

Regular Meeting
South Orange-Maplewood
Board of Education
January 28, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on January 28, 2019.

Board President Annemarie Maini called the meeting to order at 7:32 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker,
Board Member Cuttle, Board Member Farfan, Board
Member Lawson-Muhammad, Board Member Maini, Board
Member Mazzocchi, Board Member Wright, Student
Representative Silver

Absent: Board Member R. Baker,

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

South Mountain School Choir performed.

BOARD RECOGNITION - Board Member Cuttle

Columbia High School has been named a Champion School by the Brain Injury Alliance of New Jersey, thanks to CCN students in the CHS News I/II class. The students pitched a plan to develop and produce a campaign to promote safe driving habits for teens in the South Orange/Maplewood communities. The students involved in this contest Seniors Malcolm Gibbons, Jasmine LeCount-McClanahan, Jacob Hoovler, Mikael Lacruz, Grace Petroccia, Sunny Solomon, and Tristan Yarter. Mr. Anthony Campiglia is their teacher.

This is the fourth year that CHS has been named a Champion School in this program. The previous years were in 2010-11, 2011-12 (runners-up), and 2012-13 (Grand Prize Winners).

Tuscan 5th Grader Kai Strothers bowled a perfect 300 at Jersey Lanes in Linden the weekend of Jan. 19-20. This makes him the youngest person in New Jersey to bowl a perfect game in a league competition.

Columbia High School English Teacher Stacey Lawrence is having her poem, CLOSER, published in BLUE LAKE REVIEW. Ms. Lawrence will also be reading 3 of her political poems for an event at WORDS in Maplewood.

AP Spanish Teacher, POWER Advisor and President of SOMEA, Rocio Lopez has been selected by the New Jersey Teachers Association (NJEA) to serve as a participant to the 2018-2019 National Education Association (NEA) Minority Leadership and Women's Leadership Training Seminar-East taking place in January in New Orleans,

Columbia High School P.E., Health, and Driver Ed. teacher Pat Hurley has received the NJEA Equality Champion Award. This award is given annually to one member from throughout NJEA who has demonstrated advocacy for LGBTQ+ students and staff in the local association and beyond. Pat was formally recognized on at the NJEA Human and Civil Rights Celebration earlier this month.

South Orange Middle School teacher Diane Grant was honored by the South Orange Civic Organization with the *Beloved Community Award* at its 49th annual Martin Luther King Jr. celebration on Jan. 6, 2019.

The December 2018 issue of the publication *The Positive Community* did a feature on Board of Education Member Johanna Wright highlighting her commitment to students through her teaching and coaching career, and now as a school board member.

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of December 17, 2018 Regular Meeting, January 3, 2019 Reorganizational Meeting, January 8, 2019 Special Meeting (Retreat), Special Executive Session Meeting of January 26, 2019 and the revised minutes of the January 16, 2019 Special Executive session approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Columbia High School Principal, Dr. Kalisha Morgan presented a Powerpoint presentation on Columbia High School Attendance Procedures and Credit Recovery.

Dr. Gayle Carrick, Interim Superintendent of Administration provided an update on the Code of Conduct.

BOARD PRESIDENT'S UPDATE

President Maini provided an update on the following topics:

- Alignment of QSAC elements with Board committees
- Board Liaison assignments
- Board members automated reply to emails

STUDENT REPRESENTATIVE REPORT - Hannah Silver

Student Representative Hannah Silver commented on the following topics:

- Long Range Facilities Plan
- Columbia High School gender neutral bathrooms

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

DISCUSSION

POLICIES

- Policy 2415.02 Title I - Fiscal Responsibilities - 2nd reading
- Policy 2415.03 High Qualified Teachers - 2nd reading
- Policy 2415.05 Student Surveys, Analysis and/or Evaluations - 2nd reading
- Policy 2415.06 Unsafe School Choice Option - 2nd reading

