Regular Meeting South Orange-Maplewood Board of Education September 16, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 16, 2019.

Board President Annemarie Maini called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Board Member R. Baker, Board Member Cuttle, Board Member Farfan, Board Member Lawson-Muhammad, Board Member Maini, Board Member Mazzocchi, Board Member Wright

Student Representative Lily Forman

Absent: none

9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - Dr. Ronald Taylor

Columbia High School senior, Zubin Kremer Guha, wrote a paper which was accepted for presentation at the 2019 IEEE MIT URTC (Undergraduate Research Technology Conference). Zubin will present the paper, "A Visionless Autonomous Quadcopter Landing" at the conference and the paper will subsequently be published in the IEEE Xplore Digital Library.

Marshall Elementary Teacher Michael Wojcio, was featured in Matters Magazine, School 2019 Edition. The article entitled, A Gift for Making Kids Shine, describes Mr. Wojcio as "a superhero to his special-need students." Mr. Wojcio implemented and instructed a strictly BD behavioral disorders class during the 2018-2019 school year as the program's test run. With support from "great co-workers and staff" the program was successful. The goal of the program is to make it possible for children to transition into an inclusive classroom setting, one in which students with learning disabilities work alongside general education students. The entire article about Mr. Wojcio can be read online on Matters Magazine's website at: http://mattersmagazineissues.com/School2019flipbook/index.html?page=24

Board Member Wright was recognized as one of New Jersey's All Time Top 99 High School Coaches by NJ.com. SOMSD Fencing Coach Darryl White and retired Soccer Coach Mr. Gene Chyzowych were also recognized.

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of September 16, 2019 and the revised minutes of the August 23, 2019 Special Meeting approved as presented.

BOARD PRESIDENT'S STATEMENT

Board President Maini read the following statement:

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Taylor

Superintendent Dr. Ronald G. Taylor reported an outstanding opening of the 2019-2020 school year. Thank You to members of the Board of Education, Maplewood Township Deputy Mayor Frank McGehee, Achieve Foundation and SOMEA & ASCA Leaderships for attending the Opening of Schools Convocation.

CURRICULUM UPDATE - Ann Bodnar, Director of Curriculum & Instruction

Ann Bodnar presented a Powerpoint presentation on New and Revised Curricula. The presentation outlined the following:

- NJ QSAC requirements
- NJ Student Learning Standards (NJSLS)
- SOMSD Curriculum Planning Process
- Amistad Components
- Curriculum Writing Process
- Post Curriculum Writing
- Teacher Training

[Presentation on file in Board Secretary's Office]

BOARD PRESIDENT'S UPDATE

Board President Annemarie Maini thanked Dr. Taylor, administration, teachers and staff for a successful school opening. Special thanks to the Superintendent's Secretaries, Elizabeth Brinkerhoff and Caralyn Moore for supporting Dr. Taylor in producing a wonderful convocation. Their attention to detail and invitations sent to the community were appreciated. The convocation was an aspiring way to start the new school year. Board President Maini also thanked Mr. Kevin Mason, ASCA President for sharing a very personal story with deep impact and Ms. Rocio Lopez, SOMEA President for enthusiastically sharing her vision of hope for the 2019-2020 school year.

Additionally, Board President Maini discussed items on tonight's agenda, District and Board Goals, policies and security plan changes.

STUDENT REPRESENTATIVE - Lily Forman

Student Representative Lily Forman shared the following Columbia High School highlights and news of upcoming events:

• Assemblies were held to inform students of the attendance policy. Students were directed to sign up for the text messaging service "REMIND", which will enable guidance counselors to update students via text message.

- The CHS Football team had its first home game and is off to a great start with two wins.
- Students for Justice and Environmental Clubs along with other CHS activist groups are planning a walk out on Friday, September 20. Students met with administration to ensure a safe and productive day of activism.
- Thanked Mr. Bonds for providing an email address that will allow students to reach her and share their concerns and ideas.
- Commented briefly on proposed security policy changes.

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME TOPIC

Yvette Holowczak & Jennifer Meusel Co-Presidents of CHSMPA Spoke as advocates for the Columbia High School music program. Requested additional teachers to support the growing program.

Elissa Malespina South Orange Requested an additional Social Worker at Columbia High School to support regular education students and four additional security guards. Mrs. Malespina also requested the Board reinstate the alternative high school and to provide an update on Option 2 and the status of the Code of Conduct.

The following individuals spoke about active shooter drills: Hailey, Lola, Sabine, Sara Wakefield, Blue Chavie, Jennifer Serravallo, Natalie Peretti, Kim Takacs, Joceyln Ryan, Kelly Piccola.

Dr. Taylor responded to questions and comments made during the Hearing of Individuals and Delegations with the following remarks:

- Thank You to CHSMPA for their advocacy for the arts. Their requests will be a part of the budget discussion.
- An additional Social Worker and security guards will be added to the budget discussion.
- Has heard concerns regarding Option 2 and agrees a full update is needed.
- Dr. Carrick The Code of Conduct was presented to the Board and disseminated to administrators and staff for implementation. Concurrent teacher training is taking place on the Code of Conduct and Restorative Practices so there is uniformity in how the Code of Conduct is implemented. The Board requested a few modifications to the Code of Conduct. These modifications are forthcoming.
- Dr. Taylor addressed concerns regarding Policy 8420 Emergency and Crisis Situations.

Dr. Taylor made the following statement:

My professional methodology is to present holistic solutions to challenges. I do not believe in quick fixes and plug-ins. We are grateful for the efforts put forth by SOMA Justice in presenting revisions to this policy. The recommendations are under review by district attorneys to ensure the recommended revisions are within the law. The information was also presented to the Director of Safety and Security to get his professional opinion. All of the notes from this discussion were shared with the Board. This is a deliberate way of moving forward to ensure no mistakes are made and we are not pulling things back or making changes at a later date. We also met with Nancy Kislin Mental Health Professional

and author of Lockdown: Talking to your Kids About School Violence. Our next step is to bring this information to Board committees for review.

