

Regular Meeting  
South Orange-Maplewood  
Board of Education  
February 20, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on February 20, 2018.

Board President Elizabeth Baker called the meeting to order at 7:41 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Ms. Sandor, Mrs. Wright

Absent: none

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

*A moment of silence was held to mourn the loss of life in Parkland, Florida and to commemorate the acts of bravery and selflessness by students and staff in protecting one another during this horrific event.*

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of January 22, 2018 and February 3, 2018 and the Public Session minutes of January 25, 2018 approved as presented.

*On Behalf of the Board of Education, Ms. Maini expressed condolences to the Lawrence family on the loss of husband and father Mark Lawrence.*

SUPERINTENDENT'S UPDATE: STEM REALIGNMENT - Dr. Ficarra

Interim Superintendent, Dr. Thomas Ficarra, and Acting Assistant Superintendent for Curriculum and Instruction, Dr. Donna Rando, presented recommendations for STEM Realignment with an in-depth PowerPoint presentation.

Dr. Ficarra began with a macro view of why the realignment is necessary, and why this is the right time to make the change. He shared data showing that the current program prevents students from learning standards based curriculum before they finish high school. According to PARCC testing results, 69% of CHS students who take Algebra 1 and 61% of Columbia High School students who take Geometry do not meet state expectations. This is even more troubling given the fact that 65% of all African American students enrolled in Geometry are in Level 2 or 3 classes, and none of the students in Level 2 or 3 Geometry met or exceeded expectations.

Dr. Ficarra declared that the District must stop finding reasons to delay making changes which we know are necessary. He committed to ensuring that

the District implements best practices which also result in integration, are based in research, and enhance instruction. Dr. Ficarra explained how the budget process for 2018-2019 will ensure that the district allocates the resources necessary to fully support these changes, including providing teachers with professional development and building appropriate student supports into the schedule for next year.

Dr. Rando then gave a micro view of the proposed changes. Dr. Rando shared charts explaining the current levels in the Math and Science departments, and explained new charts showing the proposed realignment, with the reduction of 11 levels in math (2 in grades 6-8 and 9 in grades 9-12) and 4 levels in science (2 levels in Physics and 2 levels in Chemistry).

When asked if the district is sacrificing rigor to reduce levels, Dr. Rando assured the Board and the community that the realignment maintains the most rigorous courses the District currently offers in math and science. She explained that the changes will not reduce rigor; they will just ensure that all students received the standards-based curriculum, skills and knowledge that New Jersey requires for high school graduation.

#### ITEMS FOR ACTION MOVED FORWARD

MOTION made by Ms. Maini, seconded by Ms. R. Baker, that the Board of Education approves the following:

3693. BE IT RESOLVED THAT the Board of Education approves the attached curricular realignment in Mathematics in grades 6 through 12, and in Science in grades 9 through 12. The District will, i) offer a grade level Standards-based and an Honors curriculum for each course, in addition to College Board-approved Advanced Placement courses, and ii) in accordance with the Policy 5755.1 (Access and Equity) and Policy 2314 (Academic Placement) the District shall offer multiple pathways during both middle and high school, as well as guidance to families and students and academic support, for students to access Honors and Advanced Placement Courses at the secondary level.

BE IT FURTHER RESOLVED, that the Interim Superintendent shall review all criteria for District recommendations and guidance with respect to enrollment in grade level Standards-based, Honors, and Advanced Placement courses, to ensure that such criteria are consistent with the Access and Equity Policy, the Academic Placement Policy, and multiple measures including the College Board AP Readiness Indicator.

BE IT FURTHER RESOLVED, that in accordance with the District's 2017-2018 Goals, the Interim Superintendent shall proceed with the implementation of a data-based and multiple measures approach to ensure rigorous and effective instruction at the elementary level and mastery of the skills and competencies needed for success in STEM courses and access to higher level courses during grades 6 through 12.

