

Regular Meeting
South Orange-Maplewood
Board of Education
July 15, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 15, 2019.

Board President Annemarie Maini called the meeting to order at 7:51 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Board Member R. Baker, Board Member Cuttle, Board Member Maini, Board Member Wright

Absent: Board Member Farfan, Board Member Lawson-Muhammad, Board Member Mazzocchi,

6 VOTING MEMBERS PRESENT

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of June 13, 2019 and the amended minutes of the Special Public Session (Board Retreat) of June 24, 2019 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Board President Maini provided a brief update of Dr. Taylors first week as Superintendent.

Interim Superintendent Dr. Gayle Carrick spoke about her experiences and observations working with Dr. Taylor during his first week as Superintendent of SOMSD and presented the Code of Conduct to the Board. Dr. Carrick explained that the code of conduct was thoroughly reviewed by Administration, SOMEA, stakeholders, teachers and students. All feedback and concerns were taken into consideration and modifications and adjustments were made. The Code of Conduct reflects the thoughts, sentiments and consensus of the community and is based on Restorative Practice and Restorative Justice. The document also reflects the history and concerns of the community in terms of it ensuring all South Orange and Maplewood students are treated fairly and equally.

A brief discussion among Board members included the following comments on the Code of Conduct:

- Consider adding a protocol for when police are contacted.
- Consider including out of school suspensions, expulsions and in-school suspensions to the document.

BOARD PRESIDENT'S UPDATE

Board President Annemarie Maini provided an update on the following:

- Congratulations to the Columbia High School graduating class of 2019.
- Thanked ASCA partners for inviting the Board to participate in annual moving up and graduation ceremonies.
- Thanked Dr. Gayle Carrick for serving as Interim Superintendent.
- Approval of new hires and stipend positions on tonight's agenda.
- Approval of two new courses at Columbia High School - Discreet Math (STEM) and Anatomy and Physiology.
- Financial resolutions to support the next phase of the Long Range Facilities Plan.
- Policies on the agenda for 1st and 2nd reading.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Doris Cacoilo & Sean Salmon	Happy with the Montrose Preschool program but is disappointed with the registration and lottery process.

ITEMS FOR ACTION MOVED FORWARD

Motion made by Board Member E. Baker, seconded by Board Member Adamson to move forward resolution 3889C for approval. Motion unanimously approved.

3889C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Candela, Lexi	T H/PE MM - 1.0 FTE	9/2/19 6/30/20	\$51,300
Cashel, Sally	T Physics CHS - 1.0 FTE	9/2/19 6/30/20	\$56,500
Cordasco, Vincent	T H/PE SOM - 1.0 FTE	9/2/19 6/30/20	\$49,600
Davey-Jones, Trudy-Ann	T SPED/INC CLIN - 1.0 FTE	9/2/19 6/30/20	\$58,300
Davis, Shondell	T 3 rd Grade SB - 1.0 FTE	9/2/19 6/30/20	\$62,400
Dinkins, * Sharonn	Social Worker (Non-CST) SB - 1.0 FTE	9/2/19 6/30/20	\$59,800
Dominguez, Darlene	T Science MM - 1.0 FTE	9/2/19 6/30/20	\$56,500
Ellis, Susan	Supervisor of SPED, K-8 DIST - 1.0 FTE	8/1/19 6/30/20	\$103,782
Goglia, * Francesca	T LA SOM - 1.0 FTE	9/2/19 6/30/20	\$56,000
Grutta, Ashley	T Music MAR - 1.0 FTE	9/2/19 6/30/20	\$58,300
Haider, * Shajei	T SS SOM - 1.0 FTE	9/2/19 6/30/20	\$49,600

Johnson, III, Leroy	Supervisor of (PEEA) MONT - 1.0 FTE	9/17/19 6/30/20	\$92,939*
Leary, Karen	Master Teacher (PEEA) MONT - 1.0 FTE	9/2/19 6/30/20	\$91,850
Maynard, Kirk	T Art CHS - 1.0 FTE	9/2/19 6/30/20	\$51,300
McCormick, Philip	School Social Worker CHS - 1.0 FTE	9/2/19 6/30/20	\$67,400
Mudrak, David	T SPED/INC CHS - 1.0 FTE	9/2/19 6/30/20	\$49,600
Ortiz, Blanca	T SPED CLIN - 1.0 FTE	9/2/19 6/30/20	\$65,500
Panzone, Jeanine	Clerk CHS - 1.0 FTE	7/1/19 6/30/20	\$10/hour
Phillips, Jasmine	T SPED MM - 1.0 FTE	9/2/19 6/30/20	\$53,000
Reiss, Deborah	T SPED/INC MM - 1.0 FTE	9/2/19 6/30/20	\$65,500
Spina, * Anthony	T SPED/INC CHS - 1.0 FTE	9/2/19 6/30/20	\$51,300
Twahir, Amreen	Maintenance DIST - 1.0 FTE	7/16/19 6/30/20	\$52,000
Ward, Amanda	T 1 st Grade SB - 1.0 FTE	9/2/19 6/30/20	\$70,000
Wilson, Vanessa	T SPED/INC SM - 1.0 FTE	9/2/19 6/30/20	\$51,300

* These appointments are pending receipt of NJ Certification

Motion 3889C passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Maini, Wright NO: None

Dr. Morana introduced SOMSD teacher Ms. Susan Ellis as the new Supervisor for Special Education K-8 and Mr. Leroy Johnson, III as Supervisor of PEEA at Montrose School. Ms. Ellis and Mr. Johnson each thanked the Board for the opportunity and provided a brief background of their experience.

