

Regular Meeting
South Orange-Maplewood
Board of Education
September 29, 2022

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on September 29, 2022.

Board President Thair Joshua called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Board Member Bergin, Board President Joshua,
Board Member Malespina, Board Member Siders,
Board Member Telesford, Board Member Vadlamani
Board Member Winkfield, Board Member Wittleder

Absent: Board Member Wright

EIGHT VOTING MEMBERS PRESENT

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 7:30 p.m. on June 27, 2022.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Motion made by Board President Joshua, seconded by Board Member Siders to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that some issues is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, September 29, 2022 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information

that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, HIB reporting.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Safety and Security Update.

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: SOMEA Litigation

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” described: Employee Numbers ____.

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public’s interest is disclosure is greater than any privacy or governmental interest being protected from disclosure.

**Board Members adjourned to Executive Session at 6:37 p.m.
Board Members reconvened at 7:57 p.m.
Board Member Wright and Student Representative Noah Morros Present
Nine Voting Members and One Student Representative Present**

Board President Joshua made a motion seconded by Board Member Siders to resume public session. Motion unanimously approved.

Pledge of Allegiance

APPROVAL OF MINUTES

Motion made by Board President Joshua, seconded by Board Member Siders to approve the minutes of the following meetings: August 25, 2022 Regular Meeting and Executive Session. Motion unanimously approved

BOARD RECOGNITIONS - Noah Morros

Student Recognitions:

NAME/SCHOOL	RECOGNITION
CHS: <ul style="list-style-type: none"> ● Okherra Prosper, Senior 	Okherra (12th grader) won a gold medal from the NAACP Afroacademic Cultural Technological and Scientific Olympics in the STEM Category: Chemistry/BioChemistry at their National Competition. She presented

	<p>research on the capabilities of roots that are eaten throughout the Caribbean, South America, and Asia as biosorbents for heavy metals.</p>
<p>CHS:</p> <ul style="list-style-type: none"> ● Holden Reeves, Senior 	<p>Congratulations to CHS Senior, Holden U. Reeves, who was named a 2023 National Merit Scholarship semi-finalist.. Holden was one of 16,000 students who was recently designated semifinalists on a state representational basis for the 68th National Merit Scholarship Program. The nationwide pool of semifinalists representing less than 1% of high school senior, includes the highest-scoring entrants in each state.. The semi-finalists will compete for more than 7,250 National Merit Scholarships worth nearly \$28 million that will be announced in spring 2023.</p> <p>The District also wants to congratulate the 21 CHS Seniors who were named as 2023 National Merit Scholarship program, Commended Students. Commended students are recognized for their exception academic promise. The CHS commended seniors are:</p> <ol style="list-style-type: none"> 1. Burton M. Alexander 2. Isaac W. Arnold Berkov 3. Daniel A. Butkus 4. Brandon S. Doubek 5. Garrett S. Dyson 6. Isaac S. Fleischer 7. Sophia E. Franklin 8. Owen R. Friedman 9. Olivia R. Gibbons 10. Maya S. Glynn 11. Robert M. Goldman 12. Benjamin E. Hanselman 13. Jordan R. Klein 14. Jaden J. Lee 15. Cyrus I. Merriweather 16. Malachy L. Meyer 17. Claudia A. Nesin 18. Samuel E. Svitavsky 19. Walker J. Szczecina 20. Hudson A. Tyler 21. Ian R. Wissel

Staff Recognitions:

<p>SOMSD Arts Department:</p> <ul style="list-style-type: none"> ● Stacey Lawrence, English Department, Poetry Teacher 	<p>CHS English teacher and poet Stacey Lawrence wrote a poem: "Pre Pandemic Field Trip" from a grant she was awarded from Arts by People. A short animated mixed-media film was created to accompany the poem based on</p>
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	CHS students taking a poetry hike with Lawrence at the South Mountain Reservation.
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	Poem Film Link: https://youtu.be/wQ01lRCFYsg
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SUPERINTENDENT'S UPDATE

Dr. Taylor acknowledged Hispanic Heritage month and the countless contributions of the Latinx members of our community and throughout the world. Dr. Taylor also provided the following updates:

- I am extremely grateful for and proud of the members of our school community who contributed to a successful first 14 days of the 2022-23 school year. Staff throughout the district shared unanimously that engagement with students and parents has been a joy.
- I would like to thank our teachers, support staff and school based administrators who only had a few days to prep their instructional spaces for our students return. This was an incredibly challenging transition than could only be accomplished by their herculean efforts, demonstrating their commitment to the students that they serve.
- Please visit the District website for photos and detailed updates on construction.
- Maplewood Library Event: An Evening with Nicole Hannah Jones, was held in the Columbia High School auditorium. Among the many riveting topics of conversations, the author of the *1619 Project*, emphasized her belief in the importance of school integration and how research reflects its benefits to students of all backgrounds and socioeconomic circumstances. This was a tremendous event that ended with Columbia High School students asking pensive questions of the author in front of a large audience. In the same spirit, we are excited about bringing year two of our Intentional Integration to fruition, which will include our current kindergarteners, first and sixth grade students. This ensures that each of our schools has a growing population of students that more consistently represent our overall demographic diversity. High level professional development of our staff in support of this work has continued as well. Our Intentional Integration journey is posted on our microsite, that is within our District website.
- Due to supply chain issues installation of new home bleachers and the press box at Underhill Field is delayed. Unfortunately, this will prevent us from hosting football games on beautiful new field.
- The district is moving forward with its commitment to Access and Equity, including the ongoing work of Dr. Gilbert, Asst. Superintendent of Access and Equity. Columbia High School, Maplewood Middle and South Orange Middle Schools principals and assistant principals spent most of their summer developing action plans based on the prior year's responses to the Rutgers NJSCI Climate Platform Survey. We are moving forward with this updated survey platform again this school year.
- As part of our commitment to social-emotional wellness the district will be engaging with Challenge Day, to support the high school and middle schools again this year. Please visit challengeday.org to see the groundbreaking work that this group is doing around the country.

- Our Partnership with Equal Opportunity Schools is entering year two at Columbia High School. So far, this partnership has resulted in a year over year increase in our enrollment in AP courses.
- Our administration is working with the YMCA and Beyond the bell to continue to expand seats in aftercare for families. Over the past few weeks we have been engaged in offering ideas that has led to a significant increase in new staff for our aftercare programs and parents are being pulled from the waitlist into the program.
- While we are so excited that the feeling of close to normalcy is palpable in our schools, COVID-19 is still a reality for us, as demonstrated in our reopening guidebook. The normalcy that was mentioned repeatedly by our educators during my school visits reflected their observations of how our students are coming to school this year and how they are able to be part of a more normal school day schedule than last year and students and staff are more comfortable returning to classrooms. The social and emotional recovery that we have continued to invest in pointing towards the positive outcome that we all sought.

PRESIDENT'S UPDATE - Board President Joshua

SPECIAL EDUCATION PARENT ADVISORY COMMITTEE (SEPAC)

Beth Consentino, President of SEPAC SOMA shared a special presentation about SEPAC, its purpose, mission and goals for the 2022-23 school year. Board Members were given the opportunity to ask questions.

