

Regular Meeting
South Orange-Maplewood
Board of Education
May 13, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on May 13, 2019.

Board President Annemarie Maini called the meeting to order at 7:36 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker,
Board Member R. Baker, Board Member Cuttle,
Board Member Lawson-Muhammad, Board Member Maini,
Board Member Mazzocchi, Student Representative
Silver

Absent: Board Member Farfan, Board Member Wright,

7 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

*Columbia High School Special Dance Company performed.
Columbia High School Step Team performed.*

BOARD RECOGNITION - Board Member Maini

Columbia High School Honors Wind Ensemble was selected to perform in the 2019 New Jersey State Band Gala. New Jersey's highest honor for high school bands, Columbia High School is among the top 12 bands in New Jersey who performed. The Gala, a culmination of a larger, statewide educational program, the New Jersey State Band Festival, encourages the participation of every high school band in the state. Bands are chosen through a series of three competitive preliminary rounds in three regions of the state. 42 Columbia High School students, out of 750 instrumental music students state-wide, were selected to perform, under the leadership of Music/Band teacher Mr. Peter Bauer.

Students performing were:

Flute

Rosalie Baron

Lindsey Camara

Emma Chung

Sasha DuBose

Grace Finlayson

Jordan Muhammad

Maya Peiris

Oboe

Lily Kirschner

Monica Stemmermann

Horn

Aidan Kern-Kensler

Daniel Maloof

Poe Rosenberg

Clarinet

Ori Ben-Ari

Louisa Beneteau

Lizzy DeLuca

Kaylah Dilligard

Isadora Kianovsky

Joshua Lee

<u>Tuba</u>	<u>Bassoon</u>	<u>Trumpet</u>
Joshua Alexis	Brian da Silva	Ethan Holowczak
Amelia Cintron-Burch	<u>Saxophone</u>	Joe Lintern
	Sam Boateng	Bernie Mercier
<u>Bass Clarinet</u>	Aiden Reeves	Jordan Miller
Stanley Finlayson	Andre Weinberger	Drew Payne
		McGhee Steiner
<u>Trombone</u>	<u>Percussion</u>	<u>String Bass</u>
Phoebe Dybner	RexShaun Edwards	Jason Meusel
Louise Kern-Kensler	Peter Glynn	
Daniel Oxman	Connor Kosik	
Conor Strasser	Max Sundue	
	Ben Svitavsky	
	Aaron Yanda	

The following Columbia High School juniors were inducted into the National Honor Society for Dance Arts:

Amelia Boose	Jessica Glass	Brian Taylor
Emma Dean	Caroline Leonard	

Columbia High School students Joshua Bradley, Ben Halperin, Nailah Herndon, Jordan Muhammad, Hannah Nijman, and Anna Pettigrew performed at the South Orange Performing Arts Center with Nimbus Danceworks alongside professional dancers. This was made possible through a grant from the Achieve Foundation.

Columbia High School received the rank of "Best" by *U.S. News & World Report* in 2019 for High Schools in the U.S. "U.S. News "Best" badges are widely recognized as symbols of excellence in U.S. education."

South Orange Middle School ELA Teachers, Shawana Andrews, Angela Forero and Amy Rowe were accepted into the Teacher's College Summer Institute for Reading Workshop. At this week-long workshop the teachers will have the opportunity to meet educators from all over the world, which they will turnkey to other teachers at SOMS. The teachers were awarded a \$2,550 grant by the Achieve Foundation in order to attend the workshop.

Seth Boyden Special Education Teacher, Janine Williams was awarded the Dr. Susan Wray Graduate Scholarship from Montclair State University, in recognition of her demonstrated commitment to teaching for equity and social justice in urban schools.

ACKNOWLEDGEMENTS

The Board of Education acknowledges and extends its thanks and appreciation to Jessica and Gary Sachs of Maplewood, NJ for a donation of a 3/4 Karl Kniling Violin made in Germany to Clinton School's Elementary School Strings Program. Violin is valued at \$250.00.

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of April 29, 2019 approved as presented.

***Hannah Silver left at 7:54 p.m.
7 VOTING MEMBERS PRESENT***

SUPERINTENDENT'S MONTHLY UPDATE

Interim Superintendent Dr. Thomas Ficarra provided a status update on the Long Range Facilities Plan (LRFP) project approvals from the Department of Education.

