

Regular Meeting
South Orange-Maplewood
Board of Education
November 18, 2019

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 18, 2019.

Board President Annemarie Maini called the meeting to order at 7:31 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Member R. Baker, Board Member Cuttle, Board Member Lawson-Muhammad, Board Member Maini, Board Member Mazzocchi, Board Member Wright
Student Representative Lily Forman

Absent: Board Member Farfan

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

The Maplewood Middle School Choir performed.

Last week the children of our country experienced another violent attack on a school. The attack was covered by news outlets for less than a 24 hour news cycle. Board President Maini asked for a moment of reflection for our individual role in supporting all of our children through their troubles. As Maya Angelou reminded us all, "I've learned that people will forget what you said, people will forget what you did, but people will never forget how you made them feel".

Thank you to all who actively listen to and support our children and families.

BOARD RECOGNITION - Lily Forman

STUDENT RECOGNITIONS

NAME/SCHOOL	RECOGNITION
Isaiah Siders Senior, CHS	Siders, a senior enrolled in the Interactive Media & Game Design CTE program in the CHS-Union County Vo-Tech shared time program has been selected for membership into the National Art Honor Society. The National Art Honor Society (NAHS) is a new district-wide honor society recognizing outstanding academic achievement in Visual Arts Career and Technical Education pathways. The induction ceremony will take place in February 2020.

STAFF/ADMINISTRATOR RECOGNITIONS

NAME/ROLE

RECOGNITION

Katie Simpson
TESOL Teacher,
Columbia High School
*(Teaching English as
a Second Language)*

Nominated for the 2019-2020 national LifeChanger of the Year award for the work that she has done with students in the program. According to the nominator, "Simpson serves the neediest population at her school. The majority of the TESOL student body came from Haiti as refugees after the catastrophic 2010 earthquake. Simpson has been a large and vital part of helping many of these children rebuild their lives. She is often their first exposure to both the English language and American culture. In her warm and welcoming TESOL classroom, Simpson provides the continuity and stability necessary to facilitate learning."

The LifeChanger of the Year is an annual program sponsored by [National Life Group](http://www.nationallifegroup.com) that recognizes and rewards K-12 educators and school employees across the country who are making a significant difference in the lives of students by exemplifying excellence, positive influence and leadership. LifeChanger of the Year receives hundreds of nominations from all 50 states and the District of Columbia. Seventeen individual LifeChanger of the Year awards will be given during the 2019-2020 school year and the grand prize finalists and winner will be honored/announced at a national awards ceremony in April 2020 in Florida.

http://app.lifechangeroftheyear.com/nomination_detail.cfm?NominationID=3654&NominationYear=2019

Johanna Barnhart
Teacher,
South Orange Middle
School

Ms. Barnhart's research paper submission, "Forty Years On: Social Class and Curriculum in the Era of Neoliberal Standardization" has been accepted for presentation at the 2020 AERA Annual Meeting. AERA received more than 15,100 submissions for the conference. The annual meeting will be held April 2020, in San Francisco, CA.

The American Educational Research Association (AERA), a national research society, strives to advance knowledge about education, to encourage scholarly inquiry related to education, and to promote the use of research to improve education and serve the public good.

APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of October 28, 2019 approved as presented.

Board President Maini made the following comments before the Board President's Statement:

Thank you Dr. Taylor for helping us craft the following statement to remind Board Members and the community the intent of the public meeting. Thank You Board Member Adamson for suggesting we add the language we hear consistently and repeatedly from New Jersey School Boards Association. The School Board meeting is a business meeting in public and not a meeting with the public. This statement makes it seem as though school Boards should not listen to the public

or seek feedback from the public, but it is actually encouraging us all to problem solve, present challenges, submit feedback and have conversations outside of the Board meeting. We are fortunate that Dr. Taylor answers emails, and continuously meets with individuals and groups. Dr. Taylor shares a summary of these meetings with the Board each week. This allows administration to make an informed recommendation to the Board that includes multiple points of view. I encourage all community members to continue to use the chain of command to address your concerns with the professionals of the school district, to work together to problem solve. In January, the Board will have a retreat. I hope to continue the discussion on how to make our meetings more effective and also meet the needs of our engaged community members who want to share ideas and discuss concerns with the Board.

