

Regular Meeting
South Orange-Maplewood
Board of Education
June 27, 2022

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on June 27, 2022.

Board President Thair Joshua called the meeting to order at 7:51 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record, TAPintoSOMA.net, villagegreennj.com and the District website.

PLEDGE OF ALLEGIANCE

ROLL CALL

Present: Board Member Bergin(virtual) Board President Joshua,
Board Member Siders, Board Member Telesford (virtual)
Board Member Vadlamani, Board Member Winkfield,
Board Member Wittleder, Board Member Wright (virtual)
Student Representatives Morros

Absent: Board Member Malespina

EIGHT VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

Motion made by Board President Joshua, seconded by Board Member Siders to conduct this meeting in hybrid setting. Motion passed unanimously.

BOARD RECOGNITION - Noah Morros

Student Recognitions:

NAME/SCHOOL	RECOGNITION
CHS Class of 2022 Graduates	Well wishes and congratulations to the entire Class of 2022, Columbia High School graduating class. We wish you all the best in the next chapter of your academic and professional journeys.
Maplewood Middle School	In the 2021-2022 school year, all SOMSD middle schoolers were invited to compete in three math contests: the American Mathematics Contest 8 (AMC 8), MathCounts, and Math Olympiad. All three contests are designed to be extremely challenging, even for the best students. Under the guidance of Maplewood Middle School (MMS) math teacher Mr. Marc Kessler, 82 MMS students participated in at least one of the competitions, with 19 competing in all three. Of the 48 MMS students who participated in the AMC 8:

	<ul style="list-style-type: none"> ● Abraham Hoffman (7th grade) placed first place and also received the Honor Roll Certificate for scoring in the top 5%; ● Owen Shubart (8th grade), Henry Spielberg (6th grade) and Hunter Eggert (8th grade) tied for second place; Henry Spielberg also received the Certificate of Achievement, awarded to 6th graders who score 15 or higher out of a maximum 25. ● Overall the top three scores summed to 53 (out of 75), earning MMS the School Certificate of Merit for demonstrating outstanding proficiency by scoring above 50. <p>The MathCounts School Competition drew 46 contestants from MMS:</p> <ul style="list-style-type: none"> ● The top four finishers, Abraham Hoffman (7th grade), Taylor Barnes (8th grade), Nathaniel Greenberg (8th grade), and Hunter Eggert (8th grade) - comprised the MMS team for the North Central New Jersey Chapter Competition ● The next 8 finishers advanced to the Chapter level as individuals: Katelyn Chan (8th grade), Alice Cohen (8th grade), Anna Cooper (8th grade), Kevin Roth Deves (8th grade), Aidan Heindl (8th grade), Charlie Knutsen (8th grade), Angelo Lynch (8th grade), and Henry Spielberg (6th grade). <p>The Math Olympiad contest was comprised of 5 rounds spanning several months, with 46 MMS students participating in at least one of the rounds. Scores were cumulative, with Hunter Eggert (8th grade) receiving the Highest Individual Scorer trophy for first place at MMS.</p>
South Orange Middle School	<p>In the 2021-2022 school year, all SOMSD middle schoolers were invited to compete in three math contests: the American Mathematics Contest 8 (AMC 8), MathCounts, and Math Olympiad. All three contests are designed to be extremely challenging, even for the best students. Under the guidance of South Orange Middle School (SOMS) math teacher Ms. Elizabeth LiPuma, 101 SOMS students participated in at least one competition, with 34 competing in all three.</p> <p>Of the 57 SOMS students who participated in the American Mathematics Contest (AMC 8):</p> <ul style="list-style-type: none"> ● Noah Trokenheim (6th grade) placed first; Trokenheim also received the Honor Roll Certificate for scoring in the top 5% and the Certificate of Achievement, awarded to 6th graders who score 15 or higher out of a maximum 25.

	<ul style="list-style-type: none"> ● Corinne Arnold-Berkovits (8th grade) placed second; and ● Noah Akinuoye (8th grade) and Isabelle Archer (7th grade) tied for third. <p>The top three scores summed to 53 (out of 75), earning SOMS the School Certificate of Merit for demonstrating outstanding proficiency by scoring above 50.</p> <p>The MathCounts School Competition drew 61 competitors from SOMS.</p> <ul style="list-style-type: none"> ● The top four finishers - Theo Archer (7th grade), Noah Trokenheim (6th grade), Isabelle Archer (7th grade), and Corinne Arnold-Berkovits (8th grade) - comprised the SOMS team for the North Central New Jersey Chapter Competition. ● The next 8 finishers advanced to the Chapter level as individuals: Noah Akinuoye (8th grade), Parker Howell (7th grade), Jazzy Lyons (7th grade), Zane Merriweather (7th grade), Saanvi Rohatgi (8th grade), Caleb Rubinstein (6th grade), Caroline Shaw (8th grade), and Gabriel Tarrow (8th grade). <p>The Math Olympiad contest consisted of five rounds spanning several months, with 75 SOMS students participating in at least one of the rounds. Scores were cumulative, with Isabelle Archer (7th grade) and Theodore Archer (7th grade) receiving Highest Individual Scorer trophies by tying for first place at SOMS. Isabelle Archer, Theodore Archer, and Noah Trokenheim (6th grade) won Math Olympiad logo pins for scoring in the top 10% among the 15,481 contestants.</p>
<p>CHS Students: Achieve Foundation Volunteer Awardees</p>	<p>Every year the Achieve Foundation celebrates all of the exceptional volunteer student tutors who served District students throughout the academic school year. For the 2022 school year the students below were recipients of the following Achieve awards:</p> <p>2021/22 Achieve Volunteer Tutor Award Recipients</p> <ul style="list-style-type: none"> ● Kohl Angelo Award (for outstanding middle school tutors) ● Santos Garner (SOMS) ● Gracie Klein (MMS) ● Harper Anderson - (Rising Star- 5th grade) <p>Dubrow Awards (for outstanding tutors)</p> <ul style="list-style-type: none"> ● Silas Epstein ● Gianna Forrester ● Isabel Hahr ● Eli Hakim ● Lauren Kasdan

	<ul style="list-style-type: none"> ● Sierra Mannion ● Malachy Meyer ● Susan Pendleton ● Holden Reeves ● Maia Romanowsky <p>Super Senior Awards (seniors who tutored 3+ years)</p> <ul style="list-style-type: none"> ● Emma Booker-Dodd ● Layla Brisset ● Marina Chernin ● Zoe Ferguson ● Ben Fuhrman ● Dylan Gill ● Isioma Grant ● Jackson Kondak ● Emily Lopez ● Sydney Mannion ● Violet McEwan ● Priya Pai ● Nina Panzer ● Jady Park ● Lucy Parry ● Seth Peiris ● Lila Promisel ● Cassandra Ratkevich ● Calliope Reeves ● Elodie Reeves ● Ashakiran Rochette ● Kate Rohan ● Sarah Schneider ● Tyler Stephan ● Ryan Thomas ● Katie Trzaska ● Oren Van Allen ● Addie Wiener ● Alex Yang <p>Distinguished Super Seniors (<i>seniors who tutored 3+ years and were nominated for Dubrow this year</i>)</p> <ul style="list-style-type: none"> ● Ava Byrd ● Ella Rose Cervi ● Aidan Cunningham ● Brianna Lucas ● Courtney Plaza ● Kaia Thewell
SOMSD Model UN Club	<p>On Saturday, May 21, the award-winning Columbia High School Model UN club hosted its first ever Maplewood-South Orange Model United Nations Conference (MAPSOMUNC) for students from Maplewood Middle School and South Orange Middle School (SOMS).</p> <p>The topic of the conference's committee was the Ukrainian Humanitarian Crisis, which attendees</p>

	<p>debated and discussed from the perspective of various countries.</p> <p>Maplewood mayor Dean Dafis spoke at the opening ceremonies to the attendees about various topics including the electoral college, the supreme court, and his role as mayor, and SOMS student Blake Gordon won the Best Position Paper award and SOMS student Teagan Fineman won the Best Delegate award.</p>
<p>South Mountain Elementary School</p> <ul style="list-style-type: none"> ● Snow Fox, 4th grader 	<p>Congratulations to South Mountain Elementary School, 4th grader, Snow Fox, who was chosen as a Winner in the Essex County Clerk's "My Essex County" Poster Contest. A ceremony to honor the winners in the lobby of the Dr. Martin Luther King Jr. Justice Building, Newark, NJ, was held on May 25, 2022; Essex County Clerk, Christopher J. Durkin presented an award to each student.</p>

Staff Recognitions

<p>2002 SOMSD Staff Retiree's</p>	<p>On Monday, June 9th, the District celebrated the retirement of 16 employees who have a combined years of service totals, 330.4 years. We sincerely thank each teacher and staff person for their commitment and years of service to our District. Most of all we wish them all the best in the next phase of their life journey. Once again thank you for your years of service and congratulations to:</p> <ol style="list-style-type: none"> 1. Sheila Bellini 2. Susan Betcher 3. Kathleen Bohm 4. Michaia Brown 5. Nettie Davis 6. Deborah DeLorenzo 7. Susan Donatelli 8. Carla Dos Santos 9. Jonathan Fisher 10. Donna Grohman 11. Lori Hersh 12. Renee Joyce 13. George Mauritzen 14. Renaud Pierre Louis 15. Veronica Simmons 16. Ingrid Williams
<p>District Staff:</p> <ul style="list-style-type: none"> ● Maureen Davenport ● Susan Froelich ● Phil McCormick ● Liping Meng 	<p>Congratulations to SOMSD teachers:</p> <ul style="list-style-type: none"> ● Maureen Davenport: Seth Boyden kindergarten teacher (M.A.) ● Susan Froelich: Clinton School 4th grade teacher (Ed.S.) ● Phil McCormick: CHS CST Social Worker (Ed.S.) ● Liping Meng: CHS Chinese teacher (Ed.S.)

