

South Orange-Maplewood  
Board of Education  
January 3, 2019

A Reorganizational Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on, on January 3, 2019.

Board Secretary Paul Roth called the meeting to order at 6:39 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

OATH OF OFFICE

Mr. Roth administered the oaths of office to the elected Board Members: Shannon Cuttle, Javier Farfan, and Annemarie Maini [The signed Oaths of Office are on file in the Board Secretary's Office.]

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Board Member R. Baker, Board Member Cuttle, Board Member Farfan, Board Member Lawson-Muhammad, Board President Maini, Board Member Wright

Absent: Board Member Mazzocchi

*8 VOTING MEMBERS PRESENT*

ELECTION OF OFFICERS

Mr. Roth called for nominations for President of the Board.

Board Member E. Baker nominated Board Member Maini. There were no further nominations for President.

ROLL CALL for Maini as President: YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Wright.  
NO: none

Board Member Maini was elected President and assumed the Chair as President.

President Maini called for nominations for 1<sup>st</sup> Vice President of the Board.

Board Member Lawson-Muhammad nominated Board Member Adamson. There were no further nominations for 1<sup>st</sup> Vice President.

ROLL CALL for Adamson as 1<sup>st</sup> Vice President: YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Wright.  
NO: none

Board Member Adamson was elected 1<sup>st</sup> Vice President and assumed the chair as 1<sup>st</sup> Vice President.

President Maini called for nominations for 2<sup>nd</sup> Vice President of the Board.

Board Member R. Baker nominated Board Member Mazzocchi, There were no further nominations for 2<sup>nd</sup> Vice President.

ROLL CALL for Adamson as 1<sup>st</sup> Vice President: YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Wright.  
NO: none

Board Member Mazzocchi was elected 2<sup>nd</sup> Vice President.

ITEM FOR ACTION - ORGANIZATIONAL RESOLUTIONS

MOTION made by Board member Adamson, seconded by Board member E. Baker that the Board of Education approves the following:

1. Paul Roth as Board Secretary and authorize him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
2. Appoint Paul Roth as the Qualified Purchasing Agent and authorize Mr. Roth to negotiate and award contracts pursuant to NJSA 18A:18A-3.
3. Appoint Paul Roth as Custodian of Records for the school district.
4. Appoint Andrea Del Guercio as Assistant Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary.
5. Accept the By-Laws, Policies, Rules and Regulations.
6. Adopt the Public Meeting Calendar for 2019-2020 per attached.
7. Adopt Code of Ethics

ROLL CALL: Resolution 1-7 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Wright.  
NO: none

Motion made by Ms. Baker, seconded by Ms. Adamson to adjourn to Executive Session.

Motion to adjourn passed 9 yes, 0 no.

***Board Adjourned to Executive Session at 7:04 p.m.***

***Board Reconvened at 8:04 p.m.***

MOTION made by Ms. E. Baker, seconded by Ms. R. Baker, that the Board of Education approves the following:

3819 A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Susan Boer retired guidance counselor passed away on December 15, 2018.

The Superintendent is asked to convey our condolences to the family and friends of Susan Boer.

3819B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Jeffries, Dr. John	T SS CHS - 1.0 FTE	1/1/19
Martinez, Marie (Toni)	T Phys. Ed. SB - 1.0 FTE	3/1/19
Provenzano, Anna	S4/11, Secretary MONT - 1.0 FTE	2/22/19

3819C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Frasier, Lydia	T SPED MM - 1.0 FTE	1/31/19
Hannis, William	Assistant Principal JEFF - 1.0 FTE	3/1/19
Turner, Suzanne	Director of Strategic Communications DIST - 1.0 FTE	4/1/19

3819D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bermudez, Inelda	School Social Worker MAR/JEFF - 1.0 FTE	2/4/19 6/30/19	\$58,295*
Charney, Dr. Jeffrey	Acting Supervisor of SPED DIST - 1.0 FTE	1/23/19 1/31/19	\$500 (per day)
Donovan, Kelly	T PreK/INC MONT - 1.0 FTE	3/4/19 6/30/19	\$54,887*
Field, Stacey	T PreK/INC MONT - 1.0 FTE	3/4/19 6/30/19	\$65,451*
Lane-Mega, Lataeya	T PreK/INC MAR - 1.0 FTE	1/14/19 6/30/19	\$56,903*
Lazen, Catherine	Non-CST Social Worker TUS - 1.0 FTE	12/1/18 6/30/19	\$59,331*
Munoz, Leslie	School Based Occupational Therapist JEFF/SB - 1.0 FTE	1/4/19 6/30/19	\$76,763*
Power, Colleen	School Social Worker SB/TUS	1/14/19 6/30/19	\$65,451*

