

Special Meeting  
Board Retreat  
South Orange-Maplewood  
Board of Education  
September 25, 2018

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the Columbia High School Library, 17 Parker Avenue, Maplewood, New Jersey, on September 25, 2018.

Board President Elizabeth Baker called the meeting to order at 6:31 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai,

Absent: Ms. R. Baker, Mr. Sabin, Mrs. Wright

Also present: Mr. Roth

6 BOARD MEMBERS PRESENT

Mr. John Burns, Esq. of New Jersey School Boards Association, facilitated part one of the Board Retreat, Harassment, Intimidation and Bullying (HIB) training.

***Mr. Sabin arrived at 6:57 p.m.  
7 Board Members present***

Mr. Burns discussed the following topics:

- Anti-Bullying Bill of Rights Act 2011-2015 Implementation
- Board Policy
- School District Programs & Training
- Personnel
- School Safety Teams
- Annual Policy and Program Review
- The policy process
- Anti-Bullying Bill of Rights Act - The Role of the Board
- Anti-Bullying Bill of Rights Act - Where are we now?

Ms. Charlene Peterson, Field Representative for New Jersey School Boards Association facilitated part two of the Board Retreat, Ethics for School Officials.

The following topics were reviewed:

- School Ethics Act
- School Ethics Commission
- Code of Ethics
- Conflicts of Interest
  - o When to Recuse Yourself
  - o Definitions
  - o Hiring
  - o Personnel Issues

- o Collective Bargaining
- o Use of Doctrine of Necessity
- Volunteerism
- Interview Committees
- Points to Consider
- School Ethics Act Final Summary

Dr. Ficarra led the discussion on the Long Range Facilities Plan (LRFP). The discussion included input received from the community, possible changes to the LRFP and compared options to the original recommendation.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Pai, to adjourn.

Motion unanimously approved at 10:49 p.m.

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Paul Roth, Board Secretary