Dr. Taylor invited Dr. Shea, Director of Safety and Security to share what we are currently doing for lockdown drills so that everyone can leave the meeting with the right information. Dr. Shea addressed the Board and the community.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - Board Member Lawson-Muhammad

In addition to the items presented this evening by Ms. Bodnar the committee discussed the following:

- New Staff Orientation
- District Wide Professional Development
- Field Trip Statement of Assurance
- Code of Conduct
- Week of Respect
- Special Education
- Teacher leaders
- Policies

FINANCE FACILITIES & TECHNOLOGY - Board Member Mazzocchi

The committee discussed the following:

- Results of Columbia High School A-Wing asbestos testing
- Bond and Depository
- Upcoming capital plan meetings
- Policies
- Resolutions

Board Member Wright and Board Member Farfan left at 9:44 p.m. Seven Voting Members and one Student Representative present

PERSONNEL & LABOR RELATIONS - Board Member E. Baker

The committee discussed the personnel resolutions on tonight's agenda for approval and received an update from Dr. Carrick and Dr. Taylor on the following Human Resource related items:

- Exit Interview Summary for 2018-2019
- Chart of SOMSD open positions
- Certification Update
- Human Resource Operations
- Personnel Policies

ITEMS FOR ACTION

Motion made by Board Member Cuttle, seconded by Board Member Adamson that the Board of Education approves the following:

3913A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

John H. Jordan, retired custodian, passed away on August 18, 2019.

The Superintendent is asked to convey our condolences to the family and friends of John H. Jordan.

3913B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE	YEARS IN
		DATE	DISTRICT
Leider,	T SPED	1/1/20	10
Julia	CHS - 1.0 FTE		
Provenzano,	S4/11, Secretary	11/12/19	9.5
Anna	MONT - 1.0 FTE		

3913C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Aaron,	Principal on Special Assignment	9/10/19
Elizabeth	DIST - 1.0 FTE	

3913D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL SALARY
		DATE	
Chiles, Sr.	Interim Assistant	9/9/19	\$500/day
Michael	Principal	6/30/20	
	MM - 1.0 FTE		
Colasuonno,	T SPED/INC	9/2/19	\$56 , 000
Anna	SB - 1.0 FTE	6/30/20	
Grynberg,	T STEM	9/2/19	\$58 , 300
Henry	MM/SOM - 1.0 FTE	6/30/20	
Hellstern,	S4/10, Secretary	9/9/19	\$44,259
Bonnie	SOM - 1.0 FTE	6/30/20	
Hill,	T Science	9/3/19	\$70 , 000
Kelly	SOM - 1.0 FTE	6/30/20	
Ruocco,	T SPED	9/2/19	\$63 , 600
Deborah	SOM - 1.0 FTE	6/30/20	
Serpico,	LDTC	9/2/19	\$97 , 550
Maria	MONT - 1.0 FTE	6/30/20	

3913E. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL SALARY
		DATE	
Burnett,	T SPED	9/2/19	\$58 , 300
Darlene	TUS - 1.0 FTE	6/30/20	
Hamilton,	T PE/Health	10/1/19	\$51 , 300
Erik	SOM - 1.0 FTE	6/30/20	

3913F. CHANGE IN START DATE

	<u> </u>		
NAME	ASSIGNMENT	OLD START DATE	NEW START DATE

Klein,	T SPED	10/7/19	9/2/19
Betsy	MM - 1.0 FTE		

3913G. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ortiz,	T AIT/SPED	T AIT	9/2/19
Paula	SB - 1.0 FTE	MAR - 1.0 FTE	

3913H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Kruglinski,	T Art	9/2/19-11/22/19
Laura	SB	(Unpaid NJFLA)
	1.0 FTE	11/25/19-12/31/19
		(Unpaid Childcare Leave)
Nicosia,	T SPED	9/3/19-9/24/19
Nicole	MM - 1.0 FTE	(Paid Maternity Leave)
Pate,	T SPED	9/3/19-9/17/19
Beth	TUS - 1.0 FTE	(Paid Maternity Leave)
		9/18/19-12/10/19
		(Unpaid FMLA)
		12/11/19-6/30/20
		(Unpaid Childcare Leave)
Steindler,	T SPED	9/2/19-9/27/19
Philip	CHS - 1.0 FTE	(Unpaid FMLA)

39131. CHANGE IN RESIGNATION DATE

NAME	ASSIGNMENT	OLD RESIGNATION	NEW RESIGNATION
		DATE	DATE
Soldiviero,	T SPED/INC	9/12/19	7/12/19
Jessica	CLIN - 1.0 FTE		

3913J. RESCIND APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL
		DATE	SALARY
Clinton,	T SPED	9/2/19	\$56 , 500
Chevelle	SOM - 1.0 FTE	6/30/20	
Green,	S4/10, Secretary	9/2/19	\$42,259
Azja	SOM - 1.0 FTE	6/30/20	
Latman,	LDTC	9/2/19	\$94,600
Marni	MONT - 1.0 FTE	6/30/20	

3913K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Anderson-Ellis,	T SPED	9/1/19	+\$5,000	\$80,200
Shawna	CHS - 1.0 FTE	6/30/20		
Borkowski,	T SS	9/1/19	+\$4,700	\$77 , 300
Matthew	CHS - 1.0 FTE	6/30/20		
Buzar,	T SPED	9/1/19	+\$7,000	\$61,700
Marissa	CHS - 1.0 FTE	6/30/20		
Cicenia,	T Science	9/1/19	+\$5,700	\$100,050
Anthony	SOM - 1.0 FTE	6/30/20		

