

Regular Meeting
South Orange-Maplewood
Board of Education
June 22, 2023

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on June 22, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:30 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert,
Board Member Gifford, Board Member Malespina,
Board Member Telesford, Board Member Vadlamani,
Board Member Winkfield, Board President Wittleder

Absent: Board Member Wright

EIGHT VOTING MEMBERS PRESENT

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 6, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Board President Wittleder congratulated the Columbia High School Class of 2023 who celebrated their graduation yesterday evening. *The Board is so proud of you and all of your accomplishment. We wish you the best of luck on all your future endeavors.*

At tonight's meeting, we will have the opportunity to honor and thank our Representatives of the South Orange Maplewood School District student body for last two years. We will also receive an update on the district audit, Superintendent's Update, Board President's update and there will be an exciting student performance from our Seth Boyden 4th Grade Step Team.

Motion made by Board President Wittleder, seconded by Board Member Malespina to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, May 25, 2023 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, **HIB reporting and Litigation Status Report.**

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining

agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be seventy five minutes (75) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

Board Members adjourned to Executive Session at 6:31 p.m.
Board Members reconvened at 8:02 p.m.
Student Rep. Previlon present
Eight Voting Members and One Student Representative Present

Pledge of Allegiance

Seth Boyden Fourth Grade Step Team Video Presentation

Board Recognitions - *Student Rep. Previlon*

Student Recognitions:

NAME/SCHOOL	RECOGNITION
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ Z Hunt ○ Kady Mark ○ June Worrell 	<p>Congratulations to Z Hunt, Kady Mark, and June Worrell, who have been chosen to have their artworks displayed at SOPAC's INSPIRED MINDS Exhibition. This year, almost 1,000 items were submitted by students, and the committee chose 73 to be included in the exhibition. SOPAC seeks to showcase the many artistic voices of Essex County high school art students through this selection process.</p>
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ Faris Abouelnaja 	<p>Congratulations to photography student, Faris Abouelnaja who's photo was accepted into the virtual exhibition "We the Place: <i>Our Home, Our Environment, Our World.</i>" This is a national juried competition held by the Bachelor's of Fine Arts photography/video program at the School of Visual Arts.</p>
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ Bonney Donachie ○ Emma Hayden ○ Jordan Kinley ○ Ciara Navan ○ Zachary Urist 	<p>Congratulations to the CHS Visual Art students that were chosen to compete in this year's State Teen Arts Festival. The New Jersey State Teen Arts Festival is a statewide culminating arts event dedicated to motivating young artists, educators, professional artists, and art advocates from across the state. The festival celebrates the achievements of New Jersey's teen artists by displaying their creative efforts in the literary, performing, and artistic arts.</p>

<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ Arushi Vadlamani 	<p>Congratulations to Arushi Vadlamani, who is one of 12 vocalists selected into the NJ Association for Jazz Education (NJAJE) Honors All-State Jazz Choir. This is a highly exclusive ensemble that requires a candidate to apply through the school and with approval from a teacher.</p>
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ Columbia High School Softball Team 	<p>Columbia High School's softball team enjoyed their most successful season ever. The program finished with a 21-10 record, the most wins in program history. For the first time since 1983, the team progressed to the semifinals of the Essex County Tournament and won the NJSIAA Sectional Title (Group IV, Section 1) for the first time since 1977. Congratulations to our student-athletes and Head Coach Cliff Smith!</p>
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ CHS Boys Lacrosse Team 	<p>Congratulations to the CHS boys lacrosse team for taking 1st place this spring in the Bianchi Division of the State Boys Lacrosse League.</p>
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ CHS Boys Tennis Team 	<p>Congratulations to the CHS boys tennis team for taking 1st place this spring in the Super Essex Conference Liberty Division.</p>
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ Madison Stevens 	<p>Congratulations to Junior, Madison Stevens for placing 1st Overall on June 10th in the NJSIAA Group 4 and Silver Medal in the NJSIAA Meet of Champions for the Shotput and Discus Championships.</p>
<ul style="list-style-type: none"> ● Columbia High School <ul style="list-style-type: none"> ○ Jaime Fardin ○ Daniel Butkus ○ Garrett Dyson ○ Julia Roses ○ Tess Schram 	<p>23-24 Annual Senior County and State Awards and Recognition Annually, the NJSIAA and the Essex County Athletic Director's Association recognize several student-athletes at each school. This year's Columbia High School is proud to announce and recognize the following Cougar Student-Athletes for their success: Congratulations to: Jamie Fardin: NJSIAA Women in Sports Award Daniel Butkus: NJSIAA Scholar-Athlete Award Garrett Dyson: Essex County Scholar-Athlete Award (Male) Julia Roses: Essex County Scholar-Athlete Award (Female) Tess Schram: Yogi Berra Museum Best Teammate Award</p>
<ul style="list-style-type: none"> ● Maplewood Middle School Math Contestants 	<p>Congratulations to SOMSD middle schoolers who were invited to compete in three math contests: the American Mathematics Contest 8 (AMC 8), MathCounts, and Math Olympiad. All three</p>

	<p>contests are designed to be extremely challenging, even for the best students. Under the guidance of Maplewood Middle School (MMS) math teacher Mr. Marc Kessler, 109 MMS students participated in at least one of the competitions, with 35 competing in all three.</p> <p>Of the 56 MMS students who participated in the AMC 8, Evan Waller (8th grade) placed first, Abraham Hoffman (8th grade) placed second, and Gavin Lubomski (8th grade) tied Nora Sinclair (7th grade) for third. Evan Waller also received the Honor Roll Certificate for scoring in the top 5%.</p> <p>The MathCounts School Competition drew 71 contestants from MMS. The top four school finishers - Abraham Hoffman (8th grade), Ethan Lewars (8th grade), Brandon Schiff (8th grade), and Ted Masino (8th grade) - comprised the MMS team for the North Central New Jersey Chapter Competition. These finishers qualified to advance to the Chapter level as individuals: Gavin Lubomski (8th grade), Jeremy Crawford (8th grade), Max Ginsberg (8th grade), Charlie Fleischer (8th grade), Ruby Colvin (7th grade), Bea Lombardi (7th grade), Rowan/Andro Gries (8th grade). Additionally, Deven V. (6th grade) competed as an alternate.</p> <p>The Math Olympiad contest consisted of 5 rounds spanning several months, with 85 MMS students participating in at least one of the rounds. Scores were cumulative, with Abraham Hoffmann (8th grade) receiving the Highest Individual Scorer trophy for first place at MMS and a silver pin for finishing in the top 10% among the 18,762 contestants worldwide..</p> <p>The following students received an embroidered patch for finishing in the top 50% of Math Olympiad contestants worldwide: Lilliana Carothers (8th grade), Ruby Colvin (7th grade), Charlie Fleischer (8th grade), Max Ginsberg (8th grade), Tabitha Ginsberg (8th grade), Rowan/Andro Gries (8th grade), Luke Hall (8th grade), Abraham Hoffmann (8th grade), Alice Jeiven (6th grade), Aidan Kleinman (8th grade), Adrian Laast (8th grade), Gavin Lubomski (8th grade), Ted Masino (8th grade), Anushka Pimplaskar (8th grade), Felix Rotberg (8th</p>
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	<p>grade), Ezra Rzetelny (8th grade), Brandon Schiff (8th grade), Evan Waller (8th grade), and Spencer Weinstein (7th grade).</p>
<ul style="list-style-type: none"> • South Orange Middle School Math Contestants 	<p>Congratulations to SOMSD middle schoolers who were invited to compete in three math contests: the American Mathematics Contest 8 (AMC 8), MathCounts, and Math Olympiad. All three contests are designed to be extremely challenging, even for the best students. Under the guidance of South Orange Middle School (SOMS) math teacher Ms. Elizabeth LiPuma, 84 SOMS students participated in at least one competition, with 28 competing in all three.</p> <p>Of the 57 SOMS students who participated in the AMC 8, Isabelle Archer (8th grade) placed first, Theo Archer (8th grade) and Noah Trokenheim (7th grade) tied for second, and Caleb Rubinstein (7th grade) and Penuel Shapiro (8th grade) tied for third. Isabelle Archer, Theo Archer, and Noah Trokenheim also received the Honor Roll Certificate for scoring in the top 5%. The top three scores summed to 52 (out of 75), earning SOMS the School Certificate of Merit for demonstrating outstanding proficiency by scoring above 50.</p> <p>The MathCounts School Competition drew 48 competitors from SOMS. The top four finishers - Noah Trokenheim (7th grade), Theo Archer (8th grade), Isabelle Archer (8th grade), and Caleb Rubinstein (7th grade) - comprised the SOMS team for the North Central New Jersey Chapter Competition. These finishers qualified to advance to the Chapter level as individuals: Zane Merriweather (8th grade), Arjun Clifford (7th grade), Boyce Liu (7th grade), Mark Urusov (8th grade), Julien Khaw-Briot (7th grade), Preston Denis (8th grade), Evelyn Choi (8th grade), and Nathaniel Kraemer (8th grade). Additionally, Jack Solgan (8th grade) competed as an alternate.</p> <p>The Math Olympiad contest consisted of five rounds spanning several months, with 60 SOMS students participating in at least one of the rounds. Scores were cumulative, with Isabelle Archer (8th grade) receiving the Highest Individual Scorer trophy for first place at SOMS and the George Lenchner Award for a perfect score, achieved by only 105 students</p>