Happy Birthday

Happy birthday to Board Members Winkfield and Wright who have celebrated a birthday this month.

School Spirit

As you can see, members of the board are wearing gear from our district schools this evening. The one exception is Delia Bolden which is being rebranded and as a DB parent, I look forward to purchasing some swag later this year. Thank you to members of President's Council for helping us make this happen.

Transportation Update

First, I want to thank the district for providing support to the transportation department during this unplanned and unfortunate time of transition due to the tragic loss of one of our employees.

With the help of Assemblywoman Mila Jasey, the district requested emergency aid from the Department of Education to fund additional transportation for the 2022-2023 school year. That request was denied, but the district has been encouraged to provide support for this request as part of the request for state aid for the 2023-2024 school year.

The Board will be convening a Board of School Estimate meeting one week from tonight, October 6th at 530pm here at the district meeting room as well as on

our virtual platform. The BOSE consists of three members of the Maplewood Township Committee, three members of the South Orange Board of Trustees and 2 members of the Board of Education, along with the Superintendent and Business Administrator. Each of the three elected bodies also provides an alternate member. The discussions will be centered around projected transportation expenses, how they fit within the overall budget and if there is any appetite for additional tax levy to support more transportation for the 2023-2024 school year. Any suggestions that these discussions will impact the current transportation status are inaccurate.

When the district receives requests for hazardous routes designations from parents, the district collaborates with municipal officials when making those determinations because they have the expertise regarding traffic patterns, crime, accidents, street/walkway conditions etc. in certain areas and along certain routes that would qualify a route as hazardous as outlined in policy 8600. Any routes, not necessarily intersections, deemed hazardous are incorporated into Board policy. The Board is working on revising this policy as outlined in our board goals approved in August. Part of the policy revision will include a documented process from the district on the steps involved to initiate and receive information from the municipalities as part of the collaborative review.

The board has received emails from the community about the capacity of certain bus routes and we have asked the district to investigate these concerns.

I cannot go into as much detail as I would like in this forum on the substance of some other conversations due to pending litigation related to this issue.

ERESC

Last night I attended my first in-person board meeting with Essex Regional Educational Services Commission. The South Orange-Maplewood district is a member of the commission, along with 10 other county districts.

SEC Advisory Opinion

Lastly, please note Board Member Malespina will not be participating in any discussion or vote on Resolution 43450 this evening. The resolution is related to Paragraph 3 of the Settlement Agreement and is therefore a matter "related to the litigation".

STUDENT REPRESENTATIVE REPORT - Noah Morros

Student Representative Noah Morros thanked SEPAC for its continued advocacy on behalf of special needs students and expressed that he and students throughout the district are excited for the return of normalcy to their school day. The sense of relief and joy that students can attend class without a mask and attend school events at full capacity is just a taste of what the student body has been longing for over the last two years. Thank you to the administration and educators at every school for doing such an amazing job of welcoming our students back to school after such a long hiatus from "real" school. Noah also

expressed thanks for the many security changes that have taken place this school year.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATES

Bill Meyer

Thanked SEPAC for their efforts to support the community of families requiring special education services and encouraged the Board to redouble its oversight of the education of our most at-risk students. Mr. Meyer expressed concerns that some special education students are not receiving necessary services as outlined in their IEP.

Ben Smith

Spoke about the loss of courtesy transportation for the 22-23 school year. Inquired about the distance requirement to received transportation and whether it is a door to door measurement or curb to curb measurement. Additionally, the route provided to his family includes a hazardous route which should qualify his family for bussing. Requested an accurate measurement of the families affected by the loss of courtesy transportation.

Jeffrey Bennett

Spoke about the prohibition of student transfers under the Intentional Integration Plan and the burden it has placed on families. Stated the community was not informed of this when passing the policy.

Motion made by Board President Joshua, seconded by Board Member Siders to adjourn to Executive Session to discuss litigation and security matters. Motion unanimously approved at 9:07 p.m.

**Board reconvened in Public Session at 9:49 p.m.
Nine Voting Members and One Student Representative Present**

Motion made by Board President Joshua, seconded by Board Member Siders to resume public session. Motion unanimously approved.

COMMITTEE REPORTS

POLICY COMMITTEE - *Board Member Bergin*

The committee discussed the following policies:

POLICIES FOR SECOND READING:

- 0155.1 Remote Participation in Board Meetings
- 2415.06 Unsafe School Choice Options
- 2426 Study Skills (Abolished)
- 2451 Adult High School
- 5517 School District Identification Cards
- 5722 Student Journalism
- 8550 Unpaid Meal Charges/Outstanding Food Services

POLICIES ON FOR POSSIBLE FIRST READING ADOPTION:

- 0167 Public Participation in Board Meetings
- 2260 Affirmative Action
- 2361 Acceptable Use of Computers, Networks - Computers and Resources
- 2415 Every Student Succeeds Act
- 2415.50 Title I - School Parent and Family Engagement
- 2425 Emergency Virtual or Remote Instruction Program
- 5460 High School Graduation
- 5514 Student Use of Vehicles on School Property
- 5516 Use of Electronic Communication and Recording
- 7430 School Safety- see below

ITEMS FOR DISCUSSION

- HIB updated guidance from NJ DOE
- Policy updates on website - timeline

PERSONNEL & LABOR RELATIONS COMMITTEE - *Board Member Winkfield*

The committee discussed the following:

- Personnel Resolutions
- District Staffing Update
- Director of Curriculum & Instruction Search Update
 - ACCESS & EQUITY - Registration Update
- New Business - Director of Instruction & Curriculum job description

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - *Board President Joshua*

The committee discussed the following:

- Transportation:
 - Hazardous Routes

- o Analysis for Board of School Estimate
- o (Tentative) Survey Results for Courtesy Bussing
- o Questions:
- YMCA – Before Care & After Care Update
- Construction Update
- Policies & Regulation
- New Business:
 - o Transportation – VersaTrans
 - o The Board should complete a comprehensive Transportation policy overhaul before the 2023-24 budget cycle begins.
 - o Survey Results for Courtesy Bussing
 - o Questions from Board Members

CURRICULUM & INSTRUCTION COMMITTEE – *Board Member Siders*

The committee discussed the following:

- Summer School Data
- Data in general
- School start and end times discussion
- Availability of Guidance Counselor
- Beyond the Bell
- YMCA
- Start Strong Dates

SPECIAL SERVICES COMMITTEE – *Board Member Siders*

The committee discussed the following:

- Detailed Special Services presentation by Asst. Superintendent of Special Services Susie Budine.
- The purpose of the committee and the difference between this committee and the Curriculum and Instruction committee.
- Future topics

Data Committee – *Board Member Telesford*

The committee discussed the following:

- Purpose and direction of the committee
- Managing our data systems
- Using district goals to drive the committee’s direction
- Focusing on analytics
- SLT will propose reports and areas to monitor

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member Siders to move the following items for discussion and voting 4342-4356 with the exception of severed resolutions 4342(G13), 43450, 4351A:

4342A. MEMORIALS

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Shekeria Brown, Asst. Transportation Coordinator passed away on September 4, 2022 Roy Keller, retired School Bus Driver passed away on August 25, 2022.

