

Regular Meeting  
South Orange-Maplewood  
Board of Education  
September 28, 2023

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on September 28, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:34 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert,  
Board Member Gifford, Board Member Malespina,  
Board Member Telesford, Board Member Vadlamani,  
Board Member Winkfield, Board President Wittleder,  
Board Member Wright, Student Representative Brown

Absent: None

*NINE VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT*

*CHS Acapella Singer & Ensemble Performed.*

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 6, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

This evening the Board will have the honor of swearing in our remaining newly elected Student Board Representatives Asa Glassman. Also, on the agenda is the District presentation on Equal Opportunity Schools, the HIB Self-assessment presentation will now be presented at the October Board Meeting.

Motion made by President Wittleder, seconded by Board Member Malespina to approve the following:

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, September 28, 2023 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is attorney/client privilege, HIB reporting, and Litigation Status Report.

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

"(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under *South Jersey Publishing Co. v. New Jersey Expressway Authority*, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motions unanimously approved.

***Board Members adjourned to Executive Session at 6:40 p.m.  
Board Members reconvened at 7:45 p.m.  
Board Member Telesford not Present  
8 Voting Members Present***

APPROVAL OF MINUTES

Motion made by Board President Wittleder, seconded by Board Member Eckert to approve the minutes of the following meetings: August 1, 2023 Special Meeting - Board Retreat, August 24, 2023 Executive Session and Public Meeting.

OATH OF OFFICE

Board Secretary Eric Burnside administered the Oath of Office for Asa Glassman Student Representative to the Board of Education for the 2023-2024 school year [the signed Oath of Office is on file in the Board Secretary's Office].

STUDENT REPRESENTATIVE UPDATE

Student Representative Gwendolyn Brown provided updates on the following:

- Student Representatives started the year off by welcoming teachers back into the building on the September 6 to ensure SOMSD teachers felt welcomed and appreciated. This event occurring in person for the first time since 2019 is an indication that finally our district has resumed normalcy in relation to the COVID-19 pandemic.
- Overall CHS has seen a smooth transition into the new school year.
- The newly renovated Underhill Sports Complex has seen many spirited games and wins from our fall sports teams.
- Clubs have resumed meeting following the annual club fair that took place.
- Increased transparency regarding drills, construction and other complications has given students improved confidence in CHS administration.
- Meeting with AP King to discuss changes to disciplinary measures and scheduling for the 2023-24 school year. Some of the changes are new ID card regulations which mandates the wearing of ID cards at all times and a new swipe in policy that will sync students entering the building into PowerSchool and increased teacher presence in hallways.
- Study to gauge students' opinions on the new schedule which made conference period 1 as opposed to period 9.
- Meeting with Principal Sanchez to address the option 2 program, a

program that allows students who exercise outside of school to have a study hall for one semester instead of gym and changing the new complex sign up to a more reasonable procedure.

- Goals for this year, one of which is to improve knowledge on College visits and extracurricular opportunities.
- Meeting with Dr. Taylor to emphasize the importance of school counselors and ways we can improve the counseling process and support offered at CHS.

*To the SOMSD student body, Asa and I are here to serve and support you. We strongly encourage you to reach out to us and communicate your concerns so we can make SOMSD a better place for every student.*

Board Member Malespina asked the student representatives to speak with students regarding about the Freshman Academy and report back to the Board.

Board President Wittleder shared that it is time to review the District's student representative policy, so the student representatives have been tasked with taking a first look at making some potential changes and reporting back to the policy committee.

#### SUPERINTENDENT'S UPDATE

#### HIB Self- Assessment Official Grades 21-22 SY - Dr. Kevin Gilbert

Dr. Kevin Gilbert, Asst. Superintendent for Access & Equity presented the HIB Self-Assessment Official Grades for the 21-22 SY. The presentation included the following:

- HIB Self-Assessment for Determining Grades
  - Each year every New Jersey public school is required to take part in the School-Self Assessment for Determining Grades under the *Anti-Bullying Bill of Rights Act*.
  - This self-assessment is used to understand the district's efforts to implement District ABR policy under N.J.S.A.18A:17-46.
  - The school climate team is required to complete the Self-Assessment by the end of October each year.
  - The information being reported tonight is on the assessment done for the 21-22 school year
  - The goal of this assessment is to provide information to guide schools and districts in supporting school climate and culture by setting climate goals each year and identify any areas in need of improvement.
- The Anti-bullying Self-Assessment assesses the implementation of the Anti-bullying Bill of Rights by examining the following criteria
  - HIB Programs and Approaches
  - Training on HIB Policy
  - Other Staff Instruction and Training Programs

- o Curriculum and Instruction on HIB and Related Information and Skills
- o HIB Personnel
- o School-level HIB Incident Reporting Procedures
- o HIB Investigation Procedures
- o HIB Reporting
- o Each category is broken down further into indicators in a total of 26 standards.
- Process Timeline
- Self-Assessment Scores
- Understanding the Scoring Process
  - o Each indicator is scored using the following rating scale.
    - Does not meet the requirements (0)
    - Partially Meets the requirements (1)
    - Meets all requirements (2)
    - Exceeds the requirements (3)
  - o On the scoring rubric, each indicator provides a detailed description of what is required to meet and or exceed the requirement.
  - o If each indicator was given a "meets proficiency," the school would receive a score of 52.
  - o The highest score a school can receive is a 78 which means that they are exceeding in all areas of implementation.
- 2021-2022 Final Self-Assessment Grades
- Breakdown by School
- Commendations
- Areas to Grow
- 2023-24 HIB Goals

[Presentation on file in the Board Secretary's office and the district website]

#### Equal Opportunity Schools Presentation

Columbia High School Principal Mr. Frank Sanchez and Ms. Jessica Lamb, Partnership Director of Equal Opportunity Schools presented the 2022-2023 Columbia High School Grade Report Analysis. The Presentation outlined the following:

- Partnership Overview: A Year in Review Semester Grade Report 23-24 Student Supports & Student Access to Higher Level Classes.
- EOS' Mission
- 22-23 Year in Review
- Access & Opportunity Matter
  - o Percent of Students with Varying AP & Non-AP Experiences Who Earn a Bachelor's Degree Within 4 Years
  - o Students Scoring 2+ on AP Exam nearly 3x more likely to earn a bachelor's degree in 4 years
- In the United States There Is A Gap for Black & Hispanic/Latinx Students in College Completion

- What Did We Accomplish Together in Partnership?
- We Surveyed 59% of Students and 81.1% of Staff
- We Identified 444 10th/11th Grade Students 195 Students Enrolled
- Students Named Why They Weren't (and were) Participating in Higher Level Courses.
- Fall 22' To Fall 23' Comparison
- Current Opportunity Chart - 89% Of Course Requests Received
- Most Popular Courses
- Student Growth Since 2012-2013 School Year
- 2022-23 Spring Semester Grade Report for New & Experienced Students
- Summary Of Course Grades Received
- Course Taking, Passing, and Average Grade
- Comparison Of Course Grades by Subject
- Course Letter Grade Distribution
- Incoming AP Students
- 2023-24 How Do We Provide Student Support?
- Most Popular & Effective First Time Taker Student Supports
- Most Popular & Effective Student Outreach Supports

[Presentation on file in the Board Secretary's office and the district website]

***Dr. Telesford returned to the meeting at 8: 26 p.m.  
9 Voting Members Present***

BUSINESS ADMINISTRATOR'S UPDATE - Eric Burnside

Business Administrator Eric Burnside provided a brief update for all locations currently under construction.

Board Member Eckert inquired when the Board can expect a Bus Capacity Report that includes the number of buses, tiered routes, breakdown of students on each bus and total number of routes.

Board Member Eckert also asked how the District plans to track and attribute transportation costs based on III School assignments to better understand the financial impact of transporting students as part of the initiative.

Mr. Burnside projected October 15 as the date to begin working on the Capacity Report.

Dr. Taylor offered to provide an estimate based on where we are now but a more detailed accurate report from the Alves Group will be available early spring which would provide better answers.

Board Member Wright commented about the transportation issues currently plaguing the district and suggested the issues would not exist to this magnitude if the transportation was not outsourced.

Board Member Vadlamani commented that the district is transporting 500 additional students this year and while things aren't perfect it's not a failure.

Board Member Malespina shared some of the issues that parents experienced with transportation and commented that we need to make sure that we are doing better.

Board Attorney Patrick Carrigg commented that this is not an appropriate forum for some of the comments that were made particularly about the administration. Cautioned the Board to end comments in this area for the rest of the meeting.

