

Regular Meeting
South Orange-Maplewood
Board of Education
May 16, 2022

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on May 16, 2022.

Board President Thair Joshua called the meeting to order at 7:36 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record, TAPintoSOMA.net, villagegreennj.com and the District website.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Board President Joshua, Board Member Malespina, Board Member Siders, Board Member Vadlamani, Board Member Winkfield, Board Member Wittleder, Board Member Wright, Student Representative Morros

Absent: Board Member Bergin, Board Member Telesford

SEVEN VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

Motion made by Board President Joshua, seconded by Board Member Siders to allow distance participation in our monthly Regular Board Meeting.

Motion passed 7 yes, 0 no.

APPROVAL OF MINUTES

Motion made by Board President Joshua, seconded by Board Member Siders to approve the minutes of the following meetings: April 5, 2022 Executive Session and Special Public Meeting-Curriculum & Instruction Committee Meeting, April 18, 2022 Executive Session and Regular Public Meeting and April 28, 2022 Special Public Meeting - Budget Hearing. Motion unanimously approved.

BOARD RECOGNITION - Noah Morros

Student Recognitions:

NAME/SCHOOL	RECOGNITION
SOMSD Music Department:	Congratulations to the SOMSD music department for once again earning a Best Music Community Designation from the National Association of

	<p>Music Merchants (NAMM) for 2022. SOMSD is among 738 school districts that are among the Best Communities in the nation for music education. The award program recognizes outstanding efforts by teachers, administrators, parents, students and community leaders who have made music</p>
	<p>education part of a well-rounded education. Designations are made to districts and schools that demonstrate an exceptionally high commitment and access to music education.</p> <p>Founded in 2006, the NAMM Foundation advances active participation in music making across the lifespan by supporting scientific research, philanthropic giving and public service programs. Congratulations to our entire District music department staff, students and parent community for helping us to achieve this prestigious recognition.</p>
<p>CHS:</p> <ul style="list-style-type: none"> ● Cole J. Strupp ● Jadyn Park 	<p>Congratulations to Cole Strupp and Jayden Park who were both National Merit Scholarship finalists and both were awarded National Merit Corporate scholarships.</p> <ul style="list-style-type: none"> ● Jadyn Park has been selected as a winner of the National Merit Pfizer Inc. Scholarship, sponsored by Pfizer Inc.,; and ● Cole J. Strupp has been selected as a winner of the National Merit Gannett Foundation Scholarship, sponsored by Gannett Foundation, Inc.
<p>CHS:</p> <p>Liping Meng (Chinese Teacher and advisor to the team)</p> <p>Jenny Lezzi (Chinese Teacher)</p> <p>CHS students:</p> <ul style="list-style-type: none"> → Silas Silverman-Stollo → Irene Chen → Sabrina Mannion → Nigel Hu, → Sophia Tierney → Charlotte McCourt → Lola Christie 	<p>On April 30, 2022, Columbia high school team won the 14th NJ Chinese cultural project contest in Seton Hall University. Ms. Liping Meng was the adviser of the CHS team.</p> <p>The team's final presenters were Silas Silverman-Stollof, Irene Chen, Sabrina Mannion, Nigel Hu and Sophia Tierney. The other team members included Charlotte McCourt, Lola Christie and Abigail Freeman. Ms. Jenny Lezzi and other students of the Chinese program helped make props for the final presentation.</p> <p>This cultural contest was a research-based project which took more than five months and had semi-final and final rounds. This year the research topic was: How Do TV Shows Reflect the Chinese and American Cultures?</p>

<p>→ Abigail Freeman</p>	<p>The students did interviews, conducted a survey, analyzed the data and prepared PPT slides for the semi-final. For the final, the students presented their research findings and illustrated their analyses with skits. The students did an excellent job in both presentation of the research and performance of the skits, and they won high praises and big applauses from the judges and audience.</p>
<p>CHS: → Tim Van De North</p>	<p>CHS coding students, Tim Van De North, created a GPA calculator for the CHS website. Students and parents can use it to check what their final grade will project to be for full-year classes. The calculator can be found at: https://www.somds.k12.nj.us/columbia/school-info/calculator/</p>
<p>CHS Production Newsies</p>	<p>Congratulations to CHS's Newsies production who received 12 award nominations and 1 honorable mention for Paper Mill's Playhouse, 2022 Rising Star Awards presented by Investors Foundation.</p> <p><i>Newsies' 2022 Rising Star Awards Nominations:</i></p> <ol style="list-style-type: none"> 1. Outstanding Overall Production of a Musical 2. Outstanding Lead Performer in a Female-Identified Role: Grace Trenouth as "Katherine Plumber" 3. Outstanding Supporting Performer in a Female-Identified Role: Rocky Anicette as "Medda Larkin" 4. Outstanding Supporting Performer in a Male-Identified role: Alex Iozzio as "Davey" 5. Outstanding Performer in a Featured Role: Katie Trzaska as "Race" 6. Outstanding Performance by a featured ensemble group: "The Bowery Beauties" 7. Outstanding Performance by a Chorus 8. Outstanding Achievement by a Teacher or Outside Director: Tricia Benn, Bethany Pettigrew 9. Outstanding Achievement in Choreography and Staging: Tricia Benn, Bethany Pettigrew 10. Outstanding Scenic Achievement: Louis J. Medrano 11. Outstanding Lighting Achievement: Tara Marie Abbondante 12. Outstanding Hair and Makeup: Derek Alfano

	<p><i>Honorable Mention:</i></p> <p>1. Outstanding Costuming Achievement: Barbara Canace</p>
<p>CHS:</p> <ul style="list-style-type: none"> ● Burton Alexander, Junior ● Noah Morros, Junior 	<p>Noah Morros & Burton Alexander, both Juniors at Columbia High School, recently participated in Harvard Project - The International Socioeconomic Laboratory's annual socioeconomics symposium. Working in a research group with students from around the world, Noah and Burton presented their poster to judges from the University of Michigan, Tulane University, the University of Paris, and more. The two earned first place out of 12 other groups. Their poster highlighted discrepancies in New York City Parks, and their paper will be submitted to the Elsevier Journal, "Regional Science and Urban Economics."</p>
<p>District Students:</p> <ul style="list-style-type: none"> ● Tahlia Mazzocchi, 6th grade, MMS ● Bonney Donachie, 11th grade, CHS ● Chloe Miles, 12th grade, CHS 	<p>INSPIRED MINDS: Young Artist Exhibition is a visual arts program designed to strengthen the impact of arts and arts education through the local school districts. This annual program gives a comprehensive professional experience to Essex County high school arts students from submission, selection, exhibition, and possible sale of their artwork. Each year, thousands of submissions are juried by a panel of distinguished artists, photographers, museum curators and arts advocates. The result is an exciting and eclectic body of work from the perspective of young emerging artists.</p> <ul style="list-style-type: none"> → Tahlia Mazzocchi, a 6th grader at MMS, was given a special invitation to participate alongside the high school artists, and in a blind adjudication all of her pieces were accepted, so she will be included within the exhibition. → Bonney Donachie, an 11th grader at CHS and AP Studio Art student of CHS Art Teacher Mr. Kirk Maynard, will have 2 of her art works exhibited; "Trapped" & "Elephant" → Chloe Miles, a 12th grader at CHS and Art 2 student of CHS Art Teacher Mr. B. Curtis Grayson, will have 2 of her art works exhibited; "Playa del Hibiscus" & "----".
<p>CHS:</p>	<p>It is with great pride and honor that I share</p>

