

Regular Meeting
South Orange-Maplewood
Board of Education
February 23, 2023

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on February 23, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert,
Board Member Malespina, Board Member Telesford,
Board Member Vadlamani, Board President Wittleder

Absent: Board Member Gifford, Board Member Winkfield

SIX VOTING MEMBERS PRESENT

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 12:00 p.m. on February 16, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Motion made by Board President Wittleder, seconded by Board Member Malespina to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that some issues are permitted by N.J.S.A. 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, January 26, 2023 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A. 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, HIB reporting.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is: Safety and Security Update.

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as

specifically as possible without undermining the need for confidentiality are:
SOMEA Litigation

☐“(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting.” described: Employee Numbers ____.

☐“(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility.” The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public’s interest is disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

**Board Members adjourned to Executive Session at 6:04 p.m.
Board Members reconvened at 7:03 p.m.
Board Members Gifford & Winkfield present
Eight Voting Members Present**

Pledge of Allegiance

South Mountain School Chorus performed.

Motion made by Board President Wittleder, seconded by Board Member Malespina adjourn to Executive Session. Motion unanimously approved at 7:09 p.m.

**Board Members reconvened at 7:03 p.m.
Student Representative Morros Present
Eight Voting Members and one Student Representative Present**

Hearing of Individuals and Delegations

Clinton Elementary School student Miriam requested a bus.

BOARD RECOGNITIONS - Student Rep. Morros

Student Recognitions:

NAME/SCHOOL	RECOGNITION
CHS:	Congrats to CHS Girls Track Team for being named the 2023 SEC Conference & Essex County Tournament Champions. The CHS, Cougar Girls Track Team ended their phenomenal season, on Sunday, 1/30, with their SEC Conference and Essex County Tournament Champion win. Go Cougars!
CHS <ul style="list-style-type: none"> ● Joshua Apostolico ● Jarrett Jackson ● Ross Perlman 	Congratulations to CHS students, Joshua Apostolico and Jarrett Jackson whose film "Tardy" won best screenplay at the Ramapo College Film Festival. Congratulations to CHS student Ross Perlman who won best fiction film for his film "Obligatory Parasite" at the Ramapo College Film Festival. This is the third year that Columbia High School has won this award and Ross' second win in two years.
CHS <ul style="list-style-type: none"> ● Jalen Robinson 	Congratulations to CHS Senior Boys Basketball Player, Jalen Robinson who scored his 1000th career point for the Cougars on February 15th against Hillside High School. Jalen will be furthering his athletic career next year at NJIT (New Jersey Institute of Technology)
SOMS Students <ul style="list-style-type: none"> ● John Solgan ● Kendall Waite ● Hana Elshalabi ● Sofia Amador ● Maayan Livneh ● Chiara Furst ● Idris Baye Elisson ● Yusuf Asadi ● Zidan El Hassouni 	We want to thank the families, students, and staff who have offered advocacy for more diverse holiday recognition in our District Calendar. Thanks in part to your voices, on tonight's agenda the Board will be considering the formal addition of Eid al Fitr to our current district calendar.

SOMS Staff Member <ul style="list-style-type: none"> ● Daniah Aburomi Parent Leaders <ul style="list-style-type: none"> ● Amanda Burns ● Soraya Shalforoosh 	
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Staff Recognition:

NAME/SCHOOL	RECOGNITION
CHS <ul style="list-style-type: none"> ● Cindy Malhotra 	The National Council of Teachers of English recognized the 2022 edition of Guildscript as "Superior" in its REALM (Recognizing Excellence in Art and Literary Magazines) Awards. The REALM program publicly recognizes excellent literary magazines produced by students with the support of their teachers. REALM is designed to encourage all schools to develop literary magazines that celebrate the art and craft of writing.

APPROVAL OF MINUTES

Motion made by Board President Wittleder, seconded by Board Member Eckert to approve the minutes of the following meetings: January 5, 2023 Reorganization Meeting, January 26, 2023 Regular Meeting Public and Executive Sessions and January 31, 2023 Special Public and Executive sessions. Motion unanimously approved.

STUDENT REPRESENTATIVE REPORT - Noah Morros

I want to use my time tonight to talk about transparency with our student body and faculty. Vanessa Previlon and I have come to this horseshoe table in the past speaking about various student concerns but increasingly in the last year these concerns have evolved around security and student discipline. We have been lucky enough to have such a receptive Superintendent, Principal and Executive Committee but so far, in the 2022-2023 school year it feels like these concerns over security have only increased from the student body and faculty alike. It seems like nearly every week a new video of a fight surfaces or a code yellow is called. After speaking with Dr Taylor, the Executive Committee and Principal Sanchez of Columbia High School, we understand that efforts are being made to limit our code yellows and student fights and for that we are grateful. However, the problem lies in the transparency over these issues. Students deserve to know what is going on in their school. Students deserve to know why a code yellow is called or what's being done to limit

student fights or even just seeing that administrators know that these are present issues that affect students and staff.

We also need to put into context the world around us. Just last week we witnessed the most recent mass shooting in Michigan State, a University that multiple alumni of our school district currently attend, students that I sat next to just last year. With such threats present, in consideration with our District's own current issues, transparency with our students and staff is a necessary piece in strengthening our district. More detailed emails sent immediately after incidents and outlining preventative steps or even just making announcements over the loudspeaker are very small steps that would go a long way in beginning a process of increased transparency across our district. I want to personally thank our Executive Board, Dr Taylor and Mr. Sanchez for again taking quite literally hours out of your month in February to talk about this issue with both Vanessa and I.

