

Regular Meeting
South Orange-Maplewood
Board of Education
November 17, 2022

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on November 17, 2022.

Board President Thair Joshua called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Board Member Bergin, Board President Joshua,
Board Member Malespina, Board Member Siders,
Board Member Vadlamani, Board Member Winkfield,

Absent: Board Member Telesford, Board Member Wittleder,
Board Member Wright

SIX VOTING MEMBERS PRESENT

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 7:30 p.m. on June 27, 2022.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Motion made by Board President Joshua, seconded by Board Member Siders to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that some issues is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, November 17, 2022 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that

exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, HIB reporting.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Safety and Security Update.

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: SOMEA Litigation

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” described: Employee Numbers ____.

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public’s interest is disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

**Board Members adjourned to Executive Session at 6:33 p.m.
Board Members reconvened at 7:34 p.m.
Board Member Telesford, Board Member Wittleder, Board Member Wright and
Student Representative Morros Present
Nine Voting Members and one Student Representative Present**

Columbia High School Honors Chamber Winds performed.

Pledge of Allegiance

APPROVAL OF MINUTES

Motion made by Board President Joshua, seconded by Board Member Siders to approve the minutes of the following meetings: October 20, 2022 Regular Meeting and Executive Session. Motion unanimously approved

BOARD RECOGNITIONS - Noah Morros

Student Recognitions:

NAME/SCHOOL	RECOGNITION
CHS: <ul style="list-style-type: none"> ● Ashley Fils-Aime 	Congratulations to CHS Sophomore, Ashley Fils-Aime for being chosen as a Hoby Leader. Since 1958, Hugh O’Brian Youth Leadership (HOBY) has provided

	transformative leadership development training that has positively impacted the lives of over 500,000 high school students around the world. Ashley was chosen as a CHS Leader to attend this transformative experience of the HOBY State Leadership Seminar.
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Staff Recognitions:

NAME/SCHOOL	RECOGNITION
Maplewood Middle School: <ul style="list-style-type: none"> ● Principal Dara Gronau 	Congratulations to MMS Principal Dara Gronau, who gained entrance into Cambiar Catalyst school systems fellowship. With Dr. Taylor's support, this school year she will engage with leaders across the country to learn best practices for school system leadership and implement an action impact project to benefit the larger school district community. Her learning for the year long fellowship will focus on the instructional excellence, racial equity and equity for marginalized groups, and supporting the needs of the whole child. Her action impact project will delve deeper into social emotional learning and climate and culture in schools.
South Orange Middle School: 7th Grade Science Teachers: <ul style="list-style-type: none"> ● Anthony Cicenia ● Nicole Chirlo ● Frank Guastella 	Congratulations to South Orange Middle School (SOMS) for being the first school in Essex County to attain River-Friendly Certification through a partnership with Rahway River Watershed Association (RRWA). Led by SOMS 7th grade science teachers, Mr. Anthony Cicenia, Mrs. Nicole Chirlo & Mr. Frank Guastella the River-Friendly school program helps teachers, students, and school leaders reduce water pollution while creating new teaching opportunities, enhancing wildlife habitats, and establishing a healthier environment for our children. Certification is offered at several different levels based on points achieved through lessons and hands-on projects in any of the four River-Friendly categories: water quality, water conservation, wildlife habitat, and education & outreach. SOMS 7th grade Science teachers and SOMS administrators held a celebratory ceremony on Thursday, November 3 will include the unveiling of a sign placed in front of South Orange Middle School displaying recognition of this truly outstanding accomplishment.

STUDENT REPRESENTATIVE REPORT - Noah Morros

Student Representative Noah Morros provided updates on the following:

- Meeting with Maplewood Middle School Student Council under the leadership of student body President, Charlie Fleisher and Student Advisor, Ms. Kleinwax. Topics ranged from gender neutral bathrooms to hydroponic farming.

- Discussion with Dr. Taylor regarding Gaggle student safety software, including the cost and effectiveness. Gaggle enables K-12 schools to monitor student activity on school-provided devices for concerning content.
- Columbia High School Student Council's Annual Volleyball Tournament was a success. Teams included students, teachers and officers from our local police departments.

SUPERINTENDENT'S UPDATE

Dr. Taylor and the Board held a moment of silence in Memory of Maplewood Police Chief Jim DeVaul.

Dr. Taylor provided an update on the following:

- Formal recognition of educators achieving tenure in SOMSD will take place annually in the fall and spring beginning with this meeting. In total 35 district educators have achieved tenure since the beginning of the 2022-23 school year. The following individuals attended tonight's meeting and were presented with a certificate: Avis Gibbons-Williams, Marc Kessler, Christine Kleinwaks, Nicholas Picillo and Nancy Sabato.
- Native American/American Indian Heritage month was acknowledged.
- Essex County Thanksgiving Emergency Food Distribution event to be held Friday, November 18, 2022. Please visit the district website for more information.
- District PTAs and HSA's are partnering with the Achieve Foundation to provide Thanksgiving meals for families in need. Please consider supporting their efforts.
- Portables/temporary classrooms were removed from Seth Boyden school during the Fall Break and will be removed from Tuscan School in the near future. Teachers and students at each school have been moved to classrooms in their building's new additions. These temporary classrooms were in place for more than a decade and were a major motivation for approval and support for our \$167 million construction project. We were able to hold our monthly Assistant Principal's meeting in Seth Boyden's new addition. We are continuing to post updates of our Long-Range Facilities Plan on the District website.
- The Class Size Report has been shared with the Board.
- The Access and Equity update will be presented next month, detailing enrollment in our high-level AP, Honors and STEM courses by demographics. An analysis has been provided to the Board detailing the initial impact of our partnership with Equal Opportunity Schools.
- We are having ongoing meetings and discussions regarding our K-5 transition plan for Marshall and Bolden Elementary Schools. We are confident we will have a firm plan of action for this important work.