<ul style="list-style-type: none"> ● Seth Peiris, 12th grade, CHS 	<p>with the SOMSD community that Seth Peiris, a senior member of the Columbia High School Band, has received the Governor's Award in Music for the 2021-2022 school year. His selection for this prestigious award was announced at the 2022 New Jersey All-State Symphonic Band and Wind Ensemble concert this past February, and he will be formally recognized at an awards ceremony on Thursday, May 26, 2022 at the War Memorial in Trenton.</p> <p>A quote from CHS Director of Bands, Peter F. Bauer:</p> <p>Seth is one of the most talented, dedicated, selfless, and musical students I have ever had the pleasure of teaching. He is a skilled bassoonist, and has been selected to numerous Area, Intermediate Region, High School Region, All-State, and All-Eastern ensembles during his high school career. He is a cornerstone member of the Columbia High School Honors Wind Ensemble, and served as Assistant Drum Major for the Cougar Marching Band this year. His contributions to the Columbia High School band program are immeasurable, and his presence in the rehearsal hall and on the performance stage are simply irreplaceable. Seth Peiris is the very finest reflection of the students in our school district, and I am honored to have known such an intelligent, talented, humble, and dedicated young man. Please join with me in honoring and congratulating Seth for receiving this most prestigious honor, and thank you for your support of the Columbia High School Band Program.</p>
<p>South Orange Middle School</p>	<p>SOMS Unveils Its First Free Menstrual Products Dispenser: South Orange Middle School held a ribbon-cutting ceremony in early May for the first-ever free menstrual supplies dispenser at the school. A bin of menstrual supplies was also placed in the school's gender-neutral restroom.</p> <p>South Orange Middle School Student Body President Scarlett Friedland and Vice President Alyx Cahill initiated the menstrual supplies provisioning project with the support of SOMS Student Council faculty advisers Shawana Andrews and Daniah Aburomi and SOMS school social worker Alison Steiner. At their request, the SOMS Home and School</p>

	<p>Association provided the funding via HSA Social Work Liaison Melissa Litwin. The SOMa-based menstrual supplies advocacy group Girls Helping Girls Period served as a community partner.</p> <p>Friedland and Cahill narrated a video presentation letting students know about the new dispenser and bin. All SOMS homeroom classes watched the video.</p> <p>The project organizers selected the company Aunt Flow for installation at SOMS, primarily because these products are already in use at Columbia High School, and also because the group came to understand the importance of providing organic products.</p> <p>[Note: Take time to cue the SOMS Period Products in School video - the tech will play - https://m.youtube.com/watch?v=afy_Fem2vZU&fbclid=IwAR20pfUfSLSwKbg_sqmCyCGcjraTDgObX3_OuUKjwBkD300OynRwK6jflRk</p>
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Staff Recognitions:

<p>Teachers Appreciation Week</p>	<p>May 2 - 6 was Teacher Appreciation Week and once again we want to say thank you to the extraordinary educators in our District who work tirelessly w/ students and families and a daily basis to keep things moving forward. We appreciate you and all your hard work.</p>
<p>National School Nurse Day</p>	<p>Wednesday, May 11 was National School Nurse Day and it was established to foster a better understanding of the role of school nurses in the educational setting. School Nurse Day is celebrated on the Wednesday within National Nurses Week. National Nurses Week is May 6-12 each year. We want to take the time to acknowledge the wonderful school nurses who take care of our students daily. Who worked tirelessly during the pandemic and upon our return to in-person learning to ensure that students and staff were safe. We thank our District nurses:</p> <ol style="list-style-type: none"> 1. Juliane Porter, South Mountain Annex1 and Lead School Nurse 2. Therese Crigler, CHS 3. Gretchen Shook, CHS

	<ol style="list-style-type: none"> 4. Keith Turpin, SOMS 5. Joann Harrigan, Clinton 6. Tanisha Anderson, Jefferson 7. Jean Gaillard-Johnson, Marshall 8. Steffi Golden, Montrose 9. Theresa Oweifie, Seth Boyden 10. Sharyn Willis, South Mountain 11. Angela Thompson, Tuscan 12. LaWanda White (PEAA)
<p>Cindy Malhotra, Department of Fine and Performing Arts</p>	<p>Cindy (Cintia) Malhotra, Graphic Art Teacher at CHS, will have a photo included in the "The Beauty in Madness" exhibit held at the Praxis Photo Arts Center in Minneapolis, MN, on May 21 - June 4, 2022. This exhibit explores ideas linked to mental health, be it conflict or humor, fiction, or fact, or any other literal or ephemeral lens-based investigation.</p>
<p>Dara Gronau, MMS Principal</p>	<p>Congratulations to MMS Principal, Dara Gronau, who recently presented at the 2022 End-of-the-Year Principals Conference hosted by the Teachers College Reading and Writing Project on Thursday, May 12. The conference gathers administrators from across the state together to reflect on the year, learn from colleagues and TCRWP staff developers, and hear about offerings for the upcoming school year.</p> <p>Principal Gronau facilitated a discussion on: Teachers Are in Different Places On the Journey Towards Embracing Culturally Responsive Practices—How Can We Understand Where They Are and Help Them Take Next Steps in This Important Work?</p>

BOARD PRESIDENT'S STATEMENT

The School Board meeting is a business meeting in public not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is presented to the full Board for discussion before any action is taken. Only then, is it placed on the agenda for action at a public meeting.

CSA Evaluation Training with NJSBA

Charlene Peterson, Field Representative for New Jersey School Boards Association facilitated the Board Retreat. The retreat focused on the Chief Administrator Evaluation Process and Tool as outlined below.

Chief Administrator Evaluation Process

- Legal Guidelines
 - Ethics Reminder: A Board member whose relative works in the district may not take part in the evaluation process.
 - Accountability: Evaluation of the Chief School Administrator is the Board's means of oversight and appraisal of the effective management of the school district.
 - Legal Guidelines: N.J.S.A 18A:17-20.3a and N.J.A.C. 6A:10-8.1
 - QSAC requirements
- Evaluation Process
 - Sample Evaluation Process Calendar
 - Evaluation Process
 - District Goal Setting
 - District Goals Progress Updates
 - Superintendent Evaluation Pre-Conference
 - Superintendent Completes District Goals Self-Assessment and Evidence for 6 leadership standards
 - BOE Completes Individual Superintendent Evaluations
 - Non-conflicted Board members meet to review compiled Superintendent Evaluation Results and Develop Majority Opinion Annual Performance Report
 - Non-conflicted Board Members meet with the Superintendent to Discuss Annual Performance Report
 - Board President and Superintendent Sign and Date the Annual Performance Report by July 1.
- Annual Performance Report Evaluation Tool
- Considerations

SUPERINTENDENT'S UPDATE

Dr. Taylor and the Board held a moment of silence to acknowledge the victims of the mass shooting in Buffalo, New York as well as their families.

I would like to bring to the community's attention our recent communication around COVID-19 and where we are with our mitigation strategies and the current CALI score for Essex County. The communication went out last Friday and is also available on our website and social media accounts.