I want to highlight another more positive topic that came up in Vanessa's meeting with Mr. Sanchez this month. It's no secret that we lose many talented students in our towns to private schools, schools that boast admissions to selective colleges competitive athletics or additional counseling resources. I was so happy to get to speak Mr. Sanchez about his plans to level the playing field equally for the amazing students right here in our district. Some plans even include having a dedicated counselor to focused on helping with college admissions and scholarships similar to those that charge upwards of \$350 per hour in the private sector or are abundant at local private schools.

Our Winter athletics are also winding up. Both our Girls and Boys Basketball Teams are tipping off tonight at 7:00 p.m. in their State quarterfinals games and our fencing team is getting ready for the individual State tournament. I also want to briefly touch on the Columbia High School Model United Nations Team and our most recent success at the Ivy League Model United Nations Conference. This past month we took home three awards and competed at the highest level against schools from all over the world.

I want to remind everybody to purchase your tickets for Columbia High School's upcoming musical *Something Rotten the Musical* which usually sells out quickly. Both the cast and crew worked incredibly hard staying at the school until 11:00 p.m. or 12:00 a.m. to put on an outstanding show.

Vanessa and I harp so much on our school district security and transparency because we care. We see how much our District offers and the potential that we have. I know that every single one of you here at this table cares and I know that every single community member and faculty member here tonight cares and I just want us to have the best for our students and faculty in our district.

SUPERINTENDENT'S UPDATE

It is always a pleasure to meet with the student representatives each month. One thing that I shared with Noah is how influential the position of Board Student Representative is. His predecessor helped us to activate our student emails and to use them as another stakeholder group for pushing out information. So that is what came to my mind immediately with this concern is using those emails to push out the same or very similar communications that already go to parents around code yellows for transparency sake. Thank you for bringing that to our attention Noah.

We have a very full meeting planned for tonight, but before we begin our presentations, I would like to acknowledge the efforts of Principal Hutchinson and the Delia Bolden staff as well as our Senior Leadership Team (SLT) and all who contributed to the ribbon cutting and formal renaming of the Delia Bolden Elementary School.

We also offer a very special thank you to the Columbia High School Archive Committee who helped to not only bring the great Delia Bolden to our attention but were also instrumental in connecting us to the family members of Delia Bolden who were present the day of the Ribbon Cutting Ceremony. The members of the Columbia High School archive committee are Carol Petrallia, Hannah Edelman, Andrea Marks and Susan Newberry. Thank you for all of your work!

Happy 100th Anniversary to our very own Marshall Elementary School. You don't look a day over 30! Thank you to Principal Horn and her team for alerting us to the 100 Year Anniversary. Please be sure to check out Principal Horn's video on the District's YouTube page and Marshall School's page on our website for more information on this momentous occasion which was celebrated last week on the 100th day of school.

Our recently approved new District Directors have officially started please be sure to review our previous newsletters that highlighted new Directors of Curriculum and Instruction, Human Resources and Access and Equity.

Lastly, please be aware that we have heard from stakeholders with concerns over the language update for policy 8420 that is up for first reading this evening. Please be aware that our district is an exemplar in this area and we are ahead of the curve. The Governor signed into law the practices that we previously launched. We often get policy updates from Strauss Esmay Policy Service; they ensure that as laws are updated our policies follow. Now that the aforementioned drill process is a part of law per all the statutes in the policy they must be complied with and are complied with regardless whether they are specifically spelled out in our policies. However please note that part of the policy amendment process includes a first and second read requirement so that our stakeholders both internal and external can review and give us feedback.

Also, please be aware that mental health supports and announcements that a drill is happening in real time when drills begin and informing guardians

afterwards that a drill took place are still now and in the future a part of our safety drills in accordance with law. To address concerns over mental and emotional support for students our proposed amended policy provides that the security drills are paired with trauma-informed approaches to address any student inquiry concerns or concerns which may arise as a result of a school security drill.

We will now have a brief presentation by Ann Bodnar, Assistant Superintendent for Curriculum and Instruction, followed by Mr. Burnside who will introduce our Auditors for their Annual Audit Update, after which, I will present an exciting review of our Intentional Integration Initiative.

Start Strong Data Presentation - Ann Bodnar

Ann Bodnar, Asst. Superintendent of Curriculum & Instruction presented Start Strong Data that detailed following:

- Start Strong Fall 2022
- Assessments produced information to be used as a standards-based complement to existing resources used by educators in their classrooms to evaluate the needs of students.
- Assessments did not replace local standards-based benchmark assessments our district already had in place.
- The purpose of an analysis of this data is to understand the level of support that students require for CURRENT grade level support. Designed specifically to inform instruction going forward.
- State Guidance: NJDOE Broadcast
- Who was tested? Based on What Standards?
- Three Support Levels for Start Strong Assessment
- What did we learn?
- Number of Students Tested Grades 4-12 Regular and Special Education
- Level of Support by School
- Intervention Strategies
- Intentional Integration Year 2 Report

[presentation on file in the Board Secretary's Office and the District website]

AUDITOR'S REPORT

Business Administrator Eric Burnside introduced Auditors Andrew Hodulik and Robert Provost of PKF O'Connor Davies who presented an overview of the District Financial Audit for the year ending June 30, 2022. In accordance with Government Auditing Standards, their procedures included a review of any prior year recommendations. There were no findings or recommendations.

