

Regular Meeting  
South Orange-Maplewood  
Board of Education  
May 25, 2023

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on May 25, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:32 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert,  
Board Member Malespina, Board Member Telesford,  
Board Member Vadlamani, Board Member Winkfield,  
Board President Wittleder

Absent: Board Member Gifford, Board Member Wright

*SEVEN VOTING MEMBERS PRESENT*

Board Member Winkfield made a motion to amend the Executive Session agenda to include the CSA/Superintendent contract negotiations discussed on May 5, 2023.

Attorney Patrick Carrigg explained that the Superintendent was not riced and therefore cannot be discussed at this evenings Executive Session. The rice notice process can be discussed during tonight's Executive Session.

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 6, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Tonight's meeting will feature a District Goal Update Presentation from Administration. During this presentation, the District will provide some additional details around the progress of the Columbia High School bid and we have invited the architect and project management firms to attend and address any questions from the Board. We will also have an exciting student performance from our Seth Boyden Elementary School

Motion made by Board President Wittleder, seconded by Board Member Eckert to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, May 25, 2023 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, **HIB reporting**.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing Co. v. New Jersey Expressway Authority*, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be seventy five minutes (75) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

**Board Members adjourned to Executive Session at 6:35 p.m.  
 Board Members reconvened at 7:53 p.m.  
 Board Member Gifford and Student Rep. Morros present  
 Eight Voting Members and one Student Representative Present**

Pledge of Allegiance

*Seth Boyden Elementary School Chorus performed.*

BOARD RECOGNITIONS - *Student Rep. Morros*

**Student Recognitions:**

NAME/SCHOOL	RECOGNITION
<ul style="list-style-type: none"> <li>● Columbia High School               <ul style="list-style-type: none"> <li>○ Bonny Donachie</li> <li>○ Emma Hayden</li> <li>○ Jordin Kinley</li> <li>○ Ciara Navan</li> <li>○ Zachery Urist</li> </ul> </li> </ul>	<p>Columbia High Arts is proud to announce that the following students were recognized for outstanding achievement in art at the Essex County Teen Arts Awards held on May 3rd at Essex County College.</p> <p>The students are:            Bonny Donachie (12th grade)            Emma Hayden (12th grade)            Jordin Kinley (11th grade)            Ciara Navan (11th grade)            Zachery Urist (10th grade)</p> <p>As a result, the art pieces created by the above named students will be entered into the NJ State Teen Arts Festival.</p> <p>Congratulations!</p>
<ul style="list-style-type: none"> <li>● Columbia High School               <ul style="list-style-type: none"> <li>○ Sally Shupe</li> </ul> </li> </ul>	<p>Sally Shupe, a junior at CHS, has been named the principal/1st place guitarist for the 2023-2024 New Jersey All-State Jazz Ensemble. Her selection to the 2023 All-North Jersey Region Jazz Ensemble qualified her for the audition, and she outscored students from Ridge High School, The</p>

	<p>Pennington School, and Kingsway Regional to take first place. During the 2023 NJEA Teacher's Convention in Atlantic City, she will rehearse with the All-State Jazz Ensemble and perform twice, once in Atlantic City and once at the New Jersey Performance Arts Center. Congratulations!</p>
<ul style="list-style-type: none"> <li>● Marshall Elementary Second Grade and Multiage Students</li> </ul>	<p>Marshall Elementary School children took first place in the art category in the Essex County Law Day Contest. The goal of Law Day is to honor the rule of law in the United States. The theme for this year's conference was "Cornerstones of Democracy: Civics, Civility, and Collaboration." Mrs. Jessica Fong, our art teacher, collaborated with nearly 200 students in our second grade and multiage classes to produce a project that incorporated the American flag, the scales of justice, and children's self portraits. The quote: Injustice everywhere is a menace to justice everywhere (Dr. MLK, Jr.) was included throughout the project. The cover of the awards program included our artwork. Congratulations!</p>
<ul style="list-style-type: none"> <li>● South Mountain Elementary <ul style="list-style-type: none"> <li>○ Alexa Byrd</li> <li>○ Sydney Schwegman</li> </ul> </li> </ul>	<p>South Mountain student, Alexa Byrd, has been chosen as a winner in the Essex County Clerk's "My Essex County" 4th grade poster contest. Alexa has been invited to attend a ceremony and will be presented with an award from Essex County Clerk Christopher J. Durkin.</p> <p>Congratulations to Sydney Schwegman, who was named an honorable mention in the "My Essex County" poster contest.</p> <p>Congratulations Alexa and Sydney!</p>

Staff Recognitions:

NAME/SCHOOL	RECOGNITION
<ul style="list-style-type: none"> <li>● SOMSD Music Department</li> </ul>	<p>The NAMM Foundation is proud to recognize the 830 school districts and 78 schools across 43 states for the outstanding efforts by teachers, administrators, parents, students, and community leaders and their support for music education as part of a well-rounded education for all children. South Orange Maplewood Schools was awarded a Best Music Community another year!</p>

- Columbia High School
  - Cliff Smith

Congratulations to Columbia High School Head Softball Coach on his 100th career victory this past Thursday over Parsippany Hills.