Board Member Telesford commented that the Board cannot make any sort of qualified statements about bus routes unless we are looking at the total number of bus routes, how many of them are on time, how many of them are late. Our role as a Board is support administrative appointments when they are presented to the Board to assist transportation. That is probably what we as a board own and when we do not support the administration when they're trying to do that then we own any sort of hiccups that we see with the transportation.

Board President Wittleder asked if a date has been scheduled for bus drivers to meet with the transportation department to make sure that they are acquainted with our staff and so that they understand what the standard of expectations are?

Mr. Burnside responded no.

Board President Wittleder inquired about the status of the Federal Audit.

Mr. Burnside responded that the district is still receiving requests for documentation.

#### BOARD PRESIDENT'S UPDATE

#### WELCOME NEW STUDENT REPRESENTATIVE

The Board would like to extend our heartfelt congratulations once more to ASA Glassman on being sworn in as a Student Representative for the South Orange Maplewood Board of Education. We are excited to collaborate closely with both ASA and Gwyneth to create a meaningful and positive impact in the lives of our students.

#### HISPANIC HERITAGE MONTH

This month our schools are celebrating Hispanic Heritage Month, a time to recognize and appreciate the rich culture and traditions of the Hispanic Community. The South Orange and Maplewood School District has witnessed a growth in our Hispanic student population over the past several years which is truly exciting. The Board is fully committed to



supporting the needs of this community through our policy initiatives. The Board is encouraged by the work of the district's Access and Equity team in recognizing that our diverse community should be celebrated each day and not just within a designated month. This team has developed resources that help our educators bring culture stories and perspective into the classroom throughout the year.

#### NATIONAL BANNED BOOKS WEEK

Next week is National Banned Book Week, a week that raises awareness about the importance of intellectual freedom and the right to access diverse literary materials. This evening the Board will vote on adopting a resolution that reaffirms the Board and District's commitment to upholding every student's right to read. The resolution aligns with the advocacy efforts of the New Jersey School Board Association to ensure every student's right to read and our official policies through the delegate assembly.

#### TRANSPORTATION

We wholeheartedly understand the ongoing delays in our bus services and we share the frustration that both families and students are experiencing. The Board has encouraged the district to provide urgent and timely communications to parents regarding solutions and for swift resolutions of the issues. The district sent out an email today that the transportation department will work through the weekend to make the needed adjustments to the affected routes. The Board is committed to ensuring that all students arrive and depart from school on time and we are hopeful that the forthcoming changes will achieve this outcome.

#### FERGUS IMPLEMENTATION COMMITTEE

This evening the Board with the exception of Board Member Malespina (due to her conflict) will vote on establishing a Fergus Implementation committee. During our Special Board meeting on September 18th we received Dr. Fergus's final recommendations from his Equity Audit report totaling 23 that the district must implement by August 2026. This represents a significant undertaking and the Board is committed to taking the initial steps towards accountability for this important work.

The Fergus implementation committee composed of the entire Board will play a crucial role in overseeing The District's adherence to the BPW settlement during the three-year monitoring phase. Dr. Fergus's recommendations serve as the foundation for Building Systems Support structures and behavioral changes that should have improved the learning experiences and academic outcomes of our students of color and over time helped to narrow the achievement Gap that has persisted within the district for far too long. This will be a collective effort that will take the full engagement of every stakeholder in the district and it starts at the top with the Board. I hope that the Board will vote in unanimously to support the formation of this committee.

## BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

## HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members expressed concerns regarding transportation including significant delays, late pickups/drop offs, lost students, students dropped at wrong stops, students missing school and the III's impact on transportation: Tara Actenshein, Jeffrey Bennett, Sarah Kineskhy, Lynn Irby, Sudarshan Phani.

SOMEA President Rocio Lopez expressed disappointment that SOMEA was not given an invitation by administration to participate in the presentation by Dr. Fergus at the September 18, 2023 Board meeting.

Shannon Cuttle, Chair of the New Jersey Anti-bullying Taskforce informed the Board that there is a in person meeting on October 4 and a virtual meeting on October 5. It is vitally important that individuals are able to share their stories and how they've been impacted by bullying.

Board of Education Candidate Liz Callahan shared that she is pleased to see the work that is taking place on tonight's agenda with regard to the Black Parents Workshop settlement and the creation of Fergus committee, devoted to focusing on compliance with the settlement.

Dr. Taylor made the following comments:

For those who have mentioned transportation or the communication of what is happening with transportation, I hope that you received our update that was sent today. If you did not get an update I would strongly suggest you email me directly because it means that your email is not reflected in PowerSchool. We also shared with the Board and others those communications that were going out based on the updates that we have today around collapsing routes and adding buses to a few routes who have had consistent challenges.

There were a couple of very specific concerns around the gray and purples and those are two of the four routes that were communicated with today. We use School Messenger to target and customize those messages just for those kids on those buses.

As we shared at last week's Safety and Security Forum we're adding students every day, eight to twelve kids close to 500 new riders. Those new riders have to be added into School Messenger also to finalize who receives those updates and that's a process that's ongoing.

Mr. Bennet, aligning students within neighborhoods to minimize the distance between them is the opposite of what our integration work requires. The neighborhood School model is the model that led to us having segregated elementary schools.

Outsourcing the majority of our transportation needs was not something that was new. When we did have our own fleet, it was only for a small portion of our transportation needs. We've had outsourced companies as long as I've been here and that predated me as well.

Principal Irby as always, my door is open for you to share the information that you've collected. Principals also email me directly and we have check-ins with those who work in the transportation department but I welcome more information that helps us to do better and perform at a higher clip and hold ourselves and our vendor accountable.

Community Members who see buses that are not full and want those buses to be full as we do with increased capacity usually, equals more stops and more stops equals longer routes and longer routes are some of the concerns that we've heard. So, there is a definite connection there.

Regarding the appearance of indifference, I'm not sure if that was directed towards me or not, but I hope that anyone who has sent me an email can let you know that I respond directly to that and that I respond as efficiently as I can myself. I don't have people who email on my behalf and I address every single person individually regarding

their concerns whether it be on transportation or anything else and I hope that my record reflects.

#### COMMITTEE REPORTS

##### PERSONNEL COMMITTEE - Board Member Eckert

The committee discussed the following:

- Personnel Resolutions #4506 and #4507.
- Job Openings/Vacancies Update
- Updates on Pending Investigations
- Policy Review
  - 1642.01 - Sick Leave (NEW)
  - 4161 - Examination for Cause
  - 4281 - Inappropriate Staff Conduct
- Teacher Retention
- Recruitment
- Sexual Misconduct and Harassment Training
- Action Items/Next Steps:
  - More discussion around affinity groups
  - Anonymous ways to air concerns for students and staff
  - Prepare a newsletter about our work done on dating violence

##### FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board Member DuVall Wilson

The committee discussed the following:

- Transportation:
  - Buses running late & Process
  - Communication & concerns from parents
  - GPS Tracking
  - Budgets
  - Updating Hazardous Routes policy
  - Sloan and 3rd Street
  - Old/New Rider count
  - Parent Carpool App
  - Crossing Guards
  - Subscription Bus Survey
- Construction: Scott Downie
- Maplewood Middle School bid / SOMS bid
- ROD Grants
- BOSE
- Change Orders (If any)
- Policies & Regulation
  - Second Read
    - 6311 Contracts for Goods or Services Funded by Federal Grants (M)
    - 6360 Political Contributions (M)

- 6440 Cooperative Purchasing (M)
- 7523 School District Provided Technology Devices to Students
- o Discussion
  - 7441 Electronic Surveillance of School Buildings and on School Grounds
  - 7510 Use of School Facilities
  - 7522 School District Provided Technology Devices to Staff Members
  - 2361 The Acceptable Use of Computer Networks/Computers and Resources (M)
  - 8310 Public Records
- Warranty for Technology/Insurance/Fees for Students
- After Care
- Resolutions: Change Orders, Renewals
- Transportation Coordinator
- New Business: Security

CURRICULUM AND INSTRUCTION COMMITTEE - *Board Member Malespina*

The committee discussed the following:

- Pilot - K-3 Magnetic Reading - Dr. Bean-Folkes
- Gifted and Talented Update - Ms. Correa
- Book Adoption
- Field Trips - Statement of Assurance Field Trip Resolution
- Curriculum Updates
- Access and Equity Policy
- First Read Policies
  - o 5337 Service Animals
  - o 5330.05 Seizure Action Plan
- Second Read Policies
  - o 5240 Tardiness
  - o 5330 Administration of Medication
  - o 5330.04 Administering an Opioid Antidote
- Status Update on when we will receive data for:
  - o Climate Survey
  - o 3rd and 4th MP data September
  - o III 2nd survey responses broken down by race and school
- How many students were involved in summer school
- New Business:
  - o AP Enrollment numbers
- Option II email that was sent out, why the changes?
- Who is responsible for managing it?
- AP MacroEconomics
- AP History Class
- Math Curriculum Rollout Update and PD schedule
- Teachers College Transition
- Policies