	<p>worldwide (0.56% of participants). Isabelle Archer and Noah Trokenheim (7th grade) won a Gold Math Olympiad logo pin for scoring in the top 2% among the 18,762 contestants worldwide. Theodore Archer (8th grade) and Caleb Rubinstein (7th grade) won Silver Math Olympiad logo pins for scoring in the top 10%.</p> <p>These four students, along with Joshua Akiode (8th grade), Zane Merriweather (8th grade), Penuel Shapiro (8th grade), Teagan Fineman (7th grade), Boyce Liu (7th grade), and Parker Howell (8th grade) formed the SOMS team. This team of 10 earned SOMS the High Achievement Certificate for scoring in the top 20% of all teams.</p> <p>The following students received an embroidered patch for finishing in the top 50% of Math Olympiad participants worldwide: Joshua Akiode (8th grade), Isabelle Archer (8th grade), Theo Archer (8th grade), Evelyn Choi (8th grade), Arjun Clifford (7th grade), Preston Denis (8th grade), Teagan Fineman (7th grade), Doran Goldberg (7th grade), Parker Howell (8th grade), Nathaniel Kraemer (8th grade), Joseph Lang-Weber (8th grade), Boyce Liu (7th grade), Wynchell Liu (6th grade), Zane Merriweather (8th grade), Arden Murphy (7th grade), Ashna Patel (7th grade), Caleb Rubinstein (7th grade), Caleb Salmon (8th grade), Penuel Shapiro (8th grade), Noah Trokenheim (7th grade), and Mark Urusov (8th grade).</p>
<ul style="list-style-type: none"> ● Achieve Volunteer Tutors 	<p>At the Achieve Volunteer Tutor Program Recognition Ceremony honoring all of our volunteers held early this month, the following volunteers were recognized for outstanding service:</p> <p>Kohl Angelo Award:</p> <ul style="list-style-type: none"> ● Lawson Wahlers <p>Dubrow Awards:</p> <ul style="list-style-type: none"> ● Sophia Barenholtz ● Malik Browne ● Lilly Elliasevich ● Miya Fleming ● Dana Gilbert ● Nawal Irfani ● Brooke Manoff ● Margot Rosenband

- Lilah Sigalos
- Ometh Vithana
- Gianni Zaccarelli

Super Seniors Awards: - for graduating tutors who volunteered with Achieve for three or more years:

- Tristan Bernard
- Sydney Chang
- Emily Donoghue
- Silas Epstein
- Owen Friedman
- Harumi Garrison
- Henry Greenstone
- Zoe Gilbert
- Eli Hakim
- Charley Halperin
- Lucia Hughes
- Abigail Jacobs
- Madison Kang
- Hannah Kennedy
- Jordan Klein
- Galia Koonysky
- Emia Lewis
- Braden Miller
- Claudia Nessin
- Erik Noble
- Reed Promisel
- Holden Reeves
- Julia Roses
- Juliet Shires,
- Kate Solomon
- Taylor Stalfaro
- Ava Stecker
- Justin Strugger
- Sam Svitavsky
- Ava Vroman

Distinguished Super Seniors: graduating tutors with three or more years of service who were also nominated for Dubrow Awards:

- Jeslyn Ero
- Robert Goldman
- Alexis Halm Owo
- Alessandra Hurtad
- Malachy Meyer
- Sandy Yang

STUDENT REPRESENTATIVE RECOGNITION & APPRECIATION FOR SERVICE- Wittleder

On Behalf of the Board, we would like to thank Student Representatives Vanessa Previlon and Noah Morros for their dedication and service, representing the needs of SOMSD students over the past two years and I would like to provide a recap of the incredible advocacy work that Vanessa and Noah have accomplished on behalf of these students.

Vanessa and Noah prioritized monthly meetings with the Superintendent and District Administrators to lift student concerns or to discuss student achievements. The Board always appreciated that the information reported out during board meetings were substantiated by one-on-one meetings that you had with the district, data that you had gathered one-on-one student conversations and the list goes on. They put a significant amount of time and work into making sure that the Board was informed on the needs of our students and as the conduit to student voices, their report outs usually resulted in Board follow-up and impacted our Board voting decisions. Vanessa and Noah's advocacy efforts led to security improvements within Columbia High School, particularly we implemented the key card system at the high school. In 2022-23. In 2022 student concerns expressed by Student Board Representatives about Gaggle (a software which monitors student communications on District accounts) was a contributing factor to the District's decision to reconsider the implementation of Gaggle.

In 2022 Vanessa and Noah worked with the Columbia High School Guidance Director to expand counseling sessions for students and to strategize ways to better publicize the mental health resources available to Columbia High School students including social media outreach. Additionally, after concerns were raised about high stress levels surrounding midterm exams, in the midst of them about to take midterm exams, Noah and Vanessa conducted a survey of approximately 1500 students to collect data about sentiments they had been hearing around midterms. They created a Board presentation with an analysis of the survey results and they presented it to all of us which ultimately led to the district's decision to decrease the weighting of the 2022 midterms.

Noah and Vanessa were also vocal in encouraging SOMEA Union and the District to come to a negotiations agreement as students were feeling the impact of reduced supports and services during that time. Our student representatives also visited our middle schools and met with middle school students to educate themselves on the issues middle school students were facing and as a result, Noah and Vanessa advocated for better access to gender neutral bathrooms at Maplewood Middle School.

This is all just a small snapshot of the profound impact that Vanessa and Noah have made on this District and we cannot thank you enough for your service. We will greatly miss you here, especially coming to your Special Dance shows. Please know that as you move on to your next chapter in life, that we are all here to support you and that we are

cheering you on from the sidelines. We are very proud of you and we are going to miss you a lot.

APPROVAL OF MINUTES

Motion made by Board President Wittleder, seconded by Board Member Eckert to approve the minutes of the following meetings: May 11, 2023 Reorganizational Meeting and May 25, 2023 Executive Session and Regular Meetings.

SUPERINTENDENT'S UPDATE - *Dr. Ronald G. Taylor*

As we approach the end of our school year, this is always a special time for students, families and educators. Last evening, our cabinet Board Members and I had the pleasure of attending Columbia High School's Graduation; it was a phenomenal event overflowing with happiness and joy. I want to once again congratulate and recognize the class of 2023 and all who contributed to their success.

I want to also reiterate for the public the latest information regarding our Intentional Integration Initiative. We have placed our rising kindergartners and sixth graders, meaning next year those grade levels that have been placed via our algorithm will be kindergarten first grade, second grade, sixth and seventh grade, estimated to be well over 2500 students placed in a manner that closely resembles the diversity of our community. As you are aware, our Board of school Estimate has approved funding to shift our mileage requirement for District transportation to 1.25 miles. Mr. Burnside will be sharing more in his update about where we are with that implementation.

Lastly, I am aware that there are families and staff members who may be upset by the teacher transfers that are on this evening's agenda. Please know that I am legally prevented from speaking about staff specifically. They do have rights to confidentiality, however I can share that during our budget cycle this year we did share publicly that one exciting shift for next year was the expansion of our Chinese World language program, which has significant growth in our Middle School offerings, meaning requests from students and families had grown so popular that our middle school principals both requested additional sections be reclassified from Spanish to Chinese to satisfy the students and families who were seeking out this course. We were pleased to receive this update. For those who are not aware, Chinese launched at the high school about five years ago and the middle school two and a half years ago.

There were obvious personnel and budget challenges any time that we have to consider adding positions. Our Human Resource Department worked with our cabinet to review ways that we could avoid cutting Spanish teachers to fulfill this request. We also had discussions with SOMEA to again try and avoid simply dismissing the Spanish teachers with the lowest tenure in our district. We are very pleased to find out that through our detailed search we had multiple Spanish teachers who had

multiple certifications and could legally teach courses other than Spanish in the State of New Jersey. We identified two vacancies whose required certifications match those of two educators. This allowed us to expand our Chinese program while keeping our Spanish Program intact and preventing us from having to reduce in force any staff members.

This process is called right sizing and it is part of our work in trying to maintain the efficiency of our annual budgets. We again try to avoid moving staff members unless it is absolutely necessary. We want our staff, students and families happy. Please know that our Curriculum and Instruction Department and our principals are working together to support our new teachers who are shifting, during their transition.