STUDENT REPRESENTATIVE REPORT - Noah Morros

Student Representative Noah Morros commented on Policy 4465 Dress Code and thanked the Board Members who approved Dr. Taylor's recommendations for staff renewals at the May 11, 2023 Board meeting.

APPROVAL OF MINUTES

Board President Wittleder made a motion, seconded by Board Member Eckert to approve the minutes of the following meetings: April 27, 2023 Regular Meeting Public and Executive Sessions, May 1, 2023 and May 8, 2023 Special Meetings. Motion unanimously approved.

Moment of Silence

Dr. Taylor asked for a moment of silence to acknowledge the passing of beloved staff member Mildred Christine Reede-Hopkins.

SUPERINTENDENT'S UPDATE

When I first arrived in District there was a lot of discussion around who should read the board recognitions. I know for the last four years it's been our student representative but that was a really in-depth conversation. I gave the recommendation that the person who would do the best job would be our student representative and you proved me correct every time you do it Mr. Morros. So, thank you for that.

Also, we strongly encourage our schools to participate in contests. We know that it can be a drain sometimes on the staff members who are responsible for that, but you can see from the student representative and in the Board Recognitions that our kids are leading in many of these high-level contests like the law contest that that was mentioned. We encourage participation, we don't mandate it. We understand that sometimes staff members in schools are overwhelmed with so many responsibilities. Our students and staff shine so well and represent our district and they receive pretty significant awards from those contests.

DISTRICT GOALS UPDATE 2022-2023 and Policy Process Update

Superintendent of Schools Dr. Ronald G. Taylor presented an update on District Goals for 2022-2023.

The presentation included the following:

- Brief Review of the NJSBA District Goal Process
  - The formation of District goals customarily begins with a Board of Education retreat facilitated by the New Jersey School Board Association field representative that is assigned to the applicable District.
    - The Board of Education and the Superintendent of Schools review the previous years outcomes, including challenges and triumphs.
    - The Board and the Superintendent then come to an agreement on the selected goals, understanding that some goals are so robust that they may take multiple years.
    - The goals are then formally adopted by the Board of Education.
    - The Superintendent then takes the goals and facilitates action plans with the applicable School Leadership Team members. Action plans are then shared with the Board and the public and lays the road map for successfully addressing the goal(s).
    - The Superintendent reports out action plan updates in a timely manner to the Board and the public (One important caveat, these goals often drive the goal setting of other leaders in the District).
    - Superintendent added bi-weekly updates of District Goals for the Board (New)
    - In the spring, the Superintendent provides artifacts and evidence of goal completion to the Board through the NJSBA Superintendent Evaluation digital portal. The Board reviews the submission and meet to discuss and ultimately issue the Superintendent's evaluation to the CSA.
- Policy Process Update
  - January: The committee discussed concerns that our existing process took too long to review, revise and adopt policies. Decision was made to abbreviate the process beginning with sending policies directly to the related committees before bringing them to the policy committee
  - Due to a scheduling conflict, a policy committee meeting was scheduled early in the month. Policies went to their relative committee and then to first read before the policy committee was able to review them.
  - The committee actually found that it worked better to receive related committee and BOE feedback BEFORE the policy committee made revisions because we were able to hear everyone's feedback all at once and make one set of revisions before sending a policy to second read. This allowed the committee to functioning more effectively and efficiently. The decision was to keep the committee meeting early in the month.

- o Policy is identified for review (Strauss Esmay alert, audit, policy chair, BOE, administration)
- o Policy is sent to the related committee for feedback
- o The policy is read and discussed at the monthly Board meeting for first read and feedback.
  - NO ACTION IS TAKEN on the policy, this is for review and discussion only
  - Existing policy remains in effect during the review process
- o Policy and all feedback goes back to Policy Committee for consideration
- o Review of the Policy committee considers all feedback and makes decisions about which recommended revisions will be implemented
- o Revised version of policy goes for second read
- o If Board of Education approves policy, it is adopted and is placed on the district website
- o If the Board of Education does not approve the policy, it goes back to first read and starts the process over
  - Existing policy remains in effect as the policy goes through the review process again
- o The district is exploring software Litera Desktop Compare that has been used by law firms and copyright offices to compare and redline documents to see if this might work for us.
- District Goals Action Plans/Updates on Progress Year to Date
  - i. Facilities (LRFP Construction Projects)
  - ii. Student Achievement
  - iii. Social Emotional Learning
  - iv. Intentional Integration Initiative (III)

[presentation on file in Board Secretary's Office and the District Website]

***Student Representative Morros left the meeting at 9:30 p.m.  
8 Voting Members Present***

BOARD PRESIDENT'S UPDATE

As the President of the South Orange Maplewood Board of Education, I believe it is my responsibility to be responsive to the community's questions and concerns. After the May 11th meeting and all Board meetings unfortunately, the May 11th Board meeting became a source of panic and stress for our community and for that I am deeply regretful. I am working alongside Administration to improve the renewal process moving forward to avoid similar outcomes in the future. To that end, I requested a meeting with the Superintendent this week to discuss key learnings and to strategize on potential calendar adjustments to the process for next year. We agreed that the renewal process timeline should shift to account for different due diligence procedures that were followed this year to avoid potential issues in the future. The Superintendent and I put together a proposed calendar that would kick off the renewal process as early as the March public board meeting instead of the historical start date of mid to late April. The proposed calendar would include Board member training on

the process and would account for a separately held special meeting where no action would be taken at least one week before the renewal and non-renewal meeting. This meeting would bring the Board together as a body to discuss Personnel matters together well in advance of any action being taken. There were other key learnings discussed and tweaks made to the timeline which will be presented to my Board colleagues for additional feedback. Having this process documented will better support the future work of the Board and will be included in every new Board Member's onboarding packet.

