

Regular Meeting  
South Orange-Maplewood  
Board of Education  
August 20, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on August 20, 2018.

Board President Elizabeth Baker called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

Mr. Roth administered the Oath of Office to Jeremy Giles, Alternate Student Representative to the Board of Education for the 2018-2019 school year [The signed Oath of Office is on file in the Board Secretary's Office].

ROLL CALL: Present: Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad,  
Ms. Maini, Mr. Mazzocchi, Ms. Pai, Ms. Silver,  
Mrs. Wright

Absent: Ms. Adamson, Mr. Sabin

7 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of July 17, 2018 and the Special Executive Session of July 19, 2018 approved as presented.

SUPERINTENDENT'S UPDATE - *Dr. Ficarra*

Dr. Thomas Ficarra provided a security update, focusing on the District's decision to design an alternative program to ALICE. Dr. Thomas Shea, Director of Safety and Security, is working with community and staff members to make sure the program will increase safety in our schools, and also align to the community. Dr. Ficarra also informed the Board that all administrators are being trained on incident command during a crisis, and that the District plans to launch a reporting system for students to anonymously submit information about security issues. The District will continue to add in additional security measures, in collaboration with the community, to safeguard our students and staff.

BOARD PRESIDENT'S UPDATE - *Ms. Baker*

Board President Elizabeth Baker recognized the one year mark of Dr. Ficarra's Interim Superintendency, and the incredible amount of work done to raise the level of service, stabilize the District's operations, recruit talented

educators and develop leadership among current staff, and to launch facilities and integration planning, always ensuring that everything is focused on students.

Ms. Baker announced the Board's decision to retain executive search firm West Hudson Associates, and specifically Dr. Librera, to lead the search for the next Superintendent. Dr. Librera is knowledgeable about our community and its strengths and challenges, and is incredibly committed to our District and our goal of equity. Ms. Baker will report on the Board's first planning session with Dr. Librera at the September meeting.

Student Representative Report - Ms. Silver

Ms. Silver reintroduced herself and shared a brief background of her interests and clubs she is associated with at Columbia High School. Ms. Silver congratulated Mr. Giles on his appointment as Alternate Student Representative to the Board of Education and is looking forward to working together for the betterment of Columbia High School students. Ms. Silver also relayed the results of a Google forum on student concerns.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Tom P. Giblin Montclair	Business Manager of Local 68 Operating Engineers labor union, currently representing the District's Paraprofessionals previously outsourced through the Essex Regional Educational Services Commission. Expressed concerned about the new Paraprofessional Services Contract with Delta-T group.

*Ms. Baker responded to Mr. Giblin's comments.*

Bryn Healy Maplewood	Concerned about the quality of an online Personal Finance Course taken during the summer. Provided examples of some of the test questions.
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Melanie Giger Maplewood	Concerned with the delayed implementation of the Maplewood STEM curriculum and the poor implementation of the Gifted and Talented program. Shared her daughter's experiences with the G&T programs in elementary and middle school.
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Hans Hummel Maplewood	Concerned with the implementation of the STEM Curriculum.
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*Dr. Ficarra responded to comments regarding the STEM curriculum.*

ITEMS FOR ACTION MOVED FORWARD

Dr. Ficarra introduced new Administrative appointments Celeste Denman, Shannon Glander, William Hannis and Shane Ziegler. Each provided a brief background of their experience and thanked the Board and Dr. Ficarra for the opportunity.

MOTION made by Ms. Maini seconded by Ms. Pai, that the Board of Education approves the following:

3761B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Araujo, Viviana	School Bus Driver DIST - .5 FTE	9/3/18 6/30/19	\$28,045*
Auremma, Kristin	T SPED/INC CLIN - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Ayala, Raquel	T Math MM - 1.0 FTE	9/3/18 6/30/19	\$53,304*
Bailey-Yavonditte, Daniel	T Language Arts SOM - 1.0 FTE	9/3/18 6/30/19	\$59,331*
Bonheur, Pierreline	T SPED/SC CLIN - 1.0 FTE	10/21/18 6/30/18	\$65,451*
Carlsen-Gaffney, Kathleen	T 4 JEFF - 1.0 FTE	9/3/18 6/30/19	\$56,903*
DeMartino, Marissa	T SPED/INC DIST - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Fakhoury, Sarah	T 5 SB - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Falconieri, Claudia	T SPED/INC DIST - 1.0 FTE	9/3/18 6/30/19	\$56,903*
Gamage, Matthew	T 3 CLIN - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Gibbons-Williams, Avis	T Spanish MM - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Glander, Shannon	Principal SB - 1.0 FTE	8/21/18 6/30/19	\$105,603*
Hannis, William	Assistant Principal JEFF - 1.0 FTE	10/21/18 6/30/19	\$85,959*
Harris, Taylor	Academic Intervention Teacher MM - 1.0 FTE	9/3/18 6/30/19	\$58,295*
Hein, Jesse	T 4 SB - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Henry, Valencia	School Social Worker DIST - 1.0 FTE	9/3/18 6/30/19	\$60,705*
Jurist, Susan	T SPED/INC SOM - 1.0 FTE	9/3/18 6/30/19	\$59,984*
Lash II, Dr. Malcolm	T SPED SOM - 1.0 FTE	9/3/18 6/30/19	\$65,904*

