

Special Meeting
Board Retreat
South Orange-Maplewood
Board of Education
November 20, 2023

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, as well as utilizing the online video conference platform on November 20, 2023.

Board President Kaitlin Wittleder called the meeting to order at 6:31 p.m.

ROLL CALL

Present: Board Member Duvall Wilson, Board Member Eckert, Board Member Gifford(6:16 P.M.), Board Member Telesford, Board Member Winkfield, Board President Wittleder,

Absent: Board Member Malespina, Board Member Vadlamani, Board Member Wright

SIX VOTING MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

NOTICE OF THE MEETING

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 9:30 a.m. on November 13, 2023.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, and the Village Green.

Board President's Update

Tonight's Board Retreat will feature a presentation from the New Jersey School Board Association on how to conduct a successful Superintendent Search. After the presentation from NJSBA, the Board will begin a working session at a family style table as part of our Board Retreat. We welcome all community members in the audience to gather around the table to be an active listener during the Board Retreat. Please note no action will be taken this evening. We also have a few special guests with us this

evening, our newly elected Board of Education members Shayna Sackett Gable, Liz Callahan and Will Meyer who will take office in January. They will be allowed to participate in our working session this evening

BOARD RETREAT

Charlene Peterson, Field Representative for New Jersey School Boards Association Presented the Keys to a Successful Superintendent Search. The Presentation included the following:

- Preparation
- Superintendent's Salary Considerations
- The Process
 - Three stages: Preparation, Identification, Selection
- Communication
 - Throughout the Search, provide clear and ongoing communication of the process/timeline, Expectations, Progress
 - Provide stakeholder input opportunities
 - Be upfront about what can and cannot be shared
 - Consider Separate section on website
- Calendar
- Board's Input/Criteria
- Role of Staff, Students, Parents and Community
- Collection of Application Materials
- Selection Criteria
- Interviews

[Presentation on File in Board Secretary's Office]

Board Members were given the opportunity ask questions. Board Members moved from the horseshoe to the retreat working session.

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Members David Kriezman, Melanie Giger and Victoria Rivkin highlighted the adverse impact of ninth period classes on student athletes.

New Business

None.

Future Meetings

Board President Wittleder made the following motions seconded by Board Member Eckert:

The Board of Education will hold a virtual public Fergus Implementation Committee Meeting on Monday, November 27, 2023 at 6:30 pm using an online video conference platform. The community can view the meeting by following the steps which will be listed on the agenda. Action will not be taken.

A meeting of the Board of School Estimate will be held on Tuesday, November 28, 2023 at 6:00 pm at the South Orange Maplewood Board of Education Administration Building, 525 Academy Street, Maplewood, New Jersey; for the purpose of discussing funding for the remaining projects in the District's Long Range Facility Plan. Action may be taken.

The Board of Education will meet in Public Session on Thursday, November 30, 2023 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motion made by Board President Wittleder, seconded by Board Member Eckert that the Board of Education adjourn to Executive Session to discuss matters of attorney client privilege and Personnel. The length of the Executive Session is estimated to be about 5 minutes, after which the public meeting of the Board shall adjourn Motion unanimously approved at 8:55 p.m.

Eric Burnside, Board Secretary