On another topic, I have heard in the community a concern that employees might be able to leave the district resign or be terminated under troubling circumstances and that prospective employers would have no knowledge of any issues that might have spurred the employee separation. I have consulted with the Board's legal counsel and can say that under N.J.S.A.18A6-7.7(2018) any prospective employer is required to obtain a written statement from the past employer as to whether the applicant a has been the subject of any child abuse or sexual misconduct investigation by any employer, State licensing agency, law enforcement agency or the Department of Children and Families, unless the investigation resulted in a finding that the allegations were false or the alleged incident of child abuse or sexual misconduct was not substantiated or has ever been disciplined discharged non-renewed asked to resign from employment resigned from or otherwise separated from any employment while allegations of child abuse or sexual misconduct were pending or under investigation or due to an adjudication of or finding of child abuse or sexual misconduct. Our HR department and those of other districts take compliance with this law seriously. We have and will continue to comply with our legal obligations.

Additionally, some Board Members have also requested that we review board policies related to staff misconduct to evaluate if additional measures are needed in these policies as well.

Finally, I would like to update the community on policy 2270 religion in the schools the Board and administration recognized that between first read and second read of policy 2270 religion schools the Department of Education released updated guidance from the Biden Administration on May 15 around constitutionally protected prayer and religious expression of public elementary and secondary schools.

I would like to make a motion to amend the agenda and remove resolution 4465k. The effect of this motion would be to remove policy 2270 from the agenda and it will not be approved tonight. The committee then can review the USDOE guidance that was issued between meetings and determine whether to bring the policy back for second read or if revised for a first reading at a later meeting. Please know that any future board revisions will follow the U.S. Department of Education's guidance and our anti-discrimination policies to establish a lawful separation of religion and public education. The Board will continue to ensure there is no religious coercion or

discrimination and the update of this policy will not do anything to undermine those efforts. The Board is mindful to move forward cautiously so that safeguards against religious coercion or discrimination remain intact.

Board President Wittleder made a motion, seconded by Board Member Malespina to remove 4465K Approval of Policy 2270. Motion unanimously approved.

#### BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

***Board Member Gifford left the meeting at 10:40 p.m.  
Seven Voting Members Present***

The following community members commented during the Hearing of Individuals and Delegations: Alan Guy, Felisha George, Chris Duran, Annemarie Maini, Shannon Cuttle, Rocio Lopez, Richard Inserro, Monica Morton, Lisa Davis, Jocelyn Ryan, Michael Schloff, Stephanie McKee, Deborah Engel, Dean Dafis, Christina Mendoza, Laura Choi, Leslie Kerner, Stacy Thomas, Beth Cosentino and Tom Basehore.

Dr. Taylor responded to comments made during the Hearing of Individuals and Delegations.

***Board Member Gifford left the meeting at 12:03 a.m.  
Six Voting Members Present***

COMMITTEE REPORTS

Special Services Committee - Board Member Telesford

The Committee discussed the following:

- Data regarding students receiving compensatory education for staff vacancies
- Administrative Communication
- Paraprofessional RFP Process and Information
- Documentation Process
- Personnel

Data and Technology Committee - Board Member Telesford

The committee discussed the following:

- Check-In: III Parental/Student Survey Analysis and Plans for May 31
- Update: C&I Q1/Q2/Q3

Policy Committee - Board President Wittleder

The committee discussed revisions to the policy review process and the following policies for second and first reading:

POLICIES FOR POSSIBLE SECOND READ ADOPTION/ABOLISH:

0131	Bylaws, Policies, and Regulations
0133	Adjudication of Dispute
0144	Board Member Orientation and Training
0155.1	Board Member Participation at Board Meetings Using Electronic
0163	Quorum
1511	Board of Education Website Accessibility
1581	Domestic Violence
1643	Family Leave
2200	Curriculum Content

2260	Affirmative Action Program for School and Classroom Practices
2270	Religion in the Schools
2520	Instructional Supplies
3217	Use of Corporal Punishment
4217	Use of Corporal Punishment
6112	Reimbursement of Federal and Other Grant Expenditures
6115.01	Federal Awards Funds Internal Controls - Allowability of Costs
6115.04	Federal Funds
8600	Transportation

POLICIES ON FOR POSSIBLE FIRST READING:

6471	School District Travel
7440	School District Security
8420	Emergency and Crisis Situation

Personnel Committee - Board Member Eckert

The committee discussed the following:

- Staff Reappointments 2023-24SY
- Personnel Recommendations
- Revised Exit Interview Survey Update
- Policies for Review

Curriculum and Instruction Committee - Board Member Eckert

The committee discussed the following:

- CHS Freshman Academy
- K-5 Math Program Update
- Summer School & Curriculum Writing staff names will be sent to HR
- Policies
- Pass/Fail Data
- Journalism update
- Dance
- Home Instruction

- G&T
- Upcoming Webinars

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board Member DuVall Wilson

The committee discussed the following:

- Auditoriums
- Hazardous Routes
- Construction
  - Upcoming Middle School bids
  - Construction Budget update and CHS base bid/add-on
  - 3 Change Orders (If any)
  - South Mountain Big School
  - Security Bid
- Policies & Regulation: 1<sup>st</sup> Reads and Pending 2<sup>nd</sup> Reads
- Beyond the Bell
- Paraprofessionals - 2018 Financials
- Budget cycle and communications
- Resolutions: Change Orders, Renewals, Bid Awards
- New Business: M.S. Tours 5/31/23 Tentatively

ITEMS FOR ACTION

Motion made by Board Member Vadlamani, seconded by Board Member Telesford to table resolution 4465A-Q. Motion unanimously approved.

Motion made by Dr. Taylor, seconded by Board Member Telesford to move the following resolutions for discussion and voting 4459-4466 excluding severed resolutions 4462R, 4462Y and tabled resolution 4465A-Q.

4459A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorials:

Mildred Christine Reede-Hopkins, Data Entry Manager, passed away on May 7, 2023.

The Superintendent is asked to convey our condolences to the family and friends of Christine Hopkins.

4459B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bustrin, Dr. Janet	T English CHS - 1.0 FTE	7/1/23	25

Hewitt, Cheryline	Assistant Principal CHS - 1.0 FTE	7/1/23	19
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4459C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Chayt, Melissa	T Lang. Arts SOM - 1.0 FTE	7/1/23	6
Di Luzio, Dr. Nicole	Physical Therapist DIST - 1.0 FTE	7/1/23	4
Gardner, Timothy	School Counselor CHS - 1.0 FTE	7/1/23	2
Golden, Steffi	School Nurse MONT - 1.0 FTE	7/1/23	4
Goliszeski, Christa	T Preschool/INC MONT - 1.0 FTE	7/1/23	4
Zeigler, Shane	Assistant Principal SM/A - 1.0 FTE	7/15/23	5

4459D. APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Butler, Nathaniel	District Network Manager DIST - 1.0 FTE	7/1/23 6/30/24	\$105,000
Chen, Chaoqin	T WL/Chinese SOM - 1.0 FTE	9/1/23 6/30/24	\$68,985
Edghill,* Tenia	T SPED/INC SM - 1.0 FTE	9/1/23 6/30/24	\$64,985
Hayes,* Jaime	School Nurse MAR - 1.0 FTE	9/1/23 6/30/24	\$76,185
Johannsen, George Rem	T English CHS - 1.0 FTE	9/1/23 6/30/24	\$95,775
Myers, Benjamin	District Network Manager DIST - 1.0 FTE	7/1/23 6/30/24	\$98,000
Soto,* Nikki-James	T SPED/INC MM - 1.0 FTE	9/1/23 6/30/24	\$66,985
Walsh, Lauren	School Counselor SOM - 1.0 FTE	7/1/23 6/30/24	\$69,859
Weaver, Mei-Lu	T WL/Chinese MM - 1.0 FTE	9/1/23 6/30/24	\$86,385

\* Pending receipt of NJ Certification

4459E. RESCIND APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Messina, Jacqueline	T SPED/INC MM - 1.0 FTE	9/1/23 6/30/24	\$59,785

4459F. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Davenport, Maureen	Acting Principal MONT - 1.0 FTE	5/26/23 6/30/23	\$123,548

4459G. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Paquette, Michael	T 1 TUS - 1.0 FTE	5/26/23 6/30/23	\$55,685

4459H. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Bhatti, Wajiha	LR T SPED/INC SB - 1.0 FTE	5/29/23	6/2/23
Murphy, Sheila	Acting Principal SB - 1.0 FTE	TBD	5/15/23

4459I. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
King, Russell	Assistant Principal MM - 1.0 FTE	Assistant Principal CHS - 1.0 FTE	7/1/23 6/30/24

4459J. SUSPENSION

NAME	EFFECTIVE DATE
Employee #4468	1/30/23-6/30/23 (w/pay)

4459K. ABANDONMENT OF JOB

NAME	EFFECTIVE DATE
Employee #4988	5/16/23

4459L. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Beil, Christopher	T SPED/INC SOM - 1.0 FTE	4/17/23-6/30/23 (Unpaid Leave)
Mondelli, Carissa	T KDG SM 1.0 FTE	4/10/23-5/4/23 (1/2 day) (Paid Maternity Leave) 5/4/23 (1/2 day) - 5/19/23 (Unpaid FMLA) 5/22/23-6/30/23 (Unpaid NJ FLA)
Sinnicke, Catherine	T SPED/INC SM 1.0 FTE	3/13/23-6/8/23 (Paid Maternity Leave) 6/9/23-6/30/23 (Unpaid FMLA) 9/1/23-11/16/23 (Unpaid FMLA)