The Superintendent is asked to convey our condolences to the family and friends of Shekeria Brown and Roy Keller.

4342B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Greenberg, Beatrice	T Elem/EBR CLIN - 1.0 FTE	7/1/23	25
Richman, Mark	T Math CHS - 1.0 FTE	12/1/22	18.3
Singer, Amy	S4/12, Secretary (Athletics) CHS - 1.0 FTE	11/1/22	16.9

4342C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Connors, Michael	T SPED/INC MM - 1.0 FTE	10/24/22	1
Crimi, Orla	T PE/H CHS - 1.0 FTE	11/4/22	3.9
Freitas, Alexandra	LDTC CHS - 1.0 FTE	10/28/22	20.7

4342 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Bonanne, Melanie	T 3 DB - 1.0 FTE	9/2/22	8/29/22
Bonheur, Pierreline	T SPED/ABA CHS - 1.0 FTE	10/10/22	8/31/22
Cannon, Stephanie	T SPED/INC SM - 1.0 FTE	9/12/22	8/31/22
Dominguez, Darlene	T Science MM - 1.0 FTE	9/16/22	8/30/22
Duarte, Amanda	T 2 TUS - 1.0 FTE	9/23/22	8/31/22
Leon, Renee	T SPED/INC MM - 1.0 FTE	10/10/22	8/31/22
Ortega, Yuridalva	T SCI/Biology CHS - 1.0 FTE	9/23/22	8/31/22

4342E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Chan, Gary	T SCI/Biology CHS - 1.0 FTE	9/28/22 or sooner	9/1/22
Dyer, Erin	LR T 1 SM - 1.0 FTE	9/7/22 or sooner	9/12/22
Mullen, Christin	Supervisor of SPED CHS - 1.0 FTE	9/12/22 or sooner	9/1/22

4342F. ABANDONMENT OF JOB

NAME	ASSIGNMENT	EFFECTIVE DATE
Walrond, Andre	T SPED/INC CHS - 1.0 FTE	9/1/22

4342G. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Ashe, Joanne	T SPED/ABA CHS - 1.0 FTE	9/1/22 6/30/23	\$85,885
Barrett, Natalia	Asst. Transportation Coord. DIST - 1.0 FTE	9/30/22 6/30/23	\$60,000
Beil, Christopher	T SPED/INC SOM - 1.0 FTE	9/22/22 6/30/23	\$68,485
Carrier, Melissa	School Social Worker MM/MONT - 1.0 FTE	11/14/22 or sooner 6/30/23	\$80,885
Formichella, Michael	T PE/H SOM - 1.0 FTE	11/14/22 or sooner 6/30/23	\$59,285
Hochrun, Tim	Maintenance DIST - 1.0 FTE	9/15/22 6/30/23	\$61,441
King, Denisha	School Social Worker SOM/MONT - 1.0 FTE	10/31/22 or sooner 6/30/23	\$83,385
Lawrence, Meredith	T STEM SOM - 1.0 FTE	9/1/22 6/30/23	\$64,485
Mathis, Gregory	A.V. Technician DIST - 1.0 FTE	9/30/22 6/30/23	\$69,468
Pasquale, Daniel	T Music/Band SOM/MM - 1.0 FTE	10/12/22 or sooner 6/30/23	\$78,285
Pela, Ronald	T SPED/SC CHS - 1.0 FTE	11/21/22 or sooner 6/30/23	\$95,275
Shelton, Sonya	T SPED/INC MM - 1.0 FTE	10/12/22 6/30/23	\$70,485
Veechione, Anthony	Director of Guidance CHS - 1.0 FTE	10/31/22 or sooner 6/30/23	\$108,879

4342H. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Murr, Nicole	T Music CL/SM/TUS .6 FTE	10/10/22 or sooner 6/30/23	\$33,411

4342I. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Bragg, Cassandra	Confidential Secretary/HR DIST - 1.0 FTE	Confidential Secretary/Supt.'s Ofc. DIST - 1.0 FTE	9/30/22 6/30/23
Freitas, Alexandra	LDTC CHS - 1.0 FTE	LDTC (OOD) CHS - 1.0 FTE	9/26/22 6/30/23
Lesperance, Cara	T SPED/ABA CLIN - 1.0 FTE	T SPED/ABA DB - 1.0 FTE	9/1/22 6/30/23
Somoza, Debra Ann	T ESL CHS - .6 FTE	T ESL CHS/CLIN - 1.0 FTE	9/8/22 1/26/23

4342J. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Chirlo, Nicole	T Science SOM - 1.0 FTE	RESCIND 9/1/22-9/12/22 (Unpaid FMLA)
Degioia, Damiana	T SPED/INC CHS 1.0 FTE	9/13/22-11/1/22 (Paid Sick/Personal Days) 11/2/22-2/7/23 (Unpaid NJFLA) 2/8/23-6/30/23 (Unpaid Childcare Leave)
Gardner, Timothy	School Counselor CHS - 1.0 FTE	1/3/23-3/27/23 (Unpaid FMLA)
Johnson, Monica	T Lang. Arts MM 1.0 FTE	9/1/22-10/13/22 (Paid Maternity Leave) 10/14/22-11/1/22 (Unpaid FMLA) 11/2/22-2/7/23 (Unpaid NJ FLA)
Williams, Raquel	T 1 SB 1.0 FTE	9/8/22-10/18/22 (Paid Sick Days) 10/19/22-11/4/22 (Unpaid FMLA)

4342K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
	Physical Therapist DIST	9/1/21 6/30/22	+\$2,000	\$101,950

