

Regular Meeting
South Orange-Maplewood
Board of Education
January 25, 2024

A Regular Meeting of the Board of Education of South Orange-Maplewood was held utilizing the online video conference platform on January 25, 2024.

Board President Qawi Telesford called the meeting to order at 6:00 p.m.

ROLL CALL: Present: Board Member Callahan, Board Member Duvall Wilson, Board Member Eckert, Board Member Meyer, Board Member Sackett-Gable, Board President Telesford, Board Member Vadlamani, Board Member Wittleder

Absent: Board Member Gifford

EIGHT VOTING MEMBERS PRESENT

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 5, 2024.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

Board President Telesford made a motion to adjourn to Executive Session to discuss matters within Attorney Client Privilege and personnel.

Motion unanimously approved.

Board Members adjourned to Executive Session at 6:02 p.m.

Board Members reconvened at 8:18 p.m.

Student Representatives Brown and Glassman Present

APPROVAL OF MINUTES

Board President Telesford made a motion to approve the minutes of the November 3, 2024 Executive Session and Special Meeting and December 21, 2024 Executive Session and Regular Meeting. Motion unanimously approved.

BOARD RECOGNITION - Asa Glassman

NAME/SCHOOL	RECOGNITION
<ul style="list-style-type: none"> ● Columbia High School 	<p>Congratulations to student artists Z Hunt and Ciara Navan on having their artwork selected for exhibition at the 2024 Emerging Artists Exhibition, a statewide student art exhibition event. Z Hunt's piece is a mixed media work (acrylic, wire, marker, and pastels) titled "Exoskeleton." Ciara Navan's piece "Give, Give, Give", was created with colored pencil and acrylic paint. Special thanks to CHS Art Educators Alexandra Cappucci and Kandice Stewart for guiding students through the entry process. Additional thanks to parents for their support. The 2024 Emerging Artists Exhibition Awards Ceremony will take place on Sunday, January 28, from 1 to 3 p.m. at the James Howe Gallery at Kean University's Vaughn Eames building.</p>
<ul style="list-style-type: none"> ● Columbia High School 	<p>Three CHS students – Carlos Sanchez, Mehlman Jules, and Saanvi Rohatgi – are student photographers whose work has been selected to be a part of the annual Drexel University High School Photography Contest Exhibition. There will be an opening reception for the student photographers at Drexel on Saturday, February 17th and their work will be on display at Drexel's Photography Center in Philadelphia through March 9th. Thanks to CHS Photography Teacher Richard Cutrona for supporting these students and engaging this opportunity.</p>
<ul style="list-style-type: none"> ● Columbia High School 	<p>Congratulations to Junior Asa Glassman who was one of the winners of the New York Times' "What High School Is Like in 2023" contest. His photograph collage of students and their phones brilliantly demonstrates what it is like to be a high schooler today. "This is how we communicate. This is how we connect. This is how we catalog our achievements as well as our failures and show our peers that we are not alone," Glassman wrote in his NYT piece.</p>
<ul style="list-style-type: none"> ● Columbia High School 	<p>Pomptonian, our Food Service Management Company, is putting together a group of students from all over the state to create a Student Culinary Innovations Council. We are pleased to announce that two CHS students have been selected for the council: Violet Nichols and Karol Agila. Their focus will include menu development, legislative action, promotional</p>

	innovation, and school food service innovation.
<ul style="list-style-type: none"> • Columbia High School 	<p>Congratulations to CHS Senior Molly Bigelow for being Columbia High School's recipient of the 2023-2024 Women in Sports Award. Bigelow is a senior who has played strike on the Girls Soccer Team for all four seasons in high school. She also has played Girls Lacrosse and will play in the Spring in the position of defender. She has been accepted to the University of Virginia and intends to major in cognitive science. Bigelow was honored with recipients across the state on January 14th, which was National Women in Sports Day, at the Rutgers Women's' Basketball game against Penn State.</p>
<ul style="list-style-type: none"> • Columbia High School 	<p>Congratulations to Columbia High School Wrestling Coach, Mike Freedman who won his 200th career dual victory as a head coach at Montclair High School and now at Columbia High School.</p>
<ul style="list-style-type: none"> • Various SOMSD Schools 	<p>Congratulations to Columbia High School Junior Oliver Nesin who was a first place winner in the Essex County Education Association's annual Pride Essay contest. Nesin responded to the contest's prompt for 11th graders, which was "Looking back, who in your school career has had the biggest impact on your life?" Nesin wrote about South Orange Middle School Teacher Lisa MacPherson.</p> <p>Congratulations also to Columbia High School Sophomore Karol Agila, who responded to the same prompt and wrote about Columbia High School Teacher Giselle Ioannidis.</p> <p>The following students were semi-finalists for their grades, with essays submitted for judgement at the county level:</p> <p>1st Grade: Aria Gurtman Teacher: April Tinari, Marshall School</p> <p>2nd Grade: Isabel O'Dea Teacher: April Tinari, Marshall School</p> <p>3rd Grade: Phoebe Slevin Teacher: Rosemary Connell, Seth Boyden</p> <p>4th Grade: Aurelia Bencivenga Teacher: Danielle Patterson, Seth Boyden</p>

	5th Grade: Orphanne Bernard Teacher: Jesse Hein, Seth Boyden
<ul style="list-style-type: none"> Maplewood Middle School 	<p>Congratulations to Maplewood Middle School Health Teacher Carey Guido who was elected vice-president for health on the Executive Board for the N.J. Association for Health, Physical Education, Recreation, and Dance (NJAPERD). This statewide organization is dedicated to providing inspiration, professional development and leadership opportunities for health and physical educators, higher education professionals and future professionals.</p>
<ul style="list-style-type: none"> Columbia High School 	<p>The Columbia High School Model UN Delegation did well last weekend at Yale University's 2024 Model UN Conference. The team brought home five awards after competing against 140 schools and more than 2,000 students from around the world. Senior Rowan Wechsler, junior Sam Hanger, and junior Hudson Ebright all won Best Delegate in their committees, which is the highest award a delegate can receive. Senior Sabrina Mannion won the Outstanding Delegate award, and sophomore Ren Crawford received an Honorable Mention. Model UN Faculty Advisor Stephanie Rivera said it was a very competitive conference and these awards truly reflect how hard the student delegates worked all year. She added that the entire delegation did a remarkable job and represented Columbia High School incredibly well.</p>
<ul style="list-style-type: none"> Columbia High School 	<p>The 2023 edition of <i>The Guildscript</i>, Columbia High School's art and literary magazine, has won two national awards. It has received the rank of Superior in the 2023 National Council of Teachers of English (NCTE) Recognizing Excellence in Art and Literary Magazines (REALM) program. In addition to this, <i>The Guildscript</i> was awarded First Place by the American Scholastic (Press) Association in the category of senior high school with an enrollment of 1701-2500. This club/publication continues to be a wonderful collaborative experience for students, while highlighting the abundance of talent at CHS.</p>