	Who all recently completed the M.A./Ed.S. program in Education Leadership, Management, and Policy at Seton Hall University.
The Achieve Foundation	<p>The Achieve Foundation of South Orange & Maplewood established the Michelle T. Riecke Teaching Fellowship in 2004 in memory of Board of Education president Shelley Riecke, and since then the Fellowship has provided nearly \$93,000 to fund professional development opportunities that inspire excellence, innovation, and creativity in the classroom and beyond. Riecke Fellows share their learning with their colleagues to maximize the benefit to the District. This spring, Achieve proudly awarded \$5,103 for Michelle T. Riecke Teaching Fellowships, enabling five faculty members to participate in summer professional development programs. Congratulations to the following 2022 Riecke Fellows, who deserve special recognition for honing their craft during their summer break:</p> <ul style="list-style-type: none"> • Caitlin Dennehy (South Orange Middle School special education teacher) will attend a weekend-long conference on Mindfulness & Education at the Omega Institute in Rhinebeck, NY. • CHS guidance counselor Karissa Handler will complete "College Advising Program" coursework through Teachers College at Columbia University. • Tuscan librarian and media specialist Amy Popp will attend the American Library Association (ALA) Annual Conference in Washington, D.C. from June 23-28. • Matthew Rice (CHS science teacher) received funding to participate in a "Train the Trainer" course through the Transgender Institute. • Elana Ris, Math Recovery specialist at Seth Boyden School, will take the "Add+VantageMR Course 2" offered by the US Math Recovery Council.

**ALTERNATE STUDENT REP. PREVILON JOINED THE MEETING AT 7:58 P.M.
EIGHT VOTING MEMBERS AND TWO STUDENT REPRESENTATIVES PRESENT**

APPROVAL OF MINUTES

Motion made by Board President Joshua, seconded by Board Member Siders to approve the minutes of the following meetings: May 9, 2022 Reorganizational Meeting and May 16, 2022 Executive Session and Regular Public Meeting. Motion unanimously approved.

SUPERINTENDENT'S UPDATE

As I was hosting our District Administrative Team meeting, we were reflecting on this time last year and the journey back to full day in-person instruction,

including all of the operational mandates, quarantines and other challenges. So many people in our district worked together to bring this to fruition.

I want to acknowledge the students of Columbia High School, South Orange Middle School and Maplewood Middle School for their fantastic moving up ceremonies and graduations that occurred on Friday. I was able to attend these graduations and it is so heartwarming to see students as they hit these transitional milestones as their families come together to celebrate them and their teachers and administrators, who all pulled with them towards a grand accomplishment and culminating activity.

Lastly, I want to acknowledge the Columbia High School Administrators who rethought the prom this year. Previous years had challenges and it was a very innovative approach with the red carpet ceremony in front of CHS along with the transportation to the site that alleviated the previous concerns.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

PRESIDENT'S UPDATE - Board President Joshua

ASCA Ratification

This evening the Board of Education will be voting to ratify the MOA between the Board of Education and ASCA. ASCA was invited but declined to make a comment in advance of the Board's vote on Resolution 4316.

Motion made by Board President Joshua, seconded by Board Member Siders to move forward resolution 4316 for voting. Motion passed unanimously.

4316. BE IT RESOLVED, upon the recommendation of the Superintendent that the Memorandum of Agreement for a successor contract between the South Orange-Maplewood Board of Education and the Association of Supervisors, Coordinators, and Administrators be approved as per the agreement.

ROLL CALL: Motion 4317 PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

Thank you and Congratulations to the Board's Negotiations team and members of ASCA's leadership team for working together to achieve a deal in good faith.

Celebrations

This year, the Board was invited to attend CHS Hall of Fame Ceremony, CHS Senior Night, Lavender Graduation and CHS Commencement. It was wonderful to celebrate the various successes of all our students and wish you the best as newly minted CHS alumni.

Board Retreat

The BOE will hold two summer retreats. July 21 we will discuss Board goals for the 22-23 after review of the Board Self Evaluation. On Monday August 1st, the Board will be discussing District Goal setting with the Superintendent. Our NJSBA field services representative will assist us in both retreats.

Jefferson Renaming Update

At our June 20, 2022 Special Meeting, we revealed the 5 recommendations from the Jefferson school community on a new name for the school. At this time, I'd like to open discussion with the Board on how to move forward with these recommendations.

Board Member Winkfield - Since our last meeting we received a lot of correspondence in particular from members of the Jefferson community, including the PTA, urging us to make a decisive decision using our authority to vote. I think that we really need to honor what the current Jefferson community is saying to us. I really appreciate the spirit behind my colleague's desire to open this up to the community and to make this more of an inclusive process, but there are a number of potentially unintended consequences when going down that road and delaying the renaming. I feel strongly, based on the feedback from the community itself that we need to move forward before the close of the month and make a decision.

Board Member Wittleder - I personally believe that we should open the vote to the community and at the very least should open it up to students district wide, as many of them are a product of Jefferson and contributing members towards its legacy. Ultimately, the Board will have a final say in the decision, but in my opinion the Board should follow the process as adopted in the resolution. If the Board chooses not to open the vote to the community at large, I propose we include all district students in the voting process and consider expanding to our CHS Alumni. There is no rush to do this and it is important that it is done fair and not fast.

Board Member Wright - I agree with comments made by Board Member Wittleder and would also like to say that we are all a part of the Jefferson community and everyone should be involved if we are going to rename the Jefferson School, not a handful of people making such a monumental decision in our District. For transparency in the things that we need to do, we deserve to be a part of this entire process.

Board Member Siders - The Jefferson student population put a lot of work into this and I feel that we as a Board owe it to them to make this decision and make this decision relatively quickly. I find it to be disingenuous that we ask these students to do this work, a wonderful civic opportunity and now we

are saying we are going to pass the buck. I am in support of us making a decision to move forward.

Board Member Bergin - For the reasons I stated last week and the reasons Board Member Siders and Winkfield already stated, I support the Board making a decision as soon as possible based on the fabulous recommendations and process that we had in place with the Jefferson School community. There are very few things that are solely in the purview of a Board of Education. We set district policy, we hire, supervise and evaluate the Superintendent and we can name schools. I think this is something that is our job to do and we need to take the leadership role that we have in making this decision as quickly as we have been asked to do by several members of the Jefferson PTA and Presidents Council.

Board President Joshua - From a technological, operational and facilities standpoint, how much leeway is needed to accomplish all that is necessary in time for the start of school?

Dr. Taylor - With all things considered mid-July at the latest.

Mr. Burnside - We have to take into consideration, supply-chain issues, so the sooner the better.

Board Member Wittleder - I would like to clarify that no one is saying we should not move forward with this, but we are writing resolutions that we are not following the process for; whether it be this resolution or others.

Board Member Wright - People say hurry but do not rush. We seem to like to rush and push things through without thought, inclusion and transparency. We need to understand that we represent a lot of people, not just a few. We have an entire community that has a stake in the naming of any school or project.

Student Rep. Morros - The members of our community at large will be the most impacted by our decision. So, it may take more logistical time to do it but you are taking that time to assemble the community that will be impacted hopefully for a long time by the decision.

Dr. Taylor - When I read the last paragraph of the resolution "Input from the district student community", I do not interpret that as meaning the 7,000 students, I interpret that as the students of Jefferson School who are a part of the district community.

Board President Joshua made a motion, seconded by Board Member Wright to table the discussion on the renaming of Jefferson School pending a broader discussion and input from the community. Motion Failed YES: Wright, Wittleder, Telesford NO: Winkfield, Vadlamani, Siders, Joshua, Bergin

Board President Joshua asked for first and second choices of the five names presented by Jefferson School staff and students for the renaming of Jefferson Elementary School.

	First Choice	Second Choice
Siders	Justice Amalya Lyle Kearse	Erna Schneider Hoover
Wittleder	Ruth Bader Ginsburg	Justice Amalya Lyle Kearse

Winkfield	Winnie Delia Bolden	Justice Amalya Lyle Kears
Vadlamani	Winnie Delia Bolden	Justice Amalya Lyle Kears
Telesford	Winnie Delia Bolden	Justice Amalya Lyle Kears
Wright	Abstain	Abstain
Bergin	Winnie Delia Bolden	Justice Amalya Lyle Kears
Previlon	Justice Amalya Lyle Kears	Winnie Delia Bolden
Joshua	Justice Amalya Lyle Kears	Winnie Delia Bolden

Congratulations to our 2022-2023 Student Representatives Noah Morros and Vanessa Previlon.

STUDENT REPRESENTATIVE REPORT - *Vanessa Previlon*

Student Rep. Previlon provided an update on the following:

- Columbia High School, Class of 2022 Graduation
- CHS pool area becoming a student center
- Additional support programs are available to students during the summer by visiting the CHS counseling website.
- Summer meals program available July 11 - August 19 Monday to Friday.
- In light of the overturning of Roe v Wade we must all stick together and continue to advocate for things that matter.

HEARING OF INDIVIDUALS AND DELEGATES

The following community members spoke about the renaming of Jefferson School: James Nathenson, David Huemer, Heather Saslovsky.

The following community members spoke about gun safety: Heather Saslovsky and Rachel fisher.

Community member Wendy Blaney spoke about the 2022-2023 school calendar. Requested the school year end earlier.

Community Member Bill Powell requested a response to a letter he wrote to the Board and Administration.

Retiree Renaud Pierre Louis spoke about a personnel matter.

Dr. Taylor responded with the following comments:

I cannot comment on student or staff members because of confidentiality laws that I am bound by.

Thank you for your comments about the school calendar. The school calendar is one of the most impactful documents that the district puts forward. We do not make these decisions lightly. We consider input from our stakeholder groups, historical aspects that impact our community and for this and the next 3-4 years we have to consider the impact of construction. We understand that our graduation will be a day or two later than it normally is, but building in that cushion allows for us to successfully manage a generational project, that will not only impact the 7,000 students next year but generations and generations of students.