Lee, T. Bequia	School Social Worker CHS - 1.0 FTE	9/3/18 6/30/19	\$65,904*
McCarl, Danielle	T SPED/INC SB - 1.0 FTE	9/3/18 6/30/19	\$65,451*
Medranda, Alexis	T Spanish CHS - .8 FTE	9/3/18 6/30/19	\$39,527*
Miller, Sara	T Art MM - 1.0 FTE	9/3/18 6/30/19	\$55,610*
Mitola, Candace	T Physical Ed/Health SOM - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Molka, John	T SPED/INC CHS - 1.0 FTE	9/3/18 6/30/19	\$56,903*
Navas, Vanessa	School Psychologist MM - 1.0 FTE	9/3/18 6/30/19	\$59,331*
Nwigwe, Abie	School Social Worker JEFF - 1.0 FTE	9/3/18 6/30/19	\$59,331*
Picillo, Nicholas	T PE/Health DIST - .86 FTE	9/3/18 6/30/19	\$42,491*
Pleasant, Shyrisa	S5/12, Secretary DIST 1.0 FTE	8/21/18 6/30/19	\$72,192*
Rodrigues, Raquel	T SPED/INC SB - 1.0 FTE	9/3/18 6/30/19	\$56,570*
Schwinder, Amy	Speech/Language Specialist DIST - 1.0 FTE	9/3/18 6/30/19	\$76,263*
Steiner, Leah	T KDG MAR - 1.0 FTE	9/3/18 6/30/19	\$59,984*
Thomas, Nicole	T Art CHS - 1.0 FTE	9/3/18 6/30/19	\$59,984*
Viggiano, Gina	T PE/Health MM - 1.0 FTE	9/3/18 6/30/19	\$49,409*
Whalen, Christina	Speech/Language Specialist DIST - 1.0 FTE	9/3/18 6/30/19	\$71,449*
Zambrano, Rebecca	T SPED/Preschool Inclusion MONT - 1.0 FTE	9/3/18 6/30/19	\$56,903*
Zeigler, Shane	Assistant Principal SM/SMA - 1.0 FTE	10/21/18 6/30/19	\$105,794*

3771. Approve the following personnel fiscal resolutions.

APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Denman, Celeste	Assistant Principal CHS - 1.0 FTE	8/21/18 6/30/19	\$110,155*

ROLL CALL: 3761B, 3771 passed. YES: Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mrs. Wright NO: None

SPECIAL EDUCATION UPDATE - Dr. Laura Morana

Dr. Laura Morana, Interim Executive Director for Special Services, reported that the department has completed a gap analysis to identify strengths and areas in need of improvement. As a result, the Department of Special Services has set ambitious goals to enhance the pre-referral to declassification process, improve delivery and quality of instruction in grades PreK-12, and forge stronger partnerships. To accomplish this, the department will implement the following:

1. Intervention & Referral Services Guidelines;
2. Section 504 Policy/Regulations;
3. Standard Operating Procedures (SOP); Collaboration with SEPAC to promote programs and services - "marketing/branding plan" and plan parent education forums;
4. Expand therapeutic services program at SOMS and MMS to support our most fragile students in the LRE and transition to CHS;
5. Lead ongoing articulation with special education staff;
6. Establish 18-21 age-appropriate transition program;
7. Explore grant through NJDOE to provide services for 400 eligible Pre-K students;
8. Reassess Extended School Year (ESY) framework; and
9. Evaluate the services of paraprofessional services.

[Presentation on file in Board Secretary's Office]

**Board Recessed at 9:35 p.m.**

**Board Reconvened at 9:42 p.m.**

CURRICULUM UPDATE - Dr. Rando

Dr. Donna Rando, Interim Assistant Superintendent for Curriculum & Instruction, presented an update on curriculum work to prepare for the 2018-2019 school year, focused on:

- Guidance and Scheduling Update
- Supports for STEM Initiative
- Summer Programs
- Professional Development

COMMITTEE REPORTS

Labor, Relations & Personnel - Ms. Pai

The committee met with both collective bargaining units (SOMEA and ASCA). Future meetings are scheduled.

Finance, Facilities & Technology - Ms. Adamson

The committee discussed the following:

- Security update
- Selecting a Health Insurance Broker

- Field Improvement Trust's first project
- Long Range Facilities Plan
- Technology update and website development

Excellence and Equity - Ms. Maini

The committee received a preview of the STEM Curriculum update presented this evening by Dr. Rando Interim Assistant Superintendent of Curriculum. The committee also discussed the need for additional Social Workers and the development of the new I&RS process across all grade levels.

Policy and Monitoring - Mrs. Lawson-Muhammad

The committee did not meet, but Mrs. Lawson Muhammad reported that the Policy Manual Report from Strauss Esmay has been received and will be distributed to each committee to begin developing a work plan to bring the policy manual up to date and to Strauss Esmay standards.

ITEMS FOR ACTION

MOTION made by Ms. Maini seconded by Ms. Pai, that the Board of Education approves the following:

3761A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Freeman, Kera	T 5 JEFF - 1.0 FTE	7/27/18
Goldsworthy, Kristin	T SPED/INC SB - 1.0 FTE	7/18/18
Houde, Sarah	T Phys. Ed./Health MM - 1.0 FTE	8/6/18
Kim, Minna	T KDG MAR - 1.0 FTE	8/2/18
Leach, Joanna	T SPED/INC CLIN - 1.0 FTE	7/18/18
Litkey, Amy	School Social Worker DIST - 1.0 FTE	7/1/18
Lopes, Kashon	T Lang. Arts SOM - 1.0 FTE	7/25/18
Pistner, Blake	T SPED/INC JEFF - 1.0 FTE	9/1/18
Riera, Nathaly	T Math MM - 1.0 FTE	10/17/18
Selikoff, Samantha	T STEM MM/SOM - 1.0 FTE	10/7/18
Swindoll, Brittany	T Art CHS - 1.0 FTE	7/8/18
Wessells, Amber	T 5 SB - 1.0 FTE	8/1/18

