Regular Meeting South Orange-Maplewood Board of Education July 18, 2022

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on July 18, 2022.

Board President Thair Joshua called the meeting to order at 7:49 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, The Star Ledger, the News Record, TAPintoSOMA.net, villagegreennj.com and the District website.

PLEDGE OF ALLEGIANCE

ROLL CALL

| Present: | Board Mer | mber Bergin, | , Board Pr | esident | Joshua, |
|----------|-----------|--------------|------------|---------|------------|
| | Board Mer | mber Malesp: | ina, Board | Member | Siders, |
| | Board Mer | mber Telesfo | ord, Board | Member | Vadlamani, |
| | Board Mer | mber Winkfie | eld, Board | Member | Wittleder, |
| | Board Mer | mber Wright | | | |
| | | | | | |

Absent: None

NINE VOTING MEMBERS PRESENT

Motion made by Board President Joshua, seconded by Board Member Siders to conduct this meeting in hybrid setting. Motion passed unanimously.

BOARD RECOGNITION

Student Recognitions:

| NAME/SCHOOL | RECOGNITION |
|--|--|
| CHS: • Noah Morros • Daniel Butkus | Congratulations to class of 2023 students Noah Morros and Daniel Butkus on representing Columbia High School at the annual American Legion Jersey Boys State. Both Noah and Daniel were elected to state senator office, a seat held by just 24 of the 750 participants. Additionally, Noah was one of two participants who was elected to represent New Jersey as a Boys Nation Senator. He will travel to Boys Nation, in Washington DC, for a week at the end of July with the top two delegates representing other Boys State programs held across the country. Finally, Noah was also awarded the Gordon A. Vreeland Award for best delegate. The award is presented annually to the delegate who has best exemplified dedication and achievement in the Boys State program, and is selected by |

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|---|---|
| | the American Legion and the Boys State program |
| | administrators. |
| | |
| | |
| | Available in 49 states, Boys State (and Girls |
| | State) Boys State educates youth in the duties, |
| | privileges, rights, and responsibilities of |
| | |
| | American citizenship. The programs endeavor to |
| | provide a foundation for understanding self- |
| | government, a rational approach toward the |
| | solution of public questions, and a live faith |
| | |
| | in the ideals and processes of democracy. The |
| | program of training and instruction consists of |
| | extending background of American ideals, |
| | expanding knowledge of the underlying |
| | |
| | principles of government organization, and by |
| | means of active participation in the government |
| | during Boys State helps the participants to set |
| | up constructive ideals toward all phases of |
| | representative government. |

Staff Recognitions:

| SOMSD Arts Department: • James Manno. Supervisor, Fine Arts Department; CHS Film Students | Congratulations to Columbia High School film students on the presentation of the documentary, The Healing: Arts in a Time of Covid. The Healing follows CHS students and teachers as they navigate the uncertainties of the COVID-19 pandemic. The story begins on the day the school musical was canceled in 2020. The film follows the students through two years of turmoil, isolation, and determination. |
|---|---|
| | Mr. Manno worked with Achieve to get a grant to pay for the project's filming. Once the grant was secured, CHS film students worked with local filmmaker, Sean McCourt and interviewed, performed the music, sang, and edited the final film. This film spotlights the pandemic's impact on high school theater and music programs in New Jersey |
| | "It's about not just surviving," said executive producer and SOMSD Supervisor of Fine Arts, James Manno, "it's about moving from surviving to thriving." |
| | The Healing was directed by local filmmaker Sean McCourt, who is no stranger to the arts. McCourt is a former Broadway actor, with credits such as Wicked, Mary Poppins, and Titanic. For the past ten years, he has been a television showrunner on Discovery, Nat Geo, and Fox. McCourt collaborated with film and music students at the high school. With students in |

| front of and behind the camera, the film contains an intimately personal look at the next generation of artists. |
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| "This film was shot by students, scored by students, and told by students," says McCourt. "We worked on this together for nearly a year. It's a raw and very real reminder of what they went through and how they found their way back." |

APPROVAL OF MINUTES

Motion made by Board President Joshua, seconded by Board Member Siders to approve the minutes of the following meetings: June 6, 2022 Special Meeting -Staff Recognition/Retirees, June 9, 2022 and June 20, 2022 Special Meetings and Executive Sessions, June 27, 2022 Regular Meeting and Executive Session and June 29, 2022 Special Meeting. Motion unanimously approved.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

SUPERINTENDENT'S UPDATE

We are thrilled to share that our summer programming is well underway, with close to 1500 students taking part in various academic and enrichment activities. Additionally, you probably noticed that we have several summer construction projects that are moving full steam ahead. I want to thank our teachers and support staff members for being so cooperative and flexible during this very dynamic time, for schools that are under construction, staff members were required to pack their classrooms and our school leaders and other 12month employees have had to relocate temporarily. Many are in schools that they are not very familiar with. Thank you also to our summer staff and leadership team members for their efforts in seamlessly providing these opportunities for our students and families.

Today, round two of our Intentional Integration Initiative year two placements were released to families of incoming kindergartners, first graders and sixth graders. We are continuing to bring this generational shift closer to fruition. Our goal of providing our families with schools whose enrollment closely resemble the rich diversity of our townships is quickly becoming a reality, as approximately 1500 of our rising Kindergarten, 1st and 6th graders will now attend schools in settings with a much more balanced, socio-economic representation. Please know that our school reopening planning and preparation is well under way. Our Human Resource Department, Business Office, Curriculum & Instruction Department and the rest of our Leadership Team members, are all focused on successfully transitioning to our brand new school year in September. This begins with formally closing out our summer construction projects and returning our spaces to the members of each school community. We are excited to share some important updates on our construction shortly.

It is my pleasure to introduce Seth Boyden Elementary School Principal Shannon Glander who will share a special presentation with everyone.

AIE Artist in Residence Grant-Seth Boyden Stepping Team Presentation

Seth Boyden Elementary School Principal Shannon Glander, presented the Artist in Residence Step Team presentation. I am proud to share that Seth Boyden Elementary School completed its second Artist in Education grant funded residency in African American Stepping this year. Our fifth grade classes engaged in 16 days of 40 minute workshops with distinguished stepping artist Maxine Lyle, who provided students with a range of stepping lessons as well as deep insight into the history and cultural importance of stepping, especially within black culture. Maxine also led a very informative professional development session for our fifth grade staff, special area teachers and Assistant Principal Murphy.