BOARD PRESIDENT'S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

SUPERINTENDENT'S MONTHLY UPDATE - *Dr. Ronald G. Taylor, Superintendent*

Dr. Taylor thanked the Boyden Park Neighborhood Association for inviting him to their monthly meeting Thursday evening. As President Maini explained the Board meeting is a business meeting in public, not a meeting with the public. What this means is we cannot have a back and forth discussion in a manner in which you deserve as a member of the public. Thursday evening we had a chance to go back and forth on lots of topics. If there are any other organizations that would like to invite me to have a conversation please let us know.

Dr. Taylor recognized the Columbia High School Marching Band for their awards banquet and for the invitation from the parents and sponsors. It was an outstanding event.

We often have rigorous conversations during Administrative, Principal and Asst. Principal meetings about topics that impact us daily. One topic that is always an important discussion is teacher evaluations. I am very happy that Assistant Superintendent, Dr. Carrick has prepared a presentation this evening, to help us be on the same page when it comes to NJ Achieve mandates as it relates to teacher evaluations.

TEACHER EVALUATIONS - *Dr. Gayle Carrick, Interim Asst. Superintendent*

Dr. Gayle Carrick presented a Powerpoint presentation that outlined Teacher Evaluations in New Jersey and SOMSD. The presentation included the following:

- A comprehensive Teacher Evaluation and Support System
- Achieve NJ - Two components: Teacher Practice and Student Achievement

- Teacher Practice includes classroom observations and collected evidence
- Student Achievement - Measures of student growth are calculated as student growth objectives (SGO's) and student growth percentiles (SGP's).
- mSGP Conversion Scores
- Summative Teacher Evaluation Ratings
- Tested and Non Tested Values
- Summative Ratings
- Educator Evaluation Measurement Tools
- Danielson Framework for Teaching
- Domain 1 - Planning and Preparation
- Domain 2 - The Classroom Environment
- Domain 3 - Instruction
- Domain 4 - Professional Responsibilities
- Achieve NJ and Professional Learning
- Professional Development Plans (PDP's)
- Teacher Renewal/Non-Renewal

[Presentation on file in the Board Secretary's office]

Nancy Kislin, LCSW (Lock Down Talking To Your Kids About School Violence)

Dr. Taylor introduced Ms. Nancy Kislin, Licensed Clinical Social Worker and Author of *Lock Down: Talking to Your Kids about School Violence*. Ms. Kislin spoke about her professional background and how she arrived in a place where she felt it necessary to write this book. The book was written to help parents understand what is happening to their children while they are in school and to help schools work through the process of performing drills. The drills are necessary and required by law, but the goal is to do the drills through the lens of the mental, emotional and social health of our children, parents and mental health professionals.

Ms. Kislin has met with the Superintendent, Dr. Thomas Shea, Director of Security and members of the community to discuss the protocols that are currently in place and areas that we can enhance. Ms. Kislin made suggestions such as shorter drill times, parental notification and stating this is a drill.

BOARD PRESIDENT'S UPDATE - Annemarie Maini

Board President Maini made the following comments:

- Thank You Dr. Taylor for creating an environment where we can all learn together and develop a common vocabulary for all the important work the school district is doing.
- Thank You Ann Bodnar, Curriculum Director for sharing the professional development training schedule with the Board. Ms. Bodnar provided great evidence that everyone working with children in our district is receiving the professional development that is necessary to move forward.
- Thank You Dr. Taylor for visiting the schools while our staff was engaged in their training. Your presence reminded us all that it is important work and you are valuing the District mission of fostering lifelong learners.
- Congratulations Board Member Wright on being elected to a third term as a SOMSD Board Member.

