

Regular Meeting  
South Orange-Maplewood  
Board of Education  
September 16, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 16, 2019.

Board President Annemarie Maini called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Board Member R. Baker, Board Member Cuttle, Board Member Farfan, Board Member Lawson-Muhammad, Board Member Maini, Board Member Mazzocchi, Board Member Wright  
Student Representative Lily Forman

Absent: none

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - Dr. Ronald Taylor

Columbia High School senior, Zubin Kremer Guha, wrote a paper which was accepted for presentation at the 2019 IEEE MIT URTC (Undergraduate Research Technology Conference). Zubin will present the paper, "A Visionless Autonomous Quadcopter Landing" at the conference and the paper will subsequently be published in the IEEE Xplore Digital Library.

Marshall Elementary Teacher Michael Wojcio, was featured in Matters Magazine, School 2019 Edition. The article entitled, A Gift for Making Kids Shine, describes Mr. Wojcio as "a superhero to his special-need students." Mr. Wojcio implemented and instructed a strictly BD behavioral disorders class during the 2018-2019 school year as the program's test run. With support from "great co-workers and staff" the program was successful. The goal of the program is to make it possible for children to transition into an inclusive classroom setting, one in which students with learning disabilities work alongside general education students. The entire article about Mr. Wojcio can be read online on Matters Magazine's website at: <http://mattersmagazineissues.com/School2019flipbook/index.html?page=24>

Board Member Wright was recognized as one of New Jersey's All Time Top 99 High School Coaches by NJ.com. SOMSD Fencing Coach Darryl White and retired Soccer Coach Mr. Gene Chyzowych were also recognized.

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of September 16, 2019 and the revised minutes of the August 23, 2019 Special Meeting approved as presented.

BOARD PRESIDENT'S STATEMENT

Board President Maini read the following statement:

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

SUPERINTENDENT'S MONTHLY UPDATE - *Dr. Taylor*

Superintendent Dr. Ronald G. Taylor reported an outstanding opening of the 2019-2020 school year. Thank You to members of the Board of Education, Maplewood Township Deputy Mayor Frank McGehee, Achieve Foundation and SOMEA & ASCA Leaderships for attending the Opening of Schools Convocation.

CURRICULUM UPDATE - *Ann Bodnar, Director of Curriculum & Instruction*

Ann Bodnar presented a Powerpoint presentation on New and Revised Curricula. The presentation outlined the following:

- NJ QSAC requirements
- NJ Student Learning Standards (NJSLs)
- SOMSD Curriculum Planning Process
- Amistad Components
- Curriculum Writing Process
- Post Curriculum Writing
- Teacher Training

[Presentation on file in Board Secretary's Office]

BOARD PRESIDENT'S UPDATE

Board President Annemarie Maini thanked Dr. Taylor, administration, teachers and staff for a successful school opening. Special thanks to the Superintendent's Secretaries, Elizabeth Brinkerhoff and Caralyn Moore for supporting Dr. Taylor in producing a wonderful convocation. Their attention to detail and invitations sent to the community were appreciated. The convocation was an aspiring way to start the new school year. Board President Maini also thanked Mr. Kevin Mason, ASCA President for sharing a very personal story with deep impact and Ms. Rocio Lopez, SOMEA President for enthusiastically sharing her vision of hope for the 2019-2020 school year.

Additionally, Board President Maini discussed items on tonight's agenda, District and Board Goals, policies and security plan changes.

STUDENT REPRESENTATIVE - *Lily Forman*

Student Representative Lily Forman shared the following Columbia High School highlights and news of upcoming events:

- Assemblies were held to inform students of the attendance policy. Students were directed to sign up for the text messaging service "**REMIND**", which will enable guidance counselors to update students via text message.

- The CHS Football team had its first home game and is off to a great start with two wins.
- Students for Justice and Environmental Clubs along with other CHS activist groups are planning a walk out on Friday, September 20. Students met with administration to ensure a safe and productive day of activism.
- Thanked Mr. Bonds for providing an email address that will allow students to reach her and share their concerns and ideas.
- Commented briefly on proposed security policy changes.

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Yvette Holowczak &  
Jennifer Meusel  
Co-Presidents of CHSMPA

Spoke as advocates for the Columbia High School music program. Requested additional teachers to support the growing program.

Elissa Malespina  
South Orange

Requested an additional Social Worker at Columbia High School to support regular education students and four additional security guards. Mrs. Malespina also requested the Board reinstate the alternative high school and to provide an update on Option 2 and the status of the Code of Conduct.

The following individuals spoke about active shooter drills: Hailey, Lola, Sabine, Sara Wakefield, Blue Chavie, Jennifer Serravallo, Natalie Peretti, Kim Takacs, Joceyln Ryan, Kelly Piccola.

Dr. Taylor responded to questions and comments made during the Hearing of Individuals and Delegations with the following remarks:

- Thank You to CHSMPA for their advocacy for the arts. Their requests will be a part of the budget discussion.
- An additional Social Worker and security guards will be added to the budget discussion.
- Has heard concerns regarding Option 2 and agrees a full update is needed.
- Dr. Carrick - The Code of Conduct was presented to the Board and disseminated to administrators and staff for implementation. Concurrent teacher training is taking place on the Code of Conduct and Restorative Practices so there is uniformity in how the Code of Conduct is implemented. The Board requested a few modifications to the Code of Conduct. These modifications are forthcoming.
- Dr. Taylor addressed concerns regarding Policy 8420 Emergency and Crisis Situations.

Dr. Taylor made the following statement:

*My professional methodology is to present holistic solutions to challenges. I do not believe in quick fixes and plug-ins. We are grateful for the efforts put forth by SOMA Justice in presenting revisions to this policy. The recommendations are under review by district attorneys to ensure the recommended revisions are within the law. The information was also presented to the Director of Safety and Security to get his professional opinion. All of the notes from this discussion were shared with the Board. This is a deliberate way of moving forward to ensure no mistakes are made and we are not pulling things back or making changes at a later date. We also met with Nancy Kislin Mental Health Professional*

*and author of Lockdown: Talking to your Kids About School Violence. Our next step is to bring this information to Board committees for review.*

Dr. Taylor invited Dr. Shea, Director of Safety and Security to share what we are currently doing for lockdown drills so that everyone can leave the meeting with the right information. Dr. Shea addressed the Board and the community.