<ul style="list-style-type: none"> • Columbia High School 	<p>The Columbia Boys Varsity Swim Team placed third at recent SEC conference championship on Jan. 15th (MLK Day). The 200 Medley Relay comprised of Yael Ben-Adi (11) Luke Robinson (11) Hamish Wilson-Webb (10) and Mason Keith (10) broke school record.</p>
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STUDENT REPRESENTATIVE UPDATE - *Gwenyth Brown*

- Thank you, Columbia High School administration for protecting student voices. We are taught that school is a safe place to learn about differences, respecting one another and expressing ourselves. The Administration's handling of the student walk out earlier this month heavily reflects the standard of education where students can advocate for themselves and what they believe while maintaining respect for one another and each other's differences.
- Students have heavily suffered following the removal of Principal Frank Sanchez. I could report the amazing work of Mr. Sanchez but instead I will explain what the students need to rebuild in his absence. We need stability. Each year we meet new administrators and are expected to give them 100% of our trust. This is unreasonable. Right now, not only is our principal gone but half of our vice principals are new. This is no one's fault and these relationships take time. When making these invaluable personnel decisions we implore you to think long term. Students have heavily expressed this yet the student body is feeling this loss. Not only because the principal is a large figurehead but because of the connection Mr. Sanchez had with the student body. This connection must be found and formed again. This being said we wanted to extend a huge thank you to Ms. Bodnar and the entire CHS Administration team for their hard work. This is an extremely difficult time and they have been very receptive to all feedback.
- Unfortunately, this past month CHS has fallen victim to incidents of anti-Semitism and hate. While these incidents have been dealt with by Administration, fear lingers among students. Ms. Bodnar informed us of plans set to begin in the very near future that will be a great resource to students who need assistance or additional support outside of academics. We will provide an update on these projects next month.
- Safety is largely improved in the last month. Vice Principal King explained how they are cracking down on students who leave the building and heavily enforcing the checking of IDs when students come back in the building. These efforts can be seen as now most security guards are checking students entering back into the building, making sure students check in in the morning and everyone has begun to use hall passes. This is not over policing, it instead gives confidence in security's abilities and care for student protection. We want to thank teachers who've been enforcing this new guideline as well.
- Freshman Academy has been reworked and starting semester 2 students will have the ability to choose if they would like to fulfill their

Financial Literacy requirement, meet with a teacher, work on group projects (which will largely benefit athletes) or use the time as a study hall. We want to remind everyone that when piloting a program it is never perfect. It is great that the CHS team has continued to improve the program and hopefully we will continue to see increasingly positive results that build great study habits and social relationships.

- We also wanted to take the opportunity to promote the program tutor.com which is an incredible resource. All students in the district over third grade have access to this program which allows students to access a tutor for free at all times. They can study be taught topics, have papers reviewed and so much more. This program is especially incredible for students who do not have current access to SAT or ACT tutoring. We really want to encourage students and families to look into and take advantage of this program provided by the District.
- ASA and I want to express student support and concern regarding the installation of turf on Ritzer Field. We met with Athletic Director Mr. Porfido who explained that with turf all gym classes will have the capacity to be outside, no outside eating will be impacted as right now students do not eat on the part of Ritzer Field that would become Turf. It is very important that we support our student athletes and provide them with facilities that we can not only be proud of but that can protect them from the injuries that occur as a result of poor conditions. It is however vital to take environmental concerns into account and aim to create a solution that has the least environmental impact whether that impact be from the current upkeep of Ritzer Field or the turf type and installation process.
- ASA and I visited SOMS last week and it is clear that guidance issues do not just end at the high school. Unfortunately, there is a strong association between guidance and discipline as also seen at CHS. This can be problematic because the idea is to create trust between students and counselors and that trust can be broken when there is a threat of disciplinary action, especially when the majority of students do not have personal relationships with their counselor. We plan on meeting with MMS next week and then Administration to learn more in depth about the practices of the department as a whole.

SUPERINTENDENT'S UPDATE

RECOGNITIONS

Sophia Halm a Columbia High School Junior who aspires to be an engineer working for NASA has been admitted into the Disney Dreamers Academy. The announcement was made on January 15th on the ABC Network Program "Good Morning America." Halm is one of a 100 high school students from throughout the nation to be selected for this very special 4-day immersive mentoring program at Disney World to help young people realize their dreams. She follows in the footsteps of her older sister Alexis

who was previously admitted to and participated in the Disney dreamers Academy in 2022. Alexis Halm is also a Columbia High School graduate who is now a freshman at Northwestern University studying Engineering. The Good Morning America profile of Halm featured her parents Rodney and Cynthia, sister Alexis and former teacher Anna Crane of South Orange Middle School. The story also explained how it was the story of Katherine Johnson, Dorothy Vaughan and Mary Jackson, the three black women whose experiences in NASA's Mathematicians inspired the film "Hidden Figures", that sparked her dream to study Aerospace Engineering or Mechanical Engineering with the hope of working for NASA herself.

A unit that started with the focus on Spain and its contributions to the world of Art in Mr. Curtis Grayson's third grade class took a new direction after Mr. Grayson's students saw the news about Ricardo the Bull in mid-December. Ricardo, a 600-pound steer escaped fate at the slaughterhouse by taking to the streets of Newark and making national headlines. Ricardo's story inspired Mr. Grayson and his students to create artistic works that are currently displayed in an exhibition called *Empathy for the Bull* at Columbia High School's Art Gallery. The exhibit has made a powerful statement about protecting the lives of bulls and allowed our students to make headlines of their own. The exhibit has been covered by WABCTV Channel 7, Fox 5 New York as well as our local outlets the Essex News Record, TAPintoSOMA and the Village Green.

Omar Ortega who has worked for the past 7 years as a security guard at South Orange Middle School now has a new post in a classroom as a paraprofessional working alongside Special Education Teacher Ashley Saraceno. Together they work in a self-contained classroom for students with autism who are in 6th, 7th, and 8th grade. Ms. Saraceno said "Mr. Ortega is doing well and has established a great rapport with his students." Ms. Irby-Hill called Mr. Ortega a pillar of the South Orange Middle School community and said she is glad to have him on the paraprofessional staff. I personally want to wish Mr. Ortega a warm congratulations and all the best of luck to his new career.