Roll Call: Motion 3693 passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin  
NO: Mr. Mazzocchi, Mrs. Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

The following individuals spoke about de-leveling of math and science courses at the middle schools and high school: Sarah Pomerantz, Qawi Telesford, Shannon Cuttle, Rhea Beck on behalf of PARES (Parents in Partnership for Respect and Equity in SOMA Schools) , Meredith Sue Willis & Carol Barry-Austin on Behalf of the Community Coalition on Race, Jamelia Blake, Walter Fields on Behalf of the Black Parents Workshop , Thelma Ramsey, Jennifer Scherzer, Jocelyn Ryan, Marian Cutler

STUDENT REPRESENTATIVE - Ms. Sandor

Ms. Sandor provided an update on the following Columbia High School events and student matters:

- Columbia High School Battle of the classes
- Columbia High School Hall of Fame Assembly preparations
- School in Action Night
- Students continue to report issues with access to the library and lab periods.
- Student Representative email account: [SOMSDSTUDENTREPBOE@GMAIL.COM](mailto:SOMSDSTUDENTREPBOE@GMAIL.COM)
- Lack of diversity among Columbia High School teaching staff.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Rachel Fisher	Spoke about integrating SOMSD and provided a letter signed by community members who are also in support of integration.
Dr.Pamela Fonju	Spoke about an incident that occurred at Seth Boyden School.

**Board Recessed at 10:43 pm**  
**Board Reconvened at 11:01 pm**

2018-19 Budget - Mr. Roth

Mr. Roth presented the 2018-19 Preliminary Budget with focus on:

- Projected Revenue
- Tax Levy Cap Adjustments and Banked Cap
- 2018-19 Projected Appropriations
- 2018-19 Revenue vs. Appropriations
- Managing the \$4.8 million Budget Deficit
- 2018-19 Preliminary Proposed Budget
- Estimated Tax Impact
- Tentative Budget Calendar

The presentation was followed by a brief discussion among Board members with comments and questions that include:

- Clarification of projected revenues and the 2.34% increase in the operating budget.
- Request that Mr. Roth review Westfield School District's maintenance budget as a comparison to a like district.

[Presentation is on file in Board Secretary's office and posted on the district website].

Policies - Ms. Butler

Ms. Butler discussed the following policies on the agenda for 1<sup>st</sup> reading:

- Policy 0142.1 Nepotism - 1<sup>st</sup> read 2-20-18
- Policy 1240 Evaluation of Superintendent - 1<sup>st</sup> read 2-20-18
- Policy 2200 Curriculum Content - 1<sup>st</sup> read 2-20-18
- Policy 2210 Curriculum Development - 1<sup>st</sup> read 2-20-18
- Policy 2220 Adoption of Courses - 1<sup>st</sup> read 2-20-18
- Policy 2230 Curriculum Guides - 1<sup>st</sup> read 2-20-18
- Policy 3160 Physical Examination (certificated staff) - 1<sup>st</sup> read 2-20-18
- Policy 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Admins - 1<sup>st</sup> read 2-20-18
- Policy 4160 Physical Examination (support staff) - 1<sup>st</sup> read 2-20-18
- Policy 5200 Attendance - 1<sup>st</sup> read 2-20-18
- Policy 5350 Pupil Suicide Prevention - 1<sup>st</sup> read 2-20-18
- Policy 5460 High School Graduation - 1<sup>st</sup> read 2-20-18
- Policy 5611 Removal of Students for Firearms Offenses - 1<sup>st</sup> read 2-20-18
- Policy 6471 School district Travel - 1<sup>st</sup> read 2-20-18
- Policy 8431 Preparedness for Toxic Hazard - 1<sup>st</sup> read 2-20-18
- Policy 8441 Care of Injured and Ill Persons - 1<sup>st</sup> read 2-20-18
- Policy 8461 Reporting Violence, Vandalism, Alcohol, etc. - 1<sup>st</sup> read 2-20-18
- Policy 8462 Reporting missing or abused students - 1<sup>st</sup> rad 2-20-18
- Policy 8467 Weapons - 1<sup>st</sup> read 2-20-18

Committee Reports

Policy & Monitoring - Mrs. Lawson-Muhammad

The committee discussed the management of policy work going forward to continue aligning the District policy manual with Strauss Esmay to keep the district in compliance.

Finance, Facilities & Technology - Ms. Adamson

The committee discussed the following:

- Seth Boyden Outdoor Learning Center
- Recommendation for Interim Director of Transportation & Facilities
- Kindergarten Registration
- Online registration to begin by summer
- New District website to launch in August.

- Migration of email to cloud storage by May.