- Policy 2428.1 Standards-Based Instructional Priorities - 2nd reading
- Policy 2466 Needless public Labeling of Students with Disabilities - 2nd reading
- Policy 2467 Surrogate Parents and Foster Parents - 2nd reading
- Policy 2468 Independent Educational Evaluations - 2nd reading
- Policy 2631 NJ Quality Single Account Continuum - 2nd reading
- Policy 3111 Creating Positions - 2nd reading
- Policy 3125.2 Employment of Substitute Teachers - 2nd reading
- Policy 3217 Use of Corporal Punishment Prohibited - 2nd reading
- Policy 5114 Children Displaced by Domestic Violence - 2nd reading
- Policy 5305 Health Services personnel - 2nd reading
- Policy 5308 Student Health Records - 2nd reading
- Policy 5332 Do Not Resuscitate Orders - 2nd reading
- Policy 5335 Treatment of Asthma - 2nd reading
- Policy 5615 Suspected Gang Activity - 2nd reading

Board members discussed the proposed amendments to Policies 5305 Health Services Personnel and 5308 Student Health Records.

Motion made by Board Member Cuttle, seconded by Board Member E. Baker to amend policies 5305 Health Services Personnel and 5308 Student Health Records.

Motion to amend Policies 5305 and 5308 passed 8 yes, 0 no.

DISTRICT/BOARD GOALS

Board Goals for 2019

1. Commit to supporting the superintendent and administration in the implementation of the aforementioned multi-year goals;
2. To align board committees structure to the revised QSAC requirements;
3. Hire a Superintendent of Schools.

District Goals for 2019

1. To implement the \$140 million bonding proposal designed to provide a healthy and safe learning environment for all students and staff;
2. To develop and implement an approach to innovation and controlled choice for elementary school students which will result in socio-economic and racial integration for all SOMSD students so that district schools will have similar demographics.

Dr. Ficarra assured everyone that while the Long Range Facilities Plan and Redistricting is the overarching goal that the Board and future Superintendent will continue to focus on issues important to the community and day to day to operations.

BOARD SELF-EVALUATION - President Maini

Board members discussed the Board Self-Evaluation.

COMMITTEE STRUCTURE UPDATE - President Maini

President Maini presented the new structure chart for Board Committees.

3821A. RESCIND RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Provenzano, Anna	S4/11, Secretary MONT - 1.0 FTE	2/22/19

3821B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Denman, Celeste	Assistant Principal CHS - 1.0 FTE	3/15/19
Hannis, William	Assistant Principal JEFF - 1.0 FTE	2/1/19
Joyce, Renee	Supervisor of Special Services DIST - 1.0 FTE	1/23/19

3821C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Charney, Dr. Jeffrey	Acting Supervisor of Special Services DIST - 1.0 FTE	2/1/19 3/30/19	\$500 (per day)
Clesmere, Lindsey	T Physical Ed./Health CHS - 1.0 FTE	3/4/19 6/30/19	\$54,887*
Crimi, Orla	T PE/Health CHS - 1.0 FTE	2/4/19 6/30/19	\$51,820*
Freitas, Alexandra	LDTC on Special Assignment DIST - 1.0 FTE	1/29/19 2/28/19	\$105,601*
Joyce, Renee	School Social Worker DIST - 1.0 FTE	1/24/19 6/30/19	\$95,412*
Messineo, Nicholas	T Physical Education SB - 1.0 FTE	2/27/19 6/30/19	\$49,409*
Nicholls, Nosimot	S4/12, Secretary (Special Services) DIST - 1.0 FTE	2/11/19 6/30/19	\$55,641*

3821D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Clark, Jasmine	LR 1 st Grade Teacher TUS - 1.0 FTE	1/30/19 6/30/19	\$49,409*
Gorham, Tiana	LR T SPED CHS - 1.0 FTE	1/29/19 3/29/19	\$51,820*

3821E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Johnson, Monica	T English/Language Arts MM - 1.0 FTE	1/2/19 6/30/19	1/28/19 6/30/19
Mesidor,	4 th Grade Teacher	1/20/19	1/14/19

Shella	SB - 1.0 FTE	6/30/19	6/30/19
Ris, Elana	Academic Intervention Teacher SB - 1.0 FTE	1/20/19 6/30/19	1/14/19 6/30/19

3821F. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Colon, Gerri	LDTC on Special Assignment DIST - 1.0 FTE	11/1/18 1/31/19	11/1/18 2/28/19
Stamler, Jeanne	LR LDTC MONT - 1.0 FTE	11/20/18 1/31/19	11/20/18 2/28/19

