

Regular Meeting
South Orange-Maplewood
Board of Education
December 15, 2022

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on December 15, 2022.

Board President Thair Joshua called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Board Member Bergin, Board President Joshua,
Board Member Malespina, Board Member Siders,
Board Member Telesford, Board Member Vadlamani,
Board Member Winkfield, Board Member Wittleder

Absent: Board Member Wright

EIGHT VOTING MEMBERS PRESENT

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 7:30 p.m. on June 27, 2022.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Motion made by Board President Joshua, seconded by Board Member Siders to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that some issues is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, December 15, 2022 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that

exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, HIB reporting.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Safety and Security Update.

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in

order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: SOMEA Litigation

“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” described: Employee Numbers _____.

“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public’s interest is disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

**Board Members adjourned to Executive Session at 6:33 p.m.
Board Members reconvened at 7:35 p.m.
Board Member Wright and Student Representative Previlon Present
Nine Voting Members and one Student Representative Present**

Pledge of Allegiance

Columbia High School Choir performed.

BOARD RECOGNITION AND APPRECIATION FOR BOARD MEMBER SERVICE

Dr. Taylor acknowledged the contributions of outgoing Board Members and made the following comments:

The community does not always see all that Board Members are doing in service of your children. The Board meeting is just a fraction of the work that they do. Board Members review hundreds of pages of documents and attend hours long committee meetings. This is a volunteer service and these volunteers have given so much to your community. In the last few years they have settled fair agreements with the teachers and administrators collective bargaining units, begun and now are in the middle of monumental improvements to our facilities, shepherded in innovative and aggressive researched-based integration program, implemented Atlas Curriculum Development Platform, monthly updates to keep the community informed and overseen the relaunching of the District's social media presence. We've accomplished so much together. The Board has also made it a priority to increase the security of our facilities for the protection of our students and staff. This is very apropos to end on as yesterday was the 10 year anniversary of the tragedy at Sandy Hook Elementary.

Dr. Taylor asked for a moment of silence to reflect on this unimaginable loss.

Recognition of Board Member Johanna Wright

Board Member Telesford acknowledged Board Members Wright for decades of contributions to the district as a teacher, basketball coach and Board Member referring to her as an Icon in the South Orange Maplewood District who instilled and motivated many generations of students by demonstrating what it means to have cougar pride. Board Member Wright was honored with the Essex County Education Associations Human and Civil Rights Award and the Women in Leadership 2016 award from the NJ chapter of the National Black MBA Association Inc. Board Member Wright is a free thinker unafraid to speak her mind and served as a template that other Board members can learn from. Board Member Wright's focus has always been on students and serving three terms on the Board of Education makes her one of this district's longest serving Board Members. *Board Member Wright, you have left your mark on this district. Thank you for your service and dedication to this district and community.*

Board Member Wright thanked Board Member Telesford for his comments.

Dr. Taylor read Mrs. Wright's plaque.

Recognition of Board Member Erin Siders

1st Vice President Bergin recognized Board Member Siders for her service to the Board of Education.

VP Bergin spoke about the grace, hard work and dedication of Board Member Siders and what a loss her absence will be to the Board of Education. In her first year on the Board she served on the Executive Committee as 2nd Vice President and chaired the Policy Committee, two big roles for a new Board Member. In her next years on the Board, Board Member Siders chaired the Curriculum and Instruction Committee which is a huge job and focus of the Board of Education and in her final months, she established the Special Services Committee to focus the Board and the District on Special Education students who have felt the impact of the pandemic and staff shortages the greatest. Board Member Siders also served on the Statewide NJSBA Delegate Assembly and Policy Subcommittee. Under her leadership the NJSBA Delegate Assembly adopted a position statement affirming and supporting LGBTQ+ students across New Jersey. Best Practices for the safety and support of LGBTQ+ students are now included in the NJSBA Statewide Manual. As a long time parent advocate, the Board will miss the institutional knowledge of Board Member Siders around the horseshoe. On behalf of the Board and the South Orange Maplewood School District Community, we want to thank you for your service, advocacy and leadership.