I want to be very clear in explaining our circumstances this evening. If the board does not support or vote for this transition it would mean unfortunately that teachers would have to lose their position with us and none of us want that to happen. I thank you for the moment to share this detailed report. I think it is important that we all leave with the same information.

BUSINESS ADMINISTRATOR'S UPDATE - *Eric Burnside*

CONSTRUCTION UPDATE

Business Administrator Eric Burnside provided a brief construction update for all locations as well as updates on the following:

MAPLEWOOD MIDDLE SCHOOL BID REJECTION

This evening there is a resolution to reject all bids for the two Middle School construction projects. The district received six bids ranging from approximately \$34.7 mil to \$38.7 mil. This is approximately \$12 million over budget. At the last Finance, Facilities and Technology Committee Meeting. We consulted with the architect of record, Spiezle Architects, and EPIC Construction Management to determine our next steps. They gave the following recommendations. These recommendations are based on the priority of needs which include many criteria. These recommendations will be implemented while a solution is researched. Using the funds available, both schools will proceed with electrical upgrades because the lead time from PSE&G can range from 12-14 months to receive the required equipment. The boiler at Maplewood Middle School needs to be replaced.

Also, renovations to a classroom in Maplewood Middle School that will need asbestos abatement will be scheduled. In the meantime, our architect and construction advisors are working to provide estimates that will allow us to bid shortly for the recommendations named earlier.

TRANSPORTATION

On June 14th Sussex County Cooperative had a bid opening for the majority of the additional routes needed to implement the districts'

expansion of PreK & Elementary transportation to 1.25 miles. These bids are currently being reviewed by Sussex County Coop and then will be analyzed by our Interim Transportation Coordinator, Jerry Ford. Mr. Ford is a retired Transportation Coordinator who comes to us with many years of experience. We are lucky and excited to have him join our team. We are also excited to announce that the Transportation Request Form will be available by the end of tomorrow, Friday June 23rd. There will be instructions on the transportation portion of our website so families can access the form.

At tonight's meeting - hazardous policy 8600.1 is being presented for first reading. Once the policy is approved the district will implement the policy.

COLLABORATIVE FEDERAL MONITORING AUDIT

On January 19th of this year, the district received notification that they were selected for Collaborative Federal Monitoring. The remote monitoring began on June 12th. The monitoring has consisted of interviews with department staff covering federal programs, related program components, desired results, and financial management. The programs under review consist of Title I, II, III, and IV. IDEA Basic and Preschool, ESSER II & American Rescue Plan, Perkins V, and Special Education. At the conclusion of the audit, an exit conference will be held. The NJDOE will inform the district of any findings, or recommendations, or provide technical assistance on fiscal or program issues. According to the director of our audit, the NJDOE performs an annual risk assessment of all LEAs that received Federal awards for the purpose of identifying the tiers of technical assistance needed by LEAs.

SOUTH ORANGE MAPLEWOOD SCHOOL DISTRICT - OUR JOURNEY

Dr. Taylor presented a video entitled *South Orange Maplewood School District - Our Journey*, which highlighted our journey as a District and many recent highlights worth celebrating.

BOARD PRESIDENT'S UPDATE

I wanted to commend the 2023 Board of Education this evening on two policies that are up for first and second read tonight policy 8600 our newly revised Transportation policy and policy 8600.1 our brand new Hazardous Routes Policy, both of which have been a labor of love from the Board. Policy 8600 Transportation is up for second read tonight. With the approval of this policy the Board will be formally adopting a transportation policy for all pre-k through fifth grade elementary students who reside 1.25 miles or more from their school placement. The Board, District and community agree that transportation is the backbone of the Intentional Integration Initiative and that transportation is critical to its success. The Board would like to thank the Board of School Estimate for approving financial resources to fund this vital resource. We appreciate and value your partnership.

Just our friendly reminder to the community that each student who is eligible for transportation must apply every year. So, just because you applied last year does not mean you would get it this year. You do have to go through the formal application process and that will be up on PowerSchool as they noted very soon.

In 2021 a decision was made by the board and the district to remove courtesy transportation with the promise of conducting a hazardous audit. After two years this important work had not been done. I am proud of the 2023 Board because one of the first actions taken by this Board was to prioritize a comprehensive hazardous route audit to ensure the safety of our students getting to and from school. Policy 8600.1 which is up for first read has been a five-month process that has involved an outsourced engineering firm, both police departments our local municipalities, the district and the Board. With the passing of this policy we can make good on the Board's promise to make sure that students are getting to and from school safely.

I'd be remiss if I did not acknowledge the hard work of our FFT chair and second VP Board Member Duvall Wilson. Board Member DuVall Wilson made sure that all key stakeholders, the engineer, police departments, traffic bureaus, district municipalities were communicating with one another and that deadlines were being met. She cross-checked the hazardous route report multiple times and made sure that the policy that you are all reviewing today is comprehensive and complete. We want to thank you Board Member DuVall Wilson for all of your hard work. We appreciate you. Please note the most recent hazardous route and quarter audit reports will be prominently posted on the district's website very soon.

Lastly but equally as important the Board received a draft of the SOMSD Equity Audit last week as part of the ongoing work to comply with the Black Parent's Workshop (BPW) settlement. The District and the Board are reviewing it thoroughly and we do expect a public presentation sometime this summer after both parties have been able to review and offer feedback.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully

understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

The following community members commented during the Hearing of Individuals and Delegations: Stephen Carberry, Allison Bekkedahl, Ronni Schwartz, Andy Grossman, James H. Davis, III, Rocio Lopez, Alex Rosenblat, Jeffrey Bennett, Reina Khanna, Shannon Cuttle, Dean Dafis.

Dr. Taylor and Board Member Gifford responded to comments made during the Hearing of Individuals and Delegations.

COMMITTEE REPORTS

PERSONNEL COMMITTEE - *Board Member Eckert*

The committee discussed the following:

- June Personnel Resolutions
- Mentor Payments: The DOE requires new teachers to be paired up with a seasoned/veteran teacher. Once mentoring is complete, the District will pay the teacher mentor a stipend.
- Summer School Staffing
- Vetting process for coaches
- Are potential hires for Social Studies roles required to be trained in the Amistad curriculum?
- Process for internal applications for job vacancies are handled
- Job openings/vacancies update
- Aspiring Administrator Academy
- Updates on pending investigations
- Policy Review for the following policies up for 1st read:
 - 3216 Dress and Grooming
 - 3224 Evaluation of Principals, Vice Principals, and Assistant Principals

- 3230 Outside Activities
- 3270 Lesson Plans
- 3421.13 Postnatal Accommodations
- 1581 Domestic Violence
- 1643 Family Leave
- 3217 Use of Corporal Punishment (Teaching Staff)
- 4217 Use of Corporal Punishment (Support Staff)
- Mr. Adedoyin provided an update on some revisions to the Exit Interview process.
- The committee discussed how we can create a culture in the District so that staff members feel safe in providing real time and ongoing feedback without fear of retaliation.
- Data request: Attrition data.
- A committee member brought up the idea of a social event with the Board, staff, administration to get to know each other on a more personal level, outside of discussing usual business.
- Mr. Adedoyin presented a new marketing opportunity to help with recruitment efforts, targeting teachers of color - radio. He is working on a 30 second campaign spot for Hot 97 and next steps will require Dr. Gilbert and Dr. Taylor to sign off on the content.
- Action Items/Next Steps

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board Member DuVall Wilson

The committee discussed the following:

- Construction: (Kathy Tartaglia, Epic Management & Scott Downie, Spiezle Architectural Group)
 - Middle School bids & Construction Budget
 - Received 6 bids ranged from \$34.7 mil to \$38.7 mil, budget was \$22 million (we are \$12 million over)
 - Kathy talking to bidders to understand why:
 - Options to review - different packages
 - Where is our contingency?
 - Next Steps - budget breakdowns
 - Must-dos
 - Next Steps bid requests
- CHS Lighting Outside
- Bathroom Count - Gender neutral bathrooms
- South Mountain Shuttle
- ESSER Update
- Policies & Regulation: 1st Read/2nd Read

SPECIAL SERVICES COMMITTEE - Board Member Telesford

The Committee discussed the following:

- What happens if a parent refuses services/disagrees with district recommendations
- Interactions with the district and the LOFT/HUB

- Student struggles, including executive functioning, and qualifying for special education and related services.
- Feedback from other committees
- Restorative Practices
- Culturally Responsive Teaching
- G&T
- I&RS
- Data review and discussion if appropriate
 - What data does the DOSS collect on a regular basis?

