

Regular Meeting
South Orange-Maplewood
Board of Education
July 25, 2024

A Regular Meeting of the Board of Education of South Orange-Maplewood was held utilizing the online video conference platform on July 25, 2024.

Board President Qawi Telesford called the meeting to order at 6:34 p.m.

ROLL CALL: Present: Board Member Callahan, Board Member Eckert,
Board Member Meyer, Board Member Sackett-Gable,
Board President Telesford, Board Member Wittleder

Absent: Board Member DuVall Wilson, Board Member Gifford,
Board Member Vadlamani

SIX VOTING MEMBERS PRESENT

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 5, 2024.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, June 27, 2024 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

X "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality, is attorney/client privilege, HIB reporting, and Litigation Status Report.

X "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above-stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motion made by Board President Telesford, seconded by Board Member Callahan to adjourn to Executive Session. Motion unanimously approved.

***Board Members adjourned to Executive Session at 6:38 p.m.
Board Members reconvened at 7:42 p.m.***

APPROVAL OF MINUTES

Board President Telesford made a motion seconded by Board Member Callahan to approve the minutes of the following meetings: June 6, 2024 Special Public Meeting and June 27, 2024 Executive Session and Regular Public Meeting.

SUPERINTENDENT'S UPDATE - Mr. Jason Bing

Superintendent Bing expressed gratitude to Paul Brubaker, Director of Communications; Susan Ellis, Supervisor of Special Services & staff; and Thomas Giglio, Director of Facilities & staff, for their dedicated efforts over the last few weeks.

100 DAY PLAN - CHARTING THE PATH FORWARD

Superintendent Jason Bing presented the SOMSD First 100 Days Plan, a comprehensive roadmap designed to set the foundation for our future success and growth.

The presentation included the following:

- Welcome Message
 - "First 100 Days Plan," a comprehensive roadmap designed to set the foundation for our future success and growth. As your superintendent, I am committed to ensuring that our district not only meets but exceeds the high standards of excellence we all strive for. Over the next 100 days, we will focus on key priorities that will pave the way for lasting positive change. This plan outlines our goals, strategies, and actions to enhance student achievement, foster a supportive and inclusive environment, and strengthen our community partnerships. Our journey together is just beginning, and I am confident that with your support and collaboration, we will achieve remarkable outcomes. This booklet will serve as a guide, detailing our steps and measures to ensure transparency and accountability throughout this period.
- Personal Values and Beliefs
 - Education is a fundamental right that ensures equal opportunities for every child.
 - Every student can succeed when their needs are acknowledged and addressed.
 - All children deserve high quality instruction within a caring and supportive environment.
 - Equity and Inclusion are essential for delivering excellent services to all children.
 - By working together and building strong partnerships, we can surpass expectations for every child.
- Vision & Mission
 - The South Orange-Maplewood School District (SOMSD) has a vision to be a top-performing school system in the country by focusing on academic excellence, social equity, and responsiveness to its student needs.
 - The mission of the SOMSD is to empower and inspire each student to explore and imagine, to pursue personal passions, and to collectively create a better future by creating a learner centered environment through multiple pathways; reimagined structures, systems, and supports; innovative teaching; partnering with families; and maximizing community expertise and resources
- Introduction
- Objectives
 - Develop Key Relationships
 - Board of Education
 - Leadership Team
 - Association Leadership
 - Parents
 - Civic Leaders
 - Students
 - Organizational Review

- Review of Key Documents
 - Leadership Team
 - Instructional Staff
 - Support Staff
- Financial Review
- Observations
- Curriculum Review
- Human Resources
- Transportation
- Technology
- Public Relations and Communications
- Career and Technical Education/Workforce Readiness
- Entry Plan
 - Initial Steps
 - Months 1-3
- Summary

[Presentation on File in Board Secretary's Office and the District Website]

BUSINESS ADMINISTRATOR'S UPDATE

Acting Business Administrator Andrea Del Guercio provided an update on construction at Marshall Elementary School, Columbia High School and Maplewood Middle School and the Kick-Off Meeting for South Orange Middle School Project.