BOARD PRESIDENT'S UPDATE

Board President Annemarie Maini shared the following SOMSD positive happenings:

- Appointment of Gayle Carrick as Interim Superintendent June 1 - July 7, 2019. Dr. Taylor will join the District as Superintendent July 8.
- Asked the community to support the Columbia High School Infinite Step Team travel to the National Step Team Competition by donating to their GOFUNDME page.
- Thanked the Information Technology Department for their continued support of schools during the NJSLA testing. Technical preparedness for the assessment allowed the district to experience very few technical issues during test administration. Staff was able to address any issues immediately without disruptions to testing.
- Recognized Manjit Basra, Deborah Delorenzo and Jennifer De Los Angeles of the Planning and Assessment Department for supporting test coordinators throughout testing.
- Thanked ASCA and SOMEA leadership for meeting with Dr. Taylor.
- Recognized the District Registrar Tiffani Barnes and Director of Technology, Keith Bonds for handling the first phase of the online registration process and administering the preschool program lottery.
- Resolutions 3868G and 3868H are on tonight's agenda to approve summer teaching staff and curriculum writers. Much of the summer curriculum work is for the District to become compliant with the new QSAC requirements; to include specific instructional resources for gifted and talented, special needs and English language learners integrated into the lesson plans. Thanked Ann Bodnar for leading this work.
- Many of the policies on the agenda for first reading are needed for the Comprehensive Equity Plan and continued compliance in all areas.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Jason Tebbe

Displeased with the YMCA aftercare registration process.

**Board Member Wright arrived at 8:12 p.m.
8 VOTING MEMBERS PRESENT**

Joceyln Ryan &
Sarah Wakefield

Spoke about the negative effects of
active shooter drills.

Steve Latz

Informed the Board of community funding
available through Maplewood Township.
Suggests using the funding to build
municipal wifi.

Jodie Barnhart

Requested permission for students to wear
rainbow tassels on caps during graduation.

The following individuals spoke about Maplewood Middle School
Principal Dara Gronau: Sara Knutsen, Deb Holt, Rachel Fisher, Lee
Kibons, Erin Scherzer, Steve Sigmund.

**Board recessed at 8:34 p.m.
Board reconvened at 8:41 p.m.**

ITEMS FOR ACTION

MOTION made by Board Member R. Baker seconded by Board Member Mazzocchi,
that the Board of Education approves the following:

3868A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Ross, Brenda	S3/10, Secretary SOM - 1.0 FTE	5/14/19	13
Ryan, Suzanne	T SPED CHS - 1.0 FTE	7/1/19	25

Motion made by Board Member Lawson-Muhammad to sever resolution
3868B (GRONAU).

Motion to sever 3868B (GRONAU); passed 8 yes, 0 no.

3868B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Case, Joshua	T SPED CHS/MM - 1.0 FTE	7/1/19
Gronau, Dara	Principal MM - 1.0 FTE	7/1/19
Lee, T. Bequia	School Social Worker CHS - 1.0 FTE	7/1/19

3868C. APPOINTMENT FOR THE 2019-20 SCHOOL YEAR
(This employment is conditional and subject to the disclosure
requirement; pending compliance with NJ Public Law 2018,
Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Kehoe, Sarah	T KDG SMA - 1.0 FTE	9/2/19 6/30/20	\$56,000

3868D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Knasel, Jessica	LDTC CLIN 1.0 FTE	3/25/19-5/22/19 (Paid Maternity Leave) 5/23/19-6/24/19 (Unpaid FMLA)
Kruglinski, Laura	T Art SB 1.0 FTE	3/19/19-5/21/19 (Paid Maternity Leave) 5/3/19-5/21/19 (Unpaid Medical Leave) 5/22/19-6/24/19 (Unpaid FMLA)
Rotondo, Stephanie	T 1 MAR 1.0 FTE	4/22/19-6/7/19 (Paid Maternity Leave) 5/9/19-6/7/19 (Unpaid Medical Leave) 6/10/19-6/30/19 (Unpaid FMLA) 9/2/19-11/6/19 (Unpaid FMLA)

3868E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Femenella, Matthew	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$56.90 (per day)	\$1,251.80
Herekar, Ashwin	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$50.56 (per day)	\$1,112.32
Koflowitch, Hellana	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$61.77 (per day)	\$1,358.94
Logan, Takia	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$63.99 (per day)	\$1,407.78
Quinn, Robin	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$73.09 (per day)	\$1,607.98
Buzar, Marissa	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$50.56 (per day)	\$1,112.32
D'Alessio, Tara	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$89.62 (per day)	\$1,971.64
Grasso, Linda	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$79.97 (per day)	\$1,759.34
Pierre, Yves	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$76.26 (per day)	\$1,677.72