Diluzio, Dr. Nicole	1.0 FTE	9/1/22 6/30/23	+\$2,000	\$106,175
Petchers, Dr. Penina	School Psychologist SOM 1.0 FTE	9/1/21 6/30/22 9/1/22 6/30/23	+\$2,000 +\$2,000	\$105,705 \$109,930
Burniston, Jenna	T SPED/INC CLIN - 1.0 FTE	9/1/22 6/30/23	+\$7,400	\$68,485
Cashel, Sally	T SCI/Physics CHS - 1.0 FTE	9/1/22 6/30/23	+\$7,900	\$73,085
Chance, RaeMona	T SPED/INC SOM - 1.0 FTE	9/1/22 6/30/23	+\$8,200	\$75,685
Ciuba, Rebecca	T 4 SM - 1.0 FTE	9/1/22 6/30/23	+\$3,800	\$72,285
Cozzarelli- Wood, Laura	T KDG MAR - 1.0 FTE	9/1/22 6/30/23	+\$5,800	\$98,085
Davenport, Maureen	T KDG SB - 1.0 FTE	9/1/22 6/30/23	+\$9,700	\$102,230
Davis, Jessica	T 2 SM - 1.0 FTE	9/1/22 6/30/23	+\$3,800	\$72,285
Di Diego, Chelsea	T Music SOM - 1.0 FTE	9/1/22 6/30/23	+\$9,100	\$80,885
Donovan, Kelly	T PreK/INC MONT - 1.0 FTE	9/1/22 6/30/23	+\$7,900	\$73,085
Ducharme, Michelle	T SPED/INC SM - 1.0 FTE	9/1/22 6/30/23	+\$4,700	\$82,985
Fakhoury, Sarah	T 3 SB - 1.0 FTE	9/1/22 6/30/23	+\$7,200	\$66,485
Ghiretti, Robert	T 5 DB - 1.0 FTE	9/1/22 6/30/23	+\$3,800	\$72,285
Grutta, Ashley	T Music MAR - 1.0 FTE	9/1/22 6/30/23	+\$8,200	\$75,685
Herekar, Ashwin	T SPED/INC CHS - 1.0 FTE	9/1/22 6/30/23	+\$7,600	\$70,485
Lawson, Kimberly	T Math SOM - 1.0 FTE	9/1/22 6/30/23	+\$7,900	\$73,085
Lopez, Rocio	T WL/Spanish CHS - 1.0 FTE	9/1/22 6/30/23	+\$5,700	\$111,430
Marigliano, Paul	T Art CHS - 1.0 FTE	9/1/22 6/30/23	+\$5,800	\$96,685
McClure, Jennifer	T Science SOM - 1.0 FTE	9/1/22 6/30/23	+\$7,600	\$70,485
McCormick, Philip	School Social Worker CHS - 1.0 FTE	9/1/22 6/30/23	+\$4,700	\$82,985
McDowell, Jennifer	School Counselor CHS - 1.0 FTE	9/1/22 6/30/23	+\$5,700	\$100,975
McNamara, Tracy	T English CHS - 1.0 FTE	9/1/22 6/30/23	+\$5,800	\$93,685
Mincer, Ebony	T SPED/INC MM - 1.0 FTE	9/1/22 6/30/23	+\$9,400	\$90,085
Mitola, Megan	T Math MM - 1.0 FTE	9/1/22 6/30/23	+\$3,800	\$68,285

Rice, Matthew	Inst. Coach Sec. DIST - 1.0 FTE	7/1/22 6/30/23	+\$6,960	\$112,422
Robinson, Deborah	T SPED/INC SOM - 1.0 FTE	9/1/22 6/30/23	+\$4,700	\$82,985
Rodriguez, Gina	T 4 TUS - 1.0 FTE	9/1/22 6/30/23	+\$7,400	\$68,485
Samson, Jessica	T 1 TUS - 1.0 FTE	9/1/22 6/30/23	+\$7,600	\$70,485
Terranova, Laura	T 1 TUS - 1.0 FTE	9/1/22 6/30/23	+\$7,600	\$70,485
Thomas, Nicole	T Art CHS - 1.0 FTE	9/1/22 6/30/23	+\$4,100	\$77,185
Waxman, Hannah	T SPED/INC MAR - 1.0 FTE	9/1/22 6/30/23	+\$7,200	\$66,485
Somoza, Debra Ann	T ESL CHS/CLIN- 1.0 FTE	9/8/22 1/26/23	+\$29,234 (pro-rate)	\$73,085 (pro-rated)
Boni, Jeffrey	T SS CHS - 1.17 FTE	9/1/22 6/30/23	+\$17,379.10	\$123,109
Endlich, Matthew	T SPED/SLE CHS - 1.17 FTE	9/22/22 11/30/22	+\$18,348.10 (pro-rated)	\$129,278 (pro-rated)
Parks, Melissa	T ESL MM - 1.17 FTE	9/1/22 6/30/23	+\$12,866	\$88,551
Chiang, Chia-Chi	T WL/Chinese MM - 1.2 FTE	9/1/22 6/30/23	+\$14,097	\$84,582
Cashel, Sally	T SCI/P CHS - 1.17 FTE	9/22/22 11/30/22	+\$11,081.45 (pro-rated)	\$76,266 (pro-rated)
Silvestri, Anthony	T SCI/P CHS - 1.17 FTE	9/22/22 11/30/22	+\$18,348.10 (pro-rated)	\$126,278 (pro-rated)
LaPadula, Maria Cristina	T WL/Italian CHS - 1.17 FTE	9/9/22 11/30/22	+\$16,300.45 (pro-rated)	\$112,185 (pro-rated)
Hatchell, Lucinda	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$17,165.75 (pro-rated)	\$118,140 (pro-rated)
Femenella, Matthew	T SPED/SS CHS - 1.17 FTE	9/9/22 11/30/22	+\$11,982.45 (pro-rated)	\$82,467 (pro-rated)
Mastrodonato, David	T SS CHS - 1.17FTE	9/9/22 11/30/22	+\$18,348.10 (pro-rated)	\$129,778 (pro-rated)
Anderson-Ellis, Shawna	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,484.45 (pro-rated)	\$106,569 (pro-rated)
Quinn, Robin	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,484.45 (pro-rated)	\$106,569 (pro-rated)
Herekar, Ashwin	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$10,690.45 (pro-rated)	\$73,575 (pro-rated)
Pociask, John	T Math CHS - 1.17 FTE	9/9/22 11/30/22	+\$17,379.10 (pro-rated)	\$119,609 (pro-rated)
Brown, Kathleen	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,688.45 (pro-rated)	\$107,973 (pro-rated)
Stradford, Karen	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$14,940.45 (pro-rated)	\$102,825 (pro-rated)
Schiavo, Lynn	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$16,300.45 (pro-rated)	\$112,185 (pro-rated)

Regler, James	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$11,863.45 (pro-rated)	\$81,648 (pro-rated)
Stradford, Lynn	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$18,688.10 (pro-rated)	\$132,118 (pro-rated)
Simon, Ken	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,314.45 (pro-rated)	\$105,399 (pro-rated)
Grasso, Linda	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,730.10 (pro-rated)	\$108,260 (pro-rated)
Passanante, John	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,484.45 (pro-rated)	\$106,569 (pro-rated)
D'Alessio, Tara	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$27,379.10 (pro-rated)	\$123,609 (pro-rated)
Fleming, Aprell	T SPED/INC CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,091.75 (pro-rated)	\$103,866 (pro-rated)
Ciemniecki, Richard	T SCI/Chemistry CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,314.45 (pro-rated)	\$105,399 (pro-rated)
Van Beveren, Todd	T Music/Orchestra CHS - 1.17 FTE	9/9/22 11/30/22	+\$15,730.10 (pro-rated)	\$111,260 (pro-rated)
Silva, Bianca	T SCI/B CHS - 1.2 FTE	9/28/22 11/30/22	+\$14,857 (pro-rated)	\$89,142 (pro-rated)
Kaller, Nichole	T SPED/Bio CHS - 1.17 FTE	9/28/22 11/30/22	+\$14,175.45 (pro-rated)	\$97,560 (pro-rated)
Franza, Dana	LDTC SOM - 1.17 FTE	9/1/22 10/31/22	+\$15,484.45 (pro-rated)	\$106,569 (pro-rated)
Kleitsch, Lisa	School Psychologist MM - 1.17 FTE	9/1/22 11/14/22	+\$12,628.45 (pro-rated)	\$86,913 (pro-rated)
Petchers, Dr. Penny	School Psychologist SOM - 1.17FTE	9/1/22 10/31/22	+\$18,348.10 (pro-rated)	\$126,278 (pro-rated)
Serpico, Maria	LDTC MM - 1.17 FTE	9/1/22 11/14/22	+\$18,348.10 (pro-rated)	\$126,278 (pro-rated)
Butler, Melissa	Asst. Principal CHS 1.0 FTE	8/18- 9/15/22 (12 days)	\$37.50 (per day) \$50.00 (per day)	\$450.00 \$250.00
		8/18- 9/15/22 (5 days)	\$75.00 (per day)	\$75.00
		8/19- 9/15/22 (1 day)		
Hewitt, Cheryline	Asst. Principal CHS 1.0 FTE	7/27- 9/9/22 (13 days)	\$37.50 (per day) \$50.00 (per day)	\$487.50 \$450.00
		7/27- 9/9/22 (9 days)		
Morrison, Tracie	Asst. Principal CHS 1.0 FTE	8/22- 9/15/22 (13 days)	\$37.50 (per day) \$50.00 (per day)	\$487.50 \$100.00
		8/22- 9/15/22 (2 days)		
Sanchez, Frank	Asst. Principal CHS 1.0 FTE	8/22- 9/15/22 (13 days)	\$37.50 (per day) \$50.00	\$450.00 \$200.00

