

Regular Meeting
South Orange-Maplewood
Board of Education
September 26, 2024

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on September 26, 2024.

First Vice President Arun Vadlamani called the meeting to order at 6:33 p.m.

ROLL CALL: Present: Board Member Callahan, Board Member DuVall Wilson, Board Member Eckert, Board Member Gifford, Board Member Meyer, Board Member Sackett-Gable, Board Member Vadlamani, Board Member Wittleder

Absent: Board President Telesford

EIGHT VOTING MEMBERS PRESENT

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 p.m. on January 5, 2024.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on September 26, 2024 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A. 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

X "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality, is attorney/client privilege, HIB reporting, and Litigation Status Report.

X "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above-stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motion made by 2nd VP Vadlamani, second by Board Member Callahan to adjourn to Executive Session. Motion unanimously approved.

***Board Members adjourned to Executive Session at 6:38 p.m.
Board Members reconvened at 7:37 p.m.
Board President Telesford & Student Representatives Present
Nine Voting Members Present***

APPROVAL OF MINUTES

Board President Telesford made a motion seconded by Board Member Callahan to approve the minutes of the following meetings: August 21, 2024 Special Public Meeting and August 29, 2024 Executive Session and Regular Public Meeting. Motion unanimously approved.

STUDENT REPRESENTATIVE UPDATE - Oliver Nesin & Asa Glassman

The update including discussions about the following topics:

- Guidance Department - Issues with student schedules
- Follow through with implementing mandatory student IDs for the 24-25 SY
- Impact of SOMEA Negotiations on students and favorable salaries for teachers

Motion made by Board President Telesford, seconded by Board Member Sackett-Gable to move up the Hearing of Individuals and Delegations on the agenda. Motion unanimously approved.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

The following community members spoke: Gabriel Tarrow, Anina Rossen, Andrea Alexander, Jen Spiegler, Ileana Castillo, Leah Van Doornik, Jesse Hein, Rocio Lopez, Alexandra Cappucci, James McGregor and Thair Joshua.

SUPERINTENDENT'S UPDATE - Mr. Jason Bing

The Superintendent spoke passionately about SOMEA negotiations, including competitive salaries for teachers. He also discussed changing the narrative around SOMSD and forming a team to work collaboratively to rally Trenton for additional aid and to address the 2% cap.

BOARD PRESIDENT'S UPDATE - President Telesford

Board President Telesford spoke about negotiations and shared his thoughts as a Board Member, community member and a former student. He asked that everyone tone down the rhetoric and refrain from making false statements and claims that the Board does not value teachers and only sees them as data points. Board President Telesford fondly recalled the teachers and staff who taught and supported him when he was a student in SOMSD, some of whom are still working in the district today. He drew parallels between himself and SOMEA Leadership and highlighted the career progression of a staff member from student teacher to Vice Principal. He expressed his eagerness to resume contract negotiations with SOMEA and his hope that his daughter would also become a student in SOMSD, continuing the legacy of being one of "your kids."

***Board President Telesford left the meeting at 8:42 p.m.
8 Voting Members & two student representatives present***

BUSINESS ADMINISTRATOR'S UPDATE

Scott Downie and Todd Waskowitz from Spiezle Architectural Group provided an update on construction progress across the district. The presentation covered the following:

- SOMSD Capital Improvement Plan
 - \$160 million then additional \$25 million
 - Initial presented in 2018 with construction starting at 2020
 - Objectives
 - Renovate Facilities to prevent future emergency repairs
 - Mitigate damage from leaking roofs, old heating systems, and to address other health and safety needs
 - Build additional classroom space for our growing enrollment and eliminate old portable classrooms. Create comfortable, well ventilated and educationally modern space across the district.
 - Other needs: This school year the district continued to implement additional projects to address roofs, repair water damage, address water intrusion issues, makes elevator repairs, and address other facility emergencies.
- Progress Updates for all school buildings and Underhill Sports Complex

COMMITTEE REPORTS

Committee reports from the September 2024 Personnel, Finance, Facilities and Technology, Curriculum and Instruction, and Policy Committee meetings were presented by the committee chairs. Minutes for these meetings are available on the district website.

ITEMS FOR ACTION

Motion made by 1st VP Vadlamani, seconded by 2nd VP Duvall Wilson to table resolution 4668.

ROLL CALL: Motion to table resolution 4668 PASSED YES: Callahan, DuVall Wilson, Eckert, Gifford, Meyer, Sackett-Gable, Vadlamani, Wittleder NO: None

Motion made by 1st VP Vadlamani, seconded by Board Member Callahan to Move resolutions 4656 - 4670 (excluding resolution 4668) for discussion and voting. Motion unanimously approved.

4656A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Richardson, Margaret	School Psychologist MONT - 1.0 FTE	1/1/25	22

4656B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Lawrence, Meredith	T STEM SOM - 1.0 FTE	11/1/24	2.2

4656C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bell, Krista	T 4 CLIN - 1.0 FTE	11/14/24 6/30/25	\$86,385*
Celeste, Julia	Social Worker/Non-CST CLIN - 1.0 FTE	9/30/24 6/30/25	\$64,985*
Elhouar, Wassim	T 5 CLIN - 1.0 FTE	9/30/24 6/30/25	\$73,585*
Frankel, Erin	T Spanish SOM - 1.0 FTE	TBD 6/30/25	\$76,185*
Massey-Rodriguez,+ Kenya	T Dance MM - 1.0 FTE	11/25/24 or sooner 6/30/25	\$81,185
Murray, Carolyn	School Social Worker MM - 1.0 FTE	10/1/24 6/30/25	\$66,985*
Panzone, Janine	Clerk DIST - 1.0 FTE	7/1/24 6/30/25	\$15.13 (per hour)
Schwartz, Lisa	T SPED/LLD MM - 1.0 FTE	9/30/24 6/30/25	\$86,385*

* Salary based on the SOMEA 2023-24 salary guide
+ Pending receipt of appropriate NJ Certification

4656D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Ford, Brian	LR T SS CHS - 1.0 FTE	9/23/24 5/2/25	\$91,585*
Semler,+ Mary Clare	LR SAC CHS - 1.0 FTE	TBD 4/25/25	\$68,985*

* Salary based on the SOMEA 2023-24 salary guide
+ Pending receipt of appropriate NJ Certification

4656E. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Adamczyk, Rachel	T 4 CLIN - 1.0 FTE	9/16/24 or sooner 6/30/25	\$81,385*

Peterson, + Richard	T Math CHS - 1.0 FTE	TBD 6/30/25	\$81,185*
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* Salary based on the SOMEA 2023-24 salary guide
+ Pending receipt of appropriate NJ Certification