Thank you for your feedback on the Jefferson School renaming. The Board is taking this matter very seriously. Jefferson school students, staff and leadership gave such an effort and very thoughtful feedback that the Board is considering. I am so proud of being a part of shepherding it in and your opinions on this matter are acknowledged.

Thank you for your feedback on the Board's action item 4315 Secure Firearm Storage. We worked with Ms. Davenport of the Maplewood Health Department to adapt this document to be included in the digital backpacks a few months ago, but with the recent tragedy that occurred in Texas we wanted the Board to have the opportunity publicly affirm their support for this work.

COMMITTEE REPORTS

POLICY COMMITTEE - *Board Member Bergin*

The committee discussed the following policies:

Second Reading & Adoption

- A. 1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19
- B. 9400 News Media Relations
- C. 9410 Broadcast Media Relations (Abolish)
- D. 1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19
- E. 9400 News Media Relations
- F. 9410 Broadcast Media Relations (Abolish)

First Reading

- 1. 2415.04 Title 1 District-Wide Parent/Guardian & Family Engagement
- 2. 2416.01 Postnatal Accommodations for Students
- 3. 5512 Harassment, Intimidation, and Bullying
- 4. 5752.1 Student Post Maternal Accommodation (Abolish)
- 5. 8210 School Year
- 6. 8220 School Day
- 7. 9720 Solicitation By Vendors

CURRICULUM & INSTRUCTION COMMITTEE - *Board Member Siders*

The Committee discussed the following:

- Presentations
 - District Management Group-Scheduling Software Overview
 - Social Studies Resources-Newsela
- Special Services Update
- Access and Equity - Institutional Compliance Solutions (ICS)
- Policy Update
- Approvals

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board Member Vadlamani

The committee discussed the following:

- Softball Fields
- Construction Update - Change Orders (South Mountain)
- Transportation Bids
- Selling buses (Old & New)
- Lease Purchase Bid / Card System Update
- Contract Renewals
- Resolutions
 - o Lease Purchase Technology
 - o Transportation Award
 - o Renewals: Aramark for Custodial & United Welding & Plumbing for Plumbing)
- Preschool Costs
- Out of District costs
- Data Privacy for PowerSchool & ST Math
- Policies & Regulations
- Future Meetings (Wednesday before board meeting)

PERSONNEL & LABOR RELATIONS COMMITTEE - Board Member Winkfield

The committee discussed the following:

- Personnel Resolutions
- New Business
 - o Job Description: Director of Access & Equity
 - o Assistant Superintendent for Curriculum & Instructions

ITEMS FOR ACTION

Motion made by Board President Joshua, seconded by Board Member Siders to move the following items for discussion and voting 4308-4315 with the exception of 4313 (case 231045), 4308E and 4308J.

4308A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Jay Gavitt, retired Supervisor of Social Studies passed away on May 13, 2022

The Superintendent is asked to convey our condolences to the family and friends of Jay Gavitt.

4308B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Davis, Nettie	School Bus Driver TRANS - .8 FTE	7/1/22	32
Donatelli, Susan	T 2 TUS - 1.0 FTE	7/1/22	19
Pierre Louis, Renaud	School Bus Driver TRANS - .8 FTE	7/1/22	25
Simmons, Veronica	School Bus Aide TRANS - .8 FTE	7/1/22	31.8
Spencer, Junior	Technology Integration Trainer DIST - 1.0 FTE	7/1/22	12

4308C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Friedman, Dr. Matthew	Asst. Supt. for C&I DIST - 1.0 FTE	7/1/22	1.9
Grutta, Jennifer	T 2 CLIN - 1.0 FTE	7/1/22	.5
Sartorio, Aaron	T SPED/INC CHS - 1.0 FTE	7/1/22	2
Shu, Dorothy	T Math SOM - 1.0 FTE	8/1/22	0
Williams, Shea	Library Media Specialist DIST - .4 FTE	7/1/22	3
Young, Samantha	T SPED/INC CLIN - 1.0 FTE	7/1/22	.3
Ziering, Adam	T SPED CHS - 1.0 FTE	7/1/22	6
Mendez, Roberto	Supervisor. for Special Services DIST. - 1.0 FTE	8/23/22	1.1

4308D. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Marshall, Jamie	AV Technician DIST - 1.0 FTE	6/28/22 6/30/22	\$67,193

4308E. APPOINTMENTS FOR THE 2022-2023 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Andrews, Shawana	Instructional Coach Secondary DIST - 1.0 FTE	7/1/22 6/30/23	\$79,752*

Brown, Shekeria	Asst. Transportation Coordinator DIST - 1.0 FTE	7/1/22 6/30/23	\$73,099
Costner, Christopher	T Business Ed. CHS - 1.0 FTE	9/1/22 6/30/23	\$64,485
Curry, Robin	Confidential Secretary DIST - 1.0 FTE	7/1/22 6/30/23	\$73,087
Currais, Kevin	T SPED/INC MM - 1.0 FTE	9/1/22 6/30/23	\$67,485
Divers, Owen	T KDG CLIN - 1.0 FTE	9/1/22 6/30/23	\$55,685
Giovanniello, Paul	T Spanish CHS - 1.0 FTE	9/1/22 6/30/23	\$78,285
Harley, Kathryn	T Math MM - 1.0 FTE	9/1/22 6/30/23	\$95,885
Lopez, Laura	T 3 CLIN - 1.0 FTE	9/1/22 6/30/23	\$62,485
Marshall, Jamie	AV Technician DIST - 1.0 FTE	7/1/22 6/30/23	\$68,443
McMahon, Bridget	K-8 ELA Support Teacher DIST - 1.0 FTE	9/1/22 6/30/23	\$71,060*
Monfasani, Nicole	Supervisor of PE, Health & Nursing DIST - 1.0 FTE	7/1/22 6/30/23	\$103,820
Padula, Lisa	S4/12, Secretary (SPED) DIST - 1.0 FTE	7/1/22 6/30/23	\$62,071
Palma, Sandra	T SS CHS - 1.0 FTE	9/1/22 6/30/23	\$55,685
Porfido, Richard	Supervisor of Athletics DIST - 1.0 FTE	7/1/22 6/30/23	\$141,335
Rice, Matthew	Instructional Coach Secondary DIST - 1.0 FTE	7/1/22 6/30/23	\$100,632 *
Rios, Reuben	T Math CHS - 1.0 FTE	9/1/22 6/30/23	\$68,485
Santos, Karen	T Spanish SOM - 1.0 FTE	9/1/22 6/30/23	\$55,685
Sladowsky, Arie	T 2 CLIN - 1.0 FTE	9/1/22 6/30/23	\$62,485

* To be determined

4308F. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2022-2023 SCHOOL YEAR
(This employment is conditional and subject to the disclosure
requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Aiello, Dina	T KDG MAR - 1.0 FTE	9/1/22 1/3/23	\$62,485
Clem, Dallas	T PE/Health CHS - 1.0 FTE	9/1/22 6/30/23	\$57,485
Pope-Forbes, Lauren	T 2 SMA - 1.0 FTE	9/1/22 10/31/22	\$64,485

Regalado, Jasmine	T Lang. Arts MM - 1.0 FTE	9/1/22 1/3/23	\$61,085
Sales, Tatiana	T 2 SM - 1.0 FTE	9/1/22 11/30/22	\$55,685

4308G. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Hannon, Elizabeth	T PreK/INC MONT - 1.0 FTE	T PreK/SC MONT - 1.0 FTE	9/1/22 6/30/23
Simpkins, Dashanda	T PreK/SC MONT - 1.0 FTE	T PreK/INC MONT - 1.0 FTE	9/1/22 6/30/23

4308H. SUSPENSION

NAME	EFFECTIVE DATE
Employee #977	6/15/22 (w/pay)

4308I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Davis, Nettie	School Bus Driver DIST - .8 FTE	5/18/22 (.5 day) - 6/30/22 (Unpaid FMLA)
Galvis, Maria	School Bus Aide DIST .6 FTE	5/25/22-6/10/22 (1/2 day) (Paid Sick Days) 6/10/22 (1/2 day) - 6/30/22 (Unpaid Personal Leave)
Garcia-Pedrosa, Allison	T 2 SB - 1.0 FTE	9/1/22-6/30/23 (Unpaid Personal Leave)
Kiess, Kelly	T KDG MAR 1.0 FTE	4/20/22-6/16/22 (Paid Maternity Leave) 6/17/22-6/30/22 (Unpaid NJFLA) 9/1/22-11/22/22 (Unpaid NJFLA) 11/23/22-1/2/23 (Unpaid Childcare Leave)
Leland, Melissa	T SPED/INC CLIN 1.0 FTE	5/16/22-6/22/22 (1/2 day) (Paid Maternity Leave) 6/22/22 (1/2 day) - 6/30/22 (Unpaid FMLA)

		9/1/22-11/30/22 (Unpaid NJ FLA)
Lereah, Jennifer	T Math SOM - 1.0 FTE	9/1/22-6/30/23 (Unpaid Personal Leave)
Manikad, Marites	T Math MM 1.0 FTE	5/2/22-6/30/22 (Paid Maternity Leave) 9/1/22-11/30/22 (Unpaid NJFLA)
Quinitchett, Amanda	T SPED/EBR JEFF - 1.0 FTE	5/19/22-5/20/22 (Unpaid Intermittent FMLA)
Saraceno, Ashley	T SPED SOM - 1.0 FTE	9/1/22-9/21/22 (Unpaid NJFLA)
Spina, Kathleen	T SPED CHS - 1.0 FTE	6/15/22-6/30/22 (Unpaid Personal Leave)

