

Regular Meeting  
South Orange-Maplewood  
Board of Education  
April 27, 2023

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on April 27, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert,  
Board Member Gifford (6:34 p.m.) Board Member Malespina,  
Board Member Telesford, Board Member Vadlamani,  
Board Member Winkfield, Board President Wittleder

Absent: Board Member Wright

*EIGHT VOTING MEMBERS PRESENT*

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 6, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Tonight, we will have the pleasure of celebrating our faculty members who have achieved their tenure milestone this year. The Board will also receive a final 2023-24 budget presentation from our Business Administrator.

*Tuscan Elementary School Choir performed.*

Motion made by Board President Wittleder, seconded by Board Member Duvall Wilson to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9)

types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, March 30, 2023 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, **HIB reporting**.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Number(s) #4912.

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be 60 minutes (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

**Board Members adjourned to Executive Session at 6:36 p.m.  
Board Members reconvened at 7:52 p.m.  
Board Member Wright and Student Rep. Previlon present  
Nine Voting Members and one Student Representative Present**

Pledge of Allegiance

BOARD RECOGNITIONS - Student Rep. Previlon

Student Recognitions:

NAME/SCHOOL	RECOGNITION
CHS: <ul style="list-style-type: none"><li>• Laurel Sackett</li></ul>	Congratulations to CHS Sophomore Laurel Sackett who competed with a synchronized ice skating club outside of school. Laurel and her team competed at the US National Synchronized Skating Competition in Peoria, IL and earned second place in the country in the intermediate division. making Laurel a US silver medalist! Congrats!
CHS: <ul style="list-style-type: none"><li>• Willam Dougherty</li></ul>	Congratulations to CHS junior Willam Dougherty who was chosen to participate in the Governor's School of Engineering and Technology program at Rutgers University School of Engineering for four weeks this summer. William's accomplishments and hard work distinguished him from a talented group of peers. William will be taking four academic classes within a four week period and will be completing a research/design project alongside other peers.
CHS: <ul style="list-style-type: none"><li>• Arushi Vadlamani</li></ul>	Congratulations to CHS junior Arushi Vadlamani who participated in the Scholastic Art and Writing Awards for 2023 and won a Silver Medal and the New Jersey State New York Life Award for her personal essay and memoir, "Red Light, Green Light." Congrats!
CHS: <ul style="list-style-type: none"><li>• Ms. Liping Meng, Teacher</li><li>• Sabrina Mannion</li><li>• Bryant Yang</li><li>• Rachael Mayar</li><li>• Justin Connell</li><li>• Benjamin Rimas</li><li>• Reese Wolfinger</li></ul>	Congratulations to the 2023 Chinese Cultural Project Contest winners and their teacher, Ms. Liping Meng. Sabrina Mannion, Bryant Yang, Rachael Mayar, Justin Connell, Benjamin Rimas, Reese Wolfinger, Clevielle Olarte conducted a research-based project that that included how Chinese and American cultures influence people's way to stay

<ul style="list-style-type: none"> <li>● Clevielle Olarte</li> </ul>	<p>healthy. Our students presented their research findings, illustrated their analyses which included a Taichi fan performance at Seton Hall University. Our students did an outstanding job and won high praises from the judges and audience. Congrats!</p>
<p>Clinton Elementary</p> <ul style="list-style-type: none"> <li>● David Rothbart</li> </ul>	<p>Congratulations to Clinton Elementary student David Rothbart who won the grand prize in the 4th Annual Pomptonian Healthy School Lunch Challenge. The judges were blown away by David's creativity, cooking skills and charm! David's winning meal; Greek Chicken with Root Vegetable Chips will be featured on the school menu.</p>

Staff Recognitions:

<p>CHS:</p> <ul style="list-style-type: none"> <li>● Dr. Jane Bean-Folkes</li> </ul>	<p>Dr. Bean-Folkes is the lead author of the chapter, No Excuses Believing and Achieving. In Patton Davis (Ed.) Re-authoring Savage Inequalities: Counter-Narratives of Striving and Success in Urban Education, Teachers College Press. The authors in this collective book consists of scholars who are committed to decidedly telling the truth about growing up, being educated, and thriving in urban education environments. Using Kozol's Savage Inequalities as a starting point, the book looks at how Kozol's work is too often situated as a foundational text for understanding urban education. Savage Inequalities presents a narrative that is not situated "at the center of co-constructing with communities' agendas of consequence" (Milner, n. p.). However, it utilizes Yosso's (2005) Community Cultural Wealth Model (CCWM) as an act of co-constructing and counter-narrativizing, the works in this book serve as a space for analysis regarding who represent diverse perspectives, ways of knowing, and the creation of knowledge while also illuminating the nuances of unjust, dominating, and hegemonic depictions of teaching and learning in urban communities.</p>
<p>CHS:</p> <ul style="list-style-type: none"> <li>● Dr. Jane Bean-Folkes</li> </ul>	<p>Dr. Bean-Folkes has been selected to serve on the International Reading Association's, Notable Books for a Global Society Award</p>