3821G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Antunes, Rebecca	T SPED/INC SB - 1.0 FTE	T SPED/INC SM/CL - 1.0 FTE	1/22/18 6/30/19
Dennehy, Caitlin	T SPED/SC SOM - 1.0 FTE	T SPED/INC SOM - 1.0 FTE	1/14/18 6/30/19
Tuttle, Greg	T SS SOM - 1.0 FTE	T SS CHS - 1.0 FTE	TBD 6/30/19

3821H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Akinrolabu, Jade	School Counselor CHS - 1.0 FTE	1/23/19-3/14/19 (Unpaid Medical Leave)
Grossfeld, Randi	T SPED CHS - 1.0 FTE	1/18/19 (Unpaid Medical leave)
Lawrence, Stacey	T English CHS 1.0 FTE	1/11/19 (1/2 day); 1/16/19; 1/22/19-1/23/19 (Unpaid Medical Leave)
Muckenthaler, Randall	T SPED/INC JEFF - 1.0 FTE	1/10/19, 1/14/19, 1/23/19 (Unpaid Medical Leave)
Mui, Sophia	School Psychologist MM 1.0 FTE	11/12/18-1/1/19 (Paid Maternity Leave) 1/2/19-3/26/19 (Unpaid FMLA)
Thomany, Karen	Supervisor of Special Services DIST 1.0 FTE	1/15/19-2/28/19 (Unpaid Childcare Leave Extended)

3821I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bucher, Carole	T SCI/Chemistry CHS .2 FTE	1/2/19 2/28/19 (39 days)	\$89.62 (per day)	\$3,495.18
Buzar, Marissa	T SPED CHS .2 FTE	1/2/19 2/28/19 (39 days)	\$50.56 (per day)	\$1,971.84
Case, Joshua	T SPED CHS	1/2/19 2/28/19	\$55.61 (per day)	\$2,168.79

	.2 FTE	(39 days)		
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	1/4/19 (7 hours)	\$10.85 (per hour)	\$75.95
Faison, Kendra	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$63.42 (per day)	\$1,141.56
Fradkin, Stephen	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$89.29 (per day)	\$1,607.22
Fox, Mara	LDTC JEFF/MAR .2 FTE	1/2/19 2/1/19 (22 days)	\$76.26 (per day)	\$1,677.78
Gallof, Pamela	T SPED CHS .2 FTE	1/2/19 2/25/19 (36 days)	\$79.97 (per day)	\$2,878.92
Grasso, Linda	T SPED CHS .2 FTE	1/2/19 2/28/19 (39 days)	\$79.97 (per day)	\$3,118.83
Grossfeld, Randi	T SPED CHS .2 FTE	1/22/19 2/28/19 (26 days)	\$65.51 (per day)	\$1,703.26
Henry, Valencia	School Social Worker MM .2 FTE	12/10/18 1/31/19 (31 days)	\$60.70 (per day)	\$1,881.70
Karl, Gwen	T SPED CHS .2 FTE	1/7/19 1/8/19 (2 days)	\$89.62 (per day)	\$179.24
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	12/17/18 1/15/19 (88 hours)	\$2.44 (per hour)	\$214.72
Mastrodonato, David	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$97.41 (per day)	\$1,753.38
Osher, Nicole	School Psychologist CHS .2 FTE	2/1/19 2/25/19 (15 days)	\$79.43 (per day)	\$1,191.45
Petchers, Penina	School Psychologist CHS .2 FTE	2/1/19 2/25/19 (15 days)	\$95.41 (per day)	\$1,431.15
Pociask, John	T Math CHS .4 FTE	1/2/19 1/7/19 (5 days)	\$179.25 (per day)	\$896.25
Pociask, John	T Math CHS .2 FTE	1/8/19 2/25/19 (32 days)	\$89.62 (per day)	\$2,867.84
Rigg, Jayne	LDTC MM .2 FTE	12/10/18 1/31/19 (31 days)	\$85.04 (per day)	\$2,636.24
Robinson, Kathleen	Clerical Aide CLIN 1.0 FTE	12/17/18 1/8/19 (19 hours)	\$9.17 (per hour)	\$174.23
Soliman, Monica	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$50.56 (per day)	\$910.08

