

Regular Meeting  
South Orange-Maplewood  
Board of Education  
April 23, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 23, 2018.

Board President Elizabeth Baker called the meeting to order at 7:42 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Ms. Sandor, Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - Read by Ms. Maini

The Board of Education recognizes Maplewood Middle School for successfully fulfilling the requirements of the NJDOE Comprehensive Support Network (formerly known as the RAC) to exit from Target Status (formerly known as the Focus School List).

NJDOE Acting Commissioner Dr. Lamont O. Repollett commended Maplewood Middle School, saying:

*"I applaud your efforts to close achievement gaps and encourage you to continue supporting all of the students in your school and to maintain a cycle of continuous improvement in order to remain on a positive trajectory. I commend your efforts and wish you continued success in service of New Jersey's children."*

We congratulate Dara Gronau and her staff for the incredible work they have done to comply with CSN requirements and to support their students' achievement. Will all Maplewood Middle School staff who are present please stand to be recognized.

South Orange Maplewood School District received a 2018 Best Communities for Music Education Designation! presented by The NAMM Foundation and the University of Kansas. The award program recognizes outstanding efforts by teachers, administrators, parents, students and community leaders who have made music education part of the curriculum. Designations are made to districts and schools that demonstrate an exceptionally high commitment and access to music education. James Manno, Supervisor of Fine and Performing Arts, is commended for directing the work of our music department, and for completing the application to be considered for this award.

Columbia High School was selected to host a Fully Funded Mandarin Chinese Teacher as part of the 2018-2019 Teachers of Critical Languages Program

(TCLP) for the second year in a row. The Bureau of Educational and Cultural Affairs of the United States Department of State selects schools to host teachers from China or Egypt to teach Mandarin Chinese or Arabic to increase the study and acquisition of important world languages in U.S. schools. Dr. Ramon Robles, Supervisor of World Languages and ESL, is commended for securing this opportunity.

Columbia High School Sophomore Andrew Payne took the National Latin Exam for Latin II and was awarded GOLD SUMMA CUM LAUDE - the highest award.

Columbia High School Junior Aidan Reeves successfully competed in the American Protégé International Piano Competition, receiving an honorable mention for his performance of Moonlight Sonata, 3<sup>rd</sup> movement. He will perform Moonlight Sonata, 3<sup>rd</sup> movement along with the other winners in a public concert at Carnegie Hall on April 21<sup>st</sup>.

At the 2018 Montclair Emerging Filmmaker Competition Columbia High student filmmakers and animators won in the following categories:

Grand Prize: Narrative

Aidan Romanau and (Graduate) Ralph Ravix with the film "*Choice*"

Grand Prize: Animation

Sophie Goodman - Merel with the film "*SuperHero Convention*"

*This is Sophie's second major award for this film.*

Special Jury Prize: Animation

Ethan Halperin with the film "*Cellular Life*"

At the SOMA Film Festival, Aidan Romanau and Max Goldstein's film "*Max's Candy Crush*" won its second major award this year when it took home Best Narrative Short.

Max Goldstein also took home a runner up award for "*Village to Village*" in the Documentary Short category.

The film - "*Space Attack*" by Christina Wright also took home a runner up award for Best Animation.

Ben Schwartz, Maplewood Middle School Sixth grader, was awarded Outstanding Soloist in the *Jazz at Lincoln Center's Essentially Ellington Regional Competition* at Newark Academy on Saturday April 14th. Ben plays drums in Mr. Balas' Jazz Band at MMS as well as sax in his Honors Wind Symphony. Ben was also awarded a scholarship to Newark Academy's summer jazz program.

Dr. Ramon Robles, Supervisor of World Languages and ESL, was invited by the United States Department of State to conduct interviews to select participants for their Teachers of Critical Languages Program. This program brings teachers from China/Egypt/Morocco to the United States to teach Chinese/Arabic in US schools.

Nathan Hollis received the 2018 Outstanding Case Manager Award from Spectrum360.