SOMSD Report on Suspensions/Restorative Practices 2018 - 2022 SY

Superintendent of Schools, Dr. Ronald G. Taylor presented the SOMSD Report on Suspensions/Restorative Practices for the 2018-2022 School years. The report included the following:

1. Members/Contributors of Suspension Task Force
2. Resolution 4125
3. Planning/Training
4. Managing the Moratorium
5. Task Force Planning Meetings
6. Climate Survey
7. 2022 Spring Survey Pilot Results
8. Suspension Data Comparison
9. Relevant Research
10. Summary/Next Steps

Board Members were given the opportunity to ask questions following the presentation.

[PRESENTATION ON FILE IN THE BOARD SECRETARY'S OFFICE AND THE DISTRICT WEBSITE]

PRESIDENT'S UPDATE - *Board President Joshua*

SOMEA Ratification

This evening the Board of Education will be voting to ratify the MOA between the Board of Education and SOMEA. SOMEA was invited but declined to make a comment in advance of the Board's vote on Resolution 4306. Thank you and Congratulations to the Board's Negotiations team and members of SOMEA's leadership team for working together to achieve a deal in good faith.

ITEM FOR ACTION MOVED FORWARD

Motion made by Board President Joshua seconded by Board Member Winkfield to move forward action item 4306 for voting.

4306. Upon the recommendation of the Superintendent that the Memorandum of Agreement for a successor contract between the South Orange-Maplewood Board of Education and the South Orange-Maplewood Education Association be approved as per the agreement.

ROLL CALL: Motion 4306 PASSED YES: Joshua, Malespina, Siders, Vadlamani, Winkfield, Wittleder, Wright NO: None

Essex County SBA Update

I attended the May Essex County SBA meeting where new leadership was elected for the 2022-2023. Congratulations to colleagues from Newark, Millburn and Montclair who were elected to various positions. During the meeting, we have a governmental update on several bills currently in committee in both the Senate and Assembly.

Underhill Field

Underhill closed for renovation today, the work is expected to be completed by early September.

CSA Evaluation Meetings

The Board will meet on June 9th, June 20th and June 29th to conduct the Superintendent's evaluation. We will also do a Board Self-Evaluation as part of a summer retreat. In June will feature several in-person end of year celebrations with students and families, and the board looks forward to participating and celebrating with our community.

Board Election

The deadline to file a petition for the next school board election is Monday July 25th at 4pm. Information for running can be found on the Essex County Clerk's Office website. The election will be held on Election Day, Tuesday November 8, 2022

Mission Statements

This evening we are voting on Resolution 4307 approving standing committee mission statements. This was something done most recently in 2017 and I want to thank my colleagues for working on Committee mission statements.

Patriotic Observances

This evening we are voting on Resolution 4304F, which is to repeal Policy 8830 Patriotic Observances. As Board Member Bergin mentioned last month during the Policy Committee discussion, this is an outdated policy. It was targeted for review because it was last adopted in 2001, and best practice is for all policies to be reevaluated every few years. This policy is not contained in the Strauss Esmay policy manual and the holidays it references are not up to date. As part of the review in advance of making the recommendation to abolish 8830, committee members did a spot check of similar and nearby districts and none of them currently have this policy. Note that abolishing Policy 8830 will not prevent the district from raising and lowering the flag and will not affect saluting the flag in classrooms, which is covered by Policy 8820 - Opening Exercises/Ceremonies.

Board Meeting Calendar

The Board will be voting on Resolution 4300AE this evening to amend the board meeting calendar. Starting in August 2022, meeting will be held on the last Thursday of the month, barring holidays. The new dates are August 25th, September 29th, October 27th, November 17th and December 15th. This change is being made in response to feedback from the Business Office to improve operational efficiency.

SEC Advisory Opinion

Please note Board Member Malespina will not be participating in any discussion or vote on Resolution 4304D - Policy 5124 on Internal Student Transfers on this evening's agenda. This policy is related to implementation of the District's Integration Plan. The Plan is noted in Paragraph 4 of the Settlement Agreement and is therefore a matter "related to the litigation".

STUDENT REPRESENTATIVE REPORT - Noah Morros

Student Representative Morros provided an update on the following:

- AP exams are over marking the end of a rigorous academic course load for many at Columbia High School.
- Thank you to the amazing teachers who hosted review hours outside of school hours. Your hard work and dedication is felt by and appreciate by every student.
- The amazing Special Dance Company performed this weekend. All of the dances are fully choreographed by its members, showing the true creativity that we have in our district. All of the members and advisor Kandice Point Du Jour did a fabulous job.
- Student Council is hosting its first Badminton Tournament, Thursday, May 19.
- Ratification of Resolution 4306 and its positive impact for students.
- Mental Health supports available to students throughout the summer.

Special acknowledgement for Alternative Student Representative Vanessa Previlon who also performed with the Special Dance Company.

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members expressed similar concerns or made similar comments in favor of Pre-K Masking: Vanessa Sant Anna, Dr. Stacey Saenz de Viteri, Eli Bolin, Nela Hadzic, Laina Stapleton, Khadijah White, Lisa Kearney.

The following community members expressed similar concerns or made similar comments regarding a mask optional choice for pre-k families: Bari Dunphy, Brian Dunphy, Gina Preoteasa.

The following community members expressed similar concerns or made similar comments regarding COVID-19 mitigation strategies: Natalie Peretti, Cathleen Mitchell, Maya Ziobro, Pete Pachal, Kate Walker.

The following community members expressed similar concerns or made similar comments regarding the district's and community's lack of observance of the Muslim Holidays Eid al-Fitr and EiBd al-Adha and requested these holidays included in district observed holiday school closures: Amanda Burns-Elhassouni, Soraya Shalforoosh, Khadijah White.

The following Community members expressed similar concerns regarding the cost to renovate or repurpose the Columbia High School pool: Khadijah White, Devyani Guha and Bert Morris.

Shannon Cuttle

Thanked the Board for considering resolution 4305 on tonight's agenda for approval and for continuing the Summer Food Program. Extended a formal invitation to all Board Members to attend the Lavender Graduation on June 10th.

Karen Harris

Spoke about the importance of water safety and swimming instruction in the district's Physical Education curriculum and that swimming is a critical life skill that can be made available through CHS pool.

Dr. Taylor

Dr. Taylor thanked everyone who spoke during the Hearing of Individual and Delegations and responded with the following comments:

- The purpose of the communication sent to families on Friday in part was to share where we are in response to our current COVID information and where we are as a district, county and State.
- In response to the comment regarding different guidance from a pediatrician regarding home COVID tests, I do not think we have ever disagreed with the recommendation during our latest update. We are saying that if you have a home test that is positive it initiates all of the COVID virtual learning pieces for your child. However, we cannot use that as information that has not be verified for such an important method such as the dashboard. We as a district are telling you the confirmed positive cases. We do not have this type of confirmation from a home test for various reasons that could make the information not reliable to us to use as part of our official COVID count. A positive home test can however activate virtual learning for family and that is what is most important, keeping kids learning even in a virtual setting.
- In response to comments to made regarding ventilation, we have an air quality consultant who works with our Facilities Director and we activate the consultants all the time throughout each school year. We have made improvements since pre-COVID. We received lots of OPRA requests regarding the money we spent to improve our facilities and univents to which some were inoperable pre-COVID. Due to the emergence of COVID we have spent thousands upon thousands with our HVAC vendor to repair uninvents because we knew that ventilation was important. Secondly, we added ancillary air purifiers to all of the spaces in our school district classes, offices etc. We also invested heavily in Odorox machines to clean the air in our larger spaces.
- In order for us to get our HVAC units modernized through our construction projects, we had to remove the boilers from our

schools during spring break. Many notifications were sent to parents regarding this. Removing the boiler does not remove the univents.