	<p>Committee which is a committee of the Children's Literature and Reading Special Interest Group. She will serve a three-year term with researchers and educators from across the United States and abroad selecting the top 25 outstanding trade books for enhancing student understanding of people and cultures throughout the world for students in grade k-12.</p>
<p>South Orange Middle School:</p> <ul style="list-style-type: none"> <li>● Sabina Ellis</li> </ul>	<p>Ms. Sabina Ellis, the Data Entry Manager for the middle schools has been awarded 1st place for Best Website for the PR/Webmaster/Social Media Manager for Essex County and Best Newsletter for the NJEA Awards for Excellence in Communication. Ms. Ellis was also named the 2022/23 Essex County Education Association Women Justice Advocacy Award Recipient. Congratulations to Ms. Ellis!</p>
<ul style="list-style-type: none"> <li>● Yves Hart, K-5 Instructional Coach</li> <li>● Chastity Tedeschi, CHS</li> <li>● Ashley Grutta, Marshall Elementary</li> </ul>	<p>The Riecke Fellowship was established with the Achieve Foundation in 2004 in memory of Shelley Riecke, a former Board of Education President, who died at age 39 following a 3-year battle with cancer. The Fellowship fosters outstanding teaching by enabling educators to undertake continuing education in their fields in the summer, and inspiring them to share the new knowledge they acquire with their District colleagues upon their return to school.</p> <p>Including this year's awards (which total \$8,723), Achieve's Riecke Fellowship program has provided \$101,500 to 76 educators across all ten SOMA schools since its inception. We congratulate this year's Riecke Fellows and commend them for finding the time and determination to dedicate a portion of their summer break to professional development. Many students and educators stand to benefit from the advancements they will bring back to the South Orange-Maplewood School community in the coming year and beyond. K-5 Instructional Coach Yves Hart received \$2,815 to attend the Model School Conference in Orlando, where she will attend sessions that center on student-focused outcomes through quality instructional practices in</p>

	<p>areas of curricular practices to social emotional learning.</p> <p>CHS Biology teacher Chasity Tedeschi was granted \$3,000 toward a professional development program focused on ecology and conservation through the Ecology Project International (EPI) in the Galapagos Islands.</p> <p>Marshall Elementary Music Teacher Ashley Grutta, received \$2,908 to attend "Elemental Music and Dance Pedagogy in Orff Schulwerk at the Orff Institute of Mozarteum University in Salzburg, Austria," where she will participate in sessions that will focus on body movement, dance, singing, listening, playing and how to connect with ourselves and each other.</p>
<p>CHS</p> <ul style="list-style-type: none"> <li>● Richard Porfido</li> </ul>	<p>SOMSD's own Mr. Richard Porfido was named the Essex County Athletic Director of the Year by the Essex County Athletic Directors Association! This is an incredible honor and a testament to all the hard work and dedication he has demonstrated in just his first year at CHS. Congratulations Mr. Porfido!</p>
<ul style="list-style-type: none"> <li>● Dr. Ronald G. Taylor, Superintendent of Schools</li> <li>● Dr. Kevin Gilbert, Asst. Supt for Access and Equity</li> <li>● Marcia Hicks, Guidance Counselor/MAC Program Lead</li> <li>● Pat Hurley, Physical Education Teacher</li> </ul>	<p>Dr. Taylor, Dr. Gilbert, Marcia Hicks, and Pat Hurley of CHS attended the University of Wisconsin at Madison- Minority Student Action Network (MSAN) Institute in Madison Wisconsin. Those familiar with MAC Scholars at CHS may know MSAN as the national school network that has ties to MAC.</p> <p>The MSAN Network is a national coalition of multiracial school districts that have come together to understand and eliminate racial opportunity gaps that persist in their schools. MSAN districts have student populations between 3,000 and 33,000 and are most often located in well-established first-ring suburbs or small/mid-size cities. Additionally, the districts share a history of high academic achievement and connections to major research universities.</p> <p>The MSAN Institute is a two-day, intensive professional development opportunity dedicated to growing our understanding of</p>

	<p>current research and district practices that further racial equity in schools. Join committed colleagues from across the United States as we:</p> <ul style="list-style-type: none"> <li>• Share current research and best practices with local and national experts.</li> <li>• Push our thinking in large and small group discussions with exceptional educators doing this work in real schools and districts.</li> <li>• Hear from students most intimately impacted by these issues.</li> <li>• Engage in focused district planning sessions and job-alike conversations.</li> </ul> <p>Dr. Taylor presented a breakout session during the institute on our District's journey via the Intentional Integration Initiative (III).</p>
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STUDENT REPRESENTATIVE REPORT - *Vanessa Previlon*

Student Representatives Vanessa Previlon and Noah Morros met with Dr. Taylor to discuss the Columbia High School Journalism Course and the new phone policy.

Board President Wittleder, welcomed Board Member Wright back to the Board of Education.

APPROVAL OF MINUTES

Motion made by Board President Wittleder, seconded by Board Member Eckert to approve the minutes of the following meetings: March 16, 2023 Special Meeting and March 30, 2023 Regular Meeting Public and Executive Sessions. Motion unanimously approved.

SUPERINTENDENT'S UPDATE

Superintendent of Schools Dr. Ronald G. Taylor shared the following updates with the South Orange and Maplewood School District Community:

- *We are thrilled that after an abrupt end to bring your child to school day due to covid-19 mitigation in 2020, our staff and families were able to again participate in this wonderful tradition today.*
- *I mentioned a few board meetings ago that I was scheduled to present on our intentional integration work at the University of Wisconsin. That presentation was a part of the MSN Institute that we just heard about from our student representative. I was joined by Dr Gilbert,*



Asst. Superintendent for Access and Equity as well as Marcia Hicks and Pat Hurley from Columbia High School. Our work on intentional integration was very well received by districts across the country including Michigan, Virginia, North Carolina and our New Jersey neighbor Princeton. While we are on a journey that is far from complete, please know that our implementation is being discussed in many other places as school districts work towards providing equitable diverse and thriving schools for our students.