Listening Tour & Listen and Learn Sessions

Wednesday, January 31st from 6:00 to 8:00 pm marks the start of my listening Tour event with the first stop being at Clinton Elementary School. The purpose of the Acting Superintendent's listening tour is to provide opportunities for the District's families to voice their concerns, give perspectives and offer ideas about South Orange and Maplewood School District in a venue that is more casual than a Board of Education meeting. We hope that the parents and Guardians will join us and come prepared to provide their thoughts on the following open-ended questions:

1. What do you think is working well in the district?
2. What are some of the challenges families face in the district?
3. How can the district do better in supporting families?

4. What is something that you wish we knew?

Two more listening stops will be planned in February. More information will be provided to families as soon as possible.

I've also begun Listen and Learn sessions with students as part of my continuing outreach efforts. These sessions are informal conversations with a few students at each school that allow me to hear the student's perspectives on what life is like at their school and in our district. I had a wonderful visit with a few students at South Orange Middle School and I greatly appreciate their taking the time to speak with me about their experiences as students. I want to thank all of our school principals and their teams for helping us plan these *Listen and Learn sessions*. I'm looking forward to visiting the rest of our schools and hearing from more students.

Early Registration

- Early registration for the 2024-2025 School Year is now underway. Many thanks to District Registrar Tiffany Barnes and her team for the launch of early registration for Pre-K on Monday January 22nd. Early registration for high school grades will begin on February 12th, Elementary School on February 20th and middle school on March 11th. Early registration runs only for a limited time and not all grade levels are open at the same time. Please check the district's website for the specific early registration dates.

SOMSD STARS SERIES

We would like to announce the launching of SOMSD Stars Series. There are so many people in the South Orange and Maplewood School District family but how well do we really know who they are? This series is dedicated to helping us get to know the people in our district family a little better. Look for our first three profiles to be posted on the district website, social media platforms and upcoming newsletter. I want to give a special thank you to Assistant Superintendent and Acting Principal Ann Bodnar, South Orange Middle School Principal and ASCA President Lynn Irby-Hill and World Language Teacher and SOMEA President Rocio Lopez for their participation as the first three profiles.

RENEW & RESET PROGRAM

- Our Renew and Reset Program was an initiative in all of our schools where the basic foundation is to build welcoming and belonging communities. In addition, Ms. Kerri Waibel who is leading the office of Access and Equity has also been meeting with the New Jersey Division of Civil Rights to discuss the professional learning opportunities that the State could provide and also in combating anti-Semitism, Islamophobia, racism and other bias in schools. She's also communicating with the Department of Education and the team has offered in-person or virtual workshops which will provide additional information on creating safe learning

environments in schools. We are having conversations with our social work intern program and Ms. Jenny Easton at Columbia High School as we discuss options to ramp up our counseling supports throughout the district during these challenging times. Additionally, the New Jersey Bar Foundation has offered to give us some professional development learning opportunities around bias for our teachers in the upcoming months.

SAFETY AND SECURITY

- To help create more safety measures for our students, we are ramping up and improving our reporting mechanisms as they turn into bias incidents. I met with all the principals and assistant principals and the expectations are clear. We will be reporting all bias incidents to the proper local authorities. If there's an incident of bias please report it to our principals. Our Anti-Bullying Specialists are working around the clock to investigate the large numbers of Islamophobic, anti-Semitic and racist remarks that we are seeing arise in our district. This gives us the opportunity to know where we can combat this and what kind of supports we need to put in place in our schools.
- Finally, we have a committee that is working on an adult well-being plan that can also support our teachers who may also be having challenges. It is my commitment as the Acting Superintendent of Schools to make sure that we move our District into an area where we have safe learning environments, safe communities and we foster a spirit of belonging. If there is one student or one educator that does not feel like they are welcome in this District we have a lot of work to do and it is my commitment as a leader of this District to make sure we do everything we can to create those safe environments.

BUSINESS ADMINISTRATOR'S UPDATE

Business Administrator Eric Burnside provided the following construction updates:

SETH BOYDEN SCHOOL

- Digital copy of the Final Certificate of Occupancy has been received and the final hard copy was sent to the school district from the Building Department.
- Epic Management "Closeout" Items to be addressed by APS.

TUSCAN SCHOOL

- Digital copy of the Final Certificate of Occupancy has been received and the final hard copy was sent to the school district from the Building Department.
- Epic Management "Closeout" Items to be addressed by APS.

DELIA BOLDEN ELEMENTARY SCHOOL

- DMD called for final CO inspection.

- Waiting on Building Department to provide update on CO per DMD.

CLINTON ELEMENTARY SCHOOL

- Contractor worked on completing punch list items over the November break.
- Hot Box Installed at Clinton ES.
- CO certificate to be provided by Building Department.
- Knox Box to be installed by owner.
- FA Water Valve to be chained by owner.

SOUTH MOUNTAIN ELEMENTARY SCHOOL

- Complete. Only a few HVAC items remain open.

SOUTH MOUNTAIN ANNEX

- Completed only a few HVAC items remain open.

UNDERHILL SPORTS COMPLEX.

- Final paperwork and payment will be completed this month.

Marshall School

1. Completed the majority of the EPDM Roofing.
2. Completed 95 Percent of the exterior Brick installation.
3. Continue with the HVAC hydronic piping on the first and second floor.
4. Continue with the classroom and corridor soffit metal framing.
5. Continue with the 2nd floor window installation (85 percent completed).
6. Completed the primary and secondarily underground conduit piping for the exterior transformer and switchgear.
7. Completed the North and South stair tower concrete stair tread and landing placement.

Montrose School

- The majority of the work is scheduled for the summer of 2024.

COLUMBIA HIGH SCHOOL

- Boxing Beam pockets at the pool area underway.
- Ductwork installation completed in B-wing in 1st and 3rd floors completed.
- Pool Area Second floor opening completed. Opening closed to minimized dust. Will resume work after second floor is poured.
- Framing around New Opening for double doors in the pool area.
- Rough in of electrical and piping for the new B-wing Science labs continued.
- sheetrock and spackling completed at B-wing.
- Insulation for all piping at B (1st and 3rd floors) is completed.
- Ceiling grid installation completed in first and third floors completed.