#### COMMITTEE REPORTS

##### CURRICULUM & INSTRUCTION - Board Member Lawson-Muhammad

In addition to the items presented this evening by Ms. Bodnar the committee discussed the following:

- New Staff Orientation
- District Wide Professional Development
- Field Trip Statement of Assurance
- Code of Conduct
- Week of Respect
- Special Education
- Teacher leaders
- Policies

##### FINANCE FACILITIES & TECHNOLOGY - Board Member Mazzocchi

The committee discussed the following:

- Results of Columbia High School A-Wing asbestos testing
- Bond and Depository
- Upcoming capital plan meetings
- Policies
- Resolutions

***Board Member Wright and Board Member Farfan left at 9:44 p.m.  
Seven Voting Members and one Student Representative present***

##### PERSONNEL & LABOR RELATIONS - Board Member E. Baker

The committee discussed the personnel resolutions on tonight's agenda for approval and received an update from Dr. Carrick and Dr. Taylor on the following Human Resource related items:

- Exit Interview Summary for 2018-2019
- Chart of SOMSD open positions
- Certification Update
- Human Resource Operations
- Personnel Policies

#### ITEMS FOR ACTION

Motion made by Board Member Cuttle, seconded by Board Member Adamson that the Board of Education approves the following:

3913A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

John H. Jordan, retired custodian, passed away on August 18, 2019.

The Superintendent is asked to convey our condolences to the family and friends of John H. Jordan.

3913B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Leider, Julia	T SPED CHS - 1.0 FTE	1/1/20	10
Provenzano, Anna	S4/11, Secretary MONT - 1.0 FTE	11/12/19	9.5

3913C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Aaron, Elizabeth	Principal on Special Assignment DIST - 1.0 FTE	9/10/19

3913D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Chiles, Sr. Michael	Interim Assistant Principal MM - 1.0 FTE	9/9/19 6/30/20	\$500/day
Colasuonno, Anna	T SPED/INC SB - 1.0 FTE	9/2/19 6/30/20	\$56,000
Grynberg, Henry	T STEM MM/SOM - 1.0 FTE	9/2/19 6/30/20	\$58,300
Hellstern, Bonnie	S4/10, Secretary SOM - 1.0 FTE	9/9/19 6/30/20	\$44,259
Hill, Kelly	T Science SOM - 1.0 FTE	9/3/19 6/30/20	\$70,000
Ruocco, Deborah	T SPED SOM - 1.0 FTE	9/2/19 6/30/20	\$63,600
Serpico, Maria	LDTC MONT - 1.0 FTE	9/2/19 6/30/20	\$97,550

3913E. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burnett, Darlene	T SPED TUS - 1.0 FTE	9/2/19 6/30/20	\$58,300
Hamilton, Erik	T PE/Health SOM - 1.0 FTE	10/1/19 6/30/20	\$51,300

3913F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
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Klein, Betsy	T SPED MM - 1.0 FTE	10/7/19	9/2/19
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3913G. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ortiz, Paula	T AIT/SPED SB - 1.0 FTE	T AIT MAR - 1.0 FTE	9/2/19

3913H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Kruglinski, Laura	T Art SB 1.0 FTE	9/2/19-11/22/19 (Unpaid NJFLA) 11/25/19-12/31/19 (Unpaid Childcare Leave)
Nicosia, Nicole	T SPED MM - 1.0 FTE	9/3/19-9/24/19 (Paid Maternity Leave)
Pate, Beth	T SPED TUS - 1.0 FTE	9/3/19-9/17/19 (Paid Maternity Leave) 9/18/19-12/10/19 (Unpaid FMLA) 12/11/19-6/30/20 (Unpaid Childcare Leave)
Steindler, Philip	T SPED CHS - 1.0 FTE	9/2/19-9/27/19 (Unpaid FMLA)

3913I. CHANGE IN RESIGNATION DATE

NAME	ASSIGNMENT	OLD RESIGNATION DATE	NEW RESIGNATION DATE
Soldiviero, Jessica	T SPED/INC CLIN - 1.0 FTE	9/12/19	7/12/19

3913J. RESCIND APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Clinton, Chevelle	T SPED SOM - 1.0 FTE	9/2/19 6/30/20	\$56,500
Green, Azja	S4/10, Secretary SOM - 1.0 FTE	9/2/19 6/30/20	\$42,259
Latman, Marni	LDTC MONT - 1.0 FTE	9/2/19 6/30/20	\$94,600

3913K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Anderson-Ellis, Shawna	T SPED CHS - 1.0 FTE	9/1/19 6/30/20	+\$5,000	\$80,200
Borkowski, Matthew	T SS CHS - 1.0 FTE	9/1/19 6/30/20	+\$4,700	\$77,300
Buzar, Marissa	T SPED CHS - 1.0 FTE	9/1/19 6/30/20	+\$7,000	\$61,700
Cicenia, Anthony	T Science SOM - 1.0 FTE	9/1/19 6/30/20	+\$5,700	\$100,050