		8/22- 9/15/22 (4 days)	(per day)	
Thomany, Karen	SPED Supervisor DIST 1.0 FTE	5/1- 6/16/22 (60 hours)	\$83.68 (per hour)	\$5,020.80
Beane, Kimberly	Supv. STEM K-8 DIST - 1.0 FTE	9/1/22 6/30/23	+\$3,750	\$158,037
Butler, Melissa	Asst. Principal CHS - 1.0 FTE	9/1/22 6/30/23	+\$3,500	\$139,639
Glander, Shannon	Principal SB - 1.0 FTE	9/1/22 6/30/23	+\$3,000	\$130,099
Mason, Kevin	Principal SM/SMA - 1.0 FTE	9/1/22 6/30/23	+\$3,000	\$168,049

4342L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Barlow, Sarah	Bus Duty SMA - .33 FTE	9/1/22 6/30/23	-\$2,257.33
Dynega, Nicole	Bus Duty SMA - 1.0 FTE	9/1/22 6/30/23	\$3,386
Salvas, Christine	Bus Duty SMA - 1.0 FTE	9/1/22 6/30/23	\$3,386
Iraggi, Taylor	Varsity Cross Country Girls Coach CHS - 1.0 FTE	9/1/22 11/30/22	-\$6,566
Barnhart, Joanna	Student Council SOM - 1.0 FTE Student Council SOM - .5 FTE	9/1/22 6/30/23 9/1/22 6/30/23	-\$2,734 \$1,367
Phelan, Cynthia	Student Council SOM - .5 FTE	9/1/22 6/30/23	\$1,367
Porter, Julianne	Team Leader: School Nurse DIST - 1.0 FTE	9/1/22 6/30/23	\$5,944

4342M. APPROVE JOB DESCRIPTION

NEW: Director of Curriculum, K-12

4342N. BEYOND THE BELL APPOINTMENTS

(see attached list)

4343A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Paisner, Terri	Hunter College	1/1994	MS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Herrod, Michael	Columbia University	5/2007	BA
King, Jasmine	University of Phoenix	2/2018	MBA
Lecuona, Amanda	Loyola University	5/2022	BA
Simon, Alex	Ramapo College	5/2012	BA
Solomon, Maxim	Ramapo College of NJ	1/2021	BA
Thomson, Ninon	University of Illinois at Chicago	12/2010	BA

NON-DEGREE SUBSTITUTE

Mateo Green

4343B. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Mateo Green
Lauren Pope-Forbes
Alex Simon

4343C. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Jaime Hayes

4343D. APPOINTMENT OF VOLUNTEERS FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT
Grace Petroccia	Volleyball
Michael Steiner	Cross Country

4343E. RESCIND OUT-OF-DISTRICT COACH FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Foote, Zach	Cross Country (Boys) Head Coach	7/2022 11/2022	\$6,566

4343F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Fox, Thomas	Assistant/JV Tennis (Girls) Coach	9/2022 11/2022	\$3,749

Stoepker, Alexa	Freshman Soccer (Boys) Coach	9/2022 11/2022	\$3,710
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4343G. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Pope-Forbes	Lauren	BS/MS	CE-Elementary School Teacher

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Jones-Larkin	Melody	MBA
Olinsky	Benjamin	BA
Paquette	Michael	BA

4343H. REAPPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Hilary Conway
Judith Konicov

4344A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year.
[List on file in Board Secretary's office]

4345A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2022
2. Expense Account Adjustment Analysis dated August 31, 2022
3. Revenue Account Adjustment Analysis dated August 31, 2022
4. Check Register #414506-414802 in the amount of \$17,717,533.25
5. Voided checks 414403-414505
6. Check Register #200789 in the amount of \$3,183,264.08
7. Check Register#200790-200793 in the amount of \$4,351,667.08
8. Check Register #200794 for August 2022 payroll in the amount of \$1,818,390.69
9. Treasurer's Report of July 2022

4345B. Certify the Board Secretary's Monthly Financial Report.

4345C. Approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the

attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date (s)	Location	Estimated Costs
Keith Bonds Central Office	NJSBA Fall Workshop 2022	10/24/22- 10/26/22	Atlantic City, NJ	\$556.77
Eric Burnside Central Office	ASBO 2022 Annual Conference & Expo (date change)	9/13/22- 9/17/22	Portland, OR	\$3,002.60
Andrea Del Guercio Central Office	ASBO 2022 Annual Conference & Expo (date change)	9/13/22- 9/17/22	Portland, OR	\$3,027.60
Courtney Dover Columbia HS	AP US History Online Workshop	10/12/22	Virtual	\$150.00
Dana Franza South Orange Middle School	NJ Association of Learning Consultants Fall Symposium	10/21/22	Virtual	\$145.00
Thomas Giglio Central Office	NJSBA Fall Workshop 2022	10/24/22- 10/26/22	Atlantic City, NJ	\$556.77
Leroy Johnson, III Central Office	NJPSA - Legal One Special Education Litigation Certification	9/28/22 10/20/22 12/15/22	Virtual	\$435.00
Dr. Ronald Taylor Central Office	National Conference on Education 2023 (AASA)	2/16/23- 2/18/23	San Antonio, TX	\$3,197.50
Dr. Ronald Taylor Central Office	50 TH National Alliance of Black School Educator Conference	11/30/22- 12/4/22	National Harbor, MD	\$3,297.04
Ann Zullo District	Autism NJ	10/20/22- 10/21/22	Atlantic City, NJ	\$608.10

4345D. Approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost's)
Thair Joshua	NJSBA Fall Workshop 2022	10/24/2022- 10/26/2022	Atlantic City, NJ	\$556.77
Elissa Malespina	NJSBA Fall Workshop 2022	10/24/2022- 10/26/2022	Atlantic City, NJ	\$556.77
Arun Vadlamani	NJSBA Fall Workshop 2022	10/24/2022- 10/26/2022	Atlantic City, NJ	\$556.77
Johanna Wright	NJSBA Fall Workshop 2022	10/24/2022- 10/26/2022	Atlantic City, NJ	\$556.77