Regler, James	T SPED CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$54.88 (per day)	\$1,207.36
Cruz, Simon	T SPED CHS .2 FTE	5/1/19 5/6/19 (4 days)	\$53.30 (per day)	\$213.20
Ryan, Suzanne	T SPED CHS .2 FTE	5/1/19 5/6/19 (4 days)	\$95.41 (per day)	\$381.64
Schiavo, Lynn	T SPED CHS .2 FTE	5/1/19 5/6/19 (4 days)	\$79.43 (per day)	\$317.72
Stradford, Karen	T SPED CHS .2 FTE	5/1/19 5/6/19 (4 days)	\$71.45 (per day)	\$285.80
Stradford, Lynn	T SPED CHS .2 FTE	5/1/19 5/6/19 (4 days)	\$95.41 (per day)	\$381.64
Faison, Kendra	T SS CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$63.42 (per day)	\$1,395.24
Fradkin, Stephen	T SS CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$89.29 (per day)	\$1,964.38
Mastrodonato, David	T SS CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$97.41 (per day)	\$2,143.02
Soliman, Monica	T SS CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$50.56 (per day)	\$1,112.32
Thomas, Kristie	T SS CHS .2 FTE	5/1/19 5/31/19 (22 days)	\$59.98 (per day)	\$1,319.56
Pierce, Kyndell	T LA SOM .2 FTE	5/1/19 5/31/19 (22 days)	\$56.90 (per day)	\$1,251.80
Richardson, Margaret	School Psychologist MONT .2 FTE	5/1/19 5/31/19 (22 days)	\$95.41 (per day)	\$2,099.02
Cadorette, Catherine	Clerical Aide SB 1.0 FTE	12/20/18 4/22/19 (33.5 hours)	\$9.17 (per hour)	\$307.19
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	4/22/19 5/3/19 (70 hours)	\$2.44 (per hour)	\$170.80
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	4/26/19 (4.5 hours)	\$9.17 (per hour)	\$41.26
Taylor, Peter	School Bus Aide DIST - .5 FTE	4/1-30/19 (38 hours)	\$8.54 (per hour)	\$324.52
Tyson, Angela	School Bus Aide DIST - .8 FTE	4/1-30/19 (36 hours)	\$8.34 (per hour)	\$300.24

3868F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Corino, Ashley	Team Leader Gr 8C SOM - 1.0 FTE	9/3/18 5/30/19	\$5,944 (pro-rated)
Rowe, Amy	Team Leader Gr 8C SOM - 1.0 FTE	5/1/19 6/30/19	\$5,944 (pro-rated)

3868G. APPROVE CURRICULUM WRITERS

Name	Curriculum Project	Hours Allotted	Hourly Rate	Not to Exceed
Sina, June Davenport, Maureen	Kindergarten Social Studies	30	\$34.00	\$1,020.00
Wyche, Rhonda Olsen, Chelsea Stewart, Sarah	Grade 1 Social Studies	30	\$34.00	\$1,020.00
Scates, Jennifer Barr, Tanya Hart, Yves	Grade 2 Social Studies	30	\$34.00	\$1,020.00
Pei, Kristen Gergel, Jill	Grade 3 Social Studies	30	\$34.00	\$1,020.00
Facto, Kate	Grade 4 Social Studies	30	\$34.00	\$1,020.00
Reyes, Ana Rhodes, Michelle Hughes, Jessica Fleming, Yolande	Grade 5 Social Studies	30	\$34.00	\$1,020.00
Thomas, Kristie	US History I	40	\$34.00	\$1,360.00
Boni, Jeff	World History II	50	\$34.00	\$1,700.00
Mastrodonato, David Simpson, Katie	World History II (ELL)	50	\$34.00	\$1,700.00
Sharma, Gopika McCormick, Phil	Psychology	30	\$34.00	\$1,020.00
Hellthaler, Megan Wasserman, Jan	K Writing Unit (New QSAC Requirements)	36	\$34.00	\$1,224.00
Hellthaler, Megan	K Writing Curriculum Map (New Unit)	6	\$34.00	\$204.00
DeVomecourt, Courtney Dulny, Erica Gergel, Jill	1st Writing Unit (New QSAC Requirements)	36	\$34.00	\$1,224.00
Olsen, Chelsea Thomas, Jen Imperato, Samantha	2nd Writing Unit (New QSAC Requirements)	36	\$34.00	\$1,224.00

DeMartinis, Raffaella Pei, Kristin Baldino, Alyssa	3rd Writing Unit (New QSAC Requirements)	30	\$34.00	\$1,020.00
McMahon, Bridget Brody, Susan	4 th Writing Unit (New QSAC Requirements)	30	\$34.00	\$1,020.00
Skawinsky, Christy Scasso, Kate Gussis, Laura	5th Writing Unit (New QSAC Requirements)	30	\$34.00	\$1,020.00
Pham, Laurie Khan, Raana	French I	30	\$34.00	\$1,020.00
Cirelli, Renata	Italian I	30	\$34.00	\$1,020.00
Bojorque, Ana Greco, Angela	Spanish II	30	\$34.00	\$1,020.00
Bojorque, Ana Clavijo, Adriana	Spanish III	30	\$34.00	\$1,020.00
Marin, Eva Lopez, Rocio	Spanish IV	30	\$34.00	\$1,020.00
Laviola, Kara	Drama 6-8	60	\$34.00	\$2,040.00
Bunce, Jamie	Introduction to Music Theory	60	\$34.00	\$2,040.00
Grohman, Donna	ELA editor to the curriculum description	60	\$34.00	\$2,040.00
Murphy, Karen Thomas, Nicole	Fiber Arts/Fibers 1	60	\$34.00	\$2,040.00
Murphy, Karen Thomas, Nicole	Ceramics 1	40	\$34.00	\$1,360.00
Ezzo, Jacob Bradshaw, Regina	Choir 6-8	40	\$34.00	\$1,360.00
Point Du Jour, Kandice	Dance 1	40	\$34.00	\$1,360.00
Point Du Jour, Kandice	Special Dance	40	\$34.00	\$1,360.00
Point Du Jour, Kandice	Dance Appreciation	40	\$34.00	\$1,360.00
Skrivanic, Julie	Algebra 1	40	\$34.00	\$1,360.00
Skirvanic, Julie	Advanced Topics in Mathematics	25	\$34.00	\$850.00
Savoia, Elizabeth	Algebra 2	40	\$34.00	\$1,360.00
Ortega, Yuri Bachenheimer, Stacey	Biology	40	\$34.00	\$1,360.00
Bachenheimer, Stacey	Biology - AP	40	\$34.00	\$1,360.00
Hurley, Pat	Drivers Education QSAC Update	25	\$34.00	\$850.00
Hurley, Pat Kahill, Allie	Health QSAC Update	50	\$34.00	\$1,700.00