3819E. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Padula, Lisa	T PreK MONT - 1.0 FTE	1/14/19 3/29/19	\$49,409*
Vargas, Jasmine	T PreK MONT - 1.0 FTE	1/4/19 6/30/19	\$49,409*

3819F. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Milligan, Rebecca	School Social Worker SB/TUS - 1.0 FTE	School Social Worker MONT - 1.0 FTE	1/4/19 6/30/19

3819G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Grossfeld, Randi	T SPED/INC CHS - 1.0 FTE	1/4/19-1/17/19 (Paid Medical Leave)
Muckenthaler, Randall	T SPED/INC JEFF - 1.0 FTE	1/9/19 (Unpaid Medical Leave)
Thomany, Karen	SPED Supervisor DIST 1.0 FTE	11/7/18-1/23/19 (Paid Maternity Leave) 1/24/19-1/31/19 (Unpaid Childcare Leave)
Yesowitz, Risa	T Music JEFF - 1.0 FTE	1/3/19-1/11/19 (Unpaid Medical Leave)

3819H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Catalano, Janis	School Social Worker SOM .2 FTE	4/30/18 5/20/18 (15 days)	\$78.90 (per day)	\$1,183.50
Faison, Kendra	T SS CHS .2 FTE	12/20/18 1/28/19 (20 days)	\$63.42 (per day)	\$1,268.40
Fradkin, Stephen	T SS CHS .2 FTE	12/20/18 1/28/19 (20 days)	\$89.29 (per day)	\$1,785.80
Goodman, Treena	Clerical Aide SM 1.0 FTE	11/15/18 12/6/18 (26 hours)	\$9.17 (per hour)	\$238.42
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	12/3/18 12/14/18 (56 hours)	\$2.44 (per hour)	\$136.64
Mastrodonato, David	T SS CHS .2 FTE	12/20/18 1/28/19 (20 days)	\$97.41 (per day)	\$1,948.20
Osher, Nicole	School Psychologist CHS .2 FTE	1/2/19 1/31/19 (21 days)	\$79.43 (per day)	\$1,668.05

Petchers, Penina	School Psychologist CHS .2 FTE	1/2/19 1/31/19 (21 days)	\$95.41 (per day)	\$2,003.65
Soliman, Monica	T SS CHS .2 FTE	12/20/18 1/28/19 (20 days)	\$50.56 (per day)	\$1,011.20
Speth, Gregory	School Psychologist SOM .2 FTE	4/30/18 5/20/18 (15 days)	\$95.41 (per day)	\$1,431.15
Thomas, Kristie	T SS CHS .2 FTE	12/20/18 1/28/19 (20 days)	\$59.98 (per day)	\$1,197.60

3819I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Hurley, Pat	PE/Health Specialist Team Leader CHS - 1.0 FTE	9/1/18 6/30/19	\$7,944
Kaesshaefer, Jeff	PE/Health Specialist Team Leader ELEM - 1.0 FTE	9/1/18 6/30/19	\$5,944
Leary, Karen	PreK (PEEA) Assistant to the Principal MONT - 1.0 FTE	1/14/19 6/30/19	\$8,189
Shannon, Rob	PE/Health Specialist Team Leader CHS - 1.0 FTE	9/1/18 6/30/19	\$7,944

3819J. APPROVE JOB DESCRIPTIONS

Revised: School Counselor/School Social Worker (Non-CST)

\* Salary based on 2017-18 Guides

ROLL CALL: Resolution 3819A-J passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Wright. NO: none

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

None.

FUTURE MEETINGS

The Board of Education will meet in Closed Session on Tuesday, January 8, 2019 at 5:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the closed session the Board of Education will attend a **Board Retreat** at 6:00 pm. in the District

Meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will hold a Closed Session on Wednesday, January 16, 2019 at 6:00 pm in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted board members for the purpose of the Superintendent search interviews.

The Board of Education will hold a Closed Session on Saturday, January 26, 2019 at 8:30 am - 2:00 pm in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted board members for the purpose of the Superintendent search interviews.  
The Board of Education will hold a Closed Session on Saturday, February 9, 2019 at 8:30 am - 2:00 pm in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted board members for the purpose of the Superintendent search interviews.

The Board of Education will meet in Closed Session on Monday, January 28, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Adamson, that the Board of Education adjourn Motion unanimously approved at 8:02 p.m.

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Paul Roth, Board Secretary