INTENTIONAL INTEGRATION INITIATIVE (III) YR. 2 REVIEW (Including Marshall/
Bolden Unpairing)

Dr. Ronald G. Taylor, Superintendent of Schools presented a review of the South Orange and Maplewood School District's Intentional Integration Journey and Next Steps. The Presentation included the following:

- Brief review of Research/Design/Launch
 - Previous presentations
 - Event Summaries
 - Literature review
 - Parental/Community Feedback
 - Framework Design
- Year 2 Review and Year over Year comparison to Year 1
 - Kindergarten Year over Year
 - Middle School Comparison
- Marshall/Bolden Unpairing
- Summary

[presentation on file in the Board Secretary's Office and the District website]

BUSINESS ADMINISTRATOR'S UPDATE - Eric Burnside

Business Administrator Eric Burnside provided an update on the following:

- Hazardous Route analysis by the District's Transportation Engineer. A draft report should be available at the end of the month or by the beginning of March.
- We are in the process of scheduling a Board of School Estimate (BSE) meeting sometime in March to get approval on a budget for the distance the Board is requesting. After the BSE meeting in March the action then goes to the policy and FFT committees to review and amend policy 8600.
- March 16th is the Preliminary Budget Adoption meeting. The budget is then sent to the County Business Administrator for review and approval
- March 30th the Board will have a first read of the revised policy of 8600 which will most likely be voted on in April or May.
- April 27th is the public budget hearing to approve and adopt the final budget
- Update on Maplewood Middle School repairs
- Seth Boyden School Construction update
- Continued punch list corrections at Delia Bolden to wrap up quickly
- Clinton School Project - Phase II
- South Mountain and Annex Construction update
- Underhill Paving to be completed in the Spring.
- Marshall and Montrose Project bids to be awarded at March 16 Special Board Meeting.
- South Orange and Maplewood Middle School bid advertisements were pushed back from February 13th to March 6.

- o Columbia High School bid advertisement is scheduled to go out on February 27th.

BOARD PRESIDENT'S UPDATE - *President Wittleder*

Good evening and thank you all for joining us tonight. I would like to reiterate to the community that the South Orange Maplewood Board of Education is fully committed to the continued evolution and success of the Intentional Integration Initiative. We have taken important steps towards this effort that I wanted to share with you this evening. The district released the first Intentional Integration Experience Survey to District families last month. The Board was afforded the opportunity to provide feedback around the questions being asked of our district families and as a Board we were able to make some District approved amendments adding questions specifically around diversity within the classroom, school-based supports and overall student achievement. Thank you to the community members who submitted their experience survey on behalf of their students as well as the sixth graders who responded to the survey on their own at school. Your meaningful responses have been aggregated and shared with the Board for analysis and will support our collective work to build upon the Integration Program. There will be another experienced survey sent to families later this year.

The Board and District are working furiously to design a transportation policy for the 2023-24 school year. The Board believes that a robust transportation program serves as the backbone of the Intentional Integration Initiative and as such we are working to create a policy that would support our district students and their families. Additionally, our Board committees are prioritizing the Intentional Integration Initiative during the agenda setting process and through the work that we do. We want every child to have the same academic experience in South Orange Maplewood across all of our schools. The Board wants to collect and analyze data to ensure that we have parity across our schools when it comes to the allocation of financial resources to each school, teacher tenure in our schools, diversity of faculty, student access to interventions and referral services, teacher access and engagement with instructional coaches, student programming etc. We want to make sure that the learning needs of all of our students are being met at every school in our district and through continued collaboration with the district we can make that happen.

The Board is equally as focused on the academic needs of our elementary and middle school students as we are on our high school students. We want all of our students to thrive and the Board will make sure that we are collecting data that tells the story about a child's entire journey in our district. Likewise, I look forward to the Board addressing the persistent achievement gap. In our upper grades many things have been attempted to narrow and hopefully eliminate the gap and the Start Strong data shows that there is much work to be done. As we proceed, it is vital that the Board continually evaluate the Intentional Integration rollout, especially as it relates to the experience of students in

the classroom and school. We welcome the input of all the members of our community including and especially parents, students, our diverse citizens and educational professionals.

Board Governance

The Board of Education is governed by Robert Rules of Order and during last year's Board Goal discussion we talked about how we would like to see Board growth and the understanding and implementation of our parliamentary procedure according to Robert's Rules of Order. The Board President acts as the Chief Parliamentarian of the Board and as such I'm bettering myself in Robert's Rules of Order and the rules which will govern our meetings. As I grown my knowledge of the rules, I am going to become more insistent on following them and complying with our bylaws in our meetings. If we follow Robert's Rules it will make our Board meetings more efficient collegial and productive. Following Robert's Rules of Order will also help us to manage the time of our meetings better. Separately, I want to express that I believe this Board could treat each other better during our meetings and following parliamentary procedure will require that.