DATA AND TECHNOLOGY COMMITTEE - *Board Member Telesford*

The committee discussed the following:

- Discussion with Dr. Fergus
- Intentional Integration Initiative Discussion

POLICY COMMITTEE - *Board Member Gifford*

The committee discussed the following:

- Policy Committee Goals
- Feedback on Revised Policy Review Process
- Consider moving the policy committee to a later date?
- Two viable options are being considered by the District to continue to redline policies:
 - Litera - Redlining Company
 - Strauss Esmay
- Policies for Possible Second-Read Adoption/Abolish:
 - 7440 School District Security
 - 8420 Emergency and Crisis Situation
 - 8600 Transportation
- Policies Were Sent Out to Committees for Additional Feedback
- Policy Alerts From S/E, Policies for Discussion and Distribution to Committees
- New Business:
 - Request to review Policy 0164 Conduct of Board Meeting
 - Request to review Policy 3280 Liability for Student Welfare
- Request to review Policy 5120 Assignment of Students

MAPSO FREEDOM SCHOOL COMMITTEE - *Board Member Malespina*

The committee discussed the following:

- Board Members Malespina and Gifford attended the Teach Truth Rally in Newark. They were very thankful that the Board passed a resolution affirming our commitment to teaching a diverse and inclusive curriculum and they spoke about it at the rally.

- Request for the organization to participate in the August new teacher training as they have done in the past.

CURRICULUM AND INSTRUCTION COMMITTEE - Board Member Malespina

- K-5 Math Program
 - Chosen program: Eureka Math ^2
- Suicide Screening Update
- C&I Budget-Related Items
- Policies
 - 5305 Health Services Personnel
 - 5308 Student Health Records
 - 5310 Health Services
 - 2464 Gifted and Talented
 - 5112 Entrance Age
 - 5130 Withdrawal from School
 - 5230 Late Arrival and Early Dismissal
 - 2432 School-Sponsored Publications ABOLISH
 - 5114 Children Displaced By

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member Malespina to move resolutions 4472-4480 (excluding severed resolutions 4472E) for discussion and voting:

4472A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Del Guercio, Andrea	Asst. Business Administrator/Asst. Board Secretary DIST - 1.0 FTE	9/1/23	8.10

4472B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Gibson, Madison	T PE/Health MM - 1.0 FTE	7/1/23	2
Gsell, Nicholas	T 5 CLIN - 1.0 FTE	7/1/23	1
Icker, Agnes	T KDG MAR - 1.0 FTE	7/1/23	3
Keegan, William	T SPED/INC CHS - 1.0 FTE	8/31/23	19.11
Leggio, Vincent	T Science MM - 1.0 FTE	7/1/23	3
Lereah, Jennifer	T Math SOM - 1.0 FTE	7/1/23	8

Piccirillo, Lynn	T SPED/INC SOM - 1.0 FTE	7/1/23	3
Tubelli, Elizabeth	T ESL CLIN - 1.0 FTE	7/1/23	7.5

4472C. APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR
(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bernard-Awumey, Joana	T SS CHS - 1.0 FTE	9/1/23 6/30/24	\$86,385
Blackford, Meghan	T SPED/INC MM - 1.0 FTE	9/1/23 6/30/24	\$81,385
Bowman, Lucy	T SPED/INC MAR - 1.0 FTE	9/1/23 6/30/24	\$57,985
Clinton, Julia	T SS CHS - 1.0 FTE	9/1/23 6/30/24	\$73,585
Ford, Jerry	Interim Transportation Coordinator DIST - 1.0 FTE	7/1/23 9/30/23	\$600/day
Gaymes, Jennifer	School Nurse MONT - 1.0 FTE	9/1/23 6/30/24	\$90,585
Guido, Carey	T PE/Health MM - 1.0 FTE	9/1/23 6/30/24	\$90,585
Haggerty, Sheila	T SPED/INC SOM - 1.0 FTE	9/1/23 6/30/24	\$68,985
Holt, Tiara	S4/10, Secretary (Guidance) SOM - 1.0 FTE	9/1/23 6/30/24	\$49,524
Lee, Joyce	T English CHS - 1.0 FTE	9/1/23 6/3./24	\$96,185
McGuire, Shannon	T SPED/INC MAR - 1.0 FTE	9/1/23 6/30/24	\$61,585
Panzone, Jeanine	Clerk DIST - 1.0 FTE	7/1/23 6/30/24	\$14.13/hr
Regalado, Jasmine	T Lang. Arts MM - 1.0 FTE	9/1/23 6/30/24	\$63,385

4472D. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2023-24 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Murr, Nicole	T Music (Elem) SMA/TUS/CLIN - .6 FTE	9/1/23 12/31/23	\$34,791
Snyder, Caroline	T Art TUS - 1.0 FTE	9/1/23 5/31/24	\$59,785

4472E. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Bekkedahl, Alison	T WL/Spanish DB/SM - 1.0 FTE	T 2 MAR - 1.0 FTE	9/1/23 6/30/24
Carberry, Stephen	T WL/Spanish TUS/CLIN/SB - 1.0 FTE	T 2 SB - 1.0 FTE	9/1/23 6/30/24
Cavagnaro, Jessica	T WL/Spanish MM - 1.0 FTE	T WL/Spanish DB/SM - 1.0 FTE	9/1/23 6/30/24
Santos, Karen	T WL/Spanish SOM - 1.0 FTE	T WL/Spanish TUS/CLIN/SB	9/1/23 6/30/24

4472F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Barrett, Natalia	Asst. Transportation Coordinator DIST -1.0 FTE	6/20/23 (1/2 day)- 6/30/23 (Unpaid Leave)
Feeney, Mary Kate	T Math MM 1.0 FTE	5/22/23-6/30/23 (Paid Maternity Leave) 9/1/23-12/4/23 (Unpaid FMLA)
Nievas, Samantha	T Math SOM - 1.0 FTE	6/12/23-6/30/23 (Unpaid Leave)

4472G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Franza, Dana	LDTC SOM - 1.2 FTE	6/1-6/15/23 (10 days)	\$86.02 (per day/17%)	\$860.20
Petchers, Dr. Penina	School Psychologist SOM - 1.2 FTE	6/1-6/15/23 (10 days)	\$103.82 (per day/17%)	\$1,038.20
Cifuentes, Katherine	LDTC CHS - .2 FTE	6/1-6/15/23 (10 days)	\$83.57 (per day/17%)	\$835.70
Palmieri, Samantha	LDTC CHS - .2 FTE	6/1-6/15/23 (10 days)	\$73.94 (per day/17%)	\$739.40
Cashel, Sally	T SCI/Physics CHS - .2 FTE	6/1-6/26/23 (16 days)	\$81.21 (per day /20%)	\$1,299.36
Festerling, Dan	T SCI/Chemistry CHS - .2 FTE	6/1-6/26/23 (16 days)	\$119.92 (per day/20%)	\$1,918.72
Post, Randall	T SCI/Physics CHS - .2 FTE	6/1-6/26/23 (16 days)	\$74.98 (per day/20%)	\$1,199.68
Silvestri, Anthony	T SCI/Physics CHS - .2 FTE	6/1-6/26/23 (16 days)	\$119.92 (per day/20%)	\$1,918.72
Wade, Kathleen	T SCI/Physics CHS - .2 FTE	6/1-6/26/23 (16 days)	\$100.09 (per day/20%)	\$1,601.44
Cahill,	T PE/H	4/18- 6/26/23	\$113.59	

Allison	CHS - .2 FTE	(45 days)	(per day/20%)	\$5,111.55
Hurley, Pat	T PE/H CHS - .2 FTE	4/18- 6/26/23 (45 days)	\$113.59 (per day/20%)	\$5,111.55
Mobley, Gary	T PE/H CHS - .2 FTE	4/18- 6/26/23 (45 days)	\$113.59 (per day/20%)	\$5,111.55
Pilone, Jr., Joseph	T PE/H CHS - .2 FTE	4/18- 6/26/23 (45 days)	\$119.92 (per day/20%)	\$5,396.50
Shannon, Rob	T PE/H CHS - .2 FTE	4/18- 6/26/23 (45 days)	\$113.59 (per day/20%)	\$5,111.55
Borkowski, Matthew	T SS CHS - .2 FTE	5/30- 6/26/23 (18 days)	\$98.32 (per day/20%)	\$1,769.76
Cotter, James	T SS CHS - .2 FTE	5/30- 6/26/23 (18 days)	\$90.87 (per day/20%)	\$1,635.66
Faison, Kendra	T SS CHS - .2 FTE	5/30- 6/26/23 (18 days)	\$87.43 (per day/20%)	\$1,573.74
Karis, Katerina	T SS CHS - .2 FTE	5/30- 6/26/23 (18 days)	\$119.92 (per day/20%)	\$2,158.56
Stevens, Molly	T SS CHS - .2 FTE	5/30- 6/26/23 (18 days)	\$65.87 (per day/20%)	\$1,185.70
McDowell, Jennifer	School Counselor CHS - 1.0 FTE	7/1/23 6/30/24	+\$2,597.00	\$106,477
Mooney- Chavis, Danielle	School Counselor CHS - 1.0 FTE	7/1/23 6/30/24	+\$4,529.25	\$95,114
Auriemma, Kristin	T KDG CLIN - 1.0 FTE	9/1/23 6/30/24	+\$27.00	\$68,985
Wojcio, Michael	T SPED/SC SB - 1.0 FTE	9/1/23 6/30/24	+\$3,000	\$79,885
Kleitsch, Lisa	School Psychologist MM - .2 FTE	4/10- 6/26/23 (51 days)	\$82.54 (per day/20%)	\$4,209.54
Serpico, Maria	LDTC MM - .2 FTE	4/28- 6/26/23 (38 days)	\$119.92 (per day/20%)	\$4,556.96
Silva, Debra	AIT MM - .2 FTE	6/7-6/26/23 (13 days)	\$113.59 (per day/20%)	\$1,476.66
Morrison, Tracie	Asst. Principal CHS 1.0 FTE	5/31-6/8/23 (3 days) 5/31-6/8/23 (4 days)	\$37.50 (per day) \$50.00 (per day)	\$112.50 \$150.00