Speth, Gregory	School Psychologist JEFF/MAR .2 FTE	1/2/19 2/1/19 (22 days)	\$95.41 (per day)	\$2,099.06
Spina, Kathleen	T SPED CHS .4 FTE	1/2/19 1/7/19 (5 days)	\$169.06 (per day)	\$845.30
Spina, Kathleen	T SPED CHS .2 FTE	1/8/19 2/25/19 (32 days)	\$84.53 (per day)	\$2,704.96
Stradford, Karen	T SPED CHS .2 FTE	1/7/19 1/8/19 (2 days)	\$71.44 (per day)	\$142.88
Taylor, Peter	School Bus Aide DIST - .5 FTE	12/3-21/18 (12 hours)	\$8.54 (per hour)	102.48
Thomas, Kristie	T SS CHS .2 FTE	1/29/19 2/25/19 (18 days)	\$59.98 (per day)	\$1,079.64
Tyson, Angela	School Bus Aide DIST - .8 FTE	12/1-21/18 (34 hours)	\$8.34 (per hour)	\$283.56

3821J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bradley, Maria	Assistant to the Principal JEFF - 1.0 FTE	2/1/19 TBD	\$8,189 (pro-rated)
Biasucci, Amy	GAIA CHS - .5 FTE	2/1/19 6/30/19	\$1,624
Nugent, James	GAIA CHS - 1.0 FTE	9/3/18 1/31/19	\$3,248
Ortega, Yuri	GAIA CHS - .5 FTE	2/1/19 6/30/19	\$1,624
Dynega, Nicole	Elementary Subject Leader: ELA SMA - 1.0 FTE Elementary Subject Leader: Math SMA - 1.0 FTE	2/1/19 6/30/19 2/1/19 6/30/19	\$3,335 \$3,335
Juhlin, Sara	Bus Duty SMA - 1.0 FTE	2/1/19 6/30/19	\$3,386
Salvas, Christine	Elementary Subject Leader: Math SMA - 1.0 FTE Elementary Subject Leader: ELA SMA - 1.0 FTE Bus Duty SMA - 1.0 FTE	9/3/18 1/31/19 9/3/18 1/31/19 9/3/18 1/31/19	\$3,335 \$3,335 \$3,386

3821K. APPROVE JOB DESCRIPTION

Revised: Multi-Media Communication Specialist

* Salary based on 2017-18 Guides

3822A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
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Corbin, Faith	Pace University	6/2004	MS
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COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Orrell, Mater	Kean University Grand Canyon University	8/1989 7/2007	BA MA
Izuchukwu, Michael	Seton Hall University	5/2015	BA
Solodkin, Jorge	William Paterson University	1/2019	BS

3822B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Sarah Kehoe Kathleen Kling Jorge Solodkin Anthony Spina

3822C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10

Wendy Krisak

3822D. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Gerish, Patrick	Wrestling Freshman Coach	12/2018 2/2019	\$3,710
Faraone, Christopher	Girls Head Cross Country Coach	9/2018 11/2018	\$5,614

* All the aforementioned coaches hold the appropriate NJ certificates.

3822E. RESCIND APPOINTMENT OF PERMANENT SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Ronald Barkley	Robert Ellis
Melanie Fazio	Erskine Rowe
Jennifer Schneider	Al Simmons

3822F. RESCIND APPOINTMENT OF PERMANENT SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Belle Silverlieb

3822G. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Ronald Barkley	Robert Ellis
Melanie Fazio	Erskine Rowe
Jennifer Schneider	Al Simmons

3822H. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Belle Silverlieb

3823. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school year.

3824A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2018
2. Expense Account Adjustment Analysis dated December 31, 2018
3. Revenue Account Adjustment Analysis dated December 31, 2018
4. Check Register#400780-401117 in the amount of \$5,204,174.66
5. Voided check#399294 in the amount of \$74,378.11
6. Check Register#200659 for December 2018 payroll in the amount of \$6,614,421.25
7. Treasurer's Report of November 2018

3824B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in the Board Secretary's Office].