- Tomorrow our partners at Equal Opportunity Schools (EOS), members of our Senior Leadership Team (SLT) and Columbia High School Leadership Team will be presenting on our work over the last few years to ensure that our most rigorous courses reflect the rich diversity of Columbia High School. This presentation will lead our Essex County monthly Executive Superintendent's meeting. As I shared in September, our overall student enrollment in AP courses rose significantly after our first year of work with EOS. It is worth noting that the number of Black and Latinx students enrolled in AP courses increased exponentially. Our trajectory was viewed as exemplary and a great story to share with other districts. We thank all who have been involved with this work including our administrators, counselors, teachers, students and families.
- We are happy to share that our rising sixth graders received their middle school placement confirmations via the Intentional Integration a few weeks ago. Additionally, our Rising Marshall and Bolden third graders received their placements last week and our kindergarten fall III placements will be released tomorrow. I want to also acknowledge that we have heard from some families who have concerns about the long-term plan to unpair Marshall and Bolden after 2024. We have noted these specific concerns and we will be discussing them further with our Steering Committee, to hopefully offer further clarification to those families and everyone shortly.
- At our last Board meeting and through thoughtful stakeholder advocacy we've heard concerns regarding the proposed shifts to our Columbia High School Journalism Course. For those who share in this concern you should know that we also heard from Board members who also had very personal stories about the positive impact of the Journalism course at Columbia High School. The Administration has answered many questions on this topic and we are happy to share that the design of the Journalism course will remain the same, meaning it will remain a year-long course for both Juniors and Seniors. The only shift will be that it will be scheduled as an elective course until such time that our curriculum and instruction Department can verify that the coursework implementation meets the New Jersey State standards for English Language Arts graduation credit.

#### STAFF TENURE CELEBRATION

This evening's Board Recognitions read by Student Representative Previlon has so many wonderful accomplishments noted. These achievements reflect the work and dedication of many in our school community. In that same spirit, it is my pleasure to continue our recently launched tradition of

*celebrating our District Educators who have recently gained tenure. I would like to thank and recognize the current and previous members of our Board of Education's Personnel Committee for encouraging and supporting this initiative.*

Dr. Taylor presented the names of 17 staff members who've gained tenure since our last celebration in November 2022. Of the 17 honorees Kelly Donovan of Montrose Early Childhood Center attended the ceremony and received her certificate. Certificates will be delivered to honorees who were unable to attend to congratulate them on this milestone.

BUSINESS ADMINISTRATOR'S UPDATE - *Eric Burnside*

Business Administrator Eric Burnside provided a brief construction update.

2023-2024 FINAL BUDGET PRESENTATION - *Eric Burnside, Business Administrator*

Business Administrator Eric Burnside presented the Final Budget for the 2023-2024 School Year. The presentation included the following:

- Superintendent's Update
- Budget Development Process
- Projected Revenue
- Enrollment
- Expenditures
- Tax Impact
- Budget Highlights
- Separate Proposal for Board of School Estimate

[presentation on file in Board Secretary's office and on the district website]

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

## HEARING OF INDIVIDUALS AND DELEGATIONS

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

The following Columbia High School Students and community members spoke about the Columbia High School Journalism Course: Maxwell Kravitz, Jonah Bryant, Georgie Gassar, Noah Morros, Scott Barton, Hadriana Lowenkron and Sarah Bracken.

The following community members expressed concern regarding an incident at Montrose Early Childhood Center that is currently under investigation: Chris Duran, Felicia George, Kayson Little, Jonathan Yalberton, Kim Takach, Lynn Irby, Lisa Davis.

Community Member Will Meyer spoke on behalf SEPAC about Pre-K recommendations sent to District Administration. Mr. Meyer shared these recommendations with the Board and community.

South Orange Middle School Principal Lynn Irby spoke about the treatment of black women in leadership roles, against selective outrage in the SOMSD district/community and in support of a colleague.

Community Member Jeffrey Bennet spoke about the unpairing of Marshall and Bolden Elementary School.

## COMMITTEE REPORTS

### FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board Member DuVall Wilson

The committee discussed the following:

- Transportation
  - Hazardous Routes (Matthew Seckler)
  - Sussex County Cooperative Routes Report & Tiering (Janine Byers)
- Health Insurance: Joe Columbo
- Construction Update: Kathy Tartaglia EPIC Construction Mgmt.
- Budget
  - State Aid, second question for transportation
  - Town by Town Tax Impact
    - Reviewed non-BOSE related tax increase

- ESSR Funding Update
- Camp Riverbend Rates
- Policies & Regulation:
  - 7440 Security on School Premises
  - 8420 Emergency and Crisis Situations
  - 6112 Reimbursement of Federal and Other Grant Expenditures
  - 6115.01 Federal Awards Funds Internal Controls
  - 6115.04 Federal Funds - Duplication of Benefits
  - 6311 Contracts for Goods or Services Funded by Federal Grants
  - 6360 Political Contributions
  - 6440 Cooperative Purchasing
  - 6471 School District Travel
  - 8600 Transportation
    - April 27 BOE meeting - 8600 needs updates; we note that the hazardous routes will be added to policy 8600.1 before the 2nd read 8600 as and 8600.1 will be updated annually for any changes to Hazardous. 8600.1 will be updated for May meeting.
  - 1511 Board of Education Website Accessibility
- Resolutions: ROD Grants
- Future FFT meetings will be Wednesdays before the BOE meeting
- New Business:
  - M.S. Tours, Hazardous Routes Going Forward, Flag Status, Water Filling Station (SOMS)
  - Beyond the Bell
  - Marshall - Pest problem
  - Montrose - Utility wires hanging low

Curriculum and Instruction Committee - Board Member Malespina

The committee discussed the following:

- ELA Presentation - Dr. Bean-Folkes (Resources)
- Summer School Update
- Culturally Responsive Audit - Directors Waibel & Correa
- Policy Update:
  - First Read
    - 2260 Affirmative Action
    - 1140 Affirmative Action Program
    - 2270 Religion in the Schools
    - 2411 Guidance Counseling (M)
    - 2415.03 Highly Qualified Teachers (M) - Abolish
    - 2432 School Sponsored Publications - Abolish
    - 2520 Instructional Supplies (M) - Policy Alert 230
    - 5305 Health Services Personnel - Policy Alert 230
    - 5308 Student Health Records (M) - Policy Alert 230

- 5310 Health Services (M) - Policy Alert 230
- 2200 Curriculum Content
- Policies for Second Read
  - 5512 HIB

Personnel Committee

The committee discussed the following:

- April Personnel Agenda Items reviewed
- Tenure Recognition Ceremony List
- List of staff eligible for tenure next school year
- Status of Evaluations for Staff
- Personnel related budget priorities
- OLD BUSINESS:
  - Data Request - Job Openings/Vacancies
  - Data Request - Exit Interviews
- NEW BUSINESS:
  - Montrose Preschool Student Incident
  - Policies
- OPEN ITEMS:
  - Committee Objectives

Policy Committee - Board Member Gifford

The committee discussed the following:

Policies for second reading:

- 0155.1 - Board Member Participation at Board Meetings Using Electronic Devices
- 5512 - Harassment, Intimidation, And Bullying

Policies for first reading:

- 2260 - Affirmative Action
- 7440 - School District Security
- 8420 - Emergency and Crisis Situation
- 8600 - Transportation

POLICY ALERTS FROM S/E, POLICIES FOR DISCUSSION AND DISTRIBUTION TO COMMITTEES:

- 1140 Affirmative Action Program
- 2240 Religion in the Schools
- 2411 Guidance Counseling
- 2415.03 Highly Qualified Teachers (M)
- 2432 School Sponsored Publications
- 2520 Instructional Supplies (M)
- 5305 Health Services Personnel

- 5308 Student Health Records
- 5310 Health Services
- 0131 Bylaws, Policies, and Regulations Executive Board
- 0133 Adjudication and Disputes Executive Board
- 0144 Board Member Orientation and Training
- 0163 Quorum Executive Board
- 1511 Board of Education Website Accessibility (M)
- 6112 Reimbursement of Federal and Other Grant Expenditures (M)
- 6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs (M)
- 6115.04 Federal Funds - Duplication of Benefits (M)
- 6311 Contract for Goods or Services Funded by Federal Grants (M)
- 6360 Political Contributions (M)
- 6440 Cooperative Purchasing (M)
- 6471 School District Travel (M)
- 1581 Domestic Violence (M)
- 1643 Family Leave (M)
- 3161 Examination for Cause
- 3217 Use of Corporal Punishment
- 4217 Use of Corporal Punishment

New Business/Discussion:

- Policy 5124 - Internal Student Transfer
- Policy 2200 - Curriculum Content

Special Services Committee - Board Member Telesford

The Committee discussed the following:

- Finalize committee Goal
- Child Study Team (CST) training regarding best practices
- Home instruction
- SEL in special education
- Administration communication
- Data Collection
- Questions for review by other committees
- New Business

Data and Technology Committee - Board Member Telesford

The committee discussed the following:

- Intentional Integration Initiative (III)
  - Check-In: Parent/Student Survey Analysis and Plans for May 31
  - Future Plans
- Personnel
  - Exit Interview Data Review
  - Professional Development Analysis

- Student Achievement
  - o Pass/Fail Data Review
  - o Impact Metrics

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board President Wittleder to move the following resolutions for discussion and voting 4443-4453 excluding severed resolutions 4450A, 4450B, 4452.

4443A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Gaillard-Johnson, Jean	School Nurse MAR - 1.0 FTE	7/1/23	34

4443B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Connors, Jennifer	Principal CLIN - 1.0 FTE	7/1/23	4
Woolard, Terry	Assistant Principal CHS - 1.0 FTE	6/24/23	15

4443C. APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Messina, Jacqueline	T SPED/INC MM - 1.0 FTE	9/1/23 6/30/24	\$59,785

4443D. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Williams, Christine	Clerical Aide CLIN - 1.0 FTE	Clerical Aide SB - 1.0 FTE	4/20/23 6/30/23

4443E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Calleo, Gina	LR T 5 SB - 1.0 FTE	5/29/23	5/23/23

4443F. RESCIND LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Celio, Angela	T Math CHS - 1.0 FTE	9/5/23-6/30/24 (Unpaid Childcare Leave)

4443G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bermudez, Inelda	School Social Worker DB/MA - 1.0 FTE	2/28/23-4/18/23 (Paid Maternity Leave) 4/19/23-5/8/23 (Unpaid FMLA) 5/9/23-10/9/23 (Unpaid NJFLA)
Glander, Shannon	Principal SB - 1.0 FTE	4/11/23-6/30/23 (Unpaid FMLA)
Mok, Edward	Occupational Therapist DB - 1.0 FTE	4/28/23-6/30/23 (Unpaid FMLA) 9/1/23-9/28/23 (Unpaid FMLA)
Palma, Sandra	T SS CHS - 1.0 FTE	4/3/23-4/6/23 (Unpaid Leave)
Salaam-Goodwin, Fajr	Social Worker SOM - 1.0 FTE	3/26/23-4/25/23 (Paid Maternity Leave) 4/26/23-5/3/23 (Unpaid FMLA) 5/4/23-6/26/23 (Unpaid NJFLA)
Terranova, Laura	T 1 TUS - 1.0 FTE	3/6/23-5/3/23 (Paid Maternity Leave) 5/4/23-6/30/23 (Unpaid NJ FLA)
Wester, Sheena	T KDG SMA - 1.0 FTE	5/17/23 (1/2 day) - 5/31/23 (Unpaid Leave)

4443H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
McCormick, Philip	Social Worker CHS - .2 FTE	3/1-4/18/23 (30 days)	\$92.20 (per day/20%)	\$2,766.00
Palmieri, Samantha	LDTC CHS - .2 FTE	1/9-4/18/23 (65 days)	\$73.94 (per day/17%)	\$4,806.10
Femenella, Matthew	T SPED/SS CHS - 1.2 FTE	9/9/22 6/30/23	+\$11,982.45 (17%)	\$82,467
Stradford, Lynn	T SPED/INC CHS - 1.2 FTE	9/9/22 6/30/23	+\$18,688.10 (17%)	\$138,062
Silver, Bianca	T SCI/B CHS - .2 FTE	3/1-24/23 (18 days)	\$82.54 (per day/20%)	\$1,485.72
Festerling, Dan	T SCI/Chemistry CHS - .2 FTE	2/27-4/28/23 (39 days)	\$119.92 (per day/20%)	\$4,676.88
Latimer, Jennifer	Media Specialist CL - .02 FTE	1/3/23 6/30/23	+\$1,410 (pro-rated)	\$71,895 (pro-rated)
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	2/27-3/31/23 (131.22 hours)	\$7.49 (per hour)	\$982.84