Fong,	T Music	9/1/19	+\$4,100	\$71,500
Jessica	MAR - 1.0 FTE	6/30/20		
Johnson,	T Lang. Arts	9/1/19	+\$5,800	\$90,600
Monica	MM - 1.0 FTE	6/30/20		
Krantz-Savoia,	T Math	9/1/19	+\$7,200	\$65,500
Elizabeth	CHS - 1.0 FTE	6/30/20		
Loupis,	SAC	9/1/19	+\$3,800	\$63,600
Michael	CHS - 1.0 FTE	6/30/20		
Marigliano,	T Art	9/1/19	+\$9,000	\$77 , 800
Paul	CHS - 1.0 FTE	6/30/20		
McNamara,	T English	9/1/19	+\$9,000	\$77 , 800
Tracy	CHS - 1.0 FTE	6/30/20		
Muirhead,	T Business	9/1/19	+\$7,000	\$61,700
Ryan	CHS - 1.0 FTE	6/30/20		
Rodriguez,	T SPED	9/1/19	+\$6,800	\$59,800
Antonio	CHS - 1.0 FTE	6/30/20		
Thomas,	T SS	9/1/19	+\$4,800	\$83,400
Kristie	CHS - 1.2 FTE	6/30/20		
Bauer,	T Music	9/1/19	+\$18,370	\$110,220
Peter	(Band)	6/30/20		
	CHS - 1.2 FTE			
Bunce,	T Music	9/1/19	+\$14,520	\$87,120
Jamie	(Vocal)	6/30/20		
	CHS - 1.2 FTE			
VanBeveren,	T Music	9/1/19	+\$16,430	\$98,580
Todd	(Strings)	6/30/20		
	CHS - 1.2 FTE			
Mason,	Principal	8/20/19	+\$2 , 500	\$152 , 126
Kevin	SM/SMA - 1.0	6/30/20		
	FTE			
Picillo,	T PE/Health	9/1/19	+\$7 , 182	\$51 , 300
Nicholas	DIST - 1.0	6/30/20		
	FTE			
Pierre Louis,	School Bus	8/12-8/30	\$5.07	\$567.84
Renaud	Driver	(112 hours)	(per hour)	
	DIST8 FTE			

3913L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Bustrin,	Production	9/1/19	\$4,711
Janet	CHS - 1.0 FTE	6/30/20	
Canzonieri,	Bus Duty	9/1/19	\$1,128.66
Diane	SB33 FTE	6/30/20	
Enyeart,	Newspaper	9/1/19	\$3,266.50
Joshua	CHS5 FTE	6/30/20	
Ezzo,	Choral	9/1/19	\$3,223
Jacob	CHS - 1.0 FTE	6/30/20	
Fakhoury,	Bus Duty	9/1/19	\$1,128.66
Sarah	SB33 FTE	6/30/20	
Kleinwaks,	Team Leader - Gr. 8	9/1/19	\$5,944
Christine	MM - 1.0 FTE	6/30/20	
Malhotra,	Newspaper	9/1/19	\$3,266.50
Cindy	CHS5 FTE	6/30/20	
Nichols,	Safety Patrol	9/1/19	\$1,693
Thomas (Max)	JEFF5 FTE	6/30/20	
Stoessel,	Elementary Subject Leader:	9/1/19	\$3,335
Marisa	Math	6/30/20	

	JEFF - 1.0 FTE		
Visotsky,	Bus Duty	9/1/19	\$3 , 386
William	JEFF - 1.0 FTE	6/30/20	
	Safety Patrol	9/1/19	\$3 , 386
	JEFF - 1.0 FTE	6/30/20	
Wolff,	Safety Patrol	9/1/19	\$5 , 079
John	JEFF - 1.5 FTE	6/30/20	

3913M. 2018-19 SCHOOL YEAR SOMEA STAFF PERFECT ATTENDANCE AWARD

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Brody,	Teacher	9/1/18	\$750
Susan	SB - 1.0 FTE	6/30/19	
Ciemniecki,	Teacher	9/1/18	\$750
Richard	CHS - 1.0 FTE	6/30/19	
Fakhoury,	Teacher	9/1/18	\$750
Sarah	SB - 1.0 FTE	6/30/19	
Gregory,	Teacher	9/1/18	\$750
Lakilah	MAR - 1.0 FTE	6/30/19	
Hein,	Teacher	9/1/18	\$750
Jesse	SB - 1.0 FTE	6/30/19	
Lazen,	Social Worker (Non-CST)	9/1/18	\$750
Catherine	TUS/MM - 1.0 FTE	6/30/19	
Louis,	Bus Driver	9/1/18	\$750
Cans	DIST5 FTE	6/30/19	
Reisman,	Teacher	9/1/18	\$750
Michele	MM - 1.0 FTE	6/30/19	
Somoza,	Teacher	9/1/18	\$750
Debra	CHS6 FTE	6/30/19	
Toledo,	Clerical Aide	9/1/18	\$750
Maria	MAR - 1.0 FTE	6/30/19	

3913N. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Williams,	Guidance Counselor	6/27/19	\$278.75
Adrian	Summer Employment	8/31/19	(per day
			up to 5
			days)

3914A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR STATE CERTIFIED TEACHERS

NAME	INSTITUTION	DATE	DEGREE
Pope- Forbes,	Rutgers University	5/1988	BA
Laurie			
Silberfein, Carol	Fordham University	5/1993	MA
Steiner, Michael	University of Pennsylvania	5/1993	ВА

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME INSTITUTION	DATE	DEGREE
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Barnhart,	Smith College	5/2001	BA
Johanna			
King,	William Paterson University	5/2014	BS
Jasmine			
Lawson,	Ashford University	1/2017	BA
Rahmiece			
Otruba-Fhal,	Fordham University	8/2009	MS
Philana	University of Delaware	5/2003	BA
Pastore,	Stony Brook University	12/2004	BA
Veronica			
Royster,	New Jersey City University	5/2006	BA
Jermaine			

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Heningbu	ırg,	Dylan
Rivera,	Yes	senia

3914B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Esther Anderson Ronald Barkley
Johanna Barnhart Robert Ellis
Philana Otruba-Fhal Veronica Pastore
Robin Patton Carol Silberfein

3914C. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$215

Victoria Pinilis

3914D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35

Name	Certification(s)	
Linda McConoughey	Teacher of Spanish	
	Teacher of the Handicapped	

3914E. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10

Clarke Jackson

3914F. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Terence Brown-Mingo

3914G. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT	STIPEND
		YEAR	
Bearfield,	Assistant Football Coach	8/2019	\$6,470
Shamir		11/2019	
Trieu,	Volleyball Coach (Freshman)	8/2019	\$4 , 539
John		11/2019	

3914H. APPOINTMENT OF STIPEND POSITIONS FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENTS	STIPEND
Tricia Mitchell-Benn	Musical Director (CHS)	\$3,266.50
Bethany Pettigrew	Musical Director (CHS)	\$3 , 266.50