Amy Popp, Tuscan Library and Media Specialist, was awarded a free year of Booklist from the American Library Association and Scholastic for Tuscan School.

Clinton teachers Yolande Fleming, Susan Froelich, Kate Facto, Library and Media Specialist Jennifer Latimer and Principal Ann Bodnar participated in a

Roundtable called The Perils and Promises of Critical Diversity Studies Initiative at Rutgers University on March 26<sup>th</sup>.

Columbia High School Principal Elizabeth Aaron has been invited to serve as a member of the William Paterson University's Clinical Advisory Panel. This panel, made up of administrators from throughout the state, will help the university align and refine its student teachers' clinical and course work with best practices and updates to state policy in education. This will further strengthen the district's relationship with professors and researchers at WPU as well as with potential student teachers - and future job candidates - for SOMSD.

Keysha Knight, Secretary to the Curriculum and Instruction Supervisors, received the Learning & Leadership Grant from the National Education Association Foundation. She's the first secretary ever to receive the award. She will participate in the "Culture and Leadership Program" to learn about Italy's culture through art, history, music and community service.

South Orange Middle School vocal music teacher Jacob Ezzo won a New Jersey Arts Ed Now Ambassadors Award for his entry into a student video competition. After hearing about this special award, *Fox News at 6 with Ernie Anastos* invited Mr. Ezzo to be a special guest and talk about his passion for teaching and how he inspires students. This live interview is scheduled for Wednesday May 9<sup>th</sup>, as part of a celebration of Teacher Appreciation Week.

#### APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of March 19, 2018 Regular Meeting and March 26, 2018 Special Meeting approved as presented.

#### DISCUSSION

##### CODE OF CONDUCT & RESTORATIVE PRACTICES - Mr. Walston

Kevin Walston, Assistant Superintendent for Administration, presented an update on the development of new regulations for the Code of Conduct & Restorative Practices.

Before finalizing the regulations, the District invited the community to review the current draft of the Code of Conduct and Restorative Practices, and to share feedback to further inform the development of the final document.

[presentation on file in Board Secretary's Office]

Board discussion following the presentation included the following questions and comments:

- Who is included in the group of community members mentioned throughout the presentation?
- What is meant by challenging behavior?
- Will students be made aware of the Concept of Restorative Practices?
- Columbia High School students were one of the focus groups involved in the development of the new regulations for the Code of Conduct & Restorative Practices.

- Training for security guards and other contracted staff have been identified.

BOARD PRESIDENT'S UPDATE - Ms. Elizabeth Baker

Ms. Baker thanked Dr. Ficarra, Dr. Rando and the administration for weeks of preparation for QSAC (Quality Single Accountability Continuum review. Ms. Baker also provided an update on Board Certification through New Jersey School Board Association, Superintendent's Search and the May 3, 2018 Board Retreat.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Kandice Point-Dujour Columbia High School Teacher	Requested a closed session discussion. Ms. Butler, In-House Counsel met with Ms. Point Du Jour.
Michelle Lederman South Orange	Disappointed with the lack of programming for gifted students. Asked what the district needs in order to offer advanced level testing for students. Would like to see more individualized placements for advanced level students.
Annie Ruditz Maplewood	Concerned that lunch aides and other staff are unaware of students with food allergies. When will food allergy regulations will be implemented and how?
Sarah Wolf CHS Senior	Spoke on behalf of Columbia High School Shared a list of student demands created from a student survey on school safety and gun violence. Requested a building discussion to make code red drills more effective and for more transparency between administration and students when there is a direct threat to student safety.
Erin Siders SEPAC President	Expressed concerns with outsourced paraprofessionals assigned to work with Special Education students. Requested the district provide mandatory ongoing training to address these concerns.
Olivia Hirsch CHS Sophomore	Asked for more transparency between administration, students and teachers with regard to walkouts and protests, so students are aware of potential consequences before participating in these types of demonstrations.
Phoebe Hill	Expressed disappointment that middle

MMS Student

school students were not allowed to participate, as planned in the walkout to protest gun violence.