The residency culminated in an incredible step show assembly on June 10th with original numbers by each 5th grade class, a bonus number by the 3rd graders and a special performance by the Columbia High School Infinite Step Team. The AIE program is a cosponsored performance by the NJ Council on the Arts and Young audiences Arts for Learning. They have announced that Seth Boyden Elementary School will receive a third stepping grant for the 2022-2023 school year. I hope you all will enjoy the first few minutes of this residency video funded by our PTA and made by local filmmaker Erin Harper which really captures how meaningful the experience was this year for our fifth graders and our whole school community.

I would also like to thank the many people involved who made this grant experience possible; a huge thank you to former Seth Boyden parent and grant writer extraordinaire Dr. Alison Poe, Asst. Principal Sheila Murphy, teacher leaders Christina Maciorowski and Rosemary Connell, the entire 5th and 3rd grade teaching staff, the talented Maxine Lyle, our fantastic Seth Boyden PTA and Seth Boyden parent and local filmmaker Erin Harper and the students themselves. I hope you enjoy the preview.

LONG RANGE FACILITIES PLAN UPDATE

Mr. Burnside introduced Mr. Scott Downey of Spiezle Architectural Group who presented an update on the Long Range Facilities Plan and the Columbia High School commons area.

Board Member questions/comments following the presentation included but were not limited to the following:

- Siders Will the entire Guidance Department be relocating and the current space repurposed?
- Telesford How many methods are available for pool restoration and why choose a particular method over another?
- Bergin There are multiple locker rooms in the high school, please walk us through the locker room upgrades and costs.
- Winkfield What is the estimated cost to furnish the commons area?
- Vadlamani How is the HVAC system chosen? Is it based on square footage or size of the system? What would the cost of the locker rooms be without the HVAC system.
- Malespina What would the impact of any pool construction, that's not just demolition, have on the existing plans that we have now, in terms of timing, both in the best case and worst case scenarios, including State approval, meeting with Board of School Estimate etc.
- Wittleder What are the estimated ongoing costs to service the pool?
- Joshua Where are the three classes going to be that were originally planned for the renovated pool area?

PRESIDENT'S UPDATE - Board President Joshua

Welcome

A warm welcome to Frances Febres of Cleary Giacobbe, who along with Matthew Giacobbe, were appointed as the Board's new General Counsel earlier this year.

Transportation

Earlier this month, the District issued notices to 115 families, representing 127 students, who previously received courtesy transportation that it would no longer be provided due to a change in 'Board policy and expired courtesy transportation resolution. As many know, courtesy transportation was provided to families that were either assigned to the Marshall-Delia Bolden pairing, or opted into Seth Boyden, that reside more than 1 mile, but less than 2 miles, from the enrolled school.

Let me walk everyone through how we got here today. In April 2021, the board unanimously (9-0) passed the change to the Student Transportation Policy 8600 as well as the resolution extending courtesy transportation for the 2021-2022 SY. In advance of the adoption of the policy and subsequent resolution, I reached out to the then-Maplewood Mayor and South Orange Village President to discuss the impact of the upcoming policy change. Specifically, the policy called for elimination of courtesy transportation for students more than 1 mile from their school, which was in line with the III policy. The policy language for providing transportation for routes that are deemed hazardous was not changed since state law addresses what factors are used to determine when a route is hazardous. Both municipalities agreed that the municipal engineers and traffic bureaus of the respective towns were best equipped to undertake the analysis. After review it was determined that there are no additional hazardous routes created by the changes to the transportation policy. That was the start of multiple conversations between representatives of the Board, District, MTC, SOBOT, local police departments and municipal engineers. Any assertion that these conversations have not occurred is incorrect. The designation of hazardous routes was revisited again earlier this year in anticipation of new walking

routes created by the implementation of the student assignment algorithm for rising sixth-graders at our middle schools. Our understanding is the designation of hazardous routes is status quo at this time. Also status quo is everyone who lives on a route deemed hazardous by the towns will get transportation as outlined in the policy.

Another aspect of planning for hazardous routes is the assignment of crossing guards at key intersections along walking routes. We have been informed by both townships that those positions are harder to fill now due to the pandemic and current economic conditions.

That said, the Board is receptive to the feedback we have received from some in the community asking us to reconsider the current policy. I suspect many of you waiting for public speaks are here to offer additional feedback. We have asked the administration to provide analysis for what can be achieved for the upcoming school year and the policy committee will work with the FFT committee on potential revisions to the Student Transportation policy for future years based on the results of the analysis. The Board expects the District to share that information later this week.

While anything the District can offer this year in a short-term response to transportation needs may not address all the concerns raised by families, we will work with the District to explore longer term, more comprehensive plans. It is incumbent upon us as a board to remain focused on our long term objectives and goals and allow the District to plan for future expenditures in a proactive, rather than reactive manner.

Pool/Commons

This evening the Board reviewed the plans for the future of the pool space. When the LRFP was originally approved by the Board of Education in June 2019, the plan was to turn the pool into additional classroom space (3 classrooms), and reduce the size of the planned addition to the building (4 classrooms). When the plans were changed to renovate the pool into a commons space, the fundamental question the board had was "What happened to the three classrooms that were designated for that space". In short, we borrowed money for 7 classrooms, so we need to deliver 7 classrooms or explain why they are no longer necessary. We have heard the rationale for how the district plans to get 7 additional classrooms with the commons space.

I recognize there is a segment of the community who believe the Board is destroying the pool by moving forward with these plans. The plan to reimagine the pool area has been over 3 years in the making, when the Board first approved the Long Range Facilities Plan. The pool was closed three years before that in 2016, after being deemed unsafe. If anything, the pool was "destroyed" by the lack of investment years before any of the current decision makers arrived in the district. I suspect several of us as private citizens would be on board with examining ways the towns could work with public, non-profits or private institutions to construct a new indoor pool facility in the SOMA community. But as stewards of taxpayer money, trying to continue with this space as a pool at this time is not financially prudent.

An additional point of clarification, the district cannot choose between the Pool and the Commons. The LRFP approved by the NJDOE does not contain plans to

renovate the pool. Going that route would require us to modify the existing plans, which could hold up other CHS renovations.

We look forward to approving bids for this project and other secondary school projects and we will discuss this as a potential goal during our upcoming Board Retreat.

Student Representatives

An official congratulations to Noah Morros and Vanessa Previlon who were reelected to their respective Student Representative positions on the Board for the 22-23 SY.

Happy Birthday

Happy birthday to Board Member Malespina who celebrated a birthday earlier this month.

Ad-hoc Committees

The board will be forming two new ad-hoc committees, Special Services and Data & Technology, in the coming weeks. A resolution will be presented for consideration and adoption during one of our upcoming Board Retreats.