- Lighting for 1st and 3rd floor underway.
- Steel decking for pool area completed for first floor.
- Steel beams for pool area installed for first floor.
- Framing for walls in pool areas (furring walls) continued.
- Plumbing work for Commons Area continued.
- Concrete pour of the Commons Area (Pool Area) first floor underway.
- Delivery of VUV's (53) was done over the Christmas Break.
- D Wing Penthouse house pads poured and boiler and transformers delivered.
- Piping at D Penthouse underway for new boilers.
- Inspections continued moving along.

SOUTH ORANGE MIDDLE SCHOOL AND MAPLEWOOD MIDDLE SCHOOL

- Submittals and purchasing equipment and materials is ongoing.

BOARD PRESIDENT'S UPDATE - *Board President Telesford*

My intention for my first Board President's Update was to speak about Board initiatives started this year. I want to speak about our efforts to increase communication and collaboration as well as plans for a retreat next month to increase our interactions and set expectations amongst Board members. I also want to speak on my wish to have this Board work in true partnership with the District so that we can prioritize student outcomes and remove barriers to access wherever they may be.

However, I recognize that tonight is a bit different judging by the many emails that have been coming into the Board surrounding products for the Long-Range Facilities Plan (LRFP), particularly for planned work at Ritzer Field. I thought it would be important to speak to you about our vote tonight and the upcoming meeting of the Board of School Estimate. I'll first begin with some background. The LRFP was approved in July 2019 and included turf fields for Underhill and Ritzer Fields. In 2021 the scope expanded to include softball fields at Ritzer field. The revised plan was approved by the Board and NJDOE in 2022. In 2023 completing all projects at the high school and middle school were not possible within the original LRFP Bond budget due to post-pandemic inflation. So, in late November 2023 the district provided the Board of School Estimate with three different proposals for finishing plans at Columbia High School and South Orange Middle School. This Thursday, the Board will vote on approving projects and requesting specific funding for the Board of School Estimate. This vote does not alter the original LRFP plans which included turf at Ritzer Field. Our vote is about requesting additional funds to complete outstanding LRFP projects, not debating turf vs grass.

In February the Board of School Estimate will vote on approving the requested additional funds. The Board of School Estimate has the authority to modify the scope of the project and specify how money is specifically allocated. Reading through the questions and concerns from community members we recognize the importance of the District providing

a clear response to those questions. As such, I am compiling all questions, concerns and support and forwarding them to the District for review. While we cannot promise a complete answer to every question our goal is for the District to provide a response to as many community concerns before the Board of School Estimate meeting next month.

The Board encourages you to continue your advocacy. I would like to reiterate that as a Board we remain committed to supporting the District's efforts to fulfill the LRFP while also addressing community concerns.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given two minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members and students spoke in support of turf at Ritzer Field: Ellie Martin, Molly Bigelow, Evie Campbell, Charlotte Klepesch, Matt Molica, Sahana Lynch, Olive Witt, Charley Drechsler, Dina Roskin, Peter Molica, Dave Amerikaner, and Dan Secor.

The following community members and students spoke against turf at Ritzer Field: Alayna Friedman, Annetta Hanna, Jessica Hertz, Jessica Miller,

Eric Levin, Gerrie Hall, Melissa Randazzo, Jane Conrad, Jonathan Conrad, Masie Conrad, Julia Flath, Julie McCourt, Rebecca Sholl and Steve Latz.

The following community members spoke about the Special Dance Program at Columbia High School: Sally O'Sullivan and Allison Baker

Community Member Michael Sullivan asked the Board to add a Bowling team to the Columbia High School athletic program or to enter into a cooperative agreement with a neighboring town to allow students like his son to continue to participate in a sport that they excel in.

COMMITTEE REPORTS

SPECIAL EDUCATION ADHOC COMMITTEE - *Board Member Callahan*

The committee discussed the following:

- Comprehensive Presentation on Special Education to provide contextual information related to the state of special education in our district.
- Update regarding the District's Corrective Action Plan that was created in response to the federal audit findings and the steps that have been completed.
- The chain of command for resolution of issues within the district prior to executing parental rights.
- Compliance monitoring systems and a documentation chain of custody that were also put into place and are currently operating as intended.
- A group shared calendar for all meetings is being used to monitor timelines
- The 504 processes and concerns
- Paraprofessional Training

PERSONNEL COMMITTEE - *Board Member Eckert*

The committee discussed the following:

- January 2024 Personnel Resolutions #4563 and #4564.
 - The committee discussed some of the challenges faced in filling the SPED K-5 Supervisor role
- JOB OPENINGS/VACANCIES UPDATE
- UPDATES ON PENDING INVESTIGATIONS
- POLICY UPDATES
 - 8320 Personnel Records
 - 4421.13 Postnatal Accommodations
 - 4425 Work Related Disability Pay
- OLD BUSINESS
 - Teacher Retention
- NEW BUSINESS
 - Exit Survey

- Mr. Adedoyin shared a draft of the recruitment events that SOMSD will have a presence at this Spring. It is an extensive list of NJ Education Career/Job Fairs and also included a number of out-of-state HBCUs
- ACTION ITEMS/NEXT STEPS:
 - Monthly vacancy report
 - Exit Interview data

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board Member Vadlamani

The committee discussed the following:

- Audit Update moved to February
- Construction Update:
 - SOMS bid / BOSE (With Girl's Locker Room)
 - SOMS - Boilers
 - Ritzer Field Turf/Grass
 - Auditorium Rigging & Lighting
 - Change Orders (If any)
 - Clinton - fire hot box connection \$14.5k most comes from contingency, \$115 increase in contract
 - Projects:
 - Seth Boyden boilers/boiler room flooded.
 - Water for garden
 - Marshall
 - Switchgear delivery from Siemens is for December 2024, so the entire construction will be delayed by one year. If we get it from a private builder, it will cost us \$77k, and we will get it in 20 weeks
 - Marshall staff will have a new bathroom in the next two weeks.
 - Installed Patio approximately 20X20
 - Asphalt path and new doorway redone.
 - Baseball Booster Fundraising for Baseball Field
 - Greenway Path Project
- Budget
 - Budget Calendar
 - 2 Board meetings in March, one for the budget and regular meeting
 - Negotiations - Fiscal Impact
 - Budget Revenue
 - Current Budget Update
 - Budget Analysis Document
- Policies & Regulation: 1st Read/2nd Read & Review
 - 8320 Personnel Records
 - 8330 Student Records
 - 8462 Reporting Potentially Missing or Abused Children
- Resolutions: Change Orders, Board of School Estimate
- New Business: QSAC, Auditorium Manager, Lights at Underhill Field, Special Education Audit