DISCUSSION

POLICIES

- Policy 0146 Board Member Authority - 1st read
- Policy 0167 Public Participation in Board Meetings - 1st read

**Board Member Lawson-Muhammad arrived at 9:17 p.m.
7 Voting Members Present**

- Policy 0168 Recording Board Meetings - 1st read
- Policy 0171 Duties of President and Vice President - 1st read

**Board Member Wright left at 9:23 p.m.
6 Voting Member Present**

- Policy 2460 Special Education - 1st read
- Policy 2610 Educational Program Evaluation - 1st read

- Policy 2622 Student Assessment - 1st read
- Policy 2700 Services to Nonpublic School Students - 1st read
- Policy 3124 Employment Contract - 1st read
- Policy 3141 Resignation - 1st read
- Policy 3212 Attendance - 1st read
- Policy 5116 Education of Homeless Children - 1st read
- Policy 5533 Use of Tobacco Products - 1st read
- Policy 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities - 1st read
- Policy 5860 Safety Patrol - 1st read
- Policy 8820 Opening Exercises - 1st read
- Policy 9541 Student Teachers - 1st read
- Policy 3437 Military Leave (Teaching staff) - 2nd read
- Policy 3439 Jury Duty (Teaching staff) - 2nd read
- Policy 4437 Military Leave - 2nd read
- Policy 4438 Jury Duty - 2nd read

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - Board Member Lawson-Muhammad

The committee discussed many of the policies on tonight's agenda. Athletic Director Ken Mullen, met with the committee and presented information regarding option 1 and the impact it has on freshman student schedules.

FINANCE FACILITIES & TECHNOLOGY - Board Member Adamson

The committee discussed transportation staffing adjustments due to recent resignations. The committee also discussed the end of the year fund balance, LRFPP and bonding timelines.

PERSONNEL & LABOR RELATIONS - Board Member E. Baker

Dr. Carrick walked the committee through the professional learning standards and NJQSAC. The committee discussed the professional development plan to be presented to the Board, Board approval of the evaluation tool used for certificated staff, and policy review.

ITEMS FOR ACTION

Motion made by Board Member E. Baker, seconded by Board Member R. Baker to approve the following:

3889A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Conway, Deborah	Guidance Counselor CHS - 1.0 FTE	9/1/19	20

3889B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Cappucci, Alexandra	T Art CHS - 1.0 FTE	7/1/19
Edgington, Maura	T PreK/INC MONT - 1.0 FTE	7/1/19
Forero, Angela	T LA SOM - 1.0 FTE	7/1/19
Gronek, Jacqueline	T PE SB - 1.0 FTE	7/1/19
Mauterer, Lauren	T PreK/INC MONT - 1.0 FTE	7/1/19
Mitola, Candace	T PE/H SOM - 1.0 FTE	7/1/19
Palmer, Morgan	T Science SOM - 1.0 FTE	7/1/19
Phillips, Jonathan	AV Technician DIST - 1.0 FTE	7/19/19
Pfister, Mary	School Nurse MONT - 1.0 FTE	7/1/19
Smalls II, Donovan	T PE/H SOM - 1.0 FTE	7/1/19
Soldiviero, Jessica	T SPED/INC CLIN - 1.0 FTE	9/12/19
Weinberg, Heather	T SPED/INC MM - 1.0 FTE	7/1/19

3889D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Corbin, Faith	1 st Grade Teacher MAR - 1.0 FTE	9/2/19 11/26/19	\$57,900
Handler, Karissa	Guidance Counselor CHS - 1.0 FTER	9/2/19 12/19/19	\$56,000
Heaslip, Jenna Lyn	T Art TUS - 1.0 FTE	9/2/19 6/30/20	\$56,000
Williams, Raquel	2 nd Grade Teacher MAR - 1.0 FTE	9/2/19 1/17/20	\$49,600

3889E. REVISED REAPPOINTMENTS FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Amato, Lauren	T 2 TUS - 1.0 FTE	9/2/19 6/30/20	\$72,600
Barber, Kristin	T Biology CHS - 1.2 FTE	9/2/19 6/30/20	\$117,060
Brauner, Noah	T Industrial Arts CHS - 1.2 FTE	9/2/19 6/30/20	\$100,580
Koflowitch, Hellanna	T SPED CHS - 1.0 FTE	9/2/19 6/30/20	\$67,400
Kruglinski,	T Art	9/2/19	\$80,200

Laura	SB - 1.0 FTE	6/30/20	
Taylor, Peter	School Bus Aide DIST - .5 FTE	9/2/19 6/30/20	\$18,636

