

Special Meeting  
South Orange-Maplewood  
Board of Education  
January 25, 2018

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on January 25, 2018.

1<sup>st</sup> Vice President Christopher Sabin called the meeting to order at 6:36 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. R. Baker, Ms. Maini,  
Ms. Pai, Mr. Sabin, Mrs. Wright

Absent: Ms. E. Baker, Ms. Lawson-Muhammad, Mr. Mazzocchi  
Ms. Sandor

6 VOTING MEMBERS PRESENT

Dr. Ficarra explained the purpose of tonight's Special Meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Avery Julien  
South Orange

Spoke about the importance of staff representing student demographics.

Walter Fields  
South Orange

Relayed that The Black Parents Workshop is in contact with the Office of Civil rights and other organizations to determine if a website containing inappropriate material can be removed. Mr. Fields submitted a statement on behalf of James Davis, Trustee of the Black Parents Workshop who could not attend the meeting.

Felisha George

Spoke about inequality in the South Orange Maplewood School district.

**MS. BAKER ARRIVED AT 6:50 p.m.**

**8 VOTING MEMBERS PRESENT**

Diane Lewis  
South Orange

Spoke about a matter concerning Marshall Elementary School.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Ms. R. Baker, that the Board of Education approves the following:

3672A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Riddick, Crystal	Supervisor of Special Services, 6-12 DIST - 1.0 FTE	3/23/18

3672B. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Glander, Shannon	Acting Principal MAR - 1.0 FTE	1/23/18 TBD	\$94,679*

3672C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Brick, Jeffrey	T 2 TUS - 1.0 FTE	2/1/18 6/30/18	\$55,610*
Smith, Jeannie	T KDG SB - 1.0 FTE	1/26/18 3/29/18	\$49,409*

3673. WHEREAS, a suit is pending, Boyerstown Area School District, challenging policies relating to the use of bathrooms by transgender students;

WHEREAS, the aforementioned case involves significant legal rights of transgender students and concerns the public interest; and

WHEREAS, the Board of Education wishes to express its support of the Plaintiff Boyerstown Area School District in the pending litigation;

NOW THEREFORE BE IT RESOLVED, that the Board of Education agrees to join in the Amicus brief to be submitted by a school group in support of Boyerstown Area School District and authorizes the execution of a retainer agreement, at no cost, with Amicus Counsel.

3674A. Approves a contract with TSL Consulting, of New York, New York to provide Restorative Practice Services to the South Orange Maplewood School District and community at a rate not to exceed \$5,000 for the 2017-18 school year.

3674B. WHEREAS, Sustainability means using resources wisely, saving money and reducing our impact on the environment, all of which will ensure the future health, safety and prosperity of our children; and;

WHEREAS, the South Orange Maplewood Board of Education seeks to support and work with school staff and administrators, students and parents to ensure a safe and healthy environment for students by encouraging our school community to implement sustainable, energy-smart, eco-friendly and cost-effective solutions.

WHEREAS, South Mountain Elementary School is participating in the Sustainable Jersey for Schools Program; and,

WHEREAS, one of the purposes of the Sustainable Jersey for Schools Program is to provide resources to school districts to make progress on sustainability issues, and they have created a grant program called the Sustainable Jersey for Schools Small Grants Program;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the submission of the Green Infrastructure Assessment and Plan - Sustainable Jersey for Schools Small Grant Application for South Mountain Elementary School in the amount of \$10,000.

3674C. Approves the addition of one paraprofessional to be provided by the Essex Regional Educational Services Commission.

3675. Approve an educational research project by a Doctoral Student From Rutgers University. The Research Project will focus on working with kindergarten teachers to support them using children's literature with themes about race, ethnicity, diversity, inclusion and equity.

Motion made by Mrs. Wright, seconded by Ms. Pai to sever resolution 3672.

Motion to sever 3672 passed 7 yes, 0 no.

ROLL CALL: Motion 3672A-C passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Ms. Maini, Ms. Pai, Mr. Sabin, NO: none ABSTAIN: Mrs. Wright [In accordance with School Ethics Advisory Opinion A20-12 due to conflict of interest].

Motion 3673, 3674A-B, 3675 passed. 7 yes, 0 no.

#### FUTURE MEETINGS

The Board of Education will meet in Closed Session on Tuesday, February 20, 2018, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Pai, seconded by, Mr. Sabin that the Board of Education meet in Executive Session prior to the February 20, 2018 Public Meeting to discuss personnel, legal and Special Education matters, negotiations and security the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Adamson, seconded by Mrs. Wright, that the Board of Education adjourn. Motion unanimously approved at 7:00 p.m.

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Paul Roth, Board Secretary