

Regular Meeting  
South Orange-Maplewood  
Board of Education  
April 29, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 29, 2019.

Board President Annemarie Maini called the meeting to order at 7:43 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker,  
Board Member Cuttle, Board Member Farfan,  
Board Member Maini, Board Member Mazzocchi,  
Board Member Wright, Student Representative Silver

Absent: Board Member R. Baker, Board Member Lawson-Muhammad,

7 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

*Seth Boyden Elementary School students perform.*

BOARD RECOGNITION - *Board Member Mazzocchi*

South Orange Maplewood School District received a 2019 Best Communities for Music Education Award! presented by The NAMM Foundation and the University of Kansas. SOMSD has received this award for 7 consecutive years. The award program recognizes outstanding efforts by teachers, administrators, parents, students and community leaders who have made music education part of the curriculum. Designations are made to districts and schools that demonstrate an exceptionally high commitment and access to music education. James Manno, Supervisor of Fine and Performing Arts, is commended for directing the work of our music department, and for completing the application to be considered for this award.

The 2018 edition of *Guildscript*, art and literary magazine, won a FIRST PLACE award in the annual American Scholastic Press Association's magazine competition. The publication scored high in categories such as creativity, design and presentation. This publication involves many in the student community at CHS and the 2018 students who lead the publication to excellence included Sophie Salvato, Meredith Olin, Sophia Rothstein and Leonel Soares. The advisers are Cindy Malhotra, Fine Arts Dept, and Tracy McNamara, English Dept.

Columbia High School Junior Zubin Kremer-Guha was named a Governor's Scholar, and invited to participate in the summer's Governor's School of Engineering & Technology at the Rutgers University School of Engineering.

Columbia High School Senior Stephen Lehren was selected as one of the winners of the NJ Young Playwrights Contest High School Division for his play *Conversations with a Friend*. He will receive a NJ State Governor's Award and a professional reading of his play. Stephen participated in the play writing

workshop coordinated by CHS English Teacher Dr. Janet Bustrin last spring: New Works, New Voices which was performed at SOPAC.

Columbia High Senior Noah Johnson was named Volunteer of the Year at the Liberty Science Center. Noah is heading to NYU next year where he plans to study physics. He's co-president of CHS's astronomy club and loves all things space and science!

Columbia High School Sophomore Jason Meusel made NJ All State Orchestra for String Bass. His CHS strings teacher is Todd VanBeveren.

Columbia High School Sophomore Isaac Weber has been selected to travel to Peru, with VISIONS Service Adventures, an international community service program for teens. Weber will join other high school students from around the world in Urubamba, the historic Incan capital, where they will live in the community, get to know the local customs and traditions and tackle ambitious service projects.

South Orange Middle School 8th grader Benjamin "Bibi" Hanselman was selected to play the viola in the Junior High School Orchestra for the Northern Region of New Jersey. The concert took place on Sunday March 10th. Congratulations to Bibi, his parents, Julia Serebrinsky and Stephen Hanselman, his viola teacher, Effie Yuen of Maplewood, and SOMSD strings teacher Bill Cook.

Ben Collins-Siegel and Noah Collins-Siegel, MMS 6<sup>th</sup> Graders, both received an award for outstanding soloists in the Essentially Ellington Festival on April 13 at Newark Academy. Ben plays the piano and Noah plays the trumpet. They are both members of the Legacy Orchestra at Jazz House Kids in Montclair.

Three Jefferson art students were chosen to show their work at the Spring Exhibition of the New Jersey Performing Arts Center in Newark. 3<sup>rd</sup> Grader Maddy Epstein's piece *Stacked Turtles*, 3<sup>rd</sup> Grader Cassia Luhrman's piece *Flying Dog*, and 5<sup>th</sup> Grader Scarlett Friedland piece *Name Mandala* will be included in the exhibition. Their art teacher is Eva McNally.

District Art Students were featured in the 22nd Essex County Education Association Student Art Exhibition.

Marshall had 18 students: Cormac Anderson-Hart, Liesel Loikits, Eva Maloney, Elliott Peterson, Esme Levy, Hadley Anania, Felix Stone, Shay Drucker, Ian DiCanio, Nayeli Lenochoan, Gavin Pearce, Maxwell Fong, Cassandra Gaspard, Henry Roth, Malcolm Hall, Chiara Wright, and Naomi Chow. Art Teacher: Jessica Fong.

Jefferson had 23 students: Finn Egan-Liang, Dae Kavanaugh, Jayla Rowe, Livia Ferguson, Mia Johmann, Idemudia Omofomah, Chioma Okafor, Ky Kuperman, Aviram Livneh, Theo Sinyak, Lucy D'Orazio, Dominique Farrell, Peyton Edge, Amelia Burroughs, Joel Hector Jr., Alexandria Auth, Rafael Griffiths, Shana Zhu, Marley Rosen, Lily Yazdan, Tallulah Thatcher-Keane, Thirusan Thureskumar, and Hannah Schwartz. Art Teacher: Eva McNally.

Tuscan Elementary School had K-3<sup>rd</sup> grade students exhibit 2 collaborative self-portrait panels. Art Teacher: Andrew Dean.

Maplewood Middle School had 13 students:

- 6<sup>th</sup> graders: Anaya Center, Charley Drechsler, Hailey Freeman, Amina Jones, Kaelyn Matsushita, Camryn Jones, Violet O'Hara.

- 8<sup>th</sup> graders: Dylan Carthens, Ellery Sampson, Madison Moskowitz, Caroline Pisciotta, Della Zimmerman, August Reynolds Vickberg.  
Art Teacher: Michele Reisman.

Columbia High School Art Teacher, Alexandra Cappucci had Anthony Ruiz exhibit his work and CHS Art Teacher, Karen Murphy had 7 students in the exhibition.

