

Regular Meeting  
South Orange-Maplewood  
Board of Education  
January 27, 2020

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on January 27, 2020.

Board President Annemarie Maini called the meeting to order at 7:44 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Board Member E. Baker, Board Member R. Baker,  
Board Member Cuttle, Board Member Joshua  
Board President Maini, Board Member Mazzocchi,  
Board Member Siders, Board Member Wright  
Student Representative Lily Forman

Absent: None

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

*Columbia High School Honors Wind Ensemble performed.*

SPECIAL BOARD RECOGNITION AND APPRECIATION FOR BOARD MEMBER SERVICE

Former Board Member Susie Adamson recognized former Board Member Stephanie Lawson-Muhammad for six years of service and accomplishments as a SOMSD Board member and presented her with a plaque.

Ms. Lawson-Muhammad thanked everyone for the honor of serving the community and District.

BOARD RECOGNITION - *Lily Forman*

STUDENT RECOGNITIONS:

NAME/SCHOOL	RECOGNITION
Columbia High School students	Eight Columbia High School student performers: Racquel (Rocky) Anicette, Anna Higer-Paris, David Harper, Jordan Muhammad, William Nash, Madison McGehee, Silas Silverman-Stoloff and Sylvie Schuetz hit the boards in New York City from Jan 17 - 19th, for Vanguard Theater Company's presentation of Spring Awakening at the American Theater for Actors on West 54th. <i>Spring Awakening</i> is a rock musical with music by Duncan Sheik and a book and lyrics by Steven Sater. It is based on the 1891 German play Spring Awakening by Frank Wedekind. It was presented by Vanguard Theater Company, directed by Janeece Freeman Clark, with choreography by Lawrence Dandridge, musical direction by Sam Sultan, and intimacy choreography by April Leonhard. It features a cast of 20 teen

	<p>and two adult performers from New York and New Jersey.</p> <p>Vanguard's production of <i>Spring Awakening</i> is part of a special program called DREAM VTC, made possible in part by generous grants from the <a href="#">New Jersey Council on the Arts</a>, and <a href="#">TeeRico by Lin-Manuel Miranda</a>.</p>
<p>Cole Strupp, Sophomore, Columbia High School</p>	<p>The National student journal "Albricias", published by the Sociedad Honoraria Hispánica; a very competitive publication that only accepts submissions in Spanish and Portuguese, has selected for publication an article written by Cole Strupp. Cole Strupp is a sophomore at Columbia High School and a member of Columbia High School Sociedad Honoraria Hispánica. His article will be published on the March 2020 issue.</p> <p>Congratulations to Cole Strupp for being the first member of our school community to be published in such a prestigious national publication.</p> <p><i>Submitted by: Dr. Ramón Robles-Fernández</i></p>
<p>Columbia High School Students</p>	<p>Five students from CHS, Joshua Lee, Clarinet, Brian da Silva, Bassoon, Daniel Maloof, French horn, Noah Schloff, French horn and Seth Peiris, Basson, have been selected as members of the 2019-2020 North Jersey Region Honors Bands. Their selection comes after months of diligent practice and a successful audition at Paramus High School. Of the five, four students were accepted as members of the Region Symphonic Band and one one selected as a member of the Region Wind Ensemble. Additionally, their selection to the region ensembles also qualifies them all to audition for the New Jersey All-State Band.</p> <p><i>Submitted by: Peter F. Bauer, Director of Bands</i></p>
<p>Anna Paul Junior, Columbia High School</p>	<p>Anna Paul, a CHS Junior, was an essay contest honoree in the New Jersey Martin Luther King, Jr. Commemorative Commission's 2019 Essay Contest on "Women Who Led... They Cared... They Dared..." Anna, a junior at Columbia High School in Honors Gender Identities across Literary Movements, wrote about Ida B. Wells-Barnett, a prominent African-American journalist, activist, and researcher who used her investigative and writing skills to battle the sexism, racism, and violence she witnessed in the conditions of African Americans.</p>

**STAFF/ADMINISTRATOR RECOGNITIONS:**

Recognition to the following SOMSD administrators who were recently awarded the Achieve Foundations, "*Deborah M. Prinz Administrator Grants*." These grants are awarded to district administrators for special projects that benefit a school, grade level or department, and in December, Achieve was pleased to present nearly \$34,000 for the following 11 initiatives to take place this school year:

Title	Serving	Recipient	\$ Funded
One Book/One Grade	5th Graders District Wide	Ann Bodnar/ Karen Weiland	\$6,500.00
2020 NJ Teen Arts Festival Participation	9-12	James Manno	\$1,770.00
Mindfulness Education for students, teachers and families	Jefferson	Kim Hutchinson/ Angel Rivera	\$600.00

Fifth Grade Flexible Seating to Enhance Collaboration	Tuscan	Malikah Majeed	\$5,000.00
Mindfulness Mondays	Clinton	Jennifer Connors	\$3,255.00
Buckets of Creativity (class-chosen materials for indoor recess)	Seth Boyden	Shannon Glander/ Sheila Murphy	\$5,520.00
Understanding the "Other" through Diverse and Global Literature	Grades 2-12	Jane Beane- Folkes/Jennifer Latimer	\$1,000.00
Parent-School English Language Connection: Navigating US School and Free ESL Classes for Parents	Parents and guardians of English Language Learners (ELLs) in grades K-12	Ramon Robles/Katie Simpson	\$2,874.25
Responsive Classroom - Closing the Circle At Seth Boyden	Seth Boyden	Shannon Glander/ Sheila Murphy	\$4,160.00
Anatomy Classroom Resource	12th	Jameel Misbahudin	\$288.00
Advancing Mindfulness at MMS	MMS	Dara Gronau and Guidance Dept.	\$3,000.00

### APPROVAL OF MINUTES

Board President Maini declared the minutes of the Executive and Public sessions of December 16, 2019, January 6, 2020 Reorganizational Meeting and January 22, 2020 Special Public Meeting - Board Retreat approved as presented.

### BOARD PRESIDENT'S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

### HEARING OF INDIVIDUALS AND DELEGATIONS

#### NAME

#### TOPIC

Kate J  
MMS Student

Requested a third guidance counselor to support students at Maplewood Middle. Feels an additional counselor will reduce stress and improve the mental and emotional health of students and staff.

Ethan H  
CHS Junior

Trumpet player in the CHS Wind Ensemble, marching band, Jazz Band and pit orchestra.

Spoke about how music impacts his life and requested an Assistant Band Director and an additional music teacher to support the CHS Music Program.

Noah S  
CHS Senior

Tuba Player in the CHS band, requested an Assistant Band Director to support Mr. Bauer and the CHS Music Program.

South Mountain 3<sup>rd</sup> grader

Requested vegetarian lunches on Monday's "Meatless Mondays". Spoke about the benefits of eating fruits and vegetables instead of meat.

Morrisa DaSilva obo  
Brian DaSilva CHS Senior

CHS Bass Player. Spoke about the importance of music in his life. Asked the Board to consider increasing offerings & flexibility in scheduling, so that students may participate in the music program and other passions.

Elizabeth Payne  
Maplewood

Requested additional music teachers for secondary schools.

The following individuals spoke about the reassignment of a Special Education Teacher without advanced notice to parents and students: Adam Goodell, Andrea Mastrogiovanni, Chance Bassett.

Dr. Taylor thanked everyone for their comments and provided feedback to each speaker.

#### SUPERINTENDENT'S UPDATE

#### AUDITOR'S REPORT

Business Administrator Mr. Paul Roth introduced Auditor Robert Morrison of Hodulik and Morrison PA. Mr. Morrison shared an overview of the District Financial audit for the year ending June 30, 2019. In accordance with Government Auditing Standards, their procedures included a review of any prior year recommendations. There were no findings or recommendations.

#### BUDGET PRESENTATION

Superintendent of Schools Dr. Ronald G. Taylor and Business Administrator Paul Roth presented the 2020-2021 Preliminary Budget presentation, including a brief overview of the Budget Development Process, Projected Revenue and Tax Impact, Access and Equity, Central Office Redesign, Mental Health Support, School Security and the Budget Calendar.

[presentation on file in Board Secretary's office]

#### STUDENT REPRESENTATIVE UPDATE - Lily Foreman

Student Representative Lily Foreman commented on the following topics:

- Meetings with K-8 student councils

- Student ID enforcement
- Columbia High School Town Hall Safety Meeting 2/11/2020

BOARD PRESIDENT'S UPDATE - *Annemarie Maini*

Board President Maini thanked Dr. Taylor for leading our community to seek information in historical context, and to listen, learn and seek possible solutions together. Your leadership style of engaging all stakeholders was clearly on display at the "SOMSD Equity in Integration Symposium". This is one of the first community events where there was a large proportion of our building leadership in attendance.