Shannon Cuttle  
Maplewood

Shared news that South Orange Village Board of Trustees recognized SOMSD students with the presentation of a proclamation. Spoke in support of student advocacy efforts.

Lillian Hawkins  
Maplewood

Spoke in support of student activists. Would like Administration to support students and improve or implement training for staff on the rights of students to exercise their freedom of speech and ability to demonstrate.

Dr. Ficarra asked that all concerns are brought to school principals and to follow the chain of command, before contacting the Board. In response to Mr. and Mrs. Ruditz's questions regarding the food allergy policy, Dr. Ficarra announced that food allergy policy regulations are ready to be distributed to administration and staff and reassured the community that the Board is working to ensure the district is compliant and all policies are up to date.

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education approves the following:

3717A. MEMORIALS

BE IT RESOLVED that the Board of Education approve the following memorials: Eurcelle Carnegie retired elementary school teacher passed away on April 16, 2018.

Marilyn Gersten former instructional aide and substitute teacher passed away on April 12, 2018.

Janet Hector retired physical education teacher passed away on April 7, 2018.

The Superintendent is asked to convey our condolences to the family and friends of Eurcelle Carnegie, Marilyn Gersten and Janet Hector.

3717B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Edelman, Hannah	T Art CHS - 1.0 FTE	7/1/18
Farrell, Joanne	1 <sup>st</sup> Grade Teacher MAR - 1.0 FTE	7/1/18
Jessell, Rosemary	T SPED/EBR SB - 1.0 FTE	7/1/18
McEwan, Stephen	Maintenance DIST - 1.0 FTE	9/1/18
Reisenauer, Dr. Lauren	Executive Director of Special Services DIST -1.0 FTE	7/1/18

Ringler Less, Lisa	T SPED/EBR SM - 1.0 FTE	7/1/18
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3717C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Grierson, Susan	Assistant Superintendent for Curriculum & Instruction DIST - 1.0 FTE	5/1/18
Murray, Pamela	Supervisor of Youth Development & Pupil Services, 6-12 DIST - 1.0 FTE	6/2/18

3717D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Smith, Sandra	Assistant Principal CLIN - 1.0 FTE	7/1/18 6/30/19	\$82,664*
White, Scott	Acting Director of Guidance DIST - 1.0 FTE Interim Director of Guidance DIST - 1.0 FTE	4/24/18 6/2/18 6/3/18 6/30/18	\$127,000 (pro-rated)

3717E. SUSPENSIONS

NAME	EFFECTIVE DATE
Employee #489	4/10/18 - TBD (w/pay)
Employee #3983	4/10/18 - TBD (w/pay)

3717F. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Chung, Tiffany	T Music CLIN - .6 FTE	4/16/18 6/30/18	\$38,197
Howell, Christian	T SS MM - 1.0 FTE	4/27/18 6/30/18	\$55,610

3717G. APPOINTMENTS FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bojorque, Ana	T Spanish CHS - 1.0 FTE	9/3/18 6/30/19	\$55,610
Cruz, Simon	T SPED/INC CHS - 1.0 FTE	9/3/18 6/30/19	\$53,304
Pistner, Blake	T SPED/INC DIST - 1.0 FTE	9/3/18 6/30/19	\$49,409
Waxman, Hannah	T SPED/INC DIST - 1.0 FTE	9/3/18 6/30/19	\$49,409

## 3717H. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Thomany, Karen	Supervisor of Special Services DIST - 1.0 FTE	5/30/18 6/30/18	5/15/18 6/30/18

## 3717I. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Canela, Esther	LR T Spanish CHS - 1.0 FTE	1/2/18 3/30/18	3/31/18 6/30/18
Komarin, Jenna	LR T KDG SMA - 1.0 FTE	2/21/18 3/30/18	2/21/18 5/29/18

