

Regular Meeting
South Orange-Maplewood
Board of Education
March 30, 2023

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on March 30, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert,
Board Member Malespina, Board Member Telesford,
Board Member Vadlamani, Board Member Winkfield,
Board President Wittleder

Absent: Board Member Gifford,

SEVEN VOTING MEMBERS PRESENT

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 6, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Board President Wittleder explained the order of tonight's meeting.

South Orange Middle School Small String Ensemble performed.

Motion made by Board President Wittleder, seconded by Board Member Malespina to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and

shall be discussed during an Executive Session to be held on Thursday, March 30, 2023 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, HIB Appeal & HIB reporting.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Number(s) #4912.

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be seventy five (75) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the

public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

**Board Members adjourned to Executive Session at 6:37 p.m.
Board Members reconvened at 8:15 p.m.
Board Member Gifford and Student Rep. Morros present
Eight Voting Members and one Student Representative Present**

Pledge of Allegiance

BOARD RECOGNITIONS - Student Rep. Morros

Student Recognitions:

NAME/SCHOOL	RECOGNITION
CHS: <ul style="list-style-type: none">Jack Barnett	Congratulations to CHS Senior, Jack Barnett, who was accepted into the US Air Force Academy. Congressman Donald M. Payne Jr. presented Jack with his nomination to the Academy and said that "he knows that Jack will be an outstanding addition to the Academy."
CHS <ul style="list-style-type: none">Riley WalsmanLillian Leto	This year's 27th Annual Student Photography Show saw two Columbia High School students recognized for their artwork. Tenth graders Riley Walsman and Lillian Leto were selected by independent juror Colleen Gutwein O'Neal to receive Judges' Awards at the The Pingry Hostetter Gallery in February.
CHS <ul style="list-style-type: none">Lindsey Minor	Congratulations to Lindsey Minor, a senior member of the CHS fencing team, who came in second place for the state of New Jersey in the Epee division.
CHS <ul style="list-style-type: none">Madison Stevens	Congratulation to junior Madison Stevens, who finished second in New Jersey in the shot put event at the NJSIAA Meet of Champions.
CHS <ul style="list-style-type: none">CHS Jazz Ensemble	The South Orange Performing Arts Center hosted the annual concert of the Columbia High School Jazz Ensemble. It was the culmination of a year-long collaboration between SOPAC and the CHS Band program, and it was the first time the CHS Jazz ensemble had played at SOPAC. Grammy-winning jazz greats John Lee, Freddie Hendrix, Mark Gross, Jason Jackson, Karl Latham, and Alex Collins visited the band during rehearsals to give master classes and coaching to the students as they got ready for the performance as part of the collaboration. The partnership was made

	possible in part by Linda Beard, Director of Community Engagement and Education at SOPAC.
<p>CHS</p> <ul style="list-style-type: none"> ● Sally Shupe ● Arushi Vadlamani 	<p>Congratulations to Sally Shupe, a junior guitarist and member of the CHS Jazz Ensemble at Columbia High School, who successfully auditioned and placed first for the 2023 All-North Jersey High School Region Jazz Ensemble.</p> <p>Special recognition and thanks to Arushi Vadlamani, a junior pianist, who also participated in the auditions.</p>
<p>Delia Bolden</p> <ul style="list-style-type: none"> ● Patrick Ceglio ● Zohra Hamberlin-Guebla ● Annalivia Popowsky 	<p>Patrick Ceglio, a fourth-grader, and two fifth-graders, Annalivia Popowsky and Zohra Hamberlin-Guebla, from Delia Bolden Elementary School, were selected to have their artwork displayed in Newark for Essex County Youth Art Month 2023!</p>

APPROVAL OF MINUTES

Motion made by Board President Wittleder, seconded by Board Member Eckert to approve the minutes of the following meetings: February 23, 2023 Regular Meeting Public and Executive Sessions. Motion unanimously approved.

STUDENT REPRESENTATIVE REPORT - Noah Morros

Student Rep. Morros highlighted the following topics:

- Thank You Columbia High School teachers who are currently instructing AP courses and preparing students for upcoming exams. Multiple teachers are giving up their spring break to host study sessions for students to achieve higher scores on these upcoming exams. I want to say thank you to those teachers and ensure that the members of our community and our Board are aware of just how hard our teachers work in this District.
- Congratulations to the cast, crew, faculty advisors and volunteers of this year's show *Something Rotten*.
- Increased transparency related to code yellow and fire drills
- Persistent security concerns at Columbia High School

BUSINESS ADMINISTRATOR'S UPDATE - Eric Burnside

Business Administrator Eric Burnside provided updates on the following:

- Construction updates for Underhill Field and Seth Boyden, Tuscan, Delia Bolden, Clinton and South Mountain Elementary Schools.