Labor, Relations & Personnel - Ms. Pai

The committee discussed the committee charge and appointment of counsel to assist with labor and negotiation matters.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education approves the following:

3680A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Brown, Brenda	T SPED/INC CHS - 1.0 FTE	4/25/18
Kohn, Terry	T SPED/INC CHS - 1.0 FTE	4/15/18

3680B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Beaumont, Timothy	Assistant Principal CLIN - 1.0 FTE	3/25/18
Noguera, Nathaly	T Spanish CHS - 1.0 FTE	4/2/18
Schwartz, Elisabeth	T Art CHS - 1.0 FTE	4/12/18

3680C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Komarin, Jenna	T KDG SMA - 1.0 FTE	2/21/18	\$55,610*
		3/30/18	
Millburn, Sarah	T SPED/INC JEFF - 1.0 FTE	2/21/18	\$49,409*
		6/30/18	
Sabato, Nancy	T SPED/INC SMA - 1.0 FTE	2/28/18	\$55,610*
		6/30/18	

3680D. SUSPENSION

NAME	EFFECTIVE DATE
Employee #3459	1/16/18-2/9/18 (w/pay)
Employee #4079	2/5/18-2/20/18 (w/pay)

3680E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Horn, Raquel	Acting Principal SB - 1.0 FTE	2/5/18	2/5/18
		TBD	2/20/18
Rodriguez,	LR T SPED/INC	1/2/18	1/2/18

Antonio	CHS - 1.0 FTE	2/20/18	4/25/18
Subbie, Katherine	LR T ART SB - 1.0 FTE	9/1/17 4/3/18	9/1/17 5/31/18

3680F. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Bethea, Sabrina	Clerical Aide MAR - 1.0 FTE	Clerical Aide TUS - 1.0 FTE	2/21/18 6/30/18
Toledo, Maria	Clerical Aide TUS - 1.0 FTE	Clerical Aide MAR - 1.0 FTE	2/21/18 6/30/18

3680G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Brown, Brenda	T SPED CHS - 1.0 FTE	2/1/18-4/25/18 (Unpaid Medical Leave)
Bunn, Nicole	T KDG MAR 1.0 FTE	12/12/17-2/15/18 (Paid Maternity Leave) 2/16/18-5/17/18 (Unpaid FMLA)
Fanning, Richard	School Bus Driver DIST - .8 FTE	1/16/18-1/29/18; 1/31/18-2/2/18 (Paid Medical Leave)
Gilker, Jacqueline	School Nurse SOM - 1.0 FTE	3/6/18-3/9/18 (Paid Medical Leave)
Grossfeld, Randi	T SPED CHS - 1.0 FTE	2/28/18 (Paid Medical Leave)
Kruglinski, Laura	T Art SB - 1.0 FTE	4/2/18-5/31/18 (Unpaid Childcare Leave)
Prisco, Kristen	T KDG SMA - 1.0 FTE	2/13/18-3/30/18 (Unpaid Medical Leave)

3680H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Araujo, Vivana	School Bus Aide DIST - .5 FTE	1/2-31/18 (84 hours)	\$6.85 (per hour)	\$575.40
Cadorette, Catherine	Clerical Aide SB 1.0 FTE	10/19/17 1/25/18 (57 hours)	\$8.94 (per hour)	\$509.58
Copeland, Jeannette	Clerical Aide JEFF - 1.0 FTE	1/8/18 (7 hours)	\$10.85 (per hour)	\$75.95
Durant, Oliver	School Bus Driver DIST - .5 FTE	1/2-31/18 (72 hours)	\$12.91 (per hour)	\$929.52
Goodman, Treena	Clerical Aide SM - 1.0 FTE	2/6-7/18 (15.25 hours)	\$9.17 (per hour)	\$139.84
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	1/12/18 2/8/18 (23 hours)	\$2.44 (per hour)	\$56.12
Majeed, Malikah	Principal TUS 1.0 FTE	1/2/18 2/15/18 (28 days)	\$150 (per day)	\$4,200

Riddick, Crystal	Supervisor SPED DIST 1.0 FTE	1/16/18 2/5/18 (15 days)	\$150 (per day)	\$2,250
Robinson, Kathleen	Clerical Aide CLIN 1.0 FTE	1/24/18 2/9/18 (49.50 hours)	\$9.17 (per hour)	\$453.91
Ryan, Suzanne	T SPED CHS - 1 .2 SPED	9/27/17 2/13/18	+\$18,862.40 (pro-rated)	\$115,174
Shook, Gretchen	School Nurse DIST - 1.0 FTE	2/20/18 5/7/18	+\$30,886.50 (pro-rated)	\$61,773
Stoudemire, Eric	Social Worker (Non-CST) DIST - .2 FTE	2/5-15/18 (9 days)	\$90.19 (per day)	\$811.75
Tyson, Angela	School Bus Aide DIST - 1.0 FTE	1/2-31/17 (68 hours)	\$8.34 (per hour)	\$567.12