4656F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee # 4334	10/25/23-9/3/24 w/pay)

4656G. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Contaldi, Kyle	LR T 4 SB - 1.0 FTE	9/16/24	9/5/24
Dominguez, Leana	School Counselor MM - 1.0 FTE	10/28/24 or sooner	9/23/24
Dymond, Madison	School Social Worker DB/MAR - 1.0 FTE	TBD	9/10/24
Facto, Kate	School Counselor CHS - 1.0 FTE	11/4/24 or sooner	10/1/24
Garcia, Ana	T Music DB - 1.0 FTE	10/29/24 or sooner	9/1/24
Theall, Carlotta	T SPED/ABA CLIN - 1.0 FTE	9/24/24 or sooner	9/30/24
Wagor, Benjamin	T SS CHS - 1.0 FTE	9/16/24 or sooner	9/11/24
Zabiega, Andrew	Asst. Business Administrator DIST - 1.0 FTE	TBD	11/4/24

4656H. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Arthurs, Ariana	School Counselor CHS - 1.0 FTE	10/7/24	10/2/24
Bell, Krista	LR T 4 TUS - 1.0 FTE	11/12/24	11/13/24

4656I. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Quintchett, Amanda	T SPED/EBR DB/CL - 1.0 FTE	T SPED/EBR TUS - 1.0 FTE	9/1/24

Simpson, Marjhani	T SPED/LLD MM - 1.0 FTE	T SPED/INC Gr. 5 CLIN - 1.0 FTE	9/30/24
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4656J. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
De Gironimo, Jillian	Speech/Language Specialist CLIN - 1.0 FTE	9/3/24-10/14/24 (Unpaid NJ FLA)
Goldstein, Kelli	School Counselor MM 1.0 FTE	8/12/24-9/11/24 (1/2 day) (Paid Sick Days) 9/11/24 (1/2 day) - 10/30/24 (Unpaid FMLA)
Haldeman, Sarah	T SPED/INC SB - 1.0 FTE	9/2/24-11/29/24 (Unpaid Childcare Leave)

4656K. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Camina, Diane	TV Arts CHS - 1.2 FTE	9/9/24 6/20/25	+\$22,167	\$136,502
Campiglia, Anthony	TV Arts CHS - 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,162
Ioannidis, Gisell	T Business CHS - 1.2. FTE	9/9/24 6/30/25	+\$13,206 (paid at 17%)	\$90,891
Muirhead, Ryan	T Business CHS - 1.2 FTE	9/9/24 6/30/25	+\$14,717	\$88,302
Wilson, Veronica	T Business CHS - 1.2 FTE	9/9/24 6/30/25	+\$12,317	\$73,902
Chance, Raemona	T SPED SOM - 1.2 FTE	9/5/24 6/30/25	+\$15,757	\$94,542
DeLeon, Christina	T Math SOM - 1.2 FTE	9/5/24 6/30/25	+\$15,237	\$91,422
Ramey, Joelle	T SPED SOM - 1.2 FTE	9/5/24 6/30/25	+\$16,777	\$100,662
Thaler, Colleen	Food Services Director DIST - 1.0 FTE	10/1/24 6/30/25	+\$11,188	\$95,000
Copeland, Jeanette	Clerical Aide DB - 1.0 FTE	9/3-9/10/24 (6 hours)	\$7.81 (per hour)	\$46.86
Bean-Folkes, Dr. Jane	ELA Supervisor CHS - 1.0 FTE	1/22-2/6/24 (45 hours)	\$50.00 (per hour)	\$2,250
Hamilton, Erik	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$68.43 (per day)	\$1,231.7 4
Pruden, Christopher	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$66.43 (per day)	\$1,195.7 0
Shannon, Robert	T PE/H CHS - .2 FTE	9/5-9/30/24 (18 days)	\$116.82 (per day)	\$2,102.7 6

Boni, Jeffrey	T SS CHS - 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,662
Luzzi, Christina	T SS CHS - 1.2 FTE	9/9/24 6/30/25	+\$13,597	\$81,582
Rubenstein, Jon	T SS CHS - 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129.662
Soliman, Monica	T SS CHS - 1.2 FTE	9/9/24 6/30/25	+\$13,137	\$78,822
Stevens, Molly	T SS CHS - 1.2 FTE	9/9/24 6/30/25	+\$13,397	\$80,382
Regler, James	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$14,457	\$89,742
Abdelhadi, Mazin	T Math CHS - 1.2 FTE	9/9/24 6/30/25	+\$21,027	\$129,662
Noonan, Pamela	T Math CHS - 1.2 FTE	9/9/24 6/30/25	+\$19,087	\$117,522
Perez, Jorge	T Math CHS - 1.2 FTE	9/9/24 6/30/25	+\$16,237	\$97,422
Pociask, John	T Math CHS - 1.2 FTE	9/9/24 6/30/25	+\$17,873 (paid at 17%)	\$123,008
Seiferheld, Karen	T Math CHS - 1.2 FTE	9/9/24 6/30/25	+\$18,557	\$111,342
Carter, Leigh	School Social Worker CHS - .2 FTE	9/9-9/30/24 (16 days)	\$90.43 (per day)	\$1,446.84
Cifuentes, Katherine	LDTC CHS - .2 FTE	9/9-9/30/24 (16 days)	\$101.76 (per day)	\$1,628.18
Palmieri, Samantha	LDTC CHS - .2 FTE	9/9-9/30/24 (16 days)	\$87.54 (per day)	\$1,400.62
Speth, Gregory	School Psychologist CHS - .2 FTE	9/9-9/30/24 (16 days)	\$125.37 (per day)	\$2,005.96
Velder, David	School Psychologist CHS - .2 FTE	9/9-9/30/24 (16 days)	\$125.37 (per day)	\$2,005.96
Bachenheimer, Stacey	T SCI/B CHS - 1.04 FTE	9/9/24 6/30/25	+\$3,768 (paid 17%)	\$114,603
Biasucci, Amy	T SCI/B CHS - 1.08 FTE	9/9/24 6/30/24	+\$8,411	\$113,546
Silver, Bianca	T SCI/B CHS - 1.12 FTE	9/9/24 6/30/25	+\$9,322	\$87,007
Berry, Rashida	T Math CHS - 1.2 FTE	9/9/24 6/30/25	+\$15,586 (paid at 17%)	\$107,266
Bucher, Carole Anne	T SCI/C CHS - 1.2 FTE	9/9/24 6/30/25	+\$18,842 (paid at 17%)	\$129,677
Cappucci, Alexandra	T Art CHS - 1.2 FTE	9/13/24 1/27/25	+\$14,717	\$88,302