The Board also participated in a Board Retreat lead by Dr. Taylor. Dr. Taylor provided a robust update on the status of the District Goals and Superintendent's Merit Goals. This is the work of the District and we will continue monitoring through the Spring.

To fill the Board vacancy a Special Meeting of interested candidates will be held, Monday, February 10, 2020. After the candidates are interviewed in public the Board will move to executive session to deliberate. After returning from executive session the Board will make nominations to fill the position and then vote to appoint one of the candidates. A candidate will be selected and sworn on this date.

COMMITTEE REPORTS

FINANCE FACILITIES & TECHNOLOGY - *Board Member Mazzocchi*

The committee discussed the following:

- 2020-2021 Budget
- Capital Plan Update
- 2018-2019 Audit Results
- Legal costs
- Maplewood Township Plan to provide free wifi to students on free and reduced lunch

PERSONNEL & LABOR RELATIONS - *Board Member Joshua*

The committee discussed the following:

- January 2020 resolutions
- January 2020 Open positions Roster
- Current SOMSD openings
- Human Resource Department Chart
- Plans to conduct an equity audit
- Increase in NJ minimum wage
- Calendar of scheduled recruitment events
- Affirmative Action Committee
- OCR Committee
- Teacher Evaluations

- Policies

POLICY COMMITTEE - Board Member Siders

The committee will not officially meet until February, however Committee Chair Erin Siders and Administrative partner Dr. Morana met to discuss the following:

- Committee expectations
- Roles and responsibilities
- Inventory of policies to identify which policies are in need of immediate review.

CURRICULUM & INSTRUCTION - Board Member E. Baker

The committee discussed the following:

- Curriculum Update
- New Course - Capital Markets & Investments
- Book Adoption
- Title II-A Shared Professional Development Plan for the remainder of the year
- QSAC Update
- Supervisor Meeting Updates
- Math Course Selection Night
- Special Education Update
  - o Pre-K Tools of the Mind
  - o QSAC Planning 19-20
  - o Section 504 Standard Operating Procedures
  - o Data Project - Partnership with NYU
  - o Homeless Families - Resource Guide
  - o Partnership with Essex County Voc-Tech School

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member E. Baker that the Board of Education approves the following:

3968A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Roseann Voorhees, retired secretary, passed away on December 20, 2019.

The Superintendent is asked to convey our condolences to the family and friends of Roseann Voorhees.

The Board held a moment of silence to acknowledge the passing of Mrs. Voorhees.

ROLL CALL: Motion 3968A passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright NO: None

## 3968B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Balassone, Falynn	Director of Guidance CHS - 1.0 FTE	4/1/20 6/30/20	\$99,396
De Los Angeles, Jennifer	Confidential Secretary DIST - 1.0 FTE	2/10/20 6/30/20	\$75,064
Jackson, Clarke	S4/12, Secretary CHS - 1.0 FTE	12/21/19 6/30/20	\$57,171
Morana, Dr. Laura	Asst. Supt. for Special Services DIST - 1.0 FTE	1/31/20 6/30/20	\$600 (per day with leave provisions)
Panzone, Jeanine	Clerk DIST - 1.0 FTE	1/2/20 6/30/20	\$11/hour
Talmadge, Tammy	Transportation Coordinator DIST - 1.0 FTE	3/30/20 6/30/20	\$88,000
Wenstrom, Alyssa	T SPED/INC CLIN - 1.0 FTE	3/30/20 6/30/20	\$49,600

## 3968C. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Corbin, Faith	5 <sup>th</sup> Grade Teacher CLIN - 1.0 FTE	1/2/20 3/25/20	\$57,900
Steiner, Michael	T Physics CHS - 1.0 FTE	1/29/20 TBD	\$53,000

## 3968D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Cutting, Jeshanah	LR T SPED MM - 1.0 FTE	12/2/19 4/24/20	12/2/19 4/30/20
Dewey, Deborah	LR T Physics CHS - 1.0 FTE	10/4/19 6/30/20	10/4/19 1/31/20
Eustice Nicole	LR SAC CHS - 1.0 FTE	1/2/20 5/4/19	1/2/20 4/9/20

## 3968E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Colonna, Shannon	T SPED CLIN - 1.0 FTE	T SPED MAR - 1.0 FTE	1/13/20 6/30/20