## 3717J. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bethea, Sabrina	Clerical Aide TUS - 1.0 FTE	4/16/18-4/25/18 (Paid Medical Leave)
Crowther, Ann	T English CHS - 1.0 FTE	3/12/18-5/4/18 (Paid Medical Leave)
Dennehy, Caitlin	T SPED SOM 1.0 FTE	3/2/18-4/3/18 (Paid Maternity Leave) 4/4/18-4/27/18 (Unpaid FMLA) 4/30/18-6/21/18 (Unpaid NJFLA)
Giladi, Beth	School Social Worker MM - 1.0 FTE	4/24/18-5/15/18 (Paid Medical Leave)
Gilker, Jacqueline	School Nurse SOM - 1.0 FTE	3/10/18-3/23/18 (Paid Medical Leave)
Jackson, Toi	T SS MM - 1.0 FTE	4/25/18-6/17/18 (Paid Medical Leave)
Prisco, Kristen	T KDG SMA 1.0 FTE	1/22/18-4/29/18 (Unpaid NJFLA) 4/14/18-5/29/18 (Unpaid Medical Leave)
Martelli, Nicole	Guidance Counselor CHS - 1.0 FTE	3/12/18-5/23/18 (Paid Medical Leave)
Ortiz, Janice	Transportation Coordinator DIST - 1.0 FTE	5/9/18-6/22/18 (Unpaid Medical Leave)

## 3717K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Akinrolabu, Jade	School Counselor CHS .2 FTE	4/9/18 5/23/18 (31 days)	\$53.02 (per day)	\$1,643.62
Araujo, Vivana	School Bus Aide DIST - .5 FTE	3/1-29/18 (84 hours)	\$6.85 (per hour)	\$575.40
Arguelles, Emmanuel	T Math CHS .2 FTE	4/23/18 6/21/18 (43 days)	\$78.88 (per day)	\$3,391.88
Balassone,	School Counselor	4/9/18	\$57.94	\$1,796.14

Falynn	CHS .2 FTE	5/23/18 (31 days)	(per day)	
Buccellato, Elizabeth	T Art SM - .2 FTE	4/10/18 (1 days)	\$278.05 (per day)	\$278.05
Buckholtz, Carly	T English CHS .2 FTE	4/10/18 5/4/18 (16 days)	\$60.83 (per day)	\$973.28
Buzar, Marissa	T SPED CHS .2 FTE	4/5/18 6/21/18 (52 days)	\$49.40 (per day)	\$2,569.26
Calandriello, Wayne	T H/PE CHS .2 FTE	4/16/18 6/21/18 (48 days)	\$88.52 (per day)	\$4,249.20
Dalton, Jennifer	T English CHS .2 FTE	4/5/18 6/21/18 (52 days)	\$94.31 (per day)	\$4,904.22
Durant, Oliver	School Bus Driver DIST .5 FTE	3/1/18 3/29/18 (73 hours)	\$12.91 (per hour)	\$942.43
Goodman, Treena	Clerical Aide SM 1.0 FTE	2/20/18 4/10/18 (62.75 hours)	\$9.17 (per hour)	\$575.41
Hicks, Marcia	School Counselor CHS .2 FTE	4/9/18 5/23/18 (31 days)	\$88.15 (per day)	\$2,732.65
Hutchinson, Kimberly	Principal JEFF 1.0 FTE	3/19/18 3/29/18 (9 days)	\$150 (per day)	\$1,350
Lombardo, Joseph	T English CHS 1.2 FTE	11/21/17 5/4/18	+\$18,862 (pro-rated)	\$115,174
Lucchetta, Joseph	T Math CHS .2 FTE	4/23/18 6/21/18 (43 days)	\$88.52 (per day)	\$3,806.57
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	3/5/18 4/9/18 (34.75 hours)	\$2.44 (per hour)	\$84.79
Maietta, Sam	School Counselor CHS .2 FTE	4/9/18 5/23/18 (31 days)	\$67.91 (per day)	\$2,105.21
Martling, Lori	T English CHS .2 FTE	4/10/18 5/4/18 (16 days)	\$91.64 (per day)	\$1,466.24
Perez, Jorge	T Math CHS .2 FTE	4/23/18 6/21/18 (43 days)	\$60.83 (per day)	\$2,616.07
Pociask, John	T Math CHS .2 FTE	4/23/18 6/21/18 (43 days)	\$85.85 (per day)	\$3,691.93
Pollioni, Eugene	T English CHS .2 FTE	4/10/18 5/4/18 (16 days)	\$94.31 (per day)	\$1,508.96
Renelle, Stephanie	School Counselor CHS .2 FTE	4/9/18 5/23/18 (31 days)	\$61.08 (per day)	\$1,893.48