POLICY COMMITTEE - Board Member Meyer

The committee discussed the following:

- SOMSD Policy Committee Processes and Procedures
- Policies for Possible First Read:
 - 4281 Inappropriate Staff Conduct Personnel
 - 5517 School District Issued Student Identification Cards
- Policies Distributed to Committees for Review: December 1, 2023
 - 4421.13 Postnatal Accommodations
 - 4425 Work Related Disability Pay
 - 5610 Suspension
 - 5751 Sexual Harassment of Students
 - 8320 Personnel Records
 - 8330 Student Records FFT
 - 8462 Reporting Potentially Missing or Abused Children

Curriculum and Instruction Committee - Board Member Sackett-Gable

The committee discussed the following:

- I&RS Update
- Freshman Academy
- CHS Schedule Communication Update
- Phonics Program
- K-5 Math Program

ITEMS FOR ACTION

Motion made by Board Secretary Eric Burnside, seconded by Board Member Telesford to move resolutions 4563-4571 for discussion and voting. Motion unanimously approved.

Motion made by Board Member Vadlamani seconded by Board President Teleford to table resolution 4566I. Motion unanimously approved.

4563A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS DISTRICT
Carney, Vanessa	Athletic Trainer CHS - 1.0 FTE	7/1/24	32
Somoza, Debra	T ESL CHS - .6 FTE	7/1/24	10.5

4563B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS DISTRICT
Genuario, Toni	T SPED/PSD MONT - 1.0 FTE	3/16/24	.6

Goodstone, Seth	T Math MM - 1.0 FTE	3/1/24	5.1
Mincer, Ebony	T SPED/INC MM - 1.0 FTE	3/7/24	4.2
Pezzato, Meryl	T PE/Health MM - 1.0 FTE	3/1/24	3.4

4563C. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Duran, * Christian	T SS MM - 1.0 FTE	TBD 6/30/24	\$64,985

* Pending NJ certification requirements

4563D. RESCIND APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Mukherjee, Deblina	T SCI/Biology CHS - 1.0 FTE	1/2/24 3/22/24	\$61,585

4563E. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
O'Brien, Grace	School Social Worker MAR/DB - 1.0 FTE	1/23/24 6/30/24	\$68,985
Hopkins, * Jeremy	T SS MM - 1.0 FTE	TBD 6/30/24	\$59,785

* Pending receipt of NJ teacher certification

4563F. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Paquette, Destiny	T 5 DB - 1.0 FTE	1/23/24 6/10/24	\$57,985

4563G. ADMINISTRATIVE LEAVES

NAME	EFFECTIVE DATE
Employee #3817	12/14/23-1/1/24 (w/pay)

Employee #4637	1/2/24 (w/pay)
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4563H. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Benning, Avery	T SPED/INC MM - 1.0 FTE	9/1/23	12/1/23
Handwerker, Jamie	LR T PE/H MM - 1.0 FTE	TBD	1/2/24

4563I. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Davenport, Maureen	Acting Asst. Principal SB - 1.0 FTE	12/31/23	2/29/24

4563J. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Alexander-Gray, Cadine	T KDG SB - 1.0 FTE	T 1 TUS - 1.0 FTE	1/2/24 6/30/24
Wheeler, Jessica	T 1 TUS - 1.0 FTE	T SPED/INC Gr. 4 TUS - 1.0 FTE	1/8/24 6/30/24

4563K. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Davis, Jessica	T 2 SM - 1.0 FTE	1/2/24-2/16/24 (Paid Maternity Leave) 2/20/24-5/20/24 (Unpaid FMLA) 5/21/24-6/30/24 (Unpaid Childcare Leave)
Jennings, James	Asst. Principal SOM - 1.0 FTE	1/3/24-6/30/24 (Paid Sick Leave)
Murphy, Sheila	Asst. Principal SB - 1.0 FTE	1/1/24-2/29/24 (Paid Sick Days)
Seavers, Kevin	T SS CHS - 1.0 FTE	12/18/23-3/11/24 (Unpaid FMLA)

4563L. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Mullen, Christin	Supervisor SPED DIST- 1.0 FTE	12/4- 12/21/23 (11 days)	\$235.00 (per day)	\$2,585
Iuliano-Cabrera, Luisa	Asst. Principal CHS	12/19- 12/20/23	\$37.50 (per day)	\$70.00

	1.0 FTE	(2 days)		
McCormick, Philip	Asst. Principal CHS 1.0 FTE	12/19- 12/22/23 (4 days)	\$75.00 (per day) \$50.00 (per day) \$37.50 (per day)	\$75.00 \$50.00 \$75.00
Hurley, Pat	T PE/Health CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$116.82 (per day)	\$1,869.12
Mobley, Gary	T PE/Health CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$116.82 (per day)	\$1,869.12
Pilone, Jr., Joseph	T PE/Health CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$123.15 (per day)	\$1,970.40
Shannon, Robert	T PE/Health CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$116.82 (per day)	\$1,869.12
Buzar, Marissa	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$69.50 (paid @ 17%)	\$1,112.00
D'Alessio, Tara	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$99.29 (paid @ 17%)	\$1,588.64
Fleming, Aprell	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$86.59 (paid @ 17%)	\$1,385.44
Obasi, Mabel	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$83.47 (paid @ 17%)	\$1,335.52
Hatchell, Lucinda	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$98.11 (paid @ 17%)	\$1,569.76
Kaller, Nichole	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$81.59 (paid @ 17%)	\$1,305.44
Miller, Colleen	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$85.55 (paid @ 17%)	\$1,368.80
Passanante, John	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$88.95 (paid @ 17%)	\$1,423.20
Sampson, Mercedeh	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$98.11 (paid @ 17%)	\$1,569.76
Falk, Suzanne	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$91.03 (paid @ 17%)	\$1,456.48