3968F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Cifuentes, Katherine	T SPED MM 1.0 FTE	12/9/19-1/30/20 (Paid Maternity Leave) 1/31/20-4/1/30 (Unpaid FMLA)
Feeney, Mary Kate	T Math MM 1.0 FTE	12/2/19-1/10/20 (Paid Maternity Leave) 1/13/20-4/3/20 (Unpaid FMLA)
Hannon, Elizabeth	T Prek/INC MONT - 1.0 FTE	1/16/20-2/14/20 Unpaid FMLA
Hermann, Sivonne	T 1 SB - 1.0 FTE	1/9/20; 1/23/20-1/31/20 (Unpaid FMLA)
Hurley, Pat	T PE/H CHS - 1.0 FTE	2/3/20-2/28/20 (Unpaid FMLA)
Martinez, Dorota	SAC CHS 1.0 FTE	1/2/20-1/31/20 (Paid Maternity Leave) 2/3/20-2/10/20 (Unpaid FMLA) 2/11/20-4/8/20 (Unpaid NJ FLA)
Mooney-Chavez, Danielle	Guidance Counselor CHS 1.0 FTE	1/2/20-2/13/20 (Paid Maternity Leave) 2/14/20-2/28/20 (Unpaid FMLA)
Nicosia, Nicole	T SPED MM - 1.0 FTE	1/6/20-3/27/20 (Unpaid NJ FLA)
Quinn, Loren	T Science MM - 1.0 FTE	1/2/20-1/10/20 (Unpaid Medical Leave)

3968G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Susan	T Math CHS - .2 FTE	12/2-20/19 (15 days)	\$82.15 (per day)	\$1,232.25
Buzar, Marisa	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$54.70 (per day)	\$820.50
Endlich, Matthew	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$97.55 (per day)	\$1,463.25
Degioia, Mia	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$65.50 (per day)	\$982.50
Femenella, Matthew	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$61.70 (per day)	\$925.50
D'Alessio, Tara	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$91.85 (per day)	\$1,377.75
Grasso, Linda	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$82.15 (per day)	\$1,232.25
Herekar, Ashwin	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$54.70 (per day)	\$820.50
Lucas, Justin	T Math CHS - .2 FTE	12/2-20/19 (15 days)	\$80.20 (per day)	\$1,203
Spina, Kathleen	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$90.60 (per day)	\$1,359

Dominguez, Darlene	T Science MM - .2 FTE	12/2-20/19 (15 days)	\$56.50 (per day)	\$847.50
Schlatmann, Alyssa	T Science MM - .2 FTE	12/2-20/19 (15 days)	\$61.70 (per day)	\$925.50
Terenzi, Mark	T Science MM - .2 FTE	12/2-20/19 (15 days)	\$97.55 (per day)	\$1,463.25
Duffey, Dallas	T Math MM - .2 FTE	1/2-24/20 (16 days)	\$85.60 (per day)	\$1,369.60
Kessler, Marc	T Math MM - .2 FTE	1/6-24/20 (14 days)	\$61.70 (per day)	\$863.80
Sousa, Carisa	T Math MM - .2 FTE	1/2-24/20 (16 days)	\$54.70 (per day)	\$875.20
Sudol, Lorraine	T Math MM - .2 FTE	1/2-24/20 (16 days)	\$97.55 (per day)	\$1,560.80
Brown, Kathleen	T SPED CHS - 1.2 FTE	10/7/19 6/30/20	+ \$16,560	\$99,360
Logan, Takia	T SPED CHS - 1.2 FTE	10/7/19 6/30/20	+ \$13,500	\$81,000
Regler, James	T SPED CHS - 1.2 FTE	11/18/19 6/30/20	+ \$12,020	\$72,120
Schiavo, Lynn	T SPED CHS - 1.2 FTE	11/18/19 6/30/20	+ \$17,120	\$102,720
Pilone, Joe	T PE/H CHS .2 FTE	11/14/19 1/31/20 (46 days)	\$97.55 (per day)	\$4,487.30
Goodman, Treena	Clerical Aide SM - 1.0 FTE	12/12-1/6/20 (14.25 hours)	\$8.91 (per hour)	\$126.96
Robinson, Kathleen	Clerical Aide JEFF - 1.0 FTE	12/17-19/19 (17 hours)	\$8.91 (per hour)	\$151.47
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	12/1-20/19 (12 hours)	\$5.07 (per hour)	\$613.47
Taylor, Peter	School Bus Aide DIST - .5 FTE	12/1-20/19 (24 hours)	\$8.92 (per hour)	\$214.08
Tyson, Angela	School Bus Aide DIST - .8 FTE	12/1-20/19 (13 hours)	\$9.43 (per hour)	\$122.59