Claire Sinclair, a Tuscan Kindergarten teacher, was given the Citizen of the Year Award by the South Orange Elks, which honors a citizen who has contributed in a special way to improving the local community. Ms. Sinclair was selected for her "truly astounding" initiative to identify and provide items which families in need require, but aren't getting through other means such as socks, laundry detergent, and diapers.

Seth Boyden Special Education teacher Janine Williams was awarded the Susan Wray Endowed Graduate Scholarship which recognizes graduate students with a demonstrated commitment to teaching for equity and social justice for all students. Ms. Williams was selected for her "classroom work where she tenaciously and ferociously fights to mitigate the inequities that her students face daily" and for "model[ing] not only for her students, but as importantly for her colleagues, what it means to hold high expectations of her students and to value their communities."

Columbia High School Teacher Scott Cohen was invited to serve a 3-year term on the Boggs Center Consumer Advisory Council (CAC) because of his strong advocacy for the inclusion of people with disabilities in all aspects of community life. The Boggs Center is part of Rutgers Robert Wood Johnson Medical School, Department of Pediatrics and is New Jersey's federally designated University Center for Excellence in Developmental Disabilities (UCEDD) and Leadership Education in Neurodevelopmental and Related Disabilities (LEND) program.

Scott White, Interim Director of Guidance, was interviewed by CBS Sunday Morning on March 17, 2019, about the unhealthy stress on students and the "culture which makes kids think if they're not perfect, they are less than good."

Cindy Malhotra, Computer Graphics Teacher and co-adviser to both *The Columbian* and *Guildscript*, will be showing digital art and photography in "Meditative States", an exhibit at the Pearl Street Gallery which is located at the Union County Office of Cultural Affairs. The exhibit runs from April to June of 2019.

South Orange Middle School Social Studies Teacher Katerina Karis was awarded a grant to attend the Qatar Foundation International and GEEQ's Summer 2019 Educator Tour Jordan this July. The organizations accepted 100 grant applications and from those, selected 17 participants. The 8 day trip includes visits to the ancient site of Petra, the Dead Sea and an overnight in a Bedouin tent. Attendees are selected based on their application essays and expected to develop relevant historical and cultural lessons upon return from the trip.

Dr. Gayle Carrick, Interim Assistant Superintendent for Administration, was recognized by the Paabinaa Meriga Peace Initiative for her collaborative efforts to secure donations and equipment to create a Mobile Library to support the education of children in Ghana.

Principal Elizabeth Aaron was selected by the National Association of Secondary School Principals (NASSP) to serve an advocate member of the delegation of educators which visited Washington, DC to encourage New Jersey's members of

Congress to pass laws that enhance the nation's public schools and support equity for all students. The team visited the office and met with staff of members of House of Representatives Donald Payne, Bonnie Watson-Coleman, Tom Malinowski, Donald Norcross, and Chris Smith, and presidential candidate and Senator Cory Booker.

#### APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of March 18, 2019 and the Special Meetings of March 21, 2019 (Board Retreat) and April 11, 2019 approved as presented.

#### SUPERINTENDENT'S MONTHLY UPDATE

##### LONG RANGE FACILITIES PLAN

Dr. Thomas Ficarra, Interim Superintendent, provided an update on the Long Range Facilities Plan (LRFP) process. Applications for renovations including air conditioning at all schools and turf and lighting at Underhill and Ritzer Fields, were submitted to the NJDOE. If approved architects will meet with professionals in their respective fields to ensure each project is environmentally friendly and cost efficient. Upon the completion of NJDOE review each project will be brought to the Board and the public for final approval before projects will begin. We hope to have the next steps completed by June 2019.

##### SPECIAL EDUCATION

Dr. Ficarra recognized Special Education Week. Governor Phil Murphy designated May 12 - May 19, 2019 as Special Education Week for the State of New Jersey. This year's theme is, "Painting a Brighter Future One Step at a Time!" Special Education week is a chance for students, families, school administrators and decision-makers to celebrate the creativity and teamwork that goes into creating positive outcomes for students with Disabilities.

##### RECRUITMENT

Dr. Gayle Carrick provided insight into recruitment and diversity job fairs attended and coordinated by the Department of Human Resources. Dr. Carrick provided Board members with samples of giveaway items, candidate profile forms, recruitment fair reports and surveys completed by all participants. Potential hires were identified through the interview process conducted during the Diversity Job Fair. Dr. Carrick thanked the Human Resource Department and District administrators for their support in making these events successful.

Dr. Ficarra introduced Geraldine Colon, Candidate for Supervisor of Special Services grades 6-12. Ms. Colon thanked Dr. Ficarra and the Board for the opportunity and provided a brief background of her 15 years' experience as a Learning Disabilities Teacher Consultant for the SOMSD Department of Special Services.

##### BOARD PRESIDENT'S UPDATE

Annemarie Maini, President of the Board of Education reminded the community to attend the Meet and Greet with new Superintendent Dr. Ronald Taylor.

Board President Maini shared the following SOMSD positive happenings:

- Thanked Karen Weiland of the Parenting Center, Marcia Hicks, Mac Scholars Advisor and students Kailyn Bailey and Julia Obiri-Yeboah for Bringing the production "Turning 15 on the Road to Freedom to the School Community.
- Acknowledged Seth Boyden Principal Shannon Glander, Vice Principal Sheila Murphy and Columbia High School Teacher Katie Simpson who collaborated with Parenting Center to secure a Jitney to transport students from the Seth Boyden Elementary School Community to the performance.
- Columbia High School Special Dance Company will host a Special Saturday Workshop, May 4 for community youth.
- South Orange Middle School Music Teacher Mr. Jacob Ezzo introduced new Technology component to the program. He purchased a new music creation software and entry level recording equipment to provide students with the opportunity to explore music technology in a hands on way.
- Grateful for passionate and conscientious staff who cared for a student accidentally dropped off to school the first day of Spring Break. The student was found by a custodian who made contact with the school nurse and Central Office Administration for assistance. Assistant Business Administrator Andrea Del Guercio cared for the student until a parent could make it to the school for pickup.
- Columbia High School had a great School in Action Night welcoming the incoming class of 2023 and their families. Thank you to CHS Administration and club advisors for supporting students as they pursue their passions.
- Thank You Dr. Gayle Carrick, Human Resource staff members Monique Durant, Cassandra Bragg and Judith Armstrong as well as Principals, Supervisors and Administrators for all of their hard work to assist with recruitment efforts.