Board Member Siders

Board Member Siders reflected on her time as a Board Member and how beginning her term during a global pandemic delayed and derailed what she thought her Board experience would be. Nevertheless, she is proud of what the Board was able to accomplish, especially the success of the Intentional Integration Initiative. The composition of our schools is changing for the better, to be more reflective of our community and this is just the first step. We all recognize there is more work to be done, especially around the student experience within the classroom and within our buildings and that work is continuing via District Goals focusing on Restorative Practices and student achievement. To my fellow Board Members continue to collaborate, grow and work on the Board's number one priority. Setting policy and procedure is the reason why we are all sitting in this horseshoe, it drives the work that we do and how we want the culture and climate of schools to be reflected.

To Dr. Taylor, SLT, District Staff and staff at 525 Academy Street, it was a pleasure working with you. I've learned so much from you and your expertise. I've learned so much of what its like to be on the other side of the table, not just as a parent and a community member.

Recognition of Board President Thair Joshua

Board Member Winkfield recognized Board President Thair Joshua for his service to the Board of Education.

Board Member Winkfield spoke about Board President Joshua's leadership through some of the most unprecedented and challenging times in public education, having to navigate schooling decisions in a global pandemic. Board Member Winkfield acknowledged Board President Joshua's almost photographic memory, ability to conjure specific policy numbers, resolution dates or legal

information and his unrivaled work ethic and commitment to this Board, district and community. Board President Joshua has spent more time working on behalf of this district than the Board combined. His accomplishments during the past three years are too long to name in this setting, but here are a few important highlights: Renaming Jefferson Elementary School to honor a local graduate Delia Bolden, keeping the district focused on the ambitious long range facilities plan, even through the complicated challenges of supply and demand brought on by the global pandemic, restructured Board committees to better align to the needs of the district and the creation of the Safety Data and Special Services committees ensuring that the unique challenges of our district have a dedicated place to focus on problem solving.

Board President Joshua's communication and information sharing with fellow Board members ensured the Board knew what was happening, what needed attention and consideration and what required action. In his transition to Board President he instituted an onboarding process for new Board Members to ensure they have access to critical documents and information to help them begin their terms with the context necessary to fully engage on day one. Board President Joshua also led negotiations on the ASCA and SOMEA contracts. These accomplishments and more encapsulate the kind of steady focused leadership that he has embodied throughout the past three years. We have been lucky to serve under your leadership, even if we often did not deserve you. I am grateful for your service, I am grateful to your family for their sacrifice and I know that you will continue to push, challenge and advocate for the students in this district for years to come.

Board President Joshua

Board President Joshua reflected on some of the accomplishments he is most proud of beginning with our district's students. *Every year we remind ourselves that students come first. We should never forget that. In fact students are listed at the top of the district's organization chart to keep us grounded in our mission and focusing on improving student outcomes.* Board President Joshua spoke about how the Covid-19 pandemic changed what he thought his experience as a Board Member would be and how proud he is of the district's ability to pivot to a world that was unfamiliar to all of us, learning to teach, run the district and conduct business in virtual or hybrid settings.

Board President Joshua also spoke about the success of the Intentional Integration Initiative, an integral part of improving the outcomes of black students, the progress of the long range facilities plan, the renaming of Jefferson Elementary School to Delia Bolden, negotiating a deal with SOMEA that fairly compensates our teachers, ensuring that the base salary for new teachers will be over 58,000 in September 2023 and negotiating a contract with district administrators (ASCA).

Board President Joshua stated how proud he is to be the first black male President of the South Orange Board of Education. *We frequently talk about*

how representation matters and in a district that has long subjected black boys to disparities educational outcomes, I know this representation matters.

To our student reps Noah and Vanessa as well as their predecessors Lily and Jakhi, thank you. Your student perspective is an integral part of what we do here and your voices are always heard.

Thank you district administrators and everyone at 525 Academy Street who helps the district operate successfully. The Board is not supposed to run the district, but ensure its well run and these are the people that make everything come together. I would like to acknowledge Keith Bonds and Benjamin Myers who make this hybrid meeting process work and also Marisol who always greets me with a smile when I get here before the doors are open. Thank you to my colleagues past and present, I've learned something from each and everyone one of you. Erin siders, when we hit the campaign trail three years ago it was to do something we had never done before, win an election. Three years later I have something I've never had before, a big sister. Lastly, thank you to my family who is here this evening. To my parents, I know I have made you proud. To my kids I am proud to be your dad, you both make me proud every day. Last but never least, thank you to my wife for allowing me to serve this community these past three years.