3968H. APPROVE ASCA RETRO SALARIES (See attached List)

[list on file in Board Secretary's Office]

3969A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2019-2020 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Catanese, Brian	Michigan State University	5/2001	BA
Gorham, Tiana	New Jersey City University	5/2009	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Apicella, Christina	Montclair State University	5/2016	BA
Douge, Judith	Rutgers University	5/1985	BA
Patrick, Kiesha	Thomas Edison State College	12/2011	BS

3969B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Megan Linn
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3969C. APPOINTMENT OF STATE SUBSTITUTE TEACHERS (NON-DEGREE) FOR THE 2019-2020 SCHOOL YEAR PAID AT THE DAILY RATE OF \$77.00

Nafisat Ajeigbe	Marie DeSarme	Vijay Harikrishnan	Ashley Ramirez
Brittany Aponte	Edvluse Dorval	Dylan Heningburg	Yessenia Rivera
Sergio Artiles	Aja Faison	Marcel McNeil	Leroy Saintil
Ronald Barkley	Jacqueline Frydman	Shannon McGuire	Ashley Walker
Jocelyn Cabrera	Aiyonnah Gibson	Patricia Noel	

3969D. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$11.50

Edith Alvarado	Lisa Fallone	Sandra Ritchwood
Sabrina Bethea	Treena Goodman	Sandra Rago
Catherine Cadorette	Marilu Gregory	Kathleen Robinson
Fay Clark	Stacey Maebert	Elizabeth Simmons
Margaret Dempsey	Anna Provenzano	Maria Toledo

3969E. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$11.00

Neveline Charles	Sherry Munford
Sandra Criscuolo	Debra Trebitz
Elise Joy	Renee Wyatt
Wendy Krisak	

3969F. APPOINTMENT OF SUBSTITUTE BUS DRIVERS FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$11.50

Richard Fanning
Roy Keller

3969G. APPOINTMENT OF SUBSTITUTE BUS AIDES FOR THE 2019-2020 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$11.00

Winona Clark
Terence Mingo-Brown

Amber Taylor
Renee Wyatt

3970. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2019-20 school year. [list on file in Board Secretary's Office]

3971. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

School	New Destination
Columbia High School	National Museum of African American History & Culture, Washington, DC (MAC Scholars)
Columbia High School	Howard University, Washington, DC (MAC Scholars)
Clinton	Words Bookstore, Maplewood, NJ
Clinton	Village Trattoria, Maplewood, NJ
Clinton	Stop & Shop, South Orange, NJ
Clinton	Dollar Tree, Maplewood, NJ
Clinton	Grid Iron Waffle House, South Orange, NJ
Clinton	Friendship Circle -Lifetown, Livingston, NJ
South Orange Middle	Ramapo Challenger Center, Airmont, NY

3972. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	11 & 12	The Testaments, Margaret Atwood	Nan A. Tales; First Ed. 9-10-2019

3973. WITHDRAWN

3974. Adopt the following new courses:

New Course Name	Department
Capital Markets & Investments	STEM 9-12

3975A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2019
2. Expense Account Adjustment Analysis dated December 31, 2019
3. Revenue Account Adjustment Analysis dated December 31, 2019
4. Check Register#404505 in the amount of \$21,409.50
5. Check Register#404506-404832 in the amount of \$5,186,173.61
6. Check Register#200691 in the amount of \$1,387,823.40

7. Check Register#200692 for December 2019 payroll in the amount of \$6,891,159.75
8. Treasurer's Report of November 2019

3975B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3975C. Approves the attendance and related travel expenses for the following work-related events:

Employee	Workshop/Conference	Travel Date (s)	Location	Estimated Cost (s)
Elizabeth Barry Central Office	NJASBO Purchasing Workshop	3/19/2020	Rockaway, NJ	118.90
Jane Bean Folkes Columbia High School	Teaching Kindergarten, Where did the Garden Go?	4/3/2020- 4/4/2020	New York, NY	225.00
Ann Bodnar Central Office	Teaching Kindergarten, Where did the Garden Go?	4/3/2020- 4/4/2020	New York, NY	343.59
Diego Diaz Central Office	Maintaining a Healthy & Safe Learning Environment	3/22/2020- 3/25/2020	Atlantic City, NJ	705.94
Donna Grohman Central Office	Teaching Kindergarten, Where did the Garden Go?	4/3/2020- 4/4/2020	New York, NY	225.00
Lynn Irby South Orange Middle	ASCD Empower 20	3/12/2020 3/16/2020	Los Angeles, CA	\$2,418.72
Heather Merrigan Marshall School	Teaching Kindergarten, Where did the Garden Go?	4/3/2020- 4/4/2020	New York, NY	277.00
Ramon Robles Columbia High School	TESOL 2020 International Convention	4/2/2020- 4/5/2020	Denver, CO	2,535.99
Claire Sinclair Tuscan	Teaching Kindergarten, Where did the Garden Go?	4/3/2020- 4/4/2020	New York, NY	225.00

3975D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost
Annemarie Maini	NJSBA: Equity from the Board to the Classroom	2/8/2020	Montville, NJ	\$69.00
Shannon Cuttle	NJSBA: Equity from the Board to the Classroom	2/8/2020	Montville, NJ	\$69.00
Thair Joshua	NJSBA: Equity from the Board to the Classroom	2/8/2020	Montville, NJ	\$69.00
Erin Siders	NJSBA: Equity from the Board to the Classroom	2/8/2020	Montville, NJ	\$69.00
Annemarie Maini	Social and Emotional Learning	2/14/2020	West Windsor, NJ	\$144.00
Annemarie Maini	School Law Essentials	2/19/2020	Trenton, NJ	\$251.00

3975E. Approves the following providers for the 2019-2020 school year for the service indicated:

Provider Name	Service	Rate
Epic Health Services, Inc. dba Aveanna Healthcare Atlanta, GA	Nursing Services - RN	\$55/hr
	Nursing Services - LPN	\$45/hr

3975F. Approves the use of the following vendors in excess of the \$40,000 for the 2019-2020 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Keyboard Consultants	Library, Classroom Supplies & Equipment	State Contract
R & L Data Center	Payroll	Other
NJPSA	Professional Development/Association	Other
Paper Mart	Copy Paper	Co-op

3975G. Accepts a donation for the Parenting Center in the amount of \$2,975.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890                      Parenting Center                      \$2975.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3975H. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent the Board on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Robin Baker has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission

3975I. WHEREAS, elementary families residing in the geographic zones for Tuscan, Marshall, Jefferson, Clinton and South Mountain elementary schools have had the choice of enrolling in the Seth Boyden Demonstration School since the Demonstration School's inception, but it was not until the pilot in the 2017-2018 school year that families zoned for Seth Boyden were provided with a choice to opt in to another elementary school; and

WHEREAS, the SOMSD believes that all elementary families should be afforded equal access and choice; and

WHEREAS, the SOMSD is currently developing an expansion plan to increase the capacity of the District's elementary schools and as part of that plan, the District will adopt an organizational model and/or attendance zones that will ensure integration and socioeconomic diversity in the District's elementary schools and it is anticipated that a plan will be approved by the Board for submission and approval by the New Jersey Department of Education

WHEREAS, the SOMSD can create a level playing field for all students and all families to have choice at the elementary level with courtesy busing if they reside more than one (1) mile away from the designated school;

WE RESOLVE that the Superintendent and the Administration are directed to provide opportunities for Seth Boyden-zoned families to have choice in elementary schools for the 2020-2021 school year by opting in to Marshall and Jefferson within a defined timeframe to be determined by the Superintendent;

BE IT FURTHER resolved that the SOMSD shall provide courtesy bussing to Seth Boyden-zoned families who opt to enroll in Marshall or Jefferson in accordance with the existing courtesy busing practices; and

BE IT FURTHER resolved that the SOMSD shall communicate with all families seeking to register in elementary school regarding the Seth Boyden Demonstration School and its programming and how families who are outside the Seth Boyden Zone can opt in, and the District shall likewise communicate with families in the Seth Boyden the zone who are seeking to register the option of opting in to Marshall and Jefferson.

3975J. Accepts a grant from Rutgers, The State University of New Jersey for Seth Boyden School in the amount of \$500.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890-SB	Seth Boyden	\$500
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3975K. Accepts the district's Comprehensive Annual Financial Report and Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ending June 30, 2019 as prepared by Hodulik & Morrison, Certified Public Accountants.