BOARD PRESIDENT'S UPDATE - *President Telesford*

Over the next month the Board will be working on a self-evaluation and the District will be working on district goals in which I would like the Board to have a more proactive approach on this this year. One of the things that I would like to emphasize is that we often hear about the Board and we think of it as Government but we are not government, we are governance. As we go through training, I would like the Board to put more thought into how we can be better at governance and part of that will be how we monitor progress in the school district because I think that is one of the major areas our Board can see Improvement.

There will be a Board Retreat on August 21, 2024 that will focus on Board and District Goals.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to

the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

Thank you for coming in-person and dialing-in by phone this evening. The South Orange - Maplewood Board of Education certainly respects that you've taken the time out of your busy day to address the Board at tonight's meeting. We value public involvement in our school district, and we are eager to hear what you have to say. The board does have time limits by policy, and it will be enforcing those to enable as many people to speak as possible this evening. Each individual will be given three minutes to speak, please do your best to stay within the time afforded to you. The first public comment period is usually limited to one hour and the second public comment period may be limited to thirty minutes. All input shared with the Board of Education is taken very seriously, and will inform future deliberations and work by the Board of Education and its committees.

Community member Vicky Johnson expressed concerns about the lack of educational services provided to her granddaughter by the Department of Special Services, as well as other troubling situations that her granddaughter experienced at Columbia High School and the lack of corrective action by administration.

Superintendent Bing offered to connect Ms. Johnson with SEPAC (Special Education Parent Advisory Committee).

COMMITTEE REPORTS

SPECIAL EDUCATION ADHOC COMMITTEE - *Board Member Callahan*

The committee discussed the following:

- Paraprofessional Audit (Dr. Gilbert & Mr. Mullen)
- Special Education Audit by
- ICS Update
- Extended School Year
- Transportation
- Recommendations by SEPAC
- Improvement around family engagement related to District goals
- Goals of the Special Education Adhoc Committee.

PERSONNEL COMMITTEE - Board Member Eckert

The committee discussed the following:

- Personnel Recommendations
- Resignations - Exit Interviews
- Possible process changes as it relates to paychecks
- 2 employees affected by the RIF are being brought back into the District in different positions
- Job openings/vacancies update
- Review monthly report (data and charts)
- Pending Investigations/Personnel matters/Litigation, if applicable
- District Goal Updates
- Fergus Recommendation Updates
- Policy Updates - No policies to review
- Old Business - Review Final 23-24 SY Evaluations data
- New Business - Discussion: Committee Mission Statement and District Goals for 24-25 SY
- Public Facing Committee minutes on District website
- Action Items - Next Steps

FINANCE, FACILITIES AND TECHNOLOGY COMMITTEE - Board President Telesford

- Construction: Kathy Tartaglia, Todd Waskowitz
 - 1. LRFP Update
 - 2. Change Orders
- South Mountain Elementary - Installation of a water pump to help with the water pressure to the building.
- Seth Boyden - The boiler room flooding is a continuing issue. We are working with the architect for the next steps to solve this. The funding for this will come from the Capital Projects fund.
- Auditorium Rigging & Lighting
- Due to construction, painting of the auditorium will not occur this summer.
- Monthly Budget Documents: The June reports will be presented at the July meeting.
- Security: MOA with South Orange for SOMS to use the Baird Center for evacuation if needed.
- Facility Use: Police Department to use buildings (Clinton) for drills
- Policies
 - o 7610 Vandalism
 - o 6220 Budget Preparation
- Resolutions: Change Orders, Grants -ESEA & IDEA
- New Business:
 - o Transportation - Update on app available to parents & communication to families, training of drivers & aides

- o Aftercare availability at Montrose
- o Discussion on Policy 5124
- o Baseball Field Proposal
- o Cell Phone reception in schools, alternate internet options
- o Booster Clubs

POLICY COMMITTEE - Board Member Meyer

The committee discussed the following:

- Policies for Possible Second-Read Adoption/Abolish:
 - o 8330 Student Records
- Policies for Possible First Read:
 - o 0131 Bylaws, Policies, and Regulations
 - o 2260 Equity in School and Classroom
 - o 7610 Vandalism
- Policies Distributed to Committees for Review: December 1, 2023
 - o 5610 Suspension
 - o 5751 Sexual Harassment of Students
- The following policies were to be discussed and reviewed by the Special Education Adhoc Committee. Afterward, they were to be redistributed to Personnel & C&I for review and feedback.
 - o 3217 Use of Corporal Punishment
 - o 4217 Use of Corporal Punishment
 - o 5561 - Use of Physical Restraint and Seclusion Techniques For Students With Disabilities (M)
- Additional Policies that were requested for review:
 - o 6220 Budget Preparation
 - o 9180 School Volunteers
 - o 0131 Bylaws, Policies, and Regulations
 - o 1330 Evaluation of School Business Administrator (M)
 - o 1331 Evaluation of the Board Secretary
 - o 0167 Public Participation in Board Meetings
 - o Regulation 5124 Internal Student Transfers/Waitlist
- Policy Alert 233
- Hazardous Transportation Policy 8600.1
- Status of administration's Regulation Catchup Project
- Proposed Policy Committee Goals for 2024-25

Curriculum and Instruction Committee - Board Member Sackett-Gable

- Failing Data and NC Data YOY Comparison.pdf
- Committee Mission/Goal - one goal, driven by student-outcomes
Ideas for topics to include:
 - o Freshman Academy
 - o Phonics
 - o K-5 math
 - o Fergus recommendations
- Book Adoptions
- Budget

- New Business
 - Anti-Bullying Bill of Rights Act
 - IXL has officially replaced Star Renaissance
 - Finalizing LinkIt tomorrow
 - Title 1 - Clinton qualifies for Title 1 status again. This is the last year for Maplewood Middle School
- Policy 2260 Equity in School and Classroom Practices

ITEMS FOR ACTION

Motion made by Acting Board Secretary Del Guercio, seconded by Board President Telesford to move resolutions 4637-4635 for discussion and voting. Motion unanimously approved.

4637A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS DISTRICT
Horn, Raquel	Principal MAR - 1.0 FTE	10/1/25	16.3

4637B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS DISTRICT
Dean, Andrew	T Art TUS - 1.0 FTE	7/1/24	10
Kaller, Nichole	T SPED/INC CHS - 1.0 FTE	7/1/24	4
Kleitsch, Lisa	School Psychologist MM - 1.0 FTE	8/23/24	8
Martinez, Dorota	SAC CHS - 1.0 FTE	8/26/24	5.6
O'Brien, Grace	School Social Worker DB/MAR - 1.0 FTE	9/20/24	.8
Philemon, William	School Counselor MM - 1.0 FTE	9/19/24	3.11
Ritchwood, Sandra	S4/10, Secretary SOM - 1.0 FTE	7/1/24	10
Seavers, Kevin	T SS CHS - 1.0 FTE	9/20/24	3

4637C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Alfano, Katia	Clerical Aide SM - 1.0 FTE	9/1/24 6/30/25	\$42,235*

Comerchero, Jill	T English CHS - 1.0 FTE	9/24/24 or sooner 6/30/25	\$88,985*
Destine, Julie-Ann	T 1 DB - 1.0 FTE	9/1/24 6/30/25	\$57,985*
Draper, Eshaya	Multi-Media Communications Specialist DIST - 1.0 FTE	8/29/24 sooner 6/30/25	\$125,000
Goncalves, Stephanie	S4/11, Secretary SB - 1.0 FTE	7/26/24 6/30/25	\$60,506*
Holt, Tiara	S4/10, Secretary SOM - 1.0 FTE	9/1/24 6/30/25	\$49,524*
Houseworth, Christine	T ESL CHS - .6 FTE	9/1/24 6/30/25	\$40,791*
Lillman,+ Angeli	Social Worker (Non-CST) TUS - 1.0 FTE	9/1/24 6/30/25	\$64,985*
Martinez, Angela	T 1 st /2 nd Multiage SB - 1.0 FTE	9/1/24 6/30/25	\$86,385*
McCullough, William	T Industrial Arts CHS - 1.0 FTE	9/1/24 6/30/25	\$92,785*
Pierce,^ Dr. Kyndell	Acting Asst. Principal MAR - 1.0 FTE	7/26/24 TBD	\$107,073
Quaye, Jr. Wilfred	Social Worker (Non-CST) SB - 1.0 FTE	9/1/24 6/30/25	\$66,985*
Ramey, Joelle	T SPED/INC SOM - 1.0 FTE	9/1/24 6/30/25	\$83,885*
Simpson, Marjhani	T SPED/INC MM - 1.0 FTE	9/1/24 6/30/25	\$68,985*
Snyder, Caroline	T Art TUS - 1.0 FTE	9/1/24 6/30/25	\$61,585*
Swyberius,^ Laura	Acting Principal MAR - 1.0 FTE	7/26/24 TBD	\$150,835
Theall, Carlotta	T SPED/ABA CLIN - 1.0 FTE	9/24/24 sooner 6/30/25	\$81,185*
Wisner, Susan	T English CHS - 1.0 FTE	9/1/24 6/30/25	\$81,385*

* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

^ Differential between current salary and salary offered

4637D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement;
pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Brozyna, Christina	T KDG SB - 1.0 FTE	9/1/24 6/19/25	\$59,785*

Hirsh, Susan	T 5 DB - 1.0 FTE	10/7/24 1/15/25	\$61,585*
Matsushita, Danielle	T ESL CLIN - 1.0 FTE	9/1/24 1/2/25	\$70,985*
Zimmerman, Gina	T 4 TUS - 1.0 FTE	9/1/24 6/19/25	\$68,985*

* Salary based on the SOMEA 2023-24 salary guide

4637E. RESCIND APPOINTMENT OF LEAVE REPLACEMENT STAFF
(This employment is conditional and subject to the disclosure requirement;
pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
DeRosa, Alexis	LR T Elem (KDG) SB - 1.0 FTE	8/29/24 6/19/25	\$57,985*

4637F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Punturieri, Christina	Supervisor of SPED DIST - 1.0 FTE	7/8/24	7/16/24

4637G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Hampton, Talaya	T SPED/INC SOM - 1.0 FTE	T Lang. Art/Gr. 8 SOM - 1.0 FTE	9/1/24 6/30/25
Horn, Raquel	Principal MAR - 1.0 FTE	Principal on Special Assignment DIST - 1.0 FTE	7/26/24 9/30/25

4637H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Beatty, Fiona	S4/12, Secretary MM 1.0 FTE	7/1/24-12/9/24 (Paid Medical Leave) 12/10/24-12/20/24 (Unpaid FMLA)

4637I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Swyberius, Laura	Asst. Principal MAR - 1.0 FTE	3/19-6/20/24 (33 days)	\$150.00 (per day)	\$4,950

4637J. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Pasquale, Daniel	Color Guard CHS - 1.0 FTE	9/1/24 11/30/24	-\$3,811

Brody, Susan	Elementary Subject Leader: ELA SB - .5 FTE Bus Duty SB - .33 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$1,667.50 \$1,128.66
Canzonieri, Dianne	Elementary Subject Leader Math SB - 1.0 FTE Bus Duty SB - .33 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$3,335 \$1,128.66
Fakhoury, Sarah	Elementary Subject Leader: E SB - .5 FTE Bus Duty SB - .33 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$1,667.50 \$1,128.66
Franco- LaForest, Vanessa	Safety Patrol SB - 1.0 FTE	9/1/24 6/30/25	\$3,386
Friedrich, Donna	Safety Patrol SB - 1.0 FTE	9/1/24 6/30/25	\$3,386
Hein, Jesse	Bus Duty SB - .33 FTE	9/1/24 6/30/25	\$1,128.66
Patterson, Danielle	Bus Duty SB - .33 FTE	9/1/24 6/30/25	\$1,128.66
VanDoornik, Leah	Bus Duty SB - .33 FTE	9/1/24 6/30/25	\$1,128.66
Whitrock, Michelle	F.L.E.S Advisor CHS - .5 FTE	9/1/24 6/30/25	-\$2,257
Meng, Liping	F.L.E.S. Advisor CHS - 1.0 FTE	9/1/24 6/30/25	\$4,514
Robinson, Deborah	Title IX Deputy Coordinator DIST - 1.0 FTE	9/1/24 6/30/25	\$8,189
DiDiego, Chelsea	Flag CHS - 1.0 FTE	9/1/24 6/30/25	-\$3,323