- We will welcome new Board Members Erin Siders and Thair Joshua at the January Reorganization meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS (STUDENTS)

<u>NAME</u>	<u>TOPIC</u>
Bryn Healy CHS Senior	Spoke against active shooter drills. Shared some of her experiences during lock down drills in SOMSD. Thanked the Board for changes to policy 8420 but there is more to be done.
Zoe Newman CHS Junior Students for an Justice Club Leader	Spoke about her club's activism and participation in the Climate Strike in September. Students that participated in the day of activism received unexcused absences. Asked the Board for amnesty (excused absences) for students attending the next climate strike with their parent's permission.
Jordan Muhammad CHS Senior Students for Justice Club Leader	Spoke about CHS water fountains. Although most fountains are working students believe they are broken and the water is unsafe resulting in increased usage of single use plastic water bottles. Feels improving the quality of the schools' water fountains will not only improve student health but will also help the school as a whole be more environmentally conscious.

STUDENT REPRESENTATIVE - *Lily Forman*

Student Representative Lily Forman made the following comments and announcements:

- CHS students received the Code of Conduct and SOMSD Newsletter via student email accounts. Thank you for taking the steps of communicating with students directly.
- Suggested an additional administrator for implementation and ongoing support of Restorative Practices.
- Requested a principal's roundtable and security forum with the aim of increasing communication with students.

Dr. Taylor responded to student concerns and comments made during the Hearing of Individuals and Delegations with the following remarks:

In response to Bryn Healy - It has been of importance to us to review this very important policy and regulations. We are here to protect students and we are really working hard by taking in lots of feedback from law enforcement, Board Members and researchers in crafting a document that is much improved while also understanding that it can always be improved. There is a clause in this policy that calls for an annual review.

In response to Zoe Newman - Glad to hear the Students for Justice Club is meeting and promoting activism on such an important matter such as the climate crisis. I will be in contact with Dr. Morgan to make sure we are doing all we can to ensure student safety when embarking on this very important milestone day.

In response to Jordan Muhammad - We take our water safety very seriously. There are several state laws and requirements that include not only testing the water fountains but also how we share these results with our families. I would like to foster a meeting with Mr. Roth, Business Administrator and Mr. Romain, Director of Maintenance to provide specific information on district water safety.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>NAME</u>	<u>TOPIC</u>
Jonathan Messeri Maplewood	President of the CHS Boosters Organization. Thanked Mr. Mullen, Mr. Romain and Mr. Roth for improvements to Underhill Field.
Scott Sinkler South Orange	Happy to see teacher evaluations as part of tonight's agenda.
Yvette Holowczak CHSMPA	Thanked the Board for accepting the CHSMPA donation for a Contrabass Clarinet.
Andrea Alexander South Orange	Expressed concern regarding a particular teacher and the effects the teacher had on her family. Feels the teacher evaluation system is broken.
Jennifer Servallo & Natalie Peretti	Spoke on behalf of the group that has been consulting with the Board and administration to advocate for changes around school security and drills. Brought forth additional concerns to be addressed with regard to security drills.
Patricia Killian South Orange	Shared the procedure for teacher evaluations in the District where she is currently employed.

Dr. Taylor responded to concerns and comments made during the Hearing of Individuals and Delegations with the following remarks:

- Thank you for your kind words about Underhill Field. There have been many challenges and a lot of hard work. Happy to hear there have been improvements.
- We are unable to comment on personnel matters in public.
- Thank you CHSMPA for the donation of a Contrabass Clarinet. Board Member Mazzocchi shared how this instrument sounds and it's super impressive. Research confirms how important music is education is to our students and we want to continue to foster a strong music education program.
- Thank you for your advocacy and suggested changes to policy 8420. Glad to see you are still invested in advocating further improvements to this policy.
- Believes there is a miscommunication regarding who conducts evaluations. District Supervisors conduct evaluations on the middle and high school levels.