3761C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Cruz, Jessica	T SPED/INC JEFF - 1.0 FTE	9/3/18 1/21/19	\$55,610*
Gallagher, Riley	Guidance Counselor CHS - 1.0 FTE	9/3/18 TBD	\$59,331*
Gorham, Tiana	T SPED/SC SOM - 1.0 FTE	9/3/18 11/2/18	\$51,820*
Lazen, Catherine	School Social Worker DIST - 1.0 FTE	9/3/18 6/30/19	\$59,331*
Martys, Marty	T Physical Education CLIN - 1.0 FTE	9/3/18 12/17/18	\$50,565*
Williams, Adrian	Guidance Counselor CHS - 1.0 FTE	9/12/18 1/22/19	\$55,610*

3761D. SUSPENSIONS

NAME	EFFECTIVE DATE
Employee #1180	7/19/18 - TBD (w/pay)
Employee #2670	7/24/18 - TBD (w/pay)
Employee #281	7/30/18 - TBD (w/pay)
Employee # 489	4/10/18-8/21/18
Employee #3983	4/10/18-8/21/18

3761E. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Employee #4084	T Math MM - 1.0 FTE	11/1/18

3761F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Cicolello, Suzanne	T 2 TUS - 1.0 FTE	Academic Intervention Teacher TUS - 1.0 FTE	9/3/18 6/30/19
Del Grande, Julia	T Preschool/INC MONT - 1.0 FTE	T Preschool/SC MONT - 1.0 FTE	9/3/18 6/30/19
Gronek, Jacqueline	T PE/Health SOM - 1.0 FTE	T Physical Ed. SB - 1.0 FTE	9/3/18 6/30/19
Kiess, Kelly	T 5 SB - 1.0 FTE	T 2 MAR - 1.0 FTE	9/3/18 6/30/19
Ortiz, Paula	T SPED/INC CLIN - 1.0 FTE	Academic Intervention Teacher SB - 1.0 FTE	9/3/18 6/30/19
Rosenburgh, Elissa	T 5 TUS - 1.0 FTE	T 2 TUS - 1.0 FTE	9/3/18 6/30/19
Stoudemire, Eric	Social Worker (Non- CST)MM/TUS - 1.0 FTE	Social Worker (Non-CST) MM - 1.0 FTE	9/3/18 6/30/19
Swyberius, Laura	Assistant Principal JEFF - 1.0 FTE	Assistant Principal MAR - 1.0 FTE	7/1/18 6/30/19

Ziegler, Jessica	T Preschool/SC MONT - 1.0 FTE	T SPED/SC CLIN - 1.0 FTE	9/3/18 6/30/19
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3761G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Amato, Lauren	T 2 TUS 1.0 FTE	5/18/18-6/30/18 (Paid Maternity Leave) 9/3/18-10/19/18 (Unpaid FMLA) 10/22/18-1/1/19 (Unpaid Childcare Leave)
Fagioli, Katherine	T SPED/INC JEFF 1.0 FTE	9/3/18-9/6/18 (Unpaid FMLA) 9/7/18-1/21/19 (Unpaid Childcare Leave)
Lachmund, Jordyn	T Phys. Ed. CLIN 1.0 FTE	9/3/18-11/23/18 (Unpaid FMLA) 11/26/18-12/14/18 (Unpaid Childcare Leave)
Saraceno, Ashley	T SPED/SC SOM - 1.0 FTE	9/3/18-11/2/18 (Unpaid Childcare Leave)
Stoessel, Marissa	T SPED JEFF - 1.0 FTE	9/17/18-10/26/18 (Unpaid FMLA)

3761H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Chung, Tiffany	T Music DIST - .52 FTE	9/3/18 6/30/19	+\$7,639.44	\$33,104
Cirelli, Renata	T Italian CHS - 1.2 FTE	9/3/18 6/30/19	+\$11,996.80	\$71,981
Hewitt, Cheryline	Assistant Principal CHS 1.0 FTE	7/23/18 8/16/18 (6 days)	\$150 (per day)	\$900
Hutchinson, Kimberly	Principal JEFF 1.0 FTE	6/22/18 7/19/18 (11 days)	\$150 (per day)	\$1,650
Jacobs, Alyna	Principal SM/A 1.0 FTE	6/22/18 7/17/18 (11 days)	\$150 (per day)	\$1,650
Joyce, Renee	Supervisor of SPEDDIST - 1.0 FTE	7/1/18 6/30/19	+\$2,586	\$113,234
Leslie, Joyce	T Math CHS - .8 FTE	9/3/18 1/30/19	-\$18,440	\$73,756
Mason, Kevin	Assistant Principal CHS 1.0 FTE	7/17/18 8/17/18 (12 days)	\$150 (per day)	\$1,800
Woolard, Terry	Assistant Principal CHS - 1.0 FTE	7/19/18 8/19/18 (6 days)	\$150 (per day)	\$900