3914I. APPOINTMENT OF VOLUNTEER FOR THE 2019-2020 SCHOOL YEAR

Name	Assignment
Jamaine Cripe	Cheerleading

3914J. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2019-2020 SCHOOL YEAR (see attached fee schedule)

Jade Akinrolabu Kristin Barber Ron Barkley Matthew Borkowski Juan Bas Cassandra Bragg Beatrice Bunch Michaia Brown Allison Cahill Dallas Clem Jon Campbell Vanessa Carney Brian Clyburn David Crouch Ann Cupo Marguerite Dempsey Donte Dennis
Oliver Durant Robert Ellis Maureen Davenport Monique Durant Sabina Ellis Steven Fradkin Ashwin Herekar Wahkeelah Ellis Matthew Femenella Saul Goldstein Daniel Festerling Danyelle Holloway William Keegan Diane Grant Reginald Innocent Gonzalo Lemos Pat Hurley Keysha Knight Rocio Lopez Ryan Muirhead Joe Pilone Gary Mobley Steven Reichenstein Jermaine Royster Robert Shannon Clifford Smith Anthony Spina Todd VanBeveren Thomas Whitaker Dillon White Dorothy Wilsher

3914K. REAPPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR STATE CERTIFIED TEACHER

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Kendal	Lisa	BA MA	CE-T Music

- 3915A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 extended school year [list on file in Board Secretary's Office].
- 3915B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 school year list on file in Board Secretary's Office].
- 3916. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance:

DESTINATION	CITY	STATE
9/11 Museum	New York	NY
Adelphi University	New York	NY
African Burial Ground National	New York	NY
Monument		
	South	NJ
All District Schools	Orange/Maplewood	
Allaire Community Farm	Wall Township	NJ
Alliance Francaise (FIAF)	New York	NY
Alstede Farms	Chester	NJ

ANC Movie Theater, Essex Green ANC Movie Theater And Theater Count Basic Theater Count			
American Museum of Natural History New York NY Atlantic City Convention Center Atlantic City NJ Avery Fisher Hall New York NY Barclays Center (LOFT) Brooklyn NY Barclays Center (LOFT) Brooklyn NY Bergen Performing Arts Center (PAC) Englewood NJ Bloomfield High School Bloomfield NJ Borden Park South Orange NJ Bowlero Bowling Alley (LOFT) New Brunswick NJ Bowlero Bowling Alley (LOFT) New Brunswick NJ Bowlero Gonemas South Orange NJ Bridges Outreach (LOFT) Locations Bridgewater Sports Arena Bridgewater NJ Bronx Science High School (Model UN) Bronx NY Bronx Science High School (Model UN) Bronx NY Bronx Zoo (LOFT/SEL) Bronx NY Brunswick Zone Lanes (LOFT/ESS) Belleville NJ Bryant Park (LOFT) New York NY Buehler Challenger & Science Center Paramus NJ Calvin Klein Corporate Museum New York NY Camp Bernie New York NY Camp Bernie Port Murray NJ Camp Bernie Port Murray NJ Canada (OVERNIGHT) Quebec CA Carnegie Hall New York NY Cerebral Palsy of North Jersey Horizon School, Livingston Chatham NJ Chelsea Galleries New York NY Cherry Hill High School (ESS) Cherry Hill NJ Cherry Lane Theater New York NY Cherry Lane Theater New York NY Cherry Hill High School (ESS) Cherry Hill NJ Cherry Bane Theater New York NY Charles Church Buriel Grounds Philadelphia PA Church of the Epiphany Orange NJ CO-OP Extensions Union County NJ Cora Hartshorn Arboretum & Bird Sanctuary Dava and Busters Arcade (HUB/LOFT) Hill Biborough NJ Daughters of Israel New York NY Daughters of Israel New York NY Daughters of Israel Madison NJ Drew University Shakespeare Theater Madison NJ Drew Universi	Alvin Aliey American Dance Theater		NY
Atlantic City Convention Center Atlantic City Ny Avery Fisher Hall New York NY Barclays Center (LOFT) Brooklyn NY Bergen Performing Arts Center (PAC) Englewood NJ Bloomfield High School Bloomfield High School Bloomfield NJ Bowlero Bowling Alley (LOFT) New Brunswick NJ Bowler Cinemas South Orange NJ Essex County NJ Locations Designed Control		1	NJ
Avery Fisher Hall			
Barclays Center (LOFT) Bergen Performing Arts Center (PAC) Benglewood NJ Bloomfield High School Bloomfield High School Brownield High School Bowling Alley (LOFT) Bowlero Bowling Alley (LOFT) Bowlero Bowling Alley (LOFT) Bridges Outreach (LOFT) Bridges Outreach (LOFT) Bridges Outreach (LOFT) Bridgewater Sports Arena Bridgewater Sports Arena Bridgewater Sports Arena Bronx Science High School (Model UN) Bronx Science High School (Model UN) Bronx South Orange Bronx Science High School (Model UN) Bronx Science High Science Center For Science Center (Model UN) Bronx Science High School (Model UN) Bron			-
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Mackey's Orchard Belvidere NJ			
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Madison Concourse Hotel (MAC WI		Belvidere	
	Madison Concourse Hotel (MAC		WI