- Marshall Elementary School and Montrose Early Childhood Center projects were awarded at the March 16th Board Meeting
- A pre-construction meeting was held yesterday at Columbia High School. The bid advertised on February 27th and bids are due on April 12th.
- The South Orange Middle School and Maplewood Middle School bids were advertised on March 23rd and the bids are due April 25th.
- The second remediation contractor has visited Maplewood Middle School gym and is working on submitting a proposal to the district.
- Mr. Burnside clarified comments made at the Board of School Estimate meeting regarding price gouging and the transportation industry. The cost that we shared at the Board of School Estimate meeting is an estimate of the bid that will go out when the routes are completed. The price used as a result of the bus driver shortage, bus shortage and the price gouging that was referenced is impacting the estimates. There is no bid yet because the routes are not yet finished and price gouging is an industry problem right now unfortunately.
- Right now, field trips are happening and busing for them is separate from courtesy transportation and actually the parents are already sharing in the costs. This is why field trips were not mentioned in the Board of School Estimate presentation.
- Hazardous routes are and always will be part of policy 8600. They are to be evaluated regularly and no matter what the mile mark is for the expansion of courtesy Transportation, any child walking on a designated hazardous route will receive transportation.
- The hazardous route study is still being performed. The engineer contracted to conduct the study met with the South Orange Police Department yesterday along with School administration and some FFT Committee Members. There will be more meetings scheduled in the near future including with Maplewood Police Department. These meetings will provide more data and insight for the engineer to complete the study.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for

consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

INTERVIEW CANDIDATES FOR VACANT BOARD MEMBER POSITION

Eight incredible community members have submitted applications to fill the Board Vacancy. On behalf of the Board, President Wittleder thanked these individuals for volunteering their time unique skills and perspectives to serving on our Board of Education. Board President Wittleder outlined the interview process. The Board will give each candidate three minutes to prepare an opening statement. The Board selected three questions to ask each candidate who will be given 10 minutes in front of the Board. We ask that the candidates manage their own time as the clock will be set to 10 minutes so that all candidates have equal time with the Board. We will ask all candidates to leave the room and we will call on each of you in alphabetical order by last name to come before the board for your 10-minute interview. We also ask that our candidates act honorably and refrain from watching fellow candidate interviews via our social media platforms.

The Board interviewed the following candidates to fill the Board Vacancy:

1. Shona Anthony-Hendry
2. Jeffrey Bennett
3. Shannon Cuttle
4. Will Meyer
5. Shayna Sackett-Gable
6. Suzanne Urban Ryan
7. Johanna Wright

Candidate Kaitlin Jones withdrew.

Motion made by Board President Wittleder, seconded by Board Member Malespina to adjourn to Executive Session to discuss the candidates.

Board Members adjourned to Executive Session at 9:28 p.m.

Board Members reconvened at 10:32 p.m.

Eight Voting Members Present

ITEM FOR ACTION

Board President Wittleder called for nominations to fill the Board vacancy.

Board Member Winkfield nominated Shayna Sackett-Gable, Board Member Telesford seconded the nomination.

Board Member Malespina nominated Johanna Wright, Board Member Eckert seconded the nomination.

Board Member Telesford nominated Shannon Cuttle, Board Member Vadlamani seconded this nomination.

Roll Call to appoint Shayna Sackett-Gable YES: Board Members Telesford, Vadlamani and Winkfield NO: Board Members Duvall Wilson, Eckert, Gifford, Malespina and Winkfield

Roll Call to appoint Johanna Wright YES: Board Members Duvall Wilson, Eckert, Gifford, Malespina, Wittleder NO: Telesford, Vadlamani, Winkfield.

4442. WHEREAS, a vacancy has been caused on this Board of Education by resignation of Board Member Susan Bergin; and

WHEREAS, this Board of Education has by law authority to fill a vacancy for the unexpired term thereof;

NOW, THEREFORE BE IT RESOLVED, by a majority vote of all the remaining members of the Board of Education of the South Orange Maplewood School District that Johanna Wright be and hereby is, appointed to serve as a member of the Board of Education of this School District for the unexpired term of March 30, 2023 ending on December 31, 2023.

Board Attorney Patrick Carrigg outlined the next steps following tonight's vote to appoint Johanna Wright to fill the Board vacancy.

HEARING OF INDIVIDUALS AND DELEGATIONS

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

Community Member Vicky Johnson expressed concerns about the climate and culture of Columbia High School. Shared some of her granddaughter's experiences at Columbia High School including bullying, threats and physical harm. Requested a meeting with administration and the Board.

Community Member Yakov Sheinfeld spoke about the passing of his daughter a former Columbia High School student. Expressed concerns regarding the LGBTQ+ curriculum.

CHS Journalism Teacher Joshua Enyeart spoke about the *Columbian*, the decorated CHS newspaper, the success of CHS alumni who took the CHS journalism course and his opposition to the proposed changes to this course for the 23-24 school year.

Community Member Eileen Pizzurro spoke against resolution 4431F.