Board Recessed at 9:38 p.m.
Board Reconvened at 9:45 p.m.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - *Board Member Lawson-Muhammad*

The committee discussed:

- Curriculum updates
- November 5th Professional Development
- Kindergarten Transition
- Homework Policy
- Policies 2440 Summer Session, 2662 Student Assessment and 5530 Substance Abuse
- Special Education update
 - Pre-K Expansion
 - 2020-2021 Projected Enrollment - Prospective Partners
 - Kindergarten Student Enrollment
 - Section 504 Plans Design and Implementation
 - New IEP System Training
 - Next Steps
- Budget 2020-2021

FINANCE FACILITIES & TECHNOLOGY - *Board Member Mazzocchi*

The committee discussed the following:

- Capital Plan
 - Comparing Enrollment Projections to the actual October 15th enrollment count
 - Capital Plan Expenditures and plan review
 - Status Update on Redistricting Plan
- Out of District Tuition

PERSONNEL & LABOR RELATIONS - *Board Member E. Baker*

The committee discussed the following:

- November resolutions
- Open positions
- Expedite Certification Update
- Stipend Appointments for the last three years
- Danielson Group Training Scheduled for November 11
- Observation Update 2019-2020
- Teacher Evaluation Presentation - November
- PD - GCN Mandatory Training
- Personnel Policies: 3230, 3218, 4218, 3159, 3431.01

ASBESTOS MANAGEMENT PLAN - *Mr. Roth*

The Annual Asbestos Management Statement was read as required by law.
[Statement on file in Board Secretary's office].

ITEMS FOR ACTION

Motion made by Dr. Taylor seconded by Board Member Adamson to sever resolution 3950 (policies 0146 and 8420). Motion to sever unanimously approved.

Motion made by Dr. Taylor, seconded by Board Member E. Baker that the Board of Education approves the following:

3941A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Armstrong, Judith	Confidential Secretary DIST - 1.0 FTE	12/31/19	20
Calandriello, Wayne	T H/PE CHS - 1.0 FTE	1/31/20	18
Treitler, Nina	School Nurse SMA - 1.0 FTE	1/31/20	20
Weinstein, Nancy	School Nurse SB - 1.0 FTE	1/22/20	17

3941B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Antoine, Claudy	ELL Instructional Aide/Parent Liaison CLIN - 1.0 FTE	10/14/19

3941C. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Cutting, Jeshanah	T SPED	12/2/19	\$71,500
	MM - 1.0 FTE	4/24/20	
Fagan, Jennifer	T Math	11/25/19	\$49,600
	MM - 1.0 FTE	4/9/20	
Handler, Karissa	Guidance Counselor	1/2/20	\$56,000
	CHS - 1.0 FTE	2/29/20	
Jackson, Clarke	S4/12, Secretary	11/19/19	\$57,171
	CHS - 1.0 FTE	12/31/19	
Moya, Pamela	T Art	11/19/19	\$54,700
	SB - 1.0 FTE	5/29/20	
Wheeler, Laura	T 2	9/1/19	\$57,900
	TUS - 1.0 FTE	12/5/19	

3941D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Carluccio, Joanna	LR T Lang. Arts SOM - 1.0 FTE	12/9/19	11/5/19
		4/30/20	5/15/20

3941E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Kruglinski, Laura	T Art SB - 1.0 FTE	11/25/19-5/29/20 (Unpaid Childcare Leave)
		10/29/19-12/6/19 (Paid Maternity Leave)
Rowe, Amy	T Lang. Arts SOM - 1.0 FTE	12/9/19-3/11/20 (Unpaid FMLA)
		3/12/20-5/15/20

		(Unpaid Childcare Leave)
Voorhees, Roseann	S4/12, Secretary CHS - 1.0 FTE	12/25/19-12/31/19 (Unpaid Personal Leave)