Sanchez, Frank	Asst. Principal CHS 1.0 FTE	5/31-6/9/23 (3 days)	\$37.50 (per day)	\$112.50
		5/31-6/9/23 (3 days)	\$50.00 (per day)	\$200.00
Woolard, Terry	Asst. Principal CHS 1.0 FTE	5/31-6/9/23 (3 days)	\$37.50 (per day)	\$112.50
		5/31-6/9/23 (4 days)	\$50.00 (per day)	\$200.00
Wallace, LaVonne	Asst. Principal CLIN 1.0 FTE	5/31/23 6/15/23 (11 days)	\$150.00 (per day)	\$1,650
Bethea, Sabrina	Clerical Aide TUS - 1.0 FTE	5/9-5/22/23 (30 hours)	\$7.49 (per hour)	\$224.70
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	4/10- 4/28/23 (97.2 hours)	\$7.49 (per hour)	\$728.03
Williams, Christine	Clerical Aide SB - 1.0 FTE	4/24- 5/24/23 (165 hours)	\$9.00 (per hour)	\$148.50

4472H. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Patterson, Danielle	Bus Duty SB - .33 FTE	6/1/23 6/30/23	\$1,128.66 (pro-rated)
Brody, Susan	Bus Duty SB - .4 FTE	2/1/23 5/31/23	\$1,354.40 (pro-rated)
Canzonieri, Dianne	Bus Duty SB - .4 FTE	2/1/23 5/31/23	\$1,354.40 (pro-rated)
Fakhoury, Sarah	Bus Duty SB - .4 FTE	2/1/23 5/31/23	\$1,354.40 (pro-rated)
Hein, Jesse	Bus Duty SB - .4 FTE	2/1/23 5/31/23	\$1,354.40 (pro-rated)
Van Doornik, Leah	Bus Duty SB - .4 FTE	2/1/23 5/31/23	\$1,354.40 (pro-rated)
Silva, Debra	Team Leader, Gr. 6 MM - 1.0 FTE	6/1/23 6/30/23	\$5,944 (pro-rated)
Laing-Rogers, Dominique	Team Leader, Gr. 6 MM - 1.0 FTE	9/1/22 5/31/23	\$5,944 (pro-rated)
Bustrin, Dr. Janet	National Board Certification CHS - 1.0 FTE	9/1/22 6/30/23	\$1,500
Tedeschi, Chasity	National Board Certification CHS - 1.0 FTE	9/1/22 6/30/23	\$1,500

4472I. APPROVE MENTOR PAYMENTS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Bolstad, Erin	T SPED/EBR MAR - 1.0 FTE	RosaLia Fenoaltea (3.5 weeks of mentoring)	12/9/22 1/31/23	\$64
Bunn, Nicole	T KDG MAR - 1.0 FTE	Lisa Halpin-Khanna (15 weeks of mentoring)	9/1/22 1/4/23	\$275
Catalano, Guilia	T Math SOM - 1.0 FTE	Samantha Nieves (18 weeks of mentoring)	1/30/23 6/30/23	\$330
Chirlo, Nicole	T Science SOM - 1.0 FTE	Venice Hylton (34 weeks of mentoring)	9/1/22 6/30/23	\$1,000
Cook, William	T Music (Strings) SOM - 1.0 FTE	Hans-Ethan Hibbard (10 weeks of mentoring)	9/1/22 2/15/23	\$183
Davis, Jessica	T 2 SM - 1.0 FTE	Jasmine Clark (24 weeks of mentoring)	10/31/22 6/30/23	\$706
Davis, Mary	T SPED/INC MAR - 1.0 FTE	Olivia Glassgold (15 weeks of mentoring)	2/1/22 6/30/23	\$225
D'Alconzo, Kristin	T SPED/INC TUS - 1.0 FTE	Jessica Mondacci (10 weeks of mentoring)	9/1/22 6/30/23	\$183
Ezzo, Jacob	T Music Vocal) SOM - 1.0 FTE	Meredith Lawrence (34 weeks of mentoring)	9/1/22 6/30/23	\$1,000
Fradkin, Stephen	T SS CHS - 1.0 FTE	Molly Stevens (6 weeks of mentoring)	3/28/23 6/30/23	\$176
Gluckman, Erika	T 2 SB - 1.0 FTE	Evan Mayer (30 weeks of mentoring)	9/1/22 6/30/23	\$550
Graham, Ceelea	T Lang. Arts MM - 1.0 FTE	Richard Rodriguez (12 weeks of mentoring)	9/1/22 6/30/23	\$220
Harris, Elizabeth	T Math SOM - 1.0 FTE	Kaitlyn Diaz (30 weeks of mentoring)	9/1/22 6/30/23	\$550
Jones, Kathleen	T Art SM - 1.0 FTE	Traci Zaretzka (14 weeks of mentoring)	9/1/22 6/30/23	\$110
Lanzafame, Susan	T SPED/INC SB - 1.0 FTE	Gina Calleo (18 weeks of mentoring)	2/1/23 5/23/23	\$330
Latimer, Jennifer	Media Specialist	Jacqueline Anderson	9/1/22 1/27/23	\$202

	CLIN - 1.0 FTE	(19 weeks of mentoring)		
Lawson, Rahmiece	T 3 SB - 1.0 FTE	Wajiha Bhatti (19 weeks of mentoring)	1/25/23 6/2/23	\$348
Lee, Theresa	T 2 TUS - 1.0 FTE	Kendal McKeon (30 weeks of mentoring)	9/1/22 6/30/23	\$550
Mantes, Ray	T SS MM - 1.0 FTE	Tyler Fuller (8 weeks of mentoring)	2/1/23 3/27/23	\$147
Massoud, Nicole	T Math CHS - 1.0 FTE	Jaclyn Marrese (30 weeks of mentoring)	9/1/22 6/30/23	\$550
McArdle, Shauna	T Lang. Arts SOM - 1.0 FTE	Lisa Maderna (5 weeks of mentoring)	9/1/22 6/30/23	\$147
McGlotten, Lynn	AIT SOM - 1.0 FTE	Raul Queiruga (30 weeks of mentoring)	9/1/22 6/30/23	\$550
McGovern, Jennifer	T KDG CLIN - 1.0 FTE	Owen Divers (30 weeks of mentoring)	9/1/22 6/30/23	\$550
Miloscia, Magda	T 5 CLIN - 1.0 FTE	Nicholas Gsell (18 weeks of mentoring)	9/1/22 6/30/23	\$330
Mincer, Ebony	T SPED/INC MM - 1.0 FTE	Nicolas Reyes (30 weeks of mentoring)	9/1/22 6/30/23	\$550
Muirhead, Ryan	T Business Ed. CHS - 1.0 FTE	C. Brent Costner (34 weeks of mentoring)	9/1/22 5/19/23	\$1,000
Mungiello, Lucille	T SPED/INC TUS - 1.0 FTE	Lisa Halpin-Khanna (11 weeks of mentoring)	3/3/23 6/2/23	\$202
Roig, Meredith	T SPED/INC SM - 1.0 FTE	Erin Dyer (30 weeks of mentoring)	9/1/22 6/30/23	\$550
Rothbard, Jessica	T 1 st /2 nd (Multiage) MAR - 1.0 FTE	Olivia Glassgold (15 weeks of mentoring)	9/1/22 6/30/23	\$225
Samson, Jessica	T 1 TUS - 1.0 FTE	Lauren Erdman (25 weeks of mentoring)	9/1/22 3/27/23	\$458
Shannon, Robert	T PE/H CHS - 1.0 FTE	Aaron Allanson (34 weeks of mentoring)	11/28/22 6/30/23	\$1,000
Skrivanic, Julie	T Math CHS - 1.0 FTE	Brenda Lizarraga (30 weeks of mentoring)	10/3/22 6/30/23	\$550
Van Tine,	T Music	Nicole Murr	10/10/22	\$440