4459M. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Franza, Dana	LDTC SOM - 1.2 FTE	5/1-5/31/23 (21 days)	\$86.02 (per day/17%)	\$1,806.42
Petchers, Dr. Penina	School Psychologist SOM - 1.2 FTE	5/1-5/31/23 (21 days)	\$103.82 (per day/17%)	\$2,180.22
Serpico, Maria	LDTC MM - 1.2 FTE	5/1-5/31/23 (21 days)	\$101.93 (per day/17%)	\$2,140.53
Cifuentes, Katherine	LDTC CHS - .2 FTE	5/5-5/31/23 17 days)	\$83.57 (per day/17%)	\$1,420.68
Palmieri, Samantha	LDTC CHS - .2 FTE	5/5-5/31/23 (17 days)	\$73.94 (per day/17%)	\$1,256.98
Reichenstein, Steven	T SPED/INC CHS - .2 FTE	5/1-6/26/23 (37 days)	\$70.16 (per day/17%)	\$2,595.92
Miller, Colleen	T SPED/INC CHS - .2 FTE	2/1-6/26/23 (93 days)	\$97.65 (per day/17%)	\$9,081.45
Cashel, Sally	T SCI/Physics CHS - .2 FTE	5/1-5/31/23 (21 days)	\$81.21 (per day /20%)	\$1,705.41
Festerling, Dan	T SCI/Chemistry CHS - .2 FTE	5/1-5/31/23 (21 days)	\$119.92 (per day/20%)	\$2,518.32
Post, Randall	T SCI/Physics CHS - .2 FTE	5/1-5/31/23 (21 days)	\$74.98 (per day/20%)	\$1,574.58
Silvestri, Anthony	T SCI/Physics CHS - .2 FTE	5/1-5/31/23 (21 days)	\$119.92 (per day/20%)	\$2,518.32

Wade, Kathleen	T SCI/Physics CHS - .2 FTE	5/1-5/31/23 (21 days)	\$100.09 (per day/20%)	\$2,101.89
Cahill, Allison	T PE/H CHS - .2 FTE	4/1-4/17/23 (6 days)	\$96.55 (per day/17%)	\$579.30
Pilone, Jr., Joseph	T PE/H CHS - .2 FTE	4/1-4/17/23 (6 days)	\$101.93 (per day/17%)	\$611.58
Cahill, Allison	T PE/H CHS - .2 FTE	4/18- 5/31/23 (29 days)	\$96.55 (per day/17%)	\$2,799.95
Hurley, Pat	T PE/H CHS - .2 FTE	4/18- 5/31/23 (29 days)	\$96.55 (per day/17%)	\$2,799.95
Mobley, Gary	T PE/H CHS - .2 FTE	4/18- 5/31/23 (29 days)	\$96.55 (per day/17%)	\$2,799.95
Pilone, Jr., Joseph	T PE/H CHS - .2 FTE	4/18- 5/31/23 (29 days)	\$101.93 (per day/17%)	\$2,955.97
Shannon, Rob	T PE/H CHS - .2 FTE	4/18- 5/31/23 (29 days)	\$96.55 (per day/17%)	\$2,799.95
Moran, Colleen	T SPED/INC MM - .2 FTE	4/1-6/26/23 (52 days)	\$72.43 (per day/20%)	\$3,766.36
Simmons, Adam	T SPED/INC MM - .2 FTE	4/1-6/26/23 (52 days)	\$81.21 (per day/20%)	\$4,222.92
King, Russell	Asst. Principal CHS - 1.0 FTE	7/1/23 6/30/24	+\$11,020	\$126,763
Bethea, Sabrina	Clerical Aide TUS - 1.0 FTE	3/30- 5/12/23 (42.5 hours)	\$7.49	\$318.33

4459N. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Chirlo, Nicole	Team Leader, 7C SOM - 1.0 FTE	5/15/23 6/30/23	\$5,944 (pro-rated)

4459O. SUMMER EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Giusti, Ryann	ESY Coordinator DIST - 1.0 FTE	7/5/23 8/4/23	\$10,800
Hunt, Tivoli	ESY Coordinator DIST - 1.0 FTE	7/5/23 8/4/23	\$10,800
McCormick, Philip	CST Coordinator DIST - 1.0 FTE	7/5/23 8/4/23	\$10,800

Serpico, Maria	CST Coordinator DIST - 1.0 FTE	8/7/23 8/31/23	\$10,800
Stelmakh, Ilana	Related Services Coordinator DIST -1.0 FTE	7/5/23 8/4/23	\$10,800

4459P. ABOLISH POSITION

Beyond the Bell Director (.4 FTE) - effective 6/30/23

4459Q. SUMMER CURRICULUM WRITERS

See attached list

4459R. SUMMER SCHOOL EMPLOYMENT

See attached list

4460A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2022-2023 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Tighe, Dawn	St. Peter's University	08/2015	MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Walsh, Kieran	Sacred Heart University	12/2017	BA

NON-DEGREE SUBSTITUTE

Erica Blythe  
Tiffani Ratliff

4460B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2022-2023 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Tenia Edghill  
Kristen Hubbell

4460C. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR PAID AT A DAILY RATE OF \$110

Christina Benevento      Wajiha Bhatti  
Robert Ellis                Brenda Lizarraga  
Michael Paquette

4460D. APPOINTMENT OF SUMMER SUBSTITUTE SCHOOL NURSE FOR THE 2023-2024 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

Hilary Conway	Elmer Daniels
Judy Konicov	Nkiruka Mgbemena

4460E. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2022-2023 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$14.13 PER HOUR

NAME
Ericka Blythe

4460F. APPOINTMENT OF STIPEND POSITION FOR THE 2022-2023 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Stubelt, Stephen	Parnassian	2022-2023	\$4,126

4461. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2023-2024 school year.