Williams, Christine	Clerical Aide CLIN - 1.0 FTE	3/27-3/31/23 (37.5 hours)	\$9.00 (per hour)	\$337.50
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4443I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Patterson, Danielle	Bus Duty SB - .33 FTE	9/1/22 1/31/23	\$1,128.66 (pro-rated)
Brody, Susan	Bus Duty SB - .4 FTE	2/1/23 6/30/23	\$1,354.40 (pro-rated)
Canzonieri, Dianne	Bus Duty SB - .4 FTE	2/1/23 6/30/23	\$1,354.40 (pro-rated)
Fakhoury, Sarah	Bus Duty SB - .4 FTE	2/1/23 6/30/23	\$1,354.40 (pro-rated)
Hein, Jesse	Bus Duty SB - .4 FTE	2/1/23 6/30/23	\$1,354.40 (pro-rated)
Van Doornik, Leah	Bus Duty SB - .4 FTE	2/1/23 6/30/23	\$1,354.40 (pro-rated)

4443J. APPROVE JOB DESCRIPTION

Revised: Assistant Food Service Director

4443K. APPROVE BEYOND THE BELL

(See attached list)

4444A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Erdman, Lauren	Rutgers University	08/2020	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Edghill, Tenia	Montclair State University	05/2022	BA
Ng, Niall	Montclair State University	05/2016	BA

NON-DEGREE SUBSTITUTE

NAME
Tagouia Davis
Kristen Hubbell

4444B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Lauren Erdman

4444C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2022-2023 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$14.63 PER HOUR

NAME
Anna Provenzano
Ericka Blythe

4444D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Boccia, Terrell	Lacrosse (Boys) Assistant /JV Coach	4/2023 6/2023	\$5,531 (pro-rated)
Boccia, Terrell	Lacrosse (Boys) Assistant/Freshman Coach	3/2023 3/2023	\$3,749 (pro-rated)
Luoma, Jarret	Lacrosse (Boys) Assistant /JV Coach	3/2023 3/2023	\$5,490 (pro-rated)

4445. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's Office].

4446A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2023
2. Expense Account Adjustment Analysis dated March 31, 2023
3. Revenue Account Adjustment Analysis dated March 31, 2023
4. Check Register #417027-417339 in the amount of \$5,474,043.56
5. Voided checks 415445, 416816, 416894 totaling \$4,474.20
6. Check Register #200813-200815 in the amount of \$3,221,724.36
7. Check Register #200816 for March 2023 payroll in the amount of \$7,623,347.28
8. Treasurer's Reports of February 2023

4446B. Certify the Board Secretary's Monthly Financial Report

4446C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE(S)	LOCATION	ESTIMATED COSTS
Zoila Correa Central Office	How to Meet the Challenges of K-2 & High School Gifted & Talented Identification Programming	4/26/23	Virtual	\$100.00

Katie Costello Central Office	How to Meet the Challenges of K-2 & High School Gifted & Talented Identification Programming	4/26/23	Virtual	\$100.00
Olivia Cruz Montrose ECC	Teaching Pyramid Observation Tool	5/10/23- 5/12/23	Virtual	\$325.00
Donna Friedrich Seth Boyden	IMSE Comprehensive Orton-Gillingham 30-hour program	7/31/23- 8/4/23	Virtual	\$1,500.00
Antoinette Gelin Clinton School	NJTESOL Spring Conference	5/24/23- 5/25/23	New Brunswick, NJ	\$582.70
Yves Hart Central Office	How to Meet the Challenges of K-2 & High School Gifted & Talented Identification Programming	4/26/23	Virtual	\$100.00
Agnes Icker Marshall School	Building Courageous Conversations and Communities	5/15/23	New York, NY	\$32.75
Tracie Morrison Columbia HS	NJPSA Multi-Tiered System of Support Summit	5/5/23	Monroe, NJ	\$125.00
Matt Rice Central Office	How to Meet the Challenges of K-2 & High School Gifted & Talented Identification Programming	4/26/23	Virtual	\$100.00
Ramon Robles Fernandez Columbia High School	NJTESOL Spring Conference	5/23/23- 5/25/23	New Brunswick, NJ	\$907.00
Julianne Porter South Mountain Annex	Building for the Future: Health Advocacy and Leadership	7/10/23- 7/12/23	Virtual	\$320.00
Dr. Ronald Taylor Central Office	Learning 2025 Student Centered Equity Focused Future	6/26/23- 6/28/23	Washington, DC	\$2,959.70
Jennifer Thomas Tuscan School	Building Courageous Conversations and Communities	5/15/23	New York, NY	\$15.50
Elizabeth Tubelli Clinton School	NJ TESOL Conference	5/23/23- 5/24/23	New Brunswick, NJ	\$515.00
Elizabeth Tubelli Clinton School	FDU - ELL Statistics and Strategies	7/13/23	Virtual	\$60.00
Anthony Vecchione Columbia HS	NJACAC Annual Conference	5/22/23- 5/23/23	Atlantic City, NJ	\$671.30

4446D. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

Provider Name	Service	Rate
Alliance Tutoring Service Agreement Greenwich, CT	On Site Tutoring & Coaching	\$195.00/hour

4446E. WHEREAS, on March 16, 2023, the South Orange and Maplewood Board of Education approved a preliminary budget to be submitted to the Executive County Superintendent of Schools for approval; and

WHEREAS, the preliminary budget was approved by the Executive County Superintendent of Schools on April 5, 2023; and

WHEREAS, the preliminary budget was advertised in the News Record of Maplewood and South Orange on April 20, 2023; and

WHEREAS, the preliminary budget was presented to the public during a public hearing on March 16 2023; and

WHEREAS, the total amount of the 2023-2024 budget shall be:

	2023-2024 Total Expenditures	Less: Anticipated Revenues	Tax Levy
General Fund	155,929,409	23,364,376	132,565,033
Special Revenues	12,530,495	12,530,495	0
Debt Service	11,428,168	4,112,417	7,315,751
Total	179,888,072	40,007,288	139,880,784

NOW THEREFORE, BE IT RESOLVED THAT the Board of Education hereby adopts the 2023-2024 School District Budget; and

BE IT FURTHER RESOLVED THAT there should be raised for the General Fund \$132,565,033 for the ensuing 2023-24 school year; and

BE IT FURTHER RESOLVED THAT there should be raised for Debt Service Fund, \$7,315,751 for the ensuing 2023-24 school year.