Community Member Ronni Schwartz spoke about the many budget constraints the district is currently facing, subscription bussing and against resolution 4431F.

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board President Wittleder to move the following resolutions for discussion and voting 4428-4439 excluding severed resolutions 4431F, 4434, 4436E, 4437, 4439.

4428A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Mastrodonato, David	T SS CHS - 1.0 FTE	7/1/23	22
O'Connor, Martha	T KDG TUS - 1.0 FTE	7/1/23	25

4428B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Clem, Dallas	LR T PE/H CHS - 1.0 FTE	4/12/23	3.8
Costner, Christopher Brent	T Business Ed. CHS - 1.0 FTE	5/19/23	.9
Dover, Courtney	T SS CHS - 1.0 FTE	5/26/23	.9
Lapeyrolerie, Erika	T PreK/ABA MONT - 1.0 FTE	2/27/23	.6
Mathis, Gregory	AV Technician DIST - 1.0 FTE	3/3/23	.6
McGrath, Theresa	T 2 MAR - 1.0 FTE	4/29/23	1.3
Prall, Stephanie	School Counselor SOM - 1.0 FTE	7/1/23	7

4428C. RESCIND RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Sampson, Mercedeh	T SPED/INC CHS - 1.0 FTE	3/24/23	.1

4428D. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Sanchez, Yolanda	LDTIC (OOD) CHS - 1.0 FTE	6/1/23 6/30/23	\$100,975

4428E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Halpin-Khanna, Lisa	T SPED/INC Gr.3 TUS - 1.0 FTE	3/3/23 6/2/23	\$78,285
Maiello, Meghan	T KDG SM - 1.0 FTE	3/27/23 6/30/23	\$55,685

4428F. APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Brubaker, Paul	Multi-Media Communications Specialist DIST - 1.0 FTE	7/1/23 6/30/24	\$140,000
Hellstern, Bonnie	S4/12, Secretary-Office Mgr. SOM - 1.0 FTE	7/1/23 6/30/24	\$68,517

4428G. SUSPENSION

NAME	EFFECTIVE DATE
Employee #4912	2/24/23 (w/pay)

Employee #4560	3/30/23 - TBD (w/pay)
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4428H. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Bhatti, Wajiha	LR T SPED/INC Gr. 3 SB - 1.0 FTE	5/9/23	5/29/23

4428I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Celio, Angela	T Math CHS - 1.0 FTE	9/5/23-6/30/24 (Unpaid Childcare Leave)
Crane, Anna	T SS SOM - 1.0 FTE	3/13/23-5/2/23 (Paid Maternity Leave) 5/3/23-6/30/23 (Unpaid FMLA)
Dean, Andrew	T Art TUS - 1.0 FTE	5/30/23-5/29/24 (Unpaid Personal Leave)
Patterson, Danielle	T SPED/INC Gr.3 SB 1.0 FTE	1/30/23-3/8/23 (Paid Maternity Leave) 3/9/23-5/25/23 (Unpaid FMLA)
Pei, Kristin	T 5 SB 1.0 FTE	2/13/23-3/21/23 (Paid Maternity Leave) 3/22/23-5/19/23 (Unpaid FMLA)
Vintschger, Tiffany	T Music CL/SM/TUS - .6 FTE	9/5/23-12/31/23 (Unpaid Childcare Leave)
Wester, Sheena	T KDG SMA 1.0 FTE	5/10/23-5/15/23 (1/2 day) (Paid Sick Days) 5/15/23 (1/2 day)-5/31/23 (Unpaid Leave)
Wilson, Vanessa	T SPED/INC Gr. 3 TUS 1.0 FTE	2/21/23-3/1/23 (Paid Maternity Leave) 3/2/23-4/11/23 (Unpaid NJ FLA) 4/12/23-5/31/23 (Unpaid FMLA)

4428J. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Crane, Anna	Team Leader, 8B SOM - 1.0 FTE	9/1/23 3/31/23	\$5,944
Rowe, Amy	Team Leader, 8B SOM - 1.0 FTE	4/1/23 6/30/23	\$5,944
Hicks, Marcia	National Honor Society CHS - 1.0 FTE	3/1/23 6/30/23	\$3,223
La Padula, Maria Cristina	Italian Club CHS - 1.0 FTE	3/1/23 6/30/23	\$3,223
Williams, Janine	Students for Justice CHS - 1.0 FTE	3/1/23 6/30/23	\$3,223