3975L. Enters into an agreement with Cape May County Technical High School Board of Education for the following Itinerant Services:

Physical Therapy/Occupational Therapy	\$100 per 1 hour session
Speech (Individual)	\$535 per day*
* A Day is defined as 6.5 hours	
Physical Therapy/Occupational Therapy/	\$325

Speech Evaluation	\$325
Learning Evaluation	\$325
Psychological Evaluation	\$325
Social History	\$325
Augmentative Evaluation	CMCSSSD cost plus 10%

**Conferences :**

IEP Conference	\$100 per participant/hr
Identification Conference	
Eligibility Conference	
Behavior Intervention Planning Conference	
Annual Review Conference	
Transition Planning Conference	

Child Study Team Case Management Scheduling	\$80 per hour
Case Review	\$500 per day*
IEP Development	

\* A Day is defined as 6.5 hours

One-to-One Nurse	
Licensed Practical Nurse (LPN)	CMCSSSD cost plus 10%
Registered Nurse (RN)	CMCSSSD cost plus 10%
Transportation To and From School (LPN)	CMCSSSD cost plus 10%
Transportation To and From School (RN)	CMCSSSD cost plus 10%

Certified (NJDDHH)	\$65 per hour
Non-Certified	\$50 per hour
Spanish Non-Certified	\$50 per hour

Specialty Clinics:	
Neurological	\$675
Psychiatric	\$675

Counseling:	
Social Worker	\$95 per hour
Psychologist	\$95 per hour

Special Education Administrator	\$130 per hour
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Homebound Instruction	\$50 per hour
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In-service	\$150 per hour
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Bus Driver and Aide Training	\$100 per hour
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Functional Behavior Assessment (FBA)	\$850
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Board Certified Behavioral Analyst (BCBA)	\$100 per hour
Behavior, consultation and support services	

- 3975M. Approves a partnership with New York University's Metropolitan Center IESC to lead an academic and behavioral data trend analysis project, as a critical step in enhancing program and service delivery to students with special needs in grades K-9 and in supporting short and long-term planning, for the period February 2020 through June 2020 at a cost not to exceed \$7,000.
- 3975N. Approves a contract with Rutgers Center for Literacy Development to conduct independent comprehensive reading assessments, complete individual reports, and to provide professional development about assessing children as a guide for reading interventions, at a cost not to exceed \$8,000 for the 2019-2020 school year.
- 3975O. Approves the disposal of the items on the attached list either by auction or as refuse. These items are deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581,

- 3975P. Approves an agreement with the Hetrick-Martin Institute of New Jersey, to provide the following services:

- Student Counseling \$75/hour not to exceed \$4,500
- Case Consultation \$2500/case not to exceed \$5,000

- 3975Q. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2019-2020 school year at the following annual tuition rates:

	<u>TUITIONS</u>
<u>Westlake School:</u>	
Multiply Disabled Program (Elementary/Middle School)	\$52,590.00
Multiply Disabled Program (High School)	\$52,975.00
Autistic Program (Elementary/Middle School)	\$73,600.00
Autistic Program (High School)	\$74,150.00
<u>Half-Day Shared Program - Ages 16-21</u>	
Focus on Vocational and Life Skills Development	\$34,400.00
Half-Day Shared Personal Aide	\$31,200.00
<u>Crossroads School:</u>	\$73,600.00
<u>Lamberts Mill Academy including Educational Component</u>	\$55,720.00
<b>At New Pointe</b>	
<u>Transition Services Department</u>	
Work Readiness Academy - Full Time	\$59,000.00

Project SEARCH at Overlook Medical Center Contracted SLE Programs (Rates vary based on district needs)	\$49,000.00
<u>Personal Aides - All (3) Three Schools:</u>	\$46,815.00
Related Services - Speech, OT, PT, Counseling	\$78.00/session
<u>Hospital Services</u> - Trinitas Bedside Instruction -	
Regular	\$68.00/hour
Specialized	\$100.00/hour
Children's Specialized - Home Instruction-Regular	\$380.00/week
- Special Education Classified	\$755.00/week
<u>Child Study Team Services</u>	
Educational Psychological, Social and Speech Required CST meeting	\$420.00/eval. \$100.00/meeting
Administrative Support including due process hearings, Travel record reviews and additional meetings ½ Day and Full Day Services available	\$125.00/hour Call for rates
<u>Extended School Year</u>	
Westlake School	\$6,200.00
Westlake School - Autistic Program	\$8,570.00
Crossroads	\$8,570.00
Lamberts Mill Academy	\$9,220.00
New Pointe Specialty Residential Treatment Facility	\$9,220.00
Personal Aides - All (3) Three Schools	\$4,160.00
<u>Work Readiness Training Program</u>	
Half-day Program	\$4,935.00
Full-day Program	\$9,220.00