APPROVAL OF MINUTES

Motion made by Board President Joshua, seconded by Board Member Sidors to approve the minutes of the following meetings: November 17, 2022 Regular Meeting and Executive Session. Motion unanimously approved

STUDENT REPRESENTATIVE REPORT

Student Representative Vanessa Previlon provided updates on the following:

- The district will not be using Gaggle this school year.
- For construction updates please check the District Website and newsletter.
- Student Rep. Previlon is working with the Columbia High School Counseling Department to implement scholarships for students who wish to attend HBCU's.

SUPERINTENDENT'S UPDATE

SOMSD Intentional Integration & Student Enrollment in Advanced Courses

Dr. Kevin Gilbert Asst. Superintendent of Access & Equity presented an update on the SOMSD Intentional Integration Initiative and student enrollment in advanced placement classes. Please note that this is not a presentation on performance but enrollment. Administration will have a later presentation detailing student performance. Some of the data presented tonight has been hidden or is not showing because we want to protect the identity of some of our students.

The presentation focused on the following:

- SOMSD Intentional Integration Journey
- Modified Berkeley Model and Algorithm (Alves Group)
 - Variables Used for Student Placement
 - Parental Education Level
 - Parental Income
 - Sibling Preference
 - Proximity Variables Used for Student Placement
- Intentional Integration K Enrollment for the 2021-22 & 2022-23 SY
- Intentional Integration 1st Grade Enrollment* for the 2022-23 SY
- Intentional Integration 6th Grade Enrollment for the 2022-23 SY
- Intentional Integration Sibling Preference for the 2022-23 SY
- Intentional Integration Initiative Yr 1 and Yr 2: What is the Data showing?
- Upcoming Intentional Integration Initiative Activities
- Enrollment in Advanced Courses
 - Background and Actions Taken
- Equal Opportunity Schools (EOS)
- Columbia High School/Equal Opportunity Schools (EOS) AP Enrollment Year over Year Comparison
- Course Enrollment at Maplewood Middle School
- How to Calculate a Risk Ratio
- Course Enrollment at South Orange Middle School
- Advanced Math Course Risk Ratio
- Course Enrollment at Columbia High School

[presentation on file in the Board Secretary's Office and on the district website]

PRESIDENT'S UPDATE - *Board President Joshua*

Happy Birthday

Happy birthday to Board Members Telesford and Vadlamani who will or already have celebrated a birthday since we last met.

Essex Regional

Today marked my last meeting with the Essex Regional Educational Services Commission.

Essex Regional Educational Services Commission (ERESC) was established in 1979 to provide mandated educational programs and administrative services in a cost effective and efficient manner to 10 districts in Essex County. I'd like to thank my colleagues for their work on behalf of the Commission's students.

Tours

Thank you to district staff for facilitating tours of newly completed spaces at Clinton and Delia Bolden this week. Board Members will be touring Tuscan and Seth Boyden next week.

Delia Bolden Ribbon Cutting

The district will be hosting a ribbon cutting ceremony to celebrate the renaming of Jefferson school to Delia Bolden in January. More information will be forthcoming from the district, including a special guest speaker.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members made similar comments regarding courtesy transportation, hazardous routes and the district's transportation policy: Allison Shames, Sarah Connelly, Jeffrey Bennett, Matthew Safer, Lillian Harris and James McGregor.

COMMITTEE REPORTS

CURRICULUM & INSTRUCTION COMMITTEE - *Board Member Siders*

The committee discussed the following:

- Culture and Climate Plan Presentation
 - Marshall Elementary and South Orange Middle School
- I&RS Update
- Discussions
 - Gaggle follow-up - Holding off until September
 - Updated District Goals - updated action plans will be shared at BOE meeting

- Policy Update
- Field Trips
- Program Participation

DATA & TECHNOLOGY COMMITTEE - Board Member Telesford

The committee discussed the following:

- Student Achievement
 - Pass/Fail Data Report Design
 - Design of BOE Report for State Testing Results
 - Graduation Trend Analysis
- Access and Equity
 - Exit Interview Trend Analysis
 - HIB Report/ SSDS Review of Presentation (Bar Graphs and Trends)
- District Goal Data Reports Follow-Up/Board Member Questions
 - Standardize Reports
 - Elementary school student achievement data
 - District report timeline

POLICY COMMITTEE - Board Member Bergin

The committee discussed the following policies:

Policies for Second Read Adoption/Abolish:

2260.1	Cultural Competency
5450	Athletic Awards
5530	Substance Abuse
6470.01	Electronic Funds Transfer and Claimant Certification

Policies on for Possible First Reading:

3321	Acceptable Use Of Computer Network(s) Computers And Resources By Teaching Staff Members
5514	Student Use of Vehicles
5519	Dating Violence at School
5722	Student Journalism

Policies for Discussion and Distribution To Committees:

2260	Affirmative Action
2361	Acceptable Use of Computers/Networks/Computers and Resources
2461	Special Education Receiving Schools
5111	Eligibility of Resident/Nonresident Students
5440	Honoring Student Achievement
5460	High School Graduation - Discussion regarding choice
5512	Harassment, Intimidation, And Bullying

5516	Use of Electronic Communications and Recording Devices
5331	Management of Life Threatening Food Allergies in Schools
7440	School District Security
8420	Emergency & Crisis Situations
8454	Management of Pediculosis

New Business:

- Transition plan between this committee and the new committee if there are changes

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - *Board Member Vadlamani*

The committee discussed the following:

- Transportation:
 - o Emergent Relief Requests (Legal)
 - o Hazardous Route Process
 - o Capacity Report Update
- Budget
 - o Budget Calendar
 - o Budget Notes
 - o Budget Update - Health Care
- Construction Update:
 - o Construction Projects for Budget
 - o Change Orders
- Policies & Regulation: Policies 7440 & 8420, Regulation 7510
- Resolutions: IDEA & ESEA
- New Business

PERSONNEL & LABOR RELATIONS COMMITTEE - *Board Member Winkfield*

The committee discussed the following:

- December 2022 Personnel Resolutions
- Update on Director of Human Resources, Director of Curriculum and Instruction, and Director of Access and Equity positions
- Memorialize ideas/goals for transition
- Update on Vacancies

ITEMS FOR ACTION

Motion made by Board President Joshua, seconded by Board Member Siders to move the following items for discussion and voting 4377-4388 with the exception of severed resolution 4377(C9-C10):

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4377A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Jerry Margulis, retired CHS English Teacher passed away on November 6, 2022.

The Superintendent is asked to convey our condolences to the family and friends of Jerry Margulis.

4377B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Anderson, Jacqueline	Library Media Specialist SM - 1.0 FTE	1/27/23	1
Eustache, Anide	Multi-Media Communications Specialist DIST - 1.0 FTE	1/31/23	3.2
Lim, Ji-Yeon	T Math SOM - 1.0 FTE	1/19/23	.5
Tuttle, Gregory	T SS CHS - 1.0 FTE	1/16/23	5.5

4377C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Arthurs, Ariana	School Counselor CHS - 1.0 FTE	1/17/23 6/30/23	\$73,085
Binkert, Chelsea	T 3 CLIN - 1.0 FTE	12/12/22 6/30/23	\$68,485
Glassgold, Olivia	T SPED/INC MAR - 1.0 FTE	1/3/23 6/30/23	\$55,685
Kelly-Lewis, Tashmirah	T PreK/INC MONT - 1.0 FTE	2/13/23 or sooner 6/30/23	\$62,885
Leister, Johanna	Speech/Language Specialist CHS - 1.0 FTE	12/12/22 6/30/23	\$70,485
Myrie, Nicola	T SPED/INC CHS - 1.0 FTE	1/3/23 6/30/23	\$85,885
Sampson, Mercedeh	T SPED/INC CHS - 1.0 FTE	1/3/23 6/30/23	\$100,975
Wester, Sheena	T KDG SM - 1.0 FTE	1/9/23 6/30/23	\$71,785
Waibel, Kerri	Director of Access & Equity DIST - 1.0 FTE	2/14/23 6/30/23	\$158,000
Correa,	Director of Curriculum & Instruction	2/14/23	\$158,000

Zoila	DIST - 1.0 FTE	6/30/23	
Adedoyin, Tunde	Director of Human Resources DIST - 1.0 FTE	2/14/23 6/30/23	\$158,000

4377D. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Howard, Lynette	T SPED/INC Gr. K SMA - 1.0 FTE	1/18/23 6/30/23	\$95,275

4377E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Allen, Letitia	School Counselor CHS - 1.0 FTE	1/3/23 3/27/23	\$62,485
Fenoaltea, RosaLia	T SPED/POR MAR - 1.0 FTE	12/9/22 2/9/23	\$55,685

4377F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Parsio, Corrina	STEM Supervisor, 9-12 CHS - 1.0 FTE	1/3/23	12/13/22
Pela, Ronald	T SPED/INC CHS - 1.0 FTE	11/21/22	11/28/22