3889F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Balassone, Fallynn	Guidance Counselor CHS 1.0 FTE	5/28/19-6/30/19 (Paid Maternity Leave) 9/2/19-11/22/19 (Unpaid FMLA)
Dore, Deirdre	T 2 TUS - 1.0 FTE	9/1/19-10/31/19 (Unpaid Personal Leave)
Romano, Jessica	T SPED/INC JEFF 1.0 FTE	5/28/19-6/30/19 (Paid Maternity Leave) 9/2/19-10/11/19 (Unpaid FMLA)
Sharma, Gopika	T SS CHS - 1.0 FTE	10/28/19-11/13/19 (Unpaid Personal Leave)
Spagnuolo, Meghan	T SS SOM 1.0 FTE	5/17/19-6/12/19 (Paid Maternity Leave) 6/13/19-6/24/19 (Unpaid Medical Leave) 9/2/19-9/27/19 (Unpaid FMLA)

3889G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Henry, Valencia	School Social Worker MM .2 FTE	5/27/19 6/24/19 (8 days)	\$60.70 (per day)	\$485.60
Rigg, Jayne	LDTC MM .2 FTE	5/27/19 6/24/19 (8 days)	\$85.04 (per day)	\$680.32
Bethea, Sabrina	Clerical Aide TUS 1.0 FTE	3/20/19 6/4/19 (23 hours)	\$13.22 (per hour)	\$304.06
Cadorette, Catherine	Clerical Aide SB 1.0 FTE	5/16/19 6/13/19 (18.5 hours)	\$9.17 (per hour)	\$169.64
Copeland, Jeannette	Clerical Aide JEFF - 1.0 FTE	6/5/19 (7 hours)	\$10.85 (per hour)	\$75.95
Goodman, Treena	Clerical Aide SM 1.0 FTE	5/28/19 6/10/19 (22.5 hours)	\$9.17 (per hour)	\$206.32
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	6/3/19 6/24/19 (100 hours)	\$2.44 (per hour)	\$244.00
Ritchwood, Sandra	S3/10, Secretary SOM 1.0 FTE	4/22/19 6/18/19 (42.25 hours)	\$2.44 (per hour)	\$103.09
Garcia, Maria	School Bus Aide DIST - .5 FTE	6/1-25/19 (30 hours)	\$7.49 (per hour)	\$224.70

Taylor, Peter	School Bus Aide DIST - .5 FTE	6/1-25/19 (44 hours)	\$8.54 (per hour)	\$375.76
Tyson, Angela	School Bus Aide DIST - .8 FTE	6/1-25/19 (28 hours)	\$8.34 (per hour)	\$233.52
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	7/8-12/19 (42.5 hours)	\$5.07 (per hour)	\$215.48

3889H. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Nicosia, Nicole	Substitute Teacher Summer School	6/27/19 8/31/19	\$50 (per hour)
Weinstein, Nancy	Substitute School Nurse Summer School	6/27/19 8/31/19	\$50 (per hour)

3889I. APPROVE CURRICULUM WRITERS

Name	Curriculum Project	Hours Allotted	Hourly Rate	Not to Exceed
Hellthaler, Megan	Kindergarten Curriculum Map	3	\$ 34.00	\$102.00

3889J. STIPENDS FOR 2019-2020 (see attached list)
[list on file in Board Secretary's Office]

* ASCA salary based on 2018-2019 agreement

3890A. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR PAID AT A DAILY RATE OF \$90

Elizabeth Cosentino Elizabeth Osborne Anthony Spina

3890B. APPOINTMENT OF SUBSTITUTE BUS DRIVER FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Richard Fanning

3890C. APPOINTMENT OF SUBSTITUTE BUS AIDES FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Winona Clark Amber Taylor Renee Wyatt

3890D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Butler, Darnell	Assistant Football Coach	8/2019 11/2019	\$6,566
Dennis, Donte	Assistant Football Coach	8/2019 11/2019	\$6,566
Innocent, Reginald	Assistant Football	8/2019 11/2019	\$6,566

	Coach		
Young, James	Assistant Football Coach	8/2019 11/2019	\$6,566
Russotto, Peter	Boys Soccer Head Coach	8/2019 11/2019	\$6,566
Erdos, David	Tennis Head Coach	8/2019 11/2019	\$5,614
Faraone, Christopher	Cross Country Varsity Coach	8/2019 11/2019	\$5,614
Simmons, Crystal	Cheerleading Coach	8/2019 11/2019	\$3,811

3890E. APPOINTMENT OF STIPEND POSITIONS FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENTS	STIPEND
Vijay Harikrishnan	Flags	\$3,323
Donte Dennis	Intramural (F/T)	\$4,552
Reginald Innocent	Intramural (P/T)	\$3,110

3890F. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Robin Straus

- 3981A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 extended school year [list on file in Board Secretary's office.
- 3891B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 school year [list on file in Board Secretary's office.
- 3891C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school year [list on file in Board Secretary's office.
3892. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
Tuscan	Memorial Park

3893. Adopt the following new and revised curricula:

- 3893A NEW STEM: Anatomy & Physiology
3893B NEW STEM: Discrete Mathematics

3894A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2019
2. Expense Account Adjustment Analysis dated June 30, 2019
3. Revenue Account Adjustment Analysis dated June 30, 2019
4. Check Register#402784-403001 in the amount of \$2,290,086.56
5. Check Register#403002-403115 in the amount of \$1,288,539.69
6. Check Register#200675 in the amount of \$1,331,938.06