Richman, Mark	T Math CHS .2 FTE	4/23/18 6/21/18 (43 days)	\$94.31 (per day)	\$4,055.41
Saporita, Richard	T English CHS .2 FTE	4/17/18 5/4/18 (14 days)	\$60.83 (per day)	\$851.62
Skrivanic, Julie	T Math CHS .2 FTE	4/23/18 6/21/18 (43 days)	\$58.29 (per day)	\$2,506.68
Stradford, Lynn	T SPED CHS .2 FTE	4/5/18 6/21/18 (52 days)	\$94.31 (per day)	\$4,904.22
Toledo, Maria	Clerical Aide MAR 1.0 FTE	2/28/18 3/6/18 (19.75 hours)	\$9.17 (per hour)	\$181.11
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-29/18 (56 hours)	\$8.34 (per hour)	\$467.04

3717L. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Rotondo, Stephanie	Elementary Subject Leader: Math MAR - 1.0 FTE	11/13/17 6/30/18	\$3,335

3717M. APPROVE JOB DESCRIPTION

Revised: S4/12 Secretary to Director of Planning & Assessment, Supervisor of Physical Education/Health & Nursing, K-12, and Director of Technology

3717N. APPROVE SOMEA SALARIES FOR THE 2017-2018 SCHOOL YEAR  
(See attached list)

\* Salary is based on 2016-17 contract

ROLL CALL: Motion 3717A-N passed. YES: Ms. Adamson, Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

Dr. Ficarra introduced Sandra Smith, Candidate for Clinton Elementary School Vice Principal and Scott White, Acting Director of Guidance.

Ms. Smith and Mr. White thanked the Board for the opportunity and shared their enthusiasm to join the South Orange Maplewood School District.

STUDENT REPORT - Ms. Sandor

Ms. Sandor provided an update on the following Columbia High School events and student concerns:

- Columbia High School Hall of Fame Assembly
- Student organized walk out to protest gun violence.
- Student discussion on school safety.

- Students continue to report issues with access to the library and lab periods.
- Library printers have no ink.
- Students of color continue to have trouble accessing higher level courses. This dynamic defeats the purpose of the access and equity policy and continues to broaden the achievement gap.
- Lack of diversity among teaching staff.
- Student Representative email account: [SOMSDSTUDENTREPBOE@GMAIL.COM](mailto:SOMSDSTUDENTREPBOE@GMAIL.COM)

Board members briefly discussed how to address Ms. Sandor's concerns.

DISCUSSION

Code of Conduct & Restorative Practices

The Board continued the discussion on the Code of Conduct. The discussion included the following comments and questions:

- How does the code of conduct address student insubordination?
- Does the term community include students and staff?
- How does the code of conduct work with the Harassment Intimidation and Bullying (HIB) policy?
- Do the regulations guide teachers in what to do to address disciplinary issues?
- How do we create consistency to identify students in crisis?
- Are we able to train substitute teachers?
- New employees will be trained as they are hired.
- The student is not always wrong.