As we prepare to Welcome Dr. Ronald Taylor as the new Superintendent of SOMSD, Board President Maini took time to reflect on Dr. Thomas Ficarra's time as Interim Superintendent of SOMSD.

*Dr. Ficarra tenaciously lead the community and the Board to address the underlying issues that we have struggled with in the past and has given us a chance of becoming the great district that we want to be. It is under his leadership and guidance that we now have plans in place to address the deteriorating infrastructure, segregated schools and segregation within the schools. We have also been very fortunate that Dr. Ficarra has brought in exceptional people to help us move forward. Using this interim approach has allowed our district to have the experience and expertise of three former Superintendents (Dr. Ficarra, Dr. Gayle Carrick and Dr. Laura Morana) to help lead our schools. This level of professionalism, experience and expertise is unmatched in our own history and beyond what any district in the state has available to them. As intended, interims will be available during the District's transition to assist Dr. Taylor.*

*Under Dr. Ficarra's leadership the Board was able to stay focused on those fundamental needs and ensured we translated them into appropriate strategic goals. We as a Board must be steadfast and focused on ensuring that we create the space for Dr. Taylor to apply his own experience, professionalism and leadership to make progress on these critical goals. Dr. Ficarra has also helped us recognize that the day to day operational functions of the District must be monitored using QSAC Framework. QSAC is the New Jersey Department of Education's road map for supporting well run districts. By focusing our monitoring responsibilities on these metrics we can address our concerns about the day to day running of the district on a regular monitoring basis and not get distracted addressing them in an ad hoc manner.*

*As we get ready to address Dr. Taylor welcoming him to our community and wishing him every success as he begins as new administration; we would like to take this opportunity to thank Dr. Ficarra for the deep systematic changes he has been able to accomplish and for creating the foundation Dr. Taylor will now be able to build upon, ensuring that our schools are inspiring, welcoming learning environments in which our students and staff members can grow and flourish.*

STUDENT REPRESENTATIVE - Hannah Silver

Student Representative Hannah Silver updated the Board and community on the following:

- CHS Environmental Club hosted its first Earth Week featuring educational panels on climate changes, hands on activities and how to be more sustainable.
- Welcomed Dr. Taylor as the New Superintendent of SOMSD.
- Thanked Dr. Carrick and committees for their work on the Code of Conduct; specifically for inclusion and the opportunity for student feedback.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Dr. Khadijah White Maplewood	Opposed to policies that authorize employment of armed security officers including law enforcement.
Joceyln Ryan South Orange	Read a letter on behalf of SOMA Justice regarding student fines. Asked the Board to end the practice of banning students who cannot afford to pay fines from attending school related activities such as prom and to please amend policy 5513 to stipulate no student shall be denied a report card or diploma for unpaid library fees or negative cafeteria account balances.

DISCUSSION

POLICIES

- Policy 5330.04 Administering An Opioid Antidote - 2<sup>nd</sup> read
- Policy 0132 Executive Authority - 1<sup>st</sup> read
- Policy 0134 Board Self Evaluation - 1<sup>st</sup> read
- Policy 0146 Board Member Authority - 1<sup>st</sup> read
- Policy 0152 Board Officers - 1<sup>st</sup> read
- Policy 0153 Annual Appointments - 1<sup>st</sup> read
- Policy 0161 Call, Adjournment and Cancellation 1<sup>st</sup> read
- Policy 0162 Notice of Board Meetings - 1<sup>st</sup> read
- Policy 0169 Board Member Use of Electronic Mail/Internet - 1<sup>st</sup> read
- Policy 0169.02 Board member Use of Social Networks - 1<sup>st</sup> read
- Policy 5513 - Care of School Property - 1<sup>st</sup> read
- Policy 6150 Tuition Income - 1<sup>st</sup> read
- Policy 6320 Purchases Subject to Bid - 1<sup>st</sup> read

- Policy 6422 Budget Transfers - 1<sup>st</sup> read
- Policy 6480 Purchase of Food Supplies - 1<sup>st</sup> read
- Policy 6740 Reserve Accounts - 1<sup>st</sup> read
- Policy 6810 Financial Objectives - 1<sup>st</sup> read
- Policy 6820 Financial Reports - 1<sup>st</sup> read
- Policy 6830 Audit and Comprehensive Annual Financial - 1<sup>st</sup> read
- Policy 7100 Long Range Facilities Planning - 1<sup>st</sup> read
- Policy 7101 Educational Adequacy of Capital projects - 1<sup>st</sup> read
- Policy 7102 Site Selection and Acquisition - 1<sup>st</sup> read
- Policy 7130 School Closing - 1<sup>st</sup> read
- Policy 7300 Disposition of Property - 1<sup>st</sup> read
- Policy 7420 Hygienic Management - 1<sup>st</sup> read
- Policy 7510 Use of School Facilities - 1<sup>st</sup> read
- Policy 8140 Student Enrollments - 1<sup>st</sup> read
- Policy 8210 School Year - 1<sup>st</sup> read
- Policy 8311 Managing Electronic Mail - 1<sup>st</sup> read
- Policy 8431 Preparedness for Toxic Hazard - 1<sup>st</sup> read
- Policy 8451 Control of Communicable Disease - 1<sup>st</sup> read
- Policy 8462 Reporting Potentially Missing or Abused Children - 1<sup>st</sup> read
- Policy 8740 Bonding - 1<sup>st</sup> read
- Policy 8760 Student Accident Insurance - 1<sup>st</sup> read