3824C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date (s)</u>	<u>Location</u>	<u>Estimated Cost (s)</u>
Paul Roth Central Office	Public School Bidding	4/3/19	New Brunswick, NJ	268.00
Andrea Del Guercio Central Office	Public School Bidding	4/3/19	New Brunswick, NJ	268.00
Beth Barry Central Office	Public School Bidding	4/3/19	New Brunswick, NJ	268.00
Angela Sanducci Central Office	Public School Bidding	4/3/19	New Brunswick, NJ	268.00
Yuridalva Ortega Columbia High School	Engaging ELLs in Science	5/7/19- 5/8/19	Trenton, NJ	79.00
Jameel Misbahuddin Columbia High School	TCNJ Education Interview Days	3/8/19	Ewing, NJ	132.00
Christina Whalen Central Office	Innovative Methods for Preschool Assessment	2/20/19 & 3/4/19	Online	300.00
Melissa Yar Jefferson School	The Prompt Institute - Introduction	4/1/19- 4/3/19	New Providence, NJ	897.00
Dr. Laura Morana Central Office	What's New at the DOE Division of Student Services	2/8/19	Tinton Falls, NJ	45.00
Lynn Irby South Orange Middle	Explore New Perspectives in Education	3/15/19- 3/18/19	Chicago, IL	1851.00
Dion Patterson Maplewood Middle	Supporting School Leaders' Instructional Capacity	2/28/19	Monroe, NJ	36.00
Dion Patterson Maplewood Middle	Grant Writing	2/1/19	Monroe, NJ	185.00
Dion Patterson Maplewood Middle	Special Education Summit	2/12/19	Monroe, NJ	185.00
Michael Loupis Columbia High School	33 rd Annual ASAP Workshop	2/27/19- 3/1/19	Atlantic City, NJ	624.00

3824D. Approves the following providers for 2018-19 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
DELTA T GROUP Woodbridge, New Jersey	Speech Therapy Services	\$100.00
	Physical Therapy Services	\$100.00
	Occupational Therapy Services	\$100.00
Kaleidoscope Education Solutions Bryn Mawr, PA	Speech Therapist	\$500/eval. \$85/hr.
	Occupational Therapist	\$500/eval. \$85.75/hr.
	Physical Therapist	\$500/eval. \$85.75/hr.
	Learning Development Consulting	\$245/eval.
	Teachers	\$65.25/hr.

3824E. Accepts a donation for the Parenting Center in the amount of \$1428.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$1428.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3824F. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Atlantic Tomorrow's Office	Copier Maintenance & Supplies	State Contract
B&H Photo	Technical supplies & equipment	Co-op
Gillespie Group	Commercial Carpeting & Flooring	Co-op
Grainger	Industrial Supplies & Equipment	State Contract
NJ American Water	Utility Company	Other
Shaw's Complete Security	Locksmith Services	Co-op
Verizon Wireless	Wireless devices & services	State Contract
W.B. Mason	Office supplies & toner	Co-op

3824G. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and
WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Robin Baker has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

3824H. Accepts a donation of an Apple- iPad 128 GB from DonorsChoose to be used at Seth Boyden Elementary School.

3824I. WHEREAS, elementary families residing in the geographic zones for Tuscan, Marshall, Jefferson, Clinton and South Mountain elementary schools have had the choice of enrolling in the Seth Boyden Demonstration School since the Demonstration School's inception, but it was not until the pilot in the 2018-2019 school year that families zoned for Seth Boyden were provided with a choice to opt in to another elementary school; and

WHEREAS, the SOMSD believes that all elementary families should be afforded equal access and choice; and

WHEREAS, the SOMSD is currently developing an expansion plan to increase the capacity of the District's elementary schools and as part of that plan, the District will adopt an organizational model and/or attendance zones that will ensure integration and socioeconomic diversity in the District's elementary schools and it is anticipated that a plan will be approved by the Board in 2019 for submission and approval by the New Jersey Department of Education and the Board of School Estimate;

WHEREAS, the SOMSD can create a level playing field for all students and all families to have choice at the elementary level with courtesy busing if they reside more than one (1) mile away from the designated school;

WE RESOLVE that the Interim Superintendent and the Administration are directed to provide for opportunities for Seth Boyden-zoned families to have choice in elementary schools for the 2019-2020 school year by opting in to Marshall and Jefferson within a defined timeframe to be determined by the Interim Superintendent;

BE IT FURTHER resolved that the SOMSD shall provide courtesy bussing to Seth Boyden-zoned families who opt to enroll in Marshall or Jefferson in accordance with the existing courtesy busing practices; and

BE IT FURTHER resolved that the SOMSD shall communicate with all families seeking to register in elementary school regarding the Seth Boyden Demonstration School and its programming and how families who are outside the Seth Boyden Zone can opt in, and the District shall likewise communicate with families in the Seth Boyden the zone who are seeking to register the option of opting in to Marshall and Jefferson.