7. Check Register#200676 for June 2019 payroll in the amount of \$8,566,756.68
8. Treasurer's Report of May 2019

3894B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3894C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Gayle Carrick Central Office	AA Officer Cert: Overview of Discrimination Law & Roles	8/20/19	Monroe Township, NJ	\$178.76
Gayle Carrick Central Office	AA Officer Cert: Investigating Discrimination Claims	8/21/19	Monroe Township, NJ	\$178.76
Gayle Carrick Central Office	AA Officer Cert: Implicit Bias, Equity, Investigations	8/22/19	Monroe Township, NJ	\$178.76
Thomas Whitaker Columbia HS	AA Officer Cert: Overview of Discrimination Law & Roles	8/20/19	Monroe Township, NJ	\$173.03
Thomas Whitaker Columbia HS	AA Officer Cert: Investigating Discrimination Claims	8/21/19	Monroe Township, NJ	\$173.03
Thomas Whitaker Columbia HS	AA Officer Cert: Implicit Bias, Equity, Investigations	8/22/19	Monroe Township, NJ	\$173.03

3894D. Approves the following providers for 2019-2020 school year for the service indicated:

Provider Name	Service	Rate
Summit Speech School New Providence, NJ	Speech/Language services Itinerant Teacher of the Deaf	\$160.00/hour \$155.00/hour
Bergen County Special Services Paramus, NJ	Assistive Technology Evaluation Hourly Training 3 Hour Consultation/Ongoing	\$950.00/eval \$165.00/hour \$450.00
	Augmentative Communication Evaluation Hourly Training/Ongoing 3 Hour Consultation	\$1,100/eval \$165.00/hour \$600.00
	Occupational, Physical, Speech Therapy Evaluations Occupational, Physical, Speech Therapy - Hourly	\$790.00/eval \$125.00/hourly
	Social, Psychological, Educational Evaluations Functional Behavior Assessment Behavior Specialist Services	\$790.00/eval \$850.00/eval \$134.00/hour

	BCBA Services	\$150.00/hour
	Direct Instruction/Parent Training	\$80.00/hour
	Transition Services - Functional Assessment	\$850.00/hour
	Job Development	\$138.00/hour
	Job Coaching	\$80.00/hour
	Audiological Evaluation	\$500.00/eval
	Audiological Services	\$188.00/hour
	Teacher of Deaf Services	\$165.00/session
Cerebral Palsy North Jersey Livingston, NJ	Oral Motor/Feeding	\$205.00/session
	Speech Language Services	\$205.00/session
Morris Union Jointure Commission New Providence, NJ	Supervisor of Behavioral Services	\$200/session
	ABA Home Program-Teacher	\$165/session
	ABA Home Program-Teacher Assistant	\$150/session
	ABA Home Program-Support Assistant	\$130/session
	Adaptive Physical Education/Hourly	\$185/hour
	Inservice, full day	\$1,275/flat rate
	Inservice, half day	\$720/flat rate
	Occupational Therapy/Hourly w/OTR	\$195/hour
	Physical Therapy/Hourly	\$215/hour
	Speech/Language Therapy/Hourly	\$230/hour
Oxford Consulting Services, Inc. Manalapan, NJ	Services - School Setting	
	Speech Therapy	\$87.00/hour
	Occupational Therapy	\$87.00/hour
	Physical Therapy	\$87.00/hour
	Special Education Instruction	\$65.00/hour
	Psychologist	\$85.00/hour
	Social Worker	\$75.00/hour
	ABA Services - School Setting	
	ABA - Direct Instruction	\$65.00/hour
	BCBA - Supervisor	\$95.00/hour
	Services Rendered Out of District or Home Based	
	Speech Therapy	\$105.00/Session
	Occupational Therapy	\$105.00/Session
	Physical Therapy	\$105.00/Session
	Evaluations	
	LDTC, Psychological, Social, Speech Therapy, Occupational Therapy, Physical Therapy	\$500.00/Eval

	Bilingual Evaluations	\$650.00/Eval
Invo Healthcare Associates, LLC	Applied Behavior Analyst	\$79.00/hour
Jamison, PA	Board Certified Behavior Analyst	\$103.00/hour
	Learning Disabilities Teacher Consultant	\$79.00/hour
	Licensed Professional Counselor	\$67.00/hour
	Occupational Therapy - Direct	\$81.00/hour
	Occupational Therapy Evaluation	\$450.00/Eval
	Psychologist	\$88.00/hour
	Physical Therapy - Direct	\$82.00/hour
	Physical Therapy Evaluation	\$450.00/Eval
	Speech and Language Pathology	\$82.00/hour
	Social Worker	\$65.00/hour
Frederick L. Barbi	Home Instruction	\$80.00/hour
Bayonne, NJ	ABA Instruction Services	\$80.00/hour
Yifat Kedar	Occupational Therapy	\$80.00/hour
Livingston		
Jeanine Contreras Maplewood	Behavior Therapy	\$50.00/hour
Creative Speech Solutions, LLC Maplewood	Speech Language Services	\$170.00 session