3941F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Susan	T Math CHS - .2 FTE	10/1-31/19 (21 days)	\$82.15 (per day)	\$1,725.15
Buzar, Marisa	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$54.70 (per day)	\$1,148.70
Endlich, Matthew	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$97.55 (per day)	\$2,048.55
Stratford, Lynn	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$97.55 (per day)	\$2,048.55
Femenella, Matthew	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$61.70 (per day)	\$1,295.70
D'Alessio, Tara	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$91.85 (per day)	\$1,928.85
Grasso, Linda	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$82.15 (per day)	\$1,725.15
Herekar, Ashwin	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$54.70 (per day)	\$1,148.70
Lucas, Justin	T Math CHS - .2 FTE	10/1-31/19 (21 days)	\$80.20 (per day)	\$1,684.20
Spina, Kathleen	T SPED CHS - .2 FTE	10/1-31/19 (21 days)	\$90.60 (per day)	\$1,902.60
Alexander, Marvin	T H/PE CHS -.2 FTE	9/5/19 11/13/19 (44 days)	\$72.60 (per day)	\$3,194.40
Bethea, Sabrina	Clerical Aide TUS - 1.0 FTE	11/4-5/19 (11 hours)	\$11.38 (per hour)	\$125.18
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	11/1/19 (7 hours)	\$10.70 (per hour)	\$10.70
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	10/18/19 (7.5 hours)	\$8.91 (per day)	\$66.82
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	10/1-31/19 (229 hours)	\$5.07 (per hour)	\$1,161.03
Taylor, Peter	School Bus Aide DIST - .5 FTE	10/1-31/19 (32 hours)	\$8.92 (per hour)	\$285.44
Tyson, Angela	School Bus Aide DIST - .8 FTE	10/1-31/19 (18 hours)	\$9.43 (per hour)	\$169.74

3941G. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Rosen, Hilary	Team Leader, Gr 8A SOM - 1.0 FTE	11/1/19 4/30/20	\$5,944
Rowe, Amy	Team Leader, Gr 8A SOM - 1.0 FTE	9/1/18 10/31/19	\$5,944

3941H. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burns, Nicole	Secretary MONT - 1.0 FTE ACCT# 20.218.200.105.MO.5900	11/11/19 6/30/20	\$55,473
Corredor, Amanda	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$67,400
Donovan, Kelly	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$56,500
Field, Stacey	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$67,400
Golden, Steffi	Nurse MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	10/16/19 6/30/20	\$64,700
Goliszeski, Christa	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$53,000
Hannon, Elizabeth	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$65,500
Lane-Mega, Lataeya	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$57,900
Leary, Karen	Facilitator/Coach MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$91,850
Marfo, Mikita	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	61,700
Milligan, Rebecca	Master Social Worker MONT - 1.0 FTE ACCT# 20.218.200.110.MO.5900	9/1/19 6/30/20	\$95,000
Pasko, Erika	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$67,400
Patterson- Samuels, Bonita	Principal MONT - 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/19 6/30/20	\$154,524
Provenzano, Anna	Secretary MONT - 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/19 11/8/19	\$55,473
Scali, Patricia	Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/19 6/30/20	\$82,150
Simpkins, Dashanda	Teacher MONT - 1.0 FTE ACCT# 11.218.100.101.MO.5900	9/1/19 6/30/20	\$67,400

3941 I. APPROVE JOB DESCRIPTION

Revised - Assistant Superintendent for Special Services

3942A. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2019-2020 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Ginlock, Tiffini	Fencing (Girls), Head Coach	12/2019 2/2020	Per SOMEA Negotiations
Mustilli, Frank	Fencing (Girls), Asst. Coach	12/2019 2/2020	Per SOMEA Negotiations
Paulina, Arthur	Fencing (Boys), Asst. Coach	12/2019 2/2020	Per SOMEA Negotiations
Tuck, Erin	Basketball (Girls), Freshman Coach	12/2019 2/2020	\$3,710
White, Darryl	Fencing (Boys), Head Coach	12/2019 2/2020	Per SOMEA Negotiations

3942B. APPOINTMENT OF VOLUNTEERS FOR THE 2019-2020 SCHOOL YEAR

Name	Assignment
Jadon Jones	Boys Basketball
Eartha West	Step Team

3943. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 school year [list on file in Board Secretary's office].