3680I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Barber, Kristin	Freshman Class Advisor CHS - 1.0 FTE	1/3/18 6/30/18	\$3,223
Brown, Brenda	Freshman Class Advisor CHS - 1.0 FTE	1/3/18 6/30/18	-\$3,323
Grohman, Donna	Acting Assistant to the Principal SB - 1.0 FTE	2/8/18 2/20/18	\$8,189 (pro-rated)
Houde, Sarah	Asst. Coach, Girls Lacrosse CHS - 1.0 FTE	3/1/18 6/30/18	\$4,539
Latimer, Jennifer	District Team Leader of LMS DIST - 1.0 FTE	2/21/18 6/30/18	\$5,944
Lopes, Kashon	Freshman Coach, Outdoor Track CHS - 1.0 FTE	3/1/18 6/30/18	\$3,811
Paradiso, Gerald	Intramural SOM - .5 FTE	1/9/18 6/30/18	+\$4,797
Salguero, Carlos	Intramural SOM - .5 FTE	1/9/18 6/30/18	-\$4,797

\* Salary based on 2016-17 contracts

3681A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Tuohy, Margaret	Bank Street College of Education	5/1994	MS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Fitzgibbons, Rhonda	Knoxville College	5/1994	BS
Millburn, Sarah	Kean University	1/2018	BA

Suggs, James	DePaul University Columbia College Chicago	6/2008 5/2006	MA BA
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COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Turpin, Keith
Walker, Ashley
Williams, Raquel

3681B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Kathleen Carlsen-Gaffney

3681C. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2017-2018 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Cruz, Jennifer	Softball Assistant/Freshman Coach	3/2018 6/2018	\$4,539

3681D. APPOINTMENT OF VOLUNTEER FOR THE 2017-2018 SCHOOL YEAR

Name	Assignment
Margaret Tuohy	Gardening (Seth Boyden)

3682. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 school year [On file in Board Secretary's Office].

3683. Adopt the following revised curricula for the 2017-2018 school year:

- 3683 A REVISED ELA- American Literature Curriculum
- 3683 B REVISED ELA- Literature of Social Criticism Curriculum
- 3683 C REVISED Fine Arts- AP Art History Curriculum
- 3683 D REVISED Fine Arts- ART 2 (HS)Curriculum
- 3683 E REVISED Fine Arts- ART 3 (HS)Curriculum
- 3683 F REVISED Fine Arts- Fiber Arts Curriculum
- 3683 G REVISED Fine Arts- Fibers (Weaving, Structure and Surface) Curriculum
- 3683 H REVISED Fine Arts- Filmmaking 2 Curriculum
- 3683 I REVISED Fine Arts- Masterworks Chamber Orchestra Curriculum
- 3683 J REVISED Fine Arts- String Orchestra Curriculum
- 3683 K REVISED Fine Arts- Virtuosi Chamber Orchestra Curriculum
- 3683 L REVISED Physical Education & Health- Physical Education & Health (9-12)
- 3683 M REVISED Social Studies- American History and Culture I & II
- 3683 N REVISED Social Studies- AP United States History 1 & 2
- 3683 O REVISED Social Studies- Economics, Personal Finance and Entrepreneurship Curriculum
- 3683 P REVISED Social Studies- Race, Genocide, and the Holocaust Curriculum



- 3683 Q REVISED Social Studies- Sociology Curriculum
- 3683 R REVISED Social Studies- Social Studies Grade 1 Curriculum
- 3683 S REVISED Social Studies- Social Studies Grade 2 Curriculum
- 3683 T REVISED Social Studies- Social Studies Grade 3 Curriculum
- 3683 U REVISED Social Studies- Social Studies Grade 4 Curriculum
- 3683 V REVISED Social Studies- Social Studies Grade 5 Curriculum
- 3683 W REVISED Social Studies- Social Studies Kindergarten Curriculum
  