Anderson- Ellis, Shawna	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$16,351 (paid at 17%)	\$112,536
Ashe, Joanne	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$18,837	\$113,022
Brown, Kathleen	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$16,282 (paid at 17%)	\$112,057
D'Alessio, Tara	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$17,873 (paid at 17%)	\$127,008
Degioia, Damiana	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$12,951 (paid at 17%)	\$89,136
Falk, Suzanne	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$16,385 (paid at 17%)	\$112,770
Fleming, Aprell	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$15,586 (paid at 17%)	\$107,266
Gallof, Pamela	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$16,224 (paid at 17%)	\$111,659
Hatchell, Lucinda	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$17,660 (paid at 17%)	\$121,540
Jacobi, Marissa	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$12,509 (paid at 17%)	\$86,094
Obasi, Mabel	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$17,677	\$106,062
Passanante, John	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$16,011 (paid at 17%)	\$110,196
Pela, Ronald	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$19,636	\$117,816
Quinn, Robin	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$16,011 (paid at 17%)	\$110,196
Reichenstein, Steven	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$15,537	\$93,222
Rodriguez, Antonio	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$12,067 (paid at 17%)	\$83,052
Sampson, Mercedeh	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$17,660 (paid at 17%)	\$121.540
Schiavo, Lynn	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$19,717	\$118,302

Simon, Kenneth	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$15,773 (paid at 17%)	\$108,558
Stradford, Karen	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$15,399 (paid at 17%)	\$105,984
Stradford, Lynn	T SPED CHS - 1.2 FTE	9/9/24 6/30/25	+\$19,182 (paid at 17%)	\$135,517

4656L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Colatruglio, Angela	Safety Patrol SM - 1.0 FTE	9/1/24 6/30/25	\$3,386
Ducharme, Michelle	Bus Duty SM - .3 FTE	9/1/24 6/30/25	\$1,015.80
Dynega, Nicole	Bus Duty SMA - 1.0 FTE Elementary Subject Leader: ELA SMA - 1.0 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$3,386 \$3,335
Jones, Brent	Elementary Subject Leader: Math SM - 1.0 FTE	9/1/24 6/30/25	\$3,335
Jones, Kathy	Bus Duty SM - .5 FTE	9/1/24 6/30/25	\$1,693
Kaesshaefer, Jeff	Bus Duty SM - .6 FTE	9/1/24 6/30/25	\$2,031.60
Pitt, Kathleen	Elementary Subject Leader: ELA SM - 1.0 FTE	9/1/24 6/30/25	\$3,335
Portnoff, Julia	Dist. Soc Work/ Parenting Center DIST - 1.0 FTE	9/1/24 6/30/25	\$3,975
Salvas, Christine	Bus Duty SMA - 1.0 FTE Elementary Subject Leader: Math SMA - 1.0 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$3,386 \$3,335
Tait, Richard	Bus Duty SM - .6 FTE	9/1/24 6/30/25	\$2,031.60
Harris, Elizabeth	Scenery Construction SOM - .7 FTE Musical/Drama SOM - 1.0 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$1,983.80 \$6,533
Chirlo, Nicole	Production SOM - 1.0 FTE Scenery Construction SOM - .3 FTE	9/1/24 6/30/25 9/1/24 6/30/25	\$4,966 \$850.20

McGlotten, Lynn	Scenery Design SOM - 1.0 FTE	9/1/24 6/30/25	\$2,834
Hicks, Marcia	Lead Counselor CHS - 1.0 FTE	10/1/24 6/30/25	TBD
Mooney-Chavez, Danielle	Lead Counselor CHS - 1.0 FTE	10/1/24 6/30/25	TBD

4656M. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burns, Nicole	Preschool Secretary MONT - 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/24 6/30/25	\$64,708
Kelly-Lewis, Tashmirah	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$63,385
China- Richardson Felicia	Preschool Secretary DIST - 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/24 6/30/25	\$71,665
Cruz, Olivia	PIRT Specialist MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$83,885
Donovan, Kelly	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$76,185
Field, Stacey	Master Teacher DIST - 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/24 6/30/25	\$81,385
Gaymes, Jennifer	Nurse MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$\$90,585
Johnson, III Leroy	Director Early Childhood MONT - 1.0 FTE ACCT# 20.218.200.103.MO.5900	7/1/24 6/30/25	\$143,144
Lane-Mega, Lataeya	Parent/Family Liaison Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$68,985
Leary, Karen	Master Teacher DIST - 1.0 FTE ACCT# 20.218.200.176.MO.5900	9/1/24 6/30/25	\$108,135
Marfo, Mikita	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$73,585
Milligan, Rebecca	PIRT Specialist DIST - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$114,335
Joyner- Isibor, Taliah	Preschool Social Worker MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$92,785

Simpkins, Dashanda	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$81,385
Pribula, Yisel	Preschool Teacher MONT - 1.0 FTE ACCT# 20.218.100.101.MO.5900	9/1/24 6/30/25	\$91,680
White, LaWanda	Nurse MONT - 1.0 FTE ACCT# 20.218.200.104.MO.5900	9/1/24 6/30/25	\$86,385

4656N. STAFF FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Solas, Kelli	Teacher CLIN - 74.53 FTE ACCT# 20.231.100.101.CLIN.0231	9/1/24 6/30/25	\$66,623
Friedrich, Donna	Teacher SB - 41.35 FTE ACCT# 20.231.100.101.SB.0231	9/1/24 6/30/25	\$45,132
Monero, Bianca	Teacher MM - 62.54 FTE ACCT# 20.231.100.101.MM.0231	9/1/24 6/30/25	\$58,026

4656O. STAFF FUNDED BY TITLE 11-A FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Marrese, Jaclyn	Teacher CHS - 57.31FTE ACCT# 20.274.100.101.GR.0274	9/1/24 6/30/25	\$33,233
Silver, Bianca	Teacher CHS - 42.78 FTE ACCT# 20.274.100.101.GR.0274	9/1/24 6/30/25	\$33,232

4656P. SUMMER WORK

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Clyburn, Brian	School Counselor CHS - 10 FTE	8/23-8/27/24 (up to 3 days)	\$463.93 (per day)
Fleming, Yolande	School Counselor CHS - 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$525.68 (per day)
McDowell, Jennifer	School Counselor CHS - 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$519.40 (per day)
Mooney-Chavez, Danielle	School Counselor CHS - 1.0 FTE	8/23-8/27/24 (up to 3 days)	\$452.93 (per day)