PRESIDENT'S UPDATE - *Board President Joshua*

CONGRATULATIONS

Congratulations to Regina Eckert, Bill Gifford and Nubia Wilson on their election to the Board of Education. They will be sworn in on Thursday January

5th, 2023 at the Annual Reorganization meeting, which will be held here at 525 Academy Street in Maplewood. The Board looks forward to working with you all.

NJSBA WORKSHOP

Last month, members of the Board and district administration attended the NJSBA Annual Workshop in Atlantic City. Topics included finance, governance, student achievement and boardsmanship. Special thank you to Board Member Vadlamani, who shared presentations from every seminar he attended with the board.

LRFP UPDATE

The construction bids for Marshall and Montrose will be awarded in December 2022. MMS and SOMS will be awarded in January 2023 and CHS will be awarded in February 2023. Recently finished spaces include those at Clinton, Delia Bolden, Seth Boyden and Tuscan schools. The board looks forward to touring these spaces in the near future, the Superintendent has already reached out to me to begin the planning for those tours.

SCHOOL BASED YOUTH SERVICE PLANS

Last month, we discussed the recently released plan which was set to revamp school-based youth service plans. Yesterday, the Governor announced that any changes made to provide these crucial mental health services would be made in addition to, not instead of, current school-based plans. We are happy to hear about this change of plans and look forward to hearing more from the Governor and the NJDOE on future announcements.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

SOMSD teacher Cameron Park expressed concern regarding the high fee annuities 403B AND 457B providers and products currently offered to district staff.

Community Member Shari Griffin asked for clarification regarding the HIB process.

Community member and former Board Member Shannon Cuttle spoke about the importance of Transgender Awareness Month. Invited the Board to join the Transgender day of Remembrance on November 20, 2022 at 5:30 p.m. outside of Newark YMCA.

Dr. Taylor responded with the following comments:

- SOMEA leadership has been advocating for additional 403B providers and have offered recommendations. Mr. Burnside is also working with our attorney's to vet this process.
- Thank you former Board Member Cuttle for your advocacy and bringing awareness to Transgender Awareness month.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION COMMITTEE - *Board Member Siders*

The committee discussed the following:

Presentation/Discussion

- Overview of Dyslexia Screening process
- EOS- AP Update
- Discussion of Gifted & Talented process
- Update on C&I request log entries

Special Services

- Update on vacancies and hiring
- SEPAC presentation, Oct. 17th - SOMSD Special Education from the Inside Out
- Ad Hoc Committee Meeting
 - Examining data to analyze different aspects of Department
 - Information related to I&RS, OOD placements and district-wide services
- I&RS

Access and Equity:

- Discussion of Restorative Practice goal action plan
- The first checkpoint with building culture and climate is this month.

Policy Update

Approvals

- Field Trips
- Curriculum Resolution

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - *Board Member Vadlamani*

The committee discussed the following:

- Transportation:
 - VersaTrans - Rita Barone Update
 - Consensus on Transportation Policy
- Construction Update:
 - Cost breakdown
 - Contingency Update

- o Construction Update - New Additions
- o Change Orders
- Special Education Budget
- Health Benefits RFP
- Underhill Field Lights
- Access NJ
- Policies & Regulations
- Resolutions:
 - o CMP & M1
 - o Baseball field signage

PERSONNEL & LABOR RELATIONS COMMITTEE - Board Member Winkfield

The committee discussed the following:

- Personnel Agenda Items 4368A-K were reviewed.
- District Staffing Update
- Tenure Recognition
- Policy #3321 - Acceptable Use of Computer Network(s) Computers and Resources by Teaching Staff Members

POLICY COMMITTEE - Board Member Bergin

The committee discussed the following policies:

POLICIES FOR SECOND READ ADOPTION/ABOLISH:

- 5460 High School Graduation
- 5514 Student Use of Vehicles
- 7432 Eye Protection

POLICIES ON FOR POSSIBLE FIRST READING:

- 2260.1 Cultural Competency
- 5450 Athletic Award
- 5440 Honoring Student Achievement
- 5519 Dating Violence
- 5530 Substance Abuse
- 6470.01 Electronic Funds Transfer and Claimant

POLICIES FOR DISCUSSION AND DISTRIBUTION TO COMMITTEES:

- 2431.8 Varsity Letters
- 2461 Special Education Receiving Schools
- 5111 Eligibility of Resident/NonResident Students -
- 5613 Removal of Students/Weapons
- 7440 School District Security
- 8420 Emergency & Crisis Situations

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member Siders to move the following items for discussion and voting 4368-4376 with the exception of severed resolution 4368(G6):

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4368A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Mary Carroll, retired secretary passed away on November 14, 2022.

The Superintendent is asked to convey our condolences to the family and friends of Mary Carroll.

4368B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Archibald, Gerald	Network Manager DIST - 1.0 FTE	7/1/23	25

4368C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Barlow, Sarah	T KDG SMA - 1.0 FTE	1/1/23	3.11
Herekar, Ashwin	T SPED/INC CHS - 1.0 FTE	12/29/22	7.3
Hursch, Derek	Maintenance DIST - 1.0 FTE	11/11/22	3.6

4368D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Carrier, Melissa	School Social Worker MM/MONT - 1.0 FTE	11/14/22 or sooner	12/5/22
Diaz, Gloria	Social Worker (Reg. Ed.) MM - 1.0 FTE	12/20/22	12/5/22

4368E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
De Bello, Kelly	LR T Lang. Arts SOM - 1.0 FTE	4/2/23	4/7/23
Dyer, Erin	LR T 1 SMA - 1.0 FTE	10/31/22	1/9/23

Regalado, Jasmine	LR T Lang. Arts MM - 1.0 FTE	1/3/23	2/7/23
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4368F. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Clarke, Shirley	T PE/H CHS - 1.0 FTE	12/1/22 6/30/23	\$62,885