3894E. Accepts a donation for the Parenting Center in the amount of \$6665.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$ 115.00
20-002-100-101	Municipal Alliance	\$6,550.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3894F. Accepts a donation in the amount of \$1,960.00 to cover tuition costs for 14 students to attend "Camp Invention" at Clinton School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-057-200-890	Clinton School	\$1,960.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3894G. Accepts donations from the South Mountain School PTA in the amount of \$3,193.68 to be used to purchase two water filling stations.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-070-200-600 South Mountain PTA \$3,193.68

3894H. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
School Specialty	School, library and office supplies/furniture	State Contract
E.A.I	Library Supplies	State Contract
Heinemann	Textbooks	Other
CDWG	Technology Supplies & Services	Co-op
Stewart Xerox	Printers and Printer Supplies	State Contract
W.B. Mason Company Inc.	Toner, Office Supplies	Co-op
Metropolitan Telecommunication	Telephone Services	Other
Houghton Mifflin/Harcourt	Textbooks	Other
Powerschool Group	Software and Licensing	Other
Municipal Capital Corporation	Copier Leasing	Other
Frontline Technologies	Software and Licensing	Other
Data Network Solutions	Internet	Other
Ris Construction Corp.	General Contracting	Co-Op
Dyntek Services, Inc.	Networking	State Contract

3894I. Approve the following providers and fees for residency investigations and surveillances conducted for the District during the 2019-2020 school year:

<u>Provider</u>	<u>Rate</u>
The Adam Roselli Agency Randolph, NJ	\$75/hr

3894J. Approves an agreement with Stewart Xerox for Managed Print Services for the 2019-2020 school year. Stewart Xerox will repair laser printers throughout the district and provide printer supplies at the following rates:

Network Printers			
	Page Allowance:	Base Rate	Overage Rate:
B&W	92,000	\$1,709.00	\$0.0140
Color	11,000	\$ 979.00	\$0.0890

Local Printers

	Printers Included	Flat Rate Per Printer
B&W	172	\$6.00
Color	17	\$6.00

36894K. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2019-20120 school year at the following rates:

Level 1	\$1,900/year
Level 2	\$ 4,500/year
Level 3	\$12,600/year
Level 4	\$14,300/year

3894L. Approves the following fee schedule for services provided to the South Orange Maplewood District through Delta-T Group of Woodbridge, New Jersey, to provide the following related and specialized services for the 2019-2020 school year:

<u>Service</u>	<u>Rate</u>
ABA Therapist	\$35.00/hour
RN	\$41.75/hour
LPN	\$33-35/hour
Home Instructor	\$40.00/hour
Psychological Evaluations or Re-Evaluation	\$450.00/eval
Bi-lingual Psychological Evaluations or Re-Evaluation	\$475.00/eval
Functional Behavior Assessment	\$500.00/eval
Bi-lingual Functional Behavioral Assessment	\$550.00/eval
LDTC Evaluations	\$450.00/eval
Bi-Lingual LDTC Evaluations	\$475.00/eval
Social Assessment	\$450.00/eval
Bilingual Social Assessment	\$475.00/eval
IEP Meeting	\$125.00
Occupational Therapy Evaluation	\$450.00/eval
Speech Therapy Evaluation	\$450.00/eval
Occupational Therapy Evaluation (bi-lingual)	\$475.00/eval
Speech Therapy Evaluation (bi-lingual)	\$475.00/eval

3894M. Approves the following revised rates for Summer School 2019:

FREE [if approved for free or reduced lunch]

HIGH SCHOOL MATH ADVANCEMENT

5 Credit Course	\$350
2.5 Credit Course	\$175

<u>HIGH SCHOOL CREDIT RECOVERY</u>	
5 Credit Course	\$350
2.5 Credit Course	\$175
1.25 Credit Course	\$90

<u>AP CHEMISTRY</u>	\$50
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<u>MIDDLE SCHOOL MATH</u>	\$350
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3894N. Awards contracts for Nonpublic Transportation to Jimmy's Transportation, of Irvington, New Jersey for the 2019-2020 school year as listed below:

Seton Hall Prep	\$160.83 per diem	\$90 per diem aid	.90	Increase/decrease
St. Rose of Lima	\$283.31 per diem	\$90 per diem aid	.90	Increase/decrease

3894O. Awards a contract for Athletic Transportation the 2019-2020 school year to Jimmy's Transportation of Irvington, New Jersey at a rate of \$138.69 per hour.

3894P. WHEREAS, The Board of Education of the South Orange-Maplewood School District in the County of Essex, New Jersey (the "Board of Education" when referring to the governing body and the "School District" when referring to the territorial boundaries governed thereby), in accordance with N.J.S.A. 18A:22-27, has heretofore adopted on June 13, 2019 and delivered to the Board of School Estimate of South Orange-Maplewood (the "Board of School Estimate") Resolution No. 3882AS determining (1) to undertake the capital projects (the "Projects") and to incur the costs associated therewith as are set forth on the attached Schedule A; (2) an estimate of the amount of money necessary for such purposes, and (3) that a public hearing will be held by the Board of School Estimate with respect to the amount of money to be raised for the Projects; and