4308J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Obasi, Mabel	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$78.86 (per day)	\$1,577.20
Quinn, Robin	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.86 (per day)	\$1,677.20
Stradford, Lynn	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$98.95 (per day)	\$1,979.00
Buzar, Marissa	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$64.46 (per day)	\$1,289.20
Kaller, Nichole	T SPED CHS - .2 FTE	5/10- 5/31/22 (14 days)	\$76.26 (per day)	\$1,067.64
Keegan, William	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Robinson, Nicole	T SPED/INC CHS - .2 FTE	5/1-5/6/22 (5 days)	\$65.46 (per day)	\$327.30
Simon, Ken	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.86 (per day)	\$1,677.20
Barber, Kristin	T SCI/B CHS - .2 FTE	5/1-5/31/22 (20 days)	\$98.95 (per day)	\$1,979.00
Biasucci, Amy	T SCI/B CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Degioia, Damiana	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$68.46 (per day)	\$1,369.20
Regler, James	T SPED/INC CHS - .2 FTE	5/1-5/31/22 (20 days)	\$63.16 (per day)	\$1,263.20
Steiner, Michael	T SCI/P CHS - .2 FTE	5/1-5/31/22 (20 days)	\$53.66 (per day)	\$1,073.20
D'Alessio, Tara	T SPED CHS - .2 FTE	5/24- 5/31/22 (4 days)	\$93.25 (per day)	\$373.00

Gallof, Pamela	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.55 (per day)	\$1,671.00
Grasso, Linda	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.55 (per day)	\$1,671.00
Endlich, Matthew	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$98.95 (per day)	\$1,979.00
Femenella, Matthew	T SPED CHS - .2 FTE	5/1-5/31/22 (20 days)	\$64.46 (per day)	\$1,289.20
Herekar, Ashwin	T SPED CHS - .2 FTE	4/21- 5/31/22 (27 days)	\$57.26 (per day)	\$1,546.02
Rodriguez, Antonio	T SPED CHS - .2 FTE	4/26- 5/31/22 (24 days)	\$62.46 (per day)	\$1,499.04
Sartorio, Aaron	T SPED CHS - .2 FTE	4/28- 5/31/22 (22 days)	\$56.46 (per day)	\$1,242.12
Robinson, Deborah	T SPED SOM - .2 FTE	5/1-5/31/22 (20 days)	\$73.66 (per day)	\$1,473.20
Semeraro, Vitamaria	T WL/Italian CHS - .2 FTE	5/1-5/31/22 (20 days)	\$81.36 (per day)	\$1,627.20
Berry, Rashida	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$80.66 (per day)	\$1,613.20
Massoud, Nicole	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$60.46 (per day)	\$1,209.20
Noonan, Pamela	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$83.55 (per day)	\$1,671.00
Pociask, John	T Math CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Cayo, Danielle	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Hernandez, Luis	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$71.06 (per day)	\$1,421.20
Lemos, Gonzalo	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Lopez, Pamela	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$51.86 (per day)	\$1,037.20
Lopez, Rocio	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$93.25 (per day)	\$1,865.00
Pena Pascual, Raysa	T WL/Spanish CHS - .2 FTE	5/1-5/31/22 (20 days)	\$60.46 (per day)	\$1,209.20
Williams, Adrian	School Counselor CHS - 1.0 FTE	7/1/22 6/30/23	+\$1,511.50	\$61,971.50
Post, Maryann	Clerical Aide SM - 1.0 FTE	5/5-5/19/22 (88 hours)	\$9.64 (per hour)	\$848.32
Williams, Christine	Clerical Aide CLIN - 1.0 FTE	5/31/22 (7.5 hours)	\$9.52 (per hour)	\$71.40
Johnson, III Leroy	SPED Supervisor DIST - 1.0 FTE	2/4-4/7/22 (275 hours)	\$66.14 (per hour)	\$18,188.50

Mendez, Roberto	SPED Supervisor DIST - 1.0 FTE	2/22- 3/28/22 (120 hours)	\$67.45 (per hour)	\$8,094.00
Thomany, Karen	SPED Supervisor DIST - 1.0 FTE	2/8-4/15/22 (127.5 hours)	\$83.68 (per hour)	\$10,669.20
Brown- Mingo, Terrence	School Bus Aide DIST - .6 FTE	5/31-6/1/22 (2 days)	-\$95.45 (per day)	-\$190.90
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	5/31/22 (1 day)	-\$253.78 (per day)	-\$253.78

4308K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bustrin, Janet	National Board Certification CHS - 1.0 FTE	9/1/21 6/30/22	\$1,500
Tedeschi, Chasity	National Board Certification CHS - 1.0 FTE	9/1/21 6/30/22	\$1,500

4308L. APPROVE MENTOR PAYMENTS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Aquiles, Kimberly	T KDG MAR - 1.0 FTE	Dina Aiello (9 weeks of mentoring)	4/6/22 6/30/22	\$165
Balas, Christopher	T Music SOM - 1.0 FTE	Kyle Gelatka (16 weeks of mentoring)	9/1/21 6/30/22	\$293
Bauer, Peter	T Music CHS - 1.0 FTE	Nicholas Diaz (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Bloch- Krepmpels, Jasmine	T Music (Elem- Strings) DIST - 1.0 FTE	Domenic Croce (18 weeks of mentoring)	9/1/21 6/30/22	\$330
Chilimintris, Annamaria	T Music MM - 1.0 FTE	Claire Wilson (10 weeks of mentoring)	1/1/22 6/30/22	\$294
Crouch, David	T PE/H MM - 1.0 FTE	Madison Gibson (30 weeks of mentoring)	9/1/21 6/30/22	\$550
D'Alconzo, Kristin	T SPED/INC TUS - 1.0 FTE	Jessica Mondacci (20 weeks of mentoring)	1/1/22 6/30/22	\$367
DeVomecourt, Courtney	T 2 CLIN - 1.0 FTE	Jody-Ann Robinson (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Ducharme, Michelle	T SPED/INC SM - 1.0 FTE	Marlee Taub	9/1/21 6/30/22	\$220

		(12 weeks of mentoring)		
Fradkin, Stephen	T SS CHS - 1.0 FTE	Matthew Cicchelli (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Garcia-Pedrosa, Allison	T 2 SB - 1.0 FTE	Tamara Steckler (10 weeks of mentoring)	4/1/22 6/30/22	\$183
Graham, Ceelea	T Lang. Arts MM - 1.0 FTE	Richard Rodriguez (18 weeks of mentoring)	2/1/22 6/30/22	\$330
Hart-Ruderman, Sophie	T PE/H SOM - 1.0 FTE	Michelle Garcia (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Imperato, Samantha	T 1 SB - 1.0 FTE	Samantha Johnson (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Jones, Kathleen	T Art SM - 1.0 FTE	Traci Zaretska (16 weeks of mentoring)	9/1/21 6/30/22	\$293
Juhlin, Sara	T 1 SMA - 1.0 FTE	Lauren Pope-Forbes (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Kavanaugh, Tami	T SPED/INC TUS - 1.0 FTE	Hee Sook Inn (5 weeks of mentoring)	9/1/21 12/23/21	\$91.65
Latimer, Jennifer	Media Specialist CLIN 1.0 FTE	Laribel Montilla (34 weeks of mentoring) Jacqueline Anderson (19 weeks of mentoring)	9/1/21 6/30/22 1/24/22 6/30/22	\$1,000 \$348
Lehman, James	T PE CLIN - 1.0 FTE	Peter Conde (20 weeks of mentoring)	9/1/21 3/1/22	\$367
Marfo, Mikita	T PreK/INC MONT - 1.0 FTE	Samantha Fantacone (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Marin, Eva	T WL/Spanish CHS 1.0 FTE	Pamela Lopez (30 weeks of mentoring) Raysa Pena Pascual (30 weeks of mentoring)	9/1/21 6/30/22 9/1/21 6/30/22	\$550 \$1,000
Mincer, Ebony	T SPED/INC MM - 1.0 FTE	Hillary Axon (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Onyeberechi, Erika	T SPED/INC JEFF - 1.0 FTE	Elizabeth Kelton (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Richman, Mark	T Math CHS - 1.0 FTE	Ahmad Sehwill	9/1/21 6/30/22	\$550

		(30 weeks of mentoring)		
Rosefort, Steve	T SS MM - 1.0 FTE	Malcolm Steele (11 weeks of mentoring)	2/7/22 5/6/22	\$323
Ross, Robin	T 1 CLIN - 1.0 FTE	Arie Sladowsky (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Sands, Lynn	T 1 st /2 nd Multiage SB - 1.0 FTE	Rachel Rothchild (20 weeks of mentoring)	1/4/22 6/30/22	\$367
Silva, Debra	AIT MM - 1.0 FTE	Angela Benevenia (30 weeks of mentoring)	9/1/21 6/30/22	\$550
Sinnicke, Catherine	T SPED SM - 1.0 FTE	Kathryn Stein (15 weeks of mentoring)	9/1/21 6/30/22	\$225
Smith, Patricia	T SPED/INC CLIN - 1.0 FTE	Maureen Hargrave-Kerns (15 weeks of mentoring)	9/1/21 2/11/22	\$225
Stoessel, Marisa	T SPED/INC JEFF - 1.0 FTE	Theodore Faison (16 weeks of mentoring)	10/22/21 3/11/22	\$352
Storms, Courtney	T 5 CLIN - 1.0 FTE	Cecelia Pateman (30 weeks of mentoring)	9/1/21 6/30/22	\$550

4308M. APPROVE JOB DESCRIPTION
NEW - Director of Access & Equity

4308N. SUMMER EMPLOYMENT
See attached list

4308O. SUMMER CURRICULUM WRITERS
See attached list

4309A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2021-2022 SCHOOL YEAR
COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Crayne Belcher, Janette	Kean University	6/1976	BA

4309B. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT THE DAILY RATE \$110

Terrance Brown-Mingo	Reginald Innocent
Dallas Clem	Dwayne Jackson
Robert Ellis	Sabrina Riley
Donte Dennis	Amina Rossen
Conrad Howell	Rachel Rothchild

Johnathan Jackson	Jermaine Royster
Andrea Weinberger	

4309C. APPOINTMENT OF SUMMER SUBSTITUTE SCHOOL NURSES FOR THE 2022-2023 SCHOOL YEAR PAID AT THE DAILY RATE \$215

Elmer Daniels	Judith Konicov
Myrna Scott	

4309D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2022-2023 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$16.88

Juan Bas	Miguel Pena
David Crouch	Raymund Mantes
Evyn Degnan	Michael Steiner

4309E. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2022-2023 SCHOOL YEAR PAID AT THE HOURLY RATE \$13.50

Sabrina Bethea	Bonnie Hellstern
Catherine Cadorette	Stacey Maebert
Fay Clark	Sandra Ritchwood
Lisa Fallone	Maria Toledo

4309F. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2022-2023 SCHOOL YEAR PAID AT THE HOURLY RATE \$13.00

Robin Curry Tatiana Sales
Dejah Maia De Jesus Patricia Lewis-Johnson
Larissa Trovamala

4310A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2021-2022 school year [list on file in Board Secretary's office].