## 3761I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abella, Linda	Team Leader, Gr 6A SOM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Balas, Christopher	Orchestra MM - 1.0 FTE	9/3/18 6/30/19	\$3,323
Barber, Kristin	Sophomore Class Advisor CHS - 1.0 FTE	9/3/18 6/30/19	\$4,063
Barr, Tanya	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66
Bethea, Paula	Student Council SOM - 1.0 FTE	9/3/18 6/30/19	\$2,834
Bradshaw, Regina	Musical/Drama MM - 1.0 FTE Choral Advisor MM - 1.0 FTE	9/3/18 6/30/19 9/3/18 6/30/19	\$4,800 \$3,323
Cicenia, Anthony	Team Leader, Gr 7C SOM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Cicenia, Louis	Team Leader, Gr 8A SOM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Cohen, Robert	Set Construction CHS - 1.0 FTE	9/3/18 6/30/19	\$2,834
Cohen, Robert	Set Painting CHS - 1.0 FTE	9/3/18 6/30/19	\$2,834
Cook, William	Orchestra SOM - .5 FTE	9/3/18 6/30/19	\$1,661.50
Corino, Ashley	Team Leader Gr 8C SOM - 1.0 FTE Yearbook SOM - 1.0 FTE	9/3/18 6/30/19 9/3/18 6/30/19	\$5,944 \$2,834
Costello, Katherine	Elementary Subject Leader: Math CLIN - 1.0 FTE	9/3/18 6/30/19	\$3,335
Ducharme, Michelle	Elementary Subject Leader: Math SM - 1.0 FTE Bus Duty SM - .10 FTE	9/3/18 6/30/19 9/3/18 6/30/19	\$3,335 \$677.20
Duffey, Dallas	Set Design MM - 1.0 FTE	9/3/18 6/30/19	\$3,000
Dynega, Nicole	Bus Duty SMA - 1.0 FTE	9/3/18 6/30/19	\$3,386
Endlich, Matthew	Junior Class Advisor CHS - 1.0 FTE	9/3/18 6/30/19	\$4,126
Ezzo, Jacob	Choral SOM - 1.0 FTE Scenery Design SOM - .07 FTE Scenery Construction SOM - 1.0 FTE	9/3/18 6/30/19 9/3/18 6/30/19 9/3/18 6/30/19	\$3,323 \$198.38 \$2,834
Fearon, Katherine	Bus Duty CLIN - 1.0 FTE	9/3/18 6/30/18	\$3,386

Forero, Angela	Team Leader, Gr 6C SOM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Fredas, Elizabeth	Safety Patrol CLIN - 1.0 FTE	9/3/18 12/31/18	\$3,386
Froelich, Susan	Elementary Subject Leader: ELA CLIN - 1.0 FTE	9/3/18 6/30/19	\$3,335
Gelin, Antoinette	Bus Duty CLIN - 1.0 FTE	9/3/18 6/30/19	\$3,386
Grant, Diane	Team Leader, Gr 6B SOM - 1.0 FTE Science Fair SOM - 1.0 FTE	9/3/18 6/30/19 9/3/18 6/30/19	\$5,944 \$3,323
Gregory, John	Team Leader, Gr 7B SOM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Grosholz, Marci	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66
Hansen, Meredith	Yearbook MM - .5 FTE	9/3/18 6/30/19	\$1,417
Hart-Ruderman, Sophie	Freshman Coach, Girls Soccer CHS 1.0 FTE	9/1/18 11/30/18	\$3,710
Harris, Elizabeth	Musical/Drama SOM - .64 FTE Scenery Design SOM - .93 FTE	9/3/18 6/30/19 9/3/18 6/30/19	\$4,181.12 \$2,635.62
Hart, Yves	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66
Helfrich, Andrew	JV Coach, Boys Soccer CHS - 1.0 FTE	9/3/18 11/30/18	\$4,676
Herstatt, Anna	Team Leader, Gr 8 MM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Intile, April	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66
Jones, Kathy	Bus Duty SM - .30 FTE	9/3/18 6/30/19	\$2,031.60
Kaesshaefer, Jeffrey	Bus Duty SM - .30 FTE	9/3/18 6/30/19	\$2,031.60
Kaplan, Brian	Student Council MM - .33 FTE	9/3/18 6/30/19	\$944.66
Kaplus, Deborah	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66
Latimer, Jennifer	District Team Leader of LMS DIST - 1.0 FTE	9/3/18 6/30/19	\$5,944
Laviola, Kara	Production SOM - .61 FTE	9/3/18 6/30/19	\$2,967.50
Lehman, James	Safety Patrol CLIN - 1.0 FTE	9/3/18 6/30/18	\$3,386
Leone, Carissa	Safety Patrol SM - 1.0 FTE	9/3/18 6/30/19	\$3,386
Martin, Shira	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66
Martinez, Josue	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66

Masters, Rebecca	Elementary Subject Leader: ELA SM - 1.0 FTE	9/3/18 6/30/19	\$3,335
McGlotten, Lynn	Team Leader, Gr 7A SOM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Mobley, Gary	Varsity, Head Football Coach CHS - 1.0 FTE Intram (FT) CHS - 1.0 FTE	9/3/18 11/30/18 9/3/18 6/30/19	\$10,029 \$4,615
Nugent, James	GAIA CHS - 1.0 FTE	9/3/18 6/30/19	\$3,248
O'Dell, Ryan	Team Leader, Gr 7 MM - 1.0 FTE Newspaper MM - 1.0 FTE	9/3/18 6/30/19 9/3/18 6/30/19	\$5,944 \$2,834
O'Sullivan, Maureen	Team Leader, Gr 6 MM - 1.0 FTE Production MM - 1.0 FTE Student Council MM .33 FTE	9/3/18 6/30/19 9/3/18 6/30/19 9/3/18 6/30/19	\$5,944 \$4,683.50 \$944.66
Ogando, Caroline	MLKA MM - 1.0 FTE	9/3/18 6/30/19	\$2,734
Palmgren, Richard Palmgren, Richard	Team Leader, Gr 8 MM - 1.0 FTE Scenery Construction MM - 1.0 FTE Student Council MM - .33 FTE	9/3/18 6/30/19 9/3/18 6/30/19 9/3/18 6/30/19	\$5,944 \$4,683.50 \$944.66
Paradiso, Gerald	Intramural SOM - 1.0 FTE	9/3/18 6/30/19	\$9,594
Reichenstein, Steven	JV Coach, Tennis CHS 1.0 FTE	9/3/18 6/30/19	\$3,811
Rodriguez, Antonio	Asst. Coach, Football CHS - 1.0 FTE	9/3/18 11/30/18	\$6,566
Rosefort, Steven	Team Leader, Gr 7 MM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Rotondo, Stephanie	Elementary Subject Leader: Math MAR - 1.0 FTE	9/3/18 6/30/19	\$3,335
Sackett-Gable, Shayna	Elementary Subject Leader: Math SB - 1.0 FTE	9/3/18 6/30/19	\$3,335
Salvas, Christine	Elementary Subject Leader: Math SMA - 1.0 FTE Elementary Subject Leader: ELA SMA - 1.0 FTE Bus Duty SMA - 1.0 FTE	9/3/18 6/30/19 9/3/18 6/30/19 9/3/18 6/30/19	\$3,335 \$3,335 \$3,386
Scates, Jennifer	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66