Fong, Jessica	T Music MAR - 1.0 FTE	9/1/19 6/30/20	+\$4,100	\$71,500
Johnson, Monica	T Lang. Arts MM - 1.0 FTE	9/1/19 6/30/20	+\$5,800	\$90,600
Krantz-Savoia, Elizabeth	T Math CHS - 1.0 FTE	9/1/19 6/30/20	+\$7,200	\$65,500
Loupis, Michael	SAC CHS - 1.0 FTE	9/1/19 6/30/20	+\$3,800	\$63,600
Marigliano, Paul	T Art CHS - 1.0 FTE	9/1/19 6/30/20	+\$9,000	\$77,800
McNamara, Tracy	T English CHS - 1.0 FTE	9/1/19 6/30/20	+\$9,000	\$77,800
Muirhead, Ryan	T Business CHS - 1.0 FTE	9/1/19 6/30/20	+\$7,000	\$61,700
Rodriguez, Antonio	T SPED CHS - 1.0 FTE	9/1/19 6/30/20	+\$6,800	\$59,800
Thomas, Kristie	T SS CHS - 1.2 FTE	9/1/19 6/30/20	+\$4,800	\$83,400
Bauer, Peter	T Music (Band) CHS - 1.2 FTE	9/1/19 6/30/20	+\$18,370	\$110,220
Bunce, Jamie	T Music (Vocal) CHS - 1.2 FTE	9/1/19 6/30/20	+\$14,520	\$87,120
VanBeveren, Todd	T Music (Strings) CHS - 1.2 FTE	9/1/19 6/30/20	+\$16,430	\$98,580
Mason, Kevin	Principal SM/SMA - 1.0 FTE	8/20/19 6/30/20	+\$2,500	\$152,126
Picillo, Nicholas	T PE/Health DIST - 1.0 FTE	9/1/19 6/30/20	+\$7,182	\$51,300
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	8/12-8/30 (112 hours)	\$5.07 (per hour)	\$567.84

3913L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bustrin, Janet	Production CHS - 1.0 FTE	9/1/19 6/30/20	\$4,711
Canzonieri, Diane	Bus Duty SB - .33 FTE	9/1/19 6/30/20	\$1,128.66
Enyeart, Joshua	Newspaper CHS - .5 FTE	9/1/19 6/30/20	\$3,266.50
Ezzo, Jacob	Choral CHS - 1.0 FTE	9/1/19 6/30/20	\$3,223
Fakhoury, Sarah	Bus Duty SB - .33 FTE	9/1/19 6/30/20	\$1,128.66
Kleinwaks, Christine	Team Leader - Gr. 8 MM - 1.0 FTE	9/1/19 6/30/20	\$5,944
Malhotra, Cindy	Newspaper CHS - .5 FTE	9/1/19 6/30/20	\$3,266.50
Nichols, Thomas (Max)	Safety Patrol JEFF - .5 FTE	9/1/19 6/30/20	\$1,693
Stoessel, Marisa	Elementary Subject Leader: Math	9/1/19 6/30/20	\$3,335

	JEFF - 1.0 FTE		
Visotsky, William	Bus Duty JEFF - 1.0 FTE	9/1/19 6/30/20	\$3,386
	Safety Patrol JEFF - 1.0 FTE	9/1/19 6/30/20	\$3,386
Wolff, John	Safety Patrol JEFF - 1.5 FTE	9/1/19 6/30/20	\$5,079

3913M. 2018-19 SCHOOL YEAR SOMEA STAFF PERFECT ATTENDANCE AWARD

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Brody, Susan	Teacher SB - 1.0 FTE	9/1/18 6/30/19	\$750
Ciemniecki, Richard	Teacher CHS - 1.0 FTE	9/1/18 6/30/19	\$750
Fakhoury, Sarah	Teacher SB - 1.0 FTE	9/1/18 6/30/19	\$750
Gregory, Lakilah	Teacher MAR - 1.0 FTE	9/1/18 6/30/19	\$750
Hein, Jesse	Teacher SB - 1.0 FTE	9/1/18 6/30/19	\$750
Lazen, Catherine	Social Worker (Non-CST) TUS/MM - 1.0 FTE	9/1/18 6/30/19	\$750
Louis, Cans	Bus Driver DIST - .5 FTE	9/1/18 6/30/19	\$750
Reisman, Michele	Teacher MM - 1.0 FTE	9/1/18 6/30/19	\$750
Somoza, Debra	Teacher CHS - .6 FTE	9/1/18 6/30/19	\$750
Toledo, Maria	Clerical Aide MAR - 1.0 FTE	9/1/18 6/30/19	\$750

3913N. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Williams, Adrian	Guidance Counselor Summer Employment	6/27/19 8/31/19	\$278.75 (per day up to 5 days)

3914A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR

STATE CERTIFIED TEACHERS

NAME	INSTITUTION	DATE	DEGREE
Pope- Forbes, Laurie	Rutgers University	5/1988	BA
Silberfein, Carol	Fordham University	5/1993	MA
Steiner, Michael	University of Pennsylvania	5/1993	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
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Barnhart, Johanna	Smith College	5/2001	BA
King, Jasmine	William Paterson University	5/2014	BS
Lawson, Rahmiece	Ashford University	1/2017	BA
Otruba-Fhal, Philana	Fordham University University of Delaware	8/2009 5/2003	MS BA
Pastore, Veronica	Stony Brook University	12/2004	BA
Royster, Jermaine	New Jersey City University	5/2006	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Heningburg, Dylan
Rivera, Yessenia

3914B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Esther Anderson	Ronald Barkley
Johanna Barnhart	Robert Ellis
Philana Otruba-Fhal	Veronica Pastore
Robin Patton	Carol Silberfein

3914C. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$215

Victoria Pinilis

3914D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35

Name	Certification(s)
Linda McConoughey	Teacher of Spanish Teacher of the Handicapped

3914E. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10

Clarke Jackson

3914F. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Terence Brown-Mingo

3914G. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Bearfield, Shamir	Assistant Football Coach	8/2019 11/2019	\$6,470
Trieu, John	Volleyball Coach (Freshman)	8/2019 11/2019	\$4,539

3914H. APPOINTMENT OF STIPEND POSITIONS FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENTS	STIPEND
Tricia Mitchell-Benn	Musical Director (CHS)	\$3,266.50
Bethany Pettigrew	Musical Director (CHS)	\$3,266.50

3914I. APPOINTMENT OF VOLUNTEER FOR THE 2019-2020 SCHOOL YEAR

Name	Assignment
Jamaine Cripe	Cheerleading

3914J. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2019-2020 SCHOOL YEAR (see attached fee schedule)

Jade Akinrolabu	Kristin Barber	Ron Barkley
Juan Bas	Matthew Borkowski	Cassandra Bragg
Michaia Brown	Beatrice Bunch	Allison Cahill
Jon Campbell	Vanessa Carney	Dallas Clem
Brian Clyburn	David Crouch	Ann Cupo
Maureen Davenport	Marguerite Dempsey	Donte Dennis
Monique Durant	Oliver Durant	Robert Ellis
Wahkeelah Ellis	Sabina Ellis	Matthew Femenella
Daniel Festerling	Steven Fradkin	Saul Goldstein
Diane Grant	Ashwin Herekar	Danyelle Holloway
Pat Hurley	Reginald Innocent	William Keegan
Keysha Knight	Gonzalo Lemos	Rocio Lopez
Gary Mobley	Ryan Muirhead	Joe Pilone
Steven Reichenstein	Jermaine Royster	Robert Shannon
Clifford Smith	Anthony Spina	Todd VanBeveren
Thomas Whitaker	Dillon White	Dorothy Wilsher

3914K. REAPPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR STATE CERTIFIED TEACHER

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Kendal	Lisa	BA MA	CE-T Music

3915A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 extended school year [list on file in Board Secretary's Office].

