

Special Meeting
South Orange-Maplewood
Board of Education
June 27, 2023

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, as well as utilizing the online video conference platform on June 27, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:32 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert, Board Member Gifford (6:34 p.m.), Board Member Telesford, Board Member Vadlamani (6:39 p.m.), Board Member Winkfield, Board President Wittleder

Absent: Board Member Malespina, Board Member Wright

SEVEN VOTING MEMBERS PRESENT

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. Written notice was sent from the Office of the Secretary of the Board at 1:30 P.m. on June 14, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Tonight's meeting has been organized to conclude the Annual Chief School Administrator (CSA) Evaluation process. We will start the meeting with public speaks and the Board will then adjourn to discuss Personnel. The Board will be taking action this evening to accept the resignations of several employees. Three of these employees were on Administrative Leave with pay as is required under N.J.S.A 18A; 6-8.3 for several school years. The acceptance of the resignations concludes these employment relationships and avoids exposing the board staff and students to any entanglement with efforts that could challenge efforts to terminate. Due to confidentiality laws I'm not able to provide further information.

The Board will also be taking action to approve several administrative appointments this evening. After we come back from our first executive session, the Board will reconvene to take action. We will then be adjourning again to a closed session where the Board will then meet with Dr. Taylor to discuss the 2022-23 CSA Evaluation

PLEDGE OF ALLEGIANCE

HEARING OF INDIVIDUALS AND DELEGATIONS

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

The following community members spoke about personnel matters during the Hearing of Individuals and Delegations: Rocio Lopez, SOMEA President, Stephen Carberry and Alison Bekkedahl.

Board President Wittleder made a motion, seconded by Board Member Eckert to adjourn to Executive Session to discuss Personnel matters. The length of the Executive Session is estimated to about 15 minutes, after which the Board will reconvene and proceed with business where formal action will be taken.

Motion to adjourn to Executive Session unanimously approved at 6:35 p.m.

Board Members Reconvened at 7:14 p.m.

Board Member Wright Present

Board Member Winkfield absent

Seven Voting Members Present

ITEMS FOR ACTION

Motion made by Board President Wittleder, seconded by Board Member Duvall Wilson to move resolution 4481 for discussion and voting with the exception of 4481B(Davis):

4481A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Baldino, Alyssa	T 3 DB - 1.0 FTE	7/1/23	8
Busichio, Lorenzo	Director of Athletics CHS - 1.0 FTE	8/20/23	31
DeMartinis, Raffaella	T 3 DB - 1.0 FTE	7/1/23	8
Fischetti, Joseph	T PE/Health CHS - 1.0 FTE	8/19/23	24
Maietta, Samuel	Guidance Counselor CHS - 1.0 FTE	9/1/23	15
Nievas, Samantha	T Math SOM - 1.0 FTE	7/1/23	.05

4481B. APPOINTMENT FOR THE 2023-2024 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Butler, Melissa	Principal CLIN - 1.0 FTE	7/1/23 6/30/24	\$152,180
Cicenia, Anthony	Assistant Principal SM/SMA - 1.0 FTE	7/1/23 6/30/24	\$129,800
Davenport, Maureen	Interim Principal MONT - 1.0 FTE	7/1-7/30/23 (8 days only)	\$124,526 (pro-rated)
Davis, Rashad	T English CHS - 1.0 FTE	9/1/23 6/30/24	\$101,380
DiNatale, Charlene	Physical Therapist DIST - 1.0 FTE	9/1/23 6/30/24	\$95,775
Longo, * Shawna	Assistant Principal CHS - 1.0 FTE	TBD 6/30/24	\$121,920

* This appointment is pending receipt of appropriate NJ Certification

4481C. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2023-24 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Radliff, * Robert	T Music (Strings) MM/SOM - .4 FTE	9/1/23 6/30/24	\$25,994

* This appointment is pending receipt of appropriate NJ Certification

4481D. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Lesperance, Cara	T SPED/SC DB - 1.0 FTE	T SPED/SC CLIN - 1.0 FTE	9/1/23 6/30/24
Smith, Patricia	T SPED/INC Gr. 2 CLIN - 1.0 FTE	T SPED/EBR CLIN - 1.0 FTE	9/1/23 6/30/24

4481E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Stoessel, Marissa	T SPED/INC DB 1.0 FTE	5/15/23-6/30/23 (Paid Maternity Leave) 10/2/23-1/5/24 (Unpaid FMLA)

4481F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Woolard, Terry	Asst. Principal CHS - 1.0 FTE	6/12- 6/21/23 (6 days)	\$37.50 (per day)	\$225.00
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	5/1-6/26/23 (254.45 hours)	\$7.49 (per hour)	\$1,908.08
Williams, Christine	Clerical Aide SB - 1.0 FTE	6/14- 6/26/23 (33 hours)	\$9.00 (per hour)	\$297.00

4481G. STIPENDS (ATHLETIC) FOR THE 2023-24 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Campiglia, Anthony	Asst. Coach/JV, Tennis Girls CHS - 1.0 FTE	9/1/23 11/30/23	\$6,470

ROLL CALL: 4481A-B(excluding Davis), 4481C-G PASSED YES: Duvall Wilson, Eckert, Gifford, Telesford, Vadlamani, Wittleder, Wright
NO: None

Motion made by Board President Wittleder, seconded by Board Member Wright to move resolution 4481B(Davis) for discussion and voting.

ROLL CALL: 4481B(Davis) PASSED YES: Duvall Wilson, Eckert, Telesford, Vadlamani, Wittleder NO: None ABSTAIN: Gifford, Wright

Board President Wittleder made a motion, seconded by Board Member Eckert to adjourn to Executive Session to discuss the CSA Evaluation. The length of the Executive Session is estimated to about 90 minutes, after which, the Board will not return to public session and will immediately adjourn.

Motion unanimously approved at 7:23 p.m.

Eric Burnside, Board Secretary