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

4345E. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
Center for Children's Behavioral Health Fairfield, NJ	Home Instruction	\$95.00 hour
Stepping Forward Counseling Chatham, NJ	Home Instruction	\$100.00 hour

4345F. Accepts the FY 2023 Individuals With Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation	\$1,528,106
Preschool Allocation	\$ 50,161

4345G. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on September 29, 2022 the governing body of the South Orange Maplewood Board of Education, County of Essex, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the South Orange Maplewood Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

- 4345H. Approves an agreement with Challenge Day of Oakley, California, to provide an Interactive Workshop for students attending Maplewood Middle School, South Orange Middle School and Columbia High School at a cost of \$23,400.00.
- 4345I. Approves a Clinical Affiliation Agreement with the State University of New York at Stony Brook, School of Health Professions for the purposes of providing clinical experiences for University students in School of Health Professions academic programs, effective July 14, 2022 through June 30, 2023.
- 4345J. Awards the bid for Elementary Language Arts Professional Development to Teachers College, Columbia University of New York, New York at the following rates.

Professional Development and Site-Based/Virtual Coaching

2 Remote days with a K-2 staff Developer at Seth Boyden, Clinton and Marshall Elementary Schools	\$14,200.00
3 Onsite days with a K-2 staff Developer at Seth Boyden, Clinton and Marshall Elementary Schools	\$22,200.00
2 Remote days with a 3-5 Staff Developer at Seth Boyden, Clinton and Jefferson Elementary Schools	\$14,200.00
3 Onsite days with a 3-5 Staff Developer at Seth Boyden, Clinton and Jefferson Elementary Schools	\$22,200.00
2 Remote days with a 6-8 Staff Developer at Maplewood Middle and South Orange Middle	\$ 9,200.00
3 Remote days with a 6-8 Staff Developer at Maplewood Middle and South Orange Middle	\$14,400.00
Plus the cost of travel not to exceed \$125 day (with proof of expenses)	\$ 3,000.00

- 4345K. Approves an agreement with Arts Ed NJ (AENJ), of Warren, New Jersey to provide professional development for SOMSD educators throughout the 2022-2023 school year at a cost of \$10,000.
- 4345L. Approves the following change order to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Change Order Amount</u>	<u>New Contract Amount</u>
G&P Parlamas	8	\$43,960.00	
G&P Parlamas	9	\$21,167.00	\$19,301,359.00

- 4345M. Approves the following change order to APS Contracting, Inc. for

Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

Contractor	Change Order #	Change Order Amount
APS Contracting, Inc.	5	\$6,969.00

4345N. Approves an agreement with Statistical Forecasting, LLC of Dorset, Vermont to conduct a demographic study at a cost not to exceed \$9,200.00

43450. Approves a Contract in partnership between Rutgers University, Dr. Edward Fergus and the South Orange Maplewood School District. SOMSD will participate The research-driven technical assistance support focuses on 3 strands of goals: 1) evaluate and assess the specific needs of the district regarding supplemental programs to remediate the effects of tracking and leveling on African American and other disproportionately affected groups; 2) provide recommendations to the district on further improvement of comprehensive equity plan; and 3) conduct collaborative meetings with district in development of assessment reports, October 1, 2022 through May 30, 2023, at a cost not to exceed \$62,000.

4346. Adopt the following new and revised curricula:

Resolution Number	New/Revised	Department	Subject
4346A	Revised	Fine Arts K-12	Film 1
4346B	Revised	Fine Arts K-12	Film 2
4346C	Revised	Fine Arts K-12	Drama 6-8
4346D	Revised	Fine Arts K-12	Concert Band
4346E	Revised	Fine Arts K-12	AP Studio Art & Drawing
4346F	Revised	Fine Arts K-12	Animation 1
4346G	Revised	Fine Arts K-12	Animation 2

4347. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

DESTINATION	CITY	STATE
Adventure Aquarium	Camden	NJ
African American History Museum	Washington	DC
African Burial Ground National Monument	New York	NY
Afro-American Historical Society Museum	Jersey City	NJ
All Broadway Theaters (Schools/MAC)	New York	NY

All District Schools	South Orange/Maplewood	NJ
All Smithsonian Museums	Various	Various
All South Orange/Maplewood Libraries	South Orange/Maplewood	NJ
All South Orange/Maplewood Parks	South Orange/Maplewood	NJ
All South Orange/Maplewood Township Buildings	South Orange/Maplewood	NJ
All United States High Schools (Schools/MAC/Model UN/ESS)	Various	Various
All United States National & State Parks		
All United States Schools, Colleges & Universities (Schools/MAC/LOFT/Model UN)	Various	Various
Allaire Community Farm	Wall Township	NJ
Alliance Francaise (FIAF)	New York	NY
Alstede Farms	Chester	NJ
Alvin Ailey American Dance Theater	New York	NY
AMC Movie Theaters in NJ (MAC)	Various	NJ
American Dream (Schools/HUB)	East Rutherford	NJ
American Museum of Natural History	New York	NY
Apollo Theater	Harlem	NY
Art/History Museums (MAC)	New York, Philadelphia, DC	NY, PA, DC
Atlantic City Convention Center	Atlantic City	NJ
Avery Fisher Hall	New York	NY
Barclays Center (LOFT)	Brooklyn	NY
Black Wax Museum	Baltimore	MD
Bowlero Bowling Alley (LOFT)	New Brunswick	NJ
Bowtie Cinemas	South Orange	NJ
Branch Brook Park (Schools/ HUB)	Newark	NJ
Bridges Outreach (LOFT)	Essex County Locations	NJ
Bridgewater Sports Arena	Bridgewater	NJ
Broadway Dance Center	New York	NY
Broadway House for Continuing Care	Newark	NJ
Bronx Zoo (LOFT/SEL/ESS)	Bronx	NY
Brooklyn Museum	Brooklyn	NY
Brunswick Zone Lanes (LOFT/ESS)	Belleville	NJ
Bryant Park (LOFT)	New York	NY
Buehler Challenger & Science Center	Paramus	NJ
Calvin Klein Corporate Museum	New York	NY
Canada (OVERNIGHT)	Quebec	CA
Carnegie Hall	New York	NY
Center For Visual Arts	Summit	NJ
Chelsea Galleries & Markets (Various)	New York	NY
Cherry Lane Theater	New York	NY
Christ Church Burial Grounds	Philadelphia	PA
City Center	New York	NY
Cody Arena	West Orange	NJ