4377G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Dyer, Erin	LR T 1 SM - 1.0 FTE	1/9/23	1/10/23
Erdman, Lauren	LR T 1 TUS - 1.0 FTE	1/3/23	3/27/23
Halpin-Khanna, Lisa	LR T KDG MAR - 1.0 FTE	1/3/23	1/4/23
Herekar, Ashwin	T SPED/INC CHS - 1.0 FTE	12/29/22	11/18/22

4377H. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Dyer,	LR T 1	T 1	1/11/23

Erin	SMA - 1.0 FTE	SMA - 1.0 FTE	6/30/23
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4377I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Cifuentes, Katherine	LDTC CHS 1.0 FTE	11/28/22-1/5/23 (Paid Maternity Leave) 1/6/23-1/17/23 (Unpaid Medical Leave) 1/18/23-4/18/23 (Unpaid NJ FLA)
Guastella, Frank	T Science SOM - 1.0 FTE	2/9/23-5/5/23 (Unpaid FMLA)
Handler, Karissa	School Counselor CHS 1.0 FTE	11/30/22-1/9/23 (Paid Maternity Leave) 1/10/23-1/24/23 (Unpaid Medical/FMLA) 1/25/23-4/25/23 (Unpaid NJFLA) 4/26/23-4/30/23 (Unpaid Childcare Leave)
Hampton, Talaya	T SPED/INC SOM 1.0 FTE	11/14/22-12/6/22 (Paid Maternity Leave) 12/7/22-12/21/22 (Unpaid Medical Leave) 12/22/22-2/10/23 (Unpaid NJFLA)
Lawson, Kimberly	T Math SOM 1.0 FTE	12/1/22-1/11/23 (Paid Maternity Leave) 1/12/23-4/12/23 (Unpaid NJ FLA) 4/13/23-5/30/23 (Unpaid Childcare Leave)
McGrath, Theresa	T 2 MAR 1.0 FTE	11/21/22-12/15/22 (Paid Maternity Leave) 12/16/22-12/20/22 (Unpaid Medical Leave) 12/21/22-6/30/23 (Unpaid Childcare Leave)
Nelson, Joi	T 1 TUS - 1.0 FTE	1/3/23-3/27/23 (Unpaid NJFLA)
Yang, Philip	T SS MM - 1.0 FTE	1/3/23-3/27/23 (Unpaid FMLA)

4377J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Obasi, Mabel	T SPED/INC CHS - 1.2 FTE	9/1/22 6/30/23	+\$14,600.45 (17%)	\$100,485

Gallof, Pamela	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$87.38 (per day/17%)	\$4,893.28
Hatchell, Lucinda	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$95.37 (per day/17%)	\$5,340.72
Reichenstein, Steven	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$70.16 (per day/17%)	\$3,928.96
Grasso, Linda	T SPED/INC CHS - 1.2 FTE	12/1- 12/12/23 (8 days)	\$87.69 (per day/17%)	\$701.52
Kaller, Nichole	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$78.75 (per day/17%)	\$4,410.00
Passanante, John	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$86.02 (per day/17%)	\$4,817.12
Regler, James	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$65.91 (per day/17%)	\$3,690.96
Anderson-Ellis, Shawna	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$86.02 (per day/17%)	\$4,817.12
Femenella, Matthew	T SPED/SS CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$66.57 (per day/17%)	\$3,727.92
Mastrodonato, David	T SS CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$101.93 (per day/17%)	\$5,708.08
Schiavo, Lynn	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$90.56 (per day/17%)	\$5,071.36
Stradford, Lynn	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$103.82 (per day/17%)	\$5,813.92
Brown, Kathleen	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$87.16 (per day/17%)	\$4,880.96
Endlich, Matthew	T SPED/SLE CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$101.93 (per day /17%)	\$5,708.08
Pociask, John	T Math CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$99.38 (per day/17%)	\$5,565.28
Quinn, Robin	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$86.02 (per day/17%)	\$4,817.12
Stradford, Karen	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$83.00 (per day/17%)	\$4,648.00
Ciemniecki, Richard	T SCI/Chemistry CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$85.08 (per day/17%)	\$4,764.48
D'Alessio, Tara	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$96.55 (per day/17%)	\$5,406.80
Fleming, Aprell	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$83.84 (per day/17%)	\$4,695.04
Simon, Ken	T SPED/INC CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$85.08 (per day/17%)	\$4,764.48
Van Beveren, Todd	T Music/Orchestra CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$87.39 (per day/17%)	\$4,893.84
Silva, Bianca	T SCI/B CHS - 1.2 FTE	12/1-2/28/23 (56 days)	\$82.54 (per day/20%)	\$4,622.24