4462A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 28, 2023
2. Expense Account Adjustment Analysis dated April 28, 2023
3. Revenue Account Adjustment Analysis dated April 28, 2023
4. Check Register# 417340-417341 in the amount of \$ 10,433.00
5. Check Register# 417342-417343 in the amount of \$ 147,500.00
6. Check Register #417344-417654 in the amount of \$6,579,196.15
7. Voided checks 414677, 416698, 4172020 totaling \$19,328.56
8. Check Register #200817-200818 in the amount of \$2,168,417.94
9. Check Register # 200819 for April 2023 payroll in the amount of \$7,795,960.06
10. Treasurer's Reports of March 2023

4462B. Certify the Board Secretary's Monthly Financial Report

4462C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Cassandra Bragg Central Office	Educational Policy & School Law Seminar	6/2/23	Lincroft, NJ	\$84.78

Susie Budine Central Office	Educational Policy & School Law Seminar	6/2/23	Lincroft, NJ	\$34.78
Zoila Correa Central Office	SEED Project NLT 37 New Leaders Training Funded by Title IV Grant funds <b>PENDING COUNTY APPROVAL</b>	7/6/23- 7/13/23	San Rafael, Ca	\$5,994.05
Adaliana Cuadrado Central Office	Educational Policy & School Law Seminar	6/2/23	Lincroft, NJ	\$34.78
Amanda Mazzarella South Orange Middle	SEED Project NLT 37 New Leaders Training Funded by Title IV Grant funds <b>PENDING COUNTY APPROVAL</b>	7/6/23- 7/13/23	San Rafael, Ca	\$5,994.05
Kerri Waibel Central Office	SEED Project NLT 37 New Leaders Training Funded by Title IV Grant funds <b>PENDING COUNTY APPROVAL</b>	7/6/23- 7/13/23	San Rafael, Ca	\$5,994.05

4462D. Approves the following provider(s) for the service indicated for the 2022-2023 school year:

<b>Provider Name</b>	<b>Service</b>	<b>Hourly Rates</b>
Jodi Huntington, Ph.D. Saddle River, NJ	Neuropsychological Evaluation	\$6000.00/eval
	Integrated Occupational Therapy	\$600.00/eval
	IEP Meeting	\$300.00/hour
Soliant Peachtree Corners, GA	Speech Language Pathologist CCC	\$85.00-\$87.00
	Speech Language Pathologist CFY	\$80.00-\$87.00
	Speech Language Pathologist Assistant	\$74.00-\$77.00
	Occupational Therapist	\$88.00-\$93.00
	Occupational Therapist Assistant	\$70.00-\$73.00
	Physical Therapist	\$89.00-\$93.00
	Physical Therapist Assistant	\$78.00-\$82.00
	Nurse (RN)	\$71.00-\$74.00
	Nurse (LPN)	\$62.00-\$67.00
	Special Education Teacher	\$73.00-\$78.00

4462E. BE IT RESOLVED THAT the South Orange and Maplewood Board of Education "School Food Authority (SFA)" approves the renewal of Food Service Management services from The Pomptonian, Inc. "Food Service Management Company FSMC" for the 2023-2024.

BE IT FURTHER RESOLVED THAT the FSMC shall receive in addition to costs of operation an administrative/management fee of \$112,282.00 (the "Management Fee") to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of \$11,228.20 per month as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC. There are no guaranteed operating results for the 2023-2024 school year and;

There is no guaranteed financial performance and;

Total Estimated Cost of Contract: Total estimated expenses (cost) include food, labor, supplies, other expenses and FSMC Management Fees in the amount of \$2,155,969.69.

BE IT ALSO RESOLVED THAT meals will be priced at the following schedule:

<u>School Level</u>	<u>Breakfast</u>	<u>Reduced Breakfast</u>	<u>Lunch</u>	<u>Variable Lunch</u>	<u>Reduced Lunch</u>
Elementary School	\$2.00	\$0.30	\$3.25	N/A	\$0.40
Middle School	\$2.25	\$0.30	\$3.50	\$4.25	\$0.40
High School	\$2.50	\$0.30	\$3.75	\$4.50	\$0.40

4462F. Renews the contract with Precision HR of Bryn Mawr, PA for Lunch Monitor Services for the 2023-2024 school year at the following hourly rates:

- Lunch Monitor \$24.74/hr
- Lead Monitor \$26.92/hr
- Supervisor \$36.37/hr

4462G. Awards the bid for Refuse Disposal for the 2023-2024 school year to South Orange Disposal Company of South Orange, New Jersey, for the lowest responsible bid of:

Refuse Disposal	\$106,800.00
Alternate 1: Recycling	\$ 26,928.00

4462. Renews the contract for Integrated Pest Management Services for the 2023-2024 school year to Alliance Commercial Pest Control of Tinton Falls, New Jersey at the rate of \$8,820.00 and the following

rates for other services:

OTHER SERVICES	RATE
Birds, bats, snakes, and all other vertebrates other than commensal rodents Cost per Service Call:	\$90.00
Termites, carpenter ants and other wood-destroying organisms Cost per application	\$15.00 per linear ft
Mosquitoes Cost per application:	\$15.00 per sq. ft
Pests that primarily feed on outdoor vegetation - Cost per Application	\$1.00 per sq. ft
Fleas and ticks Cost per application	.30 per sq ft
Percentage Discount for Material Used in Other Services 10%	10%
Hourly Rate for Services Outside of Bid Scope:	\$90.00

4462I. Approves the following change order to APS Contracting, Inc. for Renovations and Additions to Seth Boyden and Tuscan Elementary School Projects.

Contractor	Change Order #	Change Order Amount
APS Contracting, Inc.	12	(\$21,818.40)

4462J. Approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

Contractor	Change Order#	Change Order Amount
G&P Parlamas	14	\$98,058.00 (contract increase)
	15	\$12,102.00 (reduce general allowance)
	16	\$24,691.00 (reduce general allowance)

4462K. BE IT RESOLVED THAT the Board of Education approves the following change order to the contract with DMD Contracting, Inc. for Renovations and Additions to Clinton and Delia Bolden Elementary School (fma Jefferson Elementary) Projects.

Contractor	Change Order #	Change amount
General Allowance (GA) DMD Contracting, Inc.	12	\$82,831.18

4462L. Authorizes tuition reimbursement to Kerri Waibel, Director of Access and Equity in the amount of \$6,318.00 for courses taken to obtain her Doctorate in Educational Leadership. Ms. Waibel will be required to continue employment with the District for two years after receipt of this reimbursement, or the District will request repayment by the employee.

4462M. Approves an application to the North Jersey Educational Insurance Fund (NJEIF) for the NJSIG grant in the amount of \$23,050.00 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4462N. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2023 to June 30, 2024 to provide eligible students in South Orange and Maplewood nonpublic schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the New Jersey Department of Education.

4462O. Agrees to enter into a contract with the Essex Regional Services Commission for the 2023-2024 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the amount of state funding received for these services.

4462P. Enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2023 to June 30, 2024 at the following rates:

Social Assessment	\$441.00
Educational Evaluation	\$441.00
Psychological Evaluation	\$441.00
Speech Evaluations	\$441.00
Bilingual Evaluations	\$551.25
Physical Therapy Evaluation	\$496.13
Occupational Therapy Evaluation	\$496.13

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LDTC	\$137.81
Social Worker	\$137.81
School Psychologist	\$137.81

4462Q. Enters into an agreement with Essex Regional Educational Services Commission for IDEA-B Services for the period of July 1, 2023 to June 30, 2024 for the proportionate share of non-public IDEA-B funds.

4462R. Enters into an agreement with Essex Regional Educational

Services Commission to provide Public Home Instruction Services for the period of July 1, 2023 to June 30, 2024 at the rate of \$60.65 per hour.

4462Q. Whereas, the Board of Education and the Temple Sharey Tefilo-Israel share concerns about student safety and security and recognize the need to respond to such concerns on an expedited basis; and

Whereas, the parties recognize that there may be some instances when, in case of an emergency, the Montrose Early Childhood Center students require evacuation to off-site facilities; and

Whereas, the Temple Sharey Tefilo-Israel has offered to provide such facilities in case of emergency evacuation and the Board of Education has determined that the facilities are adequate and beneficial to the Montrose Early Childhood Center students for such use.

Now, therefore, in consideration of the conditions and agreements contained herein and other valuable consideration which has been deemed by each party to be acceptable, the receipt and sufficiency of which are hereby acknowledged, the Board of Education and the Temple Sharey Tefilo-Israel agree to the following:

The Temple Sharey Tefilo-Israel will provide, and the Montrose Early Childhood Center will utilize, adequate and safe facility space which shall be located in a designated part of the Temple Sharey Tefilo-Israel, located at 432 Scotland Road, South Orange, New Jersey, for the receipt and placement of Montrose Early Childhood Center students during an emergency event which jeopardizes the safety of the students or Montrose Early Childhood Center facilities and/or which necessitates the evacuation of Montrose Early Childhood Center students from the building to an off-site location, as may be ordered or determined by law enforcement and/or Montrose Early Childhood Center Administration. Such events include but are not limited to, bomb threats, school security and intruder threats and warnings, and facility breakdowns, among other things.

The term of this agreement shall be from the date of execution through June 30, 2024.

4462T. Renews the contract with Instructure, Inc. of Salt Lake City, UT for the Canvas Learning Management System for the 2023-2024 school year in the amount of \$70,860.00.

4462U. Awards the environmental testing for the 2023-2024 school years to Ahera Consultants, of Oceanville, NJ for the lowest responsible bid of \$88.00 per hour plus the cost of parts and materials.