3868H. SUMMER EMPLOYMENT (see attached list)

3868I. APPROVE RETRO SALARIES (see attached lists)

- ASCA Retro Salaries for the 2017-18 School Year
- All Staff Retro Salaries for the 2018-19 School Year

3869A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE/CERTIFICATION
Handler, Karissa	The College of New Jersey Montclair State University	5/2011 5/2018	BA MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Cosentino, Elizabeth	Purchase College	5/1993	BFA
Fazio, Monica	State University of New York (Cortland)	5/2016	BS
Lam, Dorothy	Rutgers University	5/2014	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Brittany Aponte
Haider, Shajei

3869B. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR PAID AT A DAILY RATE OF \$90

Marci Koltenuk-Clarke Amanda Mazzarella
Lisa Padula Robin Ross

3869C. APPOINTMENT OF SUMMER SUBSTITUTE NURSE FOR THE 2019-2020 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Judith Konicov

3869D. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2018-2019 SCHOOLYEAR

Anthony Spina

3870. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 extended school year [list on file in Board Secretary's Office].

3871. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
South Mountain	Great Swamp Outdoor Education Center, Chatham, NJ

MMS	Maplewood Country Club, Maplewood, NJ
CHS	Funplex, East Hanover, NJ (Mac Scholars)
CHS	Olive Garden, East Hanover, NJ (Mac Scholars)
CHS	Morehouse College, Atlanta, Ga. (Overnight)

3872. Approves the following Curriculum for Writers for the 2019-2020 school year.

Kindergarten Social Studies
Grade 1 Social Studies
Grade 2 Social Studies
Grade 3 Social Studies
Grade 4 Social Studies
Grade 5 Social Studies
US History I
World History II
World History II (ELL)
Psychology
K Writing Unit (New QSAC Requirements)
K Writing Curriculum Map (New Unit)
1st Writing Unit (New QSAC Requirements)
2nd Writing Unit (New QSAC Requirements)
3rd Writing Unit (New QSAC Requirements)
4 th Writing Unit (New QSAC Requirements)
5th Writing Unit (New QSAC Requirements)
French I
Italian I
Spanish II
Spanish III
Spanish IV
Drama 6-8
Introduction to Music Theory
Fiber Arts/Fibers 1
Ceramics 1
Choir 6-8
Dance 1
Special Dance
Dance Appreciation
Pre-Calculus Honors
Advanced Topics in Mathematics
Algebra 2
Biology
Biology - AP
Drivers Education QSAC Update
Health QSAC Update

3873A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 30, 2019
2. Expense Account Adjustment Analysis dated April 30, 2019
3. Revenue Account Adjustment Analysis dated April 30, 2019
4. Check Register#401951 in the amount of \$924.00
5. Check Register#401952-402206 in the amount of \$3,194,777.93

6. Check Register#200670-200671 in the amount of \$1,506,547.61
7. Check Register#200672 for April 2019 payroll in the amount of \$6,537,561.28
8. Treasurer's Report of March 2019

3873B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3873C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Donna Grohman South Orange Middle	Summer Phonics Institute 2019: Grades K-2	7/1/19- 7/3/19	New York, NY	650.00
Kimberly Hutchinson Jefferson School	School District Leadership Team Visit to Cambridge Massachusetts	5/21/19- 5/23/19	Cambridge, MA	1051.70

3873D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Annemarie Maini	GSCS Annual Meeting	5/29/19	Trenton, NJ	75.00
Shannon Cuttle	GSCS Annual Meeting	5/29/19	Trenton, NJ	75.00
Shannon Cuttle	Annual Delegate Assembly	5/18/19	Trenton, NJ	31.00
Shannon Cuttle	Legislative Day	5/16/19	Trenton, NJ	33.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3873E. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Staples Advantage	Office Supplies and Equipment	Co-op