- To those who spoke about or wrote in about Muslim holidays, we acknowledge your concerns and we will make sure to follow up on this. Please share calendars from other districts that you think represent recognition of Muslim holidays, we are happy to take a look.
- In response to comments made about CHS pool, as I stated in previous communications the Board of Education respects the actions of previous Boards and were also thoughtfully taking into consideration all the sides of that decision and how it can impact our greater long-range facilities plan and statewide approvals.
- We are making rules and policies based on recommendations. I have never said we can COVID proof our schools. We are not a hospital. We do our best practices and what we can to reasonably to protect everyone and we pull this from the guidance that we receive from our State and local authorities. We do our best to make the best decisions for all although we know that we will not always agree on these decisions.
- Thank you former Board Member Cuttle for acknowledging the Board's thoughtful work on waiving fines and fees as a standard practice for students and for announcing the Lavender Graduation, we are excited to be planning and participating in this.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION - *Board Member Siders*

1. Instructional Coach Update i. A school-wide activity, started by our K-2 LLD class, encouraging
2. Mission Statement
3. Testing Update-NJSLA
4. Contracts to Finance
5. Approvals
6. Special Services Update
7. Policy Update
8. Equity and Access

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - *Board Member Vadlamani*

The committee discussed the following:

- Construction Update - Change Orders (Seth Boyden & South Mountain)
- Summer School Fee Approvals - C&I
- Lease Purchase Bid - Technology
- Contract Renewals
- Safety Grant
- Seth Boyden - Traffic Flow Recommendations - Tom
- Softball Field - Update
- Mission Statement
- School Building Tour

- Ritzer Field Residents Outreach
- Guidance Counselor
- Water Fountain - Tuscan
- Memorial plaque for Moussa at Underhill
- Transportation for Under 2 miles
- Security Guards
- New Business
 - Resolutions (ESS Paraprofessionals Bid Award)

PERSONNEL & LABOR RELATIONS - *Board Member Winkfield*

The committee discussed the following:

- Personnel Resolutions Agenda 4297A-K
- The committee reviewed recommendations for renewal and non-renewal
- OLD BUSINESS
 - Job Description:
 - Maintenance Worker
- NEW BUSINESS
 - Job Description:
 - K-8 Language Arts Support Teacher
 - Supervisor of Athletics
 - Beyond the Bell Administrative Liaison
- Tenure Celebration

POLICY COMMITTEE - *Board Member Joshua*

The committee discussed the following:

POLICIES ON FOR SECOND READING ADOPTION:

- 2415.05 Student Surveys, Analysis and/or Evaluations
- 2431.4 Prevention & Treatment of Sports-related Concussions & Head Injuries
- 3134 Assignment of Additional Duties
- 5124 Internal Student Transfers
- 5541 Anti-Hazing
- 8830 Patriotic Observances
- 8465 Bias Crimes & Bias-Related Acts
- 9713 Recruitment by special interests

POLICIES FOR POSSIBLE FIRST READING & DISCUSSION:

- 1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19
- 9400 News Medial Relations
- 9410 Broadcast Media Relations
- 9720 Solicitation by Vendors
- 0164 Conduct of Board Meetings
- 5513 Care of School Property

ITEMS FOR ACTION

Motion made by Board President Joshua, seconded by Board Member Sidors to discuss the following resolutions: 4297-4305, 4303 (remove case# 229992 and 228526) and 4307 excluding 4300K, 4304D. Motion passed unanimously.

The Board held a moment of silence to recognize the passing of former District employees Carolyn Stickle and Jay Gavitt.

4297A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Carolyn Stickle, retired CHS secretary passed away on March 4, 2022

The Superintendent is asked to convey our condolences to the family and friends of Carolyn Stickle.

4297B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Joyce, Renee	School Social Worker (OOD) CHS - 1.0 FTE	7/1/21	18

4297C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Brako, Samuel	School Bus Driver DIST - .6 FTE	6/15/22	.7
Denize, Eunice	School Bus Aide DIST - .6 FTE	5/13/22	13.6
Fantacone, Samantha	T PreK/INC MONT - 1.0 FTE	7/1/22	1
Han, Esther	T Math CHS - 1.0 FTE	7/1/22	2
Kays, Juliana	T Spanish SOM - 1.0 FTE	7/1/22	2
Levin, Shea	T KDG CLIN - 1.0 FTE	7/1/22	12
Maynard, Kirk	T Art CHS - 1.0 FTE	7/1/22	3
Navas, Vanessa	School Psychologist MM - 1.0 FTE	7/1/22	4

4297D. ABANDONMENT OF JOB

NAME	ASSIGNMENT	EFFECTIVE DATE
Langley, Nicole	School Bus Driver DIST - .6 FTE	4/4/22

4297E. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Padula, Lisa	S4/12, Secretary (SPED) DIST - 1.0 FTE	5/31/22 6/30/22	\$59,721*

* SOMEA salary based on 2020-21 agreement

4297F. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Steckler, Tamara	T 2 SB - 1.0 FTE	4/1/22 6/30/22	\$64,460*

* SOMEA salary based on 2020-21 agreement

4297G. APPOINTMENT FOR THE 2022-2023 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Cutrona, Jr. Richard	T Art CHS - 1.0 FTE	9/1/22 6/30/23	\$64,460*
Garcia, Michelle	T PE/H SOM - 1.0 FTE	9/1/22 6/30/23	\$50,060*
Johnston, Renee	School Counselor CHS - 1.0 FTE	9/1/22 6/30/23	\$76,260*
Valles, Stanley	School and Community Safety Director DIST - 1.0 FTE	7/1/22 6/30/23	\$110,000

* SOMEA salary based on 2020-21 agreement

4297H. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2022-23 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Walsh, Lauren	School Counselor SOM - 1.0 FTE	7/1/22 6/30/23	\$62,845*

* SOMEA salary based on 2020-21 agreement

4297I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Corino, Ashley	T Math SOM - 1.0 FTE	5/9/22-6/30/22 (Unpaid)

		Childcare Leave)
Maebert, Stacey	S4/10, Secretary SMA 1.0 FTE	5/16/22- 5/18/22 (Paid Personal Days) 5/19/22- 6/30/22 Unpaid FMLA)
Quinitchett, Amanda	T SPED/EBR JEFF - 1.0 FTE	4/25/22- 4/25/22 (Unpaid Intermittent FMLA)
Saraceno, Ashley	T SPED CHS 1.0 FTE	4/19/22- 5/13/22 (Paid Maternity Leave) 5/16/22- 6/30/22 (unpaid FMLA)