Kleitsch, Lisa	School Psychologist MM - 1.2 FTE	11/15- 12/2/22 (12 days)	\$70.16 (per day /17%)	\$841.92
Serpico, Maria	LDTC MM - 1.2 FTE	11/15- 12/2/22 (12 days)	\$101.93 (per day /17%)	\$1,223.16
Cifuentes, Katherine	LDTC CHS - 1.2 FTE	10/7- 11/23/22 (29 days)	\$98.32 (per day /20%)	\$2,851.28
McCormick, Philip	Social Worker CHS - 1.2 FTE	10/7-2/28/23 (88 days)	\$92.20 (per day /20%)	\$8,113.60
Speth, Dr. Gregory	School Psychologist CHS - 1.2 FTE	10/7-2/28/23 (88 days)	\$122.14 (per day /20%)	\$10,748.71
Teng, Dr. Deborah	School Psychologist CHS - 1.2 FTE	10/7-2/28/23 (88 days)	\$108.76 (per day /20%)	\$9,570.88
Velder, Dr. David	School Psychologist CHS - 1.2 FTE	10/7-2/28/23 (88 days)	\$122.14 (per day /20%)	\$10,748.71
Phillips, Kelly	T SPED/INC SOM - 1.2 FTE	12/1-2/10/23 (45 days)	\$69.02 (per day/17%)	\$3,105.90
Copeland, Jeanette	Clerical Aide DB - 1.0 FTE	9/29- 11/15/22 (88.5 hours)	\$7.49 (per hour)	\$662.86
Clem, Dallas	T PE/H CHS - .2 FTE	6/1-6/24/22 (17 days)	\$51.86 (per day)	\$881.62
Clesmere, Lindsey	T PE/H CHS - .2 FTE	6/1-6-24/22 (17 days)	\$59.06 (per day)	\$1,004.02
Crimi, Orla	T PE/H CHS - .2 FTE	6/1-6/24/22 (17 days)	\$55.46 (per day)	\$942.82
Maggiore, Molly	T PE/H CHS - .2 FTE	6/1-6/24/22 (17 days)	\$67.76 (per day)	\$1,151.92
Butler, Melissa	Asst. Principal CHS - 1.0 FTE	11/14- 12/6/22 (15 days)	\$50.00 (per day)	\$750.00
Sanchez, Frank	Principal CHS - 1.0 FTE	11/14- 12/6/22 (15 days)	\$50.00 (per day)	\$750.00
Woolard, Terry	Asst. Principal CHS - 1.0 FTE	11/14- 12/6/22 (15 days)	\$50.00 (per day)	\$750.00

4377K. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Handler,	Yearbook	12/1/22	-\$3,235.50

Karissa	CHS - .5 FTE	4/30/22	(pro-rated)
Picillo, Nicholas	Asst. Coach/JV, Wrestling	12/1/22	\$5,614
	CHS - 1.0 FTE	2/28/23	
	Asst./Freshman Coach, Wrestling	12/1/22	
	CHS - 1.0 FTE	6/30/23	-\$3,811
Stewart, Kandice	Yearbook	12/1/22	\$6,471
	CHS - 1.0 FTE	4/30/23	(pro-rated)
Stradford, Dr. Lynn	SPED Team Leader: High School	9/1/22	\$5,944
	CHS - 1.0 FTE	6/30/23	
Trieu, Johnathan	Junior Class Advisor	11/1/22	\$4,025
	CHS - 1.0 FTE	6/30/23	

4378A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Hirsh, Susan	Fairleigh Dickinson University	4/1992	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Cooper, Shayla	University of Arizona	06/2021	MA

4378B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2022-2023 SCHOOL YEAR, PAID AT AN HOURLY RATE OF \$35.00

Tamara Steckler

4378C. APPOINTMENT OF STIPEND POSITION FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Simeone, Salvatore	Boys Basketball Freshman Coach	\$ 3,710

4378D. APPOINTMENT OF ATHLETIC EVENT TICKET TAKERS, SUPERVISORS, AND OFFICIALS FOR THE 2022-2023 SCHOOL YEAR

NAME
Aliyaah Lindsey
Stephanie Goncalves

4379A. Approves the attached list of students who are scheduled to

attend Out-of-District tuition supported programs for the 2022-extended school year [list on file in Board Secretary's Office].