Schlatmann, Alyssa	Team Leader, Gr 7 MM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Serpico, Maria	Team Leader, Gr 8 MM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Silvestri, Anthony	Astronomy CHS - 1.0 FTE	9/3/18 6/30/19	\$3,248
Soliman, Monica	Freshman Class Advisor CHS - 1.0 FTE	9/3/18 6/30/19	\$3,223
Sudol - Sciacca, Lorraine	Team Leader, Gr 6 MM - 1.0 FTE	9/3/18 6/30/19	\$5,944
Tait, Richard	Bus Duty SM - .30 FTE	9/3/18 6/30/19	\$2,031.60
Tazewell, Lora	Newspaper SOM - 1.0 FTE	9/3/18 6/30/19	\$2,734
Tighe, Donald	Orchestra SOM -.5 FTE	9/3/18 6/30/19	\$1,661.50
	Musical/Drama SOM - .36 FTE	9/3/18 6/30/19	\$2,531.88
	Production SOM - .39 FTE	9/3/18 6/30/19	\$1,936.74
Varney, Ryann	Team Leader, Gr 6 MM - 1.0 FTE	9/3/18 6/30/19	\$5,944
	Yearbook MM - .5 FTE	9/3/18 6/30/19	\$1,417
Wojcio, Michael	Bus Duty MAR - .33 FTE	9/3/18 6/30/19	\$1,128.66
Wright, Jazmine Wright, Jazmine	Team Leader Gr 8B SOM - 1.0 FTE	9/3/18 6/30/19	\$5,944
	MLKA SOM - 1.0 FTE	9/3/18 6/30/19	\$2,834

3761J. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Somoza, Debra	Summer School CHS Summer Session	6/27/18 8/31/18	\$50 (per hour)

3761K. APPROVE JOB DESCRIPTIONS

NEW: Stipend Position - District Team Leader of Physical and Health Education Specialist  
S5/12, Secretary Special Education Department

REVISED: Transition / Structured Learning Experience (SLE) Counselor

3762A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Shields, Karla	Brooklyn College	2/2008	MFA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Dawson, Brenda	Felician College	1/2010	BA
Fakhoury, Sarah	College of New Jersey	5/2018	BS
Morin, Samantha	University of Rhode Island	5/1997	BS

3762B. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Dennis, Donte	Assistant Football Coach	9/2018 11/2018	\$6,566
Spina, Anthony	Freshman Boys Soccer	9/2018 11/2018	\$3,710

\* All the aforementioned coaches hold the appropriate NJ certificates.

3762C. APPOINTMENT OF SUMMER IT SUPPORT FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Sabina Ellis

3762D. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2018-2019 SCHOOLYEAR

Jade Akinrolabu	Kristen Barber	Juan Bas
Matthew Borkowski	Cassandra Bragg	Michaia Brown
Beatrice Bunch	Allison Cahill	Jon Campbell
Vanessa Carney	Anthony Cicenia	Brian Clyburn
David Crouch	Ann Cupo	Maureen Davenport
Marguerite Dempsey	Donte Dennis	Monique Durant
Oliver Durant	Robert Ellis	Sabina Ellis
Wahkeelah Ellis	Daniel Festerling	Steve Fradkin
Saul Goldstein	Diane Grant	Randi Grossfeld
Ashwin Hekerar	Danielle Holloway	Pat Hurley
Reginald Innocent	James Jennings	Gary Mobley
William Keegan	Keysha Knight	Rocio Lopez
Ryan Muirhead	Joe Pilone	Stephanie Rivera
Suzanne Ryan	Robert Shannon	Amy Singer
Clifford Smith	Alan Tumolillo	Todd Van Beveren
Thomas Whitaker	Dylan White	Dorothy Wilsher

3762E. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

- Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at \$90.00 per day or \$100 per day after completing a district approved training program.

- Substitute Teachers with a county substitute certificate and without a college degree at \$70.00 per day.