Board Self Evaluation Retreat

Thank you to all board members who completed the Board Self-Evaluation. We will be reviewing the results with our NJSBA rep this Thursday at 630. While I recognize it is summer time and some of us may be away on vacation, the retreat will be more efficient if board members make best efforts to attend in person.

HEARING OF INDIVIDUALS AND DELEGATES

The following community members expressed similar concerns about the impact of the district's decision to end courtesy transportation and/or other transportation issues: Allison Quillin, Rebecca Krecke, Christopher Krecke, Terri Berg, Gregory Mortenson, Jeffrey Bennett, Monica Burnett, Andrew Flack, Jennifer Warren, Sarah Connelly, Pamela Lum, Jeffrey Bennett, Monique Zajari Idrissi, Allyson Murphy, Matthew Safer, Dede Safer, Lillian Harris, Toni Ann Kruse, Meghean Mortenson, James McGregor and Bert Morris.

The following community members spoke about renovating the Columbia High School Pool and/or how important it is for all children to have access to learn to swim: Jessie Graham, Khajidah Costley White, Devyani Guha, Jordan Muhammad, Bert Morris and Karen Harris.

The following community members spoke about The Intentional Integration Initiative: Josh Posner, Jeffrey Bennett and Monique Zajari Idrissi.

Dr. Taylor responded that at the advice of counsel he is unable to comment due to the litigious connections to the comments made this evening but echoed the comments made by Board President Joshua that the Board has requested additional information and our Business Office, Transportation Department and legal counsel are gathering all of the requested information for more discussion and consideration.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION COMMITTEE - Board Member Siders

- Presentation CHS Humanities Class updates
- Curriculum and Instruction:
 - o Summer Programs Update
 - o Special Services:
 - o Access and Equity:
- Policy Update:
 - o First Reads
 - 2417 Student Intervention and Referral Services
 - 2622 Student Assessment
 - 5460 High School Graduation
 - 5513 Care of School Property
 - o 2422 Comprehensive Health and Physical Education
- Second Reads
 - o 2415.04: Title I-District-Wide Parent and Family Engagement
 - o 2416.01: Postnatal Accommodations for Students
 - o 5512: Harassment, Intimidation. and Bullying
- Approvals:
 - o Danielson Professional Development
 - o RFP ELA Professional Development

POLICY COMMITTEE - Board Member Bergin

The committee discussed the following policies:

POLICIES ON FOR SECOND READING ADOPTION:

- 9720 Solicitation by Vendors
- 2415.04 Title I District Wide Parent/Guardian and Family Engagement
- 2416.01 Postnatal Accommodations for Students
- 8220 School Day
- 5512 Harassment, Intimidation and Bullying
- 5752.1 Students Post Maternal Accommodations

POLICIES FOR POSSIBLE FIRST READING:

- 5514 Student Use of Vehicles on School Property
- 8550 Unpaid Meal Charges/Outstanding Food Services Charges
- 2622 Student Assessment
- 2422 Comprehensive Health and Physical Education
- 5513 Care of School Property
- 2417 Student Intervention and Referral Services

ITEMS FOR DISCUSSION:

• 5460 High School Graduation

• 2415.50 Title I - School Parent and Family Engagement

NEW BUSINESS:

- 8467 Weapons
- 9130 Public Complaints status of regulations
- Goal setting

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board Member Vadlamani

The committee discussed the following:

- Construction Update
- Change Orders
- Reallocation of Baseball Field Funds
- Sponsors on Athletic Fields
- Technology Charges for lost and/or not returned items, emails for transportation not going out.
- Transportation Courtesy Bussing, Financials, Buses being sold
- Resolutions
- Policies & Regulation
- New Business: 22-23 District Goals

PERSONNEL & LABOR RELATIONS COMMITTEE - Board Member Winkfield

The committee discussed the following:

- Personnel Agenda Items 4321A-K reviewed.
- Access & Equity
- Confidential Secretary position filled
 - Director of Access & Equity posting for this position will close on Thursday, July 14. Currently, there are 38 applicants.
 Screening will begin immediately following the application closing date. Dr. Gilbert expects to submit a final candidate at the August meeting.
- Old Business:
 - Assistant Superintendent for Curriculum & Instructions 78 applicants have been screened. 20 candidates were forwarded to Dr. Taylor for further review. 10 candidates were selected for preliminary questioning. A timetable for interviews was reviewed.
- New Business:
 - o Personnel Goals for 2022-2023
 - o Staff Attendance

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member Siders to move the following items for discussion and voting 4321-4328 with the exception of 4325 (remove cases 233743 and 232512).

4321A. RETIREMENT

| NAME | ASSIGNMENT | EFFECTIVE | YEARS IN |
|---------|------------------------|-----------|----------|
| | | DATE | DISTRICT |
| Moore, | Confidential Secretary | 9/1/22 | 14.6 |
| Caralyn | DIST - 1.0 FTE | | |

4321B. RESIGNATIONS

| NAME | ASSIGNMENT | EFFECTIVE DATE | YEARS IN DISTRICT |
|------------|--------------------------------|-------------------|----------------------|
| Bonanne, | Т 3 | 9/2/22 | 4 |
| Melanie | JEFF - 1.0 FTE | 5/2/22 | T |
| | | 7/1/00 | 2.2 |
| Iacullo, | T SPED/ABA | 7/1/22 | 2.3 |
| Greg | CLIN - 1.0 FTE | | |
| Monesmith, | T SPED/INC | 7/1/22 | 1 |
| Debra | SOM - 1.0 FTE | | |
| Murphy, | T Math | 7/1/22 | 2 |
| Kylie | SOM -1.0 FTE | | |
| Pastore, | T SPED/INC | 7/1/22 | 3 |
| Veronica | MM - 1.0 FTE | | |
| Scalise, | School Social Worker (Non-CST) | 7/1/22 | 1.4 |
| Selina | MM -1.0 FTE | | |
| Sehwail, | T Math | 7/1/22 | 1 |
| Ahmad | CHS - 1.0 FTE | | |
| Spina, | T SPED/INC | 7/1/22 | 5 |
| Kathleen | CHS - 1.0 FTE | | |
| White, | T PE | 7/1/22 | 7 |
| Dillon | MAR - 1.0 FTE | | |
| Wilson, | T Music/Strings | 9/8/22 | 1 |
| Claire | SOM/MM4 FTE | | |