4379B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's Office].

4380A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2022
2. Expense Account Adjustment Analysis dated November 30, 2022
3. Revenue Account Adjustment Analysis dated November 30, 2022
4. Check Register #415343-415640 in the amount of \$9,786,682.54
5. Check Register #200801 in the amount of \$1,308,465.19
6. Check Register #200802 for November 2022 payroll in the amount of \$7,731,520.72
7. Treasurer's Reports of September and October 2022

4380B. Certify the Board Secretary's Monthly Financial Report.

4380C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date (s)	Location	Estimated Costs
Keith Bonds Central Office	NJASA Techspo	1/25/23- 1/27/23	Atlantic City, NJ	\$1,020.03
Kelly Charles South Mountain	Providing Foundational Reading Comprehension and Fluency Support	1/20/23	New York, NY	\$43.50
Briana Quatrone South Orange Middle	Rethinking Argument Writing with Adolescents	12/8/22	Virtual	\$0.00

4380D. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
Invo Healthcare Associates Doylestown, PA	Occupational Therapy	\$84.27/hour
	Speech and Language Therapy	\$85.31/hour
	Psychology	\$85.31/hour
	Board Certified Behavior Analyst	\$102.00/hour
Creative Speech Solutions, LLC Summit, NJ	Speech/Language Services	\$186.00/60 min \$139.00/45 min \$93.00/30 min

4380E. Accepts a donation to the Parenting Center in the amount of \$1,550.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$ 1,550.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4380F. Authorizes the Business Administrator to enter into an agreement with Community First Soccer of Maplewood, New Jersey for Facility Usage at various schools. This agreement is to include the waiver of facility use fees unless there is a cost to the district.

4380G. Authorizes the Business Administrator to enter into an agreement with South Orange Symphony Orchestra for Facility Usage at South Orange Middle School.

4380H. Approves submission of the one year preschool program plan for the 2023-2024 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education. Projected enrollment is a total of 405 students who will participate in the District's Pre-School Program in 2023-2024.

4380I. Approves the following change order to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Change Order Amount</u>	<u>New Contract Amount</u>
G&P Parlamas	11	\$36,713.00	\$19,360,782.00

4380J. Approves the following change order to APS Contracting, Inc. for Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

<u>Contractor</u>	<u>Change Order#</u>	<u>Change Order Amount</u>
APS Contracting, Inc.	9	\$2,548.61

4380K. Approves the carry-over of Fiscal Year 2022 Federal Individuals with Disabilities Education Improvement Act, (IDEIA) Part B Basic and Preschool funds in the amount of \$712,976 listed below:

<u>Program</u>	<u>Carryover</u>
IDEIA Basic (public)	\$ 646,504
IDEIA Basic (non-public)	\$ 22,858
Total Basic	\$ 669,362
IDEIA Preschool (public)	\$ 43,614
IDEIA Preschool (nonpublic)	\$ 0
Total Preschool	\$ 43,614
Total Carryover	\$712,976

4380L. WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the South Orange Maplewood School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2026 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE, BE IT RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2026 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

4380M. WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from natural gas suppliers for retail natural gas supply services including interstate transportation to the local natural gas distribution utility company (Natural Gas Supply Services) through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the South Orange Maplewood School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain natural gas services for its own use through one or more contracts to be awarded to natural gas suppliers following said bids for natural gas services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2026, hereinafter referred to as "Effective Period") issue one or more Requests for Bids for natural gas services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale natural gas market, Participating Members will preauthorize the Lead Agency to award contracts for Natural Gas Supply Service in each service territory to one or more natural gas suppliers that submits bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous natural gas usage and utility provided Basic Gas Supply Service rates; and

WHEREAS, the Lead Agency will only award contracts for said Natural Gas Supply Services to natural gas suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic gas supply service; and

WHEREAS, the District agrees to purchase all Natural Gas Supply Services for its own use during the Effective Period through any natural gas supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law; and

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for natural gas supply services, with the

understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids. NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all natural gas supply services needed for its own use during the Effective Period from the natural gas supplier or suppliers awarded a contract for natural Gas supply services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase natural gas at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the districts relative to the price charged for basic gas supply service by the natural gas public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain natural gas services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2026 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

4380N. Approves an agreement with Richard W. Riley College of Education and Human Science's Licensure Programs at Walden University, to guide and direct a working relationship between the University and the District in providing clinical practice experiences (field experience) in accordance with the University's state-approved licensure programs. The terms of this agreement shall be in force until either party terminates this agreement upon 30 days prior to written notice to other.