3915B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 school year list on file in Board Secretary's Office].

3916. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance:

DESTINATION	CITY	STATE
9/11 Museum	New York	NY
Adelphi University	New York	NY
African Burial Ground National Monument	New York	NY
All District Schools	South Orange/Maplewood	NJ
Allaire Community Farm	Wall Township	NJ
Alliance Francaise (FIAF)	New York	NY
Alstede Farms	Chester	NJ

Alvin Ailey American Dance Theater	New York	NY
AMC Movie Theater, Essex Green	West Orange	NJ
American Museum of Natural History	New York	NY
Atlantic City Convention Center	Atlantic City	NJ
Avery Fisher Hall	New York	NY
Barclays Center (LOFT)	Brooklyn	NY
Bergen Performing Arts Center (PAC)	Englewood	NJ
Bloomfield High School	Bloomfield	NJ
Borden Park	South Orange	NJ
Bowlero Bowling Alley (LOFT)	New Brunswick	NJ
Bowtie Cinemas	South Orange	NJ
Bridges Outreach (LOFT)	Essex County Locations	NJ
Bridgewater Sports Arena	Bridgewater	NJ
Bronx Science High School (Model UN)	Bronx	NY
Bronx Zoo (LOFT/SEL)	Bronx	NY
Brunswick Zone Lanes (LOFT/ESS)	Belleville	NJ
Bryant Park (LOFT)	New York	NY
Buehler Challenger & Science Center	Paramus	NJ
Calvin Klein Corporate Museum	New York	NY
Cameron Field	South Orange	NJ
Camp Bernie	Port Murray	NJ
Camp Mason	Hardwick	NJ
Canada (OVERNIGHT)	Quebec	CA
Carnegie Hall	New York	NY
Center For Visual Arts	Summit	NJ
Cerebral Palsy of North Jersey Horizon School,	Livingston	NJ
Chatham High School	Chatham	NJ
Chelsea Galleries	New York	NY
Cherry Hill High School (ESS)	Cherry Hill	NJ
Cherry Lane Theater	New York	NY
Christ Church Burial Grounds	Philadelphia	PA
Church of the Epiphany	Orange	NJ
CO-OP Extensions	Morris, Essex and Union County	NJ
Cora Hartshorn Arboretum & Bird Sanctuary	Short Hills	NJ
Count Basie Theater	Red Bank	NJ
Dalton School (Model UN)	New York	NY
Daughters of Israel	West Orange	NJ
Dave and Busters Arcade (HUB/LOFT)	Woodbridge/Wayne	NJ
Demarest Farms (LOFT)	Hillside	NJ
Dorney Park	Allentown	PA
Doyle's Farm	Hillsborough	NJ
Drew University	Madison	NJ
Drew University/Shakespeare Theater	Madison	NJ
Dreyers Farm	Cranford	NJ
Durand-Hedden Museum	Maplewood	NJ
East Orange Campus High School	East Orange	NJ
Ellis Island	Jersey City	NJ
Embassy Suites Hotel (Model UN) (OVERNIGHT)	Newark	DE
Environmental Education Center	Basking Ridge & Chatham	NJ
Essex County Courthouse	Newark	NJ
Essex County Environmental Center	Roseland	NJ

Essex County Prosecutor's Office	Newark	NJ
Ethical Culture Fieldstone School (Model UN)	Bronx	NY
Fairleigh Dickinson University (LOFT)	Teaneck	NJ
Fairleigh Dickinson University/Dreyfuss Theater	Madison	NJ
Federal Reserve	Washington	DC
Flood's Hill	South Orange	NJ
Food Pantry (LOFT)	Hillside	NJ
Forest Lodge	Warren	NJ
Fox News Channel	New York	NY
Franklin Mineral Museum	Franklin	NJ
Frog Bridge	Millstone	NJ
Funplex (LOFT/HUB)	Livingston/East Hanover	NJ
Gerald Schoenfeld Theatre	New York	NY
GlassRoots Glass Blowing	Newark	NJ
Glassworks Studios (LOFT)	Morristown	NJ
Grand Hyatt (Model UN)	New York	NY
Great Swamp	Chester	NJ
Grove Park	South Orange	NJ
Habitat for Humanity, Volunteer Buildings (LOFT)	Essex County Locations	NJ
Hanover Park High School	Hanover	NJ
Hershey Park (CHS Band)	Hershey	PA
Hilton Library	Maplewood	NJ
Holocaust Museum	New York	NY
Hopatcong State Park	Landing	NJ
Imagine That! Children's Museum	Florham Park	NJ
Independence Hall	Philadelphia	PA
Independence National Park	Philadelphia	PA
Intrepid Air & Space Museum	New York	NY
Italy (Venice, Florence, Assisi, Rome) (OVERNIGHT)	Italy	EU
J. Birney Crum Stadium	Allentown	PA
James Caldwell High School	West Caldwell	NJ
Jenkinson's Aquarium	Point Pleasant	NJ
Jersey Cares (LOFT)	Essex County Locations	NJ
Jewish Community Center (JCC) Metro West	West Orange	NJ
Johns Hopkins University (Model UN) (OVERNIGHT)	Baltimore	MD
JP Stevens High School	Edison	NJ
Kean University (LOFT)	Union	NJ
Kean University/ Theater	Union	NJ
Kutztown University	Kutztown	PA
Lakota Wolf Preserve	Columbia	NJ
Liberty Hall	Kean University	NJ
Liberty Science Center	Jersey City	NJ
Lincoln Center	New York	NY
Lincoln Memorial	Washington	DC
Livingston High School	Livingston	NJ
Livingston Museum	Livingston	NJ
Mackey's Orchard	Belvidere	NJ
Madison Concourse Hotel (MAC)		WI