4462V. Awards the bid for HVAC and refrigeration Repair services for the 2023-2024 school year to Kelin Heating and Air Conditioning, of Colonia, New Jersey at following rates plus the cost of materials:

Mechanic:	\$72.86 per hour
Mechanic Helper:	\$29.14 per hour

4462W. Awards the bid for Plumbing Repair services for the 2023-2024 school year to United Welding and Plumbing of Caldwell, NJ for the lowest responsible bid of:

Plumber	\$98.51 per hour
Plumber's Helper	\$34.44 per hour

4462X. Awards a contract for Fire Alarm Services for the 2023-2024 School Year to Fire Security Technologies of Lebanon, New Jersey, for the lowest responsible bid of \$7,560.00 and for services outside of the scope at the following rates:

\$165.00 per hour weekdays
\$247.00 per hour weekend/night

4462Y. Awards the contract for renovations and additions to Columbia High School to G&P Parlamas of Neptune, New Jersey for the following amounts:

Base Bid	\$32,607,100
Alternate AB-03	<u>\$ 2,200,000</u>
<b>Total</b>	<b>\$34,807,100</b>

4462Z. WHEREAS, that the Board of Education of the South Orange and Maplewood School District, accepts and approves the withdrawal of capital reserve for other capital projects in the 2022-2023 budget and;

The projects include the Seth Boyden Elementary School rigging and lighting Renovation.

The total cost of these projects is \$202,987.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

4462AA. Approves a tuition agreement with Essex Regional Educational Services Commission for one district resident student referred to the Essex Campus Academy for the 2022-2023 school year at the following annual tuition rates:

Regular Education Program	\$31,625 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4462AB. Rejects the bid received May 17, 2023 for Paraprofessional Services.

4463. Hereby affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of April 2023.

4464A. Approves the settlement agreement for Student ID # 2340563253 and authorizes the Board President to execute the settlement agreement.

4464B. Approves the settlement agreement for Student ID # 8113113391 and authorizes the Board President to execute the settlement agreement.

4465. TABLED

4466. Approves the assignment of the student(s) listed below as tuition-free students for the 2022/2023 school year, pursuant to Board Policy 5111 (Eligibility of Resident/Nonresident Students). Transportation shall be provided by the student's family to and from assigned District school.

Student ID#	School	Grade
3954707982	CHS	9th
5094632112	SB	4th

ROLL CALL: Motion 4459A-R, 4460A-F, 4461, 4462A-Q, 4462S-X, 4462Z-AC, 4463, 4464A-B, 4466 A-B PASSED YES: Duvall Wilson, Eckert, Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor, seconded by Board Member Eckert to move resolution 4462R for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 44562R PASSED YES: Duvall Wilson, Eckert, Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4462Y for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 4462Y PASSED YES: Duvall Wilson, Eckert, Vadlamani, Winkfield, Wittleder NO: Telesford,

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4467 for discussion and voting. Motion passed unanimously.

4467. WHEREAS, on May 22, 2023 an HIB appeal hearing was held by a Committee of the Board involving a Harassment/Intimidation/Bullying matter HIB Report #243731\_CHS\_02272023\_;

WHEREAS, at the hearing, the Board heard from the District HIB Coordinator, and the Principal;

WHEREAS, the Committee carefully considered the relevant information; and

WHEREAS, the Committee has made a recommendation to the full Board during the executive portion of its May 25, 2023 Board meeting and the Board has carefully considered the matter and the recommendation of the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the determination that the incident DID NOT constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying; and

BE IT FURTHER RESOLVED, THAT the Administration take appropriate supportive, restorative, or remedial action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4467 PASSED YES: Duvall Wilson, Eckert, Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4468 for discussion and voting. Motion passed unanimously.

4468. WHEREAS, on May 22, 2023 an HIB appeal hearing was held by a Committee of the Board involving a Harassment/Intimidation/Bullying matter HIB Report #238648\_CHS\_11282022\_;

WHEREAS, at the hearing, the Board heard from the District HIB Coordinator, and the Principal; and the parent/guardian who filed an appeal on behalf of their child; and

WHEREAS, the Committee carefully considered the relevant information; and

WHEREAS, the Committee has made a recommendation to the full Board during the executive portion of its May 25, 2023 Board meeting and

the Board has carefully considered the matter and the recommendation of the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the determination that the incident DID constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying and

BE IT FURTHER RESOLVED, THAT the Administration take appropriate supportive, restorative, remedial or punitive action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4468 PASSED YES: Duvall Wilson, Eckert, Telesford, Vadlamani, Winkfield, Wittleder NO: None

#### HEARING OF INDIVIDUALS AND DELEGATIONS

SOMEA President Rocio Lopez and Community Member Kels Savage spoke.

#### NEW BUSINESS

NONE.

#### Future Meetings

Board President Wittleder made the following motions seconded by Board Member Eckert:

The Board of Education will meet in Public Session on Monday, June 5, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person and utilizing an online video conference platform to honor retirees and celebrate staff accomplishments. Action will not be taken.

The Board of Education will meet in Public Session on Thursday, June 22, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that

masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motions unanimously approved.

Motion made by Board President Wittleder, seconded by Board Member Eckert to adjourn. Motion to adjourn was unanimously approved on May 26, 2023 at 1:09 a.m.

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Eric Burnside, Board Secretary