Early Childhood Center and South Orange Middle School at a rate of \$25,500 during the 2017-18 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640R. Accepts a donation from the Achieve Foundation in the amount of \$5,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-028-200-890 CHS ORGAN \$5,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640S. Approves the use of the following vendors in excess of the \$40,000 for the 2017-2018 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
RIS CORPORATION	General Construction/Carpentry/Masonry	CO-OP
Powerschool Group LLC	Licensing and training	Other
Fisher Scientific Company	Science supplies/equipment	CO-OP
MK Lions, LLC	General Contracting/Roofing	CO-OP
Dyntek	Networking Equipment & maintenance	State contract

3640T. Approves an agreement with PowerSchool Group, LLC of Folsom, CA for the 2017-18 school year for the following:

License and Subscription Fees

PowerSchool Registration Signature Annual Fee	6,741 students x \$3.06	\$20,627.46
Registration Add-On - Additional Language	2 each x \$1,000	\$ 2,000.00
Powerschool School Locator Annual Fee	674 users x \$0.75	\$ 505.50

Professional Services and Setup Fees

PowerSchool Registration Signature Set-up Fee	6,741 students x \$1.22	\$ 8,250.98
Registration Add-On - Additional Language		
Registration Add-On - School Locator Set-up Fee		\$ 2,400.00

Training Services

Registration Training Remote \$ 1,500.00

TOTAL \$35,283.94

3640U. Approves a contract with Teachers College, Columbia University of New York, NY to provide on-site professional and site based coaching on behalf the Reading and Writing Project and Tuscan Elementary School.

Staff Developer per school per all day session \$2,050.00
Staff Developer (Senior Staff Developer) per school
all day session \$2,255.00
Conference Days Subscriptions per session \$ 50.00

Plus the cost of travel not to exceed \$128.13 per session to be paid with proof of expense (receipts).

3640V. Approves the attached list of students who currently attend Montclair Public Schools for the 2017-2018 School Year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640W. Approves District staff to engage in a curriculum writing project between November 2017 and March 2018 for an amount not to exceed \$40,000.

3640X. Accepts a donation of equipment from Marshall Elementary School PTA to the Marshall Elementary School as described below.

- 60" Sharp Aquos Interactive Display System, valued at \$2,500.

3640Y. Accepts a grant from Crayola and Hallmark Global Services in the amount of \$2,500 to be used to purchase materials, and supplies to build creative capacity in staff in order to inspire their teaching.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-007-200-890	Marshall Crayola Grant	\$2,500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3640Z. Approves an agreement with Matt O'Connor of Bergenfield, New Jersey to manage and monitor the Columbia High School online Latin courses at a rate of \$40 per hour. Total cost not to exceed \$4,500.00.

3640AA. Approves an agreement with John J. Cali School of Music at Montclair State University (MSU) to contribute approximately \$30,000 of music services provided by MSU staff and associates.

3641. Approves class field trip destinations added to the following schools "Statement of Assurance":

School	New Destination
CHS	Margaret Williams Theatre, Jersey City, NJ
CHS	Seton Hall Prep School, West Orange, NJ
MMS	The United Nations Headquarters, New York
MMS	SOPAC, South Orange, NJ
MMS/HUB	Funplex, East Hanover, NJ
MMS/HUB	Branchbrook Park Roller Skating Rink, Newark, NJ
MMS/HUB	Bridgewater Sports Arena, Bridgewater, NJ
SOMS	Seton Hall University, South Orange, NJ
SOMS	Millburn Movie Theater (Bow Tie Cinemas), Millburn, NJ

3642. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	7	Magnus Chase and the Gods of Asgard, The Sword of Summer; Rick Riordan	Disney- Hyperion, April 2017

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	7	Magnus Chase and the Gods of Asgard, The Hammer of Thor; Rick Riordan	Disney- Hyperion October 2016

3643. WHEREAS, Student ID No. 32965 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on school property and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 32965 will be suspended for 45 days from November 3, 2017 through January 23, 2018 with placement in an out-of-district setting.

BE IT FURTHER RESOLVED THAT Student ID No. 32965 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending January 23, 2018.

3644A. Approves a settlement agreement for special education Student ID #53682 and authorizes the Board President to execute the settlement agreement.

3644B. Approves a settlement agreement for special education Student ID #53828 and authorizes the Board President to execute the settlement agreement.