3873F. Approves the following tuition rates for Clinton elementary School 2019 Summer Enrichment Program:

<u>Program</u>	<u>Cost</u>
1 Week Program	\$140 per student

3873G. Renews the contract for Refuse Removal at all district facilities for the 2019-20 school year with South Orange Disposal Co. of South Orange, New Jersey, at the rate of:

Refuse Disposal: \$80,755.64
Alternate 1 Recycling: \$27,728.23

- 3873H. Renews the contract for Environmental Testing for the 2019-2020 school year to Ahera Consultants of Oceanville, New Jersey at the rate of \$64.88 per hour, plus the cost of parts and materials.
- 3873I. Approves an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2019 through June 30, 2020 for an administrative fee of 3% of the actual cost paid for transportation.
- 3873J. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2019 to June 30, 2020 for an administrative fee of 4.75% of the actual cost paid for transportation.
- 3873K. Approves application to North Jersey Educational Insurance Fund for a grant in the amount of \$34,417.61 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3873L. Whereas, the Board of Education and the Temple Sharey Tefilo-Israel share concerns about student safety and security and recognize the need to respond to such concerns on an expedited basis; and

Whereas, the parties recognize that there may be some instances when, in case of an emergency, the Montrose Early Childhood Center students require evacuation to off-site facilities; and

Whereas, the Temple Sharey Tefilo-Israel has offered to provide such facilities in case of emergency evacuation and the Board of Education has determined that the facilities are adequate and beneficial to the Montrose Early Childhood Center students for such use.

Now, therefore, in consideration of the conditions and agreements contained herein and other valuable consideration which has been deemed by each party to be acceptable, the receipt and sufficiency of which are hereby acknowledged, the Board of Education and the Temple Sharey Tefilo-Israel agree to the following:

The Temple Sharey Tefilo-Israel will provide, and the Montrose Early Childhood Center will utilize, adequate and safe facility space which shall be located in a designated part of the Temple Sharey Tefilo-Israel, located at 432 Scotland Road, South Orange, New Jersey, for the receipt and placement of Montrose Early Childhood Center students during an emergency event which

jeopardizes the safety of the students or Montrose Early Childhood Center facilities and/or which necessitates the evacuation of Montrose Early Childhood Center students from the building to an off-site location, as may be ordered or determined by law enforcement and/or Montrose Early Childhood Center Administration. Such events include but are not limited to, bomb threats, school security and intruder threats and warnings, and facility breakdowns, among other things.

The term of this agreement shall be from the date of execution through June 30, 2020.

- 3873M. Renews the contract for Security Services for the 2019-20 school year to U.S. Security Associates, Inc. of Parsippany, New Jersey at the following rates:

Bid Price	\$348,496.58
Alternate #2	\$22,351.46
Grand Total	\$370,848.04
Additional Services:	
Hourly rate for Additional Services	\$19.21
Hourly rate for Additional Lead Guard	\$25.59
Annual Charge: Full Time Guard	\$32,386.90
Annual Charge: Part Time Guard	\$16,142.72
Annual Charge: Lead Guard	\$41,432.55

- 3873N. Renews the contract for Lunch Monitor Services for the 2019-20 school year to Pomptonian Food Service of Fairfield, New Jersey for the lowest responsible bid of \$804,478.

- 3873O. Renews the contract for Electrical Repair Services for the 2019-20 school year to Sal Electric Co, Inc. of Jersey City, NJ at the following rates:

Foreman: \$86.19 per hour
 Journeyman: \$69.96 per hour
 Apprentice: \$15.32 per hour

- 3873P. Approves an agreement with Mind Research Institute of Irvine, CA for the following:

Annual Service Renewal Fee ST Math Gen5 Renewal (Annex, Marshall, Clinton, Jefferson, Seth Boyden)	5x\$4,000	\$20,000
Annual Service Renewal Fee ST Math Gen5 Renewal (Tuscan School)	1x\$5,000	\$ 5,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3873Q. Accepts a donation of an instrument to the Fine arts department as described below.

- 3/4 Karl Kniling Violin valued at \$250

3873R. Awards the bid of Miscellaneous Printed Forms for the 2019-20 school year to Ridgewood Press Company of Ridgewood, NJ for the following items:

Ridgewood Press:

<u>Item</u>	<u>Unit</u>	<u>Price</u> <u>Each</u>
SHS-8 Receipt for Payment for Fines (NCR-3) (5 1/4 X 4 1/4	Each	0.58
SHS-18 Driver Education Theory Certificate (Yellow Card) (3 1/2 X 2 1/2)	Each	0.05
SHS-70 CHS Student Participation in Educational Excursion (NCR2) (5 1/2 X 8 1/2)	Each	0.14
SHS-74 Deposit Slips (NCR-2)	Each	0.08
SHS-75 Withdrawal Slips (NCR-2)	Each	0.08
Purchase Orders	Bx/500	197.50
BOE Return Address #10 w/Return Service Requested	Bx/500	16.40
BOE Return Address Window Envelope #10-RSR	Bx/500	15.00
Dept. Special Services Return Address Envelope #10	Bx/500	14.10
Board of Education Return Address Bulk Mail Window Envelope #10	Bx/500	21.40
Board of Education Return Address Bulk Mail Envelope #10	Bx/500	21.00
B15 Permanent Record of Cert Personnel (two-sided) card 8x5	Each	0.17
B16 Application for Use of School Facility (NCR-4) two-sided	Each	0.27
B26 Request for Absence Authorization & Reimbursement (NCR-3)	Each	0.10
B30 Application for Approval of Educational Course & Semester Hours of Credit		0.24
B50 Personnel Resolution Information (NCR-3)	Each	1.20
Application for Approval of Courses (Support Staff) (NCR-2)	Each	0.42
Tuition Reimbursement Request (NCR-3)		0.32
Application for Substitute Employee	Each	0.65
Personnel File for Certified Positions	Each	0.54
M28 Health Excuse (Pad of 100)	Pads	1.90
M29 Appointment with Doctor (Pad of 100)	Pads	2.20
M30 - Pass to Nurse Card	Each	0.08
S26 - Report Card Envelopes	Each	0.09
S28 - Guidance Folders	Each	0.40
JHS-2 - Pupil Permit	Pads	0.62
JHS-36 - MMS Report Envelope	Each	0.30
#10 White Envelopes with School Return Address		

·	South Orange Middle	Box	14.00
·	Jefferson Elementary	Box	15.00
·	Marshall Elementary	Box	14.60
·	Seth Boyden Demonstration	Box	14.60
·	South Mountain Elementary	Box	15.00
·	South Mountain Annex	Box	15.00
·	Tuscan Elementary	Box	14.50
·	Montrose	Box	19.50

#10 White Window Envelopes with School Return Address			
·	Maplewood Middle School	Box	14.15

3873S. Accepts a donation for the Parenting Center in the amount of \$280.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$280.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

ORGANIZATIONAL RESOLUTIONS 1-42:

1. Appoint Paul Roth as Board Secretary and authorize him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
2. Appoint Paul Roth as the Qualified Purchasing Agent and authorize him to negotiate and award contracts pursuant to NJSA 18A:18A-3.
3. Appoint Paul Roth as Custodian of Records for the school district.
4. Appoint Andrea Del Guercio as Assistant Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary.
5. Approve Andrea Del Guercio as Public Agency Compliance Officer for the school district.
6. Approve Dr. Gayle Carrick as Affirmative Action Officer for the school district.
7. Approve Dr. Laura Morana as District Liaison for the Education of Homeless Children (per N.J.A.C. 6A:17-2.5).
8. Approve Laura Morana, Interim Executive Director of Special Services as Liaison to the Department of Children and Families Division of Child Protection and Permanency.
9. Approve Laura Morana, Interim Executive Director of Special Services as the District ADA/504 Compliance Committee Coordinator for students.
10. Approve Joanne Butler of Schenck, Price, Smith & King as the District ADA/504 Compliance Committee Coordinator for employees.
11. Appoint Joanne Butler of Schenck, Price, Smith & King as Anti-Bullying Coordinator for the school district.

12. Appoint Joanne Butler of Schenck, Price, Smith & King as Truant Officer for the district.
13. Appoint Joanne Butler of Schenck, Price, Smith & King as the District Title IX Coordinator.
14. Approve Dr. Kalisha Morgan or Designee to implement the district's approved vocational and technical education safety and health programs (per N.J.A.C. 6A:19-10.2(b)).
15. Appoint Dana Sullivan as Treasurer for the school district.
16. Appoint Dr. Michael Kelly of West Orange, New Jersey as School Physician.
17. Appoint the firm of Hodulik & Morrison as the independent statutory auditor for the school district at an annual fee of \$58,000.
18. Appoint the law firm of Schenck, Price, Smith & King as the school district's attorney at the rate of \$170 per hour for legal work performed by attorneys of the firm to provide services on legal matters including work as special counsel related to Harassment, Intimidation, and Bullying and litigation, \$125 per hour for paralegals and \$160 per hour for Joanne Butler to act as In-house Counsel.
19. Appoint the law firm of Wilentz Attorneys at Law as the Bond Counsel firm to provide specialized legal services necessary in connection with the authorization and the issuance of bonds or notes by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
20. Appoint the firm of Phoenix Advisors, Inc. as the
21. Continuing Disclosure Agent, Municipal Advisor of Record and to provide annual Financial Advisory Services necessary by the Board of Education; fees are determined per agreement on file in Board Secretary's Office
22. Appoint Willis of New Jersey, Inc. as insurance broker of record.
23. Appoint Balken Risk as insurance agent for school district employee benefits.
24. Appoint the firm of Spiezle Architectural Group as the school district's architect; fees are determined per agreements on file in Board Secretary's Office.
25. Approve the following depositories for school monies:
Bank of America
PNC Bank
Chase Manhattan Bank
Wells Fargo Bank
26. Adopt the following approved District secondary school, middle school and elementary school curricular programs as presently written for the 2019-2020 school year, with new/revised curricula brought forward for adoption as they are completed and prior to their implementation:
[curriculum on file in the office of the Assistant Superintendent for Curriculum and Instruction]:
Art K-12
Career & Technical Education 9-12
Counseling 6-12
Educational Media & Technology K-12
English as a Second Language K-12
English/Language Arts K-12
Health/Family Life K-12
Mathematics K-12
Music K-12