4368G. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Allanson, Aaron	T PE/H CHS - 1.0 FTE	11/28/22 6/30/23	\$57,485
Arnette, Jenissa	T Math CHS - 1.0 FTE	1/17/23 6/30/23	\$93,685
Grant- Richardson, Shahnee	Confidential Secretary (HR) DIST 1.0 FTE	11/21/22 or sooner 6/30/23	\$81,000
Howard, Lynette	T SPED/INC Gr. K SMA - 1.0 FTE	1/18/23 6/30/23	\$95,275
Palmieri, Samantha	LDT-C CHS - 1.0 FTE	1/6/23 6/30/23	\$78,285
Parsio, Corrina	STEM Supervisor, 9-12 CHS 1.0 FTE	1/3/23 or sooner 6/30/23	\$105,377
Sikora, Kimberly	School Nurse CHS - 1.0 FTE	1/17/23 6/30/23	\$88,775

4368H. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Clark, Jasmine	LR T 2 SM - 1.0 FTE	10/31/22 6/30/23	\$57,485

4368I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Barlow, Sarah	T KDG SMA - 1.0 FTE	12/8/22 (1/2 day) - 12/31/22 (Unpaid Medical Leave)
Celio, Angela	T Math CHS 1.0 FTE	10/10/22-12/2/22 (Paid Maternity Leave) 12/5/22-3/3/23

		(Unpaid FMLA) 3/6/23-6/30/23 (Unpaid Childcare Leave)
Corino, Ashley	T Math SOM - 1.0 FTE	12/14/22-6/30/23 (Unpaid Childcare Leave)
Rowe, Amy	T Lang. Arts SOM 1.0 FTE	10/17/22-11/14/22 (Paid Maternity Leave) 11/15/22-11/18/22 (Unpaid Medical Leave) 11/21/22-2/17/23 (Unpaid FMLA) 2/20/23-4/7/23 (Unpaid Childcare Leave)
Sargeant, Christine	T SPED/RR MAR 1.0 FTE	10/3/22-11/3/22 (Paid Maternity Leave) 11/4/22-2/9/23 (Unpaid FMLA)

4368J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Somoza, Debra Ann	T ESL CHS/CLIN- 1.0 FTE	9/8/22 1/30/23	+\$29,234 (pro-rate)	\$73,085 (pro-rated)
Barber, Kristin	T SCI/B CHS - 1.2 FTE	9/1/22 6/30/23	+\$18,348.10 (17%)	\$126,278
Bucher, Carole	T SCI/C CHS - 1.2 FTE	9/1/22 6/30/23	+\$17,379.10 (17%)	\$119,609
Malhotra, Cindy	T Art CHS - 1.2 FTE	9/1/22 2/3/23	+\$18,858.10 (17%/pro-rated)	\$129,788 (pro-rated)
Steiner, Michael	T SCI/P CHS - 1.2 FTE	9/1/22 6/30/23	+\$11,857	\$71,142
Thomas, Nicole	T Art CHS - 1.2 FTE	9/1/22 6/30/23	+\$13,121.45 (17%)	\$90,306.45
Berry, Rashida	T Math CHS - 1.2 FTE	9/1- 11/30/22 (53 day)	\$83.84 (per day/17%)	\$4,443.52
Gallof, Pamela	T SPED/INC CHS - 1.2 FTE	9/22- 11/30/22 (40 days)	\$87.38 (per day/17%)	\$3,495.58
Kaller, Nichole	T SPED/INC CHS - 1.2 FTE	9/23- 11/30/22 (39 days)	\$78.75 (per day/17%)	\$3,071.35
Obasi, Mabel	T SPED/INC CHS - 1.2 FTE	9/1- 11/30/22 (53 days)	\$81.11 (per day/17%)	\$4,299.02
Wade, Kathleen	T SCI/P CHS - 1.2 FTE	9/23- 11/30/22 (39 days)	\$85.08 (per day/17%)	\$3,318.13
Murphy, Karen	T Art CHS - 1.2 FTE	9/1-10/7/22 (22 days)	\$72.14 (per day/17%)	\$1,587.11

Phillips, Kelly	T SPED/INC SOM - 1.2 FTE	11/4- 11/30/23 (12 days)	\$69.02 (per day/17%)	\$828.30
Hewitt, Cheryline	Asst. Principal CHS 1.0 FTE	9/12- 9/23/22 (9 days)	\$37.50 (per day)	\$337.50
Butler, Melissa	Asst. Principal CHS 1.0 FTE	10/10- 10/31/22 (13 days) 10/10- 10/31/22 (3 days)	\$50.00 (per day) \$75.00 (per day)	\$650.00 \$225.00
Morrison, Tracie	Asst. Principal CHS 1.0 FTE	10/6- 10/31/22 (14 days) 10/6- 10/28/22 (2 days)	\$50.00 (per day) \$75.00 (per day)	\$700.00 \$150.00
Toledo, Maria	Clerical Aide MAR 1.0 FTE	9/28- 10/10/22 (16 hours)	\$7.00 (per hour)	\$112.00

4368K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Abdelhadi, Mazin	Math Lab CHS - 1.0 FTE	9/1/22 6/30/23	\$9,128
Buckholtz, Carly	Guildscript CHS - .5 FTE	9/1/22 6/30/23	\$1,611.50
Portnoff, Julie	Parenting Center DIST - 1.0 FTE	10/1/22 6/30/23	\$3,975 (pro- rated)
Post, Randall	Astronomy CHS - 1.0 FTE	9/1/22 6/30/23	\$3,323
Sebastian, Lindsay	Team Leader, Gr.7 MM - 1.0 FTE	9/1/22 2/7/23	\$5,944 (pro- rated)
Silvestri, Anthony	Astronomy CHS - 1.0 FTE	9/1/22 6/30/23	-\$3,323

4368L. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Alcott, Julia	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 12/5/22	\$55,685
Burns, Nicole	Preschool Secretary MONT - 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/22 6/30/23	\$62,658