ITEMS FOR ACTION

MOTION made by Ms. Pai, seconded by Mr. Sabin, that the Board of Education approves the following:

3718A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Dwane, Lauren	Montclair State University	1/2016	BA
Rothenberg, Tayla	Pennsylvania State University	5/1983	BA
Walters, Maisha	Kean University Bloomfield College	5/2012 5/2003	MA BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Busichio, Luke	Southern New Hampshire University	11/2017	BA
Elveus, Loudnie	Montclair State University	5/2014	BS
Greenwald, Jules	Temple University	1/1977	BS

Munford, Sherry	Kean University	1/2018	BA
Spencer, Daniel	Montclair State University	5/2015	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Brianna Gero

Ariel MacArthur

3718B. APPOINTMENT OF SUBSTITUTE ADMINISTRATOR FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$400

Gayle Griffin

3718C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Adriana Contreras

Lauren Dwane

Erskine Rowe

3718D. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2017-2018 SCHOOL YEAR PAID AT A HOURLY RATE OF \$10.00

Renee Wyatt

3718E. APPOINTMENT OF VOLUNTEER FOR THE 2017-2018 SCHOOL YEAR

Name	Assignment
Monika Szumski	Artist-in-Residence (Seth Boyden)

3719. Approves the addition of the following class field trip destinations to the below-referenced schools' "Statements of Assurance".

School	New Destination
CHS	Dalton School, NY
Jefferson	Cerebral Palsy of North Jersey Horizon School, Livingston, NJ
Seth Boyden	Montclair State University
Tuscan School	Trailside Nature & Science Center-Watchung Reservation, NJ

3720. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2017-2018 school year [list on file in Board Secretary's Office].

3721A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2018
2. Expense Account Adjustment Analysis dated March 31, 2018
3. Revenue Account Adjustment Analysis dated March 31, 2018
4. Check Register#397870-398248 in the amount of \$4,719,670.27
5. Check Register#200633-200635 in the amount of \$3,534,737.84
6. Check Register#200636 for March 2018 payroll in the amount of \$6,387,245.39
7. Treasurer's Report of February 2018

3721B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3721C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Andrea Delguercio Central Office	NJASBO Annual Conference	6/6/18- 6/8/18	Atlantic City, NJ	806.00
Shannon Glander Marshall School	Building Expertise 2018	4/29/18- 5/1/18	Atlantic City, NJ	1495.10
Renee Joyce Montrose School	The Meeting of the Profession	4/29/18 - 5/1/18	Atlantic City, NJ	626.00

3721D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Elizabeth Baker	GSCS Annual Meeting	5/30/18	Trenton, NJ	100.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3721E. Approves application to North Jersey Educational Insurance Fund for a grant in the amount of \$30,000 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3721F. Approves the use of the following vendors in excess of the \$40,000 for the 2017-2018 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
CDWG	Computer supplies and printer cartridges	Co-op
Rich Tree Service	Tree Care Services & Removal	State Contract

3721G. Authorize the purchase of the Dell Chromebooks, Google Chrome Licensing and Univault Storage Carts from CDWG of Chicago, Illinois in the amount of \$34,155.84 using Title I funds.

3721H. Accepts a donation for the Parenting Center in the amount of \$1727.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$1727.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3721I. Approves the following providers for 2017-18 school year for the service indicated:

Provider	Service	Rate
Language Line Services, Inc. Monterey, CA	Interpretation Services	\$1.45/minute
Integrated Neuropsychology Westfield, NJ	Neuropsychological Evaluation School Visit	\$4,500/eval \$180/hr
Intensive Therapeutics, Inc. Wayne, NJ	Occupational Therapy	\$120/hour

3721J. Approves the renewal of 24 paraprofessionals and the appointment of one new paraprofessional to be provided by the Essex Regional Educational Services Commission through June 30, 2018.

3721K. Accepts a donation from the Benevity Community Impact Fund in the amount of \$5,402.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-010-200-890                      Jefferson School    \$ 5,402.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3721L. Approves an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2018 through June 30, 2019 for an administrative fee of 2% of the actual cost paid for transportation.

3721M. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2018 to June 30, 2019 for an administrative fee of 4.75% of the actual cost paid for transportation.