Board members discussed language changes to the following polices:

- 5330.04 Administering An Opioid Antidote
- 5513 Care of School Property
- 6422 6422 Budget Transfers
- 6810 Financial Objectives
- 6830 Audit and Comprehensive Annual Financial
- 8462 Reporting Potentially Missing or Abused Children
- 8140 Student Enrollments
- 8451 Control of Communicable Disease

***Board Member Wright left at 9:28 p.m.***

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - *Board Member Cuttle*

The committee discussed:

- Summer School
- Professional Development 2019-2020
- Summer Curriculum Writing/QSAC Template Special Education
- Autism Program Evaluation Feedback from Expert
- Change in IEP Management System: From Easy IEP to Frontline IEP
- Organizing for Collaborative Work at CHS
- Extended School Year Program

FINANCE FACILITIES & TECHNOLOGY - *Board Member Mazzocchi*

The committee discussed:

- The committee policies up for committee review
- Capital plan
- Spending freeze
- 2019 Status on Committee Charge Components not covered under QSAC
  - Tax Levy Approval update
  - Contract Services update
- Status of CHS protocols/regulations
- District website is built and will go live soon. Thank You to Keith Bonds, Director of Technology for all of his work on this project.

PERSONNEL & LABOR RELATIONS - Board Member E. Baker

The committee discussed evaluations and renewals of non-tenured staff, diversity recruitment efforts, and ratifying the ASCA contract.

ITEMS FOR ACTION

Motion made by Board Member E. Baker seconded by Board Member Mazzocchi that the Board of Education approves the following:

3857A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Edgerton, Brian	T 5 SB - 1.0 FTE	7/1/19	23
Gregory, John	T SS SOM - 1.0 FTE	7/1/19	22
Paradiso, Gerald	T SPED/INC SOM - 1.0 FTE	4/1/19	35
Rollo, Lindy	Social Worker (Non-CST) CLIN - 1.0 FTE	7/1/19	19
Schodowski, Victoria	T SPED/SC MAR - 1.0 FTE	7/1/19	21
Simandl, Lori	T 3 JEFF - 1.0 FTE	7/1/19	15
Tumolillo, Allan	T Physics CHS - 1.0 FTE	7/1/19	13

3857B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Cruz, Simon	T SPED/INC CHS - 1.0 FTE	5/24/19
Sackett-Gable, Shayna	Academic Intervention Teacher SB - 1.0 FTE	7/1/19
Soloway, Sabina	T KDG SMA - 1.0 FTE	7/1/19

3857C. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Employee #4442	Teacher DIST - 1.0 FTE	6/11/19



## 3857D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Charney, Dr. Jeff	Acting Supervisor of Special Services DIST - 1.0 FTE	4/1/19 6/30/19	\$500 (per day)	Assisting with staff evaluations and working on the telescope and observatory restoration
Colon, Geraldine	Supervisor of SPED, 6-12 DIST - 1.0 FTE	4/30/19 6/30/19	\$107,16 0*	Replacing Renee Joyce who resigned from this position
Garcia, Maria	School Bus Aide DIST - .5 FTE	4/8/19 6/30/19	\$19,546	Replacing Erica Robertson who resigned
Iraggi, Taylor	T PE/Health CHS - 1.0 FTE	4/22/19 6/30/19	\$49,550	Filling a new position
Williams, Adrian	Guidance Counselor CHS - 1.0 FTE	4/30/19 6/30/19	\$55,750	Filling a new position

## 3857E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Handler, Karissa	LR Guidance Counselor CHS 1.0 FTE	9/2/19 12/19/19	\$55,750	Filling in for Stephanie Renelle while out on maternity leave

## 3857F. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Colon, Geraldine	LDTC on Special Assignment DIST - 1.0 FTE	3/29/19	4/29/19
Oliver, Roger	LR LDTC SB/TUS - 1.0 FTE	4/12/19	6/30/19

## 3857G. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Case, Joshua	T SPED/INC CHS - 1.0 FTE	T SPED CHS/MM - 1.0 FTE	4/7/19 6/30/19

## 3857H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dillon, Elizabeth	BCBA DIST 1.0 FTE	3/6/19-5/13/19 (Unpaid Maternity Leave) 5/14/19-6/24/19

		(Unpaid FMLA)
Leland, Melissa	T SPED CLIN- 1.0 FTE	3/18/19-4/11/19 (Paid Maternity Leave) 4/12/19-5/17/19 (Unpaid Medical Leave) 5/18/19-6/30/19 (Unpaid Childcare Leave)
Mui, Sophia	School Psychologist MM - 1.0 FTE	3/27/19-6/30/19 (Unpaid Childcare Leave)
Rotondo, Stephanie	T 1 MAR 1.0 FTE	4/22/19-5/9/19 (Paid Maternity Leave) 5/10/19-6/7/19 (Unpaid Medical Leave) 6/10/19-6/30/19 (Unpaid FMLA)
Terranova, Laura	T 1 TUS 1.0 FTE	2/7/19-4/5/19 (Paid Maternity Leave) 4/8/19-6/24/19 (Unpaid FMLA)