China-Richardson Felicia	Preschool Secretary DIST - 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/22 6/30/23	\$69,416
Cruz, Olivia	PIRT Specialist MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	10/24/22 6/30/23	\$80,885
Donovan, Kelly	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$73,085
Field, Stacey	Master Teacher DIST - 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/22 6/30/23	\$78,285
Golden, Steffi	Nurse MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/22 6/30/23	\$74,085
Goliszeski, Christa	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$61,085
Johnson, III Leroy	Supervisor of Special Services DIST - .7 FTE ACCT# 20.218.100.103.MO.5900	7/1/21 6/30/23	\$80,506
Lane-Mega, Lataeya	Parent/Family Liaison MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$66,485
Leary, Karen	Master Teacher DIST - 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/22 6/30/23	\$105,230
Marfo, Mikita	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/21 6/30/23	\$70,485
Milligan, Rebecca	PIRT Specialist DIST - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/22 6/30/23	\$111,430
Pasko, Erika	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$78,285
Samuels, Bonita	Principal MONT - 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/22 6/30/23	\$168,049
Simpkins, Dashanda	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$78,285
Pribula, Yisel	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/22 6/30/23	\$88,775
White, LaWanda	Nurse MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/22 6/30/23	\$83,385

4369A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Jones, Lance	Thomas Edison College	9/2011	MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Grimes, Keiana	Grand Canyon University	01/2021	BS
Munford, Sherry	Kean University	1/2018	BA
Sacks, Sherry	University of Maryland	12/1994	BA
Schaefer, Audrey	Tuft University	5/2001	BA

NON-DEGREE SUBSTITUTE

Alexander David
Dylan Heningburg
Jenna Kalynovych

4369B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Christina Benevento
Audrey Schaefer

4369C. APPOINTMENT OF STIPEND POSITION FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Alexander David	Robotics	\$ 3,223

4369D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Dennis, Donte	Basketball (Boys) Asst Varsity Coach	12/2022 2/2023	\$5,614
Mebude, Omotayo	Basketball (Boys) Asst Junior Varsity	12/2022 2/2023	\$5,614
Robinson, Eugene	Basketball (Boys) Varsity Head Coach	12/2022 2/2023	\$7,891
Breitman, Aaron	Basketball (Girls) Asst Junior Varsity	12/2022 2/2023	\$5,614
Simmons,	Cheerleading	12/2022	\$5,614

Crystal	Head Coach	2/2023	
Mustilli, Frank	Fencing (Boys)	12/2022	\$7,891
	Head Coach	2/2023	
White, Robert	Fencing (Boys)	12/2022	\$5,614
	Asst. Coach	2/2023	
Ginlock, Tiffani	Fencing (Girls)	12/2022	\$7,891
	Head Coach	2/2023	
Simon, Alex	Indoor Track (Boys)	12/2022	\$7,891
	Head Coach	2/2023	
Johnson, Michael	Indoor Track (Girls)	12/2022	\$7,891
	Head Coach	2/2023	
Keenan, Margaret	Swimming (Boys & Girls)	12/2022	\$
	Head Coach	2/2023	9,863.75
Aguero, Christopher	Swimming (Boys)	12/2022	\$5,918.
	Head Coach	2/2023	25
Freedman, Michael	Wrestling	12/2022	\$7,905
	Head Coach	2/2023	

4369E. APPOINTMENT OF VOLUNTEER FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT
Arthur Paulina	Fencing
Kevin Philemon	Boys Basketball

4370. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's office.

4371A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 31, 2022
2. Expense Account Adjustment Analysis dated October 31, 2022
3. Revenue Account Adjustment Analysis dated October 31, 2022
4. Check Register #415076-415342 in the amount of \$9,284,905.07
5. Voided check#414282 in the amount of \$5,460.00
6. Check Register #200798-200799 in the amount of \$3,525,219.72
7. Check Register #200800 for October 2022 payroll in the amount of \$7,663,931.10
8. Treasurer's Report of September 2022

4371B. Certify the Board Secretary's Monthly Financial Report.

4371C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

Employee	Workshop/Conference	Date (s)	Location	Estimated Costs
Beth Barry Central Office	NJASBO Purchasing Workshop	3/21/23	Whippany, NJ	\$186.90

Matt Borkowski Columbia HS	NJCHE History Conference	12/2/22	Princeton, NJ	\$175.11
Francesca Goglia South Orange Middle	Culturally Responsive Pedagogy within Adolescent Reading & Writing Workshop	11/14/22	New York, NY	\$0.00
Lynn Irby South Orange Middle	Strengthening Your Culturally Relevant Teaching Practices by Deepening Your work Around Identity and Criticality	1/12/23	New York, NY	\$0.00
David Mastrodonato Columbia HS	NJCHE History Conference	12/2/22	Princeton, NJ	\$175.11
Line Marshall Columbia HS	Understanding the Historical Context of Black Lives Matter	2/5/23- 2/10/23	Durham, NC	\$0.00
Bridget McMahon South Orange Middle	16 Week Instructional Coaching Institute	1/9/23- 4/24/23	Virtual	\$1,995.00
Tracie Morrison Columbia HS	Legal One, School Law Boot Camp	12/9/22	Monroe, NJ	\$0.00
Chris Preston Columbia HS	National Conference for Social Studies	11/30/22- 12/4/22	Philadelphia, PA	\$1,862.85
Meghan Spagnuolo South Orange Middle	Beyond Bias: Unconscious Bias	11/2/22	Virtual	\$0.00
Kristie Thomas Columbia HS	NJCHE History Conference	12/2/22	Princeton, NJ	\$151.14
Terry Woolard Columbia HS	Learning Schoolwide SEL	1/24/23 2/7/23 2/21/23 3/7/23	Virtual	\$250.00

4371D. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
Katherine D. Wiedemann DBA Every Child Behavior Solutions, LLC Atlantic Highlands, NJ	Behavior Therapy	\$175.00/hour

4371E. Accepts the district's Comprehensive Maintenance Plan for the 2022-23 school year and the Annual Maintenance Budget Amount Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep the schools' facilities open and safe for use or in its original condition and maintain the validity of their warranties.