3721N. Accepts a grant from the Sustainable Jersey for Schools in the amount of \$10,000. This project would expand the successful River Curriculum pioneered by the South Orange Middle School to include Maplewood Middle School and Columbia High School. Students will collect, record,

and analyze unique data on the East Branch of the Rahway River that flows through both South Orange and Maplewood. The River Curriculum will be integrated into science classes, while allowing students to make important contributions as citizen scientists to the protection of their local watershed.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890- \$10,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

37210. Accepts a donation from the Achieve Foundation in the amount of \$7,012.10.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610 Education Foundation \$7,012.10

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3721P. Approves the fees for use of district facilities effective July 1, 2018:

<u>Facility:</u>	<u>Facility Use</u> <u>Per Hour</u>	<u>Custodial Fees</u> <u>Per Hour</u>
Columbia High School:		
Auditorium	\$250.00	\$50.00
Black Box Theatre	\$100.00	\$50.00
Gym	\$120.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00
Ritzer Field	\$50.00	\$50.00
Project Adventure	\$50 per person people *	- minimum 10
<u>Underhill Complex:</u>		
Football Field	\$150.00	\$50.00
Baseball Field	\$100.00	\$50.00
Track	\$75.00	\$50.00

Middle Schools:

Auditorium	\$150.00	\$50.00
Gym	\$120.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00

Elementary Schools:

Auditorium	\$100.00	\$50.00
Gym	\$100.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00

- Custodial hours will be charged at the custodial rate of \$50 per hour per custodian (minimum 4 hours).
- Security guard (required for groups with more than 100 people in attendance) \$50 per hour per guard for a minimum of 4 hours.
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Use of stage lighting/sound and stage equipment must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$55 per hour. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$55 per hour per person
Projector	\$25 per event
VCR/DVD	\$25 per event
Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event
Overhead	\$25 per event
Audio System	\$30 per event (and requires Stage Manager)
Stage Lighting	\$35 per event (and requires Stage Manager)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (and requires Stage Manager)

\* Use of Project Adventure must be under the supervision of a Project certified representative of the Board of Education.

3721Q. Accepts donations for the school lunch program in the amount of \$2720.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3721R. WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the South Orange and Maplewood School District, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey  
NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2018, and ending July 1, 2021 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;



- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1. et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.T.S.A. 18A:18A-1, et seq. to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

3721S. WHEREAS, "The Electric Discount and Energy Competition Act," P.L. 1999, c. 23 authorizes the New Jersey School Boards' Association to obtain electricity, natural gas and other energy-related services for individual local boards of education on an aggregated basis; and

WHEREAS, N.J.S.A. 18A:18A-11 authorizes local district boards of education to enter into cooperative pricing agreements; and

WHEREAS, the Alliance for Competitive Energy, hereinafter referred to as "ACES," has offered voluntary participation in a cooperative

pricing system for the group purchase of electricity and natural gas;  
and

WHEREAS, the (insert name of local district board of education) in the county of (insert county name), State of New Jersey, desires to participate in the ACES Cooperative Pricing System.

NOW, THEREFORE, BE IT RESOLVED on the (insert date) by the (insert name of local district board), county of (insert name of county), State of New Jersey, as follows:

TITLE

This RESOLUTION shall be known and may be cited as the "ACES Cooperative Pricing Resolution of the (insert name of local district board)."

AUTHORITY

Pursuant to the provisions of N.J.S.A. 18A:18A-11, the (insert name of chief executive officer of the local district board) is hereby authorized to enter into the ACES Cooperative Pricing System Agreement.

CONTRACTING UNIT

The New Jersey School Boards Association, through ACES, shall be responsible for complying with the "Public School Contracts Law," N.J.S.A. 18A:18A-1 *et seq.* and all other applicable laws in connection with the preparation, bidding, negotiation and execution of contracts in connection with the ACES Cooperative Pricing System.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

3721T. WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the South Orange Maplewood School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period April 23, 2018 through May, 31, 2023 (hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for

example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3721U. WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the South Orange Maplewood School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (April 23, 2018 - May 31, 2023, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any

natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

3721V. Approves an agreement with Tectonic Engineering to complete a preliminary site remediation assessment and report at a rate of \$4,800.