Calaalawa) (OUTEDNIT CHE)	No. 11	
Scholars) (OVERNIGHT)	Madison	277
Madison Square Garden (LOFT)	New York	NY
Maplecrest Park	Maplewood	NJ
Maplewood & South Orange Train Station	Maplewood & South	NJ
	Orange Maplewood	N T
Maplewood Community Pool	-	NJ NJ
Maplewood Country Club	Maplewood	
Maplewood Memorial Park	Maplewood	NJ
Maplewood Movie Theater	Maplewood	NJ
Maplewood Police and Fire Department	Maplewood	NJ
Maplewood Post Office	Maplewood	NJ
Maplewood Town Hall	Maplewood	NJ
Maplewood Train Station	Maplewood	NJ
Maplewood Village	Maplewood	NJ
Margaret Williams Theater	Jersey City	NJ
Mayfair Farms	West Orange	NJ
Mayo Center for the Performing Arts/		NJ
Theaterworks (MPAC)	Morristown	
Meadowlands Environmental Center	Lyndhurst	NJ
Medieval Times	Lyndhurst	NJ
Memorial Park	Maplewood	NJ
MetLife Stadium	Rutherford	NJ
Metropolitan Opera House	New York	NY
Millburn High School	Millburn	NJ
Millburn Middle School	Millburn	NJ
Millburn Movie Theater (Bow Tie		NJ
Cinemas)	Millburn	
Monmouth University (LOFT)	West Long Branch	NJ
Monster Mini-Golf (LOFT)	Edison	NJ
Montclair Art Museum	Montclair	NJ
Montclair State University/		NJ
Theaterworks	Montclair	
Morgan Lehman Gallery	New York	NY
Morris Museum	Morristown	NJ
Morris/Union/Essex Jointure		NJ
Commissions	New Providence	
Morristown National Historical Park	Morristown	NJ
Morristown Performing Arts Center		NJ
(PAC)	Morristown	
Morrow United Methodist Church	Maplewood	NJ
MSAN Conference (Minority Achievement		MA
Community Network Student Conference		
(OVERNIGHT)	Newton	
Museum of Archaeology and	_, , , , , , , ,	PA
Anthropology	Philadelphia	
Museum of Early Trades & Crafts	Madison	NJ
Museum of Modern Art	New York	NY
Museum of Natural History/Hayden		
Planetarium	New York	NY
National Constitution Center	Philadelphia	PA
National Museum of Mathematics	New York	NY
National Museum of the American		
Indian	New York	NY
Native Lands	Parsippany	NJ
New Jersey Institute of Technology	Nanani	N T
(NJIT)	Newark	NJ
New Jersey Performing Arts Center		

(NJPAC)	Newark	NJ
New Jersey Performing Arts Center	INC W CL IX	110
(NJPAC)	Newark	NJ
New Jersey Sea Grant Consortium	Highlands	NJ
New Jersey State House	Trenton	NJ
New Jersey State House	Trenton	NJ
New Jersey State Museum	Trenton	NJ
New York Aquarium	Brooklyn	NY
New York Hall of Science	New York	NY
New York Historical Society	New York	NY
Newark Airport	Newark	NJ
Newark Museum	Newark	NJ
Northern Highlands HS	Sussex City	NJ
Ocean County College	Toms River	NJ
Orchard Park	Maplewood	NJ
Oskar Schindler Center	West Orange	NJ
Paper Mill Playhouse	Millburn	NJ
Paterson Great Falls National		,,_
Historical Park	Paterson	NJ
Philadelphia Tour & Independence	Db:11 1 1 1	D.3
National Park	Philadelphia	PA
Pineland Institute	Browns Mills	NJ
Point Pleasant	Point Pleasant	NJ
Prudential Center (LOFT)	Newark	NJ N.T
PSE&G Pahway Walley Sawarage Authority	Maplewood	NJ N.T
Rahway Valley Sewerage Authority Rainforest Café Menlo Park	Rahway Edison	NJ NJ
Rainforest Cafe Menio Park Rapture Trust Summit	Millington/Long	NJ NJ
Mapeure IIust Summit	Millington/Long Hill Township	110
Raritan Valley Community College	Branchburg	NJ
Rebouderz/ Amusement Center (HUB)	Edison	NJ
Red Bull Stadium	Harrison	NJ
Reeves-Reed Arboretum	Summit	NY
Repertorio Espanol Theater	New York	NY
Rider University	Princeton	NJ
Rizzo's Wildlife World	Flanders	NJ
Rockefeller Center (LOFT)	New York	NY
Rose Planetarium	New York	NY
Roxbury High School	Roxbury	NJ
Rutgers University (LOFT)	Newark, New	
	Brunswick, Camden	NJ
Saint Ann's School (Model UN)	Brooklyn	NY
Sandy Hook	Sandy Hook	NJ
Schiff Nature Preserve	Mendham	NJ
Schomburg Center For Research in],, ., ,	,
Black Culture	New York	NY
Scope Art Fair	New York	NY
Seaton Hackney Stables	Morristown	NJ
Seely Mutter Pond	Watchung	NJ
Seton Hall University/Prep	South Orange	NJ
Show Up and Dance	New York	NY
Shubert Theater	New York	NY
Six Flags Great Adventure (Music	Jackson	N.T
Competition) Soil Conservation Association	Jackson New Jersey	NJ N.T
Soil Conservation Association South Mountain Reservation (complex)	New Jersey Maplewood/South	NJ NJ
	Orange, Millburn	110
	Torande' witthnill	

South Orange Duck Pond	South Orange	NJ
South Orange Fire Department	South Orange	NJ
South Orange Performing Arts Center		
(SOPAC)/Bowtie Cinemas	South Orange	NJ
South Orange Pool	South Orange	NJ
South Orange Post Office	South Orange	NJ
South Orange Public Library	South Orange	NJ
South Orange Rescue Squad	South Orange	NJ
South Orange Train Station	South Orange	NJ
South Orange Village	South Orange	NJ
St. John's Soup Kitchen (LOFT)	Newark	NJ
State Theater	New Brunswick	NJ
Statue of Liberty	New York	NY
Steps on Broadway	New York	NY
Sterling Hill Mining Museum	Ogdensburg	NJ
Stockton University (LOFT)	Galloway	NJ
Summit High School	Summit	NJ
	Summit/New	NJ
Summit Medical Group	Providence	
Team Makers	Tenafly	NJ
Teaneck High School	Teaneck	NJ
Temple University (LOFT)	Philadelphia	PA
Tenement Museum	New York	NY
The Armory	Jersey City	NJ
The College of New Jersey (LOFT/EOF)	Ewing	NJ
The Grand Hyatt (Model UN)	New York	NY
The Highline	New York	NY
The Interpretive Center, Liberty	NCW TOTK	1/1
State Park	Jersey City	NJ
The Intrepid	New York	NY
The Seeing Eye Institute	Morristown	NJ
The Union County Performing Arts	FIGURESCOWII	110
Center (LOFT)	Rahway	NJ
The Ursuline School (Model UN)	New York	NY
Theater Works	Montclair	NJ
Thomas Edison Center at Menlo Park	Edison	NJ
Thomas Edison National Historical	Edison	NO
Park/Museum	West Orange	NJ
Township Of Berkeley Heights	west orange	NO
Municipal Facilities	Berkeley Heights	NJ
Trader Joe's	Millburn	NJ
Trailside Nature & Science	MILLBULL	NO
Center/Watchung Reservation	Watchung	NJ
Trout Stream	Scotch Plains	NJ
Turtle Back Zoo	West Orange	NJ
Turtle Back Zoo (LOFT)	Turtle Back Zoo	NJ
Union City High School (NJHSDF)	Union	NJ
Union County Trailside Nature and	OIITOII	INO
Science Center	Mountainside	NJ
United Methodist Church	Morristown	NJ
		NY
United Nations	New York	
University of Delaware	Newark	DE
University of Pennsylvania (LOFT)	Philadelphia	PA
UniverSoul Circus	Newark	NJ
Walking Trips (Parents will sign a	Manlarrand	
Walking Trip Permission form in the	Maplewood and	N T
beginning of each school year.)	South Orange	NJ