4657A. RESCIND APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2024-2025 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DEGREE
Massey, Kenya	Columbia University	BA

4657B. APPOINTMENT OF OUT OF DISTRICT COACHES FOR THE 2024-2025 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Motachwa, Enosh	Assistant Football Coach	9/2024 11/2024	\$6,470
Ransom, Darren	Assistant Football Coach	9/2024 11/2024	\$6,470

4657C. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Semler, Mary Clare	Columbia University	5/2013	MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Campbell, Julie	Seton Hall University	6/1995	MA
DeCeglie, Mauro	St. Peter's College	6/1993	BA
Gueye, Ousseynou	William Paterson University	5/2023	MA
Kology, Gail	Seton Hall University	8/1987	BS
Motachwa, Enosh	Albright College	5/2019	BA
Neary, Kelsey	Sacred Heart University	5/2024	MA

NON-DEGREE SUBSTITUTE TEACHER

NAME
Williams, Crystal

4657D. APPOINTMENT OF VOLUNTEER COACH FOR THE 2024-2025 SCHOOL YEAR

NAME	ASSIGNMENT
Alyssa Dalton	Marching Band

4658. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2024-2025 school year.

4659A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2024
2. Expense Account Adjustment Analysis dated August 31, 2024
3. Revenue Account Adjustment Analysis dated August 31, 2024
4. Check Register #422982-423250 in the amount of \$13,073,897.80
5. Check Register #423251-423253 in the amount of \$6,756.14
6. Check Register # 423254 in the amount of \$21,810.63
7. Check Register #200872-200877 in the amount of \$5,911,747.88
8. Check Register #200878 for August 2024 payroll in the amount of \$1,695,625.68

4659B. Certify the Board Secretary's Monthly Financial Report.

4659C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Tunde Adedoyin Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Tunde Adedoyin Central Office	American Association of School Personnel Administrators 2024 Annual Conference	10/14/24- 10/18/24	Seattle, WA	\$4,336.39
Jason Bing Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Jason Bing Central Office	Hot Issues in Special Education Law 24/25	12/5/24	Virtual	\$125.00
Ann Bodnar Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Keith Bonds Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Zoila Correa Central Office	NJPSA/FEA/NJASCD	10/16/24- 10/18/24	Atlantic City, NJ	\$741.21
Eshaya Draper Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57

Kathleen Gesumaria Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Thomas Giglio Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Kevin Gilbert Central Office	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Raquel Horn Central Office	Beyond Bias	10/15/24	New Brunswick, NJ	\$66.04
Corrina Parsio Columbia HS	NJSBA Fall Workshop	10/21/24- 10/24/24	Atlantic City, NJ	\$845.57
Kerri Waibel Central Office	NJPSA/FEA/NJASCD	10/16/24- 10/18/24	Atlantic City, NJ	\$331.45
Kendra Wolsky Central Office	Transportation Codes, Statutes & Regs	11/06/24- 12/18/24	Virtual	\$483.00
TOTAL				\$13,693.22

4659D. Approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Elizabeth Callahan	NJSBA Workshop 2024	10/24/24	Atlantic City, NJ	\$114.07
Nubia Duvall Wilson	NJSBA Workshop 2024	10/21/24	Atlantic City, NJ	\$114.07
William Meyer	NJSBA Workshop 2024	10/21/24- 10/24/24	Atlantic City, NJ	\$722.07
Shayna Sackett- Gable	NJSBA Workshop 2024	10/21/24	Atlantic City, NJ	\$114.07

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

4659E. Approves the following provider(s) for the service indicated for the 2024-2025 school year:

Provider Name	Service	Rate
Center for Children's Behavioral Health, Inc. Fairfield, NJ	Home Instruction	\$99.00/hour
Creative Speech Solutions, LLC	Speech/Language Services Speech Therapy	\$186/hour

Summit, NJ		
JAG-ATC, LLC Bridgewater, NJ	Athletic Training	\$85.00/hour
Penn Medicine Princeton Health Plainsboro, NJ	Physical Therapy Services at Katzenbach School for the Deaf	\$165.00/30 min
Soliant Peachtree Corners, GA	Special Education Teacher	\$84.00- \$90.00/ hour
	General Education Teacher	\$76.00- \$81.50/ hour
	Teacher of the Deaf and Hard of Hearing (DHH)	\$85.00- \$95.00/hour
	Teacher of the Visually Impaired (TVI)	\$85.00- \$95.00/hour
	Orientation & Mobility Specialist (OMS)	\$93.50- \$97.55/hour
	Audiologist	\$100.00- \$105.00/hour
	Learning Disability Teacher Consultant (LDTC)	\$90.00- \$95.00/hour
	Sign Language Interpreter (SLI/ASL)	\$73.50- \$80.50/hour
	Paraprofessionals/PCAs/ Instructional Aides	\$51.75- \$55.50/hour
	Certified School Nurse (CSN)	\$77.25- \$84.55/hour
	Nurse (RN)	\$73.75- \$76.75/hour
	Nurse (LPN)	\$68.00- \$73.50/hour
	Board Certified Behavior Analyst (BCBA)	\$105.00- \$115/hour
	Registered Behavior Technician (RBT)	\$61.55- 64.55/hour
	School Psychologist	\$102.00- \$110.00/hour
	School Counselor / Social Worker	\$88.00- \$95.00/hour
SMPLY OT Bloomfield, NJ	Occupational Therapy Evaluation (10-mile radius)	\$375.00/eval
	Occupational Therapy Evaluation (15-mile radius)	\$400/eval

	Occupational Therapy (10-mile radius from 07003)	\$250.00/60min \$220.00/45min \$200.00/30 min
	Occupational Therapy (15-mile radius from 07003)	\$270.00/60min \$240.00/45min \$220.00/30 min
Summit Speech School New Providence, NJ	Itinerant Teacher of the Deaf	\$225.00/hour
	Staff/Student In-Service	\$225.00/hour
	Consultative Services	\$225.00/hour
	Review/Observation/Intake (ROI) provided by the Coordinator/Supervisor of the Itinerant Program	\$250.00/hour

4659F. Approves the use of the following vendors in excess of the \$44,000 for the 2024-2025 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
MAP International Import & Export Corp.	Food Service Equipment	Co-op
Nielson Ford of Morristown Inc.	Vehicles, Vans	Co-op
Finalsite	Active Internet Technologies	Co-op
Staples	Office Supplies	Co-op

4659G. Authorizes the Business Administrator to enter into an agreement with Community First Soccer of Maplewood, New Jersey for Facility Usage at various schools. This agreement is to include the waiver of facility use fees unless there is a cost to the district.