- 3683 X REVISED Social Studies-United States History 2 Curriculum
- 3683 Y REVISED STEM- Advanced Television Production Curriculum
- 3683 Z REVISED STEM- Advanced Topics in Mathematics Curriculum
- 3683 AA REVISED STEM- AP Computer Science Principles (with Precalculus)
- 3683 BB REVISED STEM- CHS News I & II Curriculum
- 3683 CC REVISED STEM- CHS News AM Curriculum
- 3683 DD REVISED STEM- English as a Second Language (ESL) Math 1 Curriculum
- 3683 EE REVISED World Languages- Elementary Spanish Curriculum
- 3683 FF REVISED World Languages- English Language Learners ELL (6-12) Curriculum
- 3683 GG REVISED World Languages- French 2 Curriculum
- 3683 HH REVISED World Languages- French 3 Curriculum
- 3683 II REVISED World Languages- French 4 Curriculum
- 3683 JJ REVISED World Languages- Mandarin 1 Curriculum
- 3683 KK REVISED World Languages- Spanish 1 Curriculum
- 3683 LL REVISED World Languages- Spanish 5 Curriculum
- 3683 MM REVISED World Languages- Teaching Foreign Language to Elementary Students (FLES) Curriculum
- 3683 NN REVISED- Learning Strategies Curriculum
- 3683 OO REVISED- Supplemental Resources I &II Curriculum
- 3683 PP REVISED- World Language and Cultures Curriculum

3684. Approves the addition of the following class field trip destinations to the below-referenced schools' "Statements of Assurance".

School	New Destination
MMS	Grand Hyatt, NYC
CHS	Mutter Museum of the College of Physicians of Philadelphia
CHS	The Atrium Art Gallery. Located in the Morris County Administration & Records Building, Morristown, NJ

3685. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	7	The Shadow Children Series, Margaret Peterson Haddix	Simon & Schuster Books for Young Readers, March 2000
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	10	The Hiding Place, Corrie Ten Boom	Chosen Books a Division of Baker Publishing, November 1971

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	10	This way for the Gas, Ladies and Gentlemen, Tadeusz Borowski	Penguin Classics, 1959
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	8	Warriors Don't Cry: A Searing Memoir of the Battle to Integrate Little Rock's Central High, Melba Pattillo Beals	Simon Pulse, 1994
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	8	Chew on This: Everything You Don't Want to Know About Fast Food, Chares Wilson and Eric Schlosser	Houghton Mifflin Harcourt, 2017

3686. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of January 2018.

3687. WHEREAS, Student ID No. 39645 has been duly noticed, and has been afforded the appropriate due process rights, and has been afforded the opportunity to participate in a hearing before the Board of Education; and

WHEREAS, the student's parents were advised of their right to appeal any Board of Education hearing decision to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on January 22, 2018 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 39645 will receive home instruction from February 1, 2018 until placed in out of district placement.

BE IT FURTHER RESOLVED THAT Student ID No. 32965 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3688. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another

person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below effective March 13, 2018.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
58751	CHS	11 <sup>th</sup>
37466	CHS	9 <sup>th</sup>
50677	MMS	8 <sup>th</sup>
59765	SB	1 <sup>st</sup>

3689A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated January 31, 2018
2. Expense Account Adjustment Analysis dated January 31, 2018
3. Revenue Account Adjustment Analysis dated January 31, 2018
4. Check Register# 200627-200628 in the amount of \$2,230,842.21
5. Check Register#397212 in the amount of \$7,747.17
6. Check Register#397213-397567 in the amount of \$4,492,071.12
7. Void Check #396575 in the amount of \$4691.00
8. Check Register#200629 for January 2018 payroll in the amount of \$6,350,755.61
9. Treasurer's Report of December 2017

3689B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3689C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Lynn Irby SOMS	ASCD Convention	3/23/18- 3/26/18	Boston, MA	1,075.20
Barbara Tsioni SOMS	Literacy Learning Across the Grades	3/9/18	Garwood, NJ	205.00
Tiffani Johnson Barnes Central Office	Attendance and Residency Legal Issues in Schools	3/14/18	New Providence, NJ	158.62
Tiffani Johnson Barnes Central Office	School Law for Administrative Assistants	4/25/18	Monroe Township, NJ	124.83
Terri Paisner South Mountain	Strategies for Teaching Reading & Writing	3/8/18	Livingston, NJ	0.00
Theresa Lee Tuscan	Strategies for Teaching Reading & Writing	3/8/18	Livingston, NJ	0.00
Keith Bonds Central Office	NJSBA Technology Conference	3/9/18	West Windsor, NJ	99.00
Dion L. Patterson Maplewood Middle School	NJPSA Legislative Conference & Membership Meeting	3/23/18	Monroe, NJ	35.54
Kevin Walston Central Office	Bilingual, Latino & Minority Teacher Fair	2/28/18	New York, NY	624.00