POLICY COMMITTEE - Board Member Gifford

The committee discussed the following:

POLICIES FOR POSSIBLE SECOND-READ ADOPTION/ABOLISH:

- o 0131 Bylaws, Policies, and
- o 0133 Adjudication of Dispute
- o 0144 Board Member Orientation and
- o 0155.1 Board Member Participation at Board Meetings Using Electronic Devices
  
- o 0163 Quorum
- o 2411 School Counseling
- o 2415.03 Highly Qualified Teachers (M)
- o 5240 Tardiness
- o 5330 Administration of Medications
- o 5330.04 Administration of an Opioid Antidote
- o 6311 Contract for Goods or Services Funded by Federal Grants
  
- o 6360 Political Contributions
- o 6440 Cooperative Purchasing
- o 7523 School District Provided Technology Devices to Students

POLICIES FOR POSSIBLE FIRST READ:

- o 3161 Examination for Cause
- o 3270 Professional Responsibilities
- o 3431.3 NJ Family Leave Insurance Program
- o 4125 Employment of Support Staff Members
- o 7441 Electronic Surveillance of School Buildings and on School Grounds
  
- o 7510 Use of School Facilities
- o 7522 School District Provided Technology Devices to Staff Members

Board Members participated in a spirited discussion about draft policy 5755.1 Access and Equity and de-leveling.

DATA COMMITTEE - Board Member Telesford

The Committee discussed the following:

- o SSDS Data Review
- o Transportation
- o Data Reports around District Goals
  - Discussed which district goals should have reports
    - Special Services
    - Student Achievement
    - Access & Equity

SPECIAL SERVICES COMMITTEE - Board Member Telesford

The committee discussed the following:

- Referral Data Process
- Coverage in special education, whom should parents contact
- Special Education Teacher Vacancies
- Transportation

ITEMS FOR ACTION

Motion made by Dr. Taylor, seconded by Board Member Malespina to move resolutions 4506-4520 excluding severed resolution 4519 for discussion and voting:

4506A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Laing-Rogers, Dominique	T Lang. Arts MM - 1.0 FTE	11/17/23	5.2
Thomany, Karen	Supervisor of Special Services DIST - 1.0 FTE	11/6/23	5.3
Williams, Adrian	Guidance Counselor CHS - 1.0 FTE	10/27/23	4.5

4506B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Dean, Barbara	School Social Worker CLIN/SM - 1.0 FTE	10/2/23 6/30/24	\$86,385
Glemaud, Sara	T English CHS - 1.0 FTE	9/20/23 6/30/24	\$59,785
Joyner-Isibor, Taliah	Preschool Social Worker MONT 1.0 FTE	11/28/23 or sooner 6/30/24	\$92,785
Johnson, III Leroy	Acting Principal/ Supervisor of SPED MONT/DIST - 1.0 FTE	9/29/23 11/30/23	\$138,679
Napoli, Paul	T PE/Health CHS - 1.0 FTE	9/5/23 6/30/24	\$57,985
Peart,	T SPED/INC Gr. 5	11/28/23 or sooner	\$90,585

Nathan	SM - 1.0 FTE	6/30/24	
Young, Taria	T PreK/INC MONT - 1.0 FTE	11/20/23 6/30/23	\$63,385

4506C. APPOINTMENTS OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Donahue, Nicole	Speech/Language Specialist DB - 1.0 FTE	10/3/23 4/3/24	\$70,985
Mayer, Evan	T 2 SB - 1.0 FTE	9/6/23 4/1/24	\$57,985
Porter, Josephine	T Music CLIN/TUS/SM - .6 FTE	9/5/23 12/31/23	\$34,791

4506D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Alfano, Katia	Asst. Transportation Coordinator DIST - 1.0 FTE	9/11/23	9/18/23
Ambike, Shalmali	Data Entry Mgr. (School Based) CHS - 1.0 FTE	9/25/23 or sooner	9/11/23
Curtis, Lakia	T 5 SB - 1.0 FTE	10/24/23 or sooner	10/30/23
Morah, Kanene	T Science MM - 1.0 FTE	9/25/23 or sooner	9/27/23
Smalls, II Dr. Donovan	Assistant Principal SOM - 1.0 FTE	10/24/23 or sooner	9/5/23
Stieve, Sharon	T SPED/INC Gr 4 CLIN - 1.0 FTE	10/24/23 or sooner	9/11/23

45063E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Arruda, Karla	T 3 CLIN - 1.0 FTE	10/13/23	8/31/23
Lombardo, Joseph	T English CHS - 1.0 FTE	10/20/23	9/22/23
Rios, Reuben	T Math CHS - 1.0 FTE	9/13//23	8/31/23



## 4506F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ashe, Joanne	T SPED/SC-MD CHS - 1.0 FTE	T SPED/SC-18/21 CHS - 1.0 FTE	9/1/23 6/30/24
Cicolello, Suzanne	AIT TUS - 1.0 FTE	AIT DB - 1.0 FTE	9/1/23 6/30/24
Guida, Janine	Media Specialist SB - 1.0 FTE	Media Specialist SB/SMA - 1.0 FTE	9/18/23 6/30/24
Kazanis, Maria-Daphne	Media Specialist MAR - 1.0 FTE	Media Specialist MAR/SMA - 1.0 FTE	9/18/23 6/30/24
Quick, Teresa	Media Specialist DB - 1.0 FTE	Media Specialist DB/CLIN - 1.0 FTE	9/18/23 6/30/24

## 4506G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Hesse, Melissa	T SPED/INC MM 1.0 FTE	9/5/23-9/12/23 (Paid Maternity Leave) 9/13/23-12/12/23 (Unpaid FMLA)
Jennings, James	Asst. Principal SOM - 1.0 FTE	7/1/23-1/2/24 (Paid Sick Leave)
Kruglinski, Laura	T Art SB 1.0 FTE	9/1/23-12/4/23 (Unpaid FMLA) 12/5/23-5/31/24 (Unpaid Childcare Leave)
Lezzi, Jennifer	T WL/Chinese CHS 1.0 FTE	9/1/23-10/11/23 (Paid Maternity Leave) 10/12/23-12/31/23 (Unpaid FMLA)
Mitola, Megan	T Math MM 1.0 FTE	9/1/23-10/23/23 (Paid Maternity Leave) 10/24/23-1/30/24 (Unpaid FMLA) 1/31/24-6/20/24 (Unpaid Childcare Leave)
Romano, Jessica	T SPED/INC DB	9/1/23-10/5/23

	1.0 FTE	(Paid Maternity Leave) 10/6/23-1/12/24 (Unpaid FMLA)
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4506H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Mitchell, Michele	S4/12, Secretary CHS - 1.0 FTE	6/19- 8/31/23 (85 hours)	\$9.42 (per hour)	\$800.70
Anderson-Ellis, Shawna	T SPED/INC CHS - 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$96,185
Ashe, Joanne	T SPED/SC CHS - 1.0 FTE	9/1/23 6/30/24	+\$5,800	\$94,185
Benenati, Sarah	T 4 DB - 1.0 FTE	9/1/23 6/30/24	+\$7,400	\$68,985
Bucher, Carole	T SCI/C CHS - 1.0 FTE	9/1/23 6/30/24	+\$5,700	\$110,835
Catalano, Giulia	T Math SOM - 1.0 FTE	9/1/23 6/30/24	+\$7,400	\$68,985
Croce, Domenic	T Music TUS - 1.0 FTE	9/1/23 6/30/24	+\$7,000	\$64,985
Curley, Julie Ann	T 4 SB - 1.0 FTE	9/1/223 6/30/24	+\$4,100	\$77,685
Davey-Jones, Trudy-Ann	T SPED/INC CLIN - 1.0 FTE	9/1/23 6/30/24	+\$8,500	\$78,785
Graham, Ceelea	T Lang. Arts MM - 1.0 FTE	9/1/23 6/30/24	+\$7,600	\$70,985
Hannemann, Monika	T SCI/B CHS - 10 FTE	9/1/23 6/30/24	+\$9,700	\$95,775
Hylton, Venice	T Science SOM - 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$76,785
Ioannidis, Gisell	T Business CHS - 1.0 FTE	9/1/23 6/30/24	+\$4,100	\$77,685
Jacobsen, Rebecca	T Music CLIN - 1.0 FTE	9/1/23 6/30/24	+\$9,300	\$86,885
Jones, Brent	T 4 SM - 1.0 FTE	9/1/23 6/30/24	+\$5,700	\$114,335
Kaplan, Ariel	T 3 CLIN - 1.0 FTE	9/1/23 6/30/24	+\$7,900	\$73,585