4428K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Franza, Dana	LDTC SOM - .2 FTE	3/1-4/28/23 (37 days)	\$86.02 (per day/17%)	\$3,182.74
Petchers, Dr. Penina	School Psychologist SOM - .2 FTE	3/1-4/28/23 (37 days)	\$103.82 (per day/17%)	\$3,841.34
Serpico, Maria	LDTC MM - .2 FTE	3/1-4/28/23 (37 days)	\$101.93 (per day/17%)	\$3,771.41
McCormick, Philip	Social Worker CHS - .2 FTE	3/1-4/18/23 (30 days)	\$92.20 (per day/20%)	\$2,976.00
Speth, Dr. Gregory	School Psychologist CHS - .2 FTE	3/1-4/18/23 (30 days)	\$122.14 (per day/20%)	\$3,664.20
Teng, Dr. Deborah	School Psychologist CHS - .2 FTE	3/1-4/18/23 (30 days)	\$108.76 (per day/20%)	\$3,262.80
Velder, Dr. David	School Psychologist CHS - .2 FTE	3/1-4/18/23 (30 days)	\$122.14 (per day/20%)	\$3,664.20
Hatchell, Lucinda	T SPED/INC CHS - 1.2 FTE	9/9/22 6/30/23	+\$17,165.75 (17%)	\$118,141
Kaller, Nichole	T SPED/INC CHS - 1.2 FTE	9/23/22 6/30/23	+\$14,175.45 (17%)	\$97,560
Passanante, John	T SPED/INC CHS - 1.2 FTE	9/9/22 6/30/23	+\$15,484.45 (17%)	\$106,569
Regler, James	T SPED/INC CHS - 1.2 FTE	9/9/22 6/30/23	+\$11,863.45 (17%)	\$81,648

Anderson- Ellis, Shawna	T SPED/INC CHS - 1.2 FTE	9/9/22 6/30/23	+\$15,484.45 (17%)	\$106,569
Femenella, Matthew	T SPED/SS CHS - 1.2 FTE	9/9/22 6/30/23	+\$11,985.45 (17%)	\$82,467
Mastrodonato, David	T SS CHS - 1.2FTE	9/9/22 6/30/23	+\$18,348.10 (17%)	\$129,778
Schiavo, Lynn	T SPED/INC CHS - 1.2 FTE	9/9/22 6/30/23	+\$16,300.45 (17%)	\$112,185
Stradford, Lynn	T SPED/INC CHS - 1.2 FTE	9/9/22 6/30/23	+\$18,688.10 (17%)	\$132,118
Ciemniecki, Richard	T SCI/Chemistry CHS - 1.17 FTE	9/9/22 6/30/23	+\$15,314.45 (17%)	\$105,399
D'Alessio, Tara	T SPED/INC CHS - 1.17 FTE	9/9/22 6/30/23	+\$17,379.10 (17%)	\$123,609
Fleming, Aprell	T SPED/INC CHS - 1.17 FTE	9/9/22 6/30/23	+\$15,091.75 (17%)	\$103,867
Simon, Kenneth	T SPED/INC CHS - 1.17 FTE	9/9/22 6/30/23	+\$15,314.45 (17%)	\$105,399
Van Beveren, Todd	T Music/Orchestra CHS - 1.17 FTE	9/9/22 6/30/23	+\$15,730.10 (17%)	\$111,260
Silver, Bianca	T SCI/B CHS - .2 FTE	3/1-24/23 (23 days)	\$82.54 (per day/20%)	\$1,485.72
Reichenstein, Steven	T SPED/INC CHS - .2 FTE	3/27-4/28/23 (19 days)	\$70.16 (per day/17%)	\$1,333.04
Endlich, Matthew	T SPED/SLE CHS - 1.17 FTE	9/22/22 6/30/23	+\$18,348.10 (17%)	\$129,278
Cahill, Allison	T PE/H CHS - .2 FTE	3/1-31/23 (23 days)	\$96.55 (per day/17%)	\$2,220.65
Pilone, Jr., Joseph	T PE/H CHS - .2 FTE	3/1-31/23 (23 days)	\$101.93 (per day/17%)	\$2,344.39
Cashel, Sally	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$81.21 (per day/20%)	\$3,004.77
Festerling, Dan	T SCI/Chemistry CHS - .2 FTE	2/27-4/28/23 (39 days)	\$119.92 (per day/20%)	\$4,437.04
Post, Randall	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$74.98 (per day/20%)	\$2,774.26
Silvestri, Anthony	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$119.92 (per day/20%)	\$4,437.04
Wade, Kathleen	T SCI/Physics CHS - .2 FTE	3/1-4/28/23 (37 days)	\$100.09 (per day/20%)	\$3,703.33
Fox, Mara	LDTC DB/MAR - .2 FTE	2/27-6/26/23 (77 days)	\$88.48 (per day/17%)	\$6,812.96
Melendez- Palitto, Dr. M. Laura	School Psychologist DB/MAR	2/27-6/26/23 (77 days)	\$80.26 (per day/17%)	\$6,180.00