WHEREAS, the Board of Education caused notice of public hearing to be published in accordance with N.J.S.A. 18A:22-28 on June 27, 2019, and the Board of School Estimate held a public hearing on July 10, 2019 in accordance with N.J.S.A. 18A:22-29; and

WHEREAS, the Board of School Estimate, by resolution adopted July 10, 2019, has fixed and has determined the amount necessary for the Projects in accordance with the provisions of N.J.S.A. 18A:22-30 and has certified such amount to the Board of Education and to the governing \ bodies of the Township of South Orange Village and the Township of Maplewood, such amount being \$157,386,058; and

WHEREAS, in accordance with N.J.S.A. 18A:24-17(b), the Chief Financial Officer of the Township of South Orange Village and the Chief Financial Officer of the Township of Maplewood have each prepared a supplemental debt statement dated as of the date of adoption of this resolution, and each of these supplemental debt statements has been filed in the office of the appropriate municipal clerk and in the office of the Secretary of the Board of Education, and a copy of each of these supplemental debt statements has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs as of the date of adoption of this resolution; and

WHEREAS, the Board of Education desires, in accordance with N.J.S.A. 18A:24-10(b) and 18A:24-12(a), to authorize the issuance of bonds of the School District to finance the cost of the Projects.

NOW, THEREFORE, BE IT RESOLVED by The Board of Education of the South Orange-Maplewood School District in the County of Essex, New Jersey (by a vote of not less than a majority of the full membership), as follows:

Section 1. The Board of Education hereby approves the following proposal:

PROPOSAL

The Board of Education of the South Orange-Maplewood School District in the County of Essex, is authorized: (1) to undertake the Projects as set forth in Schedule A; (2) to expend for all of the foregoing an amount not exceeding \$157,386,058; and (3) to issue bonds of the School District, for said purposes in the aggregate principal not to exceed \$157,386,058. The State has agreed to provide debt service aid of 40% of the final eligible costs. The final eligible costs are \$125,457,535. The Project includes \$450,000 of school facilities construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education, or that are not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The improvements to Underhill field and bleachers in the amount of \$2,125,000 are other capital projects and are not eligible for State support. The local shares of each of the projects may be transferred among projects.

Section 2. In order to provide for the forgoing proposal, the Board of Education hereby authorizes the issuance of bonds in an amount not exceeding \$157,386,058.

Section 3. This resolution shall take effect immediately.

3894Q. BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SOUTH ORANGE-MAPLEWOOD SCHOOL DISTRICT IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:

SECTION 1. The \$64,400,000 School Bonds, Series 2019 of The Board of Education of the South Orange-Maplewood School District in the County of Essex, New Jersey (the "Board" when referring to the governing body and the "School District" when referring to the territorial boundaries governed by the Board) authorized by virtue of a proposal adopted by the Board on July 15, 2019 pursuant to N.J.S.A. 18A:24-1 et seq., as amended and supplemented, and specifically, N.J.S.A. 18A:24-10(b), shall be issued as School Bonds (the "Bonds"). The Bonds shall mature in the principal amounts on August 15 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2021	\$1,700,000	2033	\$3,000,000
2022	1,725,000	2034	3,100,000
2023	1,750,000	2035	3,100,000
2024	1,800,000	2036	3,125,000
2025	1,850,000	2037	3,150,000

2026	1,900,000	2038	3,200,000
2027	2,000,000	2039	3,250,000
2028	2,100,000	2040	3,300,000
2029	2,200,000	2041	3,400,000
2030	2,800,000	2042	3,400,000
2031	2,850,000	2043	3,400,000
2032	2,900,000	2044	3,400,000

The Bonds shall be subject to optional redemption prior to maturity as set forth therein. The Bonds shall be twenty-four (24) in number, with one certificate being issued for each year of maturity and shall be numbered SCH-1 to SCH-24 inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, 1980 N.J. Laws c. 72, as amended and supplemented.

SECTION 2. The Bonds will be issued in fully registered book-entry only form, without certificates. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of and held by Cede & Co., as nominee of The Depository Trust Company, New York, New York ("DTC"), which will act as securities depository for the Bonds (the "Securities Depository"). The certificates will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers of such beneficial interests. Individual purchases of the beneficial interests in the Bonds may be made in the principal amount of \$1,000 each or any integral multiple thereof with a minimum purchase of \$5,000 required, through book entries made on the books and the records of DTC and its participants.

Individual purchasers of the Bonds will not receive certificates representing their beneficial ownership interest in the Bonds, but each book-entry Bond owner will receive a credit balance on the books of its nominee, and this credit balance will be confirmed by an initial transaction statement stating the details of the Bonds purchased.