4446F. The South Orange - Maplewood Board of Education seeks the approval of the Board of School Estimate to raise \$1,560,000 of additional general fund tax levies in excess of its adjusted spending growth limitation determined pursuant to N.J.S.A. 18A:7F-5d for the following use:

- Courtesy Transportation at 1.25 miles and above for Preschool and Elementary school pupils.

This request will result in a permanent increase in the tax levy and these expenditures are in addition to those required to achieve NJSLs.

4446G. WHEREAS, the South Orange and Maplewood Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, the South Orange and Maplewood Board of Education established \$225,000 as the maximum travel amount for the current school year and has expended \$41,325.68 as of this date; and

BE IT FURTHER RESOLVED, the South Orange and Maplewood Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7, to a maximum expenditure of \$225,000, for all staff and Board members; and

BE IT FURTHER RESOLVED, that the School Business Administrator track and record these costs to ensure that the maximum amount is not exceeded.

4446H. Approves the fee schedule for use of district facilities effective July 1, 2023:

	<u>Facility Use</u>	<u>Custodial</u>
	<u>Per Hour</u>	<u>Fees</u>
<u>Facility:</u>		<u>Per Hour</u>
Columbia High School:		
Auditorium	\$250.00	\$50.00
Black Box Theatre	\$100.00	\$50.00
Gym	\$120.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms		
room/Library	\$50.00	\$50.00
Ritzer Field	\$50.00	\$50.00

Project Adventure \$50 per person - minimum 10 people \*

Underhill Complex:

Football Field	\$150.00	\$50.00
Baseball Field	\$100.00	\$50.00
Track	\$75.00	\$50.00

Middle Schools:

Auditorium	\$150.00	\$50.00
Gym	\$120.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room/Library	\$50.00	\$50.00

Elementary Schools:

Auditorium	\$100.00	\$50.00
Little Theater	\$75.00	\$50.00
Gym	\$100.00	\$50.00
Cafeteria	\$90.00	\$50.00
Classrooms per room /Library	\$50.00	\$50.00
Playgrounds	\$25.00	\$50.00

- Custodial hours will be charged at the custodial rate of \$50 per hour per custodian (minimum 4 hours).
- Security guard (required for groups with more than 100 people in attendance) \$50 per hour per guard for a minimum of 4 hours.
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Use of stage lighting/sound and stage equipment must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$55 per hour. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$55 per hour per person
Projector	\$25 per event
VCR/DVD	\$25 per event
Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event

Overhead	\$25 per event
Audio System	\$30 per event (and requires Stage Manager)
Stage Lighting	\$35 per event (and requires Stage Manager)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (and requires Stage Manager)

\* Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

4446I. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2023-2024 school year at the following annual tuition rates:

	<u>TUITION</u>
<u>Westlake School:</u>	
Multiply Disabled Program (Elementary/Middle School)	\$57,341.00
Multiply Disabled Program (High School)	\$57,763.00
Autistic Program (Elementary/Middle School)	\$80,246.00
Autistic Program (High School)	\$80,839.00
<u>Half-Day Shared Program - Ages 16-21</u>	
Focus on Vocational and Life Skills Development	\$37,506.00
Half-Day Shared Personal Aide	\$33,111.00
<u>Crossroads School:</u>	\$80,246.00
<u>Lamberts Mill Academy - Behavioral Disabilities Program - Middle School / High School</u>	
	\$60,905.00
<u>New Point Specialty Program (ages 13-21)</u>	\$60,905.00
<u>Transition Services Department</u>	
Work Readiness Academy - Full Time	\$63,048.00
Project SEARCH at Overlook Medical Center	\$49,169.00
Contracted SLE Programs (Rates vary based on district needs)	
<u>Personal Aides - All (3) Three Schools:</u>	\$51,500.00

Related Services -Physical Therapy	\$82.00/session
<u>Hospital Services</u>	
Trinitas Hospital - Behavioral Unit (Bedside Instruction)	\$72.00/hour
Children's Specialized Home Instruction -General Education	\$404.00/week
-Special Education Classified	\$801.00/week
<u>Child Study Team Services</u>	
Educational Psychological, Social and Speech Required CST meeting	\$437.00/eval \$104.00/hour
Administrative Support including due process hearings, travel record reviews and additional meetings	\$131.00/hour
½ Day and Full Day Services available	Call for rates
Oral Language/Additional Educational Evaluations	\$79.00/eval
Other additional sub-tests to WJ or Wechsler batteries sub -test	\$79.00/addt'l
Add'l Supplemental Educational/Cognitive Evaluation Plus Written Reports	\$437.00/eval
Spanish Bilingual Educational or psychological evaluation with report (standard WJ ACH or Wechsler battery)	\$572.00/eval
Speech/Language Evals (including 2 appropriate Language Assessments and Written Reports	\$437.00/eval
Articulation only Speech Evaluation with written report	\$131.00/eval
<u>Extended School Year</u>	
Westlake School	\$ 6,763.00
Westlake School - Autistic Program	\$ 9,343.00
Crossroads	\$ 9,343.00
Lamberts Mill Academy	\$10,077.00
New Pointe Specialty Residential Treatment Facility	\$10,077.00
Personal Aides - All (3) Three Schools	\$ 4,578.00
<u>Work Readiness Training Program</u>	
Half-day Program	\$ 5,382.00
Full-day Program	\$10,077.00

4446J. Approves the following rates for Summer School 2023:

FREE [for students experiencing economic hardship]

HIGH SCHOOL MATH ADVANCEMENT



5 Credit Course \$450

HIGH SCHOOL CREDIT RECOVERY

5 Credit Course \$350

2.5 Credit Course \$250

1.25 Credit Course \$ 90

4446K. Authorize the following Clubs, Parent Organizations and PTA's be covered as additionally insured under the District's NJSIG policy for the 2022-2023 school year.