Kaplus, Deborah	T KDG MAR - 1.0 FTE	9/1/23 6/30/24	+\$5,700	\$114,835
Lawson, Rahmiece	T 3 SB - 1.0 FTE	9/1/23 6/30/24	+\$7,000	\$64,985
Picillo, Nicholas	T PE/H SM/CHS	9/1/23 6/30/24	+\$7,400	\$68,985
Pierce, Dr. Kyndell	T Lang. Arts SOM - 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$79,685
Rice, Matthew	Instructional Coach-Secondary DIST - 1.0 FTE	7/1/23 6/30/24	+\$2,400	\$118,062
Rickard, Kathryn	T 5 TUS - 1.0 FTE	9/1/23 6/30/24	+\$7,000	\$64,985
Rothbard, Jessica	T 1 <sup>st</sup> /2 <sup>nd</sup> Multiage MAR - 1.0 FTE	9/1/23 6/30/24	+\$3,800	\$72,785
Stevens, Molly	T SS CHS - 1.0 FTE	9/1/23 6/30/24	+\$7,200	\$66,985
Stewart, Kandice	T Art CHS - 1.0 FTE	9/1/23 6/30/24	+\$5,000	\$86,385
Storms, Courtney	T 5 CLIN - 1.0 FTE	9/1/23 6/30/24	+\$3,800	\$70,785
Waxman, Hannah	T SPED/INC MAR - 1.0 FTE	9/1/23 6/30/24	+\$3,800	\$72,785
Parks, Melissa	T WL/ELL MM - 1.2 FTE	9/7/23 6/20/24	+\$15,757	\$94,542
Simmons, Adam	T SPED/INC MM - 1.2 FTE	9/7/23 6/20/24	+\$12,951.45 (17%)	\$89,137
DeLeon, Christina	T Math SOM - 1.2 FTE	9/18/23 6/20/24	+\$12,951.45 (17%)	\$89,137
Fradkin, Stephen	T SS CHS - 1.2 FTE	9/7/23 6/20/24	+\$18,841.95 (17%)	\$132,677
Brauner, Noah	T Industrial Arts CHS - 1.2 FTE	9/7/23 6/20/24	+\$19,087	\$118,022
Thomas, Nicole	T Art CHS - 1.2 FTE	9/7/23 6/20/24	+\$13,699.45 (17%)	\$94,285
Bucher, Carole	T SCI/C CHS - 1.2 FTE	9/7/23 6/20/24	+\$22,167	\$133,002
Cho, Veronica	T SCI/C CHS - 1.2 FTE	9/7/23 6/20/24	+\$17,277	\$103,662
Ciemniecki, Richard	T SCI/C CHS - 1.2 FTE	9/7/23 6/20/24	+\$18,557	\$111,342
Festerling, Dan	T SCI/C CHS - 1.04 FTE	9/7/23 6/20/24	+\$4,433	\$118,768
Novemsky,	T SCI/P	9/7/23	+\$8,411	\$117,546

Michael	CHS - 1.08 FTE	6/20/24		
Post, Randall	T SCI/P CHS - 1.2 FTE	9/7/23 6/20/24	+\$14,057	\$84,342
Stine, Robert	T SCI/C CHS - 1.2 FTE	9/7/23 6/20/24	+\$22,167	\$136,502
Wade, Kathleen	T SCI/P CHS - 1.2 FTE	9/7/23 6/20/24	+\$18,557	\$111,342
Camina, Diane	T TV Arts CHS - 1.2 FTE	9/7/23 1/29/24	+\$22,167	\$136,502 (pro-rated)
Campiglia, Anthony	T TV Arts CHS - 1.2 FTE	9/7/23 1/29/24	+\$21,027	\$129,162 (pro-rated)
Skrivanic, Julie Ann	T Math CHS - 1.2 FTE	9/11/23 1/29/24	+\$16,697	\$100,182 (pro-rated)
Dalton, Jennifer	T English CHS - 1.2 FTE	9/11/23 1/29/24	+\$22,167	\$136,502 (pro-rated)
Brown, Louis	Asst. Principal MM - 1.0 FTE	7/3- 7/18/23 (5 days)	\$75.00 (per day)	\$375
Gronau, Dara	Principal MM - 1.0 FTE	7/5- 7/18/23 (3 days) 7/5- 7/18/23 (8 days)	\$75.00 (per day) \$150.00 (per day)	\$225 \$1,200
Irby, Lynn	Principal SOM - 1.0 FTE	7/5- 8/31/23 (21 days) 6/27- 8/25/23 (11 days)	\$75.00 (per day) \$150.00 (per day)	\$1,575 \$1,650
Waldron, James	Asst. Principal SOM - 1.0 FTE	7/5- 8/31/23 (22 days) 7/17- 8/30/23 (8 days)	\$75.00 (per day) \$150.00 (per day)	\$1,650 \$1,200
Glander, Shannon	Principal SB - 1.0 FTE	6/27- 7/11/23 (6 days)	\$150.00 (per day)	\$900

## 4506I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Mantes, Raymund	Team Leader, Gr. 6 MM - 1.0 FTE	9/1/23 12/4/23	\$5,944 (pro-rated)
Bale Dyer, James	Production CHS - 1.0 FTE	9/1/23 6/30/24	\$4,615
Lawrence, Stacey	Production CHS - 1.0 FTE	9/1/23 6/30/24	-\$4,615
DiDiego, Chelsea	Flags CHS - 1.0 FTE	9/1/23 6/30/24	\$3,223
Dalton, Jennifer	Columbian Publication CHS - 1.0 FTE Newspaper CHS - 1.0 FTE	10/1/23 6/30/24 10/1/23 6/30/24	\$3,223 (pro-rated) \$6,434 (pro-rated)
Lombardo, Joseph	Columbian Publication CHS - 1.0 FTE Newspaper CHS - 1.0 FTE	9/1/23 9/22/23 9/1/23 9/22/23	\$3,223 (pro-rated) \$6,533 (pro-rated)
Ducharme, Michelle	Bus Duty SM - .3 FTE	9/1/23 6/30/24	\$1,015.80
Jones, Kathleen	Bus Duty SM - .5 FTE	9/1/23 6/30/24	\$1,693
Kaesshaefer, Jeff	Bus Duty SM - .6 FTE	9/1/23 6/30/24	\$2,031.60
Tait, Richard	Bus Duty SM - .6 FTE	9/1/23 6/30/24	\$2,031.60
Portnoff, Julia	Dist. Soc Work/Parent Center DIST - 1.0 FTE	9/1/23 6/30/24	\$3,975
Johnson, Beth	Spectrum CHS - .5 FTE	9/1/23 6/30/24	\$1,661.50
Murphy, Kelly	Spectrum CHS - .5 FTE	9/1/23 6/30/24	\$1,611.50
Costello, Katherine	Asst. to the Principal DIST - 1.0 FTE	8/1/23 9/30/23	\$8,189 (pro-rated)
McGlotten, Lynn	Scenery Design SOM -1.0 FTE	10/1/23 6/30/24	\$2,834 (pro-rated)
Walsh, Lauren	Scenery Design SOM - .5 FTE	9/1/23 9/30/23	\$1,380 (pro-rated)
Frisch, Julia	Intramural SOM - .5 FTE	9/1/23 6/30/24	\$4,628
Noble, Elyssia	Intramural SOM - .5 FTE	9/1/23 6/30/24	\$4,665

Chan, Gary	Asst. Coach, Indoor Track Boys CHS - 1.0 FTE	12/1/23 2/28/24	-\$5,614
Iraggi, Taylor	Asst. Coach, Indoor Track boys CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614
Ferruggiaro, Alana	Asst. Coach, Varsity Basketball Girls CHS - 1.0 FTE	12/1/23 2/28/24	-\$5,614
Whitaker, Thomas	Asst./JV Coach, Basketball Boys CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614
Bachenheimer, Stacey	Asst. Coach, Fencing CHS - 1.0 FTE	12/1/23 2/28/24	\$5,614
Guido, Carey	Varsity Coach, Swimming Boys CHS - .75 FTE	12/1/23 2/28/24	\$5,918

4506J. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burns, Nicole	Preschool Secretary MONT - 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/23 6/30/24	\$64,708
Kelly-Lewis, Tashmirah	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$63,385
China- Richardson Felicia	Preschool Secretary DIST - 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/23 6/30/24	\$71,665
Cruz, Olivia	PIRT Specialist MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$83,885
Donovan, Kelly	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$76,185
Field, Stacey	Master Teacher DIST - 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/23 6/30/24	\$81,385
Gaymes, Jennifer	Nurse MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$90,585
Johnson, III Leroy	Supervisor of Special Services DIST - .7 FTE ACCT# 20.218.100.103.MO.5900	7/1/23 6/30/24	\$80,506