The Bonds will be dated their date of delivery and will bear interest from such date, which interest shall be payable, commencing August 15, 2020 and semiannually thereafter on the fifteenth day of February and August in each year until maturity or prior redemption, at a rate or rates per annum, expressed in a multiple of one-eighth (1/8) or one-twentieth (1/20) of one per centum (1%), as proposed by the successful bidder in accordance with the Notice of Sale authorized and defined herein. The principal of and interest on the Bonds will be paid to the Securities Depository by the Board on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of DTC as of each next preceding August 1 and February 1 (the "Record Dates" for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the Board President under the official seal (or facsimile thereof) affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Business Administrator/Board Secretary. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:

Date of Delivery

Principal Payment Dates: August 15, 2021 and each August 15 thereafter until maturity or prior redemption

Interest Payment Dates: Semiannually on each February 15 and August 15 of each year beginning August 15, 2020 until maturity or prior redemption

Place of Payment: Cede & Co., New York, New York

SECTION 3. The Bonds shall be substantially in the form set forth in Exhibit A attached hereto, with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 4. The Notice of Sale (the "Notice of Sale") and the Official Form of Proposal for Bonds shall be substantially in the form set forth in Exhibit B with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of DTC.

SECTION 5. The Bonds shall be sold upon receipt of electronic bids on August 13, 2019 at 11:00 a.m. by the Business Administrator/Board Secretary of the Board on i-Deal's Bidcomp®/PARITY® electronic competitive bidding system ("PARITY") in accordance with the Notice of Sale authorized herein. The use of the services provided by PARITY and the fees associated therewith are hereby approved. The Business Administrator/Board Secretary or Wilentz, Goldman & Spitzer, P.A., Bond Counsel ("Bond Counsel") is hereby authorized and directed to arrange for the publication of the Notice of Sale, such publication to be not less than seven (7) days prior to the date of sale, in summary form in The Bond Buyer, a nationally recognized local government bond marketing publication devoted to financial news and municipal bonds, and the full text of such Notice of Sale in the News-Record. The Board hereby delegates to and designates the Business Administrator/Board Secretary as the officer authorized to sell and to award the Bonds in accordance with the Notice of Sale authorized herein, and the Business Administrator/Board Secretary shall report in writing the results of the sale to this Board as required by law.

Furthermore, the Board hereby delegates to the Business Administrator/Board Secretary the authority to postpone and reschedule the sale of the Bonds, upon consultation with Bond Counsel, without readvertisement in accordance with the Notice of Sale authorized herein and to adjust the maturity schedule of the Bonds up to twenty-four (24) hours prior to the date of sale indicated herein, which adjustment shall not exceed ten percent (10%) of the principal amount of any maturity or in the aggregate, the overall issue.

The Board President, the Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor, Phoenix Advisors, LLC (the "Municipal Advisor"), the Board Auditor and the Board Attorney, are each hereby further authorized and directed to do and accomplish all matters and things necessary or desirable to effectuate the offering and sale of the Bonds.

SECTION 6. The Bonds shall have affixed thereto a copy of the written opinion with respect to the Bonds that is to be rendered by Bond Counsel to the Board.

SECTION 7. The Official Statement to be distributed in preliminary form on or about August 6, 2019 (the "Preliminary Official Statement"), prepared in

connection with the offering and sale of the Bonds, is hereby "deemed final" for the purposes of Rule 15c2-12, as amended and supplemented (the "Rule") promulgated by the Securities and Exchange Commission pursuant to the provisions of the Securities and Exchange Act of 1934, as amended and supplemented, with the exception of certain information permitted to be omitted thereby and is hereby approved and authorized for the information of purchasers of the Bonds, with such changes and corrections not inconsistent with the substance thereof, including those required to reflect the effect of the sale of the Bonds, as are deemed necessary and advisable by the Business Administrator/Board Secretary in consultation with Bond Counsel.

SECTION 8. Bond Counsel is hereby authorized and directed to arrange for the printing of the Preliminary Official Statement and the Official Statement. Bond Counsel is hereby authorized and directed to arrange for the distribution of the Preliminary Official Statement on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Board President or the Business Administrator/Board Secretary is hereby authorized and directed to deliver the Official Statement to the purchaser of the Bonds for its use in connection with the sale, resale and distribution of the Bonds, where and if applicable. Bond Counsel is hereby authorized and directed to prepare the Preliminary Official Statement and the Official Statement as necessary in connection with the issuance of the Bonds, and the Board President or the Business Administrator/Board Secretary is hereby authorized and directed to execute the Official Statement and any certificates necessary in connection with the distribution of the Official Statement. Bond Counsel is hereby further authorized and directed to arrange for the printing of the Bonds.

SECTION 9. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds.

SECTION 10. The Business Administrator/Board Secretary, Bond Counsel, the Municipal Advisor and the Board Attorney are hereby authorized and directed to make representations and warranties, to enter into agreements and to make all arrangements with DTC, as may be necessary in order to provide that the Bonds will be eligible for deposit with DTC and to satisfy any obligation undertaken in connection therewith.

SECTION 11. The Board reasonably expects to reimburse itself from the proceeds of the Bonds for certain costs of the school project paid prior to the issuance of the Bonds. No funds from sources other than the Bonds have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, or any member of the same "Controlled Group" as the Board, within the meaning of Treasury Regulation Section 1.150-1(e), pursuant to their budget or financial policies with respect to any expenditures to be reimbursed. This Section 11 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the school project, as described above, to be incurred and paid prior to the issuance of the Bonds in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under Section 148 of the Code. The proceeds of the Bonds used to reimburse the Board for any expenditures toward certain costs of the school project to be financed by the Bonds will not be used directly or

indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Bonds, or any other Bond issue, with respect to any obligation of the Board or to replace funds or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board (other than borrowing by the Board from one of its own funds or the funds of a member of the same "Controlled Group" within the meaning of Treasury Regulation Section 1.150-1(e)). The Bonds used to reimburse the Board for any expenditures toward certain costs of the school project, as described above, will be issued in an amount not to exceed \$64,400,000. The costs to be reimbursed with the proceeds of the Bonds will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This section shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d) (2).