4321C. APPOINTMENTS FOR THE 2022-2023 SCHOOL YEAR (This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|------------|---------------|-------------------|-------------------|
| Cifuentes, | LDTC | 9/1/22 | \$80,960* |
| Katherine | CHS - 1.0 FTE | 6/30/23 | |
| Diaz, | T Math | 9/1/22 | \$55 , 685 |
| Kaitlyn | CHS - 1.0 FTE | 6/30/23 | |
| Dover, | T SS | 9/1/22 | \$85 , 885 |
| Courtney | CHS - 1.0 FTE | 6/30/23 | |
| Kassalow, | T SPED/INC | 9/1/22 | \$88,485 |
| Peter | MM - 1.0 FTE | 6/30/23 | |
| Maderna, | T Lang. Arts | 9/1/22 | \$57 , 485 |
| Lisa | SOM - 1.0 FTE | 6/30/23 | |
| Marrese, | T Math | 9/1/22 | \$55,685 |
| Jaclyn | CHS - 1.0 FTE | 6/30/23 | |

4321D. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2022-2023 SCHOOL YEAR (This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE | ACTUAL SALARY |
|----------------|---------------|-----------|-------------------|
| | | DATE | |
| Halpin-Khanna, | T KDG | 9/1/22 | \$78 , 285 |
| Lisa | MAR - 1.0 FTE | 1/3/23 | |
| Noble, | T PE/Health | 9/1/22 | \$78 , 685 |
| Elyssia | SOM - 1.0 FTE | 6/30/23 | |
| Queiruga, | T Math | 9/1/22 | \$55 , 685 |
| Raul | SOM - 1.0 FTE | 6/30/23 | |
| Steckler, | Т 2 | 9/1/22 | \$72 , 285 |
| Tamara | SB - 1.0 FTE | 6/30/23 | |

4321E. RESCIND APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

| NAME | ASSIGNMENT | EFFECTIVE | ACTUAL SALARY |
|-----------|----------------|-----------|-------------------|
| | | DATE | |
| Aiello, | LR T KDG | 9/1/22 | \$62 , 485 |
| Dina | MAR - 1.0 FTE | 1/3/23 | |
| Marshall, | AV Technician | 6/28/22 | \$67,193 |
| Jamie | DIST - 1.0 FTE | 6/30/22 | |

4321F. TRANSFER/REASSIGNMENT

| NAME | OLD ASSIGNMENT | NEW ASSIGNMENT | EFFECTIVE |
|-------------|----------------------|----------------------|-----------|
| | | | DATE |
| Cannon, | T SPED/INC | T SPED/INC | 9/1/22 |
| Stephanie | TUS - 1.0 FTE | SM - 1.0 FTE | 6/30/23 |
| Kleitsch, | School Psychologist | School Psychologist | 9/1/22 |
| Lisa | MAR/JEFF - 1.0 FTE | MM 1.0 FTE | 6/30/23 |
| Mazzarella, | T SPED/INC | T SPED/INC | 9/1/22 |
| Amanda | SM - 1.0 FTE | SOM - 1.0 FTE | 6/30/23 |
| | | School Social Worker | |
| Robinson, | School Social Worker | (Non-CST) | 9/1/22 |
| Dana | MM - 1.0 FTE | MM -1.0 FTE | 6/30/23 |

4321G. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|----------------------|-----------------------|--|
| Corino, | T Math | 9/1/22-12/13/22 |
| Ashley | SOM - 1.0 FTE | (Unpaid Childcare Leave) |
| Fong, | T Art | 6/15/22-6/21/22 |
| Jessica | MAR - 1.0 FTE | (Unpaid FMLA) |
| Frydlewicz, Sarah | T 2 MAR 1.0 FTE | 6/8/22-6/30/22 (Paid Maternity Leave) 9/1/22-11/30/22 (Unpaid NJ FLA) 12/1/22-12/21/22 (Unpaid Childcare Leave) |

| | | 2/16/22-2/17/22 3/1/22, 3/3/22-3/11/22 4/21/22-4/25/22 |
|--------------|----------------|--|
| Giarratana, | AV Technician | 5/2/22-6/30/22 |
| Jason | DIST - 1.0 FTE | (Unpaid Medical Leave) |
| Paul, | Т 2 | 4/2/22-4/29/22 |
| Kevin | MAR - 1.0 FTE | (Unpaid Medical Leave) |
| Quinitchett, | T SPED/EBR | 6/14/22 |
| Amanda | JEFF - 1.0 FTE | (Unpaid Intermittent FMLA) |
| Rudnick, | T Bus Ed. | 3/1/22-6/30/22 |
| David | CHS - 1.0 FTE | (Unpaid Medical Leave) |

4321H. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE | ADJUSTMENT | ACTUAL |
|------------|------------|-------------|------------|------------|
| | | DATE | | SALARY |
| Obasi, | T SPED/INC | 6/1-6/24/22 | \$78.86 | \$1,340.62 |
| Mabel | CHS2 FTE | (17 days) | (per day) | |
| Quinn, | T SPED/INC | 6/1-6/24/22 | \$83.86 | \$1,425.62 |
| Robin | CHS2 FTE | (17 days) | (per day) | |
| Stradford, | T SPED/INC | 6/1-6/24/22 | \$98.95 | \$1,682.15 |
| Lynn | CHS2 FTE | (17 days) | (per day) | |
| Buzar, | T SPED/INC | 6/1-6/24/22 | \$64.46 | \$1,095.82 |
| Marissa | CHS2 FTE | (17 days) | (per day) | |
| Kaller, | T SPED | 6/1-6/24/22 | \$76.26 | \$1,296.42 |
| Nichole | CHS2 FTE | (17 days) | (per day) | |
| Keegan, | T SPED/INC | 6/1-6/24/22 | \$93.25 | \$1,585.25 |
| William | CHS2 FTE | (17 days) | (per day) | |
| Simon, | T SPED/INC | 6/1-6/24/22 | \$83.86 | \$1,425.62 |
| Ken | CHS2 FTE | (17 days) | (per day) | |
| Barber, | T SCI/B | 6/1-6/24/22 | \$98.95 | \$1,682.15 |
| Kristin | CHS2 FTE | (17 days) | (per day) | |
| Biasucci, | T SCI/B | 6/1-6/24/22 | \$93.25 | \$1,585.25 |
| Amy | CHS2 FTE | (17 days) | (per day) | |
| Degioia, | T SPED/INC | 6/1-6/24/22 | \$68.46 | \$1,163.82 |
| Damiana | CHS2 FTE | (17 days) | (per day) | |
| Regler, | T SPED/INC | 6/1-6/24/22 | \$63.16 | \$1,073.72 |
| James | CHS2 FTE | (17 days) | (per day) | |
| Steiner, | T SCI/P | 6/1-6/24/22 | \$53.66 | \$912.22 |
| Michael | CHS2 FTE | (17 days) | (per day) | |
| D'Alessio, | T SPED | 6/1-6/24/22 | \$93.25 | \$1,585.25 |
| Tara | CHS2 FTE | (17 days) | (per day) | |
| Gallof, | T SPED | 6/1-6/24/22 | \$83.55 | \$1,420.35 |
| Pamela | CHS2 FTE | (17 days) | (per day) | |
| Grasso, | T SPED | 6/1-6/24/22 | \$83.55 | \$1,420.35 |
| Linda | CHS2 FTE | (17 days) | (per day) | |
| Endlich, | T SPED | 6/1-6/24/22 | \$98.95 | \$1,682.15 |
| Matthew | CHS2 FTE | (17 days) | (per day) | |
| Femenella, | T SPED | 6/1-6/24/22 | \$64.46 | \$1,095.82 |
| Matthew | CHS2 FTE | (17 days) | (per day) | |
| Herekar, | T SPED | 6/1-6/24/22 | \$57.26 | \$973.42 |
| Ashwin | CHS2 FTE | (17 days) | (per day) | |