4659H. Authorizes the Business Administrator to enter into an agreement with South Orange Symphony Orchestra for Facility Usage at South Orange Middle School.

4659I. Accepts the Federal FY2025 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$450,897.00 as follows:

<u>Public School</u> Title I, Part A: Improving Basic Programs	\$280,741.00
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Title II, Part A: Teacher/Principal Training/Recruiting	\$109,003.00
Title III, English Language Acquisition/Language Enhancement	\$ 20,115.00
Title III Immigrant Language Instruction for Immigrant Student	\$ 14,362.00
Title IV, Part A: Student Support and Academic Enrichment	\$ 19,475.00
Total Public School Allocation	<u>\$443,696.00</u>

Non-Public School	Title I	Title II-A	Title III	Title IV	
Total Non-Public Allocation	\$3,554	\$3094	0	\$553	<u>\$7,201.00</u>
TOTAL ESEA ALLOCATION					\$450,897.00

4659J. WHEREAS, the South Orange Maplewood School District desires to become a member of the Somerset County Cooperative Pricing System, #2-SOCCP, effective, and that such membership shall for the period July 1, 2024 ending on June 30, 2025, and each renewal thereafter of the system, unless elects to formally withdraw from the system;

Now, therefore, be it resolved, that the South Orange and Maplewood Board of Education and Business Administrator are hereby authorized to execute the agreement for such membership.

4659K. Hereby authorizes the enrollment of Student #5416536448 for the 2024-2025 school year through June 30, 2024, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

4659L. Accepts the donation of Physical Education supplies and equipment (approximate value \$2,648.99) from Carey Guido, Physical Education & Health Teacher and the Vice President- Elect of Health - NJAHPERD to the to the Physical Education Department.

4659M. Accepts district specific state aid in the 2024-2025 school year pursuant to the FY25 Appropriations Act, P.L. 2024, c.22 in the amount of \$250,000. The Appropriations Act defined the state aid's purpose as: International Integration Initiative.

4659N. Authorizes tuition reimbursement to Kerri Waibel, Director of Access and Equity in the amount of \$1,088.00 for Fall 2024 courses required to obtain her Doctorate in Educational Leadership. Ms. Waibel will be required to continue employment with the District for two years after receipt of this reimbursement, or the District will request repayment by the employee.

46590. WHEREAS, the South Orange Maplewood Board of Education of Maplewood, New Jersey, pursuant to the authority granted under Section 271.101 to 271.102 of the Local Government Code in Texas and pursuant to P.L. 2011, C 139 (N.J.S.A. 52:34-6.2), New Jersey law allows local contracting units to make purchases and contract for services through the use of national cooperative contracts, such as those awarded by ASC, so long as the contract complies with the laws of the lead agency awarding the competitive contract and desires to participate in the Texas ESC-Region 19 National Allied States Cooperative, in the best interest of the taxpayers through cooperative savings to be realized. Pursuant to certain state notice provisions, New Jersey public agencies and political subdivisions of the referenced public agencies are eligible to register with ASC and access the Vendor Contract award made pursuant to this solicitation, and hereby given notice of the foregoing request for proposals for purposes of complying with the procedural requirements of New Jersey statutes:

NOW, THEREFORE, BE IT RESOLVED BY THE SOUTH ORANGE MAPLEWOOD BOARD OF ECATION OF MAPLEWOOD, NEW JERSEY AS FOLLOWS:

The terms and conditions of the agreement have been reviewed by the Governing Body of the South Orange Maplewood Board of Education and found to be acceptable and in the best interests of the South Orange Maplewood Board of Education and its citizens are hereby in all things approved.

The South Orange Maplewood School District is authorized to enroll and participate in the ESC Region 19 Allied States Cooperative and purchases through this program shall be deemed to meet competitive purchasing requirements.

4659P. Approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to Columbia High School Project.

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>
G&P Parlamas, Inc.	15	\$169,630 (contract increase)

4659Q. Approves the following change order to the contract with The Bennett Company, Inc. for Renovations to Maplewood Middle School and South Orange Middle School.

<u>Contractor</u>	<u>Change Order#</u>	<u>Amount</u>
The Bennett Company	5	\$248,490.00 (contract increase)

4659R. Enters into an agreement with Essex Regional Educational

Services Commission to coordinate, manage, monitor and direct transportation services for District students at a total cost of \$185,000. This agreement is effective September 16, 2024 through June 30, 2025.

4660. Adopt the following revised curricula:

Resolution Number	New/ Revised	Department	Subject
4660-1	Revised	Fine Arts K-12	7-8 Select Chorus UNITS
4660-2	Revised	Fine Arts K-12	Drawing (HS)
4660-3	Revised	Fine Arts K-12	6-8 Band
4660-4	Revised	Fine Arts K-12	Elementary Band Units
4660-5	Revised	Fine Arts K-12	Virtuosi Units
4660-6	Revised	Fine Arts K-12	6-8 Strings Units
4660-7	Revised	Fine Arts K-12	Art 1 (HS) Units
4660-8	Revised	Fine Arts K-12	Art K-5 Units
4660-9	Revised	Fine Arts K-12	Fibers Units
4660-10	Revised	Fine Arts K-12	Wind Ensemble (HN) Units
4660-11	Revised	Fine Arts K-12	Concert Band Units

4661. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

DESTINATION	CITY	STATE
ABC Studio	New York	NY
Ah' Pizz	Montclair	NJ
All Aquariums in the United States	Various	Nationally
All Arboretums in United States	Various	Nationally
All Art/History/Science Museums in United States	Various	Nationally
All Broadway Theaters	New York	NY
All Camps in NJ	Various	NJ
All District Schools	South Orange/Maplewood	NJ
All Farms in New Jersey & New York	Various	Various
All Movie Theaters in New Jersey & New York	Various	Various
All Performing Arts Centers in the United States	Various	Various