Moran, Colleen	T SPED/INC MM - .2 FTE	3/1-3/31/23 (23 days)	\$72.43 (per day/20%)	\$1,665.89
Simmons, Adam	T SPED/INC MM - .2 FTE	3/1-3/31/23 (23 days)	\$81.21 (per day/20%)	\$1,867.83
Bethea, Sabrina	Clerical Aide TUS - 1.0 FTE	2/6-2/16/23 (17.00 hours)	\$7.49 (per hour)	\$127.33
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	9/22-2/24/23 (104 hours)	\$7.49 (per hour)	\$778.96
Copeland, Jeanette	Clerical Aide DB - 1.0 FTE	2/7-3/15/23 (21 hours)	\$7.49 (per hour)	\$157.29
Toledo, Maria	Clerical Aide MAR - 1.0 FTE	3/3/23 (24.15 hours)	\$7.49 (per hour)	\$181.63
Williams, Christine	Clerical Aide CLIN - 1.0 FTE	2/17-3/6/23 (15 hours)	\$9.00 (per hour)	\$135.00
Connors, Jennifer	Principal CLIN - 1.0 FTE	2/14-3/24/23 (20 days)	\$150.00 (per day)	\$3,000

4428L. APPROVE JOB DESCRIPTION

Revised: District Network Manager

4428M. APPROVE BEYOND THE BELL (See attached list)

4429A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Maiello, Meghan	Montclair State University	01/2023	BA
Reyes, Robert	Kean University	08/2004	MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Destine, Julie	Smith College	05/2021	BA
Jackson, Austin	Morgan State University	12/2022	BA
Wilde, Jack	University of Vermont	01/2023	BS

4429B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

NAME
Julie Ann Destine

4429C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2022-2023 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$14.13 PER HOUR

Cory DuValier

4429D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Little, Austin	Lacrosse (Girls) Assistant/Varsity Coach	3/2023 6/2023	\$7,891
Stoepker, Alexa	Lacrosse (Girls) Assistant/Freshman Coach	3/2023 6/2023	\$3,710

4429E. RESCIND APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Little, Austin	Lacrosse (Girls) Assistant/Freshman Coach	3/2023 6/2023	\$3,811
Rabiecki, Nick	Lacrosse (Girls) Assistant/Varsity Coach	3/2023 6/2023	\$5,614

4430A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-extended school year [list on file in Board Secretary's Office].

4430B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's Office].

4431A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated February 28, 2023
2. Expense Account Adjustment Analysis dated February 28, 2023
3. Revenue Account Adjustment Analysis dated February 28, 2023
4. Check Register #416624-417026 in the amount of \$8,640,389.33
5. Check Register #200808-200811 in the amount of \$3,781,414.42
6. Check Register #200812 for February 2023 payroll in the amount of \$7,740,145.90

7. Treasurer's Reports of January 2023

4431B. Certify the Board Secretary's Monthly Financial Report.

4431C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Tunde Adedoyin Central Office	2023 Educational Expo	4/18/23	Glassboro, NJ	\$395.33
Tunde Adedoyin Central Office	15 th Annual Job Fair for Educators	4/11/23- 4/13/23	Washington, DC	\$1,733.68
Tunde Adedoyin Central Office	MSU Educator's Exchange	3/30/23	Montclair, NJ	\$9.42
Tunde Adedoyin Central Office	Educators Career Day 2023	3/15/23	West Long Branch, NJ	\$135.21
Jillian DeGironimo Clinton School	2023 NJSHA Convention	4/20/23	Long Branch, NJ	\$295.41
Tunde Adedoyin Central Office	Spring 2023 Education Career Fair	3/9/23	Wayne, NJ	\$142.40
Susan Ellis Central Office	Kean Teacher & Education Job Fair	3/21/23	Union, NJ	\$79.40
Susan Ellis Central Office	Spring 2023 Education Career Fair	3/9/23	Wayne, NJ	\$17.40
Dr. Kevin Gilbert Central Office	2023 MSAN Institute Conference (Pending County Approval)	4/19/23- 4/21/23	Madison, WI	\$2,049.94
Megan Hellthaler Marshall School	AIM Pathways to Proficient Reading	6/12/23- 8/11/23	Virtual	\$650.00
Marcia Hicks Columbia HS	2023 MSAN Institute Conference (Pending County Approval)	4/19/23- 4/23/23	Madison, WI	\$1,515.09
Raquel Horn Marshall School	NJPSA/FEA/NJASCD Conference	10/11/23- 10/13/23	Atlantic City, NJ	\$808.54
Pat Hurley Columbia HS	2023 MSAN Institute Conference (Pending County Approval)	4/19/23- 4/21/23	Madison, WI	\$1,515.09