3857I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Alexander, Marvin	T PE/H CHS .2 FTE	3/1/19 3/8/19 (6 days)	\$65.45 (per day)	\$392.70
Aviram, Eric	LR T PE/H CHS .2 FTE	3/1/19 3/8/19 (6 days)	\$49.41 (per day)	\$296.46
Cahill, Alison	T PE/H CHS .2 FTE	3/1/19 4/12/19 (31 days)	\$89.62 (per day)	\$2,778.22
Calandriello, Wayne	T PE/H CHS .2 FTE	3/1/19 4/5/19 (26 days)	\$89.62 (per day)	\$2,330.12
Crimi, Orla	T PE/H CHS .2 FTE	3/1/19 4/12/19 (31 days)	\$51.82 (per day)	\$1,606.42
Mobley, Gary	T PE/H CHS .2 FTE	3/1/19 4/12/19 (31 days)	\$86.41 (per day)	\$2,678.71
Pilone, Jr. Joseph	T PE/H CHS .2 FTE	3/1/19 4/12/19 (31 days)	\$95.41 (per day)	\$2,957.71
Shannon, Robert	T PE/H CHS .2 FTE	3/1/19 4/12/19 (31 days)	\$89.62 (per day)	\$2,778.22
Femenella, Matthew	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$56.90 (per day)	\$1,934.70
Herekar, Ashwin	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$50.56 (per day)	\$1,719.21
Koflowitch, Hellana	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$61.77 (per day)	\$2,100.28
Logan,	T SPED	4/1/19	\$63.99	\$1,087.86

Takia	CHS .2 FTE	4/30/19 (17 days)	(per day)	
Quinn, Robin	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$73.09 (per day)	\$2,485.33
Buzar, Marissa	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$50.56 (per day)	\$1,719.04
D'Alessio, Tara	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$89.62 (per day)	\$3,047.08
Grasso, Linda	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$79.97 (per day)	\$2,718.98
Pierre, Yves	T SPED CHS .2 FTE	3/18/19 4/30/19 (27 days)	\$76.26 (per day)	\$2,059.02
Regler, James	T SPED CHS .2 FTE	3/7/19 4/30/19 (34 days)	\$54.88 (per day)	\$1,865.92
Cruz, Simon	T SPED CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$53.30 (per day)	\$2,025.40
Ryan, Suzanne	T SPED CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$95.41 (per day)	\$3,625.58
Schiavo, Lynn	T SPED CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$79.43 (per day)	\$3,018.34
Stradford, Karen	T SPED CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$71.45 (per day)	\$2,715.10
Stradford, Lynn	T SPED CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$95.41 (per day)	\$3,625.58
Faison, Kendra	T SS CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$63.42 (per day)	\$2,409.96
Fradkin, Stephen	T SS CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$89.29 (per day)	\$3,393.02
Mastrodonato, David	T SS CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$97.41 (per day)	\$3,701.58
Soliman, Monica	T SS CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$50.56 (per day)	\$1,921.28
Thomas, Kristie	T SS CHS .2 FTE	3/1/19 4/30/19 (38 days)	\$59.98 (per day)	\$2,279.24
Nicosia, Nicole	T SPED MM .2 FTE	3/1/19 3/31/19 (38 days)	\$65.90 (per day)	\$2,504.20
Pierce, Kyndell	T LA SOM .2 FTE	3/1/19 4/30/19 (38 days)	\$56.90 (per day)	\$2,162.20
Richardson, Margaret	School Psychologist	4/1/19 4/30/19	\$95.41 (per day)	\$1,621.97

	MONT .2 FTE	(17 days)		
Richman, Mark	T Math CHS .2 FTE	3/1/19 4/26/19 (36 days)	\$95.41 (per day)	\$3,434.76
Weiland, Elaine	T Math CHS .2 FTE	3/1/19 4/5/19 (26 days)	\$76.26 (per day)	\$1,982.76
Battle, April	Guidance Counselor MM - .2 FTE	4/1-3/19 (3 days)	\$99.11 (per day)	297.33
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	3/20/19 (7 hours)	\$10.85 (per hour)	\$75.95
Goodman, Treena	Clerical Aide SM 1.0 FTE	3/11/19 4/11/19 (50.75 hours)	\$9.17 (per hour)	\$465.37
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	3/1/19 4/12/19 (208.5 hours)	\$2.44 (per hour)	\$508.74
Ritchwood, Sandra	S3/10, Secretary SOM 1.0 FTE	2/14/19 3/19/19 (46.5 hours)	\$2.44 (per hour)	\$113.46
Robinson, Kathleen	Clerical Aide CLIN 1.0 FTE	3/22/19 4/23/19 (16.5 hours)	\$9.17 (per hour)	\$151.30
Russell, Kristin	LDTC CHS .4 FTE	9/1/18 12/31/18	+\$30,529 (pro-rated)	\$61,059
Hutchinson, Kim	Principal JEFF 1.0 FTE	3/11/19 4/22/19 (20 days)	\$150 (per day)	\$3,000
Smith, Sandra	Assistant Principal CLIN 1.0 FTE	3/11/19 3/18/19 (6 days)	\$150 (per day)	\$900
Taylor, Peter	School Bus Aide DIST - .5 FTE	3/1-29/19 (34 hours)	\$8.54 (per hour)	\$290.36
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-29/19 (46 hours)	\$8.34 (per hour)	\$383.64

3857J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Clesmere, Lindsey	Asst. Coach/JV, Girls Outdoor Track CHS - 1.0 FTE	3/25/19 6/30/19	\$3,533.84
Iraggi, Taylor	Freshman/Asst. Coach, Outdoor Track CHS - 1.0 FTE	4/24/19 6/30/19	\$1,874.50

3857K. SUMMER EMPLOYMENT (see attached list)

\*Salary to be determined.