All Public Parks & Beaches in United States	Various	Various
All Smithsonian Museums	Various	Various
All Libraries in New Jersey	Various	NJ
All South Orange/Maplewood Parks, Community Centers & Pools	South Orange/Maplewood	NJ
All South Orange/Maplewood Township Buildings	South Orange/Maplewood	NJ
All United States High Schools	Various	Nationally
All United States National & State Parks & Monuments	Various	Nationally
All United States Schools, Colleges & Universities	Various	Nationally
All Zoos in the United States	Various	Nationally
Alliance Francaise (FIAF)	New York	NY
Alvin Ailey American Dance Theater	New York	NY
American Dream Mall	East Rutherford	NJ
Apollo Theater	Harlem	NY
Asbury Lanes	Asbury	NJ
Asbury Park Hotel	Asbury	NJ
Atlantic City Convention Center	Atlantic City	NJ
Atlantic Health Jets Training Center	Englewood	NJ
Avery Fisher Hall	New York	NY
Barclays Center	Brooklyn	NY
Boston Massachusetts	Boston	MA
Bowlero Bowling Alley	New Brunswick	NJ
Bridges Outreach	Essex County Locations	NJ
Bridgewater Sports Arena	Bridgewater	NJ
Broadway Dance Center	New York	NY
Broadway House for Continuing Care	Newark	NJ
Brooklyn Library	Brooklyn	NY
Brunswick Zone Lanes	Belleville	NJ
Buehler Challenger & Science Center	Paramus	NJ
Calvin Klein Corporate Museum	New York	NY
Canada	Quebec	CA
Carnegie Hall	New York	NY
CBS Morning Show	New York	NY
Center for Visual Arts	Summit	NJ
Chelsea Galleries & Markets	New York	NY
Cherry Lane Theater	New York	NY
Child's Play Challenge Course	Scotch Plains	NJ
City Center	New York	NY
Cody Arena	West Orange	NJ
CO-OP Extensions	Morris, Essex and Union County	NJ
Count Basie Theater	Red Bank	NJ
Dance Theater of Harlem	New York	NY

Daughters of Israel	West Orange	NJ
Dave and Busters Arcade	Woodbridge/Wayne	NJ
Dorney Park	Allentown	PA
Durand-Hedden House	Maplewood	NJ
Ellis Island	Jersey City	NJ
Embassy Suites Hotel	Newark	DE
Escapology Escape Rooms	Garwood	NJ
Essex County Courthouse & Prosecutor's Office	Newark	NJ
Essex County Environmental Center	Roseland	NJ
Fairfield Inn by Marriott	Ithaca	NY
Fanuell Hall	Boston	MA
Federal Reserve	Washington	DC
Field Station Dinosaurs	Leonia	NJ
Florham Park Roller Skating Rink	Florham Park	NJ
Flushing Townhall	New York	NY
Food Pantry	Hillside	NJ
Food Pantry at the Oranges (Church of the Epiphany)	Orange	NJ
Forest Lodge	Warren	NJ
Fox News Channel	New York	NY
Frogbridge Day Camp	Millstone	NJ
Funplex	Livingston/East Hanover	NJ
GlassRoots Glass Blowing	Newark	NJ
Glassworks Studios	Morristown	NJ
Golden Unicorn Restaurant	New York	NY
Great Swamp	Chatham	NJ
Grounds for Sculpture	Hamilton Township	NJ
Habitat for Humanity, Volunteer Buildings	Essex County Locations	NJ
Harlem Victoria Renaissance	Harlem	NY
Harlem Walking Tour	New York	NY
Hershey Park	Hershey	PA
Hibachi Grill & Supreme Buffet	Scotch Plains	NJ
Holiday Inn Capitol	Washington	DC
iFLY Indoor Skydiving	Paramus	NJ
International Center of Photography	New York	NY
iPlay America	Freehold	NJ
Ironbound Film & TV Studios	Newark	NJ
Italy (Venice, Florence, Assisi, Rome)	Italy	EU
J. Birney Crum Stadium	Allentown	PA
Jacobs Chapel AME Church	Mt. Laurel	NJ
Jersey Cares	Essex County Locations	NJ
Jersey Shore Arts Center	Ocean Grove	NJ
Jets Practice Facility	Florham Park	NJ

Jewish Community Center (JCC) Metro West	West Orange	NJ
Johnson & Johnson Raritan Campus	Raritan	NJ
Joint Meeting of Essex and Union Counties-Wastewater Treatment Plant	Elizabeth	NJ
Joyce Theater	New York	NY
Kaufman Music Center (Merken Hall)	New York	NY
Lake George Six Flags	Lake George	NY
Lakota Wolf Preserve	Columbia	NJ
Lily Yip Tennis Center	Dunellen	NJ
Lincoln Center	New York	NY
Little Island Park	New York	NY
Longo Planetarium	Randolph	NJ
Luna Stage	West Orange	NJ
Madison Concourse Hotel	Madison	WI
Madison Square Garden	New York	NY
Mana Fine Arts	Jersey City	NJ
Manhattan Theatre Club	New York	NY
Maplewood Country Club	Maplewood	NJ
Margaret Williams Theater	Jersey City	NJ
Meadowbrook Country Day Camp	Long Valley	NJ
Medieval Times	Lyndhurst	NJ
Method Climbing Gym	Newark	NJ
MetLife Stadium	Rutherford	NJ
Metropolitan Opera House	New York	NY
Monster Mini-Golf	Edison	NJ
Morgan Library	New York	NY
Morris/Union Essex/Jointure Commission	New Providence	NJ
Morrow United Methodist Church	Maplewood	NJ
MSAN Conference (Minority Achievement Community Network Student Conference)	Newton	MA
MTV Studio	New York	NY
NBC Studio	New York	NY
New Hong Wong Restaurant	New York	NY
New York Chinese Scholar's Garden	Staten Island	NY
New York City Center	New York	NY
New York Hall of Science	New York	NY
News 12 New Jersey	Edison	NJ
Oriental Plaza Restaurant	Staten Island	NY
Orlando Florida	Orlando	FL
Our Lady of the Lake	Verona	NJ
Palazzone 1960	Wayne	NJ
Paper Mill Playhouse	Millburn	NJ
Philadelphia Black History Walking Tour	Philadelphia	PA