Board Member Resignation

Earlier this week former Board Member Bergen resigned from the Board of Education effective immediately. We want to thank Board Member Bergin for her service to the South Orange and Maplewood Community over the last two years and we wish her all the best in her future endeavors. Susan should rest assured that the Board's commitment to the Intentional Integration Initiative is steadfast and we will not weaken in her absence. In her departure statement Susan expressed a concern that deep pockets are determined to undo our work here. I feel she badly underestimates our community. We are incredibly fortunate to live in two very special communities whose commitment to the values of equity and justice are deep and unwavering. Making our school stronger, fairer and more and more just has been a multi-decade effort and that effort will continue.

Board Vacancy

Please note that public notice has gone out to all South Orange and Maplewood residents who are interested in applying for the Board vacancy to fill the vacant position through January 2024. We encourage all interested candidates to apply with a letter of interest and resume to the district by March 21, 2023 at 5:00 p.m.

Board of School Estimate

The Board of School Estimate meeting has been scheduled for Tuesday, March 28, 2023.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

**Board Member Winkfield left the meeting at 10:30 p.m.
Seven Voting Members and one Student Representative Present**

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members made commented during the Hearing of Individuals and Delegations: Jennifer Rozzelle, Jennifer Malone, Malia Herman, Will Myer, Kathy Greenstone, Jennifer Warren, Jeffrey Bennett, Jeff Parvin, Bethany Pettigrew, Lillian Harris, Tony Mazzocchi, Max Weisenfeld, Mark Matalon, Susan Bergin, Shannon Cuttle, James McGregor, Vanessa Ilana, Jeremy Katz and Ben Vitale.

COMMITTEE REPORTS

PERSONNEL & LABOR RELATIONS COMMITTEE - *Board Member Eckert*

The committee discussed the following:

- February 2023 Personnel Agenda Items reviewed

- Job Vacancies Update
- Multimedia Communications Specialist
- NEW BUSINESS:
 - Aspiring Administrators Academy - The Committee discussed if academy participants should receive preference administrative positions available in the district.
 - Public Speaks
 - Response to inquiries raised during public speaks in January
- OLD BUSINESS:
 - Committee Goal Discussion - Teacher and Staff Retention
 - Chairperson Eckert expressed setting objectives to support

CURRICULUM & INSTRUCTION COMMITTEE - *Board Member Malespina*

The committee discussed the following:

- Humanities Update - Dr. Jane Bean-Folkes & Mr. Chris Preston
- Scheduling needs to be a priority
- Teacher Capacity
- Additional PD needs
- CHS Pass/Fail data
- Suicide Threat Assessment Standard Operating Procedures
- Policy Updates
- Book Adoption: *Comparative Government: Stories of the World* - Bedford, Freeman, and Worth Publishers
- 2022-2023 Curriculum for approval: Drawing (9-12)
- April & May's C&I meeting dates
- Star Renaissance concerns brought by SOMEA
- to see trends and threads. We will speak with Star company about this issue.
- Cueing Method/Phonics Training
- Integration Updates - Lead by Board Member DuVall Wilson
 - Marshall Jefferson Unpairing

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - *Board Member DuVall Wilson*

The committee discussed the following:

- Audit Update: Robert Provost, Nicholas Costello, Andrew Hodulik - PKF O'Connor Davies
- Transportation: Janine Byrnes (Burns)- Sussex County Cooperative
- Budget
 - Current Year 22-23 Discussed
 - Upcoming Year 23-24:

- Revenue numbers
- Banked Cap is available in 23-24
- Health insurance broker - Prescription
- Technology Lease Finance
- Goals - Approved & Discussed
- Construction Update
- Policies & Regulation: 8330 Student Records
- Resolutions: Unassigned Fund Balance
- New Business:
 - o Auditoriums (Email)
 - o Federal Audit

POLICY COMMITTEE - Board Member Gifford

The committee discussed the following:

- Strauss Esmay held training with secretaries that are working on policies; A full audit will be completed from S/E, to ensure that the District is in compliance. Ms. Budine created a document that includes how policies are currently being revised; it was placed in the committee's shared drive for review. Discussion is needed regarding how the feedback is received; and how policies are reviewed; discussion that perhaps we send the alert/revised policies to the appropriate committees immediately for their review and feedback prior to it going to the policy committee.

POLICIES FOR SECOND READ ADOPTION/ABOLISH:

5331	Management of Life Threatening Food Allergies in Schools
5514	Student Use of Vehicles
5519	Dating Violence at School
5722	Student Journalism
8454	Management of Pediculosis

POLICIES ON FOR POSSIBLE FIRST READING:

2260	Affirmative Action
2361	Acceptable Use of Computers/Networks/Computers and Resources
3321	Acceptable Use Of Computer Network(s) Computers And Resources By Teaching Staff Members

5440	Honoring Student Achievement
5512	Harassment, Intimidation, And Bullying
5516	Use of Electronic Communications and Recording Devices
5701	Plagiarism
5710	Student Grievances
7440	School District Security
8420	Emergency & Crisis Situations

POLICY ALERTS FROM S/E, POLICIES FOR DISCUSSION AND DISTRIBUTION TO COMMITTEES:

5460	High School Graduation
0152	Board Officers (Alert 229)
0161	Call, Adjournment and Cancellation (Alert 229)
0162	Notice of Board Meeting (Alert 229)
1648.11	The Road Forward (Alert 229)
1648.13	School Employee Vaccination Requirement (Alert 229)
2423	Bilingual and ESL Education Alert 229)
2425	Emergency Virtual or Remote Instruction (Alert 229)
5200	Attendance (Alert 229)
8140	Student Enrollment (Alert 229)
8330	Student Records (Alert 229)