3858A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE/CERTIFICATION
Burnett, Darlene	New Jersey City University	5/2011	BA
Dean, Barbara	Rutgers University	5/1996 5/2002	BA MA
Patton, Robin	Kean University	5/2011	MA
Williams, Brenda	Montclair State University Hampton Institute University	1966 1971	BS MA
Williams, Raquel	Montclair State University	1/31/2019	BA
Wolffe, Melissa	Fordham University	5/2000	MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Bradley, Meghan	Montclair State University	1/2017	BA
Moss, Kevin	Concordia College		BA
Williams, Taryn	Lock Haven University	12/2018	BS

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Lamhing, Allisandra
Lelinho, Brianna
Ramirez, Ashley

3858B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Darlene Burnett

3858C. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Robin Patton

Melissa Wolffe

3858D. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$349.15

Brenda Williams

3858E. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35

Name	Certification
Mabel Obasi	Teacher of Mathematics Teacher of Students w/Disabilities

Steve Reichenstein	CEAS - Teacher of Social Studies CEAS - Teacher of Students w/Disabilities
Kathleen Spina	Elementary School Teacher Teacher of the Handicapped Teacher of English as a Second Language CEAS - Teacher of Preschool through Grade 3

3858F. APPOINTMENT OF VOLUNTEER FOR THE 2018-2019 SCHOOL YEAR

Name	Assignment
Sharif Elzein	Basic Soccer Skills Training (Marshall & Montrose)

3858G. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Danyluk, Stephen	Boys Lacrosse Assistant/JV Coach	3/2019 6/2019	\$4,594

3858H. REVISED APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Ndu, Ugonna	Outdoor Track Assistant/Freshman	3/1/2019 4/2019	\$1,874.50
Stephens, Christopher	Outdoor Track, Assistant/JV Coach (Girls)	3/1/2019 3/22/2019	\$1,079.08

3858I. RESCIND APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2018-2019 SCHOOL YEAR AT THE DAILY RATE OF \$215

Barbara Uwuimwose

3858J. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR PAID AT AT A DAILY RATE OF \$90

Claudett Exil	Marcell McNeil
Martha Jones	Anthony Spina
Wendy Krisak	

3858K. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Esther Anderson                      Robert Ellis

3858L. APPOINTMENT OF SUMMER SUBSTITUTE SECRETARY FOR THE 2019-2020 SCHOOL YEAR PAID AT A HOURLY RATE OF \$10.50

Edith Alvarado

3858M. APPOINTMENT OF SUMMER IT HELPER FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$8.85

Zachary Roy

3858N. APPOINTMENT OF SUMMER IT HELPER FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Johnathan Jackson

3860A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2019
2. Expense Account Adjustment Analysis dated March 31, 2019
3. Revenue Account Adjustment Analysis dated March 31, 2019
4. Check Register#401635-401636 in the amount of \$9,274.50
5. Check Register#401637-401950 in the amount of \$4,416,858.76
6. Check Register#200667-200668 in the amount of \$1,774,107.48
6. Check Register#200669 for March 2019 payroll in the amount of \$6,528,165.94
7. Treasurer's Report of February 2019

3680B. Certify the Board Secretary's Monthly Financial Report[signed certification on file in Board Secretary's office].

3680C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date (s)</u>	<u>Location</u>	<u>Estimated Cost (s)</u>
Caralyn Moore Central Office	2018-19 Annual School Law & Policy Seminar	6/7/19	Lincroft, NJ	30.34
Ramon Robles-Fernandez Columbia High School	NJTESOL Conference	5/31/19	New Brunswick, NJ	298.00
Debra Somoza Columbia High School	NJTESOL Conference	5/30/19	New Brunswick, NJ	239.00
Katie Simpson Columbia High School	NJTESOL Conference	5/30/19	New Brunswick, NJ	298.00
Kathleen Spina Columbia High School	Federal Wages	5/7/19	Morris Plains, NJ	132.00
Kathleen Spina Columbia High School	OSHA	5/23/19- 5/24/19	Piscataway, NJ	272.00
Kathleen Spina Columbia High School	Student Plans	5/20/19- 5/22/19	Piscataway, NJ	396.00
Andrea Del Guercio Central Office	NJASBO Annual Conference	6/5/19- 6/7/19	Atlantic, NJ	809.30
Rebecca Milligan Central Office	Leadership Training	6/5/19- 6/6/19	Philadelphia, PA	691.09
Kimberly Beane Central Office	School District Leadership Team Visit to Cambridge Massachusetts	5/21/19- 5/23/19	Cambridge, MA	832.70
Karen Weiland Central Office	School District Leadership Team Visit to Cambridge Massachusetts	5/21/19- 5/23/19	Cambridge, MA	832.70
Karen Thomany Central Office	School District Leadership Team Visit to Cambridge Massachusetts	5/21/19- 5/23/19	Cambridge, MA	832.70
	School District			

Elizabeth Aaron Central Office	Leadership Team Visit to Cambridge Massachusetts	5/21/19- 5/23/19	Cambridge, MA	1063.70
Ann Bodnar Central Office	School District Leadership Team Visit to Cambridge Massachusetts	5/21/19- 5/23/19	Cambridge, MA	1063.70

3860D. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Heinemann Educational Books	Textbooks	Other
E.A.I. Education	Classroom and Library Supplies	State Contract
Dell Marketing	Computer, software license and data communications equipment	State Contract
Plymouth Rock Energy, LLC	Utilities	Other

3860E. Accepts a donation for the Parenting Center in the amount of \$453.94.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890                      Parenting Center                      \$453.94

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3860F. Accepts a donation from the Maplewood Middle School HSA in the amount of \$3000.00 to fund project requests from the Fine Arts Department.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-200-890-      Maplewood Middle School                      \$ 3,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3860G. Approves the fees for use of district facilities effective July 1, 2019:

Facility:	Facility Use Per Hour	Custodial Fees Per Hour
Columbia High School:		
Auditorium	\$250.00	\$50.00
Black Box Theatre	\$100.00	\$50.00
Gym	\$120.00	\$50.00



Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00
Ritzer Field	\$50.00	\$50.00
Project Adventure	\$50 per person - minimum 10 people *	

Underhill Complex:

Football Field	\$150.00	\$50.00
Baseball Field	\$100.00	\$50.00
Track	\$75.00	\$50.00

Middle Schools:

Auditorium	\$150.00	\$50.00
Gym	\$120.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00

Elementary Schools:

Auditorium	\$100.00	\$50.00
Little Theater	\$75.00	\$50.00
Gym	\$100.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00

- Custodial hours will be charged at the custodial rate of \$50 per hour per custodian (minimum 4 hours).
- Security guard (required for groups with more than 100 people in attendance) \$50 per hour per guard for a minimum of 4 hours.
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Use of stage lighting/sound and stage equipment must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$55 per hour. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$55 per hour per person
Projector	\$25 per event
VCR/DVD	\$25 per event
Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event
Overhead	\$25 per event

Audio System	\$30 per event (and requires Stage Manager)
Stage Lighting	\$35 per event (and requires Stage Manager)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (and requires Stage Manager)

\* Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

3860H. Approves the following rates for Summer School 2019:

FREE [if approved for free or reduced lunch]

HIGH SCHOOL MATH ADVANCEMENT

5 Credit Course	\$350
2.5 Credit Course	\$175

HIGH SCHOOL CREDIT RECOVERY

5 Credit Course	\$350
2.5 Credit Course	\$175
1.25 Credit Course	\$ 90

MIDDLE SCHOOL MATH \$350

3860I. Enters into an agreement with Gloucester County Special Services School District to provide transportation services for students placed by the Department of Special Services for the 2019-2020 school year.

3860J. Approves an agreement with Union County Educational Services Commission to provide transportation coordination services for transporting special education, non-public, public, vocational school students during the period of July 1, 2019 through June 30, 2020 for an administrative fee of 4% of the actual cost paid for transportation.

3860K. Enters into an agreement with Camden County Educational Services Commission to provide transportation services for students placed by the Department of Special Services for the 2019-2020 school year.

3860L. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2018-2019 for a total amount of \$49,907.00 allocated as follows:

NP Auxiliary Services	Rate/Pupils	Pupils	State Aid	Allocation
	1			

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*Compensatory Education	\$ 995.33	30	\$35,533.00
<b>*E.S.L.</b>	<b>\$1,015.00</b>	<b>3</b>	<b>\$ 1,381.00</b>
*Transportation	\$ 0.00	0	\$ 0.00
<b>Total Auxiliary Services</b>			<b>\$36,914.00</b>
NP Handicapped Services	Rate/Pupil	Pupils	State Aid
*Initial Exam & Class.	\$1,326.17	10	\$12,731.00
*Annual Exam & Class.	\$ 380.00	4	\$ 2,189.00
<b>*Corrective Speech</b>	<b>\$ 930.00</b>	<b>31</b>	<b>\$17,320.00</b>
*Supplemental Instruction	\$ 826.00	24	\$17,129.00
<b>Total Handicapped Services</b>			<b>\$49,369.00</b>
<b>TOTAL 192/193 Allocation</b>			<b>\$86,283.00</b>

3860M. Approves the 2019 Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc. of Ocean, NJ. Cost of services is as follows:

DOT Random Drug Testing (mobile unit)	\$ 68.00 per test
DOT Random Drug Testing (Lab Site)	\$ 58.00 per test
DOT Alcohol Testing	\$ 39.00 per test
DOT Support Services	\$515.00 per annum
Substance Abuse Professional Services	\$525.00 per case
DOT Policy	\$175.00 per hour
Training & Education	\$475.00 per session
Litigation Support	\$175.00 per hour portal to portal
Background Verification	Price list on file

3860N. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for the following Digital Imaging System copy machines:

- (2) - Savin 7503
- (4) - Savin 4055

The total combined monthly lease cost of \$2,190.00 for an annual combined cost of \$26,280.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

3860O. Approves the purchase of the following wireless access from Dyntek Technologies of Irvine, California.

VENDOR	ITEM	COST
Dyntek	Cisco Wireless Access Points & SmartNet Contract	\$209,272.80

3860P. Renews the contract for Custodial Services for the 2019-20 school year

with Temco Building Services of New York, New York at a rate of \$4,031,431.00 with the following hourly rates for additional services:

- Boiler Operator \$31.65/hr
- Snow Removal (before or after shift) \$30.13/hr
- Holidays and Weekends \$44.24/hr
- Community Functions/Extracurricular Activities \$30.13/hr

3860Q. Renews the contract for fire alarm monitoring, inspection services and repairs of the fire alarm systems for the 2019-20 school year to Fire and Security Technologies of Lebanon, NJ for monthly monitoring and annual inspections at a rate of \$9,835 and for services outside the scope at the following rates:

\$122.96 per hour weekdays  
\$184.44 per hour weekends

3860R. Renews the contract for HVAC and Refrigeration Repair Services for the 2019-20 school year with Kelin Heating and Air Conditioning, Inc. of Colonia, New Jersey at the following rates:

Mechanic: \$55.80 per hour  
Mechanic Helper: \$28.40 per hour

3860S. Renews the contract for Vehicle Maintenance Services for the 2019-2020 school year to Astone Fleet Inc of Spotswood, New Jersey at a rate of \$79.00 per hour, plus the cost of parts and materials.

3860T. Approves the re-submission of an application for the New Jersey Department of Education Climate Transformation Project (SCTP). The project is designed to assist Maplewood Middle School and South Orange Middle School in building or enhancing their schools' climate over a three-year period through the utilization of a data-driven approach.

3860U. Approves a contract with Teaching Strategies Gold to conduct at 1-Day Gold Online introduction and 2- day online implementation for all Pre-k staff and related services providers at a cost of \$16,660. The costs for these services will be covered by PEEA and IDEA-Pre-School funding.

3860V. Approves a contract with Tools of the Mind (TOM) to provide required professional development throughout the 2019-2020 school year, in accordance with PEEA as follows:

- Cost for Year 1 Professional Development for 4 staff members: \$15,000
- Certification Track Professional Development for 4 staff members: \$10,000

Costs for these services will be covered by PEEA and IDEA-Pre-School funding.