Physical Education K-12
Science K-12
Social Studies K-12
World Languages 4-12
Pre-K [Tools of the Mind]

- a. Accept the existing master agreements with the following units:
 - a. South Orange-Maplewood Education Association (SOMEA); and
 - b. Association of Supervisors, Coordinators and Administrators (ASCA).
27. Adopt the following newspapers for legal advertisements for the 2019-2020. school year: The Star Ledger, the News Record or the New York Times.
28. Authorize the Board Secretary to purchase the following types of securities for the purpose of investment on a short-term basis:
 - a. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or
 - b. Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal national Mortgage Associates or of any United States Band for Cooperatives which have a maturity date not greater than twelve months from the date of purchase; or
 - c. Bonds or other obligations for other school districts. (18A:20-37)
29. Authorize the Superintendent or designee, to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.
30. Authorize the Board Secretary be authorized to establish the following imprest petty cash fund accounts for the period July 1st through June 30th during the next fiscal year in accordance with N.J.S.A.18A:19-13.
 - Business Administrator' office, amount of fund to be set at \$1,000.
 - Assistant Business Administrator's office, amount of fund to be set at \$50.
31. Authorize the Business Administrator to issue bids on behalf of the Board of Education, as necessary.
32. Approve continued membership in the New Jersey Interscholastic Athletic Association and agree to be governed by the Constitution, By-laws and Rules and Regulations of the Association, including all rules governing student athlete eligibility, for the 2019-2020 school year.
33. Approve continued membership in New Jersey School Boards Association, Minority Student Achievement Network and Garden State Coalition of Schools for the 2019-2020 school year.
34. Establish a photo copy fee of \$0.05 (\$0.10 color copy) per letter size page or smaller and \$0.07 (\$0.12) per legal size page or larger of official Board Minutes and other public documents. A special service fee may be added for irregular size copies or requests that require an extraordinary amount of time or effort to accommodate the request.
35. Approve procurement of goods and services through state agencies

and Morris County Cooperative Pricing Council, Educational Services Commission of New Jersey Cooperative (Middlesex Regional), the Educational Services Commission of Morris County Cooperative, Educational Data Services, Inc., and the Hunterdon County Educational Services Commission Cooperative.

36. Approve the attendance and related travel expenses for regular district business as caused by or subject to contractual provisions, other statutory requirements or federal requirements and approve the reimbursement for such regular district travel expenses not to exceed \$1,500 per employee.
37. Adopt Code of Student Conduct through August 31, 2019
38. Approve the Emergency Management Plan and the Bio-security Plan as recommended by the Superintendent of Schools.
39. Approve the Business Office Purchasing Manual and Business Office Standard Operating Procedures Manual as recommended by the Superintendent of Schools.
40. R & L Data Centers, Inc. Payroll Company.
41. Adopt the 403(b) and 457(b) Plan Documents for Public Education Organizations.
42. Approve 403B Tax Shelter Annuity Brokers
 - a. Ameriprise Financial Services
 - b. AXA Equitable
 - c. Great American Life
 - d. The Legend Group
 - e. MetLife
 - f. AIG Retirement-VALIC

3874. Approves the assignment of the students listed below as tuition-free students for the 2018-2019 school year ending on Monday, June 24, 2019, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from Columbia High School.

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
3591247234	Columbia High School	11

3875. Adopt the following policies as presented:

- Policy 0132 Executive Authority
- Policy 0134 Board Self-Evaluation
- Policy 0146 Board Member Authority
- Policy 0152 Board Officers
- Policy 0153 Annual Appointments
- Policy 0161 Call Adjournment and Cancellation
- Policy 0162 Notice of Board Meetings
- Policy 0169 Board Member Use of Electronic Mail/Internet
- Policy 0169.02 Board Member Use of Social Network
- Policy 5513 Care of School Property
- Policy 6150 Tuition Income
- Policy 6320 Purchases Subject to Bid
- Policy 6422 Budget Transfers
- Policy 6480 Purchase of Food Supplies
- Policy 6740 Reserve Accounts
- Policy 6810 Financial Objectives
- Policy 6820 Financial Reports
- Policy 6830 Audit and Comprehensive Annual Financial