Scholars) (OVERNIGHT)	Madison	
Madison Square Garden (LOFT)	New York	NY
Maplecrest Park	Maplewood	NJ
Maplewood & South Orange Train Station	Maplewood & South Orange	NJ
Maplewood Community Pool	Maplewood	NJ
Maplewood Country Club	Maplewood	NJ
Maplewood Memorial Park	Maplewood	NJ
Maplewood Movie Theater	Maplewood	NJ
Maplewood Police and Fire Department	Maplewood	NJ
Maplewood Post Office	Maplewood	NJ
Maplewood Town Hall	Maplewood	NJ
Maplewood Train Station	Maplewood	NJ
Maplewood Village	Maplewood	NJ
Margaret Williams Theater	Jersey City	NJ
Mayfair Farms	West Orange	NJ
Mayo Center for the Performing Arts/ Theaterworks (MPAC)	Morristown	NJ
Meadowlands Environmental Center	Lyndhurst	NJ
Medieval Times	Lyndhurst	NJ
Memorial Park	Maplewood	NJ
MetLife Stadium	Rutherford	NJ
Metropolitan Opera House	New York	NY
Millburn High School	Millburn	NJ
Millburn Middle School	Millburn	NJ
Millburn Movie Theater (Bow Tie Cinemas)	Millburn	NJ
Monmouth University (LOFT)	West Long Branch	NJ
Monster Mini-Golf (LOFT)	Edison	NJ
Montclair Art Museum	Montclair	NJ
Montclair State University/ Theaterworks	Montclair	NJ
Morgan Lehman Gallery	New York	NY
Morris Museum	Morristown	NJ
Morris/Union/Essex Jointure Commissions	New Providence	NJ
Morristown National Historical Park	Morristown	NJ
Morristown Performing Arts Center (PAC)	Morristown	NJ
Morrow United Methodist Church	Maplewood	NJ
MSAN Conference (Minority Achievement Community Network Student Conference (OVERNIGHT)	Newton	MA
Museum of Archaeology and Anthropology	Philadelphia	PA
Museum of Early Trades & Crafts	Madison	NJ
Museum of Modern Art	New York	NY
Museum of Natural History/Hayden Planetarium	New York	NY
National Constitution Center	Philadelphia	PA
National Museum of Mathematics	New York	NY
National Museum of the American Indian	New York	NY
Native Lands	Parsippany	NJ
New Jersey Institute of Technology (NJIT)	Newark	NJ
New Jersey Performing Arts Center		

(NJPAC)	Newark	NJ
New Jersey Performing Arts Center (NJPAC)	Newark	NJ
New Jersey Sea Grant Consortium	Highlands	NJ
New Jersey State House	Trenton	NJ
New Jersey State House	Trenton	NJ
New Jersey State Museum	Trenton	NJ
New York Aquarium	Brooklyn	NY
New York Hall of Science	New York	NY
New York Historical Society	New York	NY
Newark Airport	Newark	NJ
Newark Museum	Newark	NJ
Northern Highlands HS	Sussex City	NJ
Ocean County College	Toms River	NJ
Orchard Park	Maplewood	NJ
Oskar Schindler Center	West Orange	NJ
Paper Mill Playhouse	Millburn	NJ
Paterson Great Falls National Historical Park	Paterson	NJ
Philadelphia Tour & Independence National Park	Philadelphia	PA
Pineland Institute	Browns Mills	NJ
Point Pleasant	Point Pleasant	NJ
Prudential Center (LOFT)	Newark	NJ
PSE&G	Maplewood	NJ
Rahway Valley Sewerage Authority	Rahway	NJ
Rainforest Café Menlo Park	Edison	NJ
Rapture Trust Summit	Millington/Long Hill Township	NJ
Raritan Valley Community College	Branchburg	NJ
Rebouderz/ Amusement Center (HUB)	Edison	NJ
Red Bull Stadium	Harrison	NJ
Reeves-Reed Arboretum	Summit	NY
Repertorio Espanol Theater	New York	NY
Rider University	Princeton	NJ
Rizzo's Wildlife World	Flanders	NJ
Rockefeller Center (LOFT)	New York	NY
Rose Planetarium	New York	NY
Roxbury High School	Roxbury	NJ
Rutgers University (LOFT)	Newark, New Brunswick, Camden	NJ
Saint Ann's School (Model UN)	Brooklyn	NY
Sandy Hook	Sandy Hook	NJ
Schiff Nature Preserve	Mendham	NJ
Schomburg Center For Research in Black Culture	New York	NY
Scope Art Fair	New York	NY
Seaton Hackney Stables	Morristown	NJ
Seely Mutter Pond	Watchung	NJ
Seton Hall University/Prep	South Orange	NJ
Show Up and Dance	New York	NY
Shubert Theater	New York	NY
Six Flags Great Adventure (Music Competition)	Jackson	NJ
Soil Conservation Association	New Jersey	NJ
South Mountain Reservation (complex)	Maplewood/South Orange, Millburn	NJ