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Aguirre	Arlene	BS	Elementary T ESL
Anderson	Esther	BS/MS	CE-T General Business Studies
Blair	Carlene	BS	Elementary CE-Teacher of Students w/Disabilities
Brothers	Leslie	BA	Elementary
Carlsen-Gaffney	Kathleen	BS/MS	Elementary
Chandross	Linda	BA	Educational Media Specialist
Crayne-Belcher	Janette	BA	T Music
Deeds	Shirley	BS	T Elementary T Home Economics
Dwane	Lauren	BA	CE-T Music
Fattah	Sally	BS	CEAS-Elementary K-5, Elem subj: Lang Arts & Literacy CEAS-Elem. w/subj: Science Gr 5-8 CEAS-Elem. w/subj: Social Studies Gr 5-8
Fazio	Melanie	BA	Elementary
Fernandez	Doris	BA	CEAS-T Health & Physical Education
Freeman	Willie	BA	T Social Studies
Gnutti	Andrew	BA	CEAS-T Social Studies
Gordon	Marci	BS	Elementary
Green	Benjamin	BA/MS	Elementary K-6
Green	Bridget F.	BA	Elementary K-6
Harrington	Christie	BA	CE-T Music Elementary K-5
Hayes	Megan	BS	Elementary K-5 TSD
Kendal	Lisa	BA/MA	CE-T Music
Kling	Kathleen	BA	Elementary TOH
Lowery	Sylvia	BA	TOH
Lloyd	Majorie	BS/MA	CE-T Social Studies
Maragni	Lucie	BA	CE-T Art

Moore	Antonina	BA/MA	TOH T English Reading Specialist Substance Awareness Coordinator
Morton-Randall	Lynn	BS/MA	CE-Principal
Mullins	Bridgett	BA	CEAS-Elementary K-6
Nelson	Cootchill	BA/MA	CE-T French
Newman	Karen	BA	Elementary
Nolet	Elizabeth	BA/MS	School Social Worker
Petronzi	JoEllen	BA/MA	T Art
Ramchandani	Akash	BA	CEAS-Elementary K-5 CEAS-T English
Rickard	Kathryn	BA	CEAS-Elementary
Ridley	Karla	BA/MA	Elementary T Social Studies Principal-Supervisor
Riemer-Schachtel	Beth	BS/MSW	School Social Worker CEAS-Elementary K-5
Rothenberg	Tayla	BA	CE-TSDw/D Elementary, K-5
Shirazi-Whang	Mahnaz	BA/MA	CEAS-Elementary
Silverlieb	Belle	BA	Elementary TOH
Sutro	Cristina	BA	CEAS-T Preschool through Grade 3
Tuohy	Margaret	MS	Elementary
Wade	Barbara	BA/MA	Elementary
Walters	Maisha	BA/MA	Elementary, K-6
Williams	Caroline	BA	CEAS-T Social Studies
Wilson	Vanessa	BA	CEAS- T Preschool through Grade 3 CEAS - TSD
Zelenka	Barbara	BA	Elementary

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Adenihum	Adikat	BA
Adjei-Twum	Stephanie	BS
Akinnitre	Deborah	BS
Amokomowo	Kafilat	BA
Apicella	Christina	BA
Ayoola	Johnson	BS

Best	Rosalind	BS
Busichio	Luke	BS
Butler	Rhonda	BS
Cahn	Alice	BS
Campbell	Julie	BA
Cianfano	Julianna	BS
Clark	Jasmine	BS
Claudy	Antoine	BS
Codrington	Shanike	BS
Contreras	Adriana	BA
Cox	Lateefa	BA
Doherty	Virginia	BA
Dorfeuille	Ronald	BA
Douglas-Cobb	Suzanne	BS/M.Mus.
Dunmeyer	Maria	BA/MA
Ekedede	Uzoma	BS/MA
Ellis	Robert	BA/MPA
Faison	Theodore	BA/MA
Farrell	Yvonne	BA/MA
Ferentinos	Amanda	BA
Fitzgibbons	Rhonda	BS
Forbes	Jacob	BS
Francois	Angelique	BA
Freeman	Andrea	BA/JD
Gensch	Heidi	BA
Gibson	Paul	BA
Ginlock	Tiffini	BA
Gomez	Charlene	BA
Greenberg	Mitchell	BA
Greenwald	Jules	BS
Herbert	Cynthia	BS
Hopkins	Hillary	BA
Jackson	Tamzen	BA
Jean-Baptiste	Valerie	BA
Jukes	Kim	BA
Landauer	Ida	BA
Larkins	Melody	BA/MA
Lax	Samantha	BA
Loesch	Dennis	BA
Love	Anne	BS
MacArthur	Ariel	BS
McCarthy	Conor	BA
Miller	Vernon	BA
Miller-Allen	Stefenni	BA/MA
Mompoint	Jacqueline	BS/MS
Munford	Sherry	BA
Murray	Paula	BA
Noel	Brittany	BA
O'Beirne	Renata	BFA
Olinsky	Benjamin	BA
Omoruyi	Henry	BA
Osborne	Bruce	BS



Parisi-Tamayo	Marisa	BA
Ramsburg	Jamie	BA/MA
Riley	Sabrina	BS/MPA
Rosenburg	Jill	BA
Simmons	Al	BS
Spencer	Daniel	BA
Spencer	Junior	BS/MS
Steele	Malcolm	BA
Suggs	Milton	BS/MA
Teschemacher	Kimberly	BA
Thompson	Alex	BFA
Trebitz	Debra	BA
Truncali	Gabrielle	BA
Turner	Ingrid	BA
Ward	Kevonna	BA
Webb	Samantha	BA
Wegescheide	Joseph	BFA
West	Debra	BS
Wheeler	Laura	BA
Williams	Denise	BA
Wright	Eillean	BS
Young	Alyssa	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Ajeigbe, Nafisat	McNeil, Marcel
Artiles, Sergio	Nadal, Isabelle
Barkley, Ronald	Noel, Patricia
Denize, Genie	Ocasio, Aaron
DeSarme, Marie	Ricketts, Leo
Dorval, Edvluse	Rowe, Erskine
Ehizele, Precious	Terry, Michael
Gero, Brianna	Walker, Ashley
Harikrishnan, Vijay	Williams, Raquel
Heningburg, Dylan	

3762F. REAPPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR THE 2018-2019 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Stephanie Adjei-Twum	Marie DeSarme	Steffi Edelstein
Jenace Hyman	Judith Konikov	Myrna Scott
Keith Turpin	Nella Weaver	

3762G. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Arlene Aguirre	Esther Anderson	Kathleen Carlsen-Gaffney
Shirley Deeds	Robert Ellis	Kathleen Kling
Dennis Loesch	Paula Murray	Jo Ellen Petronzi
Belle Silverlieb	Debra Trebitz	Barbara Wade

- 3763A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-19 extended school year [list on file in Board Secretary's Office].
- 3763B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school year [list on file in Board Secretary's Office].
3764. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance".