4310B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-extended school year [list on file in Board Secretary's office].

4310C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's office].

4311A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated May 31, 2022
2. Expense Account Adjustment Analysis dated May 31, 2022
3. Revenue Account Adjustment Analysis dated May 31, 2022
4. Check Register #413153 in the amount of \$10,356,927.31
5. Voided Check #411726 and 412658 in the amount of \$1,837.63
6. Check Register #200780 in the amount of \$1,322,065.15
7. Check Register #200781 for May 2022 payroll in the amount of \$7,274,974.41
8. Treasurer's Report of April 2022

4311B. Certify the Board Secretary's Monthly Financial Report.

4311C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date(s)	Location	Estimated Costs
Shawana Andrews South Orange Middle	16 Week Virtual Coaching Institute	8/16/22- 12/12/22	Online	\$1995.00
Eric Burnside Central Office	ASBO 2022 Annual Conference & Expo	9/14/22- 9/17/22	Portland, OR	\$2,000.00
Jane Bean-Folkes Columbia High School	Paramus Summer Literacy Institute	8/15/22- 8/18/22	Paramus, NJ	\$450.00
Rhonda Fitzgibbons Marshall School	Paramus Summer Literacy Institute	8/15/22- 8/18/22	Paramus, NJ	\$625.00
Dr. Kevin Gilbert Central Office	NJPSA/FEA Affirmative Action Certificate Program	6/27/22	Online	\$500.00
Marcia Hicks Columbia High School	SEED New Leaders Week PENDING COUNTY APPROVAL	7/14/22 - 7/20/22	San Anselmo, CA	\$6,548.50
Leroy Johnson, III Central Office	NJPSA/FEA/NJASCD Conference	10/12/22- 10/14/22	Atlantic City, NJ	\$490.40
Dorothy Lam Columbia High School	The College Board, Drew University	8/1/22 - 8/4/22	Online	\$775.00
Bridget McMahon Jefferson School	Paramus Summer Literacy Institute	8/15/22- 8/18/22	Paramus, NJ	\$625.00
Sheila Mesidor-Villard Seth Boyden School	Paramus Summer Literacy Institute	8/15/22- 8/18/22	Paramus, NJ	\$625.00
Matthew Rice Columbia High School	Jim Knight Coaching Virtual Institute	8/15/22- 12/12/22	Online	\$1995.00

4311D. Approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
9 Board Members	NJSBA Workshop 2022	10/24/2022- 10/26/2022	Atlantic City, NJ	\$2,100 Group rate

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

4311E. Authorizes the Board Secretary to transfer at the close of the 2021-2022 school year the surplus in certain general fund accounts to meet deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.

4311F. Authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.

- 4311G. Authorizes the cancellation of the 2020-2021 Open Purchase Orders and that said funds be returned to the General Fund Balance.
- 4311H. Authorize the cancellation of outstanding warrants dated prior to June 30, 2022, and that said funds be returned to General Fund Free Balance.
- 4311I. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.
- 4311J. Suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.
- 4311K. Approve the transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$4,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 4311L. Approve the transfer of current year surplus to maintenance reserve.

WHEREAS, NJSA 6A:23A-14.2 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$2,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

4311M. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, of Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2022 to June 30, 2023.

4311N. Establishes 2022-2023 tuition rates as listed below:

Grades 9-12	\$ 15,479
Grades 6-8	\$ 15,526
Grades 1-5	\$ 15,149
Pre-K/Kindergarten	\$ 14,910
Autism	\$ 8,687
Emotional Regulation Impairment	\$ 8,687
Learning and/or Language Disabilities	\$ 37,510
Multiple Disabilities	\$ 74,065
Preschool Disabilities	\$ 27,874

4311O. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
All American Healthcare Newark, NJ	Nurse's Aides/Assistants	\$30.00/hour
	Practical/Vocational Nurses	\$50.00/hour
	Registered Nurses	\$60.00/hour
	Supervisors	\$70.00/hour
	Crisis Pay (optional as needed)	+\$10/hour for all shifts
Beautiful Mind Psychological Services, LLC	Monolingual Psychological Evaluation (English)	\$400.00/hour

Woodbridge, NJ		
Brain Health Neuropsychology Parsippany, NJ	Comprehensive Neuropsychological Evaluation	\$4,500.00/eval
Community Behavior Consulting, LLC South Orange, NJ	Behavioral Therapy and supports	\$125.00/hour
Delta-T Group North Jersey, Inc. Woodbridge, NJ	Special Education Teacher	\$52.00
	ABA Therapist	\$38.00
	Certified ABA Aid	\$26.00
	BCABA/BCBA	\$110.00
	RN	\$55.00
	LPN	\$47.00
	Home Instructor	\$45.00
	One to One Aides/Teacher's Aide	\$26 .00
	Paraprofessionals	\$28.00
	Teachers (Long Term)	\$32.00
	Special Education Teachers (Dual Certification)	\$57.00
	Teacher of the Handicapped	\$52.00
	ESL Teacher	\$50.00
	Reading Specialist	\$60.00
	School Psychologist	\$70.00
	School Social Workers/Counselors	\$50.00
	LDTC	\$70.00
	Job Coach	\$42.00
	Guidance Counselor	\$47.00
	Psychological Evaluation or Re-evaluation	\$450.00/eval
	Psychological Evaluation or Re-Evaluation (Bi- Lingual)	\$525.00/eval
	Functional Behavioral Assessment	\$570.00/eval
	Functional Behavioral Assessment (Bi-lingual)	\$620.00/eval
	LDTC Evaluations	\$450.00/eval
	LDTC Evaluations (Bi- Lingual)	\$525.00/eval
	IEP Meeting (Flat Rate Per Meeting)	\$145.00/meeting

	Social Evaluations	\$450.00/eval
	Social Evaluations (bi-lingual)	\$525.00/eval
	Speech Evaluation	\$450.00/eval
	Speech Evaluation (bi-lingual)	\$525.00/eval
	OT Evaluation	\$450.00/eval
	OT Evaluation (Bi-Lingual)	\$525.00/eval
Educational Audiology Resources, LLC Brick, NJ	Audiologic Evaluation with Tympanometry Report included	\$275.00
	Central Auditory Processing Evaluation w/AE Educational Based Report	\$700.00
	Classroom Acoustic Evaluation	\$1,050.00
	Classroom Observation for Auditory Interventions	\$550.00
	FM/DM Amplification Evaluation w/o A/E/Functional Assessment & Electroacoustic Verification between equipment A/E not included	\$450.00
	Functional Hearing Aid/CI/BAHS Evaluation with Electroacoustic Verification of Amplification if appropriate A/E not included	\$550.00
	Consultation Fees:	
	Educational Audiologist Hourly Rate	\$170.00
	Report/Record Review	\$350.00
	Half Day Workshop Fee (3.5 hours)	\$600.00
	Full Day Workshop Fee (6 hours)	\$1,200.00
	Other Services:	\$105.00 each
	Custom Ear Mold for Hearing Aids	\$105.00 each \$210.00 pair
Grace Medical Group, LLC West Orange, NJ	Psychiatric Evaluation Services	\$1500 session

Kaleidoscope Education Solutions, inc. Bryn Mawr, PA	Speech Language Pathologist	\$89.50/hour
	Occupational Therapist	\$89.50/hour
	Physical Therapist	\$95.00/hour
	Special Education Teacher	\$66.00/hour
	School Social Worker	\$80.00/hour
	School Psychologist	\$87.00/hour
	General Education Teacher	\$65.00/hour
Pillar Care Continuum East Hanover, NJ	Oral Motor Feeding	\$205/session
Pirelli Clinical & Forensic Psychology, LLC Verona, NJ	Psychological Evaluations	\$2,500/eval
Progressive Therapy of NJ Oak Ridge, NJ	FBA/Behavior Consultation	\$120/hour
Speech & Hearing Associates Westfield, NJ	Central Auditory Processing Evaluation with Report	\$650/eval
	Comprehensive Peripheral Audiological Evaluation with Report	\$300/eval
	Hearing Aid Evaluation with report Includes Comprehensive Peripheral Audiological Evaluation	\$450/eval
	Speech Language Evaluation with Report	\$650/eval
	Bilingual Speech-Language Evaluation with report	\$850/eval
	Language Processing Evaluation with Report	\$950/eval
	Speech Language Therapy/per session	\$85 (30 min) \$127.50 (45 min) \$160 (1 hour)
	In-School Consultation (2 hr minimum)	\$175/hour
	Virtual Consultation (no minimum)	\$160/hour
	Unlimited communication with school staff	NC
Starlight Home Care Agency, Inc. dba Star Pediatric Home Care Agency Saddlebrook, NJ	Nursing Services: LPN RN	\$48/hour \$60/hour