Lane-Mega, Lataeya	Parent/Family Liaison MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$68,985
Leary, Karen	Master Teacher DIST - 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/23 6/30/24	\$108,135
Marfo, Mikita	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$73,585
Milligan, Rebecca	PIRT Specialist DIST - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$114,335
Samuels, Bonita	Principal MONT - 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/23 6/30/24	\$173,826
Simpkins, Dashanda	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$81,385
Pribula, Yisel	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/23 6/30/24	\$91,680
White, LaWanda	Nurse MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/23 6/30/24	\$86,385

4506K. STAFF FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
DeSarno, Mary	Teacher SB - 30.23 FTE ACCT# 20.231.100.101.SB.0231	9/1/23 6/30/24	\$34,716
Friedrich, Donna	Teacher SB - 31.81 FTE ACCT# 20.231.100.101.SB.0231	9/1/23 6/30/24	\$34,715
Monero, Bianca	Teacher MM - 96.18 FTE ACCT# 20.231.100.101.MM.0231	9/1/23 6/30/24	\$89,240

4506L. STAFF FUNDED BY TITLE 11-A FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Massoud, Nicole	Teacher CHS - 48.56 FTE ACCT# 20.274.100.101.GR.0274	9/1/23 6/30/24	\$33,502

Silver, Bianca	Teacher CHS - 43.13 FTE ACCT# 20.274.100.101.GR.0274	9/1/23 6/30/24	\$33,502
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4506M. APPROVE CURRICULUM WRITERS

(See attached list)

4507A. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2023-2024 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
DeStefano, Carla	St. John's University	05/1983	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Benning, Avery	Pace University	05/2022	MS
Burbano, Nancy	Central University of Ecuador	05/2001	BS
Neuhaus, Jack	Sacred Heart University	05/2022	MA
Ramsey, Matthew	University of Missouri	05/2000	MA

4507B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

NAME
Julie Ann Destine
Lauren Erdman

4507C. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT
Alana Ferruggiaro	Girls Basketball Coach
Paul Napoli	Boys Soccer Coach
Benjamin Olinsky	Cross Country Coach
Michael Steiner	Cross Country Coach
D'Sherrick Williams	Color Guard

4507D. APPOINTMENT OF STIPEND POSITION FOR THE 2023-2024 SCHOOL YEAR

NAME	POSITION	STIPEND
Marc Matalon	Stage Crew	\$5,832



4507E. RESCIND APPOINTMENT OF STIPEND POSITION FOR THE 2023-2024 SCHOOL YEAR

NAME	POSITION	STIPEND
Joseph Itkor	Flags	\$3,323

4507F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Mingo, Deon	Football Asst./Freshman Coach	9/2023 11/2023	\$6,566
Sims, Stevana	Girls Basketball Assistant/ JV Coach	12/2023 2/2024	\$5,614
White, Robert	Boys Fencing Head Coach	12/2023 02/2024	\$7,780

4507G. RESCIND APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Sims, Stevana	Girls Basketball Freshman Coach	12/2023 2/2024	\$3,811
Mebude, Omotayo	Boys Basketball Assistant/ JV Coach	12/2023 2/2024	\$5,614

4507H. REAPPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2023-2024 SCHOOL YEAR

STATE CERTIFIED TEACHEER

NAME	DEGREE	CERTIFICATION
Evan Mayer	Montclair University	CEAS: Preschool through Grade 3

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	DEGREE
Conrad Howell	BS
Sherry Munford	BS
Jack Wilde	BS

4507I. REAPPOINTMENT OF HOME INSTRUCTORS FOR THE 2023-2024 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$35

- I. All district certificated teachers are permitted to work as home instructors.
- II. The following are out-of-district home instructors.

NAME
Christopher Aguero
Nikkia Moore

4507J. Appointment of Athletic Event Ticket Takers, Supervisors, And Officials for the 2023-2024 School Year

NAME
Dallas Clem

4508. The following N.J. Commissioner of Education approved educator evaluation rubrics that include teaching, educational services, and administrator practice evaluation instruments be adopted:

- Charlotte Danielson's Framework for Teaching (2022 Edition)
- Mid-Continent Research for Education and Learning (McREL) Balanced Leadership: Principal Evaluation System

4509A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2023-2024 school year [list on file in Board Secretary's Office].

4509B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2023-2024 school year [list on file in Board Secretary's Office].

4510A. Accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2023
2. Expense Account Adjustment Analysis dated August 31, 2023
3. Revenue Account Adjustment Analysis dated August 31, 2023
4. Check Register #418802-418803 in the amount of \$3,700.44
5. Check Register #418804-419901 in the amount of \$8,407,965.03
6. Check Register #200832-200836 \$5,526,800.68
7. Check Register #200837 for August 2023 payroll in the amount of \$1,729,489.81
8. Treasurer's Reports of July 2023

4510B. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

<b>EMPLOYEE</b>	<b>WORKSHOP/ CONFERENCE</b>	<b>DATE (S)</b>	<b>LOCATION</b>	<b>ESTIMATED COSTS</b>
Tunde Adedoyin Central Office	AASPA 85 <sup>th</sup> Annual Conference	10/2/23- 10/7/23	Anaheim, CA	\$4,205.40
Tunde Adedoyin Central Office	NJSBA Fall 2023 Workshop	10/23/23- 10/26/23	Atlantic City, NJ	\$1,157.57
Stacey Bachenheimer Columbia HS	One Day OpenSciEd Introduction	10/10/23	Cranford, NJ	\$9.45
Daniel Bailey- Yavonditte South Orange Middel	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Dr. Jane Bean- Folkes Columbia HS	Atlas Regional Workshop	11/1/23- 11/2/23	Freehold, NJ	\$336.02
Dr. Jane Bean- Folkes Columbia HS	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Keith Bonds Central Office	NJSBA Fall 2023 Workshop	10/23/23- 10/26/23	Atlantic City, NJ	\$1,157.57
Paul Brubaker Central Office	NJSBA Fall 2023 Workshop	10/23/23- 10/26/23	Atlantic City, NJ	\$1,157.57
Eric Burnside Central Office	NJSBA Fall 2023 Workshop	10/23/23- 10/26/23	Atlantic City, NJ	\$1,157.57
Melissa Butler Clinton School	2023 Innovative Schools Summit	11/1/23- 11/4/23	Chicago, IL	\$2,722.30
Zoila Correa Central Office	Fall 2023 AMTNJ Conference Registration Form	10/20/23	Lincroft, NJ	\$272.60
Zoila Correa Central Office	NJPSA/FEA/NJASCD Fall Conference	10/11/23- 10/13/23	Atlantic City, NJ	\$587.58
Zoila Correa Central Office	NJALAS Inaugural Convention	9/29/23	Union, NJ	\$169.68
Rashad Davis Columbia HS	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20

Andrea Del Guercio Central Office	2023 NJASBO Workshops	9/21/23 10/17/23, 11/14/23, 12/12/23, 01/23/24, 02/15/24, 03/21/24, 04/11/24	Whippany, NJ	\$963.83
Andrea Del Guercio Central Office	ASBO International Annul Conference <b>(Pending County Approval)</b>	10/18/23- 10/22/23	National Harbor, MD	\$3,465.70
Monique Durant Central Office	FMLA & NJFLA Professional Development Conference	10/13/23	Toms River, NJ	\$192.30
Josh Enyeart Columbia HS	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Suzanne Falk Columbia HS	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Mara Fox Jefferson School	NJALC Fall Symposium 2023	10/20/23	Somerville, NJ	\$220.84
Valerie Frost Seth Boyden	Working with Families: The Burden We Carry	10/17/23	West Orange, NJ	\$0.00
Thomas Giglio Central Office	NJSBA Fall 2023 Workshop	10/23/23- 10/26/23	Atlantic City, NJ	\$1,157.57
Ceelea Graham Maplewood Middle	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Shahnee Grant Richardson Central Office	FMLA & NJFLA Professional Development Conference	10/13/23	Toms River, NJ	\$192.30
Frank Guastella South Orange Middle	New Jersey Science Convention	10/17/23- 10/18/23	Princeton, NJ	\$310.00
Ashley Grutta Marshall School	AOSA PD Conference 2023	11/1/23- 11/4/23	Albuquerque, NM	\$1,815.50
Talaya Hampton South Orange Middle	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20