Monique Durant Central Office	Bilingual, Latino & Minority Teacher Fair	2/28/18	New York, NY	0.00
Ann Bodnar Clinton School	Bilingual, Latino & Minority Teacher Fair	2/28/18	New York, NY	0.00
Kevin Walston Central Office	AICUNJ Education Career Fair	3/7/18	Jersey City, NJ	79.00
Monique Durant Central Office	AICUNJ Education Career Fair	3/7/18	Jersey City, NJ	9.00
Louis Brown Maplewood Middle School	AICUNJ Education Career Fair	3/7/18	Jersey City, NJ	9.00
Elizabeth Aaron Columbia High School	AICUNJ Education Career Fair	3/7/18	Jersey City, NJ	9.00
Kevin Walston Central Office	Spring 2018 Career Fair	3/9/18	Wayne, NJ	165.00
Monique Durant Central Office	Spring 2018 Career Fair	3/9/18	Wayne, NJ	15.00
Dion Patterson Maplewood Middle School	Spring 2018 Career Fair	3/9/18	Wayne, NJ	15.00
Lynn Irby South Orange Middle School	Spring 2018 Career Fair	3/9/18	Wayne, NJ	15.00
Shannon Glander Marshall School	Spring 2018 Career Fair	3/9/18	Wayne, NJ	15.00
Kevin Walston Central Office	Educator's Career Day	3/14/18	W. Long Branch, NJ	35.00
Monique Durant Central Office	Educator's Career Day	3/14/18	W. Long Branch, NJ	35.00
Kevin Walston Central Office	Educator's Exchange	4/10/18	Montclair, NJ	35.00
Monique Durant Central Office	Educator's Exchange	4/10/18	Montclair, NJ	10.00
Christopher Preston Central Office	Educator's Exchange	4/10/18	Montclair, NJ	10.00
Dara Gronau Maplewood Middle School	Educator's Exchange	4/10/18	Montclair, NJ	10.00
Kimberly Hutchinson Jefferson School	Educator's Exchange	4/10/18	Montclair, NJ	10.00
Melissa Butler Columbia High School	2018 AASA/NJASA/FEA Women's Leadership Conference	3/15/18- 3/16/18	Monroe Township, NJ	578.00
Anna Elson South Orange Middle School	Jews and Resistance in France During WWII	3/5/18	South Orange, NJ	0.00
Lauren Keegan South Orange Middle School	Jews and Resistance in France During WWII	3/5/18	South Orange, NJ	0.00
Holly Gilligan South Orange Middle School	Jews and Resistance in France During WWII	3/5/18	South Orange, NJ	0.00

Gregory Tuttle South Orange Middle School	Critical Urban Education Speaker Series	4/18/18	Montclair, NJ	7.00
Jennifer McDowell South Orange Middle School	Critical Urban Education Speaker Series	4/18/18	Montclair, NJ	7.00
Sydir Mitchell South Orange Middle School	Critical Urban Education Speaker Series	4/18/18	Montclair, NJ	7.00
Lynn Mcglotten South Orange Middle School	Critical Urban Education Speaker Series	4/18/18	Montclair, NJ	7.00
Jacob Sumner South Orange Middle School	Critical Urban Education Speaker Series	4/18/18	Montclair, NJ	7.00

3689D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost \$'s)
Susie Adamson	NJSBA Technology Conference	3/9/18	West Windsor, NJ	138.00

3689E. Approves the following providers for 2017-18 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
P.G. Chambers School Cedar Knolls, NJ	PT, OT, Speech Therapy Evaluations Assistive Technology/Alternative Augmentative Communication (AT/AAC) Evaluation AT/AAC Evaluation Follow-up Session	\$445.00/eval     995.00/eval \$345- 520.00/eval
	Direct Services: Contracted PT, OT & Speech Therapy	\$86.00/hour \$75.00/half- hour
	PT, OT & Speech Therapy	\$75.00/half- hour
	Aquatic Therapy	hour
	Travel (per person)	\$86.00/hour

3689F. Approves the use of the following vendors in excess of the \$40,000 for the 2017-2018 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Quest Software, Inc.	Software licensing & system management	Other
Dell Marketing	Computer Equipment, Software, Licenses, Data Communications	State Contract

3689G. Approves the sliding scale to be used for preschool at the Montrose Early Childhood Center for the 2018-2019SY

Financial Aid is available for qualified South Orange or Maplewood residents or SOMSD staff for the Montrose Early Childhood Center.