Claire	TUS - 1.0 FTE	(24 weeks of mentoring)	6/30/23	
Watkinson, Serena	T KDG SM - 1.0 FTE	Meghan Maiello (11 weeks of mentoring)	3/27/23 6/30/23	\$202
Witrock, Michelle	T WL/Spanish SOM - 1.0 FTE	Karen Santos (34 weeks of mentoring)	9/1/22 6/30/23	\$1,000

4472J. STIPENDS (ATHLETIC) FOR THE 2023-24 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Mobley, Gary	Varsity Football Coach CHS - 1.0 FTE	9/1/23 11/30/23	\$10,029
Muirhead, Ryan	Varsity Soccer Boys Coach CHS - 1.0 FTE	9/1/23 11/30/23	\$7,891
Nichols, Thomas	Asst. Coach Varsity Soccer Boys CHS - 1.0 FTE	9/1/23 11/30/23	\$5,614
Hamilton, Erik	Asst. Coach/JV Soccer Boys CHS - 1.0 FTE	9/1/23 11/30/23	\$5,614
D'Alessio, Giordano	Asst. Coach/Freshman Soccer Boys CHS - 1.0 FTE	9/1/23 11/30/23	\$3,710
Cortes, Sarah	Varsity Soccer Girls CHS - 1.0 FTE	9/1/23 11/30/23	\$7,891
Reichenstein, Steven	Varsity Tennis Girls Coach CHS - 1.0 FTE	9/1/23 11/30/23	6,566
Campiglia, Anthony	Asst. Coach/JV, Tennis Girls CHS - 1.0 FTE	9/1/23 11/30/23	\$6,470
Bas, Juan	Varsity Volleyball Coach CHS - 1.0 FTE	9/1/23 11/30/23	\$7,891
Crouch, David	Asst. Coach/JV Volleyball CHS - 1.0 FTE	9/1/23 11/30/23	\$5,614
Trieu, Johnathan	Asst. Coach/Freshman Volleyball CHS - 1.0 FTE	9/1/23 11/30/23	\$3,811
Rivera, Stephanie	Varsity Coach Field Hockey CHS - 1.0 FTE	9/1/23 11/30/23	\$7,891
Buzar, Marissa	Asst. Coach Varsity Field Hockey CHS - 1.0 FTE	9/1/23 11/30/23	\$5,614
Sumner, Jacob	Asst. Coach/JV Field Hockey CHS - 1.0 FTE	9/1/23 11/30/23	\$5,614
Maggiore, Molly	Asst. Coach/Freshman Field Hockey CHS - 1.0 FTE	9/1/23 11/30/23	\$3,811

Ferruggiario, Alana	Asst. Coach, Varsity Basketball Girls CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614
Sumner, Jacob	Asst. Coach, Varsity Basketball Girls CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614
Chan, Gary	Asst. Coach, Indoor Track Boys CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614
Mobley, Gary	Asst. Coach, Indoor Track Girls CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614
Picillo, Nicholas	Asst./JV Coach, Wrestling CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614

4472K. SUMMER WORK

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Arthurs, Ariana	School Counselor Summer Employment - 5 days	7/1/23 8/31/23	\$367.92/day
Clyburn, Brian	School Counselor Summer Employment - 5 days	7/1/23 8/31/23	\$463.92/day
Cortes, Sarah	School Counselor Summer Employment - 5 days	7/1/23 8/31/23	\$324.92/day
Fleming, Yolande	School Counselor Summer Employment - 5 days	7/1/23 8/31/23	\$545.67/day
Handler, Karissa	School Counselor Summer Employment - 5 days	7/1/23 8/31/23	\$334.92/day
Johnston, Renee	School Counselor Summer Employment - 5 days	7/1/23 8/31/23	\$419.42/day
Williams, Adrian	School Counselor Summer Employment - 5 days	7/1/23 8/31/23	\$321.41/day

4472L. SUMMER SCHOOL EMPLOYMENT

See attached list

4472M. SUMMER CURRICULUM WRITERS

See attached list

4473A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2023-2024 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Huemer, David	Columbia University	05/1986	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Fleming, Michael	Bowie State University	05/1995	MA

NON-DEGREE SUBSTITUTE

NAME
Racheal Metka

4473B. APPOINTMENT OF SUMMER MAINTENANCE WORKER FOR THE 2023-2024 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$16.88

NAME
Juan Bas

4473C. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR PAID AT A DAILY RATE OF \$110

NAME
Michael Steiner

4473D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Ashford, Kendall	Assistant Varsity Football Coach	7/2023 11/2024	\$9,945
Brown, Steve	Assistant Varsity Football Coach	7/2023 11/2024	\$10,029
Butler, Darnell	Assistant Junior Varsity Football Coach	7/2023 11/2024	\$6,566
Salako, Olajuwon	Assistant Junior Varsity Football	7/2023 11/2024	\$6,566
Green, Mateo	Assistant Junior Varsity Girls Soccer	7/2023 11/2024	\$5,531
Simon, Alex	Cross Country Boys Head Coach	7/2023 11/2024	\$6,498
Johnson, Michael	Cross Country Girls Head Coach	7/2023 11/2024	\$6,566
*Mingo, Deion	Boys Basketball Head Coach	12/2023 2/2024	\$7,891
Mebude, Omotayo	Boys Basketball Assistant Junior Varsity	12/2023 2/2024	\$5,614
Breitman, Aaron	Girls Basketball Head Coach	12/2023 2/2024	\$7,891
Ginlock, Tiffani	Fencing Girls Head Coach	12/2023 2/2024	\$7,891
Simon, Alex	Indoor Track Boys Head Coach	12/2023 2/2024	\$7,891

Johnson, Michael	Indoor Track Girls Head Coach	12/2023 2/2024	\$7,891
Freedman, Micheal	Wrestling, Head Coach	12/2023 2/2024	\$7,905
Keenan, Margret	Swimming Head Girls Coach	12/2023 2/2024	\$9,864

*Pending fingerprint/background clearance

4473E. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT
Tunde Adedoyin	Boys Basketball
Thomas Whitaker	Boys Basketball

4474A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-extended school year [list on file in Board Secretary's Office].

4474B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's Office].

4474C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2022-2023 school year [list on file in Board Secretary's Office].

4474D. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2023-2024 school year [list on file in Board Secretary's Office].

4475A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated May 31, 2023
2. Expense Account Adjustment Analysis dated May 31, 2023
3. Revenue Account Adjustment Analysis dated May 31, 2023
4. Check Register#417655-418321 in the amount of \$5,884,310.60
5. Voided checks 415426 and 417110 totaling \$10,995.00
6. Check Register #200820 in the amount of \$1,535,644.23
7. Check Register #200821 for May 2023 payroll in the amount of \$7,753,864.82
8. Treasurer's Reports of April 2023

4475B. Certify the Board Secretary's Monthly Financial Report.

4475C. Approves the attendance and related travel and/or workshop

expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Eric Burnside Central Office	ASBO International Annual Conference	10/18/23 10/22/23	National Harbor, MD	\$3,021.90
Alexandra Cappucci Columbia HS	Connecticut Summer Institute	8/7/23- 8/11/23	Westport, CT	\$1767.90
Ann Crowther Columbia HS	Paramus Summer Literacy Institute	7/17/23 - 7/20/23	Paramus, NJ	\$736.86
Ann Crowther Columbia HS	Rutgers Summer College for Teachers	7/24/23 - 7/26/23	New Brunswick, NJ	\$784.22
Ann Crowther Columbia HS	Facing History & Ourselves	7/11/23 - 7/13/23	Virtual	\$0.00
James Dyer Columbia HS	Directing Plays & Musical in the School and Classroom	7/24/23 - 7/28/23	Virtual	\$425.00
Amy Fortunato South Mountain Annex	Paramus Summer Literacy Institute	7/17/23 - 7/20/23	Paramus, NJ	\$764.80
Ivy Sta. Iglesia Delia Bolden	Paramus Summer Literacy Institute	7/17/23 - 7/20/23	Paramus, NJ	\$641.24
Dorothy Lam Columbia HS	Rutgers Summer College for Teachers	7/10/23 - 7/12/23	Virtual	\$675.00
Sheila Mesidor- Villard Seth Boyden	Paramus Summers Literacy Institute	7/17/23	Paramus, NJ	\$689.49
Maura Sackett Tuscan	Paramus Summer Literacy Institute	7/17/23 - 7/20/23	Paramus, NJ	\$704.47
Bianca Silver Columbia HS	St. Johnsbury Academy APSI	7/17/23 - 7/21/23	St. Johnsbury, VT	\$2,156.00
Lily Terhune Delia Bolden	Paramus Summer Literacy Institute	7/17/23 - 7/20/23	Paramus, NJ	\$670.00
Dina Velez Delia Bolden	Paramus Summer Literacy Institute	7/17/23 - 7/20/23	Paramus, NJ	\$629.89