Wall Street/Stock Exchange	New York	NY
Walt Disney World/Universal Studios	10111	111
(SOMS Band) (Overnight)	Orland	Fl
Washington Crossing State Park	Hopewell Township	NJ
Washington DC (Day Trip)	Washington	DC
Washington DC (SOMS 8 th Grade)		
(Overnight)	Washington	DC
Washington Headquarters/Jockey		
Hollow	Morristown	NJ
Waterloo Village	Stanhope	NJ
West Essex High School	North Caldwell	NJ
West Windsor-Plainsboro High School	West Windsor	NJ
Westminster Choir College	Princeton	NJ
Whitney Museum	New York	NY
Wightman's Farm	Morristown	NJ
Wildlife Conservation & Education		
Center	Garfield	NJ
William Paterson University (Shea		
Center for the Arts)	Wayne	NJ
Winchester Gardens	Maplewood	NJ
WWOR (Channel 9) TV Station (LOFT)	Secaucus	NJ

3917. Adopt

the

following new and revised curricula:

Resolution Number	New/Revised	Department	Subject
3917A	REVISED	ELA	Kindergarten Writing
3917AB	REVISED	ELA	Grade 1 Writing
3917C	REVISED	ELA	Grade 2 Writing
3917D	REVISED	ELA	Grade 3 Writing
3917E	REVISED	ELA	Grade 4 Writing
3917F	REVISED	ELA	Grade 5 Writing
3917G	REVISED	Fine Arts	AP Studio Art
3917н	REVISED	Fine Arts	Ceramics 1
3917I	REVISED	Fine Arts	Ceramics 2
3917J	REVISED	Fine Arts	Dance 1
3917к	REVISED	Fine Arts	Dance Appreciation
3917L	REVISED	Fine Arts	Special Dance Company
3917м	NEW	Fine Arts	Introduction to Music Theory
3917N	REVISED	Fine Arts	Strings 6-8

39170	REVISED	Fine Arts	Vocal Music 6-8 Chorus
3917P	REVISED	History	Kindergarten Social Studies
3917Q	REVISED	History	Grade 3 Social Studies

3918A. Receives and accepts the following financial reports:

- 1. Board Secretary's Report dated August 31, 2019
- 2. Expense Account Adjustment Analysis dated August 31 2019
- 3. Revenue Account Adjustment Analysis dated August 31, 2019
- 4. Check Register#403335-403592 in the amount of \$4,484,276.21
- 5. Check Register#403593 in the amount of \$2,914.00
- 6. Check Register#200680-200681 in the amount of \$1,485,748.60
- 7. Check Register#200682 for June 2019 payroll in the amount of \$1,494,316.52
- 8. Treasurer's Report of July 2019
- 3918B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].
- 3918C. Approves the attendance and related travel expenses for the following work-related events:

		Travel		Estimated
Employee	Workshop/Conference	Date(s)	Location	Cost(s)
Carly Buckholtz	English Literature			
Columbia HS	Composition	11/5/19	Colts Neck, NJ	195.00
Jen Dalton	English Literature			
Columbia HS	Composition	11/5/19	Colts Neck, NJ	195.00
Elizabeth Hannon		11/13/19 &	Hamilton	
Montrose ECC	Tools of the Mind - Core 2	3/25/20	Township, NJ	92.40
Karen Leary		11/13/19 &	Hamilton	
Montrose ECC	Tools of the Mind - Core 2	3/25/20	Township, NJ	92.40
Rocio Lopez	AP Spanish Language Culture			
Columbia HS	Training	11/5/19	New York, NY	285.00
Mikita Marfo		11/13/19 &	Hamilton	
Montrose ECC	Tools of the Mind - Core 2	3/25/20	Township, NJ	92.40
Lori Martling	English Literature			
Columbia HS	Composition	11/5/19	Colts Neck, NJ	195.00
Tracy McNamara	English Literature			
Columbia HS	Composition	11/5/19	Colts Neck, NJ	195.00
Laurie Pham	AP French Language & Culture			
Columbia HS	Training	11/5/19	New York, NY	285.00
Bonita Samuels		11/13/19 &	Hamilton	
Montrose ECC	Tools of the Mind - Core 2	3/25/20	Township, NJ	99.10
Patricia Scali		11/13/19 &	Hamilton	
Montrose	Tools of the Mind - Core 2	3/25/20	Township, NJ	92.40
		9/13/19		
		9/20/19		
		9/27/19		
		10/4/19		
Ronald Erazo	NJCU Fire Safety Manager	10/11/19		
Maintenance Dept.	Program 2019	10/18/19	Jersey City, NJ	425.00

	1			
		9/13/19		
		9/20/19		
		9/27/19		
		10/4/19		
Peter Romain	NJCU Fire Safety Manager	10/11/19		
Maintenance Dept.	Program 2019	10/18/19	Jersey City, NJ	425.00
Keith Bonds	NJSBA Fall Workshop & Law	10/21/19-		
Central Office	Forum	10/24/19	Atlantic City, NJ	\$550.00
		9/25/18		
		11/6/19		
		1/15/20		
Shannon Glander		2/26/20		
Seth Boyden	TCRWP Principal's Conference	5/12/20	Piscataway, NJ	\$2,200.00
		9/25/18		
		11/6/19		
		1/15/20		
Dara Crocker Gronau		2/26/20		
Maplewood Middle	TCRWP Principal's Conference	5/12/20	Piscataway, NJ	\$2,200.00