4371F. Approves the refund of \$17,132.00 special revenue funds to the Treasurer of the State of New Jersey as listed below:

Nonpublic State Aid

2021-22 Nonpublic Compensatory Aid	\$ 8,958.00
2021-22 Nonpublic Exam & Classification Aid	\$ 2,087.00
2021-22 Nonpublic Supplementary Instruction Aid	\$ 0.00
2021-22 Nonpublic Corrective Speech Aid	\$ 5,301.00
2021-22 Nonpublic Textbook Aid	\$ 786.00
2021-22 Nonpublic Nursing	\$ 0.00
2021-22 Nonpublic Technology	\$ 0.00
2021-22 Nonpublic Security	\$ 0.00

Total Refund Due \$17,132.00

4371G. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2022-2023 for a total amount of \$102,840.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$1,040.33	35	\$31,132.00	\$48,922.00
*E.S.L.	\$1,055.00	0	\$0.00	
*Transportation	\$0	0	\$0.00	
Total Auxiliary Services				\$48,922.00
* Prorated at 90.00%				
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Initial Exam & Class.	\$1,326.17	10	\$13,262.00	\$13,262.00
*Annual Exam & Class.	\$380.00	15	\$ 5,700.00	\$ 8,360.00
*Corrective Speech	\$930.00	3	\$ 2,511.00	\$11,811.00
*Supplemental Instruction	\$826.00	12	\$ 8,921.00	\$20,485.00
Total Handicapped Services				\$53,918.00
TOTAL 192/193 Allocation				\$102,840.00

* Prorated at 100.00%

4371H. Approves the following change order to the contract with DMD Contracting, Inc. for Renovations and Additions to Clinton and Delia Bolden Elementary School (fma Jefferson Elementary) Projects.

Contractor	Change Order #	Change amount	New Contract Amount
General Allowance (GA)			
DMD Contracting, Inc.	10	\$14,625.94	
DMD Contracting, Inc.	10	\$44,289.35	\$22,541,476.17

4371I. Accepts a donation to the Parenting Center from Maplewood Township in the amount of \$1,346.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$1,346.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4371J. Accepts the Project Lead the Way (PLTW) grant award valued at \$9,100.00 on behalf of South Orange Middle School.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4371K. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$45,348.00 to be used risk management projects and safety related improvements.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-035-200-890	NJSBAIG	\$45,348.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4371L. Authorizes the enrollment of Student #8357701460 for the 2022-2023 school year through June 30, 2023, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

4371M. Approves the following change order to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

Contractor	Change Order #	Change Order Amount	New Contract Amount
G&P Parlamas	10	\$22,710.00	\$19,324,069.00

- 4371N. Awards a contract with Gallagher Benefit Services, Inc. of Princeton, New Jersey for Insurance Broker of Record - Health Benefits in the amount of \$50,000.
- 4371O. Approves the following Baseball Booster Sponsors for the 2022-2023 . school year:

7S BARBERSHOP	MAPLEWOOD MEINEKE
ADMARKETPLACE	MAPLEWOOD VILLAGE OPTICAL
ALIGN WELLNESS STUDIO	ML FRAMING
ALLISON KALSCHED FITNESS	NJNEXT
AMERICAN JIU JITSU OF MAPLEWOOD	ORANGE LAWN TENNIS CLUB
BAKER STREET YOGA	PICKETT'S
BGR BURGERS	RETAIL THERAPY
CKO KICKBOXING MAPLEWOOD	ROMAN GOURMET
COLDWELL BANKER (DANBROT & LABIANCA)	SABATINOS
CTK COLLEGE COACHING	SADIE'S
D&I FITNESS	SOMA MVMT
D-BAT	SOUL SPROUT FAMILY ACUPUNCTURE
EVENTAGE	SOUTH AMBOY PLUMBING SUPPLY
FRONT & CENTER FOR PERFORMING ARTS	SOUTH ORANGE CHIROPRACTIC CENTER
FROZEN ROPES	SPROUT
GAMECHANGER	STOP AND SHOP
GLEAMR	THE ABLE BAKER
GREENWAY MARKETS	THE FOX & FALCON
INVESTOR'S BANK	THEATRE ARTS PT
JACKIE & SON	VANESSA POLLOCK REALTY
JASON MORROS TRAVEL	VELOPRO
JOY YAGID PHOTOGRAPHY	VILLAGE GREEN
KELLER WILLIAMS-MICHELLE PETILLO/ REED KEAN	VILLAGE TRATTORIA
KITCHEN A LA MODE	WATCHUNG PEDIATRICS
LAW OFFICES OF RHONDA J. PANKEN, ESQ.	WEICKERT (NATALIE FARRELL)
MACARONI KID, SUMMIT SHORT HILLS SOMA	WILBER'S PAINTING
MAPLEWOOD ARTIST COLLECTIVE	YASMEEN PHOTO

This list requires annual Board approval.