New Business:

- The following policies were discussed during the executive committee's weekly meeting w/ the Superintendent; would like the School Leadership team to review the following policies:
 - 1230 - Superintendent's Duties
 - 5600 - Student Discipline/Code of Conduct 5610 - Suspension
- Fellow Board Member reached out to the policy chair and proposed to put forth the following policies for the policy committee's consideration for review:
 - 8600 - Transportation (to include new hazardous route information);
 - 5124 - Internal Student Transfers (what is considered to be a hardship)
- Amistad Curriculum

DATA COMMITTEE

- Mission of the Committee
- Data Design Discussion
- Bolden/Marshall Unpairing and III Implications/Complications
- Dr. Fergus and the artifact collection

SPECIAL SERVICES ADHOC COMMITTEE

The Special Services Ad Hoc Committee held their first meeting of the year on Thursday, February 16, 2023. The Committee discussed the following:

- Special Education and Related Services presentation
- The purpose of the Special Services ADHOC Committee
- Long-term strategic planning
- Potential committee objectives for this year and at a high level what are some general issues we need to address i.e. Paraprofessionals costs, additional staffing needs and other very important issues that we need to and will address with input from our newly reinstated SEPAC Liaison and the continued advocacy efforts of SEPAC and our community.

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member Malespina to move the following items for discussion and voting 4410-4424:

4410A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Marshall, Line	T English CHS - 1.0 FTE	7/1/23	22
Padalino, Stacey	Academic Intervention Teacher SB - 1.0 FTE	7/1/23	31
Terenzi, Mark	T Science MM - 1.0 FTE	7/1/23	22.8

4410B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Carrier, Melissa	School Social Worker MM/MONT - 1.0 FTE	4/3/23	.4
Hibbard, Hans-Ethan	T Music (Strings) MM/SOM - .4 FTE	2/15/23	.6
Spagnuolo,	T SS	4/18/23	5

Meghan	SOM - 1.0 FTE		
Emp. #4495		2/15/23*	3.11

* The district waives the sixty-day contractual obligation.

4410C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Falk, Suzanne	T SPED/INC CHS 1.0 FTE	4/25/23 or sooner 6/30/23	\$95,885
Murphy, Sheila	Acting Principal SB - 1.0 FTE	2/6/23 TBD	\$134,076
Taylor-Fox, E. Holly	Library Media Specialist SM 1.0 FTE	4/25/23 or sooner 6/30/23	\$85,885

4410D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Calleo, Gina	T 5 SB - 1.0 FTE	2/1/23 5/29/23	\$55,685
Fuller, Tyler	T Social Studies MM - 1.0 FTE	2/1/23 3/27/23	\$55,685
Richard, Zachary	School Counselor CHS - 1.0 FTE	1/3/23 4/30/23	\$62,485

4410E. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Fenoaltea, RosaLia	LR T SPED/INC TUS - 1.0 FTE	3/1/23 5/26/23	\$55,685

4410F. SUSPENSION

NAME	EFFECTIVE DATE
Employee #4468	1/30/23 (w/pay)
Employee #1850	9/18/18-3/3/23 (w/pay)

4410G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Fenoaltea, RosaLia	LR T SPED/POR MAR - 1.0 FTE	2/28/23	1/31/23
Smith, Bernadine	S4/12, Secretary SOM - 1.0 FTE	7/1/23	5/1/23

4410H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Andrews, Shawana	Instructional Coach/Secondary DIST 1.0 FTE	12/28/22-2/28/23 (Paid Maternity Leave) 3/1/23-3/10/23 (Paid Vacation Days) 3/11/23-6/2/23 (Unpaid NJ FLA)
Nelson, Joi	T 1 TUS - 1.0 FTE	1/3/23-3/24/23 (Unpaid NJFLA)
Stewart, Heru	T 5 DB1.0 FTE	3/1/23-3/29/23 (Unpaid FMLA)
Uche, Eleanya	T Math MM - 1.0 FTE	2/6/23-3/31/23 (Unpaid FMLA)

4410I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Franza, Dana	LDTC SOM - .2 FTE	1/9-2/28/23 (35 days)	\$86.02 (per day /17%)	\$3,010.86
Moran, Colleen	T SPED/INC MM - .2 FTE	2/1-28/23 (19 days)	\$72.43 (per day/20%)	\$1,376.17
Simmons, Adam	T SPED/INC MM - .2 FTE	2/1-28/23 (19 days)	\$81.21 (per day/20%)	\$1,542.99
Cashel, Sally	T SCI/Physics CHS - .2 FTE	2/27-28/23 (2 days)	\$81.21 (per day /20%)	\$162.42
Post, Randall	T SCI/Physics CHS - .2 FTE	2/27-28/23 (2 days)	\$74.98 (per day/20%)	\$149.96
Silvestri, Anthony	T SCI/Physics CHS - .2 FTE	2/27-28/23 (3 days)	\$119.92 (per day/20%)	\$239.84
Wade, Kathleen	T SCI/Physics CHS - .2 FTE	2/27-28/23 (2 days)	\$100.09 (per day/20%)	\$200.18
Cahill, Allison	T PE/H CHS - .2 FTE	2/6-28/23 (16 days)	\$96.55 (per day/17%)	\$1,544.81
Pilone, Jr., Joseph	T PE/H CHS - .2 FTE	2/6-28/23 (16 days)	\$101.93 (per day/17%)	\$1,630.94