3918D. Approves the following providers for the 2019-2020 school year for the service indicated:

Provider Name Vanessa DeMarmels West Caldwell, NJ	Service Occupational Therapy	Rate \$80.00 /hr
Kaleidoscope Education Solutions	Speech Language Pathology	\$85.00/hr
Bryn Mawr, PA	Occupational Therapist Physical Therapist LDTC Speech Language Pathology Evaluation Occupational Therapy Evaluation Physical Therapy Evaluation	\$87.50/hr \$87.50/hr \$66.75/hr \$475/eval \$455/eval \$455/eval
Delta T Group Bryn Mawr, PA	SLP Services	\$100/hr
Summit Speech School New Providence, NJ	Itinerant Teacher of the Deaf Staff/Student In-Service Consultative Services	\$160 or \$165 hr \$160 or \$165 hr \$160 or \$165 hr

- 3918E. Approves an Interlocal agreement with the Township of Maplewood for furnishing of vehicle maintenance services by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. Seq. and N.J.S.A.40:8A-1, et.seq.
- 3918F. Renew the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3918G. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2019-2020 for a total amount of \$ allocated as follows:

NP Auxiliary Services	Rate/Pupil	<u>Pupils</u>	State Aid	Allocation
*Compensatory Education	\$995.33	33	\$26,769.00	
*E.S.L.	\$1,015.00	0	\$0.00	
*Transportation	\$0	0	\$0.00	
Total Auxiliary Services				\$26,769.00
NP Handicapped Services	Rate/Pupil	<u>Pupils</u>	State Aid	Allocation
*Initial Exam & Class.	\$1,326.17	12	\$15,596.00	
*Annual Exam & Class.	\$380.00	7	\$2,607.00	
*Corrective Speech	\$930.00	14	\$12,760.00	
*Supplemental Instruction	\$826.00	14	\$11,333.00	
Total Handicapped Services				\$42,296.00
TOTAL 192/193 Allocation				\$69,065.00

^{*} Prorated at 96.00%

3918H. Approves the use of the following vendors in excess of the \$40,000 for the 2019-2020 school year:

	_	
VENDOR NAME	PRODUCT	TYPE OF VENDOR
Educere	Virtual Learning	Other
Hertz Furniture	Furniture	Co-op
	Classroom, Library, Office	
WB Mason	Supplies including copy paper	Co-op
Staples	Classroom, office supplies	Co-op
Booksource	Textbooks	Other
Plymouth Rock	Utilities	Other

3918I. Accepts a donation from South Mountain School PTA in the amount of \$3,063.20 to purchase an outdoor GAGA Pit.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-070-200-600 South Mountain \$3,063.20

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918J. Accepts the funds for federal fiscal year 2020 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$40,257.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600- General Supplies - Instruction

\$40,257.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918K. Accepts the FY 2020 Individuals With Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation \$1,459,562 Preschool Allocation \$ 43,160

3918L. Accepts a donation for the Parenting Center in the amount of \$160.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890

Parenting Center

\$160.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3918M. WHEREAS, elementary families residing in the geographic zones for Tuscan, Marshall, Jefferson, Clinton and South Mountain elementary schools have had the choice of enrolling in the Seth Boyden Demonstration School since the Demonstration School's inception, but it was not until the pilot in the 2017-2018 school year that families zoned for Seth Boyden were provided with a choice to opt in to another elementary school; and

WHEREAS, the SOMSD believes that all elementary families should be afforded equal access and choice; and

WHEREAS, the SOMSD is currently developing an expansion plan to increase the capacity of the District's elementary schools and as part of that plan, the District will adopt an organizational model and/or attendance zones that will ensure integration and socioeconomic diversity in the District's elementary schools and it is anticipated that a plan will be approved by the Board in 2018 for submission and approval by the New Jersey Department of Education and the Board of School Estimate;

WHEREAS, the SOMSD can create a level playing field for all students and all families to have choice at the elementary level with courtesy busing if they reside more than one (1) mile away from the designated school;

WE RESOLVE that the Interim Superintendent and the Administration are directed to provide for opportunities for Seth Boyden-zoned families to have choice in elementary schools for the 2019-2020 school year by opting in to Marshall and Jefferson within a defined timeframe to be determined by the Interim Superintendent;

BE IT FURTHER resolved that the SOMSD shall provide courtesy bussing to Seth Boyden-zoned families who opt to enroll in Marshall or Jefferson in accordance with the existing courtesy busing practices; and

BE IT FURTHER resolved that the SOMSD shall communicate with all families seeking to register in elementary school regarding the Seth Boyden Demonstration School and its programming and how families who are outside the Seth Boyden Zone can opt in, and the District shall likewise communicate with families in the Seth Boyden the zone who are seeking to register the option of opting in to Marshall and Jefferson.

- 3918N. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2019 to June 30, 2020.
- 39180. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2019-20 school year at the following annual tuition rates:

Regular Education Program

\$25,000 per year

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3918P. Approves a two day professional development/training for Pre-K program teachers to be conducted by Teaching Strategies LLC as reflected in the assessment plan for the 2019-2020 school year at a cost not to exceed \$6,600.
- 3918Q. BE IT RESOLVED THAT the Board of Education approves the disposal of the items on the attached list either by auction or as refuse. These items are deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581,

- 3918R. Approves a contract with Core Complements, of South Orange, New Jersey to provide K-5 Professional Development during the 2019-2020 school year at rate not to exceed \$30,400.
 - BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.
- 3918S. Approves a contract with Conquer Mathematics of Pompton Plains, New Jersey to provide 6-8 Professional Development during the 2019-20 school year at a cost not to exceed \$16,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3918T. Approves a contract with Effective School Solutions of Summit, New Jersey for additional therapeutic services in the amount of \$107,500.
- 3918U. Awards the bid for Professional Services-Professional Development Elementary Language Arts to Teachers College, Columbia University of New York, New York.