South Orange Duck Pond	South Orange	NJ
South Orange Fire Department	South Orange	NJ
South Orange Performing Arts Center (SOPAC)/Bowtie Cinemas	South Orange	NJ
South Orange Pool	South Orange	NJ
South Orange Post Office	South Orange	NJ
South Orange Public Library	South Orange	NJ
South Orange Rescue Squad	South Orange	NJ
South Orange Train Station	South Orange	NJ
South Orange Village	South Orange	NJ
St. John's Soup Kitchen (LOFT)	Newark	NJ
State Theater	New Brunswick	NJ
Statue of Liberty	New York	NY
Steps on Broadway	New York	NY
Sterling Hill Mining Museum	Ogdensburg	NJ
Stockton University (LOFT)	Galloway	NJ
Summit High School	Summit	NJ
Summit Medical Group	Summit/New Providence	NJ
Team Makers	Tenafly	NJ
Teaneck High School	Teaneck	NJ
Temple University (LOFT)	Philadelphia	PA
Tenement Museum	New York	NY
The Armory	Jersey City	NJ
The College of New Jersey (LOFT/EOF)	Ewing	NJ
The Grand Hyatt (Model UN)	New York	NY
The Highline	New York	NY
The Interpretive Center, Liberty State Park	Jersey City	NJ
The Intrepid	New York	NY
The Seeing Eye Institute	Morristown	NJ
The Union County Performing Arts Center (LOFT)	Rahway	NJ
The Ursuline School (Model UN)	New York	NY
Theater Works	Montclair	NJ
Thomas Edison Center at Menlo Park	Edison	NJ
Thomas Edison National Historical Park/Museum	West Orange	NJ
Township Of Berkeley Heights Municipal Facilities	Berkeley Heights	NJ
Trader Joe's	Millburn	NJ
Trailside Nature & Science Center/Watchung Reservation	Watchung	NJ
Trout Stream	Scotch Plains	NJ
Turtle Back Zoo	West Orange	NJ
Turtle Back Zoo (LOFT)	Turtle Back Zoo	NJ
Union City High School (NJHSDF)	Union	NJ
Union County Trailside Nature and Science Center	Mountainside	NJ
United Methodist Church	Morristown	NJ
United Nations	New York	NY
University of Delaware	Newark	DE
University of Pennsylvania (LOFT)	Philadelphia	PA
UniverSoul Circus	Newark	NJ
Walking Trips (Parents will sign a Walking Trip Permission form in the beginning of each school year.)	Maplewood and South Orange	NJ

Wall Street/Stock Exchange	New York	NY
Walt Disney World/Universal Studios (SOMS Band) (Overnight)	Orland	Fl
Washington Crossing State Park	Hopewell Township	NJ
Washington DC (Day Trip)	Washington	DC
Washington DC (SOMS 8 <sup>th</sup> Grade) (Overnight)	Washington	DC
Washington Headquarters/Jockey Hollow	Morristown	NJ
Waterloo Village	Stanhope	NJ
West Essex High School	North Caldwell	NJ
West Windsor-Plainsboro High School	West Windsor	NJ
Westminster Choir College	Princeton	NJ
Whitney Museum	New York	NY
Wightman's Farm	Morristown	NJ
Wildlife Conservation & Education Center	Garfield	NJ
William Paterson University (Shea Center for the Arts)	Wayne	NJ
Winchester Gardens	Maplewood	NJ
WWOR (Channel 9) TV Station (LOFT)	Secaucus	NJ

the

3917.  
Adopt

following new and revised curricula:

Resolution Number	New/Revised	Department	Subject
3917A	REVISED	ELA	Kindergarten Writing
3917AB	REVISED	ELA	Grade 1 Writing
3917C	REVISED	ELA	Grade 2 Writing
3917D	REVISED	ELA	Grade 3 Writing
3917E	REVISED	ELA	Grade 4 Writing
3917F	REVISED	ELA	Grade 5 Writing
3917G	REVISED	Fine Arts	AP Studio Art
3917H	REVISED	Fine Arts	Ceramics 1
3917I	REVISED	Fine Arts	Ceramics 2
3917J	REVISED	Fine Arts	Dance 1
3917K	REVISED	Fine Arts	Dance Appreciation
3917L	REVISED	Fine Arts	Special Dance Company
3917M	NEW	Fine Arts	Introduction to Music Theory
3917N	REVISED	Fine Arts	Strings 6-8



39170	REVISED	Fine Arts	Vocal Music 6-8 Chorus
3917P	REVISED	History	Kindergarten Social Studies
3917Q	REVISED	History	Grade 3 Social Studies

3918A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2019
2. Expense Account Adjustment Analysis dated August 31 2019
3. Revenue Account Adjustment Analysis dated August 31, 2019
4. Check Register#403335-403592 in the amount of \$4,484,276.21
5. Check Register#403593 in the amount of \$2,914.00
6. Check Register#200680-200681 in the amount of \$1,485,748.60
7. Check Register#200682 for June 2019 payroll in the amount of \$1,494,316.52
8. Treasurer's Report of July 2019

3918B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3918C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date (s)	Location	Estimated Cost (s)
Carly Buckholtz Columbia HS	English Literature Composition	11/5/19	Colts Neck, NJ	195.00
Jen Dalton Columbia HS	English Literature Composition	11/5/19	Colts Neck, NJ	195.00
Elizabeth Hannon Montrose ECC	Tools of the Mind - Core 2	11/13/19 & 3/25/20	Hamilton Township, NJ	92.40
Karen Leary Montrose ECC	Tools of the Mind - Core 2	11/13/19 & 3/25/20	Hamilton Township, NJ	92.40
Rocio Lopez Columbia HS	AP Spanish Language Culture Training	11/5/19	New York, NY	285.00
Mikita Marfo Montrose ECC	Tools of the Mind - Core 2	11/13/19 & 3/25/20	Hamilton Township, NJ	92.40
Lori Martling Columbia HS	English Literature Composition	11/5/19	Colts Neck, NJ	195.00
Tracy McNamara Columbia HS	English Literature Composition	11/5/19	Colts Neck, NJ	195.00
Laurie Pham Columbia HS	AP French Language & Culture Training	11/5/19	New York, NY	285.00
Bonita Samuels Montrose ECC	Tools of the Mind - Core 2	11/13/19 & 3/25/20	Hamilton Township, NJ	99.10
Patricia Scali Montrose	Tools of the Mind - Core 2	11/13/19 & 3/25/20	Hamilton Township, NJ	92.40
Ronald Erazo Maintenance Dept.	NJCU Fire Safety Manager Program 2019	9/13/19 9/20/19 9/27/19 10/4/19 10/11/19 10/18/19	Jersey City, NJ	425.00