Leroy Johnson Central Office	2023 NAEYC Professional Learning Institute	6/4/23- 6/7/23	Portland, OR	\$2,911.40
Leroy Johnson Central Office	TEACH - Talented Educators Annual Community Huddle	5/9/22- 5/11/22	Virtual	\$30.00
Leroy Johnson Central Office	NJPSA/FEA/NJASCD Conference Courageous Leaders	10/12/22- 10/14/22	Atlantic City, NJ	\$610.72 (rate change)
Kevin Mason South Mountain	MSU Educator's Exchange	3/30/23	Montclair, NJ	\$9.42
Tracie Morrison Columbia HS	Kean Teacher & Education Job Fair	3/21/23	Union, NJ	\$4.40
Corrina Parsio Columbia HS	2023 Educational Expo	4/18/23	Glassboro, NJ	\$70.33
Kevin Paul Marshall School	AIM Pathways to Proficient Reading	6/12/23- 8/11/23	Virtual	\$650.00
Melissa Robinson Jefferson School	2023 NJSHA Convention	4/20/23- 4/21/23	Long Branch, NJ	\$344.30
Ramon Robles Columbia HS	College Board AP Reading	6/12/23- 6/15/23	Cincinnati, OH	\$0.00
Ilana Stelmakh Marshall School	2023 NJSHA Convention	4/20/23- 4/21/23	Long Branch, NJ	\$359.90
Dr. Ronald Taylor Central Office	2023 MSAN Institute Conference (Pending County Approval)	4/19/23- 4/21/23	Madison, WI	\$2,049.94
Christina Whalen Montrose ECC	2023 NJSHA Convention	4/20/23- 4/21/23	Long Branch, NJ	\$430.29
Terry Woolard Columbia HS	Education Interview Day	3/8/23	Ewing, NJ	\$224.10

4431D. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
Rina Goldberg, MD Institute of Neurology and Neurosurgery (INN) Livingston, NJ	CST Initial and Re-evaluation	\$750.00/hr
Perkins School for Blind Watertown, MA	Audiological Evaluation	\$203.00/eval

	Behavioral Evaluation	\$292.00/eval
	Clinical Low Vision ¹ Evaluation	\$200-\$500/eval
	Educational Evaluation	\$342.00/eval
	Home & Personal Management Evaluation	\$163.00/eval
	Occupational Therapy Evaluation	\$203.00/eval
	Orientation and Mobility Evaluation	\$245.00/eval
	Physical Therapy Evaluation	\$203.00/eval
	Prevocational Evaluation	\$245.00/eval
	Psychological Evaluation	\$1,169.00/eval
	Speech and Language Evaluation	\$271.00/eval
	Follow-up Consulting	\$132.00/hr per professional

- 4431E. Accepts the district's Comprehensive Annual Financial Report and Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ending June 30, 2022 as prepared by PKF O'Connor Davies, LLP.
- 4431F. Authorize payment to MethFessel & Werbel, Esqs. for legal fees associated with ethics charges filed against Board Member Elissa Malespina at a rate of \$250/hour for attorneys and \$65/hour for paralegals.
- 4431G. Accepts the resignation of Cleary, Giacobbe, Alfieri, Jacobs, LLC as Board Attorney effective February 28, 2023.
- 4431H. Approves a Student Teaching Affiliation Agreement with Grand Canyon University to allow University students to participate in Student Teaching Internships, Practicums and Observations at district schools effective February 16, 2023.
- 4431I. Approves an affiliation agreement with Caldwell University for the purposes of providing Clinical Experience (practicum) and/or Clinical Practice (student teaching) for students enrolled in the University's Education Division Education Preparation programs effective March 1, 2023.
- 4431J. Awards the contract for removal and disposal of Asbestos containing materials at Marshall Elementary School to SPES Contracting of Paterson, New Jersey for the following amounts:

Base Bid	\$ 188,000.00
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Contingency	\$ 37,600.00
Total	<u>\$ 225,600.00</u>

4431K. Awards the contract for removal and disposal of Asbestos containing materials at Montrose Early Childhood Center to VMC Company of Clifton, New Jersey for the following amounts:

Base Bid	\$ 69,400.00
Contingency	<u>\$ 13,880.00</u>
Total	\$ 83,280.00

4431L. Enters into an agreement with Monmouth-Ocean Educational Services Commission to provide coordinated transportation services for the 2022-2023 school year for a student placed by the Department of Special Services.

4431M. Renews the contract with Effective School Solutions, LLC of Summit, New Jersey for Therapeutic Mental Health Wrap Around Program Services in the amount of \$521,850 September 1, 2023 - June 30, 2024. The District will be billed \$8,000 for a summer program with up to two mental health professionals, and an additional \$4,000 for every subsequent mental health professional providing services.

4431N. Accepts a donation to the Tuscan Elementary School Library in the amount of \$400.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-074-200-600-	Tuscan Elementary School	\$400.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4431O. Accepts the Apple Grant Award from Teach for America in the amount of \$2,000.00 on behalf of Maplewood Middle School Science Teacher Mary Alice Zavocki.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-063-200-890-MM-5901	Maplewood Middle	\$2,000.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4431P. Approves the submission of an amendment to the Fiscal Year 2023 I.D.E.A. Entitlement Funds application in the amount \$2,291,243 as outlined below:

Basic: \$2,197,468.00
 Preschool: \$ 93,775.00

4431Q. Approves the submission of an application for Climate Awareness Education: Implementing the New Jersey Student Learning Standards (NJSLS) for Climate Change grant from the New Jersey Department of Education and accepts these funds in the amount of \$ 6,660.00 for the 2022-2023 school year.