4297J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Obasi, Mabel	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$78.86 (per day)	\$1,261.76
Quinn, Robin	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$83.86 (per day)	\$1,341.76
Stradford, Lynn	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$98.95 (per day)	\$1,583.20
Buzar, Marissa	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$64.46 (per day)	\$1,031.36
Keegan, William	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$93.25 (per day)	\$1,492.00
Robinson, Nicole	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$65.46 (per day)	\$1,047.36
Simon, Ken	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$83.86 (per day)	\$1,341.76
Barber, Kristin	T SCI/B CHS - .2 FTE	4/1-4/29/22 (16 days)	\$98.95 (per day)	\$1,583.20
Biasucci, Amy	T SCI/B CHS - .2 FTE	4/1-4/29/22 (16 days)	\$93.25 (per day)	\$1,492.00
Degioia, Damiana	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$68.46 (per day)	\$1,095.36
Regler, James	T SPED/INC CHS - .2 FTE	4/1-4/29/22 (16 days)	\$63.16 (per day)	\$1,010.56
Steiner, Michael	T SCI/P CHS - .2 FTE	4/1-4/29/22 (16 days)	\$53.66 (per day)	\$858.56

Gallof, Pamela	T SPED CHS - .2 FTE	4/1-4/29/22 (16 days)	\$83.55 (per day)	\$1,336.80
Grasso, Linda	T SPED CHS - .2 FTE	4/1-4/29/22 (16 days)	\$83.55 (per day)	\$1,336.80
Endlich, Matthew	T SPED CHS - .2 FTE	3/18-4/29/22 (26 days)	\$98.95 (per day)	\$2,572.70
Femenella, Matthew	T SPED CHS - .2 FTE	3/18-4/29/22 (26 days)	\$64.46 (per day)	\$1,675.96
Simon, Ken	T SPED CHS - .2 FTE	3/18-4/29/22 (26 days)	\$83.86 (per day)	\$2,180.36
Robinson, Deborah	T SPED SOM - .2 FTE	4/18-4/29/22 (10 days)	\$73.66 (per day)	\$736.60
Weiland, Elaine	T Math CHS - .2 FTE	4/1-4/8/22 (6 days)	\$86.46 (per day)	\$518.76
Semeraro, Vitamaria	T WL/Italian CHS - .2 FTE	4/4-4/29/22 (15 days)	\$81.36 (per day)	\$1,220.40
Berry, Rashida	T Math CHS - .2 FTE	4/1-4/29/22 (16 days)	\$80.66 (per day)	\$1,290.56
Massoud, Nicole	T Math CHS - .2 FTE	4/1-4/29/22 (16 days)	\$60.46 (per day)	\$967.36
Noonan, Pamela	T Math CHS - .2 FTE	4/1-4/29/22 (16 days)	\$83.55 (per day)	\$1,336.80
Pociask, John	T Math CHS - .2 FTE	4/1-4/29/22 (16 days)	\$93.25 (per day)	\$1,492.00
Clem, Dallas	T PE/H CHS - .2 FTE	4/1-4/8/22 (6 days)	\$51.86 (per day)	\$311.16
Hurley, Pat	T PE/H CHS - .2 FTE	4/1-4/8/22 (6 days)	\$93.25 (per day)	\$559.50
Maggiore, Molly	T PE/H CHS - .2 FTE	4/1-4/8/22 (6 days)	\$67.76 (per day)	\$406.56
Mobley, Gary	T PE/H CHS - .2 FTE	4/1-4/8/22 (6 days)	\$93.25 (per day)	\$559.50
Pilone, Jr. Joseph	T PE/H CHS - .2 FTE	4/1-4/8/22 (6 days)	\$98.95 (per day)	\$593.70
Shannon, Robert	T PE/H CHS - .2 FTE	4/1-4/8/22 (6 days)	\$93.25 (per day)	\$559.50
Cayo, Danielle	T WL/Spanish CHS - .2 FTE	4/1-4/29/22 (16 days)	\$93.25 (per day)	\$1,492.00
Hernandez, Luis	T WL/Spanish CHS - .2 FTE	4/1-4/29/22 (16 days)	\$71.06 (per day)	\$1,136.96
Lemos, Gonzalo	T WL/Spanish CHS - .2 FTE	4/1-4/29/22 (16 days)	\$93.25 (per day)	\$1,492.00
Lopez, Pamela	T WL/Spanish CHS - .2 FTE	4/1-4/29/22 (16 days)	\$51.86 (per day)	\$829.76
Lopez, Rocio	T WL/Spanish CHS - .2 FTE	4/1-4/29/22 (16 days)	\$93.25 (per day)	\$1,492.00
Pena Pascual, Raysa	T WL/Spanish CHS - .2 FTE	4/1-4/29/22 (16 days)	\$60.46 (per day)	\$967.36
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	1/14-4/5/22 (97 hours)	\$8.60 (per hour)	\$834.00

Williams, Christine	Clerical Aide CLIN - 1.0 FTE	4/18-4/22/22 (37.5 hours)	\$9.52 (per hour)	\$357.00
Araujo, Viviana	Bus Driver DIST - .6 FTE	1/11-4/28/22 (10 trips)	\$500.00	\$500.00
Louis, Cans	Bus Driver DIST - .6 FTE	10/31-1/5/22 (10 trips)	\$500.00	\$500.00

4297K. APPROVE JOB DESCRIPTIONS

New: Beyond the Bell Administrative Liaison
Teacher K-8 Language Arts Support
Supervisor of Athletics

Revised: Maintenance Worker
Supervisor of PE/Health and Nursing, K-12

4297L. SUMMER EMPLOYMENT
(See attached list)

4298A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2021-2022 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Jeady, Clairemirna	New Jersey Institute of Technology	5/2018	BA
Reyes, Nicolas	Montclair State University	5/2021	BS

NON-DEGREE

NAME
Raphael Armenti
Idrissa Matthews
Evan Mayer

4298B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2021-2022 SCHOOL YEAR PAID AT THE DAILY RATE \$160

NAME
Daniel Risueno

4298C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2021-2022 SCHOOL YEAR PAID AT THE HOURLY RATE \$18.00

NAME
Robin Curry

4298D. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT THE DAILY RATE \$110

Dallas Clem	Donte Dennis
Trixie Guy	Reginald Innocent
Anina Rossen	Rachel Rothchild

4299A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2021-2022 school year [list on file in Board Secretary's office].

4299B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-extended school year [list on file in Board Secretary's office].

4299C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's office].

4300A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 30, 2022
2. Expense Account Adjustment Analysis dated April 30, 2022
3. Revenue Account Adjustment Analysis dated April 30, 2022
4. Check Register #412833-412241 in the amount of \$8,817,743.52
5. Voided Check #412241 in the amount of \$2,522.83
6. Check Register #200777-200778 in the amount of \$1,983,479.08
7. Check Register #200779 for April 2022 payroll in the amount of \$7,259,684.84
8. Treasurer's Report of March 2022

4300B. Certify the Board Secretary's Monthly Financial Report.