Gallof, Pamela	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$106.04 (per day)	\$1,696.64
Quinn, Robin	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$88.95 (per day @ 17%)	\$1,423.20
Reichenstein, Steven	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$73.37 (paid @ 17%)	\$1,173.92
Anderson-Ellis, Shawna	T SPED CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$106.87 (per day)	\$1,709.92
Degioia, Damiana	T SPED/INC CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$84.65 (per day)	\$1,354.24
Regler, James	T SPED/INC CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$80.32 (per day)	\$1,285.12
Schiavo, Lynn	T SPED/INC CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$109.54 (per day)	\$1,752.64
Stradford, Karen	T SPED/INC CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$100.65 (per day)	\$1,610.40
Stradford, Lynn	T SPED/INC CHS - .2 FTE	12/1- 12/22/23 (16 days)	\$129.26 (per day)	\$2,068.16
Simon, Kenneth	T SPED/INC CHS - .2 FTE	9/20- 9/29/23 (7 days)	\$103.09 (per day)	\$721.63
Martinez, Dorota	SAC CHS - .2 FTE	12/4- 12/22/23 (15 days)	\$106.85 (per day)	\$1,602.73
Abdelhadi, Mazin	T Math CHS - .2 FTE	12/4- 12/22/23 (15 days)	\$116.82 (per day)	\$1,752.25
Celio, Angela	T Math CHS - .2 FTE	12/4- 12/22/23 (15 days)	\$112.75 (per day)	\$1,691.25
Massoud, Nicole	T Math CHS - .2 FTE	12/4- 12/22/23 (15 days)	\$76.65 (per day)	\$1,149.75
Perez, Jorge	T Math CHS - .2 FTE	12/4- 12/22/23 (15 days)	\$90.21 (per day)	\$1,353.08
Seiferheld, Karen	T Math CHS - .2 FTE	12/4- 12/22/23 (15 days)	\$103.09 (per day)	\$1,546.42
Skrivanic, Julie	T Math CHS - 1.2 FTE	9/11/23 4/15/24	+\$16,697	\$100,182 (pro-rated)

Silva, Debra	AIT MM - .2 FTE	12/1- 12/15/23 (11 days)	\$116.82 (per day)	\$1,285.02
Fein, Suzanne	T SPED MM - .2 FTE	12/1- 12/15/23 (11 days)	\$116.82 (per day)	\$1,285.02
Klein, Betsy	T SPED MM - .2 FTE	12/1- 12/22/23 (16 days)	\$81.76 (per day)	\$1,308.16
Johnson, Monica	T Lang. Arts MM - .2 FTE	12/1- 12/22/23 (16 days)	\$115.42 (per day)	\$1,846.72
Strauss, Brittany	T SPED MM - .2 FTE	12/1- 12/15/23 (11 days)	\$78.87 (per day)	\$867.57
Bas, Juan	T PE/H MM - .2 FTE	12/1- 12/22/23 (16 days)	\$116.82 (per day)	\$1,869.12
Crouch, David	T PE/H MM - .2 FTE	12/1- 12/22/23 (16 days)	\$72.98 (per day)	\$1,167.68
Guido, Carey	T PE/H MM - .2 FTE	12/1- 12/22/23 (16 days)	\$107.09 (per day)	\$1,713.44
Reyes, Nicolas	T SPED/INC MM - .2 FTE	12/1- 12/22/23 (16 days)	\$72.21 (per day)	\$1,155.36
LiPuma, Elizabeth	T SPED SOM - .2 FTE	12/1- 12/22/23 (16 days)	\$78.87 (per day)	\$1,261.92
Meade, Megan	T SPED SOM - .2 FTE	12/1- 12/22/23 (16 days)	\$116.82 (per day)	\$1,869.12
Winter, Benjamin	T SPED SOM - .2 FTE	12/1- 12/22/23 (16 days)	\$107.09 (per day)	\$1,713.44
Cahill, Allison	Teacher CHS - .068 FTE	11/16/23 1/29/24	-\$7,149 (pre-rated)	\$105,135
Handler, Karissa	Counselor CHS - .068 FTE	sw9/29/23 12/19/23	-\$4,555 (pro-rated)	\$66,985
Hicks, Marcia	Counselor CHS - .068 FTE	9/29/23 1/29/24	-\$7,537 (pro-rated)	\$122,910
Massoud, Nicole	Teacher CHS - .068 FTE	9/29/23 12/4/23	-\$4,691 (pro-rated)	\$68,985
Mooney-Chavez, Danielle	Counselor CHS - .068 FTE	12/19/23 6/20/24	+\$6,468 (pro-rated)	\$101.582
Whitaker, Thomas	Teacher CHS - .068 FTE	9/29/23 1/29/24	-\$7,537 (pro-rated)	\$114,335

4563M. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Edmond, Barbara	Bus Duty CLIN - .66 FTE	9/1/23 12/31/23	\$2,257.33 (pro-rated)
Handler, Karissa	Yearbook CHS - 1.0 FTE	1/18/24 3/22/24	\$6,533 (pro-rated)
Stewart, Kandice	Yearbook CHS - .5 FTE	9/1/23 1/17/24	\$3,266.50 (pro-rated)

4564A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2023-2024 SCHOOL YEAR
STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Campbell, Jon	Montclair State University	05/1997	MA
Porter, Josephine	Montclair State University	05/2022	BA
Steiner, Michael	University Pennsylvania	05/1993	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Alhassan, Musah	University of Education Winneba	05/2015	BA
Janetta, Erica	New York University	01/2009	MA

NON-DEGREE SUBSTITUTE TEACHER

NAME
Austin Caceres
Rashel Gonzalez
Jeremy Hopkins

4564B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2023-2024 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

NAME
Jon Campbell
Marcus Cushnie
Jeremy Hopkins

4564C. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Earle, Chenae	Girls Basketball Assistant/ Freshman Coach	11/2023 2/2024	\$3,811

4564D. APPOINTMENT OF VOLUNTEERS FOR THE 2023-2024 SCHOOL YEAR

NAME	ASSIGNMENT
Tara Abbondante	High School Musical

4564E. REAPPOINTMENT OF HOME INSTRUCTOR FOR THE 2023-2024 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$35

NAME
Marian Ezell

4565. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2023-2024 school year [list on file in Board Secretary's Office].

4566A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 31, 2023
2. Expense Account Adjustment Analysis dated December 31, 2023
3. Revenue Account Adjustment Analysis dated December 31, 2023
4. Check Register #419950-420251 in the amount of \$12,815,643.83
5. Check Register #200846 in the amount of \$1,520,565.45
6. Check Register #200847 for December 2023 payroll in the amount Of \$8,055,747.46
7. Treasurer's Reports of November 2023

4566B. Certify the Board Secretary's Monthly Financial Report.