CHS Clubs

Chinese Honor Society

Parent Organizations

CHS Alumni Association

CHS Cougar Boosters

CHS Music Parents Association

CHS Scholarship Fund

This list must be approved annually.

4446L. Approves the following Columbia High School Football Sponsors for the 2023-2024 school year:

BGR Burgers		Coda
Comprehensive Orthopaedics		The Fox & Falcon
Pickett's Village Bar & Restaurant		Roman Gourmet
Sabatino's Pizza		Sheridan Jiu Jitsu
SOMEA		

This list requires annual Board approval.

4446M. Authorize the Business Administrator to enter into an agreement with Camp Riverbend of Warren, New Jersey to park buses in the Columbia High School parking lot June 25, 2023 - August 11, 2023 at a rate of \$100 per bus per week.

4446N. Approves an agreement with Union County Educational Services Commission to provide transportation coordination services for transporting special education, non-public, public, vocational school students during the period of July 1, 2023 through June 30, 2024 for an administrative fee of 4% of the actual cost paid for transportation.

44460. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for the 2022-2023 school year for a total amount of \$117,428.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$1,040.33	35	\$31,132.00	\$48,922.00
*E.S.L.	\$1,055.00	0	\$0.00	
*Transportation	\$0	0	\$0.00	
<b>Total Auxiliary Services</b>				\$48,922.00
* Prorated at 90.00%				
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
<b>*Initial Exam &amp; Class.</b>	<b>\$1,326.17</b>	<b>11</b>	<b>\$ 14,588.00</b>	<b>\$27,850.00</b>
*Annual Exam & Class.	\$380.00	15	\$ 5,700.00	\$ 8,360.00
*Corrective Speech	\$930.00	3	\$ 2,511.00	\$11,811.00
*Supplemental Instruction	\$826.00	12	\$ 8,921.00	\$20,485.00
<b>Total Handicapped Services</b>				<b>\$68,506.00</b>
<b>TOTAL 192/193 Allocation</b>				<b>\$117,428.00</b>

\* Prorated at 100.00%

4446P. Approves the submission of the Partial Roofing Replacement Project at Clinton Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

4446Q. Approves the submission of the Partial Roofing Replacement Project at Delia Bolden Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

4446R. Approves the submission of the Partial Roofing Replacement Project at Seth Boyden Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

- 4446S. Approves the submission of the Gutter and Fascia Replacement Project at Seth Boyden Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

- 4446T. Approves the submission of the Partial Roofing Replacement Project at Tuscan Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

- 4446U. Approves the submission of the Façade Repairs and Replacement Project at Tuscan Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

- 4446V. Approves the submission of the Partial Roofing Replacement Project at South Mountain Annex Elementary School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district and;

- 4446W. Approves the submission of the Brick Resetting/Replacement Project at South Orange Middle School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

- 4446X. Approves the submission of the Main Entrance Structural Stair Repairs Project at Maplewood Middle School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

- 4446Y. Approves the submission of the Retaining Wall Structural Repairs/Replacement Project at Maplewood Middle School to the New Jersey Department of Education, for review and Department approval of a "school facilities project" with Rod Grant state funding and amendment of the long-range facilities plan to be consistent with the project.

Further, the Board authorizes Spiezle Architectural Group Inc, to make the submission to the Department of Education on behalf of the district.

- 4446Z. WHEREAS the South Orange Maplewood School District's commitment to expanding access to high-quality pre-school education programs in 2023-2024 will be best accomplished through the implementation of a mixed-delivery system that includes local child care providers.

WHEREAS 750 square feet total (50 square feet per child) of usable space shall be provided that is free and open and excludes storage and major pieces of equipment and built in furnishings (N.J.A.C. 6A:26-6.4). "Useable" space includes materials and pieces of equipment that are easily movable. 150 square feet of storage for equipment and furnishings that are either built in or not easily moveable. 50 square feet of an attached toilet room that is accessible to students with physical disabilities (N.J.A.C. 5:23-7) built to meet the needs of young children, identified for their exclusive use and barrier free in design as per N.J.A.C. 5:23-7.

WHEREAS six (6) providers and school district facilities do not meet the required 950 net square feet of classroom space.

BE IT RESOLVED THAT the South Orange and Maplewood Board of Education approves the submission of an application to waive the pre-school program classroom square footage requirement.

4446AA. Approves the following change order to APS Contracting, Inc. for Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Change Order Amount</u>
APS Contracting, Inc.	10	\$1,039.59

4446AB. Approves the establishment of a partnership with the following private child care providers in the 2023-2024 school year, as required by the Division of Early Childhood Education in the New Jersey State Department of Education. Projected enrollment includes a total of 269 general education students who are eligible to participate in the District's Pre-School Program in 2023-2024.

- Applecore Learning
- Le Petit Academy
- Zadie's of the Oranges
- Curious Children Childcare Center
- Iris Family Center for Early Childhood Education
- Village Babies Development Center

4446AC. Approves the submission of an application for 2023-2024 Preschool Expansion Aid (PEEA) Discretionary Grant funds and accepts these funds in the amount of \$7,803,095.

4446AD. Rescinds resolution #4395P approved on January 23, 2023, which previously approve the withdrawal of capital reserve for other capital projects in the 2022-2023 budget. The total cost of these projects is \$648,586.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards.