4637K. SOMEA PERFECT ATTENDANCE AWARD

See attached list

4637L. JOB DESCRIPTION (see attached)

New - Treasurer of School Monies

4637M. SUMMER CURRICULUM WRITERS

See attached list

4637N. SUMMER SCHOOL

See attached list

4638A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2024-2025 school year. [list on file in Board Secretary's Office

4638B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2024-2025 school year. [list on file in Board Secretary's Office

4639A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2024
2. Expense Account Adjustment Analysis dated June 30, 2024
3. Revenue Account Adjustment Analysis dated June 30, 2024
4. Check Register #422546-422761 in the amount of \$15,608,938.42
5. Check Register #200865 in the amount of \$1,645,449.50
6. Check Register #200866 for June 2024 payroll in the amount of \$8,231,277.14
7. Treasurer's Reports of May 2024

4639B. Certify the Board Secretary's Monthly Financial Report.

4639C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Sally Cashel Columbia HS	PWISTA	8/12/24- 8/15/24	Online	\$799.99
Dr. Kevin F. Gilbert Central Office	9 th National Conference on Community Restorative Justice	7/29/24- 8/1/24	Washington, DC	\$1,393.92
Leroy W. Johnson, III Central Office	2024 NJPSA/FEA Fall Conference	10/16/24- 10/18/24	Atlantic City, NJ	\$1,182.36
Kerri Waibel Central Office	Inspiration, Collaboration & Conversation: A Summer Institute for DEI Leaders	7/31/24	Monroe Township, NJ	\$119.02
Kevin Mason South Mountain	Data Forward Summer Institute	8/6/24- 8/7/24	Dallas, PA	\$421.44
Randall Post Columbia High School	College Board APSI Training AP Physics	8/19/24- 8/23/24	Online	\$1,075.00
TOTAL				\$4,991.73

4639D. Approves the following provider(s) for the service indicated for the 2024-2025 school year:

Provider Name	Service	Rate
123ABA, LLC Chatham, NJ	Board Certified Behavior Analyst (BCBA)	\$125/hour
	Behavior Technician	\$70/hour
Brain Health, LLC Parsippany, NJ	Comprehensive Neuropsychological Evaluation	\$6,500.00/eval
Beautiful Mind Psychological Services, LLC	CST Initial and Re-Evaluation	\$425.00/eval

Avenel, NJ		
Delta-T Group North Jersey, Inc. Woodbridge, NJ	Special Education Teacher	\$60.00/hour
	ABA Therapist	\$38.00/hour
	Certified ABA Aid	\$30.00/hour
	BCABA/BCBA	\$110.00/hour
	RN	\$58.00/hour
	LPN	\$48.00/hour
	Home Instructor	\$55.00/hour
	One to One Aides/Teacher's Aide	\$28.00/hour
	Paraprofessionals	\$29.00/hour
	Sub Teachers	\$40.00/hour
	Teachers (Long Term)	\$40.00/hour
	Certified Teachers	\$45.00/hour
	Home Instructor (Special Education)	\$60.00/hour
	Teacher of the Handicapped	\$60.00/hour
	ESL Teacher	\$55.00/hour
	Reading Specialist	\$60.00/hour
	School Psychologist	\$78.00/hour
	School Social Workers/Counselors	\$55.00/hour
	LDTC	\$78.00/hour
	Job Coach	\$42.00/hour
	Guidance Counselor	\$50.00/hour
	Psychological Evaluation or Re-Evaluation	\$475.00/eval
	Psychological Evaluation or Re-Evaluation (Bi-Lingual)	\$550.00/eval
	Functional Behavioral Assessment	\$595.00/eval
	Functional Behavioral Assessment (Bi-lingual)	\$645.00/eval
	LDTC Evaluations	\$475.00/eval
	LDTC Evaluations (Bi-Lingual)	\$550.00/eval
	IEP Meeting (Flat Rate Per Meeting)	\$165.00/meeting
	Social Evaluations	\$475.00/eval
	Social Evaluations (bi-lingual)	\$550.00/eval
	Speech Evaluation (bi-lingual)	\$550.00/eval
	OT Evaluation (Bi-Lingual)	\$550.00/eval
Grace Medical Group, LLC West Orange, NJ	Psychiatric Evaluation Services	\$1500.00/Session
Homecare Therapies LLC DBA Horizon Healthcare Staffing Manalapan, NJ	RNs - Health Office Coverage/ Field Trips	\$72.00/hour
	RNs - Certified School Nurse	\$85.00/hour