- 3975R. Approves the sidebar agreement between the South Orange-Maplewood Board of Education and the South Orange/Maplewood Education Association (SOMEA) to adopt the negotiated and agreed upon Extra Duty Pay Schedule for the period 2018-2021 and the agreed upon stipend amounts for the position of Fencing Coach.
3976. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of December 2019.
- 3977A. Approves a settlement agreement for special education Student ID# 2574626330 and authorizes the Board President to execute the settlement agreement.
- 3977B. Approves a settlement agreement for special education Student ID# 9258661976 and authorizes the Board President to execute the settlement agreement.

3977C. Approves a settlement agreement for special education Student ID #7468269136 and authorizes the Board President to execute the settlement agreement.

3978. Adopt the following policies as presented:

- 2440 Summer Session
- 2622 Student Assessment

3979. Approve the Nursing Services Plan for the 2019-2020 school year in accordance with N.J.A.C. 6A:16-2.1

3980. Approves a settlement agreement for grievance arbitration with the Administrators, Supervisors, and Coordinators Association and authorizes the Board President to execute the settlement agreement.

#### CALENDAR FOR PUBLIC BOARD MEETINGS 2020

Board of Education meetings commence on Monday evenings at 7:30 p.m. in the District Meeting Room at the Board of Education Administration Building, 525 Academy Street, Maplewood.

January 6, 2020 (Reorganization)  
January 27, 2020<sup>1</sup>  
February 24, 2020<sup>2</sup>  
March 16, 2020  
April 20, 2020  
May 11, 2020 (Organizational Mtg., Renewals)  
June 1, 2020 (Staff Recognition/Retirement)  
June 15, 2020  
July 20, 2020  
August 17, 2020  
September 21, 2020  
October 19, 2020  
November 16, 2020  
December 14, 2020  
January 6, 2021 (Wednesday)

NOTE: Public Board Meetings cannot be held on the third Mondays because of the following holidays or school vacation schedule conflicts:

January 20, 2020 <sup>1</sup>	Martin Luther King Day
February 17, 2020 <sup>2</sup>	President's Day

Dr. Taylor introduced Falynn Balassone candidate for the Director of Guidance position. Ms. Balassone thanked Dr. Taylor and the Board for the opportunity and provided a brief background of her experience as a Guidance Counselor at Columbia High School. Ms. Balassone is excited to lead the Department in her new role.

ROLL CALL: Motion 3969, 3970, 3971, 3972, 3973, 3975, 3975B-R, 3976, 3977, 3978, 3979, 3980 passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright NO: None

Motion 3975A passed. YES: R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright NO: None ABSTAIN: E. Baker (payments to any vendor or matter in the check register from which Board Member E. Baker is conflicted; including but not limited to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3968C-3968H passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders, Wright NO: None

Motion 3968B passed. YES: E. Baker, R. Baker, Cuttle, Joshua, Maini, Mazzocchi, Siders NO: Wright

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None.

#### NEW BUSINESS

- Hetrick-Martin Institute (HMI) is hosting the first monthly LGBTQ+ Parent Support Group at Dehart Community Center, January 28, 2020. HMI will also provide support to Columbia High School students and Tuesdays and Thursdays during lunch periods.
- Governor Phil Murphy will hold a Town Hall meeting at the Woodland, Maplewood, NJ, on Wednesday, January 29, 2020.

#### Future Meetings

The Board of Education will hold a Special Meeting on Monday, February 10, 2020 at 7:00 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ to interview candidates for the vacant Board member position. After the candidates are interviewed in public the Board will move to executive session to deliberate. After returning from executive session the Board will make nominations to fill the position and then vote to appoint one of the candidates. Action will be taken.

The Board of Education will meet in Closed Session on Monday, February 24, 2020 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Board Member Maini, seconded by Board Member Joshua, that the Board of Education meet in Executive Session prior to the February 24, 2020.

MOTION made by Board Member E. Baker, seconded by Board Member R. Baker, that the Board of Education adjourn. Motion unanimously approved at 11:04 p.m.

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Paul Roth, Board Secretary