Financial aid for tuition is provided through a sliding scale based on documented household income. Each family situation is considered on an individual basis and a tuition schedule is offered that matches the economic circumstance of the family.

Gross Taxable Income	Full Day Monthly Tuition (10 Months)
Sup to - \$19,999	\$ 50
\$20,000 - \$29,999	\$150
\$30,000 - \$39,999	\$300
\$40,000 - \$49,999	\$450
\$50,000 - \$59,999	\$550
\$60,000 - \$79,999	\$700
\$80,000 - \$99,999	\$750
\$100,000 and above	\$800

3689H. Approves the following tuition rates for Summer Camp at the Montrose Early Childhood Center for the 2018-2019SY:

<u>Program</u>	<u>Cost</u>
6 Week Program	\$750
3 Week Program	\$375

Financial Aid is available for qualified South Orange or Maplewood residents or SOMSD staff for the Montrose Early Childhood Center.

Each family situation is considered on an individual basis and tuition in the amount of \$50 per week is offered to families in need of assistance.

3689I. Approves the carry-over of Fiscal Year 2017 Federal Individuals with Disabilities Education Improvement Act, (IDEIA) Part B Basic and Preschool funds in the amount of \$210,340 as listed below:

<u>Program</u>	<u>Carryover</u>
IDEIA Basic (public)	\$ 168,970
IDEIA Basic (non-public)	\$ 879
Total Basic	\$ 169,849
IDEIA Preschool (public)	\$ 40,491
IDEIA Preschool (nonpublic)	\$ 0
Total Preschool	\$ 40,491
Total Carryover	\$ 210,340

3689J. Approves the carry-over of Fiscal Year 2017 No Child Left Behind (NCLB) Consolidated Entitlement Funds in the amount of \$68,338 as listed below:

<u>Program</u>	<u>Carryover</u>
Title I, Part A Improving Basic Programs	\$16,598
Title II-A, Part A: Teacher / Principal/ Training/Recruiting	\$43,741
Title III: English Language Acquisition/ Language Enhancement	\$ 3,096
Title III, Immigrant	<u>\$ 4,903</u>
Total Carryover	<u>\$ 68,338</u>

3689K. Accepts Fiscal Year 2018 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$40,007.00 to be expended between July 1, 2017 and June 30, 2018.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600- General Supplies - Instruction	\$ 12,787.00
20-361-200-731- Supplies & Materials - Support Services	\$ 1,508.00
20-361-400-731- Instructional Equipment	\$ 23,712.00
20-361-400-732- Administrative Costs	<u>\$ 2,000.00</u>
TOTAL	<u>\$ 40,007.00</u>

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3689L. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2017-2018 for a total amount of \$67,287.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	39	\$34,548.00	
*E.S.L.	\$1,015.00	0	\$ 914.00	
*Transportation	\$ 0	0	\$ 0	
Total Auxiliary Services				\$34,548.00
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	
*Initial Exam & Class.	\$1,326.17	6	\$ 7,638.00	
*Annual Exam & Class.	\$ 380.00	14	\$ 5,107.00	
*Corrective Speech	\$ 930.00	13	\$11,606.00	
*Supplemental Instruction	\$ 826.00	17	\$13,480.00	
Total Handicapped Services				<u>\$37,831.00</u>
TOTAL 192/193 Allocation				<u>\$67,287.00</u>

\* Prorated at 96.00%

3689M. Authorize Joanne Butler of Schenck, Price, Smith and King of Florham Park, New Jersey to provide In-House Counsel services for the 2017-2018 school year at a rate of \$160 per hour with a schedule to be determined by the Superintendent.

3689N. Appoint Joanne Butler of Schenck, Price, Smith & King as the District ADA/504 Compliance Committee Coordinator for employees, District Anti-Bullying Coordinator and the District Truant Officer.

3689O. Authorize reimbursement to William Cook in the amount of \$125 for cost of National Association for Music Education membership fee.

3689P. Approves The Lenox Law Firm of Lawrenceville, New Jersey to provide legal services effective February 21, 2018 through February 20, 2019 at the following rates:

- Partners \$175 per hour
- Associates \$145 per hour
- Paralegals \$95 per hour

3689Q. Approves the renewal of 16 paraprofessionals to be provided by the Essex Regional Educational Services Commission.