4372. Adopt the following new and revised curricula:

Resolution Number	New/Revised	Department	Subject
4372-1	New	STEM 9-12	Honors Statistics
4372-2	New	STEM 9-12	Introduction to Bio Technology
4372-3	Revised	ELA K-12	Kindergarten: We Are Readers
4372-4	Revised	ELA K-12	Kindergarten: Emergent Reading
4372-5	Revised	ELA K-12	Kindergarten: Super Powers
4372-6	Revised	ELA K-12	Kindergarten: Bigger Books
4372-7	Revised	ELA K-12	Kindergarten: Becoming Avid Readers
4372-8	Revised	ELA K-12	Kindergarten: Giving the Gift of Reading
4372-9	Revised	ELA K-12	Kindergarten: Launching the Writing Workshop
4372-10	Revised	ELA K-12	Kindergarten: Show and Tell
4372-11	Revised	ELA K-12	Kindergarten: Writing for Readers
4372L-12	Revised	ELA K-12	Kindergarten: How To Writing
4372-13	Revised	ELA K-12	Kindergarten: Persuasive Writing
4372-14	Revised	ELA K-12	Kindergarten: All About Books
4372-15	Revised	ELA K-12	Kindergarten: Phonics 1
4372-16	Revised	ELA K-12	Kindergarten: Phonics 2
4372-17	Revised	ELA K-12	Kindergarten: Phonics 3
4372-18	Revised	ELA K-12	Kindergarten: Phonics 4
4372-19	Revised	ELA K-12	Kindergarten: Phonics 5
4372-20	New	ELA K-12	Kindergarten: Handwriting 1

4372-21	New	ELA K-12	Kindergarten Handwriting 2:
4372-22	New	ELA K-12	Kindergarten: Handwriting 3
4372-23	New	ELA K-12	Kindergarten: Handwriting 4
4372-24	New	ELA K-12	Kindergarten: Handwriting 5
4372-25	Revised	ELA K-12	1 st Grade: Building Good Read Habits
4372-26	Revised	ELA K-12	1 st Grade: Word Detectives Use All They Know to
4372-27	Revised	ELA K-12	1 st Grade: Learning About the World
4372-28	Revised	ELA K-12	1 st Grade: Readers Have Big Jobs to Do: Fluency, Phonics
4372-29	Revised	ELA K-12	1 st Grade: Meeting Characters and Learning Lessons
4372-30	Revised	ELA K-12	1 st Grade: Small Moments Writing with Focus
4372-31	Revised	ELA K-12	1 st Grade: Writing How To Books
4372-32	Revised	ELA K-12	1 st Grade: Nonfictions Chapter Books
4372-33	Revised	ELA K-12	1 st Grade: Writing Reviews
4372-34	Revised	ELA K-12	1 st Grade: From Scenes to Series - Writing Fiction
4372-35	Revised	ELA K-12	1 st Grade: Phonics 1
4372-36	Revised	ELA K-12	1 st Grade: Phonics 2
4372-37	Revised	ELA K-12	1 st Grade: Phonics 3
4372-38	Revised	ELA K-12	1 st Grade: Phonics 4
4372-39	Revised	ELA K-12	1 st Grade: Phonics 5
4372-40	New	ELA K-12	1 st Grade: Handwriting 1
4372-41	New	ELA K-12	1 st Grade: Handwriting 2

4372-42	Revised	ELA K-12	2 nd Grade: Second Grade Reading Growth spurts
4372-43	Revised	ELA K-12	2 nd Grade: Becoming Experts: Reading Nonfiction
4372-44	Revised	ELA K-12	2 nd Grade: Growing Word Solving Muscles
4372-45	Revised	ELA K-12	2 nd Grade: Bigger Books Means Amping Up Reading Power
4372-46	Revised	ELA K-12	2 nd Grade: Series Book Clubs
4372-47	Revised	ELA K-12	2 nd Grade: Lessons from the Masters, Improving Narrative
4372-48	Revised	ELA K-12	2 nd Grade: The How To Guide to Nonfiction Writing
4372-49	Revised	ELA K-12	2 nd Grade: Poetry: Big Thoughts, Small Packages
4372-50	Revised	ELA K-12	2 nd Grade: Writing Gripping Fictional Stories
4372-51	Revised	ELA K-12	2 nd Grade: Writing About Reading
4372-52	Revised	ELA K-12	2 nd Grade: Growing into second Grade Phonics
4372-53	Revised	ELA K-12	2 nd Grade: Big Words
4372-54	Revised	ELA K-12	2 nd Grade: Word Builders
4372-55	Revised	ELA K-12	2 nd Grade: Word Collectors
4372-56	New	ELA K-12	2 nd Grade: Handwriting 1
4372-57	New	ELA K-12	2 nd Grade: Handwriting 2
4372-58	Revised	ELA K-12	3 rd Grade: Building a Reading Life
4372-59	Revised	ELA K-12	3 rd Grade: Reading to Learn
4372-60	Revised	ELA K-12	3 rd Grade: Mystery: Foundational Skills in Disguise
4372-61	Revised	ELA K-12	3 rd Grade: Character Studies

4372-62	Revised	ELA K-12	3 rd Grade: Research Clubs
4372-63	Revised	ELA K-12	3 rd Grade: Social Issues
4372-64	Revised	ELA K-12	3 rd Grade: Crafting True Stories
4372-65	Revised	ELA K-12	3 rd Grade: The Art of Information Writing
4372-66	Revised	ELA K-12	3 rd Grade: Changing the World: Persuasive Speeches
4372-67	Revised	ELA K-12	3 rd Grade: Baby Literary Essay
4372-68	Revised	ELA K-12	3 rd Grade: Writing About Research
4372-69	Revised	ELA K-12	3 rd Grade: Once Upon A Time: Adapting and Writing Fairy Tales
4372-70	New	ELA K-12	3 rd Grade: Handwriting 1
4372-71	New	ELA K-12	3 rd Grade: Spelling 1
4372-72	New	ELA K-12	3 rd Grade: Spelling 2
4372-73	New	ELA K-12	3 rd Grade: Spelling 3
4372-74	New	ELA K-12	3 rd Grade: Spelling 4
4372-75	Revised	ELA K-12	4 th Grade: Interpreting Characters: The Heart of the Story
4372-76	Revised	ELA K-12	4 th Grade: Reading the Weather
4372-77	Revised	ELA K-12	4 th Grade: Detail & Synthesis: Close Reading of Fiction
4372-78	Revised	ELA K-12	4 th Grade: Reading For Life
4372-79	Revised	ELA K-12	4 th Grade: Reading History
4372-80	Revised	ELA K-12	4 th Grade: Historical Fiction Book Clubs
4372-81	Revised	ELA K-12	4 th Grade: Writing Realistic Fiction