Susie Budine Central Office	Diversity, Equity, Inclusion & Belonging (DEIB) Summer Leadership COUNTY APPROVAL NEEDED	7/16/23- 7/21/23	Washington, DC	\$6,117.93
Russell King Columbia HS	Diversity, Equity, Inclusion & Belonging (DEIB) Summer Leadership COUNTY APPROVAL NEEDED	7/16/23- 7/21/23	Washington, DC	\$6,117.93
Lynn Irby South Orange Middle	Diversity, Equity, Inclusion & Belonging (DEIB) Summer Leadership COUNTY APPROVAL NEEDED	7/16/23- 7/21/23	Washington, DC	\$6,393.93
Kevin Gilbert Central Office	Diversity, Equity, Inclusion & Belonging (DEIB) Summer Leadership COUNTY APPROVAL NEEDED	7/16/23- 7/21/23	Washington, DC	\$6,117.93
Ann Bodnar Central Office	Diversity, Equity, Inclusion & Belonging (DEIB) Summer Leadership COUNTY APPROVAL NEEDED	7/16/23- 7/21/23	Washington, DC	\$6,117.93
Melissa Butler Columbia HS	Diversity, Equity, Inclusion & Belonging (DEIB) Summer Leadership COUNTY APPROVAL NEEDED	7/16/23- 7/21/23	Washington, DC	\$6,393.93

4475D. Approves the following provider(s) for the service indicated for the 2023-2024 school year:

Beautiful Mind Psychological Services, LLC Avenel, NJ	Independent CST CST Initial & Re- evaluation	\$400.00
Brain Health Neuropsychology, LLC Parsippany, NJ	Neuropsychological Evaluation	\$5,500.00
Community Behavior Consulting, LLC South Orange, NJ	Behavior Therapy	\$125.00/hour
	Tier 1 Services	\$200.00- \$350.00
	Tier 2 Services	\$850.00- \$1000.00
	Tier 3 Services	\$1200.00

Invo HealthCare Associates Doylestown, PA	Board Certified Behavior Analyst	\$102.00/hour
	Occupational Therapy- Direct Service	\$89.32/hour
	Physical Therapy - Direct Service	\$90.42/hour
	Speech & Language Pathology - Direct Service	\$90.42/hour
Lewis M. Milrod, MD, PC Edison, NJ	Pediatric Neurology Evaluation	\$800.00 eval
JAG-One Bridgewater, NJ	Athletic Training Services	\$70.00/hour
Mori Evaluation Services, LLC Montclair, NJ	Assessment and Report	\$350.00
	Observation and write up	\$100.00
	Meeting attendance	\$100.00
Progressive Therapy of NJ Oak Ridge, NJ	Behavior Therapy	\$120.00/hour
Speech & Hearing Associates Westfield, NJ	Central Auditory Processing Evaluation with Report	\$650/eval
	Comprehensive Peripheral Audiological Evaluation with Report	\$300/eval
	Hearing Aid Evaluation with report Includes Comprehensive Peripheral Audiological Evaluation	\$450/eval
	Speech Language Evaluation with Report	\$650/eval
	Bilingual Speech- Language Evaluation with report	\$850/eval
	Language Processing Evaluation with Report	\$950/eval
		\$85/30 min \$127.50/ 45min \$160/hour
	Speech Language Therapy/per session	
	In-School Consultation (2 hour minimum)	\$175/hour

	Virtual Consultation (no minimum)	\$160/hour
	Unlimited communication with school staff	NC
Soliant Peachtree Corners, GA	Physical Therapist	\$91.00- 96.00/hour
	Physical Therapist Assistant	\$80.00- 85.00/hour
	Certified/Licensed School Nurse (CSN/LSN)	\$75.00- 80.00/hour
	Speech Language Pathologist CCC	\$88.00- 95.00/hour
	Speech Language Pathologist CFY	\$83.00- 88.00/hour
	Speech Language Pathologist Assistant	\$78.00- 83.00/hour
	Occupational Therapist	\$90.00- 95.00/hour
	Occupational Therapist Assistant	\$80.00- 85.00/hour
	Nurse (RN)	\$70.00- 73.00/hour
	Nurse (LPN)	\$63.00- 68.00/hour
	Nurse (CNA)	\$55.00- 60.00/hour
	Paraprofessionals	\$50.00- 53.00/hour
	Teacher of the Visually Impaired (TVI)	\$75.00- 85.00/hour
	Teacher of the Deaf /Hard of Hearing (DHH)	\$75.00- 82.00/hour
	Orientation & Mobility Specialist (OMS)	\$75.00- 85.00/hour
	Sign Language Interpreter	\$67.00- 70.00/hour
	School Psychologist	\$95.00- 100.00/hour
	Special Education Teacher	\$73.00- 77.00/hour
	School Counselor	\$78.00- 83.00/hour
	Board Certified Behavior Analyst (BCBA)	\$90.00- 95.00/hour
	Educational Diagnostician	\$90.00- 95.00/hour
	General Education Teacher	\$68.00- 72.00/hour

	ESL/ELL Teacher	\$68.00-72.00/hour
	Adaptive PE Teachers (APE)	\$68.00-72.00/hour
	School Social Worker	\$85.00-90.00/hour
Starlight Home Care Agency, Inc. dba Star Pediatric Home Care Agency Saddlebrook, NJ	Nursing Services: LPN	\$50.00/hour
	RN - Student Specified Rate A.S.	\$75.00/hour
	RN	\$62.00/hour
Delta-T Group North Jersey, Inc. Woodbridge, NJ	Special Education Teacher	\$60.00/hour
	ABA Therapist	\$38.00/hour
	Certified ABA Aid	\$30.00/hour
	BCABA/BCBA	\$110.00/hour
	RN	\$57.00/hour
	LPN	\$48.00/hour
	Home Instructor	\$50.00/hour
	One to One Aides/Teacher's Aide	\$28.00/hour
	Paraprofessionals	\$28.00/hour
	Sub Teachers	\$40.00/hour
	Teachers (Long Term)	\$40.00/hour
	Certified Teachers	\$45.00/hour
	Home Instructor	\$50.00/hour
	Home Instructor (Special Education)	\$60.00/hour
	Teacher of the Handicapped	\$60.00/hour
	ESL Teacher	\$55.00/hour
	Reading Specialist	\$60.00/hour
	School Psychologist	\$75.00/hour
	School Social Workers/Counselors	\$52.00/hour
	LDTC	\$75.00/hour
	Job Coach	\$42.00/hour
	Guidance Counselor	\$50.00/hour
	Occupational Therapist	\$100.00/hour
	Speech Therapist	\$100.00/hour
	Physical Therapist	\$100.00/hour
	Psychological Evaluation or	\$475.00/eval

	Re-Evaluation	
	Psychological Evaluation or Re-Evaluation (Bi-Lingual)	\$550.00/eval
	Functional Behavioral Assessment	\$595.00/eval
	Functional Behavioral Assessment (Bi-lingual)	\$645.00/eval
	LDTC Evaluations	\$475.00/eval
	LDTC Evaluations (Bi-Lingual)	\$550.00/eval
	IEP Meeting (Flat Rate Per Meeting)	\$165.00/meeting
	Social Evaluations	\$475.00/eval
	Social Evaluations (bi-lingual)	\$550.00/eval
	Speech Evaluation	\$475.00/eval
	Speech Evaluation (bi-lingual)	\$550.00/eval
	OT Evaluation	\$475.00/eval
	OT Evaluation (Bi-Lingual)	\$550.00/eval
Tamka Educational Products, LLC Edge Water, NJ	Inclusion Coaching	\$110.00/hour
Summit Speech School New Providence, NJ	Teacher of the Deaf	\$225.00/hour
Pirelli Clinical and Forensic Psychology, LLC Verona, NJ	Psychological Evaluations	\$2500.00/eval
Ilyse Odesky Springfield, NJ	Neuropsychological Initial Consultation	\$600.00
	Neuropsychological Evaluation	\$4,000.00

4475E. Authorizes the Board Secretary to transfer at the close of the 2022-2023 school year the surplus in certain general fund accounts to meet deficiencies in other accounts of the budget. Said transfers will be reported to the Board and approved as part of the annual audit.

4475F. Authorizes the transfer of the interest earned on Capital Projects Funds to the General Fund.

- 4475G. Authorizes the cancellation of the 2021-2022 Open Purchase Orders and that said funds be returned to the General Fund Balance.
- 4475H. Authorize the cancellation of outstanding warrants dated prior to June 30, 2023, and that said funds be returned to General Fund Free Balance.
- 4475I. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.
- 4475J. Suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.
- 4475K. Approve the transfer of current year surplus to capital reserve.

WHEREAS, NJSA 18A:21-2, NJSA 18A7G-31, and NJSA:7F-41 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Capital Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$4,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

4475L. Approve the transfer of current year surplus to maintenance reserve.