Philadelphia Marriot Downtown, Philadelphia	Philadelphia	PA
Pineland Institute	Browns Mills	NJ
Porta Rossa Pastas & Provisions	Maplewood	NJ
Prudential Center	Newark	NJ
PSE&G	Maplewood	NJ
Rahway Valley Sewerage Authority	Rahway	NJ
Rapture Trust Summit	Millington/Long Hill Township	NJ
Reading Terminal Market	Philadelphia	PA
Red Bull Stadium	Harrison	NJ
Repertorio Espanol Theater	New York	NY
Richfield Regency	Verona	NJ
Rise NY	New York	NY
Rizzo's Wildlife World	Flanders	NJ
Rochester's BBQ and Grill	Lawnside	NJ
Rockefeller Center	New York	NY
Rolee Skating Rink	Florham Park	NJ
Royal Seafood Restaurant	New York	NY
Sacred Heart Cathedral	Newark	NJ
Schiff Nature Reserve	Mendham	NJ
Seaton Hackney Stables	Morristown	NJ
Seely Mutter Pond	Watchung	NJ
Selfie Station	Westfield	NJ
Show Up and Dance	New York	NY
Six Flags Great Adventure	Jackson	NJ
Sky Zone Trampoline Park	Springfield	NJ
Soil Conservation Association	New Jersey	NJ
South Orange Parks & Community Center	South Orange	NJ
South Orange Train Station	South Orange	NJ
South Orange Village Stores & Restaurants	South Orange	NJ
South Street Restaurant	Philadelphia	PA
St. John's Soup Kitchen	Newark	NJ
Statue of Liberty	New York	NY
Steps on Broadway	New York	NY
Storm King/Art Sculpture Center	New York	NY
Summit Medical Group	Summit/New Providence	NJ
Summit Visual Arts	Summit	NJ
The Armory	Jersey City	NJ
The Maplewood Bike Shed	Maplewood	NJ
The Challenger Learning Center	Suffern	NY
The Gravity Vault	Chatham	NJ
The Highline	New York	NY
The Met Cloisters	New York	NY
The Paley Center for Media	New York	NY

The Pequest Trout Hatchery & Natural Resource Education Center	Oxford	NJ
The Seeing Eye Institute	Morristown	NJ
The Wildlife Conservation & Education Center	Garfield	NJ
The Woodland	Maplewood	NJ
Theater Works	Montclair	NJ
Thomas Edison Center at Menlo Park	Edison	NJ
Tiger Sugar	New York	NY
Timbuctoo Village	Westhampton	NJ
Tomahawk Lake	Sparta	NJ
Topgolf	Edison	NJ
Township of Berkeley Heights Municipal Facilities	Berkeley Heights	NJ
Trader Joe's	Millburn	NJ
Treescape Aerial Adventure Park	Vernon Township	NJ
United Methodist Church	Morristown	NJ
United Nations	New York	NY
UniverSoul Circus	Newark	NJ
Urban Air Trampoline & Adventure Park	Avenel	NJ
Visual Arts Center of New Jersey	Summit	NJ
Voces8-Merkin Hall, Kaufmann Music Center	New York	NY
Vybes 109 Restaurant	New York	NY
Wall Street/Stock Exchange	New York	NY
Walt Disney World/Universal Studios	Orlando	FL
Warm Daddy's Restaurant	Philadelphia	PA
Watergate Hotel	Washington	DC
Waterloo Village	Stanhope	NJ
Wildlife Conservation & Education Center	Garfield	NJ
Winchester Gardens Nursing Home	Maplewood	NJ
WWOR (Channel 9) TV Station	Secaucus	NJ
Wyndham Grand Hotel	Pittsburgh	PA
Yestercades	Westfield	NJ

4662. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupil's statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
6093945684	CHS	11 th
3927961400	CHS	9 th
6898599675	CLIN	2 ND

4663. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of August 2024.
- 4664A. Approves the settlement agreement for Student ID #1518681184 and authorizes the Board President to execute the settlement agreement.
- 4664B. Approves the settlement agreement for Student ID #4013200654 and authorizes the Board President to execute the settlement agreement.
- 4664C. Approves the settlement agreement for Student ID #7942112834 and authorizes the Board President to execute the settlement agreement.
- 4665-1. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 5337 Service Animals.
- 4665-2. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 5350 Student Suicide Prevention.
- 4665-3. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 5610 Suspension.
4666. Approves the confidential settlement agreement with employees 281 and 3611 and authorizes the Board President to execute the settlement agreement.
4667. Approve the following District Goals for the 2024-2025 school year As presented:

Mission statement: The Board is committed to improving student outcomes by fostering a supportive and inclusive educational environment that prioritizes academic success, equity, and holistic development. Through a collaborative partnership with district administration, the Board will work toward data-driven strategies, continuous professional development as a Board, and the promotion of practices that ensure all students receive the resources they need to thrive.

1. **The Board is committed to ongoing professional development and continuous improvement.** To achieve this, the following objectives will be pursued:

- a. **Quarterly Retreats:** The Board will hold quarterly retreats focused on professional development in at least three areas of growth, including finance, restorative practices, and equity. The Board will assess its progress toward its goals during each retreat meeting.
 - b. **Maintain NJSBA Board Certification:** The Board will also maintain its standing for NJSBA Board Certification.
 - c. **Board Annual Agenda:** An annual agenda will be developed and maintained to ensure the Board consistently meets its milestones and obligations.
 - d. **Development of Best Practices:** The Board in partnership with the Superintendent will examine its current meeting structure and practices, including through feedback from the Policy and Governance Committee, and consider adopting changes as appropriate to conduct meetings that best serve the operational needs of the board and meaningful community involvement.
2. **The Board is committed to providing effective oversight and ensuring the district is well-managed.** The Board will establish processes and practices in several key areas to ensure effective oversight and monitoring.
- a. **Committee Alignment:** Each committee will define the scope of its work and create an annual plan to monitor initiatives and projects that align with district goals and strategic priorities.
 - b. **Committee Meeting Reporting:** The Board will develop a uniform reporting structure for committee meeting minutes to be stored and documented on the district website. Reports will be made available to the public.
 - c. **Committee Related to Students and Families:** The Board will review its committee structure to consider creation of a special, standing, or ad hoc advisory committee focused on policy surrounding the experience and welfare of students and families in our district recognizing that some areas may overlap with the scope of other committees. The Board will review the degree to which participation from the BOE Student Representatives as well as other students and members of the community would be appropriate for the group.
3. **Effective Board oversight requires a robust oversight model.** The Board will collaborate with the district to create an annual agenda that includes key touchpoints for monitoring progress on district goals.

- a. **Oversight Mechanism:** The Board will work with the superintendent to create a clear oversight model outlining roles, responsibilities, and reporting protocols for monitoring district operations, academic performance, and strategic goals in key areas, including the creation and maintenance of standard operating procedure documentation.
- b. **District Annual Agenda:** The Board will develop an annual agenda for the district aligned with key district milestones, including the budget process, state and district-wide assessments, and reporting on district goals and initiatives.

4668. TABLED

4669. **WHEREAS**, The New Jersey Anti-Bullying Bill of Rights Act (ABR), also known as P.L.2010, Chapter 122, was established by the New Jersey legislature in 2011 to combat bullying in public schools throughout the state. The ABR was amended on March 26, 2012, in part, to include provisions for funding of certain activities required under the bill. Compliance with the ABR is required by state law. ABR Funding has not been provided by the state of New Jersey to districts since the 2013-2014 school year. The 2023 New Jersey Anti-Bullying Task Force (ABTF) report confirmed incidents of HIBs and bias, including cyberbullying and hate speech, are at the highest levels the state has seen since it started collecting data in 2018. As such, the ABTF has requested \$5 million in ABR funding from the state of New Jersey to support Districts' anti-bullying efforts statewide.