4372-82	Revised	ELA K-12	4 th Grade: Boxes & Bullets (Personal & Persuasive)
4372-83	Revised	ELA K-12	4 th Grade: The Literary Essay: Writing About Fiction
4372-84	Revised	ELA K-12	4 th Grade: Notebooks to Projects
4372-85	Revised	ELA K-12	4 th Grade: Bringing History to Life
4372-86	Revised	ELA K-12	4 th Grade: Historical Fiction Writing
4372-87	New	ELA K-12	4 th Grade: Spelling 1
4372-88	New	ELA K-12	4 th Grade: Spelling 2
4372-89	New	ELA K-12	4 th Grade: Spelling 3
4372-90	New	ELA K-12	4 th Grade: Spelling 4
4372-91	Revised	ELA K-12	5 th Grade: Maintaining a Reading Life
4372-92	Revised	ELA K-12	5 th Grade: Tackling Complexity: Moving Up Levels in NF
4372-93	Revised	ELA K-12	5 th Grade: Interpretation Book Clubs
4372-94	Revised	ELA K-12	5 th Grade: Argument & Advocacy
4372-95	Revised	ELA K-12	5 th Grade: Fantasy Book Clubs: The Magic of Themes
4372-96	Revised	ELA K-12	5 th Grade: Reading in the Content Area
4372-99	Revised	ELA K-12	5 th Grade: Narrative Craft Pt 1
4372-97	Revised	ELA K-12	5 th Grade: Narrative Craft Pt 2
4372-98	Revised	ELA K-12	5 th Grade: Journalism
4372-99	Revised	ELA K-12	5 th Grade: Literary Essay

4372-100	Revised	ELA K-12	5 th Grade: Research Based Argument Essay
4372-101	Revised	ELA K-12	5 th Grade: Graphic Novels
4372-102	Revised	ELA K-12	5 th Grade: Lens of History: Research Reports
4372-103	New	ELA K-12	5 th Grade: Spelling 1
4372-104	New	ELA K-12	5 th Grade: Spelling 2
4372-105	New	ELA K-12	5 th Grade: Spelling 3
4372-106	New	ELA K-12	5 th Grade: Spelling 4
4372-107	Revised	ELA K-12	6 th Grade: Personal Narrative
4372-108	Revised	ELA K-12	6 th Grade: Building Vibrant Reading
4372-109	Revised	ELA K-12	6 th Grade: The Literary Essay Pt 1
4372-110	Revised	ELA K-12	6 th Grade: The Literary Essay Pt 2
4372-111	Revised	ELA K-12	6 th Grade: Tapping the Power of Nonfiction
4372-112	Revised	ELA K-12	6 th Grade: Research Based Information Writing
4372-113	Revised	ELA K-12	6 th Grade: Poetry
4372-114	Revised	ELA K-12	6 th Grade: Fantasy Unit
4372-115	Revised	ELA K-12	6 th Grade: Social Issues Book Club
4372-116	New	ELA K-12	6 th Grade: Vocabulary Units 1-2
4372-117	New	ELA K-12	6 th Grade: Vocabulary Units 3-5
4372-118	New	ELA K-12	6 th Grade: Vocabulary Units 6-8
4372-119	New	ELA K-12	6 th Grade: Vocabulary Unit 9
4372-120	Revised	ELA K-12	7 th Grade: Writing Realistic Fiction

4372-121	Revised	ELA K-12	7 th Grade: Building a Vibrant Reading Life
4372-122	Revised	ELA K-12	7 th Grade: A Deep Study of Character
4372-123	Revised	ELA K-12	7 th Grade: Essential Research Skills
4372-124	Revised	ELA K-12	7 th Grade: The Art of Argument
4372-125	Revised	ELA K-12	7 th Grade: Dystopian Book Clubs
4372-126	Revised	ELA K-12	7 th Grade: Literary Essay Pt II: Elevating Complexity
4372-127	Revised	ELA K-12	7 th Grade: Poetry
4372-128	Revised	ELA K-12	7 th Grade: Realistic Fiction
4372-129	New	ELA K-12	7 th Grade: Vocabulary Units 1-2
4372-130	New	ELA K-12	7 th Grade: Vocabulary Units 3-5
4372-131	New	ELA K-12	7 th Grade: Vocabulary Units 6-8
4372-132	New	ELA K-12	7 th Grade: Vocabulary Unit 9
4372-133	New	ELA K-12	7 th Grade: Grammar Unit 1
4372-134	New	ELA K-12	7 th Grade: Grammar Unit 2
4372-135	New	ELA K-12	7 th Grade: Grammar Unit 3
4372-136	New	ELA K-12	7 th Grade: Grammar Unit 4
4372-137	New	ELA K-12	7 th Grade: Grammar Unit 5
4372-138	New	ELA K-12	7 th Grade: Grammar Unit 6
4372-139	New	ELA K-12	7 th Grade: Grammar Unit 7
4372-140	New	ELA K-12	7 th Grade: Grammar Unit 8
4372-141	Revised	ELA K-12	8 th Grade: Building a Vibrant Reading Life
4372-142	Revised	ELA K-12	8 th Grade: Memoir