- Policy 7100 Long Range Facilities Planning
- Policy 7101 Educational Adequacy of Capital projects
- Policy 7102 Site Selection and Acquisition
- Policy 7130 School Closing
- Policy 7300 Disposition of Property
- Policy 7420 Hygienic Management
- Policy 7446 School Security Program
- Policy 7510 Use of School Facilities
- Policy 8140 Student Enrollments
- Policy 8210 School Year
- Policy 8311 Managing Electronic Mail
- Policy 8431 Preparedness for Toxic Hazard
- Policy 8451 Control of Communicable Disease
- Policy 8462 Reporting Potentially Missing or Abused Children
- Policy 8740 Bonding
- Policy 8760 Student Accident Insurance

3876. WITHDRAWN

3877. Appoints Gayle Carrick as Interim Superintendent of Schools for the period beginning June 1, 2019 ending on June 30, 2019 and for the period beginning July 1, 2019 and ending on July 7, 2019.

BE IT FURTHER RESOLVED THAT the Board of Education approves a Contract of Employment between the Board of Education and Dr. Carrick. The Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to execute and deliver the Employment contract on behalf of the Board.

3878. Approves a Sidebar Agreement with the South Orange Maplewood Education Association.

ROLL CALL: Motion 3868A, 3868D, 3869, 3870, 3871, 3872, 3873B-S, Reorg Resolutions 1-42; 8 yes, 0 no.

Motion 3867, 3868B, 3868C, 3868E-I, 3873A, 3877 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None

Motion 3873A passed. YES: Adamson, R. Baker, Cuttle, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None ABSTAIN: E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3868B (Dara Gronau) passed. YES: R. Baker, Mazzocchi, Wright NO: Adamson, E. Baker, Cuttle, Lawson-Muhammad ABSTAIN: Maini

DISCUSSION

STUDENT SAFETY DATA SYSTEM PRESENTATION - Ann Bodnar

Curriculum Director, Ann Bodnar presented the Annual Report of Student Safety Data System for the 2017-2018 school year and period 1 of the 2018-2019 school year. By law all New Jersey public school districts must use the Student Safety Data System (SSDS) to report all incidents of violence, vandalism, weapons, substance abuse, and HIB incidents that occur in their schools. SSDS has replaced the Electronic Violence and Vandalism Reporting System (EVVRS) and the Harassment, Intimidation, Bullying investigations trainings and programs systems.

A total of 124 incidences were recorded for the 2017-2018 school year in all categories from violence, vandalism, weapons, substance abuse, HIB and other incidents. In comparison to the prior year totals, the number of incidences reported have increased for every category except HIB which shows an decrease of 7.

Incidences for the 2018-2019 period one total 51.

[presentation on file in Board Secretary's Office].

Motion made by Board Member Lawson-Muhammad, seconded by Board Member Adamson to adjourn to Executive Session.

Motion to adjourn to Executive Session passed; 8 yes, 0 no.

Board adjourned to Executive Session 9:01 p.m.
Board reconvened at 9:25 p.m.

POLICIES

Board members discussed Policy 5600 Code of Conduct and other policies on the agenda for first and second reading. Language changes were recommended for policies 6320 Purchases Subject to Bid and 6830 Audit and Comprehensive Annual Financial.

COMMITTEE REPORTS

FINANCE FACILITIES & TECHNOLOGY - Board Member Mazzocchi

The committee discussed LRFPP project approval letters received from the Department of Education and the District website.

Keith Bonds, Director of Technology announced that the new website will launch during the Memorial Day weekend.

CURRICULUM & INSTRUCTION - Board Member Lawson-Muhammad

The committee discussed policies 2610 and 9560.

**Ms. Wright left at 9:52 p.m.
7 voting members present**

PERSONNEL & LABOR RELATIONS - Board Member E. Baker

The committee reviewed resolutions for the Reorganization and Regular Meeting on May 13, including the policies that need to be updated in connection with the Comprehensive Equity Plan.

Ms. Lawson Muhammad provided an update from the New Jersey School Boards Association Legislative Committee meeting.

Dr Ficarra responded to two comments made during the hearing of individual and delegations regarding the YMCA aftercare registration process and active shooter drills.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

Board Member Cuttle made the following announcements:

- South Orange and Maplewood Townships will launch Pride month with the Annual Equality March through the village to town hall.
- The First Annual SOMA Youth and Pride Family Picnic will be held at the Springfield Avenue Gazebo from 12-3pm.
- The Two Towns Pride Committee will host a Lavendar Ball Graduation Ceremony during the Maplewood Township Committee Meeting.

Future Meetings

The Board of Education will hold a Public Session on Monday, June 3, 2019 at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

The Board of Education will meet in Closed Session on Thursday, June 13, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken. Public Attachments:

Motion made by Board Member Adamson, seconded by Board Member Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the June 13, 2019 public meeting to discuss personnel and legal issues, negotiations, security and other matters to be announced at a later date.

MOTION made by Board Member Lawson-Muhammad, seconded by Board Member Adamson that the Board of Education adjourn. Motion unanimously approved at 10:17 p.m.

Paul Roth, Board Secretary