CO-OP Extensions	Morris, Essex and Union County	NJ
Count Basie Theater	Red Bank	NJ
Dance Theater of Harlem	New York	NY
Daughters of Israel	West Orange	NJ
Dave and Busters Arcade (HUB/LOFT)	Woodbridge/Wayne	NJ
Dehart Park Community Center	Maplewood	NJ
Demarest Farms (LOFT)	Hillside	NJ
Dorney Park	Allentown	PA
Dreyers Farm	Cranford	NJ
Durand-Hedden Museum	Maplewood	NJ
Ellis Island	Jersey City	NJ
Embassy Suites Hotel (Model UN) (OVERNIGHT)	Newark	DE
Escapology Escape Rooms (Schools/HUB)	Garwood	NJ
Essex County Courthouse & Prosecutor's Office	Newark	NJ
Essex County Environmental Center	Roseland	NJ
Fairfield Farms	Fairfield	NJ
Fairfield Inn by Marriott (Model UN)	Ithaca	NY
Fairview Lake Camp	Newton	NJ
Fanuell Hall	Boston	MA
Federal Reserve	Washington	DC
Field Station Dinosaurs	Leonia	NJ
Florham Park Roller Skating Rink (Schools /MAC/LOFT)	Florham Park	NJ
Food Pantry (LOFT)	Hillside	NJ
Food Pantry at the Oranges (Church of the Epiphany)	Orange	NJ
Forest Lodge	Warren	NJ
Fox News Channel	New York	NY
Franklin Mineral Museum	Franklin	NJ
Frogbridge Day Camp	Millstone	NJ
Funplex (Schools/LOFT/HUB/MAC/SEL)	Livingston/East Hanover	NJ
Gerald Schoenfeld Theatre	New York	NY
GlassRoots Glass Blowing	Newark	NJ
Glassworks Studios (LOFT)	Morristown	NJ
Grammy Museum (Prudential Center)	Newark	NJ
Gravity Vault (Schools/HUB/LOFT)	Chatham	NJ
Great Swamp	Chester	NJ
Grounds for Sculpture	Hamilton Township	NJ
Grove Park	South Orange	NJ
Habitat for Humanity, Volunteer Buildings (LOFT)	Essex County Locations	NJ
Harbor Hills Day Camp	Mendham Township	NJ
Harlem Victoria Renaissance (MAC)	Harlem	NY
Harlem Walking Tour (MAC)	New York	NY
Harriet Tubman Museum	Cape May	NJ
Hershey Park	Hershey	PA
Hillview Farms (HUB)	Gillette	NJ

Holiday Inn Capitol (Overnight)	Washington	DC
Howard University (MAC)	Washington	DC
iFLY Indoor Skydiving	Paramus	NJ
IMAX Theater (MAC)	New York	NY
International Center of Photography	New York	NY
Italy (Venice, Florence, Assisi, Rome) (OVERNIGHT)	Italy	EU
J. Birney Crum Stadium	Allentown	PA
Jacobs Chapel AME Church	Mt. Laurel	NJ
Jeff Lake Camp	Stanhope	NJ
Jersey Cares (LOFT)	Essex County Locations	NJ
Jewish Community Center (JCC) Metro West	West Orange	NJ
Johnson & Johnson Raritan Campus	Raritan	NJ
Joint Meeting of Essex and Union Counties-Wastewater Treatment Plant	Elizabeth	NJ
Joyce Theater	New York	NY
Kaufman Music Center (Merken Hall)	New York	NY
Lake George Six Flags	Lake George	NY
Lakota Wolf Preserve	Columbia	NJ
Liberty Science Center (Schools/HUB)	Jersey City	NJ
Lincoln Center	New York	NY
Lincoln Memorial	Washington	DC
Little Island Park	New York	NY
Luna Stage	West Orange	NJ
Madison Concourse Hotel (MAC Scholars) (OVERNIGHT)	Madison	WI
Madison Square Garden (LOFT/MAC)	New York	NY
Mana Fine Arts	Jersey City	NJ
Maplewood Community Pool	Maplewood	NJ
Maplewood Country Club	Maplewood	NJ
Maplewood Train Station	Maplewood	NJ
Maplewood Village	Maplewood	NJ
Margaret Williams Theater	Jersey City	NJ
Mayo Center for the Performing Arts/ Theaterworks (MPAC)	Morristown	NJ
Meadowbrook Country Day Camp	Long Valley	NJ
Medieval Times	Lyndhurst	NJ
MetLife Stadium (Schools/LOFT/MAC)	Rutherford	NJ
Metropolitan Museum of Art	New York	NY
Metropolitan Opera House	New York	NY
Monster Mini-Golf (LOFT/HUB)	Edison	NJ
Montclair Art Museum (Schools/MAC)	Montclair	NJ
Morgan Library	New York	NY
Morris Museum	Morristown	NJ
Morris/Union Essex/Jointure Commission	New Providence	NJ
Morristown Performing Arts Center (PAC)	Morristown	NJ
Morrow United Methodist Church	Maplewood	NJ

MSAN Conference (Minority Achievement Community Network Student Conference (OVERNIGHT))	Newton	MA
Museum of Early Trades & Crafts	Madison	NJ
Museum of Jewish Heritage-A Living Memorial to the Holocaust	New York	NY
Museum of Modern Art (MoMA)	New York	NY
Museum of Natural History/Hayden Planetarium	New York	NY
Museums in New York, NJ & Philadelphia	Various	NY, NJ & PA
National Constitution Center	Philadelphia	PA
National Jazz Museum	Harlem	NY
National Museum of African American History & Culture (Schools/MAC/LOFT)	Washington	DC
National Museum of Mathematics	New York	NY
National Museum of the American Indian	New York	NY
New Jersey Performing Arts Center (NJPAC) (Schools/MAC)	Newark	NJ
New Jersey Sea Grant Consortium	Highlands	NJ
New Jersey State House	Trenton	NJ
New York Aquarium	Brooklyn	NY
New York Chinese Scholar's Garden	Staten Island	NY
New York Hall of Science	New York	NY
Newark Museum	Newark	NJ
Old Barracks Museum	Trenton	NJ
Orlando Florida (CHS Band) (OVERNIGHT)	Orlando	Fl
Paper Mill Playhouse	Millburn	NJ
Philadelphia Black History Walking Tour	Philadelphia	PA
Philadelphia Marriot Downtown, Philadelphia (OVERNIGHT) (Model UN)	Philadelphia	PA
Pineland Institute	Browns Mills	NJ
Prudential Center (Schools /LOFT)	Newark	NJ
PSE&G	Maplewood	NJ
Rahway Valley Sewerage Authority	Rahway	NJ
Rapture Trust Summit	Millington/Long Hill Township	NJ
Reading Terminal Market (OVERNIGHT) Model UN)	Philadelphia	PA
Red Bull Stadium	Harrison	NJ
Reeves-Reed Arboretum	Summit	NY
Repertorio Espanol Theater	New York	NY
Rochester's BBQ and Grill	Lawnside	NJ
Rockefeller Center (LOFT)	New York	NY
Rose Planetarium	New York	NY
Sacred Heart Cathedral	Newark	NJ
Sandy Hook	Sandy Hook	NJ
Schiff Nature Preserve	Mendham	NJ