4566C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Maria Isabel Barreira Delia Bolden	Tri State Camp Conference	3/12/24- 3/14/24	Atlantic City, NJ	\$198.36
Diego Diaz Central Office	NJSBGA 25 th Annual Conference	3/17/24- 3/20/24	Atlantic City, NJ	\$1,214.60
Susan Ellis Central Office	Attendance, Residency & Homelessness Issues	3/19/24	New Providence, NJ	\$150.00
Thomas Giglio Central Office	NJSBGA 25 th Annual Conference	3/17/24- 3/20/24	Atlantic City, NJ	\$1,039.60
Kimberly Hutchinson Delia Bolden	2024 ASCD Annual Conference	3/22/24- 3/25/24	Washington, DC	\$1,200.50
Chris Mullen Central Office	Attendance, Residency & Homelessness Issues	3/19/24	New Providence, NJ	\$150.00

Richard Porfido Columbia HS	DAANJ Annual State Convention	3/10/24- 3/15/24	Atlantic City, NJ	\$1,415.54
Ann Zullo Marshall School	Managing Stress and Anxiety in Schools Classrooms	2/6/24	New Providence, NJ	\$115.00

4566D. Approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Shayna Sacket-Gable	NJSBA Women's Leadership Conference: Connection, Balance, and Inspiration	04/19/24	Princeton Junction, NJ	\$99.00

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

4566E. Approves the use of the following vendors in excess of the \$44,000 for the 2023-2024 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Atra Janitorial Supply Company, LLC	Custodial Supplies	Co-op
Dynamic Security, LLC	Security Hardware and Services	Co-op
Hogan security group, LLC	Mechanical & Electronic Door Locking Systems	Co-op
Vista higher learning	Digital Textbooks	Other

4566F. Accepts a donation to the Parenting Center in the amount of \$1,125.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$1,125.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4566G. Accepts donations to Columbia High School in the amount of \$10,100.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-048-200-890 Columbia High School \$10,100.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4566H. Authorize the Business Administrator to enter into an agreement with Camp Riverbend of Warren, New Jersey to park buses in the Columbia High School parking lot June 22, 2024 - August 9, 2024 at a rate of \$100 per bus per week.

4566I. TABLED

4566J. Approves a Memorandum of Agreement with Drew University and the South Orange Maplewood School District to provide clinical training experiences for students in the Master of Arts in Teaching Program, effective January 5, 2024.

4566K. Approves the following change order to the contract with DMD Contracting, Inc. for Renovations and Additions to Clinton and Delia Bolden School Projects.

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>
DMD Contracting	#11	\$14,395.67 (reduce allowance)
		\$115.26 (increase contract)

4566L. Approves the following change orders to the contract with Hall Building Corp. for Renovations and Additions to Marshall and Montrose School Projects.

<u>Contractor</u>	<u>Change Order #</u>	<u>Change Order Amount</u>
Hall Building Corp.	4	\$15,939.87 (General Allowance)
	5	\$77,962.50 (General Allowance)

4566M. Approves the submission of an amendment to the application for FY 2022 American Rescue Plan Homeless Children and Youths (ARP-HCY II) Funds in the amount of \$15,291.00.

4566N. WHEREAS, the Board of Education of South Orange and Maplewood, New

Jersey (the "Board of Education") has determined that certain capital projects authorized by law should be undertaken by the Board of Education and that it is necessary to raise money for such capital projects; and

WHEREAS, the Board of Education wishes to record its determination in accordance with N.J.S.A. 18A:22-27; and

WHEREAS, in addition, the Board of Education wishes to accept the determination of "Eligible Costs" as provided by the New Jersey Department of Education.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of South Orange and Maplewood, New Jersey (not less than two-thirds of all members thereof affirmative concurring) as follows:

Section 1. The Board of Education hereby determines that it is necessary to undertake the capital projects as set forth on the Attached Exhibit A (the "Projects") and to incur the costs associated therewith as set forth therein.

Section 2. The Board of Education hereby determines that the costs of the Projects described in Section 1 hereof are estimated to be \$29,992,765 as set forth in Exhibit A, which estimate is determined by the Board of Education to be readily understandable and is incorporated by this reference as if set forth in this resolution. It is reasonably believed that all of the costs to be borne by the Board of Education for the Projects will be funded through the issuance of school bonds and/or notes and may be funded through the issuance of temporary notes, or may be funded on a permanent basis through the issuance of one or more series of bonds.

Section 3. It is hereby determined that a public hearing will be held by the Board of School Estimate with respect to the amounts of money to be raised for the Projects described herein on February 13, 2024 at 5:00 p.m. at the Administration Building in the District Meeting Room or at such other date and time as approved by the Board Secretary/School Business Administrator.

Section 4. The Board Secretary/School Business Administrator of the Board of Education is hereby authorized and directed to certify a copy of this resolution to each member of the Board of School Estimate not more than thirty (30) days nor less than fifteen (15) days prior to the date set for the public hearing and shall cause a notice of the public hearing and this resolution to be published at least once and not less than seven (7) days prior to the public hearing in the News Record and shall cause the resolution to be on file and open to examination of the public and to be produced at the public hearing for the information of those attending. The notice of the public hearing and the resolution shall include a statement that the resolution will be on file and open to examination to the public between the hours of 8:30 a.m. and 4:00 p.m. at the office of the

Board Secretary/School Business Administrator from the date of such notice until the date of the public hearing.

Section 5. This resolution shall also constitute a declaration of intent by the Board of Education to issue tax-exempt obligations for the purpose of paying expenditures for the Projects pursuant to Treasury Regulation Section 1.150-2.

Section 6. The Board of Education hereby (i) accepts the determination of Preliminary Eligible Costs as set forth in the letters of the New Jersey Department of Education (the "NJDOE Eligibility Letter") and as set forth in Exhibit A; (ii) elects to receive the "State Share" in the form of debt service aid; (iii) determines to construct the Projects; (iv) agrees to locally fund any excess costs and (v) delegates the supervision of the Projects to the Business Administrator/Board Secretary.

Section 7. This resolution shall take effect immediately.

Exhibit A

SCHOOL	DOE PROJ. NUMBER(S)	PROJECT	Estimated Cost
South Orange Middle School	4900-050-19-1000 4900-050-19-2000	Air Conditioning Renovations	\$21,001,365.00
Columbia High School	4900-030-19-1000	Renovations	\$8,991,400.00

45660. Authorizes tuition reimbursement to Kerri Waibel, Director of Access and Equity in the amount of \$1,088.00 for a Spring 2024 course required to obtain her Doctorate in Educational Leadership. Ms. Waibel will be required to continue employment with the District for two years after receipt of this reimbursement, or the District will request repayment by the employee.