3860W. Approves an agreement with Frontline Education of Malvern, Pennsylvania, for IEP and Special Education Management System licensing, set up and employee training as described below:

IEP Direct Subscription, unlimited usage for internal employees \$25,000.00  
New SEI Set up fee \$ 6,000.00

SEI One Onsite Training Day	\$ 3,600.00
Total	\$34,600.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3860X. Renews the contract for Therapeutic Mental Health Wrap Around Program with Effective School Solutions, LLC of Summit, New Jersey in the amount of \$386,524.50.
- 3860Y. Establishes a partnership that supports Kean University Graduate Certificate in School Nursing Program in the development and implementation of the clinical experience phase of the program for Kean University Program students, effective May 1, 2019 through May 1, 2022.
- 3860Z. Accepts the Preschool Education Expansion Aid (PEEA) Discretionary Grant in the amount of \$2,940,398.00.

3860AA. WHEREAS, on March 18, 2019, the South Orange and Maplewood Board of Education approved a preliminary budget to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the preliminary budget was approved by the Executive County Superintendent of Schools on April 10, 2019; and

WHEREAS, the preliminary budget was advertised in the News Record of Maplewood and South Orange on April 25, 2019; and

WHEREAS, the preliminary budget was presented to the public during a public hearing on March 18, 2019; and

WHEREAS, the total amount of the 2019-20 budget shall be:

	2019-2020 Total Expenditures	Less: Anticipated Revenues	Tax Levy
General Fund	133,779,345	12,863,556	120,915,789
Special Revenues	4,922,524	4,922,524	0
Debt Service	4,061,475	372,546	3,688,929
<b>Total</b>	<b>142,763,344</b>	<b>18,158,626</b>	<b>124,604,718</b>

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education hereby adopts the 2019-20 School District Budget; and

BE IT FURTHER RESOLVED THAT there should be raised for the General Fund \$120,915,789 for the ensuing 2019-20 school year; and

BE IT FURTHER RESOLVED THAT there should be raised for Debt Service Fund, \$3,688,929 for the ensuing 2019-20 school year.

3860AB. Approves the following fee schedule for services provided to the South Orange Maplewood District through Delta-T Group of Woodbridge, New Jersey, to provide the following related and specialized services for the 2018-19 school year:

<u>Service</u>	<u>Hourly Rate</u>
ABA Therapist	\$35.00

Certified ABA Aid	\$25.00
Program Coordinator BCABA/BCBA	\$90.00
RN	\$41.75
LPN	\$33-35
Home Instructor	\$40.00
School Psychologist	\$65.00
School Social Worker	\$42.00
LDTC	\$60.00
Sign Language Interpreters	\$65.00

3860AC. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATES	Location	Estimated Cost (\$'s)
Shannon Cuttle	GPS for Visionary Leadership	5/3/19-5/5/19	Princeton, NJ	33.37

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3861. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
Clinton	Great Swamp Outdoor Education Center, Chatham, NJ
Clinton	Challenge Island Essex-Passaic (In School Field Trip)
MMS	Millburn Middle School, Millburn, NJ
Seth Boyden	Cora Hartshorn Arboretum & Bird Sanctuary, Short Hills, NJ
CHS	Circle In The Square Theater, NY
CHS	Cort Theater, NY
CHS	Elks Lodge 1290, Nutley, NJ
CHS	Asbury Park, NJ

3862. Approves the assignment of the students listed below as tuition-free students for the 2018-2019 school year ending on Friday, June 21, 2019, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from Seth Boyden School.

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
2006173272	Seth Boyden	1

3863. Orders the transfer or removal of the students identified below effective May 21, 2019.

<u>SID #</u>	<u>SCHOOL</u>	<u>GRADE</u>
2881967717	CHS	11 <sup>th</sup>
3837144822	CHS	11 <sup>th</sup>
7400304372	CHS	10 <sup>th</sup>
4113107784	CHS	9 <sup>th</sup>

7551857411	SOMS	8 <sup>th</sup>
1425185750	SOMS	6 <sup>th</sup>
1736592953	SM	3 <sup>rd</sup>

3864. Adopt the following policy as presented:

- Policy 5330.04 Administering an Opioid Antidote

3865. Ratifies the Memorandum of Agreement with the Association of Supervisors, Coordinators, and Administrators covering the terms and conditions of employment for the 2017-2018 and 2018-2019 school years.

3866. Approves a settlement agreement for special education Student ID #2237722690 and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 3857A-B, 3857H, 3857J-K, 3858, 3859, 3860B-AC, 3861, 3862, 3863, 3866 passed; 6 yes, 0 no.

Motion 3857C-G, 3857I, 3864C passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Maini, NO: None

Motion 3860A passed. YES: Adamson, Cuttle, Farfan, Maini, Mazzocchi NO: None ABSTAIN: E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3865 passed. YES: E. Baker, Cuttle, Farfan, Maini, Mazzocchi NO: None ABSTAIN: Adamson

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Jessie Wendt CHS HSA Co President	Informed the Board and community that the CHS HSA works with CHS Principal, Dr. Morgan to ensure economically disadvantaged students can receive assistance to help with fines and fees. Ms. Wendt also suggested some language changes to policy 5513 Care of School Property.
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NEW BUSINESS

Board member Cuttle announced the South Orange and Maplewood townships invite student groups to attend the May 19 meeting of the towns and to help plan Youth Pride 2019.

Future Meetings

The Board of Education will meet in Closed Session on Monday, May 13, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member Adamson, seconded by Board Member E. Baker, that the Board of Education meet in Executive Session prior to the May 13, 2019

public meeting to discuss personnel and legal issues, negotiations, security and other matters to be announced at a later date.

MOTION made by Board Member Adamson, seconded by Board Member E. Baker that the Board of Education adjourn Motion unanimously approved at 9:51 p.m.

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Paul Roth, Board Secretary