Peter Romain Maintenance Dept.	NJCU Fire Safety Manager Program 2019	9/13/19 9/20/19 9/27/19 10/4/19 10/11/19 10/18/19	Jersey City, NJ	425.00
Keith Bonds Central Office	NJSBA Fall Workshop & Law Forum	10/21/19- 10/24/19	Atlantic City, NJ	\$550.00
Shannon Glander Seth Boyden	TCRWP Principal's Conference	9/25/18 11/6/19 1/15/20 2/26/20 5/12/20	Piscataway, NJ	\$2,200.00
Dara Crocker Gronau Maplewood Middle	TCRWP Principal's Conference	9/25/18 11/6/19 1/15/20 2/26/20 5/12/20	Piscataway, NJ	\$2,200.00

3918D. Approves the following providers for the 2019-2020 school year for the service indicated:

<u>Provider Name</u>	<u>Service</u>	<u>Rate</u>
Vanessa DeMarmels West Caldwell, NJ	Occupational Therapy	\$80.00 /hr
Kaleidoscope Education Solutions Bryn Mawr, PA	Speech Language Pathology	\$85.00/hr
	Occupational Therapist	\$87.50/hr
	Physical Therapist	\$87.50/hr
	LDTC	\$66.75/hr
	Speech Language Pathology Evaluation	\$475/eval
	Occupational Therapy Evaluation	\$455/eval
	Physical Therapy Evaluation	\$455/eval
Delta T Group Bryn Mawr, PA	SLP Services	\$100/hr
Summit Speech School New Providence, NJ	Itinerant Teacher of the Deaf	\$160 or \$165 hr
	Staff/Student In-Service	\$160 or \$165 hr
	Consultative Services	\$160 or \$165 hr

3918E. Approves an Interlocal agreement with the Township of Maplewood for furnishing of vehicle maintenance services by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. Seq. and N.J.S.A.40:8A-1, et.seq.

3918F. Renew the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3918G. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2019-2020 for a total amount of \$ allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$995.33	33	\$26,769.00	
*E.S.L.	\$1,015.00	0	\$0.00	
*Transportation	\$0	0	\$0.00	
Total Auxiliary Services				\$26,769.00
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Initial Exam & Class.	\$1,326.17	12	\$15,596.00	
*Annual Exam & Class.	\$380.00	7	\$2,607.00	
*Corrective Speech	\$930.00	14	\$12,760.00	
*Supplemental Instruction	\$826.00	14	\$11,333.00	
Total Handicapped Services				\$42,296.00
TOTAL 192/193 Allocation				\$69,065.00

\* Prorated at 96.00%

3918H. Approves the use of the following vendors in excess of the \$40,000 for the 2019-2020 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Educere	Virtual Learning	Other
Hertz Furniture	Furniture	Co-op
WB Mason	Classroom, Library, Office Supplies including copy paper	Co-op
Staples	Classroom, office supplies	Co-op
Booksource	Textbooks	Other
Plymouth Rock	Utilities	Other

3918I. Accepts a donation from South Mountain School PTA in the amount of \$3,063.20 to purchase an outdoor GAGA Pit.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-070-200-600	South Mountain	\$3,063.20
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918J. Accepts the funds for federal fiscal year 2020 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$40,257.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600- General Supplies - Instruction \$40,257.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918K. Accepts the FY 2020 Individuals With Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation \$1,459,562  
Preschool Allocation \$ 43,160

3918L. Accepts a donation for the Parenting Center in the amount of \$160.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$160.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918M. WHEREAS, elementary families residing in the geographic zones for Tuscan, Marshall, Jefferson, Clinton and South Mountain elementary schools have had the choice of enrolling in the Seth Boyden Demonstration School since the Demonstration School's inception, but it was not until the pilot in the 2017-2018 school year that families zoned for Seth Boyden were provided with a choice to opt in to another elementary school; and

WHEREAS, the SOMSD believes that all elementary families should be afforded equal access and choice; and

WHEREAS, the SOMSD is currently developing an expansion plan to increase the capacity of the District's elementary schools and as part of that plan, the District will adopt an organizational model and/or attendance zones that will ensure integration and socioeconomic diversity in the District's elementary schools and it is anticipated that a plan will be approved by the Board in 2018 for submission and approval by the New Jersey Department of Education and the Board of School Estimate;

WHEREAS, the SOMSD can create a level playing field for all students and all families to have choice at the elementary level with courtesy busing if they reside more than one (1) mile away from the designated school;

WE RESOLVE that the Interim Superintendent and the Administration are directed to provide for opportunities for Seth Boyden-zoned families to have choice in elementary schools for the 2019-2020 school year by opting in to Marshall and Jefferson within a defined timeframe to be determined by the Interim Superintendent;

BE IT FURTHER resolved that the SOMSD shall provide courtesy bussing to Seth Boyden-zoned families who opt to enroll in Marshall or Jefferson in accordance with the existing courtesy busing practices; and

BE IT FURTHER resolved that the SOMSD shall communicate with all families seeking to register in elementary school regarding the Seth Boyden Demonstration School and its programming and how families who are outside the Seth Boyden Zone can opt in, and the District shall likewise communicate with families in the Seth Boyden the zone who are seeking to register the option of opting in to Marshall and Jefferson.

3918N. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2019 to June 30, 2020.

3918O. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2019-20 school year at the following annual tuition rates:

Regular Education Program	\$25,000 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918P. Approves a two day professional development/training for Pre-K program teachers to be conducted by Teaching Strategies LLC as reflected in the assessment plan for the 2019-2020 school year at a cost not to exceed \$6,600.

3918Q. BE IT RESOLVED THAT the Board of Education approves the disposal of the items on the attached list either by auction or as refuse. These items are deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581,

3918R. Approves a contract with Core Complements, of South Orange, New Jersey to provide K-5 Professional Development during the 2019-2020 school year at rate not to exceed \$30,400.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918S. Approves a contract with Conquer Mathematics of Pompton Plains, New Jersey to provide 6-8 Professional Development during the 2019-20 school year at a cost not to exceed \$16,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918T. Approves a contract with Effective School Solutions of Summit, New Jersey for additional therapeutic services in the amount of \$107,500.