WHEREAS, NJSA 6A:23A-14.2 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit the Board of Education to transfer unanticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the South Orange Maplewood Board of Education wishes to transfer unanticipated excess current year revenue or unexpended appropriations from the general fund into a Maintenance Reserve Account at year end, and

WHEREAS, the South Orange Maplewood Board of Education has determined a maximum amount of \$2,000,000 for such purpose to transfer;

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

4475M. Hereby approves the renewal of the Delta Dental plan from July 1, 2023 through June 30, 2024.

4475N. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, of Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2023 to June 30, 2024.

4475O. Establishes 2023-2024 tuition rates as listed below:

Grades 9-12	\$18,840.00
Grades 6-8	\$18,933.00
Grades 1-5	\$19,067.00
Pre-K/Kindergarten	\$16,975.00
Autism	\$ 8,687.00
Emotional Regulation Impairment	\$ 8,687.00
Learning and/or Language Disabilities	\$37,510.00
Multiple Disabilities	\$74,065.00
Preschool Disabilities	\$27,874.00

4475P. Approves an agreement with Frontline Education of Malvern,

Pennsylvania, to provide the following services for the 2023-2024 school year:

Professional Growth Solution with Danielson 2011/2013	\$ 76,456.53
Absence & Substitute Management - unlimited usage	\$ 23,539.83
Applicant Tracking - unlimited usage	\$ 5,603.10
Frontline Central Solution	\$ 21,548.22
IEP - Direct, unlimited usage for internal employees	\$ 2,785.42
504 Program Management - unlimited usage	\$ 696.35
Total	\$130,629.45

4475Q. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Montrose, Clinton, Delia Bolden, Marshall, Seth Boyden and South Mountain Elementary Schools. The school children shall be supervised in the following manner:

The classroom teacher or paraprofessional will escort students or monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classroom.

4475R. Submit a renewal application for temporary instructional space at Marshall Elementary School for the 2023-2024 school year.

4475S. Accepts the donation of an Orion SpaceProbe 130ST EQ Telescope (approximate value \$300) to Columbia High School.

4475T. Approves the following change order to YourWay Construction, Inc. for Synthetic Turf Field and Grandstand Replacement at Underhill Sports Complex.

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>
Your Way Construction, Inc.	1	\$4,725.00
		(reduce general allowance)
	2	\$4,192.65
		(reduce general allowance)
	3	\$21,082.35
		(reduce general allowance)
	3A	\$34,254.45
		(contract increase)
	4	\$8,431.33
		(contract increase)

4475U. Approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain

and South Mountain Annex School Projects.

<u>Contractor</u>	<u>Change Order#</u>	<u>Change Order Amount</u>
G&P Parlamas	17	\$42,511.30 (reduce general allowance) \$91,569.70 (reduce steel allowance)

4475V. Awards the bid for Security Services for the 2023-2024 school year to Wisdom Protective Services of Westbury, New York, for the lowest responsible bid of:

- Security Guard Hourly Rate \$21.89/hour
- Lead Guard Hourly Rate \$28.89/hour

4475W. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2023-2024 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITION</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Full-time Science, Mathematics & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*
Transition Program (attends AM & PM Class)	Full-time	\$15,000.00*

* reflects out of county tuition rates

4475X. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for the 2022-2023 school year for a total amount of \$117,428.00

allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$1,040.33	35	\$31,132.00	\$48,922.00
*E.S.L.	\$1,055.00	0	\$0.00	
*Transportation	\$0	0	\$0.00	
Total Auxiliary Services				\$48,922.00
* Prorated at 90.00%				
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Initial Exam & Class.	\$1,326.17	11	\$14,588.00	\$27,850.00
*Annual Exam & Class.	\$380.00	15	\$ 5,700.00	\$ 8,360.00
*Corrective Speech	\$930.00	3	\$ 2,511.00	\$11,811.00
*Supplemental Instruction	\$826.00	26	8,921.00	\$21,972.00
Total Handicapped Services				\$69,993.00
TOTAL 192/193 Allocation				\$118,915.00

*Prorated at 100.00%

4475Y. Rejects the bids received on June 1, 2023 for renovations at Maplewood Middle and South Orange Middle Schools.

4475Z. Awards the bid for Tutoring Services for the 2023-2024 school year to Tutor.com of Natick, MA for the lowest responsible bid of \$140,000.

4475AA. Upon the recommendation of the Superintendent, approves the submission of the Updated American Rescue Plan (ARP) District Safe Return Plan to the NJ DOE and to be posted on the district website.

4475AA. Approves the submission of an application for Federal FY2024 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds (in the amount of \$460,910.00 as follows:

<u>Public School</u>	
Title I, Part A: Improving Basic Program	\$282,865.00
Title II, Part A: Teacher/Principal Training/Recruiting	\$109,536.00
Title III, English Language Acquisition/Language Enhancement	\$ 20,585.00

Title III Immigrant Language Instruction for Immigrant Student					\$ 22,062.00
Title IV, Part A: Student Support and Academic Enrichment					\$ 21,218.00
Total Public School Allocation					<u>\$456,266.00</u>

Non-Public School	Title I	Title II-A	Title III	Title IV	
Non-Public Allocation	0	\$3,891	\$0	\$753	<u>\$4,644.00</u>
TOTAL ESEA ALLOCATION					\$460,910.00

4476. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of May 2023.

4477A. Adopt Board Policy 7440 Security on School Premises.

4477B. Adopt Board Policy 8420 Emergency and Crisis Situations.

4477C. Adopt Board Policy 8600 Transportation.

4478. Approves the following:

WHEREAS, Student ID No. 2664224746 and the student's parent/guardian have been duly noticed, and have been afforded the appropriate due process rights, and have been afforded the opportunity to participate in a hearing before the Superintendent; and

WHEREAS, the student and the student's parent/guardian do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish to participate in a Board hearing at this time; and

WHEREAS, the student has admitted that they engaged in prohibited conduct and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED, THAT Student ID No. 2664224746 will receive home instruction from May 31, 2023, until June 26, 2023.

BE IT FURTHER RESOLVED, THAT Student ID No. 2664224746 will be excluded from participating in all Columbia High School extracurricular school activities and will not be permitted on any school property or at any other school function without prior approval of the Superintendent for the remainder of the year.

4479. Approves the settlement agreement for Student ID # 3345365730

and authorizes the Board President to execute the settlement agreement.

4480. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Math	K-5	Eureka Math 2	Great Minds PBC/ 2021

Board Secretary Eric Burnside, acknowledged the retirement of Assistant Business Administrator Andrea Del Guercio (4472A). Mrs. Del Guercio made many contributions to the District over the last 8 years. She will be greatly missed.

Board Member Vadlamani commented that resolution 4477C is Transportation Policy 8600 which everyone's worked very hard to bring to this point, where we are actually going to vote on it and hopefully adopt it. This policy will provide busing for Pre-k to 5th grade elementary school students who live beyond 1.25 miles.

ROLL CALL: Motion 4472A-D, 4472F-M, 4473A-E, 4474A-D, 4475B-4475AB, 4476, 4477, 4478, 4479, 4480 PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Winkfield, Wittleder NO: None

Motion 4475A PASSED YES: Duvall Wilson, Eckert, Gifford, Telesford, Vadlamani, Winkfield, Wittleder NO: None
ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin and Edmodo)

Motion made by Dr. Taylor, seconded by Board Member Malespina to move resolution 4472E for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 4472E FAILED YES: Malespina, Telesford, Vadlamani, Winkfield NO: Duvall Wilson, Eckert, Gifford, Wittleder

HEARING OF INDIVIDUALS AND DELEGATIONS

SOMEA President Rocio Lopez and community member Allison Bekkadahl spoke.

Board President Wittleder made a motion, seconded by Board Member DuVall Wilson to reconsider resolution 4472E.

Motion to reconsider PASSED YES: Duvall Wilson, Eckert, Malespina, Telesford, Vadlamani, Winkfield, Wittleder NO: Gifford

NEW BUSINESS

Board Member Telesford spoke briefly about communications with the public and reminded Board Members to be polite as they are representing the full Board.

Future Meetings

Board President Wittleder made the following motions seconded by Board Member Malespina:

The Board of Education will meet in a Special Public Session on Tuesday, June 27, 2023 at 6:30 pm at 525 Academy Street, Maplewood, NJ and will immediately adjourn to go into Executive Session in person as well as using an online video conference platform in the Superintendent's Office to discuss the Chief School Administrator (CSA) evaluation. No action will be taken.

The Board of Education will meet in Public Session on Thursday, July 27, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motions unanimously approved.

Motion made by Board President Wittleder, seconded by Board Member Malespina to adjourn. Motion to adjourn was unanimously approved at 10:52 p.m.

Eric Burnside, Board Secretary