43800. Submits and accepts the Fiscal Year 2022 Elementary & Secondary

Education Act (ESEA) Carryover Funds in the amount of \$114,657 as listed below:

Program

Title II-A, Part A: Teacher / Principal/ Training/Recruiting	\$ 66,260
Title III, English Language Acquisition/ Language Enhancement	\$ 12,399
Title IV, Part A	<u>\$ 35,998</u>
Total Carryover	<u>\$ 114,657</u>

4380P. Approves the following change order to the contract with DMD Contracting, Inc. for Renovations and Additions to Clinton and Delia Bolden Elementary School (fma Jefferson Elementary) Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Change amount</u>
General Allowance (GA) DMD Contracting, Inc.	11	\$10,532.11

4381. Adopt the following new and revised curricula:

<u>Resolution Number</u>	<u>New/Revised</u>	<u>Department</u>	<u>Subject</u>
4381-1	New	Fine Arts K-12	Select Drama 8 th Grade

4382. orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
8480725188	CHS	12 th
4671153137	CHS	12 th
7701446018	CHS	10 th
2085977665	CHS	9 th
2407704661	MMS	6 th
3453842168	CLIN	K

4383. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of November 2022.

4384A. Adopt Policy 2260.1 Cultural Competency.

4384B. Adopt Policy 5450 Athletic Award.

4384C. Adopt Policy 5530 Substance Abuse.

4384D. Adopt Policy 6470.01 Electronic Funds Transfer and Claimant

Certification.

- 4385A. Approves the settlement agreement for Student ID # 4732110658 and authorizes the Board President to execute the settlement agreement.
- 4385B. Approves the settlement agreement for Student ID # 8527214418 and authorizes the Board President to execute the settlement agreement.
- 4386. Approves the Nursing Services Plan for the 2022-2023 school year in accordance with N.J.A.C. 6A:16-2.1-2.5.
- 4387. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

DESTINATION	CITY	STATE
Our Lady of the Lake	Verona	NJ
University of the Arts (UArts)	Philadelphia	PA
Harlem Arts Show	Purchase	NY

- 4388. Adopt the following: CHS Social Studies Teacher/Student International Exchange Program:

Teachers Collaborating Across Borders." The TCAB program is a unique opportunity for 18 teachers from the United States and 18 teachers from the Middle East and North Africa (MENA) region to engage in international dialogue and virtual exchange.

ROLL CALL: Motion 4377A-B, 4377C(1-8), 4377C(11), 4378A-D, 4379A-B, 4380B-P, 4381, 4381, 4382A-F, 4383, 4384, 4385A-B, 4386, 4387, 4388
PASSED YES: Bergin, Joshua, Malespina, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

Motion 4380A PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin, and Edmodo)

ROLL CALL: Motion 4377(line C9) PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield, Wittleder NO: Malespina, Wright

Motion 4377(line c10) PASSED YES: Bergin, Joshua, Siders, Telesford, Vadlamani, Winkfield NO: Malespina, Wittleder, Wright

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Member Jeffrey Bennett spoke about how expansion of elementary schools will only help slightly with the distances that lower income students will have to travel and asked the Board why additional students cannot receive transportation if there is room available on the buses.

NEW BUSINESS

None.

Future Meetings

Board President Joshua made the following motion seconded by Board Member Winkfield:

The Board of Education will meet in Public Session and hold its annual Reorganization Meeting on Thursday, January 5, 2023 at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ as well as using the online video conference platform. Action will be taken. The Board of Education will adjourn to Closed Session in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the closed session the Board of Education will return to Public Session at 8:30 pm. The community can view the meeting by following the steps which will be listed on the agenda.

Motion made by Board President Joshua, seconded by Board Member Bergin the amend the Board Meeting Calendar to reflect that the January 5, 2023 Reorganization meeting will begin at 6:30 p.m. Motion unanimously approved.

Motion made by Board President Joshua, seconded by Board Member Siders to adjourn. Motion to adjourn was unanimously approved at 10:30p.m.

Eric Burnside, Board Secretary