| Rodriguez, | T SPED | 6/1-6/24/22 | \$62.46 | \$1,061.82 |
|------------------|-------------------|--------------------------|----------------------|--------------------|
| Antonio | CHS2 FTE | 6/1-6/24/22 (17 days) | \$62.46 (per day) | γ ι, υσ1.σΖ |
| Sartorio, | T SPED | 6/1-6/24/22 | (per day) \$56.46 | \$959.82 |
| | | | | \$959.82 |
| Aaron | CHS2 FTE | (17 days) | (per day) | <u> </u> |
| Robinson, | T SPED | 6/1-6/24/22 | \$73.66 | \$1,252.22 |
| Deborah | SOM2 FTE | (17 days) | (per day) | <u> </u> |
| Semeraro, | T WL/Italian | 6/1-6/24/22 | \$81.36 | \$1,383.12 |
| Vitamaria | CHS2 FTE | (17 days) | (per day) | <u>+1</u> 071 00 |
| Berry, | T Math | 6/1-6/24/22 | \$80.66 | \$1,371.22 |
| Rashida | CHS2 FTE | (17 days) | (per day) | |
| Massoud, | T Math | 6/1-6/24/22 | \$60.46 | \$1,027.82 |
| Nicole | CHS2 FTE | (17 days) | (per day) | |
| Noonan, | T Math | 6/1-6/24/22 | \$83.55 | \$1,420.35 |
| Pamela | CHS2 FTE | (17 days) | (per day) | |
| Pociask, | T Math | 6/1-6/24/22 | \$93.25 | \$1,585.25 |
| John | CHS2 FTE | (17 days) | (per day) | |
| Cayo, | T WL/Spanish | 6/1-6/24/22 | \$93.25 | \$1,585.25 |
| Danielle | CHS2 FTE | (17 days) | (per day) | |
| Hernandez, | T WL/Spanish | 6/1-6/24/22 | \$71.06 | \$1,208.02 |
| Luis | CHS2 FTE | (17 days) | (per day) | |
| Lemos, | T WL/Spanish | 6/1-6/24/22 | \$93.25 | \$1,585.25 |
| Gonzalo | CHS2 FTE | (17 days) | (per day) | |
| Lopez, | T WL/Spanish | 6/1-6/24/22 | \$51.86 | \$881.62 |
| Pamela | CHS2 FTE | (17 days) | (per day) | |
| Lopez, | T WL/Spanish | 6/1-6/24/22 | \$93.25 | \$1,585.25 |
| Rocio | CHS2 FTE | (17 days) | (per day) | |
| Pena Pascual, | T WL/Spanish | 6/1-6/24/22 | \$60.46 | \$1,027.82 |
| Raysa | CHS2 FTE | (17 days) | (per day) | |
| Cadorette, | Clerical Aide | 4/7-6/15/22 | \$8.60 | \$494.50 |
| Catherine | SB - 1.0 FTE | (57.5 hours) | (per hour) | |
| Post, | Clerical Aide | 6/20/22 | \$9.64 | \$65.07 |
| Maryann | SM - 1.0 FTE | (6.45 hours) | (per hour) | |
| Toledo, | Clerical Aide | 6/1-6/2/22 | \$8.60 | \$137.60 |
| Magda | MAR - 1.0 FTE | (16 hours) | (per hour) | , |
| Irby, | Principal | 6/15-6/24/22 | \$150 | \$1,050.00 |
| Lynn | SOM - 1.0 FTE | (7 days) | (per day) | , _, |
| Jennings, | Asst. Principal | 6/21/22 | \$150 | \$150.00 |
| James | SOM - 1.0 FTE | (1 day) | (per day) | 1200000 |
| Waldron, | Asst. Principal | 6/21/22 | \$150 | \$150.00 |
| James | SOM - 1.0 FTE | (1 days) | (per day) | + ± 0 0 • 0 0 |
| Misbahuddin, | STEM Supervisor | 4/18-6/24/22 | \$150 | \$1,500.00 |
| Jameel | CHS - 1.0 FTE | (10 days) | (per day) | Ŷ1 , 000.00 |
| Bean-Folkes, | ELA Supervisor | 4/18-6/24/22 | \$150 | \$900.00 |
| Dr. Jane | CHS - 1.0 FTE | (6 days) | (per day) | Ç 900.00 |
| Charles, | School Bus Driver | 2/9/22 | \$500.00 | \$500.00 |
| Karen | DIST6 FTE | 6/24/22 | 7300.00 | YJ00.00 |
| | School Bus Driver | 2/9/22 | \$500.00 | \$500.00 |
| Crespo, Marie | DIST6 FTE | 6/24/22 | 200.00 | \$500.00 |
| | | | \$500.00 | ¢500 00 |
| Araujo, | School Bus Driver | 5/3-6/9/22 | \$500.00 | \$500.00 |
| Viviana | DIST6 FTE | (10 trips) | | |
| Charles, | School Bus Driver | 2/28 - 5/26/22 | \$500.00 | \$500.00 |
| Karen | DIST6 FTE | 5/26/22 | | |
| | 12 | (10 trips) | | |

| Crespo, | School Bus Driver | 2/14-4/7/22 | \$500.00 | \$500.00 |
|---------|-------------------|--------------|----------|----------|
| Marie | DIST6 FTE | (10 trips) | | |
| | School Bus Driver | 4/26-6/8/22 | \$500.00 | \$500.00 |
| | DIST6 FTE | (10 trips) | | |
| Garcia, | School Bus Driver | 1/8-6/9/22 | \$500.00 | \$500.00 |
| Maria | DIST6 FTE | (10 trips) | | |
| Louis, | School Bus Driver | 5/17-6/23/22 | \$500.00 | \$500.00 |
| Cans | DIST6 FTE | (10 trips) | | |
| Tyson, | School Bus Driver | 11/5-6/14/22 | \$500.00 | \$500.00 |
| Angela | DIST3 FTE | (10 trips) | | |