4432. Adopt the following revised curricula:

Resolution Number	New/Revised	Department	Subject
4432-1	Revised	Fine Arts K-12	Art 1 (9-12)
4432-2	Revised	Fine Arts K-12	Art 3 HN (10-12)
4432-3	Revised	Fine Arts K-12	AP Art History
4432-4	Revised	Fine Arts K-12	Fibers (9-12)

4433. Approves the addition of the following class field trip destinations:

DESTINATION	CITY	STATE
Tomahawk Lake	Sparta	NJ
The Museum of Chinese in America	New York	NY
Royal Seafood Restaurant	New York	NY
Golden Unicorn Restaurant	New York	NY
Child's Play Challenge Courses	Scotch Plains	NJ

4434. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of February 2023.

4435A. Approves the settlement agreement for Student ID # 1087707591 and authorizes the Board President to execute the settlement agreement.

4435B. Approves the settlement agreement for Student ID # 5739928223 and authorizes the Board President to execute the settlement agreement.

4436A. Adopt Board Policy 0152 Board Officers.

4436B. Adopt Board Policy 0161 Call, Adjournment, and Cancellation.

- 4436C. Adopt Board Policy 0162 Notice of Board Meetings.
- 4436D. Adopt Board Policy 2423 Bilingual and ESL Education (M).
- 4436E. Adopt Board Policy 3321 Acceptable Use of Computer Network(s) Computers and Resources by Teaching Staff Members.
- 4436F. Adopt Board Policy 5200 Attendance.
- 4436G. Adopt Board Policy 5440 Honoring Student Achievement.
- 4436H. Adopt Board Policy 5516 Use of Electronic Communication and Recording Devices (ECRD).
- 4436I. Adopt Board Policy 5701 Plagiarism.
- 4436J. Adopt Board Policy 5710 Student Grievance.
- 4436K. Adopt Board Policy 8140 Student Enrollments.
- 4437. Hereby rescinds Resolution No. 4356, which, at its meeting on September 29, 2022, approved a settlement agreement and which further authorized the Board President to execute the settlement agreement on the Board of Education's behalf.

BE IT FURTHER RESOLVED, that the Board of Education hereby approves the settlement agreement in the form reviewed by the Board, and further authorizes the Board President to execute same on the Board of Education's behalf.

- 4438. Approve the amended 2023-2024 school year calendar as submitted.
- 4439. Approves the admission of nonresident student(s) 4671153137 and 2085977665 to attend school free of charge. The continued enrollment of the nonresident student(s) shall be contingent upon the student's maintenance of good standards of citizenship and discipline.

ROLL CALL: Motion 4428A-M, 4429A-E, 4430A-B, 4431B-E, 4431G-Q, 4432, 4433, 4435, 4436A-D, 4436F-K, 4436(1-2), 4438 PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Wittleder NO: None

Motion 4431A PASSED YES: Duvall Wilson, Eckert, Gifford, Telesford, Vadlamani, Wittleder NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin and Edmodo)

Motion made by Dr. Taylor, seconded by Board Member Duvall Wilson to move resolution 4431F for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 4431F PASSED YES: Duvall Wilson, Eckert, Gifford, Wittleder NO: Telesford, Vadlamani, Winkfield ABSTAIN: Malespina

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4434 for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 4434 PASSED YES: Duvall Wilson, Eckert, Gifford, Telesford, Vadlamani, Winkfield Wittleder NO: Malespina

Motion made by Dr. Taylor seconded by Board Member DuVall Wilson to move resolution 4437 for discussion and voting.

ROLL CALL: Motion 4437 PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor seconded by Board President Wittleder to move resolution 4439 for discussion and voting.

ROLL CALL: Motion 4439 PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor seconded by Board President Wittleder to move resolution 4436E for discussion and voting.

ROLL CALL: Motion 4436E PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor seconded by Board President Wittleder to move resolutions 4440A and 4440B for voting.

4440A. WHEREAS, on March 24, 2023, a Residency Hearing was held by a committee of the Board and;

WHEREAS, at the hearing, the Committee of the Board heard from administration and the parent/guardian of Student 7810217172 who filed an appeal on behalf of their child; and

WHEREAS, the full Board carefully considered the evidence presented by the parent/guardian and the Committee's recommendation;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby finds that Student # 7810217172 is domiciled within its school district as required by N.J.S.A. 18A:38-1 (a) and may continue attending its schools; and

BE IT FURTHER RESOLVED, that the Board Secretary is directed to notify all individuals affected by this decision of the Board's determination.