4300C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date(s)	Location	Estimated Costs
Eustache, Anide Central Office	NJSBA School PR Forum	6/10/22	Online	\$75.00
Dr. Kevin Gilbert Central Office	HIB Law update	5/18/22	New Providence, NJ	\$158.12
Leroy Johnson, III Central Office	Understanding the "New" Special Education Student	6/2/22	Kenilworth, NJ	\$12.11
David Mastrodonato Columbia High School	Liberty in the American Revolution: Teaching Slavery	5/23/22-5/26/22	Union, NJ	\$750.00
Stacey Robinson Central Office	Virtual Labor & Employment Summit	6/13/22	Online	\$99.00
Ramon Robles-Fernandez Columbia High School	Reimagining Education -Teaching, Learning and Lead	7/11/22-7/14/22	Online	\$575.00

Nicole Thomas Columbia High School	Understanding Clay Bodies	7/1/22- 10/22/22	Online	\$500.00
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4300D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Thair Joshua	NJSBA Annual School Public Relations Program 2022	6/10/2022	Virtual	\$99.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

4300E. Approves the following provider(s) for the service indicated:

Provider Name	Service	Rate
Starlight Home Care Agency dba Star Pediatric Home Care Agency Saddlebrook, NJ	RN (student specific rate)	\$75.00/hr

4300F. Approves the use of the following vendors in excess of the \$44,000 for the 2021-2022 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Atlantic Tomorrow's Office	Copiers and Supplies	State Contract
Direct Energy Business	Utilities	Other
Staples	Contract and Commercial, Copy Paper and furniture	Co-op
Systems 3000, Inc.	Integrated Financial Applications	Other

4300G. Approves the renewal of Food Service Management services from The Pomptonian, Inc. "Food Service Management Company FSMC" for the 2022-2023.

BE IT FURTHER RESOLVED THAT the FSMC shall receive in addition to costs of operation an administrative/management fee of \$106,937.00 (the "Management Fee") to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$10,693.70 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC. There are no guaranteed operating results for the 2022-2023 school year.

BE IT ALSO RESOLVED THAT meals will be priced at the following schedule:

<u>School Level</u>	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Lunch</u>	<u>Variable Lunch</u>	<u>Reduced Lunch</u>
Elementary School	\$2.00	\$0.30	\$3.25	N/A	\$0.40
Middle School	\$2.25	\$0.30	\$3.50	\$4.25	\$0.40
High School	\$2.50	\$0.30	\$3.75	\$4.50	\$0.40

4300H. Renews the contract with South Orange Disposal of South Orange, New Jersey for Refuse Disposal Services for the 2022-2023 school year at the following rates:

Refuse Disposal	\$ 93,331.23
Alternate 1: Recycling	\$ 27,906.10
Total	\$121,237.32

4300I. Renews the contract with Ahera Consultants, of Oceanville, NJ for environmental testing during the 2022-2023 school at the rate of \$67.26 per hour plus the cost of parts and materials.

4300J. Renews the contract with Fire Security Technologies of Lebanon, New Jersey for Fire Alarm Services for the 2022-2023 School Year as follows:

Annual Inspection of Alarms services	\$8,428.00
Monitoring Annual Rate	\$3,717.00
Work outside of the scope at the following rates:	
Weekday Hourly Rate	\$ 125.00
Weekend/Nightly Hourly Rate	\$ 187.50

4300K. Renews the contract with Simaren Corp. dba Wisdom Protective Services of Westbury, New York for Security Services for the 2022-20233 school year at the following rates:

- Security Guard Hourly Rate \$20.71/hour
- Lead Guard Hourly Rate \$28.99/hour

4300L. Renews the contract with Precision HR of Bryn Mawr, PA for Lunch Monitor Services for the 2022-2023 school year at the following hourly rates:

- Lunch Monitor \$24.25/hr
- Lead Monitor \$26.39/hr
- Supervisor \$35.66/hr

4300M. Awards a bid to ESS Support Services, LLC for the 2022-2023 school year to provide Paraprofessional Services at a percent markup over the hourly rate of 22.96%.

4300N. Approves an application to the North Jersey Educational Insurance Fund for a grant in the amount of \$45,348.00 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4300O. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2022-2023 school year at the following annual tuition rates:

TUITION

Westlake School:

Multiply Disabled Program (Elementary/Middle School)	\$ 56,217.00
Multiply Disabled Program (High School)	\$ 56,360.00
Autistic Program (Elementary/Middle School)	\$ 78,673.00
Autistic Program (High School)	\$ 79,254.00

Half-Day Shared Program - Ages 16-21

Focus on Vocational and Life Skills Development	\$ 36,771.00
Half-Day Shared Personal Aide	\$ 32,462.00

Crossroads School: \$ 77,130.00

Lamberts Mill Academy-Behavioral Disabilities Program \$ 59,711.00
Middle School / High School

New Point Specialty Program (ages 13-21) \$ 59,711.00

Transition Services Department

Work Readiness Academy - Full Time	\$ 61,812.00
Project SEARCH at Overlook Medical Center	\$ 48,205.00
Contracted SLE Programs (Rates vary based on district needs)	

Personal Aides - All (3) Three Schools: \$ 50,490.00

Related Services -Physical Therapy \$ 80.00/sess

Hospital Services

Trinitas Hospital-Behavioral Unit (Bedside Instruction) \$ 71.00/hour
 Children's Specialized - Home Instruction-Regular \$ 396.00/week
 - Special Education Classified \$ 785.00/week

Child Study Team Services

Educational Psychological, Social and Speech Evaluation \$ 428.00
 Required CST meeting \$ 102.00/hour
 Administrative Support including due process hearings,
 travel, record reviews and additional meetings \$ 128.00/hour
 ½ Day and Full Day Services available Call for rates
 Oral Language/Additional Educational Evaluations \$77.00/eval
 Other additional sub-tests to WJ or Wechsler batteries \$77.00/addt'l
 sub-test
 Addt'l Supplemental Educational/Cognitive Evaluation
 Plus Written Reports \$428.00/eval
 Spanish Bilingual Educational or psychological evaluation
 With report (standard WJ ACH or Wechsler battery) \$561/eval
 Speech/Language Evals (including 2 appropriate language
 Assessments and Written Reports \$428/eval
 Articulation only Speech Evaluation with written report \$128/eval

Extended School Year

Westlake School \$ 6,630.00
 Westlake School - Autistic Program \$ 9,160.00
 Crossroads \$ 9,160.00
 Lamberts Mill Academy \$ 9,879.00
 New Pointe Specialty Residential Treatment Facility \$ 9,879.00
 Personal Aides - All (3) Three Schools \$ 4,488.00

Work Readiness Training Program

Half-day Program \$ 5,276.00
 Full-day Program \$ 9,879.00

4300P. Renews the contract for Integrated Pest Management Services for the 2022-2023 school year to Alliance Commercial Pest Control of Tinton Falls, New Jersey at the rate of \$8,820.00 and the following rates for other services:

OTHER SERVICES	RATE
Birds, bats, snakes, and all other vertebrates other than commensal rodents	
Cost per Service Call:	\$90.00
Termites, carpenter ants and other wood-destroying organisms	
Cost per application	\$15.00 per linear ft
Mosquitoes Cost per application:	\$15.00 per sq ft
Pests that primarily feed on outdoor	\$1.00 per sq. ft

vegetation - Cost per Application	
Fleas and ticks Cost per application	.30 per sq ft
Percentage Discount for Material Used in Other Services 10%	10%
Hourly Rate for Services Outside of Bid Scope:	\$90.00

4300Q. Renews a contract with Balken Risk Management, of Morristown, New Jersey for Insurance Broker of Record - Health Benefits for the 2022-2023 school year in the amount of \$72,500.