43211. STIPENDS (ATHLETIC)

| NAME | ASSIGNMENT | EFFECTIVE | ACTUAL |
|---------------|-----------------------------------|------------|---|
| | | DATE | SALARY |
| Mobley, | Varsity Football Coach | 9/1/22 | |
| Gary | CHS - 1.0 FTE | 11/30/22 | \$10,029 |
| | Asst. Coach/Freshman | | |
| Rodriguez, | Football Coach | 9/1/22 | |
| Antonio | CHS - 1.0 FTE | 11/30/22 | \$6,566 |
| | Asst. Coach/Freshman | | |
| Clem, | Football Coach | 9/1/22 | |
| Dallas | CHS - 1.0 FTE | 11/30/22 | \$6 , 566 |
| Muirhead, | Varsity Soccer Boys Coach | 9/1/22 | \$7,891 |
| , Ryan | CHS - 1.0 FTE | 11/30/22 | . , |
| Nichols, | Asst. Coach Varsity Soccer Boys | 9/1/22 | \$5,614 |
| , Thomas | CHS - 1.0 FTE | 11/30/22 | . , |
| Hamilton, | Asst. Coach/JV Soccer Boys | 9/1/22 | \$5,614 |
| Erik | CHS - 1.0 FTE | 11/30/22 | |
| Ghiretti, | Asst. Coach/Freshman Soccer Boys | 9/1/22 | \$3,811 |
| Robert | CHS - 1.0 FTE | 11/30/22 | 10,011 |
| Cortes, | Varsity Soccer Girls | 9/1/22 | \$7,891 |
| Sarah | CHS - 1.0 FTE | 11/30/22 | 1,1,000 |
| Clesmere, | Asst. Coach Varsity Soccer Girls | 9/1/22 | \$5,614 |
| Lindsey | CHS - 1.0 FTE | 11/30/22 | , , , , , , , , , |
| Crimi, | Asst. Coach/JV Soccer Girls | 9/1/22 | \$5,614 |
| Orla | CHS - 1.0 FTE | 11/30/22 | |
| Iraggi, | Varsity Cross Country Girls Coach | 9/1/22 | \$6,566 |
| Taylor | CHS - 1.0 FTE | 11/30/22 | , , , |
| Reichenstein, | Varsity Tennis Girls Coach | 9/1/22 | 6,566 |
| Steven | CHS - 1.0 FTE | 11/30/22 | ., |
| Bas, | Varsity Volleyball Coach | 9/1/22 | \$7,891 |
| Juan | CHS - 1.0 FTE | 11/30/22 | , , |
| Crouch, | Asst. Coach/JV Volleyball | 9/1/22 | \$5,614 |
| David | CHS - 1.0 FTE | 11/30/22 | , , , |
| Trieu, | Asst. Coach/Freshman Volleyball | 9/1/22 | \$3,811 |
| Johnathan | CHS - 1.0 FTE | 11/30/22 | , , , , , , , , , |
| Rivera, | Varsity Coach Field Hockey | 9/1/22 | \$7,891 |
| Stephanie | CHS - 1.0 FTE | 11/30/22 | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Buzar, | Asst. Coach Varsity Field Hockey | 9/1/22 | \$5,614 |
| Marissa | CHS - 1.0 FTE | 11/30/22 | +) /) 1 |
| Maggiore, | Asst. Coach/Freshman Field Hockey | 9/1/22 | \$3,811 |
| Molly | CHS - 1.0 FTE | 11/30/22 | ↓J/UII |
| 1.10 T T À | | II/ JU/ ZZ | |

| Pierce, | Color Guard | 9/1/22 | \$3,811 |
|---------|---------------|----------|---------|
| Kyndell | CHS - 1.0 FTE | 11/30/22 | |

- 4321J. APPROVE CO-CURRICULAR STIPENDS See attached list
- 4321K. SUMMER EMPLOYMENT See attached list

4322A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2021-2022 SCHOOL YEAR

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

| NAME | INSTITUTION | DATE | DEGREE |
|----------|-----------------|--------|--------|
| Larkins, | Saint Elizabeth | 5/2006 | BA |
| Shamara | University | | |

4322B. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT THE DAILY RATE \$110

| K | amala C | Conway | | Bryant | Long |
|---|---------|--------|-------|--------|--------|
| Ľ | ejah Ma | aia De | Jesus | Vernon | Miller |
| F | aul Que | eiruga | | | |

4322C. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2022-2023 SCHOOL YEAR

| NAME | ASSIGNMENT | CONTRACT YEAR | STIPEND |
|----------|------------------------|------------------|------------------|
| Butler, | Asst. Varsity Football | 7/2022 | \$6,566 |
| Darnell | Coach | 11/2022 | |
| Brown, | Asst. JV Football | 7/2022 | \$6 , 566 |
| Steve | Coach | 11/2022 | |
| Foote, | Cross Country (Boys) | 7/2022 | \$6 , 566 |
| Zach | Head Coach | 11/2022 | |
| Simmons, | Cheerleading | 7/2022 | \$5,614 |
| Crystal | Coach | 11/2022 | |

- 4323A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-extended school year [list on file in Board Secretary's Office].
- 4323B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's Office].
- 4324A. Receives and accepts the following financial reports:
 - 1. Board Secretary's Report dated June 30, 2022
 - 2. Expense Account Adjustment Analysis dated June 30, 2022
 - 3. Revenue Account Adjustment Analysis dated June 30, 2022
 - 4. Check Register #411752 in the amount of \$160.00
 - 5. Check Register#413916-4140431in the amount of \$1,595,554.87