Per diem

On site professional development with Staff Developer \$2,200.00 On site professional development with Senior Staff Developer \$2,400.00

Professional Development Workshops at Teachers College

\$70/workshop

Plus the cost of travel not to exceed \$125 day (with proof of expenses)

- 3918V. Awards a contract with PFM Asset Management LLC of Ewing, New Jersey to provide Invest of Bond Proceeds services.
- 3918W. Approves a contract with Danielson Group, Inc. of Chicago, Illinois, to provide for professional development related to the Danielson Framework for Teaching for the 2019-20 school year as detailed below.

Phase I:	Two half-day training sessions (total: 1 day) focused on refining and refreshing understanding of the Danielson Framework Rubrics for all District Administrators.		\$4200.00
Phase II:	Three full consecutive days of calibration walks for elementary, middle and high school administration	\$3,600/day	\$10,800.00
Phase III:	Two 60-90 minute recorded webinars for teachers	\$2500/each	\$5,000.00
Total			\$20,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3919A. Approves a settlement agreement for special education Student ID #9256853654 and authorizes the Board President to execute the settlement agreement.
- 3919B. Approves a settlement agreement for special education Student ID #8724061259 and authorizes the Board President to execute the settlement agreement.
- 3919C. Approves a settlement agreement for special education Student ID #3801531086 and authorizes the Board President to execute the settlement agreement.
- 3919D. Approves a settlement agreement for special education Student ID #4276903961 and authorizes the Board President to execute the settlement agreement.
- 3920. Approves a Settlement Agreement with the South Orange Maplewood Education Association concerning an Unfair Labor Practice Charge, Docket No.: CO-2019-052.
- 3921. Adopts the following District Goals:

1. Facilities

Lay the groundwork (develop specifications, bids, award contracts, etc.) needed to support a targeted 2021 construction completion date in the elementary schools.

For consideration in the action plan:

o Engaging the community

o Setting everyone's expectations for next year

2. Integration

Develop Integration plan by June 30, 2020, the superintendent has developed an integration plan/proposal that ensures that the student populations in each of our schools are reflective of our district's diversity and fosters innovation in our elementary schools.

3. Teaching and Learning/Student Achievement

The superintendent will provide demonstrated evidence of improved teaching and learning for every student in every school.

For consideration in the action plan:

- o Continued revision of curriculum work that embeds cultural competencies
- o Robust Professional Development and evidence of implementation
- o Data usage

4. Staff Recruitment/Retention/Development

Foster a dynamic learning community that attracts, retains, and develops highly qualified staff.

For consideration in the action plan:

- o Leadership development
- o Recruitment, retention
- o Increasing staff diversity

3922. Adopts the following 2019-2020 Board Goals:

- 1. To maintain the NJSBA Board Certification status.
- Continue to provide feedback and support of the Board's governance/committee structure aligned to NJQSAC.
 - o Continue to update bylaws.
 - o Each committee will invite the student rep to a portion of one of its meetings.
 - o Continue to have the administrative liaison work on committee meeting agenda setting and take *minutes*.
- 3. The Board will continue holding quarterly Board retreats.
- 4. A contingent of members of the Board of Education shall participate NJSBA's Workshop and report out on information helpful to the Board.
- 3923. Approves a Settlement Agreement with Insight Workforce Solutions and ESS Support Services, LLC concerning a civil matter, Docket No.: ESX-L-005255-19.
- 3924. Adopt the following N.J. Commissioner of Education approved educator evaluation rubrics that include administrator practice evaluation instruments:
 - Mid-Continent Research for Education and Learning (McREL) Balanced Leadership: Principal Evaluation System
- 3925. Approves a settlement agreement for special education Student ID #2599243683

and authorizes the Board President to execute the settlement agreement.

Board Member Mazzocchi left at 10:12 p.m. Six voting members and one student representative present

Motion made by Board Member E. Baker, seconded by Board Member Adamson to amend resolutions 3913B (table line 3), 3921, 3922.

ROLL CALL: Motion to amend resolutions 3913B (line 3), 3921 and 3922 passed 6 yes, 0 no.

Motion 3913A-L, 3917, 3920, 3921, 3922 passed. YES: Adamson, E.Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, NO: None

ROLL CALL: Motion 3914A-K, 3915A-B, 3916, 3918B-W, 3919A-D, 3923, 3924, 3925 passed. 6 yes, 0 no

Motion 3918A passed. YES: Adamson, R. Baker, Cuttle, Lawson-Muhammad, Maini, NO: None ABSTAIN: E. Baker (payments to any vendor or matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

HEARING OF INDIVIDUALS AND DELEGATIONS

Name Topic

Kathleen Cargol Expressed concern regarding the security South Orange policy.

Abigail Murtagh Displeased with the Board's decision to split Maplewood the Hearing of Individuals and Delegations between items on the agenda and other matters.

Dr. Taylor assured Ms. Cargol and Ms. Murtagh that their concerns have been heard and will be taken into consideration by the Board moving forward.

NEW BUSINESS

Motion made by Ms. Adamson, seconded by Ms. E. Baker to move the process forward for Policy 8420. The Board will continue to gather feedback from administration and other stakeholders to be presented to committees for review and first reading at the next Board meeting, as well as reviewing regulations and other actions that can be taken immediately, without policy changes in order to address the concerns the have been raised.

Motion unanimously approved.

Future Meetings

The Board of Education will attend the Town Hall Meeting for Elementary Families with Dr. Ronald G. Taylor, Superintendent on Wednesday, October 2, 2019, 7:30 p.m. at Seth Boyden Elementary School, 274 Boyden Avenue, Maplewood, NJ. No Action will be taken.

The Board of Education will meet in Closed Session on Monday, October, 28 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately

following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member Adamson, seconded by Board Member Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the October 28, 2019 public meeting to discuss personnel and legal issues, negotiations, security and other matters to be at a later date.

MOTION made by Board Member Adamson, seconded by Board Member Lawson-Muhammad that the Board of Education adjourn. Motion unanimously approved at 11:05 p.m.

Paul Roth, Board Secretary