3824J. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2018-2019 for a total amount of \$49,907.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	30	\$35,533.00	
*E.S.L.	\$1,015.00	0	\$	
*Transportation	\$ 0.00	0	\$ 0.00	
Total Auxiliary Services				\$35,533.00
NP Handicapped Services	Rate/Pupil	Pupils	State Aid	
*Initial Exam & Class.	\$1,326.17	10	\$12,731.00	
*Annual Exam & Class.	\$ 380.00	4	\$ 1,459.00	

*Corrective Speech	\$ 930.00	21	\$16,606.00
*Supplemental Instruction	\$ 826.00	24	\$17,129.00
Total Handicapped Services			\$47,925.00
TOTAL 192/193 Allocation			\$83,458.00

* Prorated at 96.00%

3824K. Approves an agreement with Public Consulting Group, Inc. of Boston, Massachusetts, to expand their nightly data integration to include IEP-AT-A-Glance to the established secure file transfer process (sFTP) between PCG and the district for an additional cost of \$1,500.00. This is a one-time implementation fee for advanced data integration.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3824L. Accepts a donation from the Achieve Foundation in the amount of \$8,425.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610	Education Foundation	\$8,425.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3824M. Approves the South Mountain Elementary School Hess STEM Grant Application for Hess toy truck STEM kits.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3824N. Enters into an agreement with Gloucester County Special Services School District to provide transportation services for one student placed by the Department of Special Services for the 2018-19 school year.

3824O. Approves the submission of an application for Preschool Education Expansion Aid (PEEA) discretionary grant for fiscal year 2020.

3824P. Approves *Applecore Learning* as partner in the implementation of the District's Pre-School Education Expansion Aid Program for fifteen (15) students, effective February 15, 2019 through June 30, 2019.

3824Q. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Costs
Shannon Cuttle	NJSBA Governance I Training	2/22/19-2/24/19	Princeton, NJ	75.00
Javier Farfan	NJSBA Governance I Training	2/22/19-2/24/19	Princeton, NJ	75.00

3825. Approves the following:

WHEREAS, Student ID No. 50551 has been duly noticed, and has been afforded the appropriate due process rights, and has been afforded the opportunity to participate in a hearing before the Board of Education; and

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student's parents were advised of their right to appeal any Board of Education hearing decision to the Commissioner of Education; and,

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on January 10, 2019 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 50551 is suspended from January 11, 2019 through February 4, 2019 and will receive home instruction

BE IT FURTHER RESOLVED THAT Student ID No. 50551 will be excluded from participating in all South Orange Maplewood School District extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending February 4, 2019.

3826. Adopt the following policies as presented:

- 2415.02 Title I - Fiscal Responsibilities
- 2415.03 High Qualified Teachers
- 2415.05 Student Surveys, Analysis and/or Evaluations
- 2415.06 Unsafe School Choice Option
- 2428.1 Standards-Based Instructional Priorities
- 2466 Needless public Labeling of Students with Disabilities
- 2467 Surrogate Parents and Foster Parents
- 2468 Independent Educational Evaluations
- 2631 NJ Quality Single Account Continuum
- 3111 Creating Positions
- 3125.2 Employment of Substitute Teachers
- 3217 Use of Corporal Punishment Prohibited
- 5114 Children Displaced by Domestic Violence
- 5305 Health Services personnel
- 5308 Student Health Records
- 5332 Do Not Resuscitate Orders
- 5335 Treatment of Asthma
- 5615 Suspected Gang Activity

3827. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
CHS	Shubert Theater, NY
CHS	Adelphi University, NY