	RNs - 1:1	\$80.00/hour
	Specialty RN - 1:1	\$65.00/ hour
	Student Transportation ONLY (2-hour minimum each way)	\$90.00/hour
	RN - Overnight School Trips	\$72.00/hour (7:30 am - lights out) \$10.00/hour (lights out - 7:30 a.m.)
	RN Visit (dispense meds)	\$125.00 per visit
	RN In-Service/Consulting	\$156.00/hour
	Nurse Practitioner	\$96.00/hour
	CNAs	\$40.00/hour
	Physical/Speech/Occupational Therapy	\$120.00/hour
Learning Tree Multicultural/ Multilingual Evaluations and Consulting Inc. Greenbrook, NJ	Learning, Speech/Language, Psychological Social History Evaluations Other Languages Spanish	\$850.00/eval \$800.00/eval
	Translation - Conference	\$120.00/hour
	Written Translation	\$120.00/page
EI US, LLC dba LearnWell Plymouth, MA	Bedside/Home Instruction Bedside/Home Instruction (Virtual)	\$66.75/hour \$72.00/hour
Lewis M. Milrod, MD, PC Edison, NJ	Pediatric Neurology Evaluation	\$800.00 eval
Marylou Malinowski-Diamond, MA-CCC Little Falls, NJ	Speech Therapy/Oral Motor Feeding Therapy	\$185.00/Session
New Pathway Counseling Pinebrook, NJ	Home Instruction	\$65.00/hour \$130/day \$650/week
NJ Neurology, Inc. Garwood, NJ	Neurological/Neurodevelopmental Evaluations	\$600.00 in office \$650.00 in school
Prime Healthcare Boonton, NJ	2023-24 (Retroactive) 2024-2025 SY Home Instruction	\$55.00/hour
Starlight Home Care Agency, Inc. dba Star Pediatric Home	Nursing Services: LPN RN - Student Specified Rate A.S.	\$54.00/hour \$75.00/hour

Care Agency Saddlebrook, NJ	RN	\$63.00/hour
Stepping Forward Counseling Center, LLC Chatham, NJ	Home Instruction	\$100.00/hour
Summit Home Health Care Brick, NJ	Nursing	\$80.00/hour

4639E. Approves an agreement with Family Connections, Inc. to provide in-kind contributions valued at \$80,000 to the provision of a School-Based Youth Services Program at Columbia High School for the 2024-25 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

4639F. Approve an agreement with Family Connections, Inc. to provide in-kind contributions valued at \$65,000 to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2024-25 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

4639G. Renews the contract for telecommunication services with MetTel of New York, New York for a term of 36 months. IP PRI Service includes 5,000 minutes local and regional calling minutes for each line per month. Long distance calls and local and regional calls exceeding 5,000 minutes per line will be billed at 1.9 cents per minute.

4639H. Accepts school year 2024-2025 New Jersey Nonpublic Textbook Aid Entitlement Funds in the amount of \$10,637.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
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Our Lady of Sorrows	184	\$9,410.00
Weekday	24	\$1,227.00

4639I. Accepts school year 2024-2025 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$28,860.00 to be allocated as follows:

<u>SCHOOL</u>	<u>PUPILS</u>	<u>STATE AID</u>
Our Lady of Sorrows	184	\$23,920.00
So. Orange Country Day School	14	\$ 1,820.00
Weekday	24	\$ 3,120.00

4639J. Accepts school year 2024-2025 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of \$10,192.00 to be allocated as follows:

<u>SCHOOL</u>	<u>PUPILS</u>	<u>STATE AID</u>
Our Lady of Sorrows	184	\$9,016.00
Weekday	24	\$1,176.00

4639K. Accepts school year 2024-2025 New Jersey Nonpublic Security Aid Entitlement Funds in the amount of \$42,640.00 to be allocated as follows:

<u>SCHOOL</u>	<u>PUPILS</u>	<u>STATE AID</u>
Our Lady of Sorrows	184	\$37,720.00
Weekday	24	\$ 4,920.00

4639L. Enters into an agreement with Essex Regional Educational Services Commission to provide Security Services to nonpublic school students for the period of July 1, 2024 to June 30, 2025.

4639M. Enters into an agreement with Essex Regional Educational Services Commission to provide Technology Services to nonpublic school students for the period of July 1, 2024 to June 30, 2025.

4639N. WHEREAS, that the Board of Education of the South Orange and Maplewood School District, accepts and approves the withdrawal of capital reserve for other capital projects in the 2024-2025 budget and;

The projects include the Columbia High School B-Wing roof. The total cost of this project is \$541,398.00 which represents expenditures for construction elements or projects that are in addition to the

facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

46390. WHEREAS, that the Board of Education of the South Orange and Maplewood School District, accepts and approves the withdrawal of capital reserve for other capital projects in the 2024-2025 budget and;

The projects include Water Booster Pumps at South Mountain Elementary School. The total cost of this project is \$182,481.00 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the core curriculum content standards.

4639P. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2024-2025 school year at the following rates:

Level 1	\$ 2,420.00/year
Level 2	\$ 5,775.00/year
Level 3	\$16,060.00/year
Level 4	\$18,249.00/year

4639Q. Approves a contract with The Adam Roselli Agency to conduct residency investigations and surveillances throughout the 2024-2025 school year at a rate of \$90.00 per hour including mileage.

4639R. Awards the bid for Speech Language Services for the 2024-2025 school year to the following vendors:

United Therapy Solutions	\$90.00/hour
	\$450.00/Evaluation Fee
	\$650.00/Bilingual Evaluation
	\$180.00/Homebased services

3639S. WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the South Orange and Maplewood Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2024, and ending July 1, 2027 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold
- 5) All monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 6) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1. et seq. and such other statutes and regulations as may be applicable;
- 7) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the

types of insurance as indicated in the Insurance Binder issued by NJSIG;

- 8) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 9) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 10) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 11) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 12) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq. to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and
- 13) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join /Renew Membership to NJSIG.

4639T. Approves the submission of an application for FY 2025 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

- Part B Allocation \$1,649,376.00
- Preschool Allocation \$ 48,196.00

4639U. submits an application for Federal FY2025 Elementary and

Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$450,897.00 as follows:

Public School	
Title I, Part A: Improving Basic Programs	\$284,295.00

Title II, Part A: Teacher/Principal Training/Recruiting	\$108,387.00
Title III, English Language Acquisition/Language Enhancement	\$20,115.00
Title III Immigrant Language Instruction for Immigrant Student	\$14,362.00
Title IV, Part A: Student Support and Academic Enrichment	\$19,365.00
Total Public School Allocation	\$446,524.00

Non-Public Allocation				
Title I	Title II-A	Title III	Title IV	Total Nonpublic Allocation
\$0	\$3710	\$0	\$663	\$4373

TOTAL ESEA ALLOCATION

\$450,897.00

4639V. Approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to Columbia High School Project.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
G&P Parlamas, Inc.	10	\$58,255 (contract increase)
	11	\$687,126 (contract increase)

4639W. Approves the following change order to the contract with The Bennett Company, Inc. for Renovations to Maplewood Middle School and South Orange Middle School.

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>
The Bennett Company	3	\$257,768 (Hazardous Material Allowance)
		\$13,486 (Contract Increase)
		\$26,114 (General Allowance)

4639X. Approves the disposal of the following list of furniture and other items. These items are deemed unusable by the district based on the condition of the items.