	RN - Student Specified Rate A.S.	\$75/hour
The Stepping Stones Group, LLC Boston, MA	Speech Language Pathologist	\$85/hour
	Bilingual SLP	\$96/hour
	Occupational Therapist	\$84/hour
	Physical Therapist	\$86/hour
	School Psychologist	\$86/hour
	Bilingual School Psychologist	\$95/hour
	Learning Disabilities Teacher Consultant	\$82/hour
	Special Education Teacher	\$68.00-72.00/hour
	DHH or TVI	\$78/hour
	Paraprofessional	\$36/hour
	School Certified Registered Nurse	\$88/hour
	Sub Certified Registered Nurse	\$72/hour
	Registered Nurse	\$65/hour
	Licensed Practical Nurse	\$55/hour
	BCBA	\$110/hour
	RBT	\$55/hour
Summit Speech School New Providence, NJ	Teacher of the Deaf	\$190-195/session
Tamka Educational Products, LLC Edgewater, NJ	Inclusion Consultant	\$110/hour
United Therapy Solutions Fanwood, NJ	In District Services: Occupational Therapy, Physical Therapy, Speech Therapy	\$90/hour
	Psychologist	\$80/hour
	LDTC	\$90/hour
	Social Worker	\$80/hour
	Out of District Services: Occupational Therapy, Physical Therapy, Speech Therapy	\$90/30 min
	Psychologist	\$80/30 min
	LDTC	\$90/30/min
	Social Worker	\$80/30/min
	Home Care Services:	\$180/hour

	Occupational Therapy, Physical Therapy, Speech Therapy	
	Occupational Therapy, Physical Therapy Evaluations	\$375/eval
	Speech Therapy Evaluation	\$400/eval \$550 bilingual
	Psychologist Evaluation	\$550/eval \$650 bilingual
	LDTTC Evaluation	\$650/eval \$650 bilingual

4311P. Approves the fee schedule for use of district facilities effective July 1, 2022:

	Facility Use Per Hour	Custodial Fees Per Hour
Facility:		
Columbia High School:		
Auditorium	\$250.00	\$50.00
Black Box Theatre	\$100.00	\$50.00
Gym	\$120.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00
Ritzer Field	\$50.00	\$50.00
Project Adventure	\$50 per person people *	- minimum 10
Underhill Complex:		
Football Field	\$150.00	\$50.00
Baseball Field	\$100.00	\$50.00
Track	\$75.00	\$50.00
Middle Schools:		
Auditorium	\$150.00	\$50.00
Gym	\$120.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00
Elementary Schools:		

Auditorium	\$100.00	\$50.00
Little Theater	\$75.00	\$50.00
Gym	\$100.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room		
/Library	\$50.00	\$50.00
Playgrounds	\$25.00	\$50.00

- Custodial hours will be charged at the custodial rate of \$50 per hour per custodian (minimum 4 hours).
- Security guard (required for groups with more than 100 people in attendance) \$50 per hour per guard for a minimum of 4 hours.
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Use of stage lighting/sound and stage equipment must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$55 per hour. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$55 per hour per person
Projector	\$25 per event
VCR/DVD	\$25 per event
Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event
Overhead	\$25 per event
Audio System	\$30 per event (and requires Stage Manager)
Stage Lighting	\$35 per event (and requires Stage Manager)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (and requires Stage Manager)

* Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

4311Q. Approves an agreement with Frontline Education of Malvern, Pennsylvania, to provide the following services for the 2022-2023 school year:

Professional Growth Solution with Danielson 2011/2013	\$ 71,122.35
Absence & Substitute Management - unlimited usage	\$ 21,897.52
Applicant Tracking - unlimited usage	\$ 5,212.19
Frontline Central Solution	\$ 20,044.86
IEP - Direct, unlimited usage for internal employees	\$ 2,591.09
504 Program Management - unlimited usage	\$ 647.77
Total	\$121,515.78

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 4311R. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Montrose, Clinton, Marshall, Seth Boyden and South Mountain Elementary Schools. The school children shall be supervised in the following manner:

The classroom teacher or paraprofessional will escort students or monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classroom.

- 4311S. Submit a renewal application for temporary instructional space for the 2022-2023 school year.

BE IT FURTHER RESOLVED that temporary instructional space exists at Clinton, Marshall, Seth Boyden, and Tuscan Schools.

- 4311T. Approve an agreement with Family Connection, Inc. to provide in-kind contributions valued at \$80,000 to the provision of a School-Based Youth Services Program at Columbia High School for the 2022-2023 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

- 4311U. Approve an agreement with Family Connection, Inc. to provide in-kind contributions valued at \$65,000 to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2022-23 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

- 4311V. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2022 to June 30, 2023 to provide eligible students in South Orange and Maplewood nonpublic schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-

Language, and Evaluation and Determination of Eligibility at a per student rate established by the New Jersey Department of Education.

4311W. Agrees to enter into a contract with the Essex Regional Services Commission for the 2022-2023 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the amount of state funding received for these services.

4311X. Enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2022 to June 30, 2023 at the following rates:

Social Assessment	\$420.00
Educational Evaluation	\$420.00
Psychological Evaluation	\$420.00
Speech Evaluations	\$420.00
Bilingual Evaluations	\$525.00
Physical Therapy Evaluation	\$472.50
Occupational Therapy Evaluation	\$472.50

CST MEETINGS

LDTC	\$131.25
Social Worker	\$131.25
School Psychologist	\$131.25

4311Y. Enters into an agreement with Essex Regional Educational Services Commission for IDEIA-B Services for the 2022-2023 school year for the proportionate share of non-public IDEIA-B funds.

4311Z. Enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2022 to June 30, 2023 at the rate of \$57.75 per hour.

4311AA. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for Special and Regular Education Transportation, Field and Athletic Trips and other Unique Transportation requests for the period July 1, 2022 to June 30, 2023 for an administrative fee of 4.75% of the actual cost paid for transportation.

4311AB. Enters into joint transportation agreement with Winslow Township School District (Camden County) for Transportation services for the period May 8, 2022 through June 30, 2022 for one State responsible special needs student.

4311AC. WHEREAS, the Board of Education is the owner of certain surplus property which is no longer needed for public use; and WHEREAS, the Board of Education is desirous of selling said surplus property in an "as is" condition without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED, by the South Orange Maplewood Board of Education, approves the following:

1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-70967/T2581 or Hunterdon County Education Services Commission (HCESC) in accordance with the terms of the Cooperative Purchasing Agreement. The terms and conditions of the agreement entered into with GovDeals or Hunterdon County Education Services Commission is available online at govdeals.com, hunterdonesc.org and also available from the South Orange Maplewood Board of Education;
2. The sale will be conducted online through Govdeals and the address of the auction site is govdeals.com or through sealed bids sent to Hunterdon County Educational Services Commission 37 Hoffmans Crossing Road, Califon, NJ 07830 ;
3. The sale is being conducted pursuant to Local Finance Notice 2008-9;
4. The surplus being sold includes: (10) 2023 Thomas 051MS 24-Passenger Buses (5) 2023 Thomas 54-Passenger buses (1) 2022 Thomas 051MS 54 Passenger Bus
5. The surplus property as identified shall be sold in an "as-is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property;
6. The Board reserves the right to accept or reject any bid submitted.

4311AD. Awards a contract for Roof Replacement at the Maintenance and Transportation Building to White Rock Corp. of Old Bridge, New Jersey for the total cost of \$164,021.00.

4311AE. Awards a contract for Water Main Installation at Columbia High School to United Welding and Plumbing of Caldwell, New Jersey for the total cost of \$173,606.00

4311AF. WHEREAS, The Board of Education of the South Orange-Maplewood School District in the County of Essex, New Jersey (the "Board") seeks to acquire chromebooks. (the "Equipment") at an aggregate cost not to exceed \$600,000; and

WHEREAS, the Board intends to finance such Equipment through a tax-exempt lease purchase financing in an aggregate amount not exceeding \$600,000 (the "Lease Purchase Financing"); and

WHEREAS, the Board sought bids for such Lease Purchase Financing; and

WHEREAS, the Board received bids, the publication of the Notice of Bids is hereby ratified, which are on file in the office of the

Business Administrator/Board Secretary, for the Lease Purchase Financing; and

WHEREAS, of the bids received, the bid of TD Equipment Finance, Inc. ("TD") was the most advantageous bid to the Board; and
WHEREAS, the Board seeks to execute a lease purchase agreement, or agreements, (the "Lease") for the Lease Purchase Financing with TD in its capacity as lessor and in accordance with its bid as set forth below; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SOUTH ORANGE-MAPLEWOOD SCHOOL DISTRICT IN THE COUNTY OF ESSEX, NEW JERSEY, as follows:

SECTION 1. The Board hereby approves to finance the acquisition of chromebooks and other related costs and hereby awards the financing to TD (as defined above). The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the bid submitted by TD (the "Bid"). In accordance with the Bid, the interest rate shall be 2.3858% or as indexed in the Bid.

SECTION 2. The Board hereby authorizes: (i) the execution and the delivery of the Lease, or Leases, and other related documents, including an Escrow Agreement; and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of respective closing. The Board further authorizes and directs the Board President (or in every instance where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and the Business Administrator/Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 3. In exchange for its authorization and execution of the Lease, the Board will receive an aggregate amount not to exceed \$600,000, which will be used to finance the Equipment and other related costs. Lease payments under the Lease may occur on one or more dates, provided that the final lease payment shall not extend beyond four (4) years from the closing date.