Williams, Christine	Clerical Aide CLIN - 1.0 FTE	12/21-1/20/23 (74.25 hours)	\$9.00 (per hour)	\$668.25
Bertani, Brad	Asst. Principal TUS 1.0 FTE	1/3-1/27/23 (18 days)	\$150.00 (per day)	\$2,700.00

4410J. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Canzonieri, Dianne	Asst. to the Principal SB - 1.0 FTE	2/26/23 TBD	\$8,189
Garcia, Michele	Intramural SOM - 1.0 FTE	10/22/22 6/30/23	\$4,665 (pro-rated)
Noble, Elysia	Intramural SOM - 1.0 FTE	10/22/22 6/30/23	\$4,627.50 (pro-rated)
Porter, Julie	Team Leader - School Nurse DIST - 1.0 FTE	9/1/22 6/30/23	\$7,944
Thomas, Jarell	Intramural SOM - 1.0 FTE	9/1/22 10/21/22	\$4,665 (pro-rated)
Whitaker, Thomas	Asst. to the Affirmative Action Officer DIST - 1.0 FTE	9/1/22 6/30/23	\$8,935

4410K. APPROVE JOB DESCRIPTIONS

NEW: Stipend - National Honor Society
 Stipend - Title IX Deputy Coordinator
 Stipend - Students for Justice
 Stipend - Step Club
 Stipend - Italian Club

REVISED: Stipend - School Nurse Leader

4411A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
De Bello, Kelly	University of Virginia	08/2004	MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Arrington, Jennifer	Berkley College	09/2016	BA
Santos, Ryan	The College of New Jersey	05/2022	BS

4411B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Bezalem Lemma

4411C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$416.92

NAME
Kelly De Bello

4411D. APPOINTMENT OF STIPEND POSITION FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Luoma, Jarrett	Lacrosse (Girls) Assistant /JV Coach	\$5,490

4411E.

APPOINTMENT OF VOLUNTEER FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT
Gregory Osborne	Dance Company Volunteer

4412A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-extended school year [list on file in Board Secretary's office].

4412B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's office].

4413A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated January 31, 2023
2. Expense Account Adjustment Analysis dated January 31, 2023
3. Revenue Account Adjustment Analysis dated January 31, 2023
4. Check Register #415971-415972 in the amount of \$608.00
5. Check Register #415973-416623 in the amount of \$7,511,808.29
6. Voided check#415881 in the amount of \$25,000
7. Check Register#200805-200806 in the amount of \$3,272,678.66
8. Check Register #200807 for January 2023 payroll in the amount of \$7,657,374.48
9. Treasurer's Reports of December 2022

4413B. Certify the Board Secretary's Monthly Financial Report.

4413C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	Date (s)	Location	Estimated Costs
Burnside, Eric Central Office	NJASBO Annual Conference	6/06/23- 6/09/23	Atlantic City, NJ	\$1,104.10
Ciuba, Rebecca South Mountain	Teaching Kindergarten Conference 2023	3/03/23- 3/04/23	Virtual	\$195.00
Bailey -Yavonditte, Daniel South Orange Middle	Teaching About Climate Justice & Rallying Kids to Take Action	3/31/23	New York, NY	\$0.00
Del Guercio, Andrea Central Office	NJASBO Annual Conference	6/06/23- 6/09/23	Atlantic City, NJ	\$1,104.10
Gibson, Madison Maplewood Middle	2023 SHAPE Convention	2/27/23- 2/28/23	Princeton, NJ	\$440.96
Horn, Raquel Marshall School	NJPSA Legislative Conference	3/24/23	Monroe, NJ	\$0.00
Irby, Lynn South Orange Middle	ASCD Annual Conference Pending County Approval	3/30/23- 4/03/23	Denver, CO	\$3,129.01 Total Adjusted
Kassalow, Peter Maplewood Middle	Teaching About Climate Justice & Rallying Kids to Take Action	3/31/23	New York, NY	\$15.50
Knight, Keysha Columbia HS	Conference for Administrative Professionals	3/16/23	Virtual	\$199.00
Morrison, Tracie Columbia HS	The Principal/Asst. Principal Survival Guide	4/18/23	New Providence, NJ	\$150.00
Murphy, Tamara South Mountain	Teaching Kindergarten Conference: Where did the Garden Go?	3/03/23- 3/04/23	Virtual	\$195.00
Parisio, Corina Columbia HS School	ASCD Annual Conference Pending County Approval	3/31/23- 4/03/23	Denver, CO	\$2,300.15
Parisio, Corina Columbia HS	ASCD Whole Child	3/16/23	Monroe, NJ	\$185.19
Parsio, Corrina Columbia HS	Do What Matters Most	3/24/23	Virtual	\$0.00
Pezzato, Meryl Maplewood Middle	2023 SHAPE Convention	2/27/23- 2/28/23	Princeton, NJ	\$441.71
Porfido, Rich Columbia HS	DAANJ Annual State Convention	3/13/23- 3/17/23	Atlantic City, NJ	1,345.69
Robles, Ramon Columbia HS	NECTFL North East Conf. WL	3/3/23- 3/4/23	New York, NY	334.50