3944. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 31, 2019
2. Expense Account Adjustment Analysis dated October 31, 2019
3. Revenue Account Adjustment Analysis dated October 31, 2019
4. Check Register#403907-404171 in the amount of \$3,910,969.62
5. Check Register#200686-200687 in the amount of \$1,902,752.91
6. Check Register#200688 for October 2019 payroll in the amount of \$6,877,020.94

3944B. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date(s)	Location	Estimated Cost(s)
Brad Bertani Tuscan	Gifted Education Conference	11/22/19	New Brunswick, NJ	213.42
Dr. Jane Bean-Folkes Columbia High School	Annual Literacy Research Conference	12/5/19- 12/8/19	Tampa, FL	1,302.91
Ann Bodnar Central Office	Gifted Education Conference	11/22/19	Somerset, NJ	199.00
Catherine Campbell South Mountain	NJASL 2019 Fall Conference	12/9/19- 12/10/19	East Brunswick, NJ	245.01
Eryn Degnan Maplewood Middle	NJASL 2019 Fall Conference	12/9/19- 12/10/19	East Brunswick, NJ	249.01
James A. Manno Columbia HS	ASCAP Experience	3/30/20- 4/4/20	Los Angeles, CA	2,881.00
Sophia Mui SOMS	School Mental Health Treating Students K-12	2/7/2020	Boston, MA	310.00
Vanessa Navas Maplewood Middle	School Mental Health Treating Students K-12	2/6/20 - 2/8/20	Boston, MA	482.60

Dr. Ronald G. Taylor Central Office	Transgender and Non-Binary Students	12/11/19	Monroe, NJ	370.38
Dr. Ronald G. Taylor Central Office	National Conference on Education	2/13/20- 2/15/20	San Diego, CA	3,016.10

3944D. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$34,417.61 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-035-200-890 NJSBAIG \$34,417.61

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3944E. Approves the use of the following vendors in excess of the \$40,000 for the 2019-2020 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Rich Tree Service	Tree Trimming	State Contract
Storr Tractor	Lawn Equipment and maintenance	State Contract

3944F. Accepts the Federal FY2020 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$688,913 as follows:

<u>Public School</u>						
Title I, Part A: Improving Basic						\$494,898
Title I, Reallocated						10,622
Title II, Part A: Teacher/Principal Training/Recruiting						
Title III, English Language Acquisition/Language Enhancement						17,901
Title III, Immigrant						12,597
Title IV, Part A: Student Support and Academic Enrichment						30,035
Total Public School Allocation						\$685,257
<u>Non-Public School</u>						
	Title I	Title II-A	Title III	Title III Immigration	Title IV	
Our Lady of Sorrows	0	2,669	184	130	673	
Total Non-Public Allocation	0	2,669	184	130	673	3,656
TOTAL ESEA ALLOCATION						\$688,913

3944G. Renews the contract for telecommunication services with MetTel of New York, New York for a term of 24 months. IP PRI Service includes 5,000 local and regional calling minutes for each line per month. Long distance calls and local and regional calls exceeding 5,000 minutes per line will be billed at 1.9 cents per minute.

Additionally Centrex service will be provided at the rate of \$27.08 per line per month at POTS services will be provided at the rate of \$21.91 per month.

3944H. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

- 2004 Blue Bird 24 passenger school bus VIN# 1GBJG31U131161365
- 2004 Blue Bird 24 passenger school bus VIN# 1GBJG31U731163234
- 2003 Blue Bird 24 passenger school bus VIN# 1GBJG31R121190374

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3944I. Approves a Transition Planning Contract in partnership between Temple University, Dr. Edward Fergus and the South Orange Maplewood School District. SOMSD will participate in a research-driven technical assistance support program that focuses on 3 strands of support: 1) working with district and school staff and community group in developing understanding of integration goals; 2) co-facilitating equity audit of elementary school practices related to curriculum and academic support services; and 3) support technical development of integration plans including curriculum, academic support services, staffing, etc. September 1, 2019 through June 30, 2020, at a cost not to exceed \$30,000.