Yves Hart Central Office	Teaching Learning Coaching Conference	10/16/23- 10/18/23	Orlando, FL	\$241.50
Leshia Johnson Seth Boyden	Working with Families: The Burden We Carry	10/17/23	West Orange, NJ	\$0.00
Monica Johnson Maplewood Middle	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Dorothy Lam Columbia HS	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Jennifer Latimer Clinton School	NJASL 2023 Annual Conference	12/3/23- 12/5/23	Atlantic City, NJ	\$797.10
Joyce Leslie Columbia HS	Fall 2023 AMTNJ Conference	10/20/23	Lincroft, NJ	\$55.33
James Manno Columbia HS	Atlas Regional Workshop	11/1/23- 11/2/23	Freehold, NJ	\$351.20
James Manno Columbia HS	NJALAS	9/29/23	Union, NJ	\$149.00
Nicole Massoud Columbia HS	Fall 2023 AMTNJ Conference	10/20/23	Lincroft, NJ	\$65.65
Bridget McMahon Columbia HS	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Ryan Muirhead Columbia HS	Advanced Placement Summer Institute Macroeconomics Online	7/17/23- 7/20/23	Online	\$715.00
Pam Noonan Columbia HS	Fall 2023 AMTNJ Conference	10/20/23	Lincroft, NJ	\$34.69
Nicole Osher Tuscan School	Working with Families: The Burden We Carry	10/17/23	West Orange, NJ	\$0.00
Corrina Parsio Columbia HS	NJSBA Fall 2023 Workshop	10/23/23- 10/26/23	Atlantic City, NJ	\$1,157.57
Corrina Parsio Columbia HS	Fall 2023 AMTNJ Conference	10/20/23	Lincroft, NJ	\$251.28
Corrina Parsio Columbia HS	New Jersey Science Convention	10/17/23- 10/18/23	Princeton, NJ	1,043.03

Corrina Parsio Columbia HS	NJPSA/FEA/NJASCD Fall Conference	10/10/23- 10/13/23	Atlantic City, NJ	\$1,207.42
Jorge Perez Columbia HS	Fall 2023 AMTNJ Conference	10/20/23	Lincroft, NJ	\$283.40
Mercedeh Sampson Columbia HS	Fall 2023 AMTNJ Conference	10/20/23	Lincroft, NJ	\$0.00
Frank Sanchez Columbia HS	NJPSA/FEA/NJASCD Fall Conference	10/10/23- 10/13/23	Atlantic City, NJ	\$1,238.91
Karen Seiferheld Columbia HS	Fall 2023 AMTNJ Conference	10/20/23	Lincroft, NJ	\$34.69
Deb Silva Maplewood Middle	AI and Writing Symposium	10/20/23	Madison, NJ	\$60.20
Dr. Ronald Taylor Central Office	NJSBA Fall 2023 Workshop	10/23/23- 10/26/23	Atlantic City, NJ	\$1,201.01
Dr. Ronald Taylor Central Office	NABSE Leveling Up and Leading the Way	11/28/23- 12/3/23	New Orleans, LA	\$4,579.73
Kerri Waibel Central Office	NJPSA Fall Conference	10/11/23- 10/13/23	Atlantic City, NJ	\$506.54
Michael Zarabi South Orange Middle	An Anti- Inflammatory Lifestyle	10/25/23	Springfield, NJ	\$0.00

4510D. Approves the following provider(s) for the service indicated for the 2023-2024 school year:

<b>Provider Name</b>	<b>Service</b>	<b>Rate</b>
Jacquelyn Dupras South Amboy, NJ	ADHD & Executive Function	\$225.00/hour
Kaleidoscope Education Solutions, Inc.	Speech Language Pathologist	\$94.50/hour
Bryn Mawr, PA	Occupational Therapist	\$94.50/hour
	Physical Therapist	\$99.50/hour
Therapy Source, Inc.	Psychology Services	\$89.50/hour
	Speech Language Pathology Services	\$89.50/hour

	LDTTC Services	\$89.50/hour
	Occupational Therapy Services	\$88.50/hour
	COTA Services	\$70.00/hour
	Physical Therapy Services	\$95.00/hour
	SSW Services	\$79.00/hour
	BCBA Services	\$125.00/hour
	RBT Services	\$55.00/hour
	ABA/1:1 Services	\$47.00/hour

4510E. Authorizes the enrollment of Student #8357701460 for the 2023-2024 school year through June 30, 2024, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

4510F. The tuition rate for student(s) was approved/established during the June 22, 2023 public meeting and has been determined by using the state formula as per N.J.A.C. 6:20-3.1.

4510F. Authorizes the enrollment of Student #\*\*819 for the 2023-2024 school year through June 30, 2024, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

4510I. Authorizes the enrollment of Student #\*807 for the 2023-2024 school year through June 30, 2024, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

4510H. Approves a tuition agreement with Essex County Vocational Schools for the 2023-2024 school year.

Full Time:

Regular Education        \$5,911.00 per student  
Special Education        \$9,104.00 per student

Shared Time:

Regular Education        \$2,955.50 per student  
Special Education        \$4,552.00 per student

4510I. Awards the bid for Student Transportation Consulting Services for the 2023-24 school year to School Transportation Solutions, LLC of Glen Gardner NJ, for the lowest responsible bid of \$600.00 per day.

4510J. Approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to South Mountain and South Mountain Annex School Projects.

Contractor	Change Order #	Change Order Amount
G&P Parlamas, Inc.	21	\$12,714.00 (contract increase)
	22	\$11,344.00 (contract increase)

4510K. Approves the following change orders to the contract with Hall Building Corp. for Renovations and Additions to Marshall and Montrose School Projects.

Contractor	Change Order #	Change Order Amount
Hall Building Corp.	1	\$5,817.75 (reduce general allowance)
	2	\$13,209.83 (reduce general allowance)

4510L. Accepts the FY 2024 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation	\$1,632,045
Preschool Allocation	\$ 49,904

4510M. WHEREAS, the South Orange Maplewood School District desires to become a member of the Somerset County Cooperative Pricing System, #2-SOCCP, effective, and that such membership shall for the period July 1, 2023 ending on June 30, 2024, and each renewal thereafter of the system, unless elects to formally withdraw from the system;  
 Now, therefore, be it resolved, that the South Orange and Maplewood Board of Education and Business Administrator are hereby authorized to execute the agreement for such membership.

4510N. Awards the contract for renovations and additions at Maplewood Middle School and South Orange Middle School to Bennett Company, Inc. of Passaic, New Jersey for the following amounts:

Base Bid	\$20,967,000.00
Alternate AB-03	\$ 500,000.00
<b>Total</b>	<b>\$21,467,000.00</b>



4511. Adopt the following new and revised curricula:

<b>Resolution Number</b>	<b>New/Revised</b>	<b>Department</b>	<b>Subject</b>
4511-1	Revised	Fine Arts K-12	Animation 1 (10-12)
4511-2	Revised	Fine Arts K-12	Animation 2 (10-12)
4511-3	Revised	Fine Arts K-12	Chorus 6-8
4511-4	Revised	Fine Arts K-12	Design
4511-5	Revised	Fine Arts K-12	Ceramics 1
4511-6	Revised	Fine Arts K-12	Ceramics 2
4511-7	Revised	Fine Arts K-12	Fibers (9-12)
4511-8	Revised	Fine Arts K-12	AP Art History

4512. Adopts the following books:

<b>SUBJECT</b>	<b>GRADE</b>	<b>TITLE/AUTHOR</b>	<b>PUBLISHER/DATE</b>
ELA K-12	11 & 12	The Newspaper Designer's Handbook; 7 <sup>th</sup> Edition	McGraw Hill, June 11, 2012
ELA K-12	7 & 8	Tink and Wendy, Kelly Ann Jacobson	Three Rooms Press, October 26, 2021
ELA K-12	6, 7 & 8	Allies, Shakirah Bourne	DK Children, September, 2021
ELA K-12	6	Answers in the Pages, David Levithan	Yearling, September 2023
ELA K-12	6, 7, & 8	Queer There and Everywhere, Sarah Prager	Harper Collins, June 2023
ELA K-12	6, 7 & 8	The Savvy Ally, Jeannie Gainsburg	Rowan & Littlefield, March 2020

4513. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

<b>DESTINATION</b>	<b>CITY</b>	<b>STATE</b>
ABC Studio	New York	NY
All Aquariums in the United States	Various	Various
All Arboretums in United States	Various	Various
All Art/History/Science Museums in United States	United States	Nationally