Arched Shelf w/ Storage	1	Mirrored Cabinet	1
Blue Circle Table	1	Mirrored Shelving w/ Hooks	1

Book shelf	7		Rectangle Tables	21
Student Chairs	41		Refrigerator	2
Child size coat rack	1		Sand and water table	8
Coffee Table	1		Sand and water table Bins (Set of 4)	2
Cube Chairs	44		Shelves	40
Cupboard w/ cabinets	1		Sink w/ cabinet	1
Double Hinged Shelves	3		Sofa set (Single couch & chair)	1
Dramatic Play Coat Racks w/ Mirrors	2		Sofa single chair	1
Easel	7		Stove	1
End Tables for furniture set	2		Washing Machine	2
Floor Carpets	15		Washing Machine	1
Green and Yellow Kids Table w/ 4 Chairs	1		Water Table	1
Kitchen	5		Wooden Refrigerator	1
Kitchen Table Set w/ 2 Chairs	5		Writing Desk	2
Market Place Stand (dramatic play)	1		Writing Table	1

4693Y. Approves the purchase of Linkit! Assessment Content and Professional Development software in the amount of \$87,175.

4640. Adopts the following books:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
World Languages /ELL K-12	8,9 & 10	Senderos 1, Senderos 2 Senderos 3/ Lu Wang	Vista Higher Learning / 2023

4641. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of June 2024.

4642A. Approves the settlement agreement for Student ID #1269291196 and authorizes the Board President to execute the settlement agreement.

4642B. Approves the settlement agreement for Student ID #3840966763 and authorizes the Board President to execute the settlement agreement.

4643A. Adopt Board Policy 8330 Student Records.

4644A. Approves the first reading of Policy 0131 Bylaws, Policies, and Regulations.

4644B. Approves the first reading of Policy 2260: Equity in School and Classroom Practices.

4644C. Approves the first reading of Policy 7610: Vandalism.

4645. WHEREAS, On July 2, 2020, P.L. 2020, c. 57 was approved and codified under the already existing statute section N.J.S.A. 18A:7F-9 which permits a school district to implement a Commissioner-approved program of virtual or remote instruction in the event the school district is required to close a school or the schools of the district for more than three consecutive school days due to a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer to institute a public health-related closure.

WHEREAS, In the event the above events apply, the Commissioner of Education shall allow the district to apply to the 180-day requirement established pursuant to N.J.S.A. 18A:7F-9, to allow one or more days of virtual or remote instruction provided to students on the day or days the schools of the district were closed and shall meet such criteria that is established by the Commissioner of Education.

WHEREAS, A day of virtual or remote instruction, if instituted under the district's Commissioner of Education's approved program of virtual or remote instruction, shall be considered the equivalent of a full day of school attendance for the purposes of meeting State and local graduation requirements, the awarding of course credit, and other such matters as determined by the Commissioner of Education.

NOW THEREFORE BE IT RESOLVED, That the Board of Education approves the District's Emergency Virtual or Remote Plan of Instruction for the 2024-2025 school year.

ROLL CALL: Motion 4637A-N, 4638 A-B, 4639A-Y, 4640, 4641, 4642, 4643, 4644, 4645, PASSED YES: Callahan, Eckert, Meyer, Sackett-Gable, Telesford, Wittleder NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Member Michael Yerdon read a letter that was sent to the Board regarding rumored changes to the inclusion class at South Mountain Elementary School.

NEW BUSINESS

Superintendent Bing

There was a resolution on tonight's Board agenda regarding granting early tenure for our Assistant Superintendent of Access and Equity that was withdrawn. I cannot emphasize enough how strongly I supported this, as did the entire board. However, it was pulled due to restrictions placed upon the District by Teach New Jersey Regulations. We will be revisiting this issue in the very near future. As noted not only at the last Board meeting but at this board meeting we are in a deep gratitude to Dr. Gilbert

and commend the work that he has done over the past 6 to 8 months and look forward to recognizing that work.

Future Meetings

Board President Telesford made the following motions:

The Board of Education will meet in Public Session on Thursday, August 29, 2024, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motion made by President Telesford, seconded by Board Member Callahan to adjourn. Motion to adjourn was unanimously approved at 8:56 p.m.

Andrea Del Guercio, Asst. Board Secretary