School	New Destination
CHS	Newton, MA/MAC (minority achievement community) program, overnight trip

3765. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
English Language Arts	6	Home of the Brave, Katherine Applegate	Square Fish, December 2008
English Language Arts	6	The Track Series: <i>Ghost</i> , Jason Reynolds	Simon & Schuster children's Publishing Division, August 2017
English Language Arts	6	The Track Series: <i>Patina</i> , Jason Reynolds	Simon & Schuster children's Publishing Division, August 2017
English Language Arts	6	The Track Series: <i>Sunny</i> . Jason Reynolds	Simon & Schuster children's Publishing Division, April 2018
English Language Arts	6	The Mighty Miss Malone, Christopher Paul Curtis	Yearling: reprint edition, December 2013
English Language Arts	6	Akata Witch, Nnedi Okorafor	Speak; reprint edition, Penguin Random House LLC, July 2017
Math	8	Math in Focus Course 3A (Middle School), Shin-Tze Yap How-Kian Yow	Marshall Cavendish Education, 2018
Math	8	Math in Focus Course 3B (Middle School), Shin-Tze Yap How-Kian Yow	Marshall Cavendish Education, 2018

- 3767A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated July 31, 2018
2. Expense Account Adjustment Analysis dated June 31, 2018
3. Revenue Account Adjustment Analysis dated July 31, 2018
4. Check Register#399334-399336 in the amount of \$135,522.40
5. Check Register#399337 in the amount of \$61,661.50
6. Check Register#399338-399568 in the amount of \$3,419,133.28
7. Check Register#200644-200645 in the amount of \$1,752,823.27

8. Check Register#200646 for July 2018 payroll in the amount of \$1,773,398.26  
 9. Treasurer's Report of June 2018

3767B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3767C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Pat Hurley Columbia High School	MSAN Student Conference	10/24/18- 10/27/18	Newton, MA	1421.25
Marcia Hicks Columbia High School	MSAN Student Conference	10/24/18- 10/27/18	Newton, MA	1421.25
Terry Woolard Columbia High School	2018 FEA/JPSA/NJASCD Fall Conference	10/18/18- 10/19/18	Long Branch, NJ	499.56
Paul Roth Central Office	NJASBO Workshops	09/27/18 11/01/18 11/29/18 12/06/18 01/15/19 02/05/19 03/21/19 04/11/19 05/09/19	Rockaway, NJ	922.45
Andrea Del Guercio Central Office	NJASBO Workshops	09/27/18 11/01/18 11/29/18 12/06/18 01/15/19 02/05/19 03/21/19 04/11/19 05/09/19	Rockaway, NJ	922.45
Paul Roth C.O.	NJSBA Fall Workshop & Law Forum	10/22/18- 10/25/18	Atlantic City, NJ	550.00
Dr. Thomas Ficarra C.O.	NJSBA Fall Workshop & Law Forum	10/22/18- 10/25/18	Atlantic City, NJ	550.00

3767D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
9 Board Members	NJSBA Annual Workshop & Law Forum	10/22/18- 10/25/18	Atlantic City, NJ	550 each

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work

responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3767E. Approves the following providers for 2018-19 school year for the service indicated:

<u>Provider Name</u>	<u>Service</u>	<u>Rate</u>
Creative Speech Solutions, LLC Summit, NJ	Speech Language Services	\$170/hour
Psych Ed Service Inc. Franklin Lakes, NJ	Services: Case Management IEP Review Multilingual Psychological Evaluation, Educational and Social Assessments Speech Language Evaluations - Standard Speech Language Evaluations - Bilingual Battelle Test for Pre-K Placement Determination Additional Charges apply to the following non-basic Child Study Team Evaluations: Multilingual Audiological Evaluation FBA by a BCBA Pediatric Neurological and Psychiatric Exams TREATMENT RATES Behavioral Analyst (BCBA) Behavior Analyst Intern Speech Therapy Treatment - on needs basis including Home Instruction In School Counseling Services (LCSW, PC, Psych) In District	\$1,326.17 \$380 \$450/Eval \$450/ Eval \$550/Eval \$400 \$450 Bilingual  \$250 \$120/hour min 10 hours \$550-775  \$120/hour \$74.50/hour \$85/hour \$75/hour
Silvergate Prep Bridgewater, NJ	Home Instruction	\$55/hour
Mark Faber Upper Montclair, NJ	CST Initial & Re-evaluation/Psychiatric Evaluation	\$550/Eval

Janine Contreras Maplewood, NJ	Behavior Therapy	\$50/hour
123ABA, LLC Livingston, NJ	Behavior Therapy	\$100/hour
Yifat Kedar Livingston, NJ	Occupational Therapy	\$80/hour
LindaMood-Bell Morristown, NJ	1:1 Sensory-Cognitive Instruction	\$132/hour

3767F. Approves the following change order to TSUJ Corporation for the New Electrical Services at Seth Boyden Elementary School:

Contractor	Change Order#	Amount	Time Extension
TSUJ Corporation	3	\$37,723.86	0

3767G. BE IT RESOLVED THAT the Board of Education elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Clinton, Marshall, Seth Boyden and South Mountain Elementary Schools. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classroom.