3918U. Awards the bid for Professional Services-Professional Development Elementary Language Arts to Teachers College, Columbia University of New York, New York.

Per diem

On site professional development with Staff Developer \$2,200.00  
 On site professional development with Senior Staff Developer \$2,400.00  
 Professional Development Workshops at Teachers College \$70/workshop

Plus the cost of travel not to exceed \$125 day (with proof of expenses)

3918V. Awards a contract with PFM Asset Management LLC of Ewing, New Jersey to provide Invest of Bond Proceeds services.

3918W. Approves a contract with Danielson Group, Inc. of Chicago, Illinois, to provide for professional development related to the Danielson Framework for Teaching for the 2019-20 school year as detailed below.

Phase I:	Two half-day training sessions (total: 1 day) focused on refining and refreshing understanding of the Danielson Framework Rubrics for all District Administrators.		\$4200.00
Phase II:	Three full consecutive days of calibration walks for elementary, middle and high school administration	\$3,600/day	\$10,800.00
Phase III:	Two 60-90 minute recorded webinars for teachers	\$2500/each	\$5,000.00
Total			\$20,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3919A. Approves a settlement agreement for special education Student ID #9256853654 and authorizes the Board President to execute the settlement agreement.

3919B. Approves a settlement agreement for special education Student ID #8724061259 and authorizes the Board President to execute the settlement agreement.

3919C. Approves a settlement agreement for special education Student ID #3801531086 and authorizes the Board President to execute the settlement agreement.

3919D. Approves a settlement agreement for special education Student ID #4276903961 and authorizes the Board President to execute the settlement agreement.

3920. Approves a Settlement Agreement with the South Orange Maplewood Education Association concerning an Unfair Labor Practice Charge, Docket No.: CO-2019-052.

3921. Adopts the following District Goals:

1. Facilities

Lay the groundwork (develop specifications, bids, award contracts, etc.) needed to support a targeted 2021 construction completion date in the elementary schools.

For consideration in the action plan:

- o Engaging the community

- o Setting everyone's expectations for next year

## 2. Integration

Develop Integration plan by June 30, 2020, the superintendent has developed an integration plan/proposal that ensures that the student populations in each of our schools are reflective of our district's diversity and fosters innovation in our elementary schools.

## 3. Teaching and Learning/Student Achievement

The superintendent will provide demonstrated evidence of improved teaching and learning for every student in every school.

For consideration in the action plan:

- o Continued revision of curriculum work that embeds cultural competencies
- o Robust Professional Development and evidence of implementation
- o Data usage

## 4. Staff Recruitment/Retention/Development

Foster a dynamic learning community that attracts, retains, and develops highly qualified staff.

For consideration in the action plan:

- o Leadership development
- o Recruitment, retention
- o Increasing staff diversity

3922. Adopts the following 2019-2020 Board Goals:

1. To maintain the NJSBA Board Certification status.
2. Continue to provide feedback and support of the Board's governance/committee structure aligned to NJQSAC.
  - o Continue to update bylaws.
  - o Each committee will invite the student rep to a portion of one of its meetings.
  - o Continue to have the administrative liaison work on committee meeting agenda setting and take *minutes*.
3. The Board will continue holding quarterly Board retreats.
4. A contingent of members of the Board of Education shall participate NJSBA's Workshop and report out on information helpful to the Board.

3923. Approves a Settlement Agreement with Insight Workforce Solutions and ESS Support Services, LLC concerning a civil matter, Docket No.: ESX-L-005255-19.

3924. Adopt the following N.J. Commissioner of Education approved educator evaluation rubrics that include administrator practice evaluation instruments:

- Mid-Continent Research for Education and Learning (McREL) Balanced Leadership: Principal Evaluation System

3925. Approves a settlement agreement for special education Student ID #2599243683

and authorizes the Board President to execute the settlement agreement.

**Board Member Mazzocchi left at 10:12 p.m.  
Six voting members and one student representative present**

Motion made by Board Member E. Baker, seconded by Board Member Adamson to amend resolutions 3913B (table line 3), 3921, 3922.

ROLL CALL: Motion to amend resolutions 3913B (line 3), 3921 and 3922 passed 6 yes, 0 no.

Motion 3913A-L, 3917, 3920, 3921, 3922 passed. YES: Adamson, E.Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, NO: None

ROLL CALL: Motion 3914A-K, 3915A-B, 3916, 3918B-W, 3919A-D, 3923, 3924, 3925 passed. 6 yes, 0 no

Motion 3918A passed. YES: Adamson, R. Baker, Cuttle, Lawson-Muhammad, Maini, NO: None ABSTAIN: E. Baker (payments to any vendor or matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Kathleen Cargol South Orange	Expressed concern regarding the security policy.
Abigail Murtagh Maplewood	Displeased with the Board's decision to split the Hearing of Individuals and Delegations between items on the agenda and other matters.

Dr. Taylor assured Ms. Cargol and Ms. Murtagh that their concerns have been heard and will be taken into consideration by the Board moving forward.

NEW BUSINESS

Motion made by Ms. Adamson, seconded by Ms. E. Baker to move the process forward for Policy 8420. The Board will continue to gather feedback from administration and other stakeholders to be presented to committees for review and first reading at the next Board meeting, as well as reviewing regulations and other actions that can be taken immediately, without policy changes in order to address the concerns the have been raised.

Motion unanimously approved.

Future Meetings

The Board of Education will attend the Town Hall Meeting for Elementary Families with Dr. Ronald G. Taylor, Superintendent on Wednesday, October 2, 2019, 7:30 p.m. at Seth Boyden Elementary School, 274 Boyden Avenue, Maplewood, NJ. No Action will be taken.

The Board of Education will meet in Closed Session on Monday, October, 28 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately



following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member Adamson, seconded by Board Member Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the October 28, 2019 public meeting to discuss personnel and legal issues, negotiations, security and other matters to be at a later date.

MOTION made by Board Member Adamson, seconded by Board Member Lawson-Muhammad that the Board of Education adjourn. Motion unanimously approved at 11:05 p.m.

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Paul Roth, Board Secretary