All Broadway Theaters	New York	NY
All District Schools	South Orange/Maplewood	NJ
All Farms in New Jersey & New York	Various	Various
All Movie Theaters in New Jersey & New York	Various	Various
All Performing Arts Centers in the United States	Various	Various
All Public Parks in United States	Various	Various
All Smithsonian Museums	Various	Various
All South Orange/Maplewood Libraries	South Orange/Maplewood	NJ
All South Orange/Maplewood Parks & Community Centers	South Orange/Maplewood	NJ
All South Orange/Maplewood Township Buildings	South Orange/Maplewood	NJ
All United States High Schools	Various	Various
All United States National & State Parks & Monuments	Various	Various
All United States Schools, Colleges & Universities	Various	Various
All Zoos in the United States	Various	Various
Allaire Community Farm	Wall Township	NJ
Alliance Francaise (FIAF)	New York	NY
Alstede Farms	Chester	NJ
Alvin Ailey American Dance Theater	New York	NY
American Dream Mall	East Rutherford	NJ
Apollo Theater	Harlem	NY
Asbury Lanes	Asbury	NJ
Atlantic City Convention Center	Atlantic City	NJ
Atlantic Health Jets Training Center	Englewood	NJ
Avery Fisher Hall	New York	NY
Barclays Center	Brooklyn	NY
Boston Massachusetts	Boston	MA
Bowlero Bowling Alley	New Brunswick	NJ
Bridges Outreach	Essex County Locations	NJ
Bridgewater Sports Arena	Bridgewater	NJ
Broadway Dance Center	New York	NY
Broadway House for Continuing Care	Newark	NJ
Brunswick Zone Lanes	Belleville	NJ
Buehler Challenger & Science Center	Paramus	NJ
Calvin Klein Corporate Museum	New York	NY
Canada	Quebec	CA
Carnegie Hall	New York	NY
CBS Morning Show	New York	NY
Center For Visual Arts	Summit	NJ

Chelsea Galleries & Markets	New York	NY
Cherry Lane Theater	New York	NY
Child's Play Challenge Course	Scotch Plains	NJ
City Center	New York	NY
Cody Arena	West Orange	NJ
CO-OP Extensions	Morris, Essex and Union County	NJ
Count Basie Theater	Red Bank	NJ
Cranford Theater	Cranford	NJ
Dance Theater of Harlem	New York	NY
Daughters of Israel	West Orange	NJ
Dave and Busters Arcade	Woodbridge/Wayne	NJ
Dorney Park	Allentown	PA
Ellis Island	Jersey City	NJ
Embassy Suites Hotel	Newark	DE
Escapology Escape Rooms	Garwood	NJ
Essex County Courthouse & Prosecutor's Office	Newark	NJ
Essex County Environmental Center	Roseland	NJ
Fairfield Inn by Marriott	Ithaca	NY
Fairview Lake Camp	Newton	NJ
Fanuell Hall	Boston	MA
Federal Reserve	Washington	DC
Field Station Dinosaurs	Leonia	NJ
Florham Park Roller Skating Rink	Florham Park	NJ
Flushing Townhall	New York	NY
Food Pantry	Hillside	NJ
Food Pantry at the Oranges (Church of the Epiphany)	Orange	NJ
Forest Lodge	Warren	NJ
Fox News Channel	New York	NY
Frogbridge Day Camp	Millstone	NJ
Funplex	Livingston/East Hanover	NJ
Gerald Schoenfeld Theatre	New York	NY
GlassRoots Glass Blowing	Newark	NJ
Glassworks Studios	Morristown	NJ
Golden Unicorn Restaurant	New York	NY
Great Swamp	Chester	NJ
Grounds for Sculpture	Hamilton Township	NJ
Grove Park	South Orange	NJ
Habitat for Humanity, Volunteer Buildings	Essex County Locations	NJ
Harbor Hills Day Camp	Mendham Township	NJ
Harlem Victoria Renaissance	Harlem	NY
Harlem Walking Tour	New York	NY
Hershey Park	Hershey	PA
Holiday Inn Capitol	Washington	DC

iFLY Indoor Skydiving	Paramus	NJ
International Center of Photography	New York	NY
iPlay America	Freehold	NJ
Ironbound Film & TV Studios	Newark	NJ
Italy (Venice, Florence, Assisi, Rome)	Italy	EU
J. Birney Crum Stadium	Allentown	PA
Jacobs Chapel AME Church	Mt. Laurel	NJ
Jeff Lake Camp	Stanhope	NJ
Jersey Cares	Essex County Locations	NJ
Jersey Shore Arts Center	Ocean Grove	NJ
Jewish Community Center (JCC) Metro West	West Orange	NJ
Johnson & Johnson Raritan Campus	Raritan	NJ
Joint Meeting of Essex and Union Counties-Wastewater Treatment Plant	Elizabeth	NJ
Joyce Theater	New York	NY
Kaufman Music Center (Merken Hall)	New York	NY
Lake George Six Flags	Lake George	NY
Lakota Wolf Preserve	Columbia	NJ
Lincoln Center	New York	NY
Little Island Park	New York	NY
Longo Planetarium	Randolph	NJ
Luna Stage	West Orange	NJ
Madison Concourse Hotel	Madison	WI
Madison Square Garden	New York	NY
Mana Fine Arts	Jersey City	NJ
Manhattan Theatre Club	New York	NY
Maplewood Country Club	Maplewood	NJ
Maplewood Train Station	Maplewood	NJ
Maplewood Village Stores & Restaurants	Maplewood	NJ
Margaret Williams Theater	Jersey City	NJ
Meadowbrook Country Day Camp	Long Valley	NJ
Medieval Times	Lyndhurst	NJ
Method Climbing Gym	Newark	NJ
MetLife Stadium	Rutherford	NJ
Metropolitan Opera House	New York	NY
Monster Mini-Golf	Edison	NJ
Morgan Library	New York	NY
Morris/Union Essex/Jointure Commission	New Providence	NJ
Morrow United Methodist Church	Maplewood	NJ
MSAN Conference (Minority Achievement Community Network Student Conference)	Newton	MA

MTV Studio	New York	NY
NBC Studio	New York	NY
New Hong Wong Restaurant	New York	NY
New Jersey Sea Grant Consortium	Highlands	NJ
New York Chinese Scholar's Garden	Staten Island	NY
New York City Center	New York	NY
New York Hall of Science	New York	NY
News 12 New Jersey	Edison	NJ
Oriental Plaza Restaurant	Staten Island	NY
Orlando Florida	Orlando	FL
Our Lady of the Lake	Verona	NJ
Paper Mill Playhouse	Millburn	NJ
Philadelphia Black History Walking Tour	Philadelphia	PA
Philadelphia Marriot Downtown, Philadelphia	Philadelphia	PA
Pineland Institute	Browns Mills	NJ
Prudential Center	Newark	NJ
PSE&G	Maplewood	NJ
Rahway Valley Sewerage Authority	Rahway	NJ
Rapture Trust Summit	Millington/Long Hill Township	NJ
Reading Terminal Market	Philadelphia	PA
Red Bull Stadium	Harrison	NJ
Repertorio Espanol Theater	New York	NY
Richfield Regency	Verona	NJ
Rise NY	New York	NY
Rizzo's Wildlife World	Flanders	NJ
Rochester's BBQ and Grill	Lawnside	NJ
Rockefeller Center	New York	NY
Royal Seafood Restaurant	New York	NY
Sacred Heart Cathedral	Newark	NJ
Schiff Nature Preserve	Mendham	NJ
Seaton Hackney Stables	Morristown	NJ
Seely Mutter Pond	Watchung	NJ
Selfie Station	Westfield	NJ
Show Up and Dance	New York	NY
Six Flags Great Adventure	Jackson	NJ
Sky Zone Trampoline Park	Springfield	NJ
Soil Conservation Association	New Jersey	NJ
South Orange Parks & Community Center	South Orange	NJ
South Orange Train Station	South Orange	NJ
South Orange Village Stores & Restaurants	South Orange	NJ
South Street Restaurant	Philadelphia	PA
St. John's Soup Kitchen	Newark	NJ
State Theater	New Brunswick	NJ