3689R. Approves an agreement with PowerSchool Group, LLC of Folsom, CA to conduct a three day Power Scheduler training for Columbia High School Staff at a rate of \$6,600.

3689S. Approves an agreement with PowerSchool Group, LLC of Folsom, CA to conduct a three day Power Scheduler training for Columbia High School Staff at a rate of \$6,600.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3689T. Accepts the adjusted budget for the 2017-18 school year as attached [attachment on file in Board Secretary's office].

3689U. Accepts a donation of \$20,000 from the Columbia High School Music Parents' Association (CHSMPA) to the Columbia High School Fine Arts Department.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-048-200-890	CHS Music	\$20,000
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3689V. Approves an agreement Saint Barnabas Medical Center d/b/a The Matthew J. Morahan III Health Assessment Center for Athletes ("Morahan Center") of Livingston, New Jersey to provide sports medicine related services to the Columbia High School Athletic Department at a cost of \$1,320.00 to cover the spring sports season.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3690. Approves a settlement agreement for special education Student ID #51864 and authorizes the Board President to execute the settlement agreement.



3691. TABLED

3692. Authorize a SOMSD teacher to conduct informal literacy assessments and lessons for a student at South Orange Middle School.

3693. Approves the attached curricular realignment in Mathematics in grades 6 through 12, and in Science in grades 9 through 12. The District will, i) offer a grade level Standards-based and an Honors curriculum for each course, in addition to College Board-approved Advanced Placement courses, and ii) in accordance with the Policy 5755.1 (Access and Equity) and Policy 2314 (Academic Placement) the District shall offer multiple pathways during both middle and high school, as well as guidance to families and students and academic support, for students to access Honors and Advanced Placement Courses at the secondary level.

BE IT FURTHER RESOLVED, that the Interim Superintendent shall review all criteria for District recommendations and guidance with respect to enrollment in grade level Standards-based, Honors, and Advanced Placement courses, to ensure that such criteria are consistent with the Access and Equity Policy, the Academic Placement Policy, and multiple measures including the College Board AP Readiness Indicator.

BE IT FURTHER RESOLVED, that in accordance with the District's 2017-2018 Goals, the Interim Superintendent shall proceed with the implementation of a data-based and multiple measures approach to ensure rigorous and effective instruction at the elementary level and mastery of the skills and competencies needed for success in STEM courses and access to higher level courses during grades 6 through 12.

3694. Approves an action research project by a staff member pursuing his doctoral degree at College of St. Elizabeth's. The purpose of this proposal is to ascertain to what extent secondary teachers believe the process of I & RS at the high school level impacts their instructional practice.

BE IF FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

Motion Made by Mrs. Wright seconded by Mr. Sabin to sever resolution 3680D ID#4079.

Motion to sever 3680D ID#4079 passed 9 yes, 0, no.

ROLL CALL: 3680D (ID#4079) Passed; YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin NO: Mrs. Wright

Motion Made by Mrs. Wright seconded by Ms. Adamson to sever resolution 3683R-W.

Motion to sever 3683R-W passed 9 yes, 0, no.

ROLL CALL: Motion 3683R-W Passed; YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, NO: Mr. Sabin, Mrs. Wright

Motion 3680A-B, 3680E, 3680G-I, 3681A-C, 3682, 3684, 3685, 3686, 3686, 3687, 3688, 3689B-O, 3689Q-T, 3690A-C, 3692, 3694 Passed; 9 yes, 0 no.

MOTION 3680C-D, 3680F Passed; YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

Motion 3683A-Q, 3683X-PP Passed; YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

Motion 3689A passed. YES: Ms. Adamson, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc)

Motion 3689P passed. YES: Ms. Adamson, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Mr. Sabin, NO: None ABSTAIN: Ms. Pai, Mrs. Wright

#### HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

#### NEW BUSINESS

NONE.

#### Future Meetings - Read by Ms. Baker

The Board of Education will meet in Closed Session on Monday, March 19, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, April 23, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Mr. Sabin, seconded by Ms. Adamson, that the Board of Education will meet in Executive Session prior to the March 19, 2018 Public Meeting to discuss personnel matters, legal matters, Special Education matters, negotiations, security and other matters, the nature of which will be made public at a future date. No action will be taken. Motion unanimously approved.

MOTION made by Mr. Sabin, seconded by Ms. Pai, that the Board of Education adjourn Motion unanimously approved at 12:22 a.m.

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Paul Roth, Board Secretary