Sanchez, Frank Columbia HS	Do What Matters Most	3/24/23	Virtual	\$0.00
Stewart, Kandice Columbia HS	NAEA Conference	4/13/23- 4/15/23	San Antonio, TX	\$1,538.40 Adjusted Total
Taylor, Ronald Central Office	MSAN Governing Board of Superintendents	2/28/23- 3/1/23	Linthicum, MD	\$528.60
Vecchione, Anthony Columbia HS	Do What Matters Most	3/24/23	Virtual	\$0.00

4413D. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
Four Winds Hospital, Inc. Katonah, NY	Home Instruction	\$64.00/hour
Maxim Healthcare Services West Orange, NJ	Nursing:	
	LPN	\$60/hour
	RN	\$70/hour
NJ Neurology Inc. Romana Kulikova, MD Garwood, NJ	Neurological/Neurodevelopmental Evaluations:	
	In Office evaluation	\$500.00/eval
	In School evaluation	\$600.00/eval
	Electroencephalogram (if needed)	\$380.00/eval
	Computerized baseline Neurocognitive/ Attention Test (if needed)	\$200.00/eval

4413E. Accepts a donation for the Parenting Center in the amount of \$500.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$500.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4413F. Accepts federal fiscal year 2023 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$34,927.00 to provide supplementary services to vocational students during the 2022-2023 school year.

The Carl D. Perkins Vocational and Technical Education Act of 1998 provides funds to states for distribution to local education agencies with approved programs in vocational education. The amount of the allocation is determined using a formula derived from federal census data and local district vocational education enrollments. The funds will be used for the Business Technology program at Columbia High School.

The STEM Supervisor will administer the program.

4413G. Authorize the following Clubs, Parent Organizations and PTA's be covered as additionally insured under the District's NJSIG policy for the 2022-2023 school year.

CHS Clubs

AASU

Asian American Student Union

International Exchange Club (AFS)

African Caribbean Student Organization

Jazz Ensemble

All School Musical

Kitchen Creations Club

Art Club

MAC (Minority Achievement Committee) Scholars

Aspiring Leaders of Tomorrow

Marching Band

Astronomy

Martin Luther King Assn.

Black Student Union

Math Team

Brass Ensemble

Medical Club

Chinese Culture Club

Men with Purpose

CHS World

Mental Health Club

Climbing Club

Microfinance Club

Color Guard

Middle Eastern Cultural Club

Columbian

Mock Trial

Comics Club

Model U.N.

Community Service Club

Music Industry Club

Cornhole Club

Music Technology Club

Cougar Nation

Parnassian

Current Events Club

Pen & Page

Cyper Patriot Club
Debate Club
Do Something Club
Dungeons and Dragons Club
Environmental Club
Esports
Fibers Club
Film Club
Finance Club
Fishing Club
Future Business Leaders of America
GHGP (Girls Helping Girls Period)
Girls Who Code
Guildscript
Guitar Club
Hands for Hearts
Improv Club

Philosophy
Power
Quiz Bowl
Red Cross Club
Robotics Club
Running Club
Science League
Sewing Club
Shakespeare Festival Club
Social Justice Club
Spectrum
Sports Broadcasting Club
Stage Crew
Student Council
The Democrats Club
The German Language Club
Ubuntu Club
Yearbook Club

Service Clubs

ACHIEVE Volunteer Tutors
Amnesty International
Elementors

FLES
GAIA
Key Club

Parent Organizations

CHS Football Parents

CHS Boys Soccer Parents
CHS Volleyball Parent Association
CHS Track and Field Parent
Association

CHS Basketball Parents
CHS Basketball Parents

CHS Wrestling Boosters
CHS Track and Field Parent
Association
CHS Fencing Parents

Baseball Parents Organization
CHS Track and Field Parent
Association
CHS Boys/Girls LAX Boosters
CHS Boys/Girls LAX Boosters

PTA'S

Clinton PTA

South Mountain PTA

Delia Bolden PTA
Marshall PTA
Montrose PTA
Seth Boyden PTA

Tuscan PTA
Maplewood Middle HSA
South Orange Middle School HSA
Columbia HSA

This list must be approved annually.

4413H. Approves the following change order to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects:

<u>Contractor</u>	<u>Change Order #</u>	<u>Change Order Amount</u>
G&P Parlamas	13	\$16,354.00

4413I. Approves an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, public/private school, sports and field trip and other school students during the period of July 1, 2023 through June 30, 2024 for an administrative fee of 3% of the actual cost paid for transportation.

4413J. BE IT RESOLVED THAT the Board of Education approves a Memorandum of Understanding with the Board of Governors of Rutgers the State University of New Jersey, Graduate School of Education (GSE) for the purposes of providing clinical experience and clinical practice for University students in this program effective February 24, 2023.