4440B. WHEREAS, on March 24, 2023, a Residency Hearing was held by a committee of the Board and;

WHEREAS, at the hearing, the Committee of the Board heard from administration and the parent/guardian of Student# 9483742072 who filed an appeal on behalf of their child; and

WHEREAS, the full Board carefully considered the evidence presented by the parent/guardian and the Committee's recommendation;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby finds that Student # 9483742072 is domiciled within its school district as required by N.J.S.A. 18A:38-1 (a) and may continue attending its schools; and

BE IT FURTHER RESOLVED, that the Board Secretary is directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4440A-4440B PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor seconded by Board President Wittleder to move resolution 4441 for voting.

4441. WHEREAS, on March 30, 2023 an HIB appeal hearing was held by the Board in closed session involving a Harassment/Intimidation/Bullying matter HIB Report #237471_SME_11022022;

WHEREAS, at the hearing, the Board heard from the Anti-Bullying Specialist, the Principal and the parent who filed the appeal on behalf of their child; and

WHEREAS, the Board carefully considered the relevant information; and

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the determination that the incident DID constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying as to Student #6330169032; and

BE IT FURTHER RESOLVED, THAT the Administration take appropriate supportive, restorative, remedial or punitive action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

HEARING OF INDIVIDUALS AND DELEGATIONS

Community member Shannon Cuttle thanked the Board, Administration and community for supporting all students and for being a beacon for other districts to look to for help with supporting LGBTQ+ students. March 31, 2023 is International Transgender Day of visibility. Students will be participating in a national walkout. Encouraged everyone to participate.

NEW BUSINESS

Motion made by Board Member Telesford seconded by Board Member Winkfield to continue the process of redlining policies.

Board Member Malespina - The Policy Committee discussed redlining and the desire to continue the process. We were waiting to hear back from the administration who was looking at different technology and software. We have all made a commitment and it is included in the Policy Committee readout, to continue some form of redlining. I do not want to be put in a position where we are voting on a resolution that is not fully written out because we are not exactly sure how we are going to redline because we have not heard back from the administration. However, there is a commitment on the Board and the Policy Committee to keep some form of redlining.

Dr. Taylor - We checked in with our policy chair and informed him that the the internal district team had done some experimentation with multiple digital options and we were not satisfied with the outcome. When we were using those digital pieces that were designed to do this work for you, big chunks of it were missing in the output and so we are looking at other options. We are working with our I.T. Director Mr. Bonds and the policy team and we expect to have an update for our chair right after spring break to see if we can find a digital answer for this question.

Motion made by Board Member DuVall Wilson, seconded by Board Member Malespina to table this discussion.

Board Member Vadlamani - I was not going to participate in this discussion at all because you assured me that redlining was going to happen. But now that you want to table this, it just seems wrong. You are tabling it because you do not want to discuss it. We did not finish discussing. Maybe we will finish discussing it and then we can come to a reasonable conclusion.

Board Member Telesford - In the readout you said that there is going to be some form of redlining. The main issue was that the digital processes did

not work well and the direction and the attitude was well then, we will just not do redlining. There was not this commitment to redlining, it was we will do a digital form or we are going to abandon the process and since a digital form did not work well you did not want to do it. I think it is very important that the community understand why we stick with redlining and that some form of redlining and maybe some things are missed and the attitude was well that is going to be up to the community to figure out and that is what I'm calling attention to it.

Board President Wittleder - I would like to have Dr. Taylor step in here because I do recognize that the original motion was brought to the table by a member of the policy committee and this seems like an ongoing conversation happening in policy.

Dr. Taylor - I would not want to speak for our chair but I can share the ongoing conversations that we have had with Strauss Esmay our policy vendor who is also a well-respected law firm come to our policy committee to talk about their privacy, their processes and the unintended outcomes and consequences of making significant changes to the policies that they provide for us. We also spoke about the really significant effort that is needed to go through and do such detailed redlining and I think that is where we ended up with our responsibility as Administration to share with the policy committee at their next meeting. What, if any digital answers we could find for this that we thought would be suitable and that is kind of where we are now. I think that from my recollection there was definitely a commitment to provide the Board the previous policy and the proposed policy and the question now is what assurance can we give to the Board regarding the previous work done on those policies. That is the question that we are trying to solve.

Attorney Patrick Carrigg - I am looking at Roberts Rules and a motion to table is not debatable.

Roll Call: Motion to table discussion regarding redlining polices:
YES: Duvall Wilson, Eckert, Malespina, Wittleder
NO: Telesford, Vadlamani, Winkfield

Future Meetings

Motion made by Board President Wittleder, seconded by Board Member Eckert to approve the following:

The Board of Education will meet in Public Session on Thursday, April 27, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and

require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken. Motion unanimously approved.

Motion made by Board President Wittleder, seconded by Board Member Eckert to adjourn. Motion to adjourn was unanimously approved at 11:50 p.m.

Eric Burnside, Board Secretary