Statue of Liberty	New York	NY
Steps on Broadway	New York	NY
Storm King/Art Sculpture Center	New York	NY
Summit Medical Group	Summit/New Providence	NJ
Summit Visual Arts	Summit	NJ
The Armory	Jersey City	NJ
The Asbury Park Hotel	Asbury Park	NJ
The Challenger Learning Center	Suffern	NY
The Gravity Vault	Chatham	NJ
The Highline	New York	NY
The Met Cloisters	New York	NY
The Paley Center for Media	New York	NY
The Pequest Trout Hatchery & Natural Resource Education Center	Oxford	NJ
The Seeing Eye Institute	Morristown	NJ
The Wildlife Conservation & Education Center	Garfield	NJ
The Woodland	Maplewood	NJ
Theater Works	Montclair	NJ
Thomas Edison Center at Menlo Park	Edison	NJ
Timbuctoo Village	Westhampton	NJ
Tomahawk Lake	Sparta	NJ
Topgolf	Edison	NJ
Township of Berkeley Heights Municipal Facilities	Berkeley Heights	NJ
Trader Joe's	Millburn	NJ
Treescape Aerial Adventure Park	Vernon Township	NJ
United Methodist Church	Morristown	NJ
United Nations	New York	NY
UniverSoul Circus	Newark	NJ
Visual Arts Center of New Jersey	Summit	NJ
Voces8-Merkin Hall, Kaufmann Music Center	New York	NY
Wall Street/Stock Exchange	New York	NY
Walt Disney World/Universal Studios	Orlando	FL
Warm Daddy's Restaurant	Philadelphia	PA
Watergate Hotel	Washington	DC
Waterloo Village	Stanhope	NJ
Wildlife Conservation & Education Center	Garfield	NJ
Winchester Gardens	Maplewood	NJ
WWOR (Channel 9) TV Station	Secaucus	NJ
Wyndham Grand Hotel	Pittsburgh	PA
Yestercades	Westfield	NJ

- 4514A. Approves the settlement agreement for Student ID #4290953617 and authorizes the Board President to execute the settlement agreement.
- 4514B. Approves the settlement agreement for Student ID #9192002388 and authorizes the Board President to execute the settlement agreement.
- 4514C. Approves the settlement agreement for Student ID # 5468184903 and authorizes the Board President to execute the settlement agreement.
- 4514D. Approves the settlement agreement for Student ID # 3734921273 and authorizes the Board President to execute the settlement agreement.
- 4515A. Adopt Board Policy 0131 Bylaws, Policies, and Regulations.
- 4515B. Adopt Board Policy 0133 Adjudication of Dispute.
- 4515C. Adopt Board Policy 0144 Board Member Orientation and Training.
- 4515D. Adopt Board Policy 0155.1 Board Member Participation at Board Meetings Using Electronic Devices.
- 4515E. Adopt Board Policy 0163 Quorum.
- 4515F. Adopt Board Policy 2411 School Counseling.
- 4515G. Abolishes Board Policy 2415.03 Highly Qualified Teachers.
- 4515H. Adopt Board Policy 5240 Tardiness.
- 4515I. Adopt Board Policy 5330 Administration of Medications.
- 4514J. Adopt Board Policy 5330.04 Administration of an Opioid Antidote.
- 4515K. Adopt Board Policy 6311 Contract for Goods or Services Funded by Federal Grants.
- 4515L. Adopt Board Policy 6360 Political Contributions.
- 4515M. Adopt Board Policy 6440 Cooperative Purchasing.
- 4515N. Adopt Board Policy 7523 School District Provided Technology Devices to Students.
- 4516. Approves the Sidebar agreement with SOMEA concerning the additional class entitled "Financial Literacy" from April 24, 2023 - June 20, 2023; and authorizes the Board President to execute the agreement and retroactively pay the SOMEA member.

4517. Approves the Sidebar agreement with SOMEA concerning "Tutoring" and authorizes the Board President to execute the agreement and retroactively pay SOMEA members for any tutoring hours performed after January 1, 2023.

4518. WHEREAS the freedom to read and the freedom to select reading material for oneself is fundamental cornerstone of democracy;

WHEREAS the suppression of ideas and information through the banning of books is a direct violation of the right to free speech;

WHEREAS public schools and libraries play an essential role in the democratic process by offering free access to ideas and information;

WHEREAS book bans in public schools and libraries limit the availability of diverse ideas and perspectives, thereby infringing upon the educational rights of students and the rights of all citizens;

WHEREAS the South Orange/Maplewood School district has the responsibility to stand against activities that undermine the rule of law and infringe upon fundamental rights and freedoms;

NOW THEREFORE, BE IT RESOLVED, by the South Orange/ Maplewood School District as follows;

1. SOMSD hereby officially denounces any and all efforts to ban books in public schools and public libraries.
2. SOMSD urges all state and local officials, as well as school and library administrators to uphold the right to access information and to resist any efforts to ban books. If a challenge was to occur the South Orange Maplewood Board of Education requires that the district administration ensure that Policy and Regulation 9130 are followed.
3. SOMSD pledges to work collaboratively with other organizations and stakeholders to advocate for policies that protect the freedom to read and to learn.
4. SOMSD supports the NJSBA resolution delegate assembly denouncing book bans in New Jersey Public Schools and Public Libraries.
5. SOMSD supports the NJ State bill S3907 which would ban public libraries and school libraries from banning books.

BE IT FURTHER RESOLVED, that this resolution will be distributed to NJSBA members, the Governor of the State of New Jersey, the New Jersey State Legislature, the New Jersey School Library Association, and the New Jersey Library Association.

4519. Approves the revised Board of Education Committees for the 2023 calendar year as presented.



4520. Approves the Sidebar agreement with SOMEA concerning "Freshman Academy" and authorizes the Board President to execute the agreement.

ROLL CALL: Motion 4506A-M, 4507A-J, 4508, 4509A-B, 4510B-N, 4511, 4512, 4513, 4514A-D, 4515, 4516, 4517, 4518, 4519, 4520

PASSED YES: Duvall Wilson, Eckert, Gifford, Malespina, Telesford, Vadlamani, Winfield, Wittleder, Wright NO: None

Motion 4510A PASSED YES: Duvall Wilson, Eckert, Gifford, Telesford, Vadlamani, Winkfield, Wittleder, Wright NO: None  
ABSTAIN: Malespina (payments to any vendor or matter in the Check register from which Board Malespina is conflicted; including but not limited to Follett, Mackin and Edmodo)

Motion made by Dr. Taylor, seconded by Board President Wittleder to move resolution 4519 for discussion and voting. Motion passed unanimously.

ROLL CALL: Motion 4519 PASSED YES: DuVall Wilson, Eckert, Gifford Telesford, Winkfield, Wittleder, Wright NO: Vadlamani  
ABSTAIN: Malespina

Motion made by Dr. Taylor, seconded by Board Member Malespina to move resolution 4521 for voting. Motion passed unanimously.

4521. WHEREAS, on September 12, 2023, an HIB appeal hearing was held by a Committee of the Board Involving a Harassment/Intimidation/Bullying matter HIB Report 247332\_SOMS\_04262023;

WHEREAS, at the hearing, the Board heard from the Anti-Bullying Specialist, the Principal, and the parent who filed the appeal on behalf of their child; and

WHEREAS, the Committee carefully considered the relevant information; and

WHEREAS, the Committee has made a recommendation to the full Board during the executive portion of its September 28, 2023 Board meeting and the Board has carefully considered the matter and the recommendation of the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby **affirms** the determination that the incident DID constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/ Intimidation/Bullying as to Student #4436008270; and

BE IT FURTHER RESOLVED, THAT the Administration take appropriate supportive, restorative, remedial action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4521 PASSED YES: DuVall Wilson, Eckert, Gifford  
Malespina, Telesford, Vadlamani, Winkfield, Wittleder,  
Wright NO: None

Motion made by Dr. Taylor, seconded by Board Member Eckert to move resolution 4522 for discussion and voting. Motion passed unanimously.

4522. Approve the law firm of Cooper Levenson as a special investigator at the rate of \$180/hr.

ROLL CALL: Motion 4522 PASSED YES: DuVall Wilson, Eckert, Gifford,  
Malespina, Telesford, Vadlamani, Winkfield, Wittleder,  
Wright NO: None

#### HEARING OF INDIVIDUALS AND DELEGATIONS

Community Member Jeffrey Bennett spoke about issues with middle school placement and transportation and offered suggestions that the Board of Education and administration can implement to make improvements.

Dr. Taylor responded that he appreciates the feedback but disagrees with notion that students cannot have friends outside their neighborhood. Dr. Taylor shared the top concerns from families regarding the III and the most important thing that parents who responded to the surveys requested was keeping siblings together and the importance of phasing it through which is why we do the III beginning in kindergarten. At sixth grade I think that you know there can always be things that individual families would want or prefer but we try to look at the entire scope of the III and the impact of it and the reason why we're doing it. Even when we have to say no to families we also share with them the things that benefit them from the III.

#### NEW BUSINESS

Board Member Telesford commented that the Board should have more decorum. We can have a very spirited discussion but we should never get personal, attack each other, laugh at each other snort or chortle at each other when anything is happening in here. What makes this a strong body is that we have respect for each other. We can disagree but be respectful in our disagreements.

#### Future Meetings

Board President Wittleder made the following motion seconded by Board Member Wright:

The Board of Education will meet in Public Session on Tuesday, October 17, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street,

Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motion Board President Wittleder, seconded by Board Member Malespina to adjourn. Motion to adjourn was unanimously approved at 12:20 a.m.

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Eric Burnside, Board Secretary