3645. WHEREAS, the South Orange Maplewood Board of Education in the County of Essex is undergoing evaluation under NJ QSAC for the 2017-2018 school year, and

WHEREAS, N.J.A.C.6A:30-3.2 (f) requires participating school Districts to hold a public meeting to approve the submission of the district's DPR responses and the Statement of Assurance with respect to this process, and

WHEREAS, the South Orange Maplewood Board of Education in the County of Essex has reviewed the districts DPR responses and Statement of Assurance and hereby approves these documents.

NOW THEREFORE BE IT RESOLVED, that the South Orange Maplewood Board of Education does hereby authorize the Superintendent of Schools to submit the attached DPR and Statement of Assurances to the Commissioner of Education in compliance with the provisions of N.J.A.C. 6A: 30-3.2 (f).

3646. Approve appointment of members to the District Evaluation Advisory Committee

Name	Position
Dr. Thomas Ficarra	Interim Superintendent of Schools
Kevin L. Walston	Assistant Superintendent of Administration
Annamarie Maini	Board of Education Member/Parent
Cheryline Hewitt	Assistant Principal, Columbia High School
Melissa Butler	Supervisor English/Language Arts, K-12
Rocio Lopez	Teacher, Columbia High School
Scott Cohen	Teacher, Columbia High School
Dara Gronau	Principal, Maplewood Middle School
Dion Patterson	Assistant Principal, Maplewood Middle School
Lorraine Sudol	Teacher, Maplewood Middle School

Lynn Irby	Principal, South Orange Middle School
Kashon Lopes	Teacher, South Orange Middle School
Linda Abella	Teacher, South Orange Middle School
Ann Bodnar	Principal, Clinton Elementary School
Allison Kessler-Slavin	Teacher, Clinton Elementary School
Shea Levin	Teacher, Clinton Elementary School
Angel Rivera	Teacher, Jefferson Elementary School
Bill Visotsky	Teacher, Jefferson Elementary School
Shannon Glander	Assistant Principal, Marshall Elementary School (representing Clinton as well)
Skye Sardanopoli	Teacher, Marshall Elementary School
Damion Frye	Principal, Seth Boyden Demonstration School
Shayna Sackett-Gable	Teacher, Seth Boyden Demonstration School
Smith, Sandra	Teacher, Seth Boyden Demonstration School
Alyna Jacobs	Principal, South Mountain Elementary School
Marianne Hess	Assistant Principal, South Mountain Elementary School
Courtney Devomecourt	Teacher, South Mountain Elementary School
Claire Sinclair	Teacher, Tuscan Elementary School
Kathleen Lamkin	Teacher, Tuscan Elementary School

Be it resolved that the following members are appointed to the District Evaluation Advisory Committee (DEAC)

3647. Approves a settlement agreement relating to Student ID #16719 and authorizes the Board President to execute the settlement agreement.

ROLL CALL:

Motion 3635D-E, 3645H, 3639, 3642 passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Sabin, Mrs. Wright NO: None

Motion 3634, 3635A-C, 3635F-G, 3635I-K 3636A-J, 3637, 3638, 3639, 3640B-AA, 3641, 3642, 3643, 3644, 3645, 3646, 3647 passed; 7 yes, 0 no.

Motion 3640A passed. YES: Ms. Adamson, Ms. Jones, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc.)

Motion to sever resolutions 3645 passed; 7 yes, 0 no.

Motion 3645 passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Sabin NO: Mrs. Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Jones, that the Board of Education approves the following:

3648. WHEREAS, a suit is pending, Adams v. School Board of St. Johns County, Northern District of Florida, challenging policies relating to the use of bathrooms by transgender students;

WHEREAS, the aforementioned case involves significant legal rights of transgender students and concerns the public interest; and

WHEREAS, the Board of Education wishes to express its support of the Plaintiff Adams in the pending litigation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education agrees to join in the Amicus brief to be submitted by a school group in support of Adams and authorizes the execution of a retainer agreement, at no cost, with Amicus Counsel.

ROLL CALL: Motion 3648 passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Sabin, Mrs. Wright
NO: None

FUTURE MEETINGS

The Board of Education will attend a Board Retreat on Wednesday, December 6, 2017 at 6:00 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will meet in Closed Session on Monday, December 18, 2017 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in its Annual Reorganization Meeting on Wednesday, January 3, 2018 at 7:30 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, January 22, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Adamson, seconded by Ms. Jones, that the Board of Education will meet in Executive Session prior to the December 18, 2017 Public Meeting to discuss personnel matters, legal matters, Special Education matters, negotiations and security, the nature of which will be made public at a future date.

MOTION made by Ms. Adamson, seconded by Ms. Jones that the Board of Education adjourn Motion unanimously approved at 12:07 a.m.

Paul Roth, Board Secretary