3721W. Accepts a donation from DonorsChoose of the following items to be used at South Mountain Elementary School:

<u>ITEM</u>	<u>UNIT PRICE</u>	<u>QUANTITY</u>	<u>TOTAL</u>
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• Fire HD 8 Tablet with Alexa, 8" HD Display, 16 GB, Marine Blue	\$71.99	6	\$431.94
• Fire HD 8 Tablet with Alexa, 8" HD Display, 16 GB, Canary Yellow	\$71.99	6	\$431.94
• Amazon Fire HD 8 Tablet Case (7th Generation, 2017 Release), Marine Blue	\$29.99	6	\$179.94
• Amazon Fire HD 8 Tablet Case (7th Generation, 2017 Release), Canary Yellow	\$29.99	6	\$179.94
Total Value of Donation			\$1,223.76

3721X. Appoints Dr. Michael Kelly of West Orange, New Jersey as School Physician for the period of April 24, 2018 through June 30, 2018, at a rate of \$7,000.

3722. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of March 2018.

3723. Approves a settlement agreement for special education Student ID#51260 and authorizes the Board President to execute the settlement agreement.

3724. BE IT RESOLVED THAT, South Orange Maplewood School District apply for the School Climate Transformation Project (SCTP).

The SCTP is a three-year project designed to assist schools in building a positive school climate and culture that is inclusive of all students through utilization of the New Jersey School Climate Survey (NJSCS).

Schools enrolled in the project will receive training and technical assistance from SCTP staff during spring 2018 and the 2018-19, 2019-20 and 2020-21 school years. School staff will administer the NJSCS as part of an overall school climate improvement process in which school staff will learn to use school-specific data to develop and implement a School Climate Improvement Plan (SCIP).

Schools will also have access to newly developed tools and resources, including a strategy resource guide and diagnostic tools to support their efforts. Schools will also receive support funds up to \$2,000 for approved expenditures associated with the implementation of approved SCIP strategies.

3725. Apply for the New Jersey Tiered System of Supports (NJTSS) Grant sponsored by the New Jersey Department of Education (NJDOE).

NJDOE is offering districts the opportunity to receive technical assistance for one selected school within the district on the implementation of the New Jersey Tiered System of Supports (NJTSS), a framework for prevention, intervention and enrichment based on models of Response to Intervention and Multi-Tiered Systems of Support. The NJDOE will award this opportunity to a total of two schools. Selected schools participating in the NJTSS technical assistance project will receive the following:

- 10-day customized technical assistance for the school leadership team working in one elementary or middle school;
  - Coaching for the school leadership team regarding implementation of the New Jersey Tiered System of Supports,
  - Capacity-building activities for the school leadership team that includes framework evaluation, implementation plan development, initiative data collection, and professional development planning.

All project activities will be conducted at no cost to the district. Districts will have free access to all resources provided in this project.

ROLL CALL: Motion 3718, 3719, 3721B-X, 3722, 3723, 3724, 3725 Passed; 9 yes, 0 no.

Motion 3721A passed. YES: Ms. Adamson, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc)

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Erin Siders Maplewood	Spoke about the Code of Conduct Regulations. As part of the community group that worked with Mr. Walston on the Code Conduct Regulations, expressed to the Board that the regulations are meant to be helpful, not punitive to students and exemplifies who we would like to be as a district.

#### NEW BUSINESS

None.

#### Future Meetings - Read by Ms. Baker

The Board will meet on Monday, May 3, 2018, at 6:00 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ for the purpose of conducting a public hearing on the 2018-2019 Budget. Action will be taken. Immediately following the Special Public Session the Board of Education will attend a Board Retreat in the District Meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will meet in Closed Session on Monday, May 14, 2018, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date.

Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Adamson, seconded by Mr. Sabin, that the Board of Education adjourn. Motion unanimously approved at 9:51 pm

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Paul Roth, Board Secretary