4567. Adopt the following revised curricula:

Resolution Number	New/Revised	Department	Subject
4567-1	Revised	Fine Arts K-12	AP Studio Art 2D & Drawing
4567-2	Revised	Fine Arts K-12	Chorus 9-12
4567-3	Revised	Fine Arts K-12	Canens Vocem
4567-4	Revised	Fine Arts K-12	3D Art 6-8

4567-5	Revised	Fine Arts K-12	2D Art 6-8
4567-6	Revised	Fine Arts K-12	Music Technology 2
4567-7	New	ELA K-12	Grade 2 Reading Nonfiction
4567-8	New	ELA K-12	Grade 2 Writing Research
4567-9	Revised	Math/Science K-8	Kindergarten Math
4567-10	Revised	Math/Science K-8	Grade 1 Math
4567-11	Revised	Math/Science K-8	Grade 2 Math
4567-12	Revised	Math/Science K-8	Grade 3 Math
4567-13	Revised	Math/Science K-8	Grade 4 Math
4567-14	Revised	Math/Science K-8	Grade 5 Math
4567-15	Revised	Math/Science K-8	Grade 6 Math
4567-16	Revised	Math/Science K-8	Grade 6 Pre-Algebra
4567-17	Revised	Math/Science K-8	Grade 7 Math
4567-18	Revised	Math/Science K-8	Grade 6 7Pre-Algebra
4567-19	Revised	Math/Science K-8	Grade 8 Introduction to Algebra
4567-20	Revised	Math/Science K-8	Middle School Algebra 1
4567-21	Revised	Math/Science K-8	Kindergarten Science
4567-22	Revised	Math/Science K-8	Grade 1 Science

4567-23	Revised	Math/Science K-8	Grade 2 Science
4567-24	Revised	Math/Science K-8	Grade 3 Science
4567-25	Revised	Math/Science K-8	Grade 4 Science
4567-26	Revised	Math/Science K-8	Grade 5 Science
4567-27	Revised	Math/Science K-8	Grade 6 Science
4567-28	Revised	Math/Science K-8	Grade 7 Science
4567-29	Revised	Math/Science K-8	Grade 8 Science
4567-30	Revised	Math/Science K-8	6-8 STEM Creative Computing & Design
4567-31	Revised	World Language/ELL K-12	Advanced ESL
4567-32	Revised	World Language/ELL K-12	Beginner ESL
4567-33	Revised	World Language/ELL K-12	ELL K-5 Newcomer
4567-34	Revised	World Language/ELL K-12	English Language Development 1
4567-35	Revised	World Language/ELL K-12	English Language Development 2
4567-36	Revised	World Language/ELL K-12	English Language Development 3 & 4
4567-37	Revised	World Language/ELL K-12	ESL Newcomer 6-12
4567-38	Revised	World Language/ELL K-12	Intermediate ESL
4567-39	Revised	World Language/ELL K-12	Spanish 5/5HN
4567-40	Revised	World Language/ELL K-12	Spanish 4/4HN
4567-41	Revised	World Language/ELL K-12	Spanish 3/3HN
4567-42	Revised	World Language/ELL K-12	Spanish 2/2HN
4567-43	Revised	World Language/ELL K-12	Chinese 1
4567-44	Revised	World Language/ELL K-12	Chinese 2/2HN

4567-45	Revised	World Language/Ell K-12	French 2/2HN
4567-46	Revised	World Language/Ell K-12	French 3/3HN
4567-47	Revised	World Language/Ell K-12	Italian 2/2HN
4567-48	Revised	World Language/Ell K-12	Italian 3/3HN

4568. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of December 2023.

4569. Approves the school calendar for the 2024-2025 school year as presented.

4570. Approves the revised Board of Education Committees for the 2024 calendar year as presented.

4571. Approves the Sidebar agreement with SOMEA concerning "CHS Afterschool Detention" and authorizes the Board President to execute the agreement.

ROLL CALL: Motion 4563A-M, 4564A-E, 4565, 4566A-O, 4567, 4568, 4569, 4570, 4571, 4572 PASSED YES: Callahan, Duvall Wilson, Eckert, Meyer, Sackett-Gable, Telesford, Vadlamani, Wittleder NO: None

Motion made by Board Secretary Eric Burnside seconded by Board President Telesford to move resolution 4572A-B for discussion and voting.

4572A. WHEREAS, on January 16, 2024 an HIB appeal hearing was held by a Committee of the Board in closed session involving a Harassment/Intimidation/Bullying matter HIB Report #253734_CES_10242023;

WHEREAS, at the hearing, the Board heard from the Anti-Bullying Specialist, the Principal and the parent who filed the appeal on behalf of their child; and

WHEREAS, the Committee carefully considered the relevant information; and

WHEREAS, the Committee has made a recommendation to the full Board during the executive portion of its January 25, 2024 Board meeting and the Board has carefully considered the matter and the recommendation of the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the determination that the incident DID constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying as to Student #1810232011; and

BE IT FURTHER RESOLVED, THAT the Administration take appropriate supportive, restorative, remedial action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

4572B. WHEREAS, on January 16, 2024 an HIB appeal hearing was held by a Committee of the Board in closed session involving a Harassment/Intimidation/Bullying matter HIB Report #250885_MMS_09132023;

WHEREAS, at the hearing, the Board heard from the Anti-Bullying Specialist, the Principal and the parent who filed the appeal on behalf of their child; and

WHEREAS, the Committee carefully considered the relevant information; and

WHEREAS, the Committee has made a recommendation to the full Board during the executive portion of its January 25, 2024 Board meeting and the Board has carefully considered the matter and the recommendation of the Committee;

NOW, THEREFORE BE IT RESOLVED, THAT the Board hereby affirms the determination that the incident DID NOT constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/Intimidation/Bullying as to Student #1562836322; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4572A-B PASSED YES: Callahan, Duvall Wilson, Eckert, Meyer, Sackett-Gable, Telesford, Vadlamani, Wittleder NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Member Amy Biasucci spoke against turf at Ritzer Field.

NEW BUSINESS

None.

Future Meetings

Board President Telesford made the following motion seconded by Board Member Eckert:

A meeting of the Board of School Estimate will be held on Tuesday, February 13, 2024 at 5:00 pm at the South Orange Maplewood Board of

Education Administration Building, 525 Academy Street, Maplewood, New Jersey; for the purpose of discussing the remaining projects in the District's Long Range Facility Plan. Action will be taken.

The Board of Education will meet in Public Session on Thursday, February 29, 2024 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motion made by President Telesford, seconded by Board Member Eckert to adjourn. Motion to adjourn was unanimously approved at 10:45 p.m.

Eric Burnside, Board Secretary