3767H. Awards the bid for Lunch Monitor Services for the 2018-19 school year to Pomptonian Food Service of Fairfield, New Jersey for the lowest responsible bid of \$792,980.

3767I. Renews the nonpublic school transportation contract for Route SR2 to St. Rose of Lima for the 2018-19 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis as follows:

School/Route	Per Diem Route Cost	Annual Cost (180 days)
SR2	\$209.87	\$37,776.95

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3767J. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2018-2019 school year to Jimmy's

Transportation of Irvington, New Jersey on a net per diem basis of \$189.49.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3767K. Accepts school year 2018-2019 New Jersey Nonpublic Textbook Aid Entitlement Funds in the amount of \$7,262.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	136	\$7,262.00

3767L. Accepts school year 2018-2019 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$13,192.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	136	\$13,192.00

3767M. Accepts school year 2018-2019 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$13,192.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	136	\$13,192.00

3767N. Accepts school year 2018-2018 New Jersey Nonpublic Security Aid Entitlement Funds in the amount of \$10,200.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	136	\$10,200.00

3767O. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2018 to June 30, 2019.

3767P. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Municipal Capital	Copier Leasing	State Contract
Houghton Mifflin/Harcourt	Textbooks	Other
Delta Dental of NJ	Health Insurance	Other
Follett School Solutions, Inc.	Library books, Textbooks and subscriptions	Other
Metropolitan Telecommunications	Long Distance and Local Telephone Services	Other
CDWG	Computer Supplies and printer cartridges	Co-op
MK Lions, LLC	General Contracting/Roofing	Co-op

3767Q. Approves the disposal of the items on the attached list either by auction or as refuse. These items are deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

3767R. Approves an agreement with Renaissance Learning Inc for the 2018-19 school year to purchase subscriptions to Renaissance Star Math and Renaissance Star Reading Programs for Grades 10 - 12 totaling \$12,325.50

3767S. Approves an agreement with SCHOOLPRESSER in the amount of \$35,000 to purchase district website services.

3767T. Appoint:

- Dr. Laura Morana, Interim Executive Director of Special Services and Dr. Donna Rando, Interim Assistant Superintendent of Curriculum as the Affirmative Action Officers for the school district.

3767U. Approves a contract with Francesca A. Finazzo, of Bloomfield, New Jersey to provide Middle School Mathematics Professional Development to Support the STEM Initiative at a cost not to exceed \$14,400 during the 2018-19 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3767V. Approves a contract with Core Complements, of South Orange, New Jersey to provide Elementary School Professional Development to Support the STEM initiative at rate not to exceed \$30,400.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3767W. Awards a contract to West Hudson Associates of Malden on the Hudson, New York in the amount of \$13,000 to conduct the Superintendent Search.

3767X. Accepts the FY 2019 Individuals With Disabilities Education Improvement Act entitlement funds as follows:

Basic:	\$1,457,441
Preschool:	\$ 42,146

3767Y. Approves a contract with IDE Corp. of Ramsey, New Jersey to provide Professional Development for Columbia High School staff to Support the STEM initiative at rate not to exceed \$17,736.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3767Z. Accepts a donation from the MSO Cougar Youth Wrestling Club to Columbia High School in the amount of \$17,740 for the purchase and installation of new floor and wall mats in the wrestling room.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	Columbia High School	\$17,740
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3768. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of July 2018.

- 3769A. Approves a settlement agreement for special education Student ID #24428 and authorizes the Board President to execute the settlement agreement.

- 3769B. BE IT RESOLVED, that the Board of Education approves a settlement agreement for special education Student ID #53365 and authorizes the Board President to execute the settlement agreement.

- 3769C. BE IT RESOLVED, that the Board of Education approves a settlement agreement for special education Student ID #22184 and authorizes the Board President to execute the settlement agreement.

3770. BE IT RESOLVED, that the South Orange Maplewood Board of Education approves submission of application for Fiscal Year 2019 through the New Jersey Department of Education's Preschool Education Expansion Aid Grant (PEEA). South Orange Maplewood School District is eligible to apply for \$1,481,481.

ROLL CALL: Motion 3761A, 3761D-K, 3762A-G, 3763A-B, 3764, 3765, 3767B-V, 3767X-Z, 3768, 3769, 3770 passed; 7 yes, 0 no.

Motion 3761C-F passed. YES: Ms. E. Baker, Ms. R. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mrs. Wright  
NO: None

Motion 3767A passed. YES: Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mrs. Wright NO: None ABSTAIN: Ms. E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3767H passed. YES: Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mrs. Wright NO: None ABSTAIN: Ms. E. Baker



Motion 3767W passed. YES: Ms. E. Baker, Ms. R. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, NO: None  
ABSTAIN: Mrs. Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

None.

Future Meetings

The Board of Education will hold a Special Executive Session Only on September 5, 2018 at 7:00 p.m. in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted Board members for the purpose of the Superintendent search firm process.

The Board of Education will meet in Closed Session on Monday, September 17, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will attend a Board Retreat on Tuesday, September 25, 2018 at 6:00 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

Motion made by Ms. Pai, seconded by Ms. R. Baker that the Board of Education will meet in Executive Session prior to the September 5, 2018 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

Motion made by Ms. R. Baker, seconded by Ms. Pai that the Board of Education will meet in Executive Session prior to the September 17, 2018 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Pai that the Board of Education adjourn Motion unanimously approved at 11:22 p.m.

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Paul Roth, Board Secretary