4413K. Approve the submission of the Partial Roofing Replacement at Clinton Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

BE IT RESOLVED, by the South Orange Maplewood Board of Education to approve the submission of the Partial Roofing Replacement at Delia Bolden Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

BE IT RESOLVED, by the South Orange Maplewood Board of Education to approve the submission of the Partial Roofing Replacement at Seth Boyden Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

BE IT RESOLVED, by the South Orange Maplewood Board of Education to approve the submission of the Gutter and Fascia Replacement at Seth Boyden Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

BE IT RESOLVED, by the South Orange Maplewood Board of Education to approve the submission of the Partial Roofing Replacement at Tuscan Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

BE IT RESOLVED, by the South Orange Maplewood Board of Education to approve the submission of the Façade Repairs and Replacement at Tuscan Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

BE IT RESOLVED, by the South Orange Maplewood Board of Education to approve the submission of the Partial Roofing Replacement at South Mountain Annex Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

BE IT RESOLVED, by the South Orange Maplewood Board of Education to approve the submission of the Brick Resetting/Replacement at South Orange Middle School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

4414. Adopt the following revised curricula:

Resolution Number	New/Revised	Department	Subject
4414-1	Revised	Fine Arts K-12	Drawing (9-12)

4415. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
ELA K-12	11 & 12	Comparative Government: Stories of the World	Bedford, Freeman, and Worth Publishers

4416. Transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
2494267844	SOMS	8 th
2484673617	SOMS	6 th
8572599489	SB	4 th

4417. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of January 2023.

4418. Approves the settlement agreement for Student ID # 1679774318 and authorizes the Board President to execute the settlement agreement.
- 4419A. Abolish Board Policy 1648.11 The Road Forward COVID-19 Health and Safety.
- 4419B. Abolish Board Policy 1648.13 School Employee Vaccination Requirements.
- 4419C. Adopt Policy 2361 Acceptable Use of Computer Networks/Computers and Resources.
- 4419D. Adopt Policy 5460 High School Graduation.
4420. Approves the addition of the following class field trip destinations:

DESTINATION	CITY	STATE
ABC Studio (Times Square)	New York	NY
NBC Studio (Rockefeller Center)	New York	NY
MTV Studio (Manhattan)	New York	NY
CBS Morning Show (Times Square)	New York	NY
The Pasley Center for Media	New York	NY
Museum of Moving Image	Queens	NY
Rise NY	New York	NY
News 12 New Jersey	Edison	NJ
Ironbound Film & TV Studios	Newark	NJ

4421. Approves the Sidebar agreement with SOMEA concerning "Supervision of Students at Seth Boyden Elementary Afterschool" and the "Saturday Academy" and authorizes the Board President to execute the agreement.
4422. Approve the amended 2022-2023 school year calendar as submitted.
4423. Approves the revised Board of Education Committees for the 2023 calendar year as presented.
4424. Approves the Board of Education Committee Liaisons for the 2023 calendar year as presented.

ROLL CALL: Motion 4410 A-K, 4411A-D, 4412A-B, 4413B-K, 4414, 4415, 4416A-C, 4417, 4418A-C, 4419, 4420, 4421, 4422, 4423, 4424, PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Wittleder NO: None

Motion 4413A PASSED YES: Duvall Wilson, Eckert, Gifford, Telesford, Vadlamani, Wittleder NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin and Edmodo)

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4425 for voting. Motion passed unanimously.

4425. WHEREAS, on February 23, 2023 an HIB appeal hearing was held by the Board of Education in closed session involving a Harassment/ Intimidation/Bullying matter HIB Report # 235202_CHS_09292022;

WHEREAS, the Board carefully considered the relevant information; and

BE IT RESOLVED, THAT the Board hereby overturns the Administration's determination, and finds that incident # 235202_CHS_09292022 **DID NOT** constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/ Intimidation/Bullying as to Student #7073022034; and

BE IT FURTHER RESOLVED, THAT the Board hereby reverses the Administration's findings, and directs the Administration to update the records in HIBster and SSDS to reflect the finding of non-substantiated HIB; and

BE IT FURTHER RESOLVED, THAT the Administration will take appropriate supportive, restorative, remedial or punitive action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4425 PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4426 for voting. Motion passed unanimously.

4426. Denies the Level IV grievance filed by employee 4378.

ROLL CALL: Motion 4426 PASSED YES: Duvall Wilson, Eckert, Telesford, Vadlamani, Winkfield, Wittleder NO: Gifford ABSTAIN: Malespina

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members spoke during the Hearing of Individuals and Delegations: Shannon Cuttle, Dennis Kearney, Malia Herman.

NEW BUSINESS

Board Member Gifford made a motion seconded by Board Member Malespina to appoint a Board Liaison for MAPSO Freedom School. Board Members discussed this motion.

Board Member Vadlamni made a motion seconded by Board Member Telesford to table this discussion. Motion FAILED: YES: Telesford, Vadlamani NO: Duvall Wilson, Eckert, Gifford, Malespina, Wittleder

Motion made by Board President Wittleder to establish a Board Liaison to MAPSO Freedom School.

ROLL CALL: Motion to Establish a Board Liaison to establish a Board Liaison to MAPSO Freedom Schools PASSED: YES: Duvall Wilson, Eckert, Gifford, Wittleder NO: Telesford, Vadlamani

Future Meetings

The Board of Education will meet in a Special Public Session on Thursday, March 16, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. Immediately following the Public Session, the Board of Education will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

The Board of Education will meet in Public Session on Thursday, March 30, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken

Motion made by Board President Wittleder, seconded by Board Member Maplespina to adjourn. Motion to adjourn was unanimously approved on February 24, 2023 at 12:57 a.m.

Eric Burnside, Board Secretary