4446AE. Awards the bid for Custodial Services for the 2023-2024 school year to Aramark Services, Inc. of Philadelphia, PA for the lowest responsible bid of 4,743,174.29 with the following hourly rates for additional services:

- Boiler Operator \$38.47/hour
- Snow Removal (before or after shift) \$32.58/hour
- Holidays and weekends \$35.61/hour
- Community Functions/Extracurricular Activities \$32.38/hour

4446AF. Rejects the bid received April 12, 2023 for tutoring services to substantially revise the bid specifications for this service.

4446AG. Accepts a donation from CHS Baseball Boosters in the amount of \$2,500 for snack stand at Underhill Field.

BE IT FURTHER RESOLVED THAT the following budget is increased and

the Superintendent or his designee is authorized to administer it:

20-068-200-890 CHS Sports \$2,500

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4446AH. Rejects the bid received April 25, 2023 for Building Additions and Renovations at Maplewood Middle and South Orange Middle Schools. The bid received exceed the project budget and therefore are rejected.

4446AI. Whereas, in accordance with 6A:23A-13.3, prior to April 1, a district board of education may petition the Commissioner, by a two-thirds affirmative vote of the authorized membership of the district board of education, for approval of a transfer of surplus or other unbudgeted or under budgeted revenue only for an emergent circumstance and;

Whereas, the Board of Education would like to petition the commissioner to transfer one million dollars from fund balance for unbudgeted paraprofessional costs.

NOW THEREFORE BE IT RESOLVED THAT the Board of Education authorize the transfer of one million dollars from fund balance to cover the cost of unbudgeted paraprofessional costs.

4447. Approves the addition of the following class field trip destinations:

DESTINATION	CITY	STATE
Museum of Chinese in America (MOCA)	New York	NY
New Hong Wong Seafood Restaurant	New York	NY
Miti Miti Restaurant	South Orange	NJ
Watergate Hotel (Model UN)	Washington	DC
Oriental Plaza Chinese Restaurant	Staten Island	NY

4448. Adopt the following new courses:

New Course Name	Department
Music Technology 2	Fine Arts K-12

4449. Affirms the HIB investigations reported to the South Orange/ Maplewood School District for the month of March 2023.

4450A. Adopt Board Policy 0155.1 Board Member Participation at Board Meetings Using Electronic Device.

4450B. Adopt Board Policy 5512 Harassment, Intimidation, and Bullying.

4451. Approves the settlement agreement for Student ID # 5023087640 and authorizes the Board President to execute the settlement agreement.
4452. Approves the revised Board of Education Committees for the 2023 calendar year as presented.
4453. Approves the following:

WHEREAS, Student ID No. 5374714081 and the Student's parents have been duly noticed, and have been afforded the appropriate due process rights, and have been afforded the opportunity to participate in a hearing before the Superintendent; and

WHEREAS, the Student and the Student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish to participate in a Board hearing at this time; and

WHEREAS, the Student has admitted that they engaged in prohibited conduct and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED, THAT Student ID No. 5374714081 will receive home instruction from April 13, 2023 until June 26, 2023.

BE IT FURTHER RESOLVED, THAT Student ID No. 5374714081 will be excluded from participating in all Columbia High School extracurricular school activities and will not be permitted on any school property or at any other school function without prior approval of the Superintendent through June 26, 2023.

ROLL CALL: Motion 4443A-K, 4444A-D, 4445, 4446B-AI, 4447, 4448, 4449, 4451, 4453 PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None

Motion 4446B PASSED YES: Duvall Wilson, Eckert, Gifford, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin and Edmodo)

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4450A for discussion and voting. Motion passed unanimously.

Motion made by Board Member Winkfield seconded by Board Member Telesford to amend 4450A (0155.1 Board Member Participation at Board Meeting Using an Electronic Device). Motion passed unanimously. The policy is shifted back to first read.

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4450B for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 4450B PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Winkfield, Wittleder, Wright  
NO: None.

Motion made by Dr. Taylor, seconded by Board Member Wright to move resolution 4452 for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 4452 PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Vadlamani, Winkfield Wittleder NO: Telesford, Wright

#### HEARING OF INDIVIDUALS AND DELEGATIONS

SOMEA President Rocio Lopez spoke about the need for better communication and working relationship between the Board, Administration and Staff.

#### NEW BUSINESS

Board Member Telesford made the following statement:

*The most important function that we have on this Board is policy. So, when we get contentious on these things, you have to understand that this is what we do. All of the other things that a Board does is just extras. The foundation of what we do is working on policy. I think the idea of really focusing on that process and making sure we adhere to that process is because when we adhere to that process, everything is transparent. Everything is above board the moment we start trying to take any shortcuts or trying to get around that. That is when things start slipping through, that is when things start to fall apart. The one thing I really want to reiterate is that our job is policy. So, when you hear someone really angry about policy it is because that is what we do and that is what we really should be focused on.*

#### Future Meetings

Board President Wittleder made the following motions seconded by Board Member DuVall Wilson:

The Board of Education will meet in a Public Session on Monday, May 1, 2023 at 6:30 pm at 525 Academy Street, Maplewood, NJ and will immediately adjourn to go into Executive Session in person in the Superintendent's Office to discuss the Chief School Administrator (CSA) negotiations. No action will be taken.

The Board of Education will meet in a Public Session on Monday, May 8, 2023 at 6:30 pm in the District Meeting Room, at the Administration Building, 525 Academy Street, Maplewood, NJ and will immediately adjourn to go into Executive Session in person in the Superintendent's Office to interview candidates for the Board Attorney vacancy. Action may be taken.



The Board of Education will meet in Public Session on Thursday, May 11, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm for an Organizational/Staff Renewal Meeting in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

The Board of Education will meet in Public Session on Thursday, May 25, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motions unanimously approved.

Motion made by Board President Wittleder, seconded by Board Member Malespina to adjourn. Motion to adjourn was unanimously approved at 11:32 p.m.

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Eric Burnside, Board Secretary