SECTION 4. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Section 2 of this Resolution and such other agreements and

certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and Business Administrator are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the Equipment in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board reasonably expects to reimburse itself from the proceeds of the Lease Purchase Financing for certain costs of the Equipment paid prior to the execution and delivery of the Lease Purchase Financing from sources other than the Lease Purchase Financing which have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, pursuant to its budget or financial policies with respect to any expenditures to be reimbursed. This Section 5 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the Equipment to be incurred and paid prior to the execution and delivery of the Lease Purchase Financing in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under section 148 of the Code. The proceeds of the Lease Purchase Financing used to reimburse the Board for any expenditures toward certain costs of the Equipment will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Lease Purchase Financing, or any other agreement, with respect to any obligation of the Board or to replace funds, or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board. The Lease Purchase Financing used to reimburse the Board for any expenditure toward certain costs of the Equipment, as described above, will be issued in an amount not to exceed \$600,000. The costs to be reimbursed with the proceeds of the Lease Purchase Financing will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This Section 5 shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 6. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease Purchase Financing, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease Purchase Financing. The Lease Purchase Financing will not be designated as "qualified

tax-exempt obligations" for purposes of section 265(b) (3) (B) (ii) of the Code.

SECTION 7. This Resolution shall take effect immediately upon its adoption.

4311AG. WHEREAS, The Board of Education of the South Orange-Maplewood School District in the County of Essex, New Jersey (the "Board") seeks to acquire and to install, as necessary, IT and security equipment (the "Equipment") at an aggregate cost not to exceed \$1,100,000; and

WHEREAS, the Board intends to finance such Equipment through a tax-exempt lease purchase financing in an aggregate amount not exceeding \$1,100,000 (the "Lease Purchase Financing"); and

WHEREAS, the Board sought bids for such Lease Purchase Financing; and

WHEREAS, the Board received bids, the publication of the Notice of Bids is hereby ratified, which are on file in the office of the Business Administrator/Board Secretary, for the Lease Purchase Financing; and

WHEREAS, of the bids received, the bid of TD Equipment Finance, Inc. ("TD") was the most advantageous bid to the Board; and

WHEREAS, the Board seeks to execute a lease purchase agreement, or agreements, (the "Lease") for the Lease Purchase Financing with TD in its capacity as lessor and in accordance with its bid as set forth below; and

WHEREAS, the Board desires to set forth the basic financial terms to be incorporated into the Lease and authorize the preparation, the execution and the delivery of the Lease and certain other agreements necessary or incidental to the transactions contemplated thereby;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE SOUTH ORANGE-MAPLEWOOD SCHOOL DISTRICT IN THE COUNTY OF ESSEX, NEW JERSEY, as follows:

SECTION 5. The Board hereby approves to finance the acquisition and installation, as necessary, of IT and security equipment and other related costs and hereby awards the financing to TD (as defined above). The interest rate per annum, the principal maturities and the other terms of the financing shall be as described in the Lease and shall be consistent with the bid submitted by TD (the "Bid"). In accordance with the Bid, the interest rate shall be 2.5517% or as indexed in the Bid.

SECTION 6. The Board hereby authorizes: (i) the execution and the delivery of the Lease, or Leases, and other related documents, including an Escrow Agreement; and (ii) the performance by the Board of its obligations under the Lease and the Escrow Agreement, both to be dated the date of respective closing. The Board further authorizes and directs the Board President (or in every instance

where the Board President is authorized to execute a document under this Resolution the same such authority shall also be given to the Vice President), and the Business Administrator/Board Secretary to approve any non-material changes, additions or deletions to the Lease and the Escrow Agreement as may be necessary in the judgment of the Board's Bond Counsel. The Lease sets forth, among other things, the lease payments of the Board and their respective amounts. In all respects, the Lease shall be consistent with the terms of this Resolution.

SECTION 7. In exchange for its authorization and execution of the Lease, the Board will receive an aggregate amount not to exceed \$1,100,000, which will be used to finance the Equipment and other related costs. Lease payments under the Lease may occur on one or more dates, provided that the final lease payment shall not extend beyond five (5) years from the closing date.

SECTION 8. The Board President and the Business Administrator/Board Secretary are hereby authorized and directed to execute and to deliver on behalf of the Board each of the agreements referred to in Section 2 of this Resolution and such other agreements and certificates as may be necessary to complete the transaction contemplated by the Lease and the Board President and Business Administrator are hereby authorized and directed to take, on behalf of the Board, such other actions as shall be necessary and appropriate to accomplish the lease purchase financing of the Equipment in accordance with the terms of the Lease and this Resolution and pursuant to the terms of the agreements and the instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board in respect thereof.

SECTION 5. The Board reasonably expects to reimburse itself from the proceeds of the Lease Purchase Financing for certain costs of the Equipment paid prior to the execution and delivery of the Lease Purchase Financing from sources other than the Lease Purchase Financing which have been or are reasonably expected to be reserved, allocated on a long-term basis or have otherwise been set aside by the Board, pursuant to its budget or financial policies with respect to any expenditures to be reimbursed. This Section 5 is intended to be and hereby is a declaration of the Board's official intent to reimburse any expenditures toward certain costs of the Equipment to be incurred and paid prior to the execution and delivery of the Lease Purchase Financing in accordance with Treasury Regulation Section 1.150-2, and no further action (or inaction) will be an abusive arbitrage device in accordance with Treasury Regulation Section 1.148-10 to avoid, in whole or in part, arbitrage yield restrictions or arbitrage rebate requirements under section 148 of the Code. The proceeds of the Lease Purchase Financing used to reimburse the Board for any expenditures toward certain costs of the Equipment will not be used directly or indirectly (i) to "refund" an issue of governmental obligations within the meaning of Treasury Regulation Section 1.150-1(d), (ii) to create or increase the balance in "replacement proceeds", within the meaning of Treasury Regulation Section 1.148-1 of the Lease Purchase Financing, or any other

agreement, with respect to any obligation of the Board or to replace funds, or (iii) to reimburse the Board for any expenditure or payment that was originally paid with the proceeds of any obligation of the Board. The Lease Purchase Financing used to reimburse the Board for any expenditure toward certain costs of the Equipment, as described above, will be issued in an amount not to exceed \$1,100,000. The costs to be reimbursed with the proceeds of the Lease Purchase Financing will be "capital expenditures" in accordance with the meaning of section 150 of the Code and Treasury Regulation Section 1.150-1. This Section 5 shall take effect immediately, but will be of no effect with regard to expenditures for costs paid outside the permitted reimbursement period set forth in Treasury Regulation Section 1.150-2(d)(2).

SECTION 6. The Board hereby covenants that it will comply with any conditions subsequently imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Lease Purchase Financing, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease Purchase Financing. The Lease Purchase Financing will not be designated as "qualified tax-exempt obligations" for purposes of section 265(b)(3)(B)(ii) of the Code.

SECTION 7. This Resolution shall take effect immediately upon its adoption.

4311AH. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2022-2023 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITION</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*
Transition Program (attends AM & PM Class)	Full-time	\$15,000.00*

* reflects out of county tuition rates

- 4311AI. Approves a contract with Seesaw Learning Inc. of San Francisco, California for a 1-year subscription to Seesaw Learning Management System in the amount of \$13,500.00.
- 4311AJ. Approves the subscription renewal and standard maintenance fees for Atlas Curriculum Planning Platform in the amount of \$22,060.00 and Virtual Professional Development Sessions in the amount of \$20,000.00 for the period July 1, 2022 through June 30, 2022.
- 4311AK. Approves a contract with Instructure, Inc. of Salt Lake City, UT for virtual training sessions for Canvas Learning Management System in the amount of \$3,500.00.
- 4311AL. Approves a Collaboration Agreement with Equal Opportunity Schools (EOS) of Seattle, Washington to provide consulting/professional development at a cost of \$24,400. The cost of optional services if the District would like additional visits beyond what is provided by services purchased is detailed below.

ADDITIONAL VISITS (OPTIONAL)

School Training/Meetings per EOS staff, per day	one day (9am-4pm) up to three school site visits included	\$3,500
District Training, meetings Or district planning meetings	one day (9am-4pm) per EOS staff, per day 2 or more schools included	\$7,000

- 4311AM. Approves a contract with Streamable Learning of Charleston, South Carolina for a 1-year subscription for Live Event Educational Programming and Licensing in the amount of \$7,200.00 for the 2022-2023 school year.
- 4311AN. Approves a contract with McRel International of Denver, Colorado, to provide for licensing and professional development related to the McRel's Balanced Leadership Framework for Research-based Leadership and Principal Evaluation Instrument and System for the 2022-2023 school year as detailed below.

Annual License (8/1/2022-7/31/2023) for Principal Evaluation Rubric (fillable PDFs):	\$ 1,870.00
Harris School Solutions Online Platform	\$ 325.00
USA TLE Online Platform	\$ 200.00
Onsite Leadership Support and Leadership Support Via Online session & Office hours	\$14,250.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 4311AO. Approves a contract with Institutional Compliance Solutions (ICS), LLC of Chattanooga, Tennessee to provide Title IX Training and Consulting Services at a cost of \$22,275.00.
- 4311AP. Approves a Dual Enrollment Agreement with Harrisburg University of Science and Technology and Columbia High School for the purposes of providing eligible students with the opportunity to participate in advanced study, possibly earning credits. Participating Institutions desire to develop, organize and host joint academic offerings including, but not limited to, STEM curricula, STEM activities and Summer Programs.
- 4311AQ. Approves an agreement with Montclair State University, School of Psychology for the purposes of providing internship experiences for University Students in this program effective September 1, 2022 through June 30, 2023.
- 4311AR. Approves the submission of an application for the Preschool and Charter Security Grant in the amount of \$4,258.00.
- 4311AS. Approves the submission of an application for Federal FY2022 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds (in the amount of \$452,999.00 as follows:
- | | | | | | |
|--|---------|------------|-----------|----------|---------------------|
| <u>Public School</u> | | | | | |
| Title I, Part A: Improving Basic Programs | | | | | \$287,682.00 |
| Title II, Part A: Teacher/Principal Training/ Recruiting | | | | | \$116,306.00 |
| Title III, English Language Acquisition/Language Enhancement | | | | | \$ 20,380.00 |
| Title IV, Part A: Student Support and Academic Enrichment | | | | | \$ <u>23,768.00</u> |
| Total Public School Allocation | | | | | \$448,136.00 |
| <u>Non-Public School</u> | | | | | |
| | Title I | Title II-A | Title III | Title IV | |
| Total Non-Public Allocation | 0 | \$4,031 | 0 | \$824 | \$ <u>4,855.00</u> |
| TOTAL ESEA ALLOCATION | | | | | \$452,999.00 |
- 4311AT. Accepts the donation of 4 Spin Bikes valued at approximately \$250 each to the Columbia High School Physical Education Department.