Schomburg Center For Research in Black Culture	New York	NY
Seaton Hackney Stables	Morristown	NJ
Seely Mutter Pond	Watchung	NJ
Selfie Station (LOFT)	Westfield	NJ
Shomberg Center for Research in Black Culture (MAC)	Harlem	NY
Show Up and Dance	New York	NY
Six Flags Great Adventure (Music Competition) (LOFT)	Jackson	NJ
Sky Zone Trampoline Park (Schools/HUB)	Springfield	NJ
Soil Conservation Association	New Jersey	NJ
South Mountain Reservation (complex)	Maplewood/West Orange, Millburn	NJ
South Orange Performing Arts Center (SOPAC)/Bowtie Cinemas (Schools/MAC/LOFT)	South Orange	NJ
South Orange Pool	South Orange	NJ
South Orange Train Station	South Orange	NJ
South Orange Village	South Orange	NJ
South Street Restaurant	Philadelphia	PA
St. John's Soup Kitchen (LOFT)	Newark	NJ
Statue of Liberty	New York	NY
Steps on Broadway	New York	NY
Sterling Hill Mining Museum (Schools/ Hub)	Ogdensburg	NJ
Storm King/Art Sculpture Center	New York	NY
Summit Medical Group	Summit/New Providence	NJ
Summit Visual Arts (MAC)	Summit	NJ
Tenement Museum	New York	NY
The Armory	Jersey City	NJ
The Challenger Learning Center	Suffern	NY
The Highline	New York	NY
The Met Cloisters	New York	NY
The Metropolitan Museum of Art	New York	NY
The Pequest Trout Hatchery & Natural Resource Education Center	Oxford	NJ
The Union County Performing Arts Center (LOFT)	Rahway	NJ
The Woodland	Maplewood	NJ
Theater Works	Montclair	NJ
Thomas Edison Center at Menlo Park	Edison	NJ
Timbuctoo Village	Westhampton	NJ
Topgolf	Edison	NJ
Township Of Berkeley Heights Municipal Facilities	Berkeley Heights	NJ
Trader Joe's	Millburn	NJ
Trailside Nature & Science Center/Watchung Reservation	Watchung	NJ
Turtle Back Zoo (Schools/LOFT)	West Orange	NJ
Underhill Field	Maplewood	NJ

Union County Trailside Nature and Science Center	Mountainside	NJ
United Methodist Church	Morristown	NJ
United Nations	New York	NY
United States Holocaust Memorial Museum (OVERNIGHT)	Washington	DC
UniverSoul Circus	Newark	NJ
Voces8-Merkin Hall, Kaufmann Music Center	New York	NY
Walia Restaurant	South Orange	NJ
Wall Street/Stock Exchange	New York	NY
Walt Disney World/Universal Studios (OVERNIGHT)	Orlando	Florida
Warm Daddy's Restaurant	Philadelphia	PA
Waterloo Village	Stanhope	NJ
Whitney Museum	New York	NY
Wightman's Farm	Morristown	NJ
Wildlife Conservation & Education Center	Garfield	NJ
Winchester Gardens	Maplewood	NJ
WWOR (Channel 9) TV Station (LOFT)	Secaucus	NJ
Wyndham Grand Hotel (OVERNIGHT)	Pittsburgh	PA
Yestercades (LOFT)	Westfield	NJ

4348. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA	9th	All American Boys By: Jason Reynolds	Atheneum/Caitlyn Dlouhy Books (August 29, 2017)

4349. Adopt the following new course:

New Course Name	Department
Select Drama (Grade 8)	Fine Arts K-12

4350. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of August 2022.

4351A. Adopt Policy 0155.1 Participation in Board Meetings.

4351B. Adopt Policy 2415.06 Unsafe School Choice Options.

4351C. Abolish Policy 2426 Study Skills.

4351D. Adopt Policy 2451 Adult High School.

4351E. Adopt Policy 5517 School District Identification Cards.

4351F. Adopt Policy 8550 Unpaid Meal Charges/Outstanding Food Services Charges.

4352A. Approves the addendum to the settlement agreement for Student ID # 4013200654 and authorizes the Board President to execute the settlement agreement.

- 4352B. Approves the settlement agreement for Student ID #7601593453 and authorizes the Board President to execute the settlement agreement.
- 4352C. Approves the settlement agreement for Student ID #9580113653 and authorizes the Board President to execute the settlement agreement.
- 4352D. Approves the settlement agreement for Student ID # 9412594304 and authorizes the Board President to execute the settlement agreement.
- 4353. WHEREAS, On July 2, 2020, P.L. 2020, c. 57 was approved and codified under the already existing statute section N.J.S.A. 18A:7F-9 which permits a school district to implement a Commissioner-approved program of virtual or remote instruction in the event the school district is required to close a school or the schools of the district for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

WHEREAS, In the event the above events apply, the Commissioner of Education shall allow the district to apply to the 180-day requirement established pursuant to N.J.S.A. 18A:7F-9, to allow one or more days of virtual or remote instruction provided to students on the day or days the schools of the district were closed and shall meet such criteria that is established by the Commissioner of Education.

WHEREAS, A day of virtual or remote instruction, if instituted under the district's Commissioner of Education's approved program of virtual or remote instruction, shall be considered the equivalent of a full day of school attendance for the purposes of meeting State and local graduation requirements, the awarding of course credit, and other such matters as determined by the Commissioner of Education.

NOW THEREFORE BE IT RESOLVED, That the Board of Education approves the District's Emergency Virtual or Remote Plan of Instruction for the 2022-23 school year.

- 4354. Approves the assignment of the student(s) listed below as tuition-free student(s) for the 2022/2023 school year, pursuant to Board Policy 5111 (Eligibility of Resident/Nonresident Students). Transportation shall be provided by the student's family to and from assigned District school.

Student ID#	School	Grade
8218791600	Seth Boyden	5th

- 4355. Approves the amended Board of Education Committees for the 2022 calendar year as presented.
- 4356. Approves the settlement agreement and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 4342A-G(1-12), 4342H-N, 4343A-G, 4344, 4345B-N, 4346, 4347, 4348, 4349, 4350, 4351B-F, 4351(1-4) PASSED YES: Bergin, Joshua, Malespina, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

MOTION 4345A PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin, and Edmodo)

Motion made by Board President Joshua seconded by Board Member Siders to discuss and vote on resolution 4342G(13), 43450 and 4351A. Motion passed unanimously.

ROLL CALL: Motion 4342G(13) PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder NO: Malespina, Wright

ROLL CALL: Motion 43450 PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder NO: None ABSTAIN: Malespina (in accordance with School Ethics Advisory Opinion A05-21), Wright.

ROLL CALL: Motion 4351A PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield NO: Malespina, Wittleder, Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

Board Members presented the following topics for discussion:

- Policy 5124 Internal Student Transfers
 - What constitutes a hardship
- District Goal Student Achievement - Action Plans and possible Student Achievement committee or subcommittee
- Summer School data
- Update on athletic team's transportation
- Starting Executive session at 6:15 p.m. instead of 6:30 p.m.

Future Meetings

Board President Joshua made the following motion seconded by Board Member Siders:

The Board of Education will meet in Public Session on Thursday, October 20, 2022 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education

will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. Action will be taken.

Motion made by Board President Joshua, seconded by Board Member Siders to adjourn. Motion to adjourn was unanimously approved at 11:37 p.m.

Eric Burnside, Board Secretary