3828. Amend the school calendar for the 2019-2020 school year as presented.

3829. Approve the Nursing Services Plan for the 2018-2019 school year in accordance with N.J.A.C. 6A:16-2.1.

3830. Approves a settlement agreement resolving litigation in Superior Court of

3831. Approves the following for the 2018-2019 Affirmative Action Team members.

NAME	TITLE	GRADE LEVEL (if applicable)
Dr. Gayle Carrick	Affirmative Action Officer	Interim Asst. Supt. for Administration
Ann Bodnar	Director of Curriculum	All Grades
Raquel Horn	Elementary Principal	Marshall Elementary School
Dion Patterson	Assistant Principal	Maplewood Middle School
TJ Whitaker	Teacher	ELA Teacher 9-12
Pat Hurley	Teacher	PE/Health Teacher 9-12
Ana Reyes	Teacher	Elementary Teacher K-5
Lynn McGlotten	Teacher	Math Teacher 6-8
Jameel Misbahuddin	STEM Supervisor	Math & Science 9-12
Karen Thomany	Supervisor of Special Education	Grades K-5
Scott White	Interim Director of Guidance	Grades 6-12
Erin Siders	SEPA Liaison	Community Member

3832. Adopt the District Goals 2019 as presented.

1. To implement the \$140 million bonding proposal designed to provide a healthy and safe learning environment for all students and staff;
2. To develop and implement an approach to innovation and controlled choice for elementary school students which will result in socio-economic and racial integration for all SOMSD students so that district schools will have similar demographics.

3833. Adopt South Orange Maplewood Board of Education Board Goals for 2019

1. Commit to supporting the superintendent and administration in the implementation of the aforementioned multi-year goals;
2. To align board committees structure to the revised QSAC requirements;
3. Hire a Superintendent of Schools.

3834. Approve the officers and committees for the 2019 year as presented.

3835A. Approves a settlement agreement for special education Student ID #35364 and authorizes the Board President to execute the settlement agreement.

3835B. Approves a settlement agreement for special education Student ID #52762 and authorizes the Board President to execute the settlement agreement.

3835C. Approves a settlement agreement for special education Student ID #36466 and authorizes the Board President to execute the settlement agreement.

3836. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
Columbia High School	John Hopkins University, Baltimore MD, "Overnight Trip"

3837A. Approves an agreement with the South Orange Maplewood Education Association

regarding teaching load and compensation.

3837B. Approves an agreement with the South Orange Maplewood Education Association regarding teaching load and compensation.

ROLL CALL: Motion 3821A-B, 3821E-K, 3822A-H, 3823, 3824B-Q, 3225, 3827, 3828, 3829, 3830, 3831, 3832, 3833, 3834, 3835A-C, 3836, 3837A-B, 3838 passed; 8 yes, 0 no.

Motion 3821C-D, 3826 passed. YES: Adamson, E. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None

Motion 3824A passed. YES: Adamson, Cuttle, Farfan, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None ABSTAIN: E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Shira Lincoln
SOMEA

Welcomed new Board members.

NEW BUSINESS

Board members made the following comments:

- Board Member Cuttle:
 - o Columbia High School Pop-up Prom Shop is now open. Additional donations of suits, dresses, ties and accessories are needed.
 - o South Orange Maplewood Municipal Alliance on Health is looking for a LGBTQ+ student advocate to join their team.
 - o Maplewood Health Department in collaboration with ADAPT is looking for youth interns.
- Board Member E. Baker thanked the Achieve Foundation for the grant awarded to the Columbia High School to fund the Lending Library.
- Board Member Lawson-Muhammad thanked Mr. Bonds, Director of Technology and Ben Myers AV Technician for the installation of new microphones.
- Board Member Adamson announced Trivia Night at Maplewood and South Orange Middle Schools and Seth Boyden Elementary School's upcoming fundraiser.

Future Meetings

The Board of Education will hold a Closed Session on Tuesday, January 29, 2019 at 6:00 pm in the Superintendent's Office at 525 Academy Street, Maplewood, NJ to discuss legal and personnel matters. No action will be taken.

The Board of Education will hold a Closed Session on Saturday, February 9, 2019 at 8:30 am - 2:00 pm in the Curriculum and Instruction Office at 525 Academy Street, Maplewood, NJ for all non-conflicted board members for the purpose of the Superintendent search interviews.

The Board of Education will meet in Closed Session on Monday, February 25, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session

at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member E. Baker, seconded by Board Member Adamson, that the Board of Education meet in Executive Session prior to the February 25, 2019 public meeting to discuss personnel and legal issues, negotiations, security and other matters to be announced at a later date.

MOTION made by Board member Wright, seconded by Board member Adamson that the Board of Education adjourn Motion unanimously approved at 9:13 p.m.

Paul Roth, Board Secretary