- 6. Check Register#414044-414097 in the amount of \$3,983,973.21
- 7. Voided Checks 411636, 411726, 412658, 412803, 413048, 413903, 413903-413908 in the amount of \$677,606.58
- 8. Check Register #200782 in the amount of \$1,332,549.74
- 9. Check Register #200783 for June 2022 payroll in the amount of \$7,283,362.22
- 10. Treasurer's Report of May 2022
- 4324B. Certify the Board Secretary's Monthly Financial Report.
- 4324C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

| EMPLOYEE | WORKSHOP/CONFERENCE | Date(s) | Location | Estimated Costs |
|----------------|--------------------------|----------|--------------|--------------------|
| | ASBO 2022 Annual | | | \$3,002.60 |
| Eric Burnside | Conference & Expo | 9/14/22- | | Rate |
| Central Office | Pending County Approval | 9/17/22 | Portland, OR | Change |
| Andrea Del | ASBO 2022 Annual | | | |
| Guercio | Conference & Expo | 9/14/22- | | |
| Central Office | Pending County Approval | 9/17/22 | Portland, OR | \$3,027.60 |
| | EPA/Ahera/OSHA Asbestos, | | | |
| Thomas Giglio | Operations and | | | |
| Central Office | Maintenance Refresher | 8/11/22 | Online | \$185.00 |

4324D. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

| Provider Name | Service | Rate |
|---|---|--|
| Christina M. Di Cosmo Millburn, NJ | Sign Language Interpreter Services | \$85.00/hour |
| | | |
| Learning Tree Multicultural/Multilingual Evaluations and Consulting Inc. Green Brook, NJ | CST & Speech Evaluations Spanish Other Languages Translation Services-Conference Written Translation Services | \$800/eval \$850/eval \$120/hour \$120/page |
| Lewis M. Milrod, MD, PC Edison, NJ | Pediatric Neurology Consultation/ Neurodevelopmental Consultation Records Review Fee if provided after consultation | \$600 in-office/ telemedicine \$50 |
| Oxford Consulting Services, Inc. | | |
| Manalapan, NJ | Services - School Setting | |
| | Speech Therapy | \$87.00/hour |
| | Occupational Therapy | \$87.00/hour |
| | Physical Therapy | \$87.00/hour |
| | Special Education Instruction | \$65.00/hour |
| | Psychologist | \$85.00/hour |
| | Social Worker | \$75.00/hour |
| | ABA Services - School Setting | |

| ABA - Direct Instruction | \$65.00/hour |
|---|---------------------------|
| BCBA – Supervisor | \$95.00/hour |
| Services Rendered Out of District or Home Based | |
| Speech Therapy | \$105.00/Session |
| Occupational Therapy | \$105.00/Session |
| Physical Therapy | \$105.00/Session |
| Evaluations | |
| LDTC, Psychological, Social, Speech Therapy, Occupational Therapy, Physical Therapy | \$500.00/Eval |
| Bilingual Evaluations | \$650.00/Eval |
| If Attendance at an IEP meeting is required | \$95.00/hr + .056/mile |

4324E. Approves the submission of an application for FY 2023 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

| • | Part B Allocation | \$1, | 528,106 |
|---|----------------------|------|---------|
| ٠ | Preschool Allocation | \$ | 50,161 |

- 4324F. Approves a partnership with Seton Hall University Graduate Certificate School Nursing Program in the development and implementation of the clinical experience phase of the program for Seton Hall University students, effective August 29, 2022 through August 29, 2025.
- 4324G. Accepts school year 2022-2023 New Jersey Nonpublic Textbook Aid Entitlement Funds in the amount of \$14,454.00 to be allocated as follows:

| SCHOOL | PUPILS | STATE AID |
|---------------------|--------|-------------|
| Own Lody of Commons | 21.0 | ¢14 454 00 |
| Our Lady of Sorrows | 219 | \$14,454.00 |

4324H. Accepts school year 2022-2023 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$26,432.00 to be allocated as follows:

| SCHOOL | PUPILS | STATE AID |
|------------------------------|--------|----------------------|
| | | |
| Our Lady of Sorrows | 219 | \$24 , 528.00 |
| So Orange Country Day School | 17 | \$ 1,904.00 |

4324I. Accepts school year 2022-2023 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of \$9,198.00 to be allocated as follows:

| SCHOOL | PUPILS | STATE AID | |
|---------------------|--------|------------|--|
| Our Lady of Sorrows | 219 | \$9,198.00 | |

4324J. Accepts school year 2022-2023 New Jersey Nonpublic Security Aid Entitlement Funds in the amount of \$44,895.00 to be allocated as follows:

| SCHOOL | PUPILS | STATE AID | | |
|---------------------|--------|-------------|--|--|
| | | | | |
| Our Lady of Sorrows | 219 | \$44,895.00 | | |

- 4324K. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2022 to June 30, 2023.
- 4324L. Enters into an agreement with Essex Regional Educational Services Commission to provide Security Services to nonpublic school students for the period of July 1, 2022 to June 30, 2023.
- 4324M. Approves the submission of an amendment application for Federal FY2022 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds.
- 4324N. Approves the following change order to APS Contracting, Inc. for Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

| | Cl | nange | Original Contract | Change Order | New Contract |
|---------------------|------|--------|----------------------|-----------------|-----------------|
| Contractor | 0: | rder # | Amount | Amount | Amount |
| | | | | | |
| APS Contracting. | Inc | 4 | \$18,363,000 | \$85.518 51 | \$18,448,518 51 |
| Contracting, | Inc. | 4 | \$18,363,000 | \$85,518.51 | \$18,448,518.51 |

43240. Approves the following change order to G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

| | | Original | Change | New |
|----------------|---------|--------------|-------------|--------------|
| | Change | Contract | Order | Contract |
| Contractor | Order # | Amount | Amount | Amount |
| | | | | |
| G&P | | | | |
| Parlamas, Inc. | 5 | \$18,985,107 | \$96,785.00 | \$19,081,892 |

- 4325. Affirms the HIB investigations reported to the South Orange/ Maplewood School District for the month of June 2022.
- 4326A. Adopt Board Policy 2415.04 Title 1 District-Wide Parent/Guardian & Family Engagement
- 4326B. Adopt Board Policy 2416.01 Postnatal Accommodations for Students.
- 4326C. Adopt Board Policy 5512 Harassment, Intimidation, and Bullying.

4326D. Abolish 5752.1 Student Post Maternal Accommodation.

4326E. Adopt Board Policy 8210 School Year.

4326F. Adopt Board Policy 8220 School Day.

4326G. Adopt Board Policy 9720 Solicitations by Vendors.