3944J. Approves submission of required Projected Enrollment for the 2020-2021 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education. Projected enrollment includes a total of 398 students who will participate in the District's Pre-School Program in 2020-2021, with a total request in the amount of \$5,868,376.

3944K. Accepts a donation of \$4,480.00 from the Columbia High School Music Parents' Association (CHSMPA) to the Columbia High School Fine Arts Department to purchase Contrabass Clarinet.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-048-200-890	CHS Music	\$4,480.00
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3944L. Approves the refund of \$24,514 special revenue funds to the Treasurer of the State of New Jersey as listed below:

Nonpublic State Aid

2018-19 Nonpublic Compensatory Aid	\$ 7,869
2018-19 Nonpublic Exam & Classification Aid	\$ 6,358
2018-19 Nonpublic Supplementary Instruction Aid	\$ 6,106
2018-19 Nonpublic Corrective Speech Aid	\$ 3,035
2018-19 Nonpublic Textbook Aid	\$ 76

2018-19 Nonpublic Nursing	\$ 863
2018-19 Nonpublic Technology	\$ 16
2018-19 Nonpublic Security	\$ 191
Total Refund Due	\$24,514

3945. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	11 & 12	She Said: Breaking the Sexual Harassment Story	Penguin Press 2019

3946. Adopt the following new and revised curricula:

Resolution Number	New/Revised	Department	Subject
3946A	REVISED	World Languages	Spanish 2 HN/2
3946B	REVISED	World Languages	Spanish 3 HN/3
3946C	REVISED	World Languages	Spanish 4 HN/4
3946D	REVISED	World Languages	French 1
3946E	REVISED	World Languages	Italian 1
3946F	REVISED	STEM	Algebra 2
3946G	REVISED	STEM	CHS News AM
3946H	REVISED	STEM	CHS New I-II

3947. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
CHS	New York University, New York, NY (Model UN)

3948. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of October 2019.

3949. Approves a settlement agreement for special education Student ID #3856758937 and authorizes the Board President to execute the settlement agreement.

3950. Adopt the following policies as presented:

- 0146 Board Member Authority
- 3124 Employment Contract
- 3125 Employment of Teaching Staff Members
- 3126 District Mentoring Program
- 3144 Certification of Tenure Charges
- 6660 Student Activity Fund
- 8420 Emergency & Crisis Situations

3951. Orders the transfer or removal of the students identified below effective December 11, 2019.

<u>SID #</u>	<u>SCHOOL</u>	<u>GRADE</u>
9690307764	Tusc	4 th
7446582837	SM	1 st

ROLL CALL: Motion 3941A-I, 3942A-B, 3943, 3944B-L, 3945, 3946, 3947, 3948, 3949, 3950, 3951 passed. YES: Adamson, E.Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None

Motion 3944a passed. YES: Adamson, R. Baker, Cuttle, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None ABSTAIN: E. Baker (payments to any vendor or matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3950 (policy 0146 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, Mazzocchi NO: Wright

Motion 3950 (policy 8420 passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Lawson-Muhammad, Maini, Mazzocchi, Wright NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Marian Cutler
Maplewood Expressed concern that a Board Member is absent often.

***Board Member Mazzocchi left at 11:05 p.m.
7 Voting Members and One Student Representative Present***

NEW BUSINESS

- Discuss Hillsboro Resolution to change funding
- Transgender Remembrance Day November 20, 2019
- Seth Boyden 5K Race
- Parnassian performance at CHS
- Need to revisit policy on public speaks
- Screening of the Documentary "Push Out"

Future Meetings

The Board of Education will meet in Closed Session on Monday, December 16, 2019 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member Maini, seconded by Board Member R. Baker, that the Board of Education meet in Executive Session prior to the December 16, 2019

public meeting to discuss personnel and legal issues, negotiations, security and other matters to be at a later date.

MOTION made by Board Member Maini, seconded by Board Member R. Baker that the Board of Education adjourn. Motion unanimously approved at 11:20 p.m.

Paul Roth, Board Secretary