SECTION 12. In the event that DTC may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor securities depository is appointed, the Bonds which were previously issued in book-entry only form shall be converted to registered Bonds (the "Registered Bonds") in denominations of \$1,000, or any integral multiple thereof with a minimum purchase of \$5,000 required. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certified form.

SECTION 13. The Board hereby covenants and agrees that it will comply with and carry out all of the provisions of the Continuing Disclosure Certificate (the "Certificate") which will set forth the obligation of the Board to file budgetary, financial and operating data and notices of certain enumerated events deemed material in accordance with the provisions of the Rule. The Business Administrator/Board Secretary is hereby authorized and directed to execute and deliver the Certificate evidencing the Board's undertaking with respect to the Rule. Notwithstanding the foregoing, failure of the Board to comply with the Certificate shall not be considered a default on the Bonds; however, any Bondholder may take such actions as may be necessary and appropriate, including seeking mandamus or specific performance to cause the Board to comply with its obligations hereunder.

SECTION 14. The Board President and the Business Administrator/Board Secretary are each hereby authorized and directed to determine all matters in connection with the issuance of the Bonds by the Board not determined by this or a subsequent resolution, all in consultation with Bond Counsel and the manual or facsimile signature of the Board President or the Business Administrator/Board Secretary upon any documents shall be conclusive as to all such determinations. The Board President and the Business Administrator/Board Secretary and any other Board representative, including but not limited to, Bond Counsel and the Board Attorney, are each hereby authorized and directed to take such actions or refrain from such actions as are necessary to consummate the transaction contemplated by the issuance of the Bonds by the Board and any and all such actions or inactions heretofore taken by the Board President and the Business Administrator/Board Secretary and any other Board representative, including, but not limited to Bond Counsel and the Board Attorney, are hereby ratified and confirmed. Wherever herein

the Board President is authorized and directed to act or execute and deliver documents, including the Bonds, the Board Vice President is hereby authorized and directed to do same in the Board President's place.

SECTION 15. After a process seeking proposals, the Business Administrator/Board Secretary, in consultation with the Municipal Advisor is hereby authorized to appoint an investment agent to invest the proceeds of the Bonds and provide arbitrage/rebate services.

SECTION 16. The Bonds will not be designated as "qualified tax-exempt obligations" for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 17. This resolution shall take effect immediately.

The foregoing resolution was adopted by the following vote on July 15, 2019.

3894R. Authorizes the Business Administrator to advertise for bids for following services:

- Professional Development-Elementary K-2 Language Arts
- Professional Development-Middle School Language Arts
- Restorative Practices

3895. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of June 2019.

3896. Adopt the following policies as presented:

- Policy 3437 Military Leave (Teaching staff)
- Policy 3439 Jury Duty (Teaching staff)
- Policy 4437 Military Leave
- Policy 4438 Jury Duty

3897A. Approves a settlement agreement for special education Student ID #8508474854 and authorizes the Board President to execute the settlement agreement.

3897B. Approves a settlement agreement for special education Student ID #8328300975 and authorizes the Board President to execute the settlement agreement.

3898. WHEREAS, the District is a party to ongoing due process litigation regarding Student ID#3856758937;

WHEREAS, on July 1, 2019, a court order (Civil Action No. 19-13639) was issued for a "stay-put" and payment of the "educational cost" at an out-of-district setting for the Student.

NOW, THEREFORE BE IT RESOLVED, That the Board Secretary is authorized to issue reimbursement to the Petitioners for the educational cost for the Student for the 2018-19 school year, and for ESY July through September 2019.

ROLL CALL: Motion 3889A-B, 3889F-G, 3889J, 3890, 3891A-C, 3892, 3894B-R, 3895, 3897, 3898, 6 yes, 0 no.

Motion 3889C-E, 3889H-I, 3893, 3896 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, NO: None

Motion 3894A passed. YES: Adamson, R. Baker, Cuttle, Lawson-Muhammad, Maini, NO: None ABSTAIN: E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

- Board Member Cuttle reminded the community of the Summer Food Program sponsored by Irvington and Maplewood Townships. Food is served Monday - Friday at Maplecrest Park, to children ages 18 and under and special needs students up to age 23.
- Mr. Roth announced the bonds sale is set to advertise on August 16. The districts rating review is set for July 31, 2019.

Future Meetings

The Board of Education will meet in Closed Session on Thursday, August 19, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken. Public Attachments:

Motion made by Board Member E. Baker, seconded by Board Member Adamson, that the Board of Education meet in Executive Session prior to the August 19, 2019 public meeting to discuss personnel and legal issues, negotiations, security and other matters to be announced at a later date.

MOTION made by Board Member R. Baker, seconded by Board Member Adamson that the Board of Education adjourn. Motion unanimously approved at 10:48 p.m.

Paul Roth, Board Secretary