- 4327A. Approves a settlement agreement for special education Student ID #3345365730 and authorizes the Board President to execute the settlement agreement.
- 4327B. Approves a settlement agreement for special education Student ID #4618621280 and authorizes the Board President to execute the settlement agreement.
- 4327C. Approves a settlement agreement for special education Student ID #6561391346 and authorizes the Board President to execute the settlement agreement.
- 4328. Be it resolved that the following N.J. Commissioner of Education Approved educator evaluation rubrics that include teaching, educational services, and administrator practice evaluation instruments be adopted:
 - Charlotte Danielson's Framework for Teaching (2013 Edition)
 - Multidimensional Principal Performance Rubric
 - Mid-Continent Research for Education and Learning (McREL) Balanced Leadership: Principal Evaluation System (2nd year pilot)
- 4329. Denies the Level IV grievance filed by employee REDACTED.
- 4330. WHEREAS, on July 13, 2022 an HIB appeal hearing was held by a Committee of the Board in closed session involving a Harassment/Intimidation/ Bullying matter HIB Report #230168 CHS 03212022;

WHEREAS, at the hearing, the Board heard from the appointed investigator and the parent who filed the appeal on behalf of their child; and

WHEREAS, the Committee carefully considered the relevant information; and

WHEREAS, the Committee has made a recommendation to the full Board during the executive portion of its July 18, 2022 Board meeting and the Board has carefully considered the matter and the recommendation of the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the Superintendent's initial determination, and finds that incident #230168_CHS_03212022 DID NOT constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/ Intimidation/ Bullying as to Student #2448912340; and

BE IT FURTHER RESOLVED, THAT the Administration will take appropriate supportive, restorative, remedial or punitive action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4321A-K, 4322A-C, 4323 A-B, 4324B-D, 4325, 4326, 4327A-B, 4328 PASSED YES: Bergin, Joshua, Malespina, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

Motion 4327C PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Wittleder NO: Malespina, Wright

Motion made by Dr. Taylor seconded by Board Member Bergin to discuss and vote on resolutions 4329. Motion passed unanimously.

Motion 4329 PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder NO: Wright ABSTAIN: Malespina

Motion made by Dr. Taylor seconded by Board Member Siders to discuss and vote on resolution 4330. Motion passed unanimously.

Motion 4330 PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield NO: None ABSTAIN: Malespina, Wittleder, Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members spoke about the renovation of the CHS swimming pool and how access to the pool/swimming should be thought of in terms of the access and equity and the Intentional Integration: Khadijah Costley White.

The following community members spoke about the impact of the district's decision to end courtesy transportation: Josh Posner, Diana Kamin and Meghan Adams.

NEW BUSINESS

Board Members presented the following topics for discussion:

Board Member Wittleder

Policy 5120 Assignment of Students in reference to the Intentional Integration Plan and why the 1st year survey was not given to parents of students who were included in the first year integration. Board Member Wittleder also commented that districts that have successfully integrated their schools offer transportation at 1 mile.

Attorney Febres

Ms. Febres recommended the discussion regarding the survey first take place during a Policy Committee meeting and also referred to administration so the matter can be reviewed and information gathered and presented to the committee. Furthermore, council can investigate the matter and whether or not the policy was followed. Ms. Febres advised against public discussion due to pending litigation.

Board Member Telesford

With regards to the presentation by the Architect this evening, I was led to believe a fuller picture of the plan for the CHS commons and/or pool would be presented. I would like to put forth the idea to the Board to do an actual analysis of the costs for the commons and the pool. What we were presented were numbers but they are not specific. A full analysis should also be done regarding transportation so we can provide as much bussing as possible.

Board Member Wittleder

Made a motion to adopt a resolution regarding a possible ethics violation.

Attorney Febres

Advised against this motion as this type of motion requires a second, but also for reasons previously discussed with regards to policy 5120. If there is any concern or thought as to any suspected violations, the concern should be sent to counsel and at minimum it should be sent to the Board President or Superintendent so it can be forwarded to counsel for an investigation on behalf of the Board of Education before any public comments are made with respect to any alleged violations. Ms. Febres recommended that the motion is not entertained and that this is instead sent to our office for investigation.

Board Member Malespina

Commented that this matter was sent to Board President Joshua for discussion but she did not receive a reply.

Board Member Vadlamani

Stated this is the first he has heard of this matter.

Board President Joshua

Requested Board Member Malespina forward her message again for review.

Board Member Bergin

Commented in support of following counsel's advice.

Board Member Wittleder

Asked what would happen if she read this resolution into the record?

Attorney Febres

Attorney Febres responded, just as all Board Members have a responsibility to ensure that they are always reporting accurate information, also keep in mind that the statements that you make have the potential to compromise the Board of Education by subjecting it to liability. You also have an obligation to report matters that may warrant an investigation for any suspected non-compliance to administration for investigation. There are several steps that should be taken first, before any public statements are made that can open up the district to liability and compromise the Board.

Board Member Wittleder

I would like to read it into the record.

Attorney Febres

Ms. Febres informed Board Member Wittleder, that she may proceed as long she acknowledges that she has been counseled and that she is essentially taking her own private action.

Board Member Wittleder

Acknowledged Ms. Febres comment and continued reading the resolution.

Board President Joshua made a motion, seconded by Board Member Siders to adjourn to executive session. Motion passed 6 yes 3 no (Malespina, Wittleder, Wright)

Board Members adjourned to Executive Session at 11:13 p.m.

Motion made by Board President Joshua seconded by Board Member Siders to resume public session. Motion unanimously approved.

Board Members resumed public session at 12:11 a.m. 9 Voting Members Present

New Business continued

Board Member Telesford requested the FFT Committee discuss the cost to renovate the girl's locker room.

Board Member Malespina requested the appropriate Board committee re-evaluate the Suspension Task Force report.

Future Meetings

Board Member Joshua made the following motions seconded by Board Member Siders:

The Board of Education will meet in a Special Public Meeting on Thursday, July 21, 2022, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ, as well as using the online video conference platform, which will include Hearing of Individuals and Delegations. Immediately following the Public Session, the Board of Education will move to go into Board Retreat, in person and utilizing an online video conference platform to discuss the Board and District Goals. Action may be taken.

The Board of Education will meet in a Special Public Meeting on Monday, August 1, 2022, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ, as well as using the online video conference platform, which will include Hearing of Individuals and Delegations. Immediately following the Public Session, the Board of Education will move to go into Board Retreat, in person and utilizing an online video conference platform for a District Goal Setting Retreat. Action may be taken. The Board of Education will meet in Public Session on Thursday, August 25, 2022 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. Action will be taken.

Motion made by Board President Joshua, seconded by Board Member Siders to adjourn. Motion to adjourn was unanimously approved on July 19, 2022 at 12:17 a.m.

Eric Burnside, Board Secretary