4300R. Approves the renewal of the Delta Dental plan from July 1, 2022 through June 30, 2023.

4300S. WHEREAS, the South Orange Maplewood Board of Education desires to transport special education, non-public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey (ESCNJ) hereinafter referred to as ESCNJ offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness:

NOW THEREFORE, it is agreed that in consideration of prorated contract costs, plus an administration fee of 6% for out of district Board of Educations as presented to the South Orange Maplewood Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the student mile allocated to each participating district.

The length of this agreement and obligations and requirements therein shall be in effect between July 1, 2022 through June 30, 2023.

4300T. Appoints Schenck, Price, Smith and King Law firm of Florham Park, New Jersey as Special Counsel for legal matters by assignment for the period July 1, 2022 through June 30, 2023. These professional services are necessary and are required by the Board of Education for the transition of legal services. Legal services will be provided at the following rates: Attorneys \$170 per hour, and Paralegals \$125 per hour.

4300U. Approves a tuition agreement with Bergen County Special Services (BCSS) and Bergen County Technical Schools (BCTS) for district students referred to them for the 2022-2023 school year at the following rates:

SCHOOL/PROGRAM	TUITION RATE
BERGEN COUNTY SPECIAL SERVICES	
Bleshman Regional Day School, Paramus	\$76,860
Auditory Impairments (HIP/SHIP)	\$79,020
Autism (Washington Programs)	\$80,190
Preschool Disabilities (Full Time)	\$64,980
Emotional Regularion (Brownstone, Gateway, NOVA, Evergreen, North St.	\$62,955
Multiple Disabilities (Transition Center, Springboard, Visions Program)	\$62,046
Venture - School Year	\$89,460
Venture - Extended School Year	\$14,000
Career Crossroads (Half Day Program)	\$19,980
One to One Teacher Assistant	\$49,500 Or \$275 daily
Out of County Fee for all schools except Bleshman Regional Day School	\$6,750
4 Week Extended School Year Program	\$5,550
4 Week Extended School Year Program	\$4,250
One to One Aide	
6 Week Extended School Year Program One to One Aide	\$8,225 \$6,400
BERGEN COUNTY TECHNICAL SCHOOL	
FULL TIME PROGRAMS	
Bergen Academies (Hackensack), Technical High School (Teterboro), Applied Tech HS at Bergen Community College, Inst. For Science and Technology at Northern Valley High School	\$9,954
Above Programs with Special Education Support	\$16,470
Eligible for Speech and Language Services	\$13,410
Out of County Fee for all BCTS Full Time programs	\$16,550
SHARED TIME TECHNICAL PROGRAMS	
Technical Education Centers, Paramus	\$7,488
Above Program with one Academic	\$9,864
Above Program with two Academics	\$11,637
Out of County Fee for all BCTS Shared Time Programs	\$11,600
FULL TIME VOCATIONAL PROGRAM	
Vocational High School, Paramus	\$27,000
Out of County Fee	\$16,550
RELATED SERVICES FOR ALL PROGRAMS	\$65/half hour

4300V. Approves the following rates for Summer School 2022:

FREE [for students experiencing economic hardship]

HIGH SCHOOL MATH ADVANCEMENT

5 Credit Course \$350

HIGH SCHOOL CREDIT RECOVERY

5 Credit Course \$350

2.5 Credit Course \$250

1.25 Credit Course \$ 90

4300W. Whereas, the Board of Education and the Temple Sharey Tefilo-Israel share concerns about student safety and security and recognize the need to respond to such concerns on an expedited basis; and

Whereas, the parties recognize that there may be some instances when, in case of an emergency, the Montrose Early Childhood Center students require evacuation to off-site facilities; and

Whereas, the Temple Sharey Tefilo-Israel has offered to provide such facilities in case of emergency evacuation and the Board of Education has determined that the facilities are adequate and beneficial to the Montrose Early Childhood Center students for such use.

Now, therefore, in consideration of the conditions and agreements contained herein and other valuable consideration which has been deemed by each party to be acceptable, the receipt and sufficiency of which are hereby acknowledged, the Board of Education and the Temple Sharey Tefilo-Israel agree to the following:

The Temple Sharey Tefilo-Israel will provide, and the Montrose Early Childhood Center will utilize, adequate and safe facility space which shall be located in a designated part of the Temple Sharey Tefilo-Israel, located at 432 Scotland Road, South Orange, New Jersey, for the receipt and placement of Montrose Early Childhood Center students during an emergency event which jeopardizes the safety of the students or Montrose Early Childhood Center facilities and/or which necessitates the evacuation of Montrose Early Childhood Center students from the building to an off-site location, as may be ordered or determined by law enforcement and/or Montrose Early Childhood Center Administration. Such events include but are not limited to, bomb threats, school security and intruder threats and warnings, and facility breakdowns, among other things.

The term of this agreement shall be from the date of execution through June 30, 2023

4300X. Approves the following change order to APS Contracting, Inc. for Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
APS Contracting, Inc.	2	\$30,930.00

4300Y. Approves the following change order to G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
G&P Parlamas, Inc.	1	\$12,985.00

4300Z. Approves the following change order to Lilich Corporation for Removal and Disposal of Asbestos containing material in two schools and the Administration Building.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
Lilich Corporation	1	\$15,092.00

4300AA. Approves the following change order to DMD Contracting, Inc. for Renovations and Additions to Clinton and Jefferson Elementary School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
General Allowance (GA) DMD Contracting, Inc.	7	\$33,968.16

4300AB. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2021-2022 for a total amount of \$85,495.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Additional Aid</u>	<u>Allocation</u>
*Compensatory Education	\$995.33	37	\$33,145.00		
*E.S.L.	\$1,015.00	0	\$0.00		
*Transportation	\$0	0	\$0.00		
Total Auxiliary Services					\$33,145.00
*Prorated at 90.00%					
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>		<u>Allocation</u>
*Initial Exam & Class.	\$1,326.17	9	\$11,936.00		
*Annual Exam & Class.	\$380.00	21	\$ 4,180.00	\$ 3,800.00	\$7,980.00
*Corrective Speech	\$930.00	18	\$16,740.00		
*Supplemental Instruction	\$826.00	26	\$13,216.00	\$ 2,478.00	\$15,694.00

Total Handicapped Services

\$52,350.00

TOTAL 192/193
Allocation

\$85,495.00

*Prorated at
100.00%

- 4300AC. Approves an agreement with PlayPosit of Galesville, Maryland to provide customized training and additional subscription services in the amount of \$6,100.00.
- 4300AD. Approves the submission of an application for federal fiscal year 2023 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$34,927.00 to provide supplementary services to vocational students during the 2022-2023 school year.
- 4300AE. Approves the amended 2022 Public Board Meeting calendar.
- 4300AF. Renews the contract with Kelin Heating and Air Conditioning of Colonia, NJ for HVAC and refrigeration Repair services for the 2022-2023 at following rates plus the cost of materials:

Mechanic: \$67.26 per hour
 Mechanic Helper: \$29.90 per hour

- 4301. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

Upcoming Field Trips

CHS	City Cruises (Spirit of NJ) (LOFT)
Jefferson	Liberty Science Center

Additional Destinations Added to Statement of Assurance

City Cruises by Hornblower-Spirit Cruises, Weehawken, NJ (CHS LOFT)
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- 4302. Orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
8244783548	CHS	9 th
2433126579	MMS	7 th
6877627753	SOMS	6 th
5775925054	SB	4 th
1210484401	Jeff	3 rd
4317129775	CLIN	2 nd
9034623968	Tuscan	K

4303. Hereby affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of April 2022.
- 4304A. Adopt Board Policy 2415.05 Student Surveys, Analysis, and/or Evaluations.
- 4304B. Adopt Board Policy 2431.4 Prevention & Treatment Sport-Related Concussions and Head Injuries.
- 4304C. Adopt Board Policy 3134 Assignment of Additional Duties.
- 4304D. Adopt Board Policy 5124 Internal Student Transfers.
- 4304E. Adopt Board Policy 5541 Anti-Hazing.
- 4304F. Abolish Board Policy 8830 Patriotic Observances.
- 4304G. Adopt Board Policy 8465 Bias Crimes & Bias-Related Acts.
- 4304H. Adopt Board Policy 9713 Recruitment by Special Services.
4305. WHEREAS, The South Orange Maplewood School District is committed to equity, diversity and inclusivity, and providing safe and welcoming spaces for all students, regardless of race, ethnicity, national origin, language, disability status, gender expression or identity, sexual orientation, religion, and economic status; and
- WHEREAS, The South Orange Maplewood Board of Education affirms its commitment that all students be able to participate in all school events and activities, regardless of economic status; and
- WHEREAS, The South Orange Maplewood Board of Education affirms its commitment to provide transcripts to students and graduates regardless of economic status; and
- WHEREAS, The South Orange Maplewood Board of Education intends to revise Policy 5513 Care of School Property to ensure that any monies owed the South Orange Maplewood School District do not prevent students from participating in school events or activities and do not prevent students or graduates from receiving transcripts; and
- WHEREAS, revising Policy 5513 Care of School Property cannot be accomplished prior to the end of the 2021-2022 school year according to Policy 0131 Bylaws and Policies; therefore
- BE IT RESOLVED that the South Orange Maplewood Board of Education directs the Superintendent or designee to permit students to attend and participate in school events and activities, including but not limited to graduation, Prom, Midnight Madness, Eighth Grade Dinner Dance, and field trips, regardless of whether South Orange Maplewood School District records show that the student owes any

finances or monies to the South Orange Maplewood School District, until the Board of Education passes a revised policy 5513 Care of School Property; and

BE IT FURTHER RESOLVED that the South Orange Maplewood Board of Education directs the Superintendent or designee to provide transcripts to students and graduates regardless of ability to pay or any fines or monies owed to the South Orange Maplewood School District; and

BE IT FURTHER RESOLVED that the South Orange Maplewood Board of Education directs the Superintendent or designee to ensure that affected students are promptly notified of their ability to participate in such activities and receive transcripts.

4307. Pursuant to Policy 0155, for Calendar Year 2022, the Board of Education charges the Personnel Committee of the South Orange-Maplewood Board of Education to administer the District's staff evaluation processes and make recommendations to the Board for possible Board action.

Additionally, the Personnel Committee:

- Employs certificated staff members based on the recommendation of the Superintendent
- Establishes criteria to be used in hiring through adoption of policies for personnel management
- Ensures job descriptions are in place for staff and are up-to-date
- Promotes good working relations with staff and maintains lines of communication with staff as appropriate and through the Superintendent/Chief School Administrator (CSA)
- Adopts policy on the evaluation of personnel and approves staff evaluation procedures
- Receives and acts on personnel recommendations from the Superintendent
- The Personnel Committee's work is aligned to relevant District Goals.

ROLL CALL: MOTION 4297A-L, 4298A-D, 4299A-B, 4300B-J, 4300L-AE, 4301, 4302, 4303 (excluding cases 229992 & 228526), 4304 excluding D), 4305, 4307

PASSED YES: Joshua, Malespina, Siders, Vadlamani, Winkfield, Wittleder, Wright NO: None

MOTION 4300A PASSED YES: Joshua, Siders, Vadlamani, Winkfield, Wittleder, Wright NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin, and Edmodo)

Motion made by Board President Joshua, seconded by Board Member Malespina to discuss and vote on resolutions 4300K and 4304D. Motion unanimously approved.

ROLL CALL: Motion 4304D PASSED YES: Joshua, Siders, Vadlamani, Winkfield, Wittleder, Wright NO: None ABSTAIN: Malespina (in accordance with School Ethics Advisory Opinion A05-21)

Motion 4300K PASSED YES: Joshua, Siders, Vadlamani, Winkfield
NO: Malespina, Wittleder, Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

Board Member Malespina - Asked the Board to discuss the Climate survey. The data shows low participation. Moving forward, what will we do to increase participation?

Student Rep. Morros - Offered to work with Principal Sanchez and the Student Council to try to get more responses to the Survey.

Dr. Taylor - Would like to give the Policy Chair the opportunity invite Dr. Bernardini to speak more about the survey platform during the Policy Committee meeting. Learning more about the platform will help everyone's perspective.

Board Member Wittleder - Asked the Board to discuss the architect's presentation on the CHS pool and to decide if we will move forward with repurposing the pool or renovating it for use. Board Member Wittleder also requested the results of the survey given to CHS students.

Board President Joshua - The architect will give a presentation on the CHS pool to the full Board at the July Board meeting.

Board Member Wittleder - Will the architect speak in detail about the cost comparison of the pool renovation vs. repurposing?

Board President Joshua - The presentation is on the proposed use of the space. It is not about an either-or proposition. The presentation is about the design of the commons and how the plan changed from the original proposed classroom space to the newly proposed commons space. Since there is interest from the community and Board, information will also be provided on the cost associated with making this area a functional pool space.

Dr. Taylor - We expect to have year two Intentional Integration Kindergarten assignments completed by Memorial Day. Kindergarten Orientations will be held virtually.

Future Meetings

The Board of Education will meet in Public Session on Monday, June 6, 2022 at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform to honor retirees and celebrate staff accomplishments. Action will not be taken.

The Board of Education will meet in a Special Public Meeting on Thursday, June 9, 2022, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ, as well as using the online video conference platform, which will include Hearing of Individuals and Delegations, Action may be taken. Immediately following the Public Session, the Board of Education will then move to go into Executive Session, in person and utilizing an online video conference platform to discuss the Chief School Administrator's evaluation.

The Board of Education will meet in Closed Session on Monday, June 27, 2022 at 6:30 pm in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel and legal issues, negotiations, and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

The Board of Education will meet in Closed Session on Monday, June 27, 2022 at 6:30 pm in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel and legal issues, negotiations, and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motion made by Board President Joshua, seconded by Board Member Siders, that the Board of Education will meet in Executive Session prior to the June 27, 2022 Public Meeting to discuss personnel and legal issues, negotiations and other matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Board President Joshua, seconded by Board Member Siders to adjourn. Motion to adjourn was unanimously approved at 11:28 p.m.

Eric Burnside, Business Administrator