4372-143	Revised	ELA K-12	8 th Grade: The Literary Essay - Craft & Theme
4372-144	Revised	ELA K-12	8 th Grade: Literary Nonfiction
4372-145	Revised	ELA K-12	8 th Grade: Essential Research Skills
4372-146	Revised	ELA K-12	8 th Grade: Position Papers: Research & Argument
4372-147	New	ELA K-12	8 th Grade: Critical Literacy
4372-148	Revised	ELA K-12	8 th Grade: Investigative Journalism
4372-149	Revised	ELA K-12	8 th Grade: Drama
4372-150	New	ELA K-12	8 th Grade: Vocabulary Units 1-2
4372-151	New	ELA K-12	8 th Grade: Vocabulary Units 3-5
4372-152	New	ELA K-12	8 th Grade: Vocabulary Units 6-8
4372-153	New	ELA K-12	8 th Grade: Vocabulary Unit 9
4372-154	New	ELA K-12	8 th Grade: Grammar Unit 1
4372-155	New	ELA K-12	8 th Grade: Grammar Unit 2
4372-156	New	ELA K-12	8 th Grade: Grammar Unit 3
4372-157	New	ELA K-12	8 th Grade: Grammar Unit 4
4372-158	New	ELA K-12	8 th Grade: Grammar Unit 5
4372-159	New	ELA K-12	8 th Grade: Grammar Unit 6
4372-160	New	ELA K-12	8 th Grade: Grammar Unit 7
4372-161	Revised	ELA K-12	9 th Grade: Quarter 1 - Conflict & Resolution
4372-162	Revised	ELA K-12	9 th Grade: Quarter 2 - Social Justice/Injustice
4372-163	Revised	ELA K-12	9 th Grade: Quarter 3 - Shakespeare

4372-164	Revised	ELA K-12	9 th Grade: Quarter 4 - Identity & Awakening
4372-165	Revised	ELA K-12	10 th Grade: Quarter 1 - Relationships
4372-166	Revised	ELA K-12	10 th Grade: Quarter 2 - Social Norms
4372-167	Revised	ELA K-12	10 th Grade: Quarter 3 - Shakespeare
4372-168	Revised	ELA K-12	10 th Grade: Quarter 4 - Control Over Destiny
4372-169	Revised	ELA K-12	American Lit: Spirit of Place - Who is American
4372-170	Revised	ELA K-12	American Lit: Spirit of Place - Transcendentalism, Civil Disobedience
4372-171	Revised	ELA K-12	American Lit: Spirit of Place - Realism, A Cacophony of Voices
4372-172	Revised	ELA K-12	American Lit: Spirit of Place - Modernism, the Emerging American
4372-173	Revised	ELA K-12	Literature of Social Crit: Worldviews
4372-174	Revised	ELA K-12	Literature of Social Crit: Power & Exploration
4372-175	Revised	ELA K-12	Literature of Social Crit: War & Revolution
4372-176	Revised	ELA K-12	Literature of Social Crit: Choice

4373. Orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
8784241432	CHS	10 th

4374. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of October 2022.

4375A. Adopt Policy 5460 High School Graduation.

4375B. Adopt Policy 7432 Eye Protection.

4376. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

Upcoming Field Trips

Clinton	SOPAC, South Orange, NJ
Delia Bolden	SOPAC, South Orange, NJ
Seth Boyden	SOPAC, South Orange, NJ
South Mountain	SOPAC, South Orange, NJ
Tuscan	SOPAC, South Orange, NJ
CHS	County College of Morris, Randolph, NJ
CHS	Johnson & Johnson, Raritan, NJ
CHS	Montclair State University, Montclair, NJ, (MAC)
CHS	NJIT, Newark, NJ (MAC)

DESTINATION	CITY	STATE
Church of the Epiphany (Food Pantry of the Oranges)	Orange	NJ
Cranford Theater	Cranford	NJ
Asbury Hotel & Asbury Lanes	Asbury Park	NJ
Jersey Shore Arts Center	Ocean Grove	NJ

ROLL CALL: Motion 4368A-G(1-5), 4368G(7), 4369A-E, 4370, 4371B-O, 4372, 4373, 4374, 4375, 4376 PASSED YES: Bergin, Joshua, Malespina, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

MOTION 4371A PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin, and Edmodo)

Motion made by Dr. Taylor seconded by Board Member Siders to discuss and vote on resolution 4368G(line 6). Motion passed unanimously.

ROLL CALL: Motion 4368G(line 6) PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield NO: Malespina, Wittleder, Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Member Raj Yerasi spoke about the District's Gifted and Talented (G&T) program and data presented. Does not believe the district is offering a real G&T program which is required by law. Provided examples of how this is impacting his family.

Community Member Jeffrey Bennett spoke about the impact to district families who no longer qualify for transportation. Requested the administration create a new FAQ explaining the Intentional Integration Initiative (III) process.

NEW BUSINESS

Board Members presented the following topics for discussion:

- Board Member Wittleder
 - Asked the Board to define hardships as it relates to policy 5124 Internal Student Transfers
- Board Member Siders
 - The C&I committee decided not to make an update at this time and instead to take a look at any revisions that are made to the transportation policy 8600 and align the policies and make changes at the same time.
- Board Member Bergin
 - When it was discussed in the Policy Committee meeting, we were concerned about putting a specific example of what a hardship is into a policy because it could lead to requests being tailored to fit the definition of whatever is in the policy.
- Ms. Febres
 - Recommended the Board forward proposed language to her office for review before adding it to the policy. If the definition of hardship is too broad it will not be sustainable. It should be something that is easily applied and does not leave room for interpretation.
- Board Member Malespina
 - Informed the community that she did not participate in these discussions during the C&I or the Policy committee meetings.

Motion made by Board President Joshua, seconded by Board Member Siders to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that some issues is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, November 17, 2022 at 9:21 PM, and

WHEREAS, the matters to be discussed involve student confidentiality, personnel and legal matters, and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the public meeting of the Board shall reconvene and proceed with adjourning the meeting.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest is disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

**Board Members reconvened at 10:12 p.m.
9 VOTING MEMBERS PRESENT**

Future Meetings

Board President Joshua made the following motion seconded by Board Member Siders:

The Board of Education will meet in Public Session on Thursday, December 15, 2022 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. Action will be taken. Motion passed unanimously.

Motion made by Board President Joshua, seconded by Board Member Siders to adjourn. Motion to adjourn was unanimously approved at 10:13 p.m.

Eric Burnside, Board Secretary