4311AU. Accepts the donation of a 55inch Samsung Television and mounting bracket (approximate value \$500) to the Maplewood Middle School Hub Program.

4311AV. Renews the contract with United Welding of Caldwell, New Jersey for Plumbing Repair Services for the 2022-2023 school year at a rate of \$93.51 per hour for Mechanic and \$31.16 per hour for Mechanic's Helper, plus the cost of parts and materials.

4311AW. Renews the contract with Aramark Services, Inc. of Philadelphia, PA for the 2022-2023 school year at a rate of \$4,631,400.39 with the following hourly rates for additional services:

- Boiler Operator \$36.99/hr
- Snow Removal (before or after shift) \$31.33/hr
- Holidays and Weekends \$34.24/hr
- Community Functions/Extracurricular Activities \$31.13/hr

4311AX. Approves the following change order to APS Contracting, Inc. for Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
APS Contracting, Inc.	3	\$5,769.75

4311AY. Approves the following change order to G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
G&P Parlamas, Inc.	2	\$ 5,265.00
	3	\$26,639.70
	4	\$ 7,874.00

4311AZ. Approves the following fee schedule for services provided to the South Orange Maplewood District at a Member of the Morris Union Jointure Commission of New Providence, New Jersey, to provide the following related and specialized services for the 2022-2023 school year:

<u>Service Name</u>	<u>Member Rate 2022-2023</u>	<u>Rate Type</u>
ABA Home Program-Supervision	\$290	Hourly
ABA Home Program-Teacher	\$170	Hourly
ABA Home Program-Teacher Assistant	\$155	Hourly
ABA Home Program-Support Assistant	\$135	Hourly
Adaptive Physical Education/Hourly	\$195	Hourly
After School Assistant for Behavioral Svcs	\$55	Hourly
Personal Aide Outside School Activities	\$55	Hourly
Community-Based Instruction	\$14,500	Flat Rate
Counseling/Hourly	\$115	Hourly

Inservice, full day	\$1,330	Flat Rate
Inservice, half day	\$750	Flat Rate
Occupational Therapy/Daily	\$840	Flat Rate
Occupational Therapy/Hourly w/OTR	\$200	Hourly
Outreach Services 1/2 Day	\$720	Flat Rate
Outreach Services Daily	\$1,025	Flat Rate
Outreach Services Hourly	\$265	Hourly
Physical Therapy/Daily	\$920	Flat Rate
Physical Therapy/Hourly	\$220	Hourly
Speech/Language Therapy/Daily	\$940	Flat Rate
Speech/Language Therapy/Hourly	\$235	Hourly
Technology Assessment/Hourly	\$385	Hourly
Transition Assessment Workshop/Full Day	\$770	Flat Rate
Transition Assessment Workshop/Half Day	\$475	Flat Rate
Basic Transition Assessment	\$620	Flat Rate
Basic Transition Assessment (package of 3)	\$1,740	Flat Rate
Advanced Transition Assessment	\$1,670	Flat Rate
Advanced Transition Assessment (package of 3)	\$4,745	Flat Rate
Advanced & Community Assessment	\$2,260	Flat Rate
Advanced & Community Assessment (package of 3)	\$6,425	Flat Rate
Transition Program Evaluation	\$1,625	Flat Rate
<u>Job Sampling / Coaching:</u>		
TA	\$85	Hourly
Teacher	\$95	Hourly
Transition Coordinator	\$105	Hourly

4311AAA. Approves a contract with District Management Group (DMG) of Boston, Massachusetts for the 2022-2023 school year at a cost not to exceed \$40,000 to provide consulting and training services for guided self-assessment of the district's current and future scheduling.

4311AAB. Renews the contract with Effective School Solutions, LLC of Summit, New Jersey for Therapeutic Mental Health Wrap Around Program Services in the amount of \$497,004.88.

4312. BE IT RESOLVED THAT, the Board of Education approves the following:

WHEREAS, Student ID No. 3679558230 and the Student's parents have been duly noticed, and have been afforded the appropriate due process rights, and have been afforded the opportunity to participate in a hearing before the Superintendent; and

WHEREAS, the Student and the Student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish to participate in a Board hearing at this time; and

WHEREAS, the Student has admitted that they engaged in prohibited conduct and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED, THAT Student ID No. 3679558230 will receive home instruction from June 6, 2022 until June 24, 2022.

BE IT FURTHER RESOLVED, THAT Student ID No. 3679558230 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent through June 24, 2022.

4313. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of May 2022.

4314. Adopt Board Policy 1648.15 Recordkeeping for Healthcare Settings in School Buildings - COVID-19.

4315. WHEREAS, evidence strongly suggests that secure firearm storage is an essential component to any effective strategy to keep schools and students safe; and

WHEREAS, according to the Centers for Disease Control and Prevention (CDC) each day 8 children die from gun violence and 32 are injured; and

WHEREAS, firearms are the second leading cause of death among American children and adolescents; and

WHEREAS, research shows that secure firearm storage practices are associated with up to an 85 percent reduction in the risk of self-inflicted and unintentional firearm injuries among children and teens; and

WHEREAS, across the country, lawmakers, community members, and local leaders are working together to implement public awareness campaigns to encourage secure gun storage practices and highlight the public safety risks of unsecured guns; and

BE IT RESOLVED, that the Board directs the Superintendent to place an appropriate letter on the District website and in the District's Annual Family Digital Backpack (PowerSchool), in English, Spanish, and Creole

to parents and guardians that explains the importance of secure gun storage and the legal obligations to protect minors from accessing irresponsibly stored guns; and

BE IT RESOLVED, that the Board of Education and the Superintendent will continue to work with local law enforcement agencies and health agencies in a collaborative manner to inform District parents of their obligations regarding secure storage of firearms in their homes.

4317. WHEREAS, on June 13, 2022 an HIB appeal hearing was held by a Committee of the Board in closed session involving a Harassment/Intimidation/Bullying matter HIB Report #229873_CES_03162022;

WHEREAS, at the hearing, the Committee heard from the Anti-Bullying Specialist, the Principal and the parent who filed the appeal on behalf of their child; and

WHEREAS, the Committee carefully considered the relevant information; and

WHEREAS, the Committee has made a recommendation to the full Board during the executive portion of its June 27, 2022 Board meeting and the Board has carefully considered the matter and the recommendation of the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the determination that the incident DID constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying as to Student #7591973416; and

BE IT FURTHER RESOLVED, THAT the Administration take appropriate supportive, restorative, remedial or punitive action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

4318. WHEREAS, on June 27, 2022, a Student Placement Appeal Hearing was held by the full Board in closed session; and

WHEREAS, at the hearing, the heard from the parent/guardian of Student #7689153537, Student #9568546342, Student #6&&%\$ who filed an appeal on behalf of their children; and

WHEREAS, the Board carefully considered the relevant information; and

WHEREAS, the Board has carefully considered the matter and the recommendation of the Superintendent;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the determination of the Superintendent;

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4308A-D, 4308F-I, 4308K-O, 4309A-F, 4310A-C, 4311A-AK, 4311AM-AAB, 4312, 4313, 4314, 4315 PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright
NO: None

Motion 4311AL PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Wittleder, Wright NO: None ABSTAIN Wittleder

Motion made by Board President Joshua seconded by Board Member Siders to discuss and vote on resolutions 4308E and 4308J. Motion passed unanimously.

Motion 4308E PASSED YES: Bergin, Joshua, Siders, Vadlamani, Winkfield NO: Telesford, Wittleder, Wright

Motion 4308J PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield NO: Wittleder, Wright

Motion made by Board President Joshua seconded by Board Member Siders to discuss and vote on resolution 4317.

Motion 4317 PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

Motion made by Board President Joshua seconded by Board Member Siders to discuss and vote on resolution 4318.

Motion 4318 PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield NO: Wittleder, Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

Community member Bill Powell requested that the Board investigate how many times the police have been called when a student threatens to harm themselves or others.

Dr. Taylor suggested Mr. Powell access public records between the police department and district for the answer to his question.

NEW BUSINESS

Board Members presented the following topics for discussion:

Board Member Telesford - Shared a presentation on the CHS pool.

Board Member Wittleder - Bylaw 0714 Legal Services and procedures to access this service.

Board Member Wittleder thanked Candace Davenport, Maplewood Health Official, Community Members Rachel Fisher and Heather Saslovsky and Dr. Taylor for their work on the Gun Safety document.

Future Meetings

Board Member Joshua made the following motions seconded by Board Member Siders:

The Board of Education will meet in a Special Public Meeting on Wednesday, June 29, 2022, at 6:30 pm utilizing an online video conference platform, which will include Hearing of Individuals and Delegations. Immediately following the Public Session, the Board of Education will move to go into Executive Session utilizing an online video conference platform to discuss the Chief School Administrator's evaluation. Action may be taken. Motion unanimously approved.

The Board of Education will meet in Closed Session on Monday, July 18, 2022 at 6:30 pm in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel and legal issues, negotiations, and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. Action will be taken. Motion unanimously approved.

Motion made by Board President Joshua, seconded by Board Member Winkfield to adjourn. Motion to adjourn was unanimously approved at 11:26 p.m.

Eric Burnside, Board Secretary