WHEREAS, The South Orange Maplewood Board of Education School District supports the New Jersey Anti-Bullying Task Force's request for the state of New Jersey to provide \$5 million in funding for the Anti-Bullying Bill of Rights Act to support all schools' anti-bullying efforts statewide.

WHEREAS, The Delegate Assembly is the official policy-making body of the New Jersey School Boards Association; and

WHEREAS, Education-related policies resulting from prior Delegate Assembly and Board of Directors actions are codified in the NJSBA's *Manual of Positions and Policies on Education*; now, therefore, be it

RESOLVED, That the South Orange-Maplewood Board of Education proposes the following additional language from the District's Anti-Bullying Bill of Rights Act Funds Request Resolution for adoption by the Delegate Assembly and inclusion in NJSBA's *Manual of Positions and Policies on Education*:

The **NJSBA** supports the Anti-Bullying Bill of Rights and the New Jersey Anti-Bullying Task Force's request for state funding to help Districts offset the costs of mandated compliance activities.

BE IT RESOLVED, that this resolution be placed on the agenda for consideration at the December 7, 2024 Delegate Assembly.

4670. Approves the confidential settlement agreement with employee 90889 and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 4656A-O, 4657A-D, 4658, 4659A-R, 4660, 4661, 4662, 4663, 4664, 4665, 4666, 4667, 4669, 4670 PASSED YES: Callahan, DuVall, Wilson, Eckert, Gifford, Meyer, Sackett-Gable, Vadlamani, Wittleder NO: None

Motion made by 2ND VP Vadlamani, seconded by Board Member Eckert to move resolutions 4671A-D for discussion and voting.

4671A. WHEREAS, on September 6, 2024 an HIB appeal hearing was held by a committee of the Board of Education involving a Harassment/Intimidation/Bullying matter HIB Report # 265295_DBE_05032024;

WHEREAS, the Board carefully considered the relevant information; and

BE IT RESOLVED, THAT the Board hereby overturns the determination, and finds that incident # 265295_DBE_05032024 **DID NOT** constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/ Intimidation/Bullying as to Student #2679705185; and

BE IT FURTHER RESOLVED, THAT the Board hereby reverses the findings, and directs that the records in HIBster and SSDS to reflect the finding of non-substantiated HIB; and

BE IT FURTHER RESOLVED, THAT the Administration will take appropriate supportive, restorative action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

4671B. WHEREAS, on September 19, 2024, an HIB appeal hearing was held by a committee of the Board of Education involving a Harassment/Intimidation/Bullying matter HIB Report # 263600_DBE_04082024;

WHEREAS, the Board carefully considered the relevant information; and

BE IT RESOLVED, THAT the Board hereby overturns the determination, and finds that incident # 263600_DBE_04082024 **DID NOT** constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/ Intimidation/Bullying as to Student #8218584729; and

BE IT FURTHER RESOLVED, THAT the Board hereby reverses the findings, and directs that the records in HIBster and SSDS to reflect the finding of non-substantiated HIB; and

BE IT FURTHER RESOLVED, THAT the Administration will take appropriate supportive, restorative action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

4671C. WHEREAS, on September 6, 2024, an HIB appeal hearing was held by a committee of the Board of Education involving a Harassment/Intimidation/Bullying matter HIB Report # 265577_DBE_05082024;

WHEREAS, the Board carefully considered the relevant information; and

BE IT RESOLVED, THAT the Board hereby overturns the determination, and finds that incident # 265577_DBE_05082024 **DID NOT** constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/ Intimidation/Bullying as to Student #5319230217; and

BE IT FURTHER RESOLVED, THAT the Board hereby reverses the findings, and directs that the records in HIBster and SSDS to reflect the finding of non-substantiated HIB; and

BE IT FURTHER RESOLVED, THAT the Administration will take appropriate supportive, restorative action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

4671D. WHEREAS, on September 6, 2024, an HIB appeal hearing was held by a committee of the Board of Education involving Harassment/Intimidation/ Bullying matter HIB Report # 265575_DBE_05082024;

WHEREAS, the Board carefully considered the relevant information; and

BE IT RESOLVED, THAT the Board hereby overturns the determination, and finds that incident # 265575_DBE_05082024 **DID NOT** constitute HIB within the meaning of New Jersey's statute and the Board's policy on Harassment/ Intimidation/Bullying as to Student #5319230217; and

BE IT FURTHER RESOLVED, THAT the Board hereby reverses the findings, and directs that the records in HIBster and SSDS to reflect the finding of non-substantiated HIB; and

BE IT FURTHER RESOLVED, THAT the Administration will take appropriate supportive, restorative action; and

BE IT FURTHER RESOLVED, that the Board Secretary is further directed to notify all individuals affected by this decision of the Board's determination.

ROLL CALL: Motion 4671A PASSED YES: Callahan, DuVall Wilson, Eckert, Gifford, Meyer, Sackett-Gable, Vadlamani, Wittleder NO: None

ROLL CALL: Motion 4671B-D PASSED YES: Callahan, DuVall Wilson, Eckert, Gifford, Sackett-Gable, Vadlamani, Wittleder NO: None
ABSTAIN: Meyer

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Member Jeffrey Bennett Spoke.

NEW BUSINESS

Board Member Wittleder requested a commitment from the negotiations committee to stop posting about the negotiations on social media.

Board Member Gifford expressed concern that the posts could jeopardize the integrity of negotiations. He suggested that only the Board President and Mr. Bing should represent the Board and the District in public statements.

Board Member Meyer commented that the remarks from Board Members Wittleder and Gifford were well received but asked for clarification regarding the purpose of New Business and whether this open discussion qualifies. Board Attorney Patrick Carrigg stated that New Business is reserved for items that need to be acted on immediately. While the comments do not qualify as New Business, they can be taken under advisement by the Negotiations Committee.

Future Meetings

1st VP Telesford made the following motions:

The Board of Education will meet in Public Session on Tuesday, October 15, 2024, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals and a presentation from Mr. Patrick Keenoy regarding the Special Education Audit. The community can view the meeting by following the steps which will be listed on the agenda. Action will be taken.

Motion made by 1st VP Vadlamani, seconded by Board Member Eckert to adjourn. Motion to adjourn was unanimously approved at 